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Town of Sandwich
2017
Annual Reports

SANDWICH, MASSACHUSETTS: A Profile

Settled:	1637, Incorporated 1639
County:	Barnstable
Population	January 1, 2016 --- 19,836 January 1, 2017 --- 20,111
Area:	43.95 square miles (includes 14.95 square miles in The Massachusetts Military Reservation)
Highest Elevation:	292 feet (Telegraph Hill)
Lowest Elevation:	Sea Level
Miles of Road	248.4 miles (147.9 Town, 20.4 State, 80.1 other)
Area Code:	508
Zip Codes:	02563 (Sandwich) 02537 (East Sandwich) 02644 (Forestdale) 02562 (Sagamore Beach)
Government	5 Member Part-Time Board of Selectmen and a Town Manager Open Town Meeting, 1st Monday in May Town Election, 1st Thursday following the 1st Monday (Annual Town Meeting)
FY 2016 Tax Rate, Residential:	$14.47 per thousand, Sandwich Water District $.72, No. Sagamore Water Dist. $0.87
FY 2017 Tax Rate, Residential:	$14.93 per thousand, Sandwich Water District $.68, No. Sagamore Water Dist. $0.91
Public Schools:	Forestdale School (K-2) 566 students Oak Ridge School (3-6) 824 students STEM Academy (7-8) 460 students High School (9-12) 669 students Sturgis Charter School 184 students Upper Cape Cod Vocational Technical School (Bourne) 128 Sandwich students as of 10/1/17
Public Safety:	Full-Time Police and Fire Department (with ambulance service)
Public Library:	Sandwich Public Library, founded 1891, FY'17 247,241 Items

Utilities:			
	Electric:	EVERSOURCE (Formerly NSTAR)	800-592-2000
	Telephone:	Verizon	800-837-4966
	Natural Gas:	National Grid (formerly KEYSPAN)	800-548-8000
	Water:	Sandwich Water District	508-888-2775
	Cable Television:	Comcast Cable TV (Toll Free)	800-COMCAST (800-266-2278)
		Direct TV	1-877-916-5137

Nearby Hospitals:	
Cape Cod Hospital (Hyannis)	508-771-1800
Falmouth Hospital (Falmouth)	508-548-5300
Beth Israel Deaconess – Plymouth (Formerly Jordan Hospital)	508-746-2000
Tobey Hospital (Wareham)	1-508-295-0880
Spaulding Rehabilitation Cape Cod (Sandwich)	508-833-4000

Churches:	St. John's Episcopal, Corpus Christi (Catholic), Forestdale Baptist, Covenant Baptist, Sandwich Community Church of the Assemblies of God, First Church of Christ, Sandwich Meeting of Friends (Quaker), Calvary Chapel of Cape Cod, Lighthouse On The Rock Family Church, Lighthouse Christian Fellowship, Covenant Community Church, Jehovah's Witness

2017
Annual Reports
of the
Town Officers
of the
Town of Sandwich
The Oldest Town on Cape Cod

For the Year Ending December 31, 2017

IN MEMORIUM



PETER BEAUCHEMIN

September 1, 1941 – December 15, 2017

Board of Selectmen 2015 – 2017

The 2017 Annual Town Report and Cover are dedicated to Board of Selectmen member Peter Beauchemin. It is with the most profound sense of sadness that the Board would like to respectfully recognize the loss of Selectman Peter Beauchemin, who passed away on Saturday December 16, 2017 at the age of 76. Peter was born and raised in Sandwich. He attended Sandwich public schools and joined the U.S. Marine Corps at the age of 17. Once home from military service, Peter returned to Sandwich where he worked with the Lily family to help build most of the structures at the Heritage Museums and Gardens. Peter later became a Sandwich Fire Fighter, where he served for 32 years and ended his career as a Lieutenant. After his retirement, Peter served on the Sandwich Housing Authority and was elected to the Board of Selectmen. Although interested in all aspects of the Board's work, he took particular pleasure in single-handedly returning the official fireworks celebration to the Town's July 4th Celebration. Peter was a true gentleman, who was committed to helping others, and this Board of Selectmen, Town Manager and Assistant Town Manager will be forever grateful for his friendship and service.

Peter Beachemin Photo: Photo Credit: The Sandwich Enterprise/Gene Marchand

Cover Photo: Town of Sandwich July 4th Fireworks over Shawme Pond

Cover Photo Credit: The Sandwich Enterprise/Karen Hunter and Don Fleet, Fleetwood Photography

2017 EMPLOYEE RECOGNITION CEREMONY

The annual employee recognition ceremony was held on Wednesday, December 13, 2017 to honor Town Employees for their dedicated service to the Town of Sandwich and give special honor to recipients of the Employee of the Year and Volunteer of the Year.

Employee Of The Year – Board Of Selectmen
Maureen McCabe

Volunteer Of The Year – Board Of Selectmen
Zoning Board of Appeals

Volunteer of the Year – Board of Selectmen – 2016
Brian Gallant

Employee Of The Year – School Committee
Kathleen Grant

Volunteer Of The Year – School Committee
Mary Sorenti

15-YEAR EMPLOYEES – BOARD OF SELECTMEN

Gary Gray - DPW
William Hawkins – DPW
Joseph Maciel – Fire Department
Michael Harrington – Fire Department
Lawrence Machedo Jr.– Fire Department
Shawn O'Neill – Police Department

20-YEAR EMPLOYEES – BOARD OF SELECTMEN

Terrance Murphy – Police Department

30-YEAR EMPLOYEES – BOARD OF SELECTMEN

Stefan Masse - DPW

15-YEAR EMPLOYEES – SCHOOL COMMITTEE

Sandra Bovat – Stem Academy
Mary Kelly – High School
Carl Stillings – High School
Julia Crosby - Forestdale
Michael McNeill – High School
Nicholas Weekes - Forestdale
Tammy Gibbs – Special Ed Driver
Ann Powers – Oak Ridge
Nancy Young - Forestdale

20-YEAR EMPLOYEES – SCHOOL COMMITTEE

Joseph Dawe III – High School
Peter Mann – Oak Ridge
Robert Tavares – Oak Ridge
Kimberly Emerson- Oak Ridge
Susan Pike - Forestdale
Kristin Tompkins - Forestdale
Kathleen Grant – High School
Catherine Schofield – Oak Ridge
Mary Van Cleef - Forestdale

25-YEAR EMPLOYEES – SCHOOL COMMITTEE

Stacey Blount – Oak Ridge
Susan Iadonisi - Forestdale
Christopher Dintino – Forestdale
Mary Moynahan – High School

30-YEAR EMPLOYEES – SCHOOL COMMITTEE

Michelle Gill – Forestdale
Glenn Johnson – Facility Ground
Troy Jones – Forestdale
Linda Paltrineri – Oak Ridge

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General Government



Sandwich High School Girls Basketball 1962-63
Back Row: Coach Ed Zion, Sue Pierce, Elaine Canning, Wennerstrom(?), (1-r) Middle Row:
Katy Adams,, Carol Jillson, Susie Sutton, Janice Caron, Nancy Cahoon, Susan Welsh; Front Row: Susi Granger, Marilyn Rooney, Barbara Healey, Rita Eslealin(?), Joan Russell, Claire Canning

Photographs are printed courtesy of the Sandwich Town Archives and if anyone can help identify any of the people featured in the photos, to please contact Deb Rich at the Sandwich Town Archives 508-888-0625 x302 or email sandwichtownarchives@gmail.com

Report of the BOARD OF SELECTMEN

Two thousand seventeen was another eventful year in the Town of Sandwich. At the direction of the Board and the Town Manager, Town Finance Director Mimi Spahr spearheaded an effort to provide more transparency and accountability to the public by implementing a new computer software system that organizes the Town's financial information in a manner designed for easy electronic access by the residents. This will improve our effectiveness and accountability and earn greater public trust from our taxpayers.

During this time, the Town reconstituted its local Commission on Disability to provide advice, review general access issues, conduct relevant research, and to help keep the Town abreast of applicable laws and regulations. As part of this effort, the Commission worked with the Town to apply for a state planning grant to conduct an updated Town self-evaluation plan. We are grateful to the residents that have volunteered to participate in this important committee.

There were also other issues that came before the Board in 2017 which generated much more controversy and public discourse. One of the most prominent issues was the request for Medical Marijuana Dispensaries to be located within the Town's Medical Marijuana Overlay District. After many public meetings and much deliberation, the Board ultimately decided not to support either of the two applicants. Since state law currently requires the Board to formally support, or actively not oppose, a proposal in order for the applicant to obtain a license from the Department of Public Health, the Board's lack of support effectively ended those application processes in Sandwich.

Although the Town had previously voted at Town Meeting and at the ballot to ban the sale of marijuana for recreational purposes, a change in state law required the Town to go back to Town Meeting to confirm this intent. As a result, the Town voted at the November 13, 2017 Special Town Meeting to amend its General Bylaws and Zoning Bylaws to prohibit all non-medical (i.e., recreational) "marijuana establishments."

In 2017 the Town's longstanding Director of Natural Resources, Mark Galkowski, retired after 30 years of service. Mark's knowledge and dedication to conservation lands management and wetlands protection, shellfish propagation, beach renourishment, the work-camper program, successfully integrating the Animal Control Division from the Police Department to the Department of Natural Resources, and overseeing the staffing of the Conservation Commission, were greatly appreciated. We look forward to working with new Director Dave DeConto as he builds on these accomplishments in the future.

During this period of time, the Town continued its work with the Army Corps of Engineers and various state agencies, including Coastal Zone Management, to pursue environmental studies of the potential effectiveness of sourcing sand from offshore at Scusset Beach to renourish the erosion at Town Neck Beach. This is one of the main options being considered by the Army Corps of Engineers as part of their "Section 111" study of methods to address the problems caused by the installation of the jetties at the Cape Cod Canal and the associated impacts at Town Neck Beach. During the past year, work on these analyses and studies continued, and we are optimistic that this effort will prove to be very useful to help gather the necessary support, permits, and funding for critical beach renourishment projects in the coming years.

Another relatively controversial project during 2017 was the Clark-Haddad Memorial Building restoration project. At the May Annual Town Meeting, a petition article successfully changed the name of the building to the Sand Hill School Community Center. At numerous public meetings, including the Old Kings Highway Regional Historic District Committee, the Conservation Commission, and others, several comments were received from direct abutters regarding trees, proposed parking lot lighting, and the amount of pavement in the proposed parking lot. The Town listened to those concerns, and adjusted the plans and specifications accordingly to be fully responsive to the abutters. Unfortunately, however, a town resident later filed a legal action in Barnstable Superior Court challenging the site plan approved by the Town's Building Inspector, after his appeal was denied by the Sandwich Zoning Board of Appeals. During this time, the Town has successfully completed the required construction bidding process, and has awarded the construction contract to a general contractor. It is our hope that this legal action does not disrupt the proposed construction schedule as it moves through Barnstable Superior Court, as the Board firmly believes that completion of the project will result in a significant improvement to the neighborhood and the community as a whole.

One of the most notable decisions the Board made during the past year was to initiate the process of taking an access easement by eminent domain for the private section of Kensington Drive. To date, the Board has given its formal intention to lay out this portion of Kensington Drive as public, and the Planning Board has unanimously voted to recommend accepting Kensington Drive as a public way as well. All the formal land survey work has been completed; an appraiser hired by the Town will be evaluating the value of these easements; and all the abutters will soon be notified of the process in full accordance with state law. The Selectmen will then soon hold another public meeting to approve the final layout, before it is ultimately placed on the upcoming Annual Town Meeting Warrant in May 2018. This will be the first eminent domain taking presented to Town Meeting in many decades, which reflects the seriousness of this particular situation at Kensington Drive for residents, school bus routes, the Public Works Department, and Police, Fire, and EMS personnel's ability to safely access one of the largest subdivisions in town.

In late December 2017 the Town finalized its Comprehensive Water Resources Management Plan

(CWRMP). This was a substantial effort overseen by the Town's Director of Health Dave Mason, working with consultant Ed Leonard of Wright-Pierce, and was mainly funded by a grant from the Commonwealth. Most importantly, this plan has been approved by the Commonwealth's Department of Environmental Protection, and the Cape Cod Commission, who also confirmed its consistency with their "Section 208 Areawide Water Quality Management Plan Update." The Town has also worked with the Cape Cod Commission to help the Town prepare a recommended action plan for communicating with the public about the CWRMP, once the Board of Selectmen determines which financing option they decide to pursue with voters. The report was prepared for the Town by the Cape Cod Commission through District Local Technical Assistance funds provided by the Commonwealth. This topic is likely the most critical infrastructure issue the Town will tackle for many decades, and will also likely have the greatest impact on future growth and development in Town. Lastly, as part of this general effort, the Town has also signed an Inter-municipal agreement with the towns of Bourne, Falmouth and Mashpee to take initial action on addressing the watershed impacts which cross the towns' political boundaries. Successfully negotiating this multi-town agreement was a significant accomplishment to help set the stage for future long term actions on this important issue.

Related to the wastewater resources issue described above were two "summits" conducted by the Board which included the Finance Committee, Capital Improvement Planning Committee, School Committee and Sandwich Economic Initiative Corporation. The major conclusions of these two summits, after lengthy discussions following detailed Town staff presentations, was that the two top-ranked capital priorities are (i) roads and infrastructure improvements; and (ii) implementation of wastewater solutions. Ranked closely after that was addressing the future of the H.T. Wing School building after the School Department vacates the premises in a few years and transfers care and custody to the Board of Selectmen. In preparation of that transition, the Board initiated the successful passage of a zoning by-law amendment at the November 13, 2017 Special Town Meeting, which created a new Municipal Reuse Overlay District. This new overlay district will provide many new opportunities for this parcel by allowing new by-right uses, new special permit uses, as well as increased allowable residential density. The Town has also applied for a grant from the Commonwealth's MassDevelopment agency to help prepare for the next steps in developing and reusing the important Town property.

One of the most exciting accomplishments during 2017 was the successful completion of construction bidding for the new public safety facilities at the corner of Cotuit Road and Quaker Meetinghouse Road, and the renovations to the Fire/EMS Substation No. 2 in East Sandwich. In June, 2017 the Town awarded the contract to Boston Building and Bridge Corporation for a total construction contract price of $13,013,000.00. (The total cost of the entire project is $17,015,000.00 including all design, engineering and owner's project management services.) We are pleased to report that we have broken ground and made substantial progress towards completion. The renovation and addition to Fire /EMS Substation No. 2 in East Sandwich is nearly complete, and will formally open in spring 2018. The concrete foundations for the two headquarters buildings in South Sandwich have been poured and steel beams and columns have been installed. The entire project should be complete in approximately one year in spring 2019. This long awaited project will greatly improve public safety services throughout town.

In the fall of 2017 the Town was informed that a local community garden located on private property off Jan Sebastian Drive was going to be displaced. The gardeners approached the Town looking for another suitable location. We were pleased to offer available land located at the site of the former Roberti Dairy Farm off Route 6A and Tupper Road. Since this property was donated to the Town with a permanent agriculture and conservation deed restriction, the community garden use was a good fit. After significant preparation of the land by DPW Tree Warden Justin O'Connor, including tilling the soil and adding compost, and additional work to install an irrigation line, the area was staked out with 24 plots, each approximately 25 feet by 25 feet, and all of the previous gardeners who are current Sandwich residents now have their new plots. We are extremely pleased that we were able to find such a suitable location, and come up with a solution so quickly. We believe this site will prove to be a successful long-term location for the newly named Roberti Farm Community Garden.

One of the more emotional and controversial items discussed during the year was the plan to rebuild a new skate park, after the previous Town skate park was demolished at the request of the Recreation Director and the Town's property and liability insurance carrier. The Town hired a nationally recognized planning firm with specific expertise in skate park design and development to come up with a new plan, based on extensive public input, next door to the new public safety facilities under construction on Quaker Meetinghouse Road. Although relatively close to the site of the previous skate park, the newly designed facility will have much better accessibility and visibility from the road, and will be designed as a modern park for all ages. After the Selectmen supported the submission of an application for funding from the Community Preservation Committee (CPC), the CPC then requested that it be combined with a separate Recreation Department request for tennis and pickle ball courts. As a result, the Recreation Director will be submitting a revised CPC application for a skate park plus tennis and pickle ball courts at the next CPC meeting for potential referral to next Annual Town Meeting in May 2018 for funding.

The location of the proposed skate park, tennis and pickle ball facility next to the new public safety facilities is also in front of the site earmarked for a proposed new Senior/Community Center building proposed by the Council on Aging. While the Board has not taken a formal position on this proposal, the Town has made sure that the skate park and tennis and pickle ball project, if funded, is planned in a manner that sets aside an appropriately sized vacant portion of

he parcel of land for the proposed Senior/Community Center acility, if it is funded in the future.

The Board would like to acknowledge the departures of lanning Director Blair Haney and Assistant Planning irector Josh Peters. We very much appreciate their efforts nd accomplishments during their tenure with the Town, and e wish them both the very best of luck in their professional ndeavors in the future.

Lastly, it is with the most profound sense of sadness that he Board would like to respectfully recognize the loss of electman Peter Beauchemin, who passed away on Saturday ecember 16, 2017 at the age of 76. Peter was born and aised in Sandwich. He attended Sandwich public schools and oined the U.S. Marine Corps at the age of 17. Once home rom military service, Peter returned to Sandwich where he vorked with the Lily family to help build most of the tructures at the Heritage Museums and Gardens. Peter later ecame a Sandwich Fire Fighter, where he served for 32 years nd ended his career as a Lieutenant. After his retirement, eter served on the Sandwich Housing Authority and was lected to the Board of Selectmen. Although interested in all spects of the Board's work, he took particular pleasure in ingle-handedly returning the official fireworks celebration to he Town's July 4th Celebration. Peter was a true gentleman, who was committed to helping others, and this Board of electmen, Town Manager and Assistant Town Manager will e forever grateful for his friendship and service.

espectfully submitted,

usan James, Chairman
avid Sampson, Vice Chairman
obert J. George
ichael J. Miller

eorge "Bud" Dunham, Town Manager
ouglas Lapp, Assistant Town Manager

TOWN OFFICIALS
BOARDS AND COMMITTEES

Board of Selectmen
Susan James, Chair 2019
David Sampson, Vice Chair 2019
Robert J. George 2020
Michael J. Miller 2020
Peter Beauchemin (deceased – 12/16/2017) 2018

Board of Assessors
Robert James Chair 2020
Nicholas E. Fernandes, Jr., ... 2018
Lawrence Harrington 2019

Town Clerk.
Taylor D. White 2019

Moderator
Garry N. Blank, Esq 2018

Constables
Clyde S. Gill 2020
James Joseph Sullivan 2018
Gerald D. Nye 2019

School Committee
James "Jay" McGrail 2018
Stephanie Hall, Chair 2018
James Dever 2020
Sean Rausch 2020
Elizabeth Cummings 2018
Kerri Ames 2019
Steven Moynighan 2019

Board of Health
Sandra Lee Tompkins, Chair 2019
Pamela Dana-Snyder 2020
Rebecca Lovell Scott 2018

Trustees of the Sandwich Public Library
Jennifer Tickell, Chair 2020
Christine Brown, Vice Chair 2018
Mark Wiklund 2020
Jeanie Vander Pyl 2020
William J. Fleming 2018
Joseph Roche 2018
Edwin Scribner 2019
Jeanne McClaren (Res) 2019
Kari Parcell (Res) 2019
Katherine Miller (appointed) 2018

Trustees of Weston Memorial Fund
Geoffrey Lenk, Chairman 2018
Peter Conathan 2020
Jonathan Hagenstein 2019

Planning Board
Scott Torrey, Chair 2018
Sarah Regan 2019
Robert King 2020
Joseph Vaudo 2018
Robert Prol 2020
Matthew Cubetus 2019
Jeffrey Picard 2018

Sandwich Housing Authority
Richard Johnson, Chairman 2018
Barbara J. Hadley 2020
Christine Ernst 2018
Tobin Wirt 2018
Nanette Perkins 2021

Sandwich Historic District Committee
Mary Foley, Chair 2019
William Collins 2018
Richard Alger 2021
Richard Claytor 2020
Amanda Sawyer, Builder Rep 2018
Ross Vanderpyl, alternate 2018

Upper Cape Cod Regional Vocational School
Michael Degan 2018
Steven L. Chalke 2019

APPOINTED OFFICIALS

Barnstable County Human Rights Commission
Alyssa Hoffert 2018

Bikeway/Pedestrian Committee
Lee Rindfuss, Co-Chair 2018
Kevin R. Sareault, Co-Chair 2018
Sean Polay 2018
Daryl A. Crossman 2018
John G. Scott 2018
Robert George, ex officio 2018

Finance Director
Marilyn (Mimi) Spahr 2019

Cape Cod Commission Rep.
Harold W. Mitchell 2019

Cape Cod Water Protection Collaborative
Dave Mason 2018

Capital Improvement Planning Committee
(Appointed by Town Moderator)
John Juros, Chair 2018
Richard Reilly (FinCom Rep) 2018
Joseph Stephens 2018
Nancy Crossman 2018
Dawn Wilson 2018

Cemetery Commissioner
Mike Miller 2020
David Sampson 2019
Robert George 2019

Community Preservation Committee
Stephen P. Hayes, Chair 2019
Richard Anderson 2020
Melissa Romano 2018
Robert King 2020
Daryl Crossman 2018

Community Preservation Committee
Tobin Wirt 2018
Lisa Hassler 2018
Lisa Bates 2018

Conservation Commission
Neal Holmgren, Chair 2019
Arlene Wilson 2018
Jack K. Sidar 2018
Melissa Romano 2018
Matthew Waldrip. 2019
Erin E. Jacque. (Res.) 2019
Karen Ganeax. 2019
Michael P. Low, Alternate 2018
Brett J. Butz, Alternate 2018

Council on Aging
Neal O'Brien, Chair 2019
Michael Bondarek 2020
Karen Cotter 2019
Julia C. Hendy 2019
John Vibberts 2020
Denise Dever 2020
Paula Johnson 2018
Patricia Walsh 2019
Patricia Collins 2019

Cultural Council
Aurora Winters, Chair 2018
Wade Sayer 2020
Anne Sayer 2020
Beth Anderson 2018
Shirley Bradstreet 2019
Diane M. Scharf 2019
Amy Neill 2019
Christa A. Danilowicz 2020

Disability Commission
Polly Sherman, Chair 2018
Brendan Brides 2018
Mary Grabowski 2018
Sylvia Kelly 2018
Dohm Jellison 2018
Brett J. Butz 2018

Emergency Management/Planning Committee
Brian Gallant, Director 2018
Frank O'Laughlin 2018
George Dunham 2018
Douglas Lapp 2018
David Mason 2018
Daniel Mahoney 2018
Chrystal LaPine 2018
Chris Miles 2018
Heather Gallant 2018
James Foley 2018
Jeff Perry 2018
John LaPine 2018
Leslie Alden 2018
Lois Wack 2018

Emergency Management/Planning Committee
Michael Walker....2018
Paul Tilton....2018
Peter Wack....2018
Randy Lewis....2018
Robin Walker....2018
William Carrico, II....2018
William LaPine....2018
Brandon Carrico....2018
Paul W. Schrader....2018

Finance Committee
(Appointed by Town Moderator)
Robert Guerin, Chair....2020
Rich Reilly....2020
Mark Snyder....2018
Charles Holden....2018
Gwen Dyson....2019
Laura Wing....2019
Matthew Anderson....2019
James W. Pierce....2020
Daniel Frye, Alternate....2018

Forest Warden
William Carrico....2018

Glass Town Cultural District
Charleen Johnson, Chair....2018
Jeanne Pendergast, Vice Chair....2018
Joanne Lamothe....2018
Lee Repetto....2018
Ellen Spear....2018
Katie Campbell....2018
Robert Vinciguerra....2018
Ralph Vitacco....2018
Paula Johnson....2018
Neila Neary....2018
Joanne Westerhouse....2018

Golf Advisory Committee
John G. Tzimorangas, Chair....2018
Norm Theriault, Vice....2018
Michael Regan....2018
Victor Devine....2018
Patti Piva....2018
Paul Washburn....2018

Hazardous Waste Coordinator
William Carrico, II....2018

Board of Health Agent
David Mason

Herring Warden
David DeConto....2018

Inspector of Animals
(Appointed by Board of Health)
David Mason....2018

MMR Senior Management Board
David Sampson....2018

Parking Clerk
Taylor White....2018

Personnel Board
Kelee Renzi, Chair....2018
Karen Miller....2018
Susan Hart....2018

Recreation Committee
Michael Robbins, Chair....2018
Ken Mooney, Vice....2018
Ted Mullin....2018
Lisa Bates....2018
Susan McKenna....2018
Joseph Walsh, Jr.....2018
Kenneth Hughes....2018
Matthew Hughes....2018

Regional Transit Authority
George H. Dunham....2018

Registrars of Voters
Antoinette L. Gleason....2019
Joe Carlson....2020
Lisa Perry....2018

Right to Know Coordinator
William Carrico, II....2018

Sandwich Economic Initiative Corporation
Richard Johnson, Chair....2018
(Appointed by Board of Selectmen)
Hank Touhy....2018
(Appointed by SEIC)
Nanette Perkins....2019
(Appointed by SEIC)
Mike Miller....2019
(Selectmen Representative)
Theresa Stanley....2019
(Appointed by Board of Selectmen)
Douglas Cabral....2020
(Sandwich Chamber Rep)
Charles H. Ritch....2020
Robert Prol....2020
(Appointed by SEIC)
Matthew Schimmel....2018
(Appointed by SEIC)

Sandwich Historical Commission
Lisa Hassler....2018
Gregory Anderson....2020
David Schrader....2018
Carolyn Crowell....2019
Bill Daley....2018
Lisa Hassler....2018
Ellen Carlson....2020
Jennifer Madden....2019

Sandwich Historical Commission
Brandon Carrico, Alt.....2018
Amanda Haines, Alt.....2018
Barbara Nadler, Alt.....2018

Shellfish Constable
Dave DeConto.....2018

Substance Abuse Prevention Committee
Carilyn Rains.....2018
Peter Bosco, MD.....2018
Trudy Avery.....2018
Denise Cloonan.....2018
John Piekarski.....2018
Ralph Vitacco (res.).....2018

Town Treasurer/Tax Collector
William Jennings.....2018

Veteran's Agent, Director of Veterans' Services and Veterans Burial Agent
Greg Quilly.....2018

Assistant Veterans' Director
James Crockett.....2018

Veterans' Graves Officer
Raymond Moniz.....2018

Visitor Services Board
Donna Thomas, Chair.....2018
David Merrell.....2018
Nancy Clifford.....2018
Daryl Crossman.....2018
Pattie Ann Piva.....2018
Heidi Trottier.....2018
Greg Anderson (res.).....2018

Water Quality Advisory Committee (appointed by represented Board)
David Sampson.....2018
Sarah Regan.....2018
David Mason.....2018
Ed Gardella.....2018
Rob Steen.....2018
Peter Thomas.....2018
Dick Johnson.....2018

Zoning Board of Appeals
Robert Jensen, Chair.....2019
James Killion, Vice Chair.....2019
Christopher Neeven.....2022
Erik Van Buskirk.....2018
Gerald Nye, Alt.....2018
David Schrader, Alt.....2018
Timothy H. O'Neill.....2018

DEPARTMENT DIRECTORY

ACCOUNTANT'S OFFICE 508-888-0352
Marilyn "Mimi" Spahr, Finance Director
Carrie Mazerolle, Assistant Town Accountant
Office Personnel:
Kimberly Crocker

TOWN MANAGER'S OFFICE/SELECTMEN'S OFFICE 508-888-5144 or 508-888-4910
George "Bud" Dunham, Town Manager
Douglas Lapp, Assistant Town Manager
Kathleen Coggeshall, Office Manager
Office Personnel:
Diane Hanelt

ASSESSING DEPARTMENT 508-888-0157
Edward Childs, Director of Assessing
Benjamin Styche, Assistant Assessor
Charles Kevin Brennan, Field Technician
Jeanne Varney, Office Manager
Judy Rumul, Office Manager (retired)
Office Personnel:
Laura Watts
Jennifer Reekie

BOARD OF HEALTH 508-888-4200
David Mason, Director of Public Health
Darren Meyer, Assistant Health Agent
Office Personnel:
Jennifer Woodbury

BUILDING DEPARTMENT 508-888-4200
Paul Spiro, Inspector of Buildings
Brendan Brides, Assistant Inspector of Buildings
Michelle Raymond, Office Manager
Walter Fagnant, Jr., Gas and Plumbing Inspector
Robert Scena, Wiring Inspector

COUNCIL ON AGING 508-888-4737
Janet Timmons, Director (retired 12/17)
Rita Wahlstedt, Outreach Coordinator
Office Personnel:
Mary Ellen Steeves
Patricia Ryan, Volunteer Coordinator
Albert Nicolazzo, Van Driver
Michael Angelica, Van Driver

DEPARTMENT OF PUBLIC WORKS 508-833-8002
Paul Tilton, DPW Director/Town Engineer
Stefan Masse, Assistant DPW Director
Maryann Scarpellini, Office Manager
Justin O'Connor, Tree Warden
Gary Gray, Transfer Station Manager
Marco Vieira, Highway Manager
Richard Saline, Parks Foreman
Robert Tokarz, Jr., Transfer Station Foreman
Office Personnel:
Karen Gagneux (part-time)

Personnel
William Hawkins
Jeffrey MacDonald
Brian Fraser
John Lifrieri, Jr. (retired)
Richard Malatesta
William "Scott" Neville
Ylber "Ben" Berisha
Joseph Cosgrove
Steven LaBreck
Robert Quinn
William Brown
Part-time Personnel:
Ronald Merriam
Forest Baker
Russell Conway
Steven Clark
James Driscoll
John Matthews
Edward Coveney
Daniel Hawkins
David DePasqua
Michael Geiler
Craig Atkinson (resigned)
John McPherson
Elliot Avant
Ajay Watts
Andrew Watts

ENGINEERING DEPARTMENT 508-833-8000
Samuel Jensen, Assistant Town Engineer
Sean Harrington, Engineering Technician
Maribeth Chassey, GIS Technician
Melanna Forys, GIS Technician (resigned)

EAST BOAT BASIN MARINA 508-833-0808
John Kondratowicz, Harbormaster
Michael "Mick" Dunning, Assistant Harbormaster
David Condon, Logistics Manager/Assistant Harbormaster
Office Personnel:
Sharon Smith
Judy Rezendes

FACILITIES MANAGEMENT 508-477-9457
Ted Hamilton, Director
William Sewall, Building Maintenance Specialist
Gary Gronlund, Facilities Maintenance Specialist
Personnel:
Frank MacDonald, Part-time Clerk
Michael Little, Custodian
Wayne Enos, Sr., Custodian
William Gulotta, Custodian

FIRE DEPARTMENT 508-888-0525
William Carrico, II, Chief
John Burke, Deputy Chief
Office Personnel:
Lisa Malcolmson

Captains:
Timothy McMahon
James Huska
Robert Black III
Sean Butler
Scott Ames (retired)
Lieutenants:
Robert (Rory) Black IV
Daniel Brun
Peter Pozerski
Joshua Glaser
Peter Halliday
Jon Houde
Lawrence Machado, Jr.
Firefighters:
David Ames
Jeremy Cadrin
Seth Cannon
Christopher George
Patrick George
Michael Goodwin
Michael Harrington
Drew Lahteine
John LeVangie
Karen Macedo
Joseph Maciel
Nicholas C. Souke
Kenneth Sullivan
Matthew Thompson
James Murphy
Jason Hallett
Brian Leary, Jr.
Brian Walker
Chad Smith
Dustin Gray
Christopher Leonard
Daniel Eldridge
Brenden Aiguier
Andrew Desmarais
Robert Silva
Kyle Smith
Robert Archibald
Robert Cordeira
Thomas Flynn
James Gardner
Fire Prevention Officer:
Sean Miller
Donald Campbell (retired)
EMS Officer:
Sean Gilrein

HUMAN RESOURCES DEPARTMENT 508-833-8061
Marie Buckner, Director
Janice Hagberg, Assistant Director

INFORMATION TECHNOLOGY DEPARTMENT
508-833-8069
Michael Twomey, Director
Tammy Reil, Network Specialist
Dave McNeaney, Part-Time Network Support Technician
Angela Hurwitz, Part-Time Network Support Technicain

NATURAL RESOURCES DEPARTMENT 508-888-4200
David DeConto, Director of Natural Resources
Mark Galkowski, Director of Natural Resources (retired)
Joshua Wrigley, Assistant Director of Natural Resources
John Pimental, Animal Control Officer
Office Personnel:
Heidi Hawkins
Sally Kennedy (part-time)

PLANNING AND DEVELOPMENT 508-833-8001
Ralph Vitacco, Director
Blair Haney, Director (resigned)
Leanne Drake, Assistant Town Planner
Joshua Peters, Assistant Town Planner (resigned)
Office Personnel:
Maureen McCabe

POLICE DEPARTMENT 508-888-3343
Peter Wack, Chief of Police
Michael Nurse, Deputy Chief
Lieutenants:
Jason Keene
Joshua Bound
Office Personnel:
Lorrie Wieman
Sergeants:
Joseph Cotter
Bruce Lawrence
Timothy Cavanaugh
Adam Trayner
John Manley
William Patton
Lauren Gilrein
Detective Sergeant:
Terence Murphy
Detective:
Albert Robichaud
Michael Gumbleton
Court Officer:
Sergeant Christopher McDermott
School Resource Officer:
Christa Cabral
Community Service Officer:
Brian Bondarek
K-9 Officer
Matthew O'Brien
Officers:
David Malcolmson
Michael Wood
Shawn O'Neil
David Dwyer
Daniel Perkins
Greg Jaroszuk
Officers:
Jeff Brunelli
Paul Grigorenko
Jessica Kent
Paul McCarthy
Michael Leslie
Matthew Cotter
Timothy Condon
Ryan McCracken
Nathan Reid
Craig Larocco
Christian Harold
Dispatchers:
Christine Lawrence
Kim Cyr
Joshua Himelrick
Matthew Barbaro
Michael Brownell
Heather Huska
Matthew Rocha
Special Officers:
James Spofford
Peter Howell
Robert Brun
Philip Anderson

PUBLIC HEALTH NURSE 508-833-8020
Joanne Geake, Public Health Nurse
Office Personnel:
Kimberly Lannigan

PUBLIC LIBRARY 508-888-0625
Joanne Lamothe, Library Director
Personnel:
Pamela Carmichael
Abera Delaney
Melissa Frye
Willa Grant
Colleen Hayes
Kathleen Johnson
Joann Latimer (retired)
Susan Laverty (retired)
Sandra Murray
Stuart Parsons
Deborah Rich
Lauren Robinson
Vincent Sgro
Karen Varjian
Pat Vineis (retired)
Judith Werner
Janet Wright
Jeremy Zeitlin

RECREATION DEPARTMENT 508-888-4361
Guy Boucher, Director
Patricia MacDonald, Assistant Director
Laura Downs, Program Director
Personnel:
Carrie Crocker, Part-Time, Recreation Assistant
Heather Manuel, Part-Time, Recreation Assistant

ANDWICH HOLLOWS GOLF COURSE 508-888-3384
ohn Johnson Jr., Director
uliet Swift, Golf Operations Manager
)avid Polidor, Superintendent
homas Tobey, Golf Operations Supervisor
)avid Tilly, Groundskeeper
)avid Rogers, Mechanic

OWN TREASURER/COLLECTOR 508-888-6508/ 08-888-8012
Villiam Jennings, Town Treasurer/Collector
obin Cherry, Assistant Town Treasurer
)ffice Personnel:
Linda Kiley
Melissa Carroll
arol Peterson, Assistant Town Collector
)ffice Personnel:
Sally Styche
Michele Maloney

OWN CLERK'S OFFICE 508-888-0340
aylor White, Town Clerk
usan Lundquist, Assistant Town Clerk
)ffice Personnel:
Linnea Freitas

Report of the
HUMAN RESOURCES DEPARTMENT

The Human Resources Department posted forty (42) positions during 2017 from sixteen (16) different Town departments. We continue to receive high numbers of applications for every position we post. We are reminded just how fortunate we are to be current Sandwich Town Employees. We again saw some of our long term employees retire or move on to other positions. We congratulate them and thank them for their many years of service.

The Safety Committee continued to meet with MIIA Loss Control Jilayne Mitchell. Jilayne has proven herself to be an enormous help with the town getting our losses down and setting up appropriate trainings. The following departments, Fire, Police, DPW, Marina, Engineering, Golf, Recreation, Building, School Maintenance and Public Facilities can always be relied on to attend these meetings. Different training opportunities are discussed including chain saw training, ADA sensitivity wheel chair securement and defensive driving training, and confined space awareness training, etc. This all helps with keeping our safety standards up and injuries down. Kathleen Coggeshall and Jan Hagberg, co-chairs of the committee, continue to provide information for departments on safety workshops and other procedures related to Public Official Liability, Workers Compensation and General Liability and Auto Insurance. Once again, we participated in the "MIIA Rewards" program. This year we received a credit of $23,124 from MIIA for our efforts. This amount was credited towards our FY '18 premium for worker's compensation/auto liability/professional liability and property and casualty insurance. So far in FY '18, many workshops have been attended. We continue to encourage participation in safety programs and workshops.

Worker's compensation/Line of Injury claims have remained about the same as last year. Their complexities have continued to be markedly more challenging. We are hopeful that with additional safety training we will see a decrease in claims. The Human Resources department handles all Workers Compensation claims for the both School and Town employees as well as Line of Injury (111F) claims for our Fire and Police Departments.

HR also oversees the administration of the compensation and classification policies and practices in accordance with collective bargaining agreements and in accordance with State and Federal laws and assists Town Manager's office in preparing and negotiating seven union contracts and in addressing and resolving labor relations issues including grievances, arbitrations and disputes. The HR Department meets with the Personnel Board and receives input on matters related to job descriptions and classifications. Although the Personnel Board does not meet very often their service is greatly appreciated and serves a very important purpose.

The Town continues to purchase health insurance through the Cape Cod Municipal Health Group (CCMHG), a Joint Purchase Group comprised of 54 public employers on Cape

Cod and Martha's Vineyard. As a public employer it is challenging to meet all of the demands of the Affordable Care Act. The Town will need to consider other all available options in the future in order to continue to be able to afford this increasingly expensive employee benefit.

The HR office continues to work closely with any town department needing assistance. We assist departments in a wide variety of personnel matters. All the work we do in HR is collaborative. We thank all Town Department Heads and their staff for their continued assistance to us as well. We are committed to serving all Town of Sandwich employees both Town and School in the most efficient and effective way possible. We are proud and thankful to serve the residents of the Town of Sandwich.

Respectfully submitted,

Marie L. Buckner, Director
Janice L. Hagberg, Assistant Director

Report of the
INFORMATION TECHNOLOGY DEPARTMENT

The Information Technology Department is responsible for all aspects of maintaining, supporting, and upgrading the Town's computer network. This includes all in-house servers, PCs, hardware, software, and peripherals, and providing technical assistance for all Town Municipal Department Staff Members.

This Fiscal Year, the IT Department was pleased to welcome aboard the new Part Time Network Support Technician, Angela Hurwitz. Angela has extensive, specialized experience in Website and Social Media development, and has previously worked for the IT Departments at Barnstable County and the Town of Falmouth. She is currently involved with revamping and modernizing the Town of Sandwich's main website, which is slated to go live in the 2nd quarter of 2018. She is also helping several departments with modernizing and streamlining their public outreach communications, via the use of various online technologies to achieve and maintain these goals.

The IT Department continues to work with all Town departments with the integration and implementation of modern technologies to help Town Departments and Staff operate at peak efficiency.

I would like to acknowledge the cooperation of all Town Staff Members with their use of technology to maximize their department's productivity, efficiency, and communications. Each department utilizes common software, and many departments have unique and specialized technologies that are used with their day-to-day operations.

Finally, I would especially like to thank my IT Staff: Tammy Reil, David McNeaney, and Angela Hurwitz, along with George "Bud" Dunham, Doug Lapp, Ted Hamilton, Bill Sewall, and all other Town Department Heads and Employees for their continued and on-going support and cooperation.

Respectfully submitted,

Michael S. Twomey
Information Technology Director

Finance



Girls Basketball- SHS 1948-1949
Left to Right
Seated- Judy Casperson, Connie Crocker, Lydia Peters, Bessie Gibbs, Marjorie Melix, Merilyn Embroult;
Standing- Diana Alves, Joan Dunham, Mary Anne Garland, Orianna Hoxie, Lois Armstrong, Barbara Morrow, Mary Gray, Coach Ed Zion; Standing- Norma Young, Ruth Van Buskirk, Arlene Burke, Jane Gray

Photographs are printed courtesy of the Sandwich Town Archives and if anyone can help identify any of the people featured in the photos, to please contact Deb Rich at the Sandwich Town Archives 508-888-0625 x302 or email sandwichtownarchives@gmail.com

Report of the
FINANCE DIVISION – ACCOUNTING DEPARTMENT

The Accounting Department continues to execute its core missions which include: auditing all Town payments to ensure we are in compliance with Town and State procurement policies, assisting the treasurer's office with verifying payrolls, the implementation and enforcement of strong internal controls, and providing information to department heads and support staff for decision making.

I am excited to announce that Sandwich's financial transparency and interactive reporting portal is up and running. The Town of Sandwich has partnered with OpenGov in order to display the town's financial data with bar graphs, pie charts, and line graphs. This tool will allow residents and members of the public to explore the Town's financial data online. The information comes directly from the town's general ledger and is imported into the OpenGov 'data manager' portal. Depending on the specific report chosen, users can filter, search, or sort the information depending on user preference. The six reports available are: Annual Report: Revenues & Expenses, Budget Reports, Local Receipts, Monthly Report (Expenses & Revenues), Open Checkbook, and Payroll Reports. Managers and department heads can also use OpenGov reports to track their budgets, look at revenues and expenses month by month or year over year, and can find trends for decision making. Tax payers and citizens can see firsthand where their taxes and other user fees are being spent. The public is encouraged to explore the town's financial data in OpenGov and ask questions. I would like to thank the Town Manager, Bud Dunham, and the Assistant Town Manager, Doug Lapp, for their help and support for this project. The Town of Sandwich's OpenGov site can be explored at: https://sandwichma.opengov.com/.

In 2018 the accounting office will continue to focus on embracing technology in order to create efficiencies. We continually monitor our procedures to evaluate our level of efficiency and professionalism that we deliver to the town's residents and our colleagues.

I would like to thank all of the Departments and Divisions of the Town for their continued support and cooperation during 2017.

Respectfully submitted,

Mimi Spahr

TOWN OF SANDWICH RECEIPTS
FISCAL YEAR July 1 2016 - June 30, 2017

GENERAL FUND REVENUES: TAXES:

Personal Property	2,865,028.00	
Real Estate	54,952,638.00	
Excise Taxes	3,368,560.00	
Penalties and Interest	404,310.00	
In Lieu of Taxes	8,446.00	
Hotel/Room Tax	196,595.00	
Other Taxes	854,992.00	
Total Taxes		**62,650,569.00**

LOCAL RECEIPTS:

Parking Charges	39,549.00	
Fine & Forfeitures	5,424.00	
Departmental Revenue	244,614.00	
Licenses & Permits	566,262.00	
Court Fines	1,227.00	
Earnings on Investments	54,483.00	
Medicare/Medicaid Reimbursments	135,623.00	
Assessments	22,249.00	
Other	173,409.00	
Total Local Receipts		**1,242,840.00**

STATE REVENUE - Cherry Sheet

Exemptions: Vets, Blind, SS, Elderly	125,507.00	
State Owned Land	515,874.00	
Unrestricted General Gov't Aid	1,084,769.00	
Veterans Benefits	21,407.00	
Charter Tuition Assessment Reimbursment	155,275.00	
School Construction	1,279,534.00	
School-Aid-Chapter 70	6,902,818.00	
Total State Revenue		**10,085,184.00**
Transfers From Other Funds	3,307,851.00	
		3,307,851.00
Total General Fund Revenues		**77,286,444.00**

SPECIAL REVENUES:

School:		
School Lunch	628,114.00	
School Choice	596,290.00	
School Athletics	184,726.00	
Adult Education	775,768.00	
State Grants	182,599.00	
Federal Grants	947,074.00	
School Revolving	1,480,070.00	
Total School	4,794,641.00	
Town:		
Federal Grants	184,274.00	
State Grants	463,604.00	
Reserve for Appropriation	2,115,267.00	
Community Preservation	2,030,360.00	
Other Special Revenue	537,390.00	
Donations / Gifts	380,053.00	
Revolving Funds	671,228.00	
Total Town	6,382,176.00	
Total Special Revenue:		**11,176,817.00**

CAPITAL PROJECTS / BOND ISSUES

School Construction/ BAN		
Ch90 State Highway Projects	981,745.00	
Municipal Buildings	3,850,000.00	
Total Capital Projects:		**4,831,745.00**

TRUST FUNDS

Trust Funds	138,468.00	
Stabilization Fund	105,854.00	
Total Trust Funds		**244,322.00**

ENTERPRISE FUNDS

Transfer Station	859,719.00	
Golf Course	889,109.00	
Marina	1,551,443.00	
Total Enterprise Fund		**3,300,271.00**

AGENCY ACCOUNTS:

Water Districts	0.00	
Tax Due State	10,810.00	
Withholdings	17,507,793.00	
Tailings	0.00	
State Licenses	0.00	
Special Details	472,886.00	
Clients Escrow	0.00	
School Activity	0.00	
Total Agency Accounts	**17,991,489.00**	

TOTAL RECEIPTS ALL FUNDS: **114,831,088.00**

ENTERPRISE FUNDS:

Transfer Station	1,017,042.00	
Golf Course	905,145.00	
Marina	1,648,672.00	
Transfers To Other Funds	0.00	
Total Enterprise Funds		**3,570,859.00**

AGENCY ACCOUNTS:

Water Districts	0.00	
Tax Due State	10,705.00	
Withholdings	17,390,037.00	
Tailings	0.00	
State Licenses	0.00	
Special Details	469,807.00	
Client Escrow	0.00	
School Activity	0.00	
Total Agency Accounts		**17,870,549.00**

TOTAL DISBURSEMENTS ALL FUNDS:111,456,934.00

TOWN OF SANDWICH DISBURSEMENTS
FISCAL YEAR JULY 1, 2016 TO JUNE 30, 2017

GENERAL FUND:

General Government	3,798,872.00	
Public Safety	10,054,620.00	
Education	34,045,874.00	
Public Works	3,079,466.00	
Human Services	658,825.00	
Culture & Recreation	1,643,485.00	
Debt Service	3,993,041.00	
Assessments/Intergovernmental	3,770,622.00	
Employee Benefits	14,562,137.00	
Transfers To Other Funds	200,000.00	
Total General Fund		**75,806,942.00**

SPECIAL REVENUE ACCOUNTS:

School:		
School Lunch	670,407.00	
School Choice	485,002.00	
State Grants	179,673.00	
Federal Grants	929,143.00	
Revolving Accounts	1,558,607.00	
School Athletics	185,101.00	
Adult Education	747,685.00	
Total School		**4,755,618.00**
Town:		
Federal Grants	141,440.00	
State Grants	444,603.00	
Donations / Gifts	166,912.00	
Reserve for Appropriation	1,759,628.00	
Community Preservation	2,758,107.00	
Other Special Revenue	569,394.00	
Revolving Funds	658,770.00	
Transfers To Other Funds	0.00	
Total Town	**6,498,854.00**	
Total Special Revenue Funds		**11,254,472.00**

CAPITAL PROJECTS:

School Construction .	0.00	
Ch90 State Highway Projects	948,445.00	
Municipal Buildings	1,994,342.00	
Total Capital Projects		**2,942,787.00**

TRUST ACCOUNTS:

Trust Funds	11,325.00	
Stabilization Fund	0.00	
Total Trust Accounts		**11,325.00**

Town of Sandwich - Combined Balance Sheet
All Fund Types and Account Groups
June 30, 2017

	General	Special Revenue	Capital Projects	Enterprise Funds	Fiduciary & Trust Funds	Acct Group Long Term Obligation	Totals Only
Assets							
Cash & Investments	10,088,086	9,507,563	5,195,836	1,785,972	3,595,373		30,172,830
Receivables	3,495,848	1,668,796	1,298,344		39,567		6,502,555
Property Taxes:	1,397,498	33,966					1,431,464
Allowance for Abats	(98,907)	-					(98,907)
Excises (MV & Boat)	406,430						406,430
Tax Liens	1,327,213	24,179			51,672		1,403,065
Long Term Debt	-					23,418,537	23,418,537
Total Assets	16,616,169	11,234,504	6,494,179	1,785,972	3,686,613	23,418,537	63,235,974
Liabilities:							
Payroll Witholdings	294,455						294,455
Def. Rev. PP & RE	1,298,591	33,966					1,332,558
Def. Rev. Other	3,902,278	1,668,796	1,298,344		483,688		7,353,106
Def. Rev. Tax Liens	1,327,213	24,179			70,189		1,421,582
Other Liabilities	-			105	-		105
Notes Payable	-		6,015,000				6,015,000
Bonds Payable	-					23,418,537	23,418,537
Total Liabilities	6,822,538	1,726,942	7,313,344	105	553,877	23,418,537	39,835,342
Fund Equity:							
FB Reserve for Expenditure	2,721,373	449,576		516,978			3,687,927
FB Reserve for Continuing App	4,277,603	1,601,528		57,403			5,936,534
FB Reserve for Debt	88,138						88,138
Designated	100,000	6,576,869	(819,164)	362	3,132,736		8,990,802
Undesignated	2,606,517	879,590		1,211,125	-		4,697,231
Total Fund Equity	9,793,631	9,507,563	(819,164)	1,785,867	3,132,736	-	23,400,632
Total Liabilities & Fund Equity	16,616,169	11,234,504	6,494,179	1,785,972	3,686,613	23,418,537	63,235,974

Town of Sandwich
Statement of Indebtedness
FY 2017

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2016	+ New Debt Issued	- Retirements	= Outstanding June 30, 2017	Interest Paid in FY2017
Buildings					
Departmental Equipment					
School Buildings					
School - All Other					
Sewer					
Solid Waste					
Other Inside	4,754,366.00	2,000,000.00	315,829.00	6,438,537.00	154,766.00
SUB - TOTAL Inside	$4,754,366.00	$2,000,000.00	$315,829.00	$6,438,537.00	$154,766.00

Long Term Debt Outside the Debt Limit	Outstanding July 1, 2016	+ New Debt Issued	- Retirements	= Outstanding June 30, 2017	Interest Paid in FY2017
Airport					
Gas/Electric Utility					
Hospital					
School Buildings	9,170,000.00		1,525,000.00	7,645,000.00	221,287.00
Sewer					
Solid Waste					
Water					
Other Outside	9,250,000.00	1,850,000.00	1,495,000.00	9,605,000.00	305,943.00
SUB - TOTAL Outside	$18,420,000.00	$1,850,000.00	$3,020,000.00	$17,250,000.00	$527,230.00
TOTAL Long Term Debt	$23,174,366.00	$3,850,000.00	$3,335,829.00	$23,688,537.00	$681,996.00

Short Term Debt	Outstanding July 1, 2016	+ Issued	- Retired	= Outstanding June 30, 2017	Interest Paid in FY2017
RANs - Revenue Anticipation					
BANs - Bond Anticipation:					
Buildings					
School Buildings					
Sewer					
Water					
Other BANs					
SANs - State Grant Anticipation					
FANs - Federal Gr. Anticipation					
Other Short Term Debt	3,225,000.00	6,490,000.00	3,700,000.00	6,015,000.00	0.00
TOTAL Short Term Debt	$3,225,000.00	$6,490,000.00	$3,700,000.00	$6,015,000.00	$0.00
GRAND TOTAL All Debt	$26,399,366.00	$10,340,000.00	$7,035,829.00	$29,703,537.00	$681,996.00

Town of Sandwich

Financial Statement Report

From 07/01/2016 to 06/30/2017

01 - GENERAL FUND Account	Description	Carry Fwd	FY 2017 Orig Approp	Amended	Encumberd	Expended	Balance	% Used
01-114-5100-5102	SALARY		450.00			450.00		100.00
114 Total MODERATOR			**450.00**			**450.00**		**100.00**
01-122-5300-5501	CANAL CENTENNIAL/TOWN 375TH	180.00					180.00	0.00
01-122-5300-5798	H T WING RELIFING STUDY	3,876.07					3,876.07	0.00
01-122-5316-5380	SANDWICH TOURISM PROMOTION FUN	4,810.36	27,447.27			30,722.19	1,535.44	95.24
01-122-5816-5240	RESTORE & REPAIR AUDITORIUM PIAN	9,250.00	.				9,250.00	0.00
01-122-5816-5840	OCEAN BEACH & DUNE RENOURISHME	12,119.76					12,119.76	0.00
01-122-5817-5840	OCEAN BEACH & DUNE RENOURISHME		52,548.36				52,548.36	0.00
122 Total SELECTPERSONS		**30,236.19**	**79,995.63**			**30,722.19**	**79,509.63**	**27.87**
01-123-5100-5101	SALARIES		13,000.00			12,999.84	0.16	100.00
01-123-5100-5102	SALARY		164,252.00	3,285.22		167,524.58	12.64	99.99
01-123-5100-5111	ASSISTANT		117,978.00	2,341.06		120,328.29	-9.23	100.01
01-123-5100-5115	CLERICAL		117,552.00	2,317.12		119,877.63	-8.51	100.01
01-123-5100-5116	CLERICAL - NIGHTS		5,500.00			5,119.41	380.59	93.08
01-123-5110-5101	WAGE ADJUSTMENTS		414,500.00	-252,743.79			161,756.21	0.00
01-123-5200-5241	REPAIRS & MNTCE, EQUIPMENT					13.99	-13.99	100.00
01-123-5200-5344	POSTAGE		2,000.00			965.40	1,034.60	48.27
01-123-5200-5346	ADVERTISING		850.00			607.28	242.72	71.44
01-123-5200-5390	SCHOOL SAFETY GROUP		20,000.00			19,999.85	0.15	100.00
01-123-5200-5420	OFFICE SUPPLIES		5,000.00			6,403.53	-1,403.53	128.07
01-123-5200-5422	COPIER SERVICE		6,000.00			6,588.00	-588.00	109.80
01-123-5200-5700	OTHER CHARGES AND EXPENSES		10,000.00			11,834.10	-1,834.10	118.34
01-123-5200-5711	TRAVEL REIMBURSEMENT					457.51	-457.51	100.00
01-123-5200-5715	MEETING EXPENSE		17,500.00			10,242.23	7,257.77	58.53
123 Total SELECTMEN/TOWN ADMINISTRATOR			**894,132.00**	**-244,800.39**		**482,961.64**	**166,369.97**	**74.38**
01-131-5100-5125	SECRETARY		2,000.00			1,510.47	489.53	75.52

01-131-5200-5420	OFFICE SUPPLIES		525.00		563.40	-38.40	107.31
01-131-5200-5715	MEETING EXPENSE		625.00		90.00	535.00	14.40
01-131-5200-5730	DUES AND MEMBERSHIPS		250.00		273.00	-23.00	109.20
131 Total FINANCE COMMITEE			**3,400.00**		**2,436.87**	**963.13**	**71.67**
01-132-5200-5783	RESERVE FUND APPROP		500,000.00	-231,018.62		268,981.38	0.00
132 Total RESERVE FUND			**500,000.00**	**-231,018.62**		**268,981.38**	**0.00**
01-135-5100-5102	SALARY		102,894.00	5,000.00	102,894.29	4,999.71	95.37
01-135-5100-5115	CLERICAL		89,194.00		84,274.19	4,919.81	94.48
01-135-5200-5241	REPAIR/MAINT EQPT		750.00			750.00	0.00
01-135-5200-5314	AUDIT PRIOR FY		39,500.00		33,822.00	5,678.00	85.63
01-135-5200-5420	OFFICE SUPPLIES		2,200.00		1,422.56	777.44	64.66
01-135-5200-5715	MEETING EXPENSE		2,300.00		3,727.36	-1,427.36	162.06
01-135-5500-5700	ENCUMBERED FOR NEXT FY	678.00			678.00		100.00
135 Total TOWN ACCOUNTANT		**678.00**	**236,838.00**	**5,000.00**	**226,818.40**	**15,697.60**	**93.53**
01-141-5100-5101	SALARIES		5,000.00		4,999.88	0.12	100.00
01-141-5100-5102	SALARY		114,024.00	2,259.30	116,292.37	-9.07	100.01
01-141-5100-5111	ASSISTANT		107,789.00	1,238.06	92,451.35	16,575.71	84.80
01-141-5100-5115	CLERICAL		135,388.00	1,036.00	131,335.30	5,088.70	96.27
01-141-5200-5241	REPAIR/MAINT EQPT		1,400.00		532.84	867.16	38.06
01-141-5200-5248	EQUIPMENT		500.00		499.98	0.02	100.00
01-141-5200-5251	MAINT/RECORDS		7,800.00		6,505.85	1,294.15	83.41
01-141-5200-5321	ABSTRACTS/MAPS		800.00		111.00	689.00	13.88
01-141-5200-5326	TUITION		2,400.00		1,085.00	1,315.00	45.21
01-141-5200-5344	POSTAGE		1,950.00		2,366.00	-416.00	121.33
01-141-5200-5346	ADVERTISING		300.00		939.19	-639.19	313.06
01-141-5200-5420	OFFICE SUPPLIES		3,775.00		3,644.40	130.60	96.54
01-141-5200-5711	TRAVEL REIMBURSEMENT		3,000.00		4,127.65	-1,127.65	137.59
01-141-5200-5715	MEETING EXPENSE		2,600.00		1,509.42	1,090.58	58.05
01-141-5200-5730	DUES AND MEMBERSHIPS		400.00		500.00	-100.00	125.00
141 Total ASSESSORS			**387,126.00**	**4,533.36**	**366,900.23**	**24,759.13**	**93.68**
01-145-5100-5102	SALARY		81,425.00	8,887.50	90,346.19	-33.69	100.04
01-145-5100-5115	CLERICAL		137,334.00		135,318.59	2,015.41	98.53

01-145-5200-5241	REPAIR/MAINT EQPT	350.00		422.49	-72.49	120.71
01-145-5200-5344	POSTAGE	8,500.00		7,866.60	633.40	92.55
01-145-5200-5381	PAYROLL SERVICES	3,000.00		483.40	2,516.60	16.11
01-145-5200-5420	OFFICE SUPPLIES	1,300.00		1,162.21	137.79	89.40
01-145-5200-5711	TRAVEL REIMBURSEMENT	1,400.00		335.00	1,065.00	23.93
145 Total TREASURER		**233,309.00**	**8,887.50**	**235,934.48**	**6,262.02**	**97.41**
01-146-5100-5115	CLERICAL	140,701.00	3,579.00	140,497.22	3,782.78	97.38
01-146-5200-5340	LOCKBOX SERVICES	6,000.00		5,627.93	372.07	93.80
01-146-5200-5344	POSTAGE	32,500.00		31,454.79	1,045.21	96.78
01-146-5200-5350	POSTAGE METER	2,500.00		3,112.50	-612.50	124.50
01-146-5200-5420	OFFICE SUPPLIES	3,000.00		1,168.10	1,831.90	38.94
01-146-5200-5424	BEACH/LANDFILL STICKERS SUPPLI	5,250.00		6,209.44	-959.44	118.28
01-146-5200-5461	TAX FORMS/ SUPPLIES	6,400.00		2,727.50	3,672.50	42.62
01-146-5200-5715	MEETING EXPENSE	1,250.00		365.35	884.65	29.23
146 Total TAX COLLECTOR		**197,601.00**	**3,579.00**	**191,162.83**	**10,017.17**	**95.02**
01-147-5200-5324	TAX TITLE COSTS	35,000.00		15,474.08	19,525.92	44.21
147 Total TAX TITLE FORCLOSURES		**35,000.00**		**15,474.08**	**19,525.92**	**44.21**
01-151-5200-5299	LABOR RELATIONS - OTHER	60,000.00		67,426.50	-7,426.50	112.38
01-151-5200-5301	LEGAL FEES - GENERAL	165,000.00		195,104.27	-30,104.27	118.25
01-151-5200-5339	CONTRACTED SERVICES	75,000.00		18,351.98	56,648.02	24.47
151 Total LAW		**300,000.00**		**280,882.75**	**19,117.25**	**93.63**
01-152-5100-5102	SALARY	98,500.00	1,950.00	100,457.50	-7.50	100.01
01-152-5100-5115	CLERICAL	67,838.00	3,347.76	71,198.36	-12.60	100.02
01-152-5100-5116	CLERICAL - NIGHTS	2,000.00		1,432.20	567.80	71.61
01-152-5200-5327	TRAINING	5,000.00		3,273.22	1,726.78	65.46
01-152-5200-5346	ADVERTISING	500.00			500.00	0.00
01-152-5200-5420	OFFICE SUPPLIES	2,000.00		1,183.70	816.30	59.19
01-152-5200-5731	DUES/MEETING EXPENSE	500.00		425.00	75.00	85.00
152 Total HUMAN RESOURCES		**176,338.00**	**5,297.76**	**177,969.98**	**3,665.78**	**97.98**
01-161-5100-5102	SALARY	76,775.00	1,533.87	78,928.11	-619.24	100.79
01-161-5100-5115	CLERICAL	89,726.00	2,839.00	92,584.64	-19.64	100.02
01-161-5200-5241	REPAIR/MAINT EQPT	750.00		295.80	454.20	39.44

01-161-5200-5420	OFFICE SUPPLIES	1,750.00		1,396.51	353.49	79.80
01-161-5200-5422	COPIER SERVICE	2,500.00		2,476.18	23.82	99.05
01-161-5200-5715	MEETING EXPENSE	500.00		632.63	-132.63	126.53
01-161-5200-5730	DUES & MEMBERSHIPS			60.00	-60.00	100.00
161 Total TOWN CLERK		**172,001.00**	**4,372.87**	**176,373.87**	**0.00**	**100.00**
01-162-5100-5105	REGISTRARS SALARIES	1,500.00		1,250.00	250.00	83.33
01-162-5100-5127	ANNUAL TOWN MEETING SALARIES	2,000.00		754.10	1,245.90	37.71
01-162-5100-5128	SPECIAL TOWN MEETING SALARIES	3,000.00		307.57	2,692.43	10.25
01-162-5100-5387	STATE/FEDERAL PRIMARY	2,000.00		1,288.73	711.27	64.44
01-162-5100-5388	STATE/FEDERAL ELECTION	2,000.00		1,721.68	278.32	86.08
01-162-5200-5126	CENSUS ENUMERATORS	7,000.00		6,990.16	9.84	99.86
01-162-5200-5247	EQUIPT/MAINTENANCE	2,000.00		1,575.00	425.00	78.75
01-162-5200-5307	LAW BOOKS/UPDATE	3,500.00		5,972.00	-2,472.00	170.63
01-162-5200-5344	POSTAGE	3,000.00		3,500.00	-500.00	116.67
01-162-5200-5382	COMPUTER SERVICES	2,000.00		1,099.00	901.00	54.95
01-162-5200-5387	STATE/FEDERAL PRIMARY	10,000.00		10,846.28	-846.28	108.46
01-162-5200-5388	STATE/FEDERAL ELECTION	10,000.00		14,661.61	-4,661.61	146.62
01-162-5200-5420	OFFICE SUPPLIES	750.00		2,145.18	-1,395.18	286.02
01-162-5200-5715	MEETING EXPENSE	500.00		444.85	55.15	88.97
01-162-5200-5780	ANNUAL TOWN MTGS EXP	14,000.00		15,670.35	-1,670.35	111.93
01-162-5200-5782	SPEC. TOWN/OTHER MTG EXPENSE	7,000.00		1,433.40	5,566.60	20.48
162 Total ELECTION & REG ISTRATION		**70,250.00**		**69,659.91**	**590.09**	**99.16**
01-171-5100-5111	ASSISTANT DIRECTOR	56,214.00	1,112.00	57,330.36	-4.36	100.01
01-171-5100-5114	DIRECTOR	85,952.00	1,700.00	87,658.58	-6.58	100.01
01-171-5100-5115	CLERICAL	52,919.00	909.00	53,037.22	790.78	98.53
01-171-5100-5116	CLERICAL - NIGHTS	2,500.00		1,565.83	934.17	62.63
01-171-5100-5132	WORKCAMPERS	27,500.00	-726.50	23,474.50	3,299.00	87.68
01-171-5100-5153	OVERTIME/COVERAGE	10,000.00	-188.95	4,021.16	5,789.89	40.99
01-171-5100-5161	DNR PATROL	7,500.00		1,811.00	5,689.00	24.15
01-171-5100-5190	ANIMAL CONTROL OFFICER	45,129.00	701.48	61,677.39	-15,846.91	134.58
01-171-5200-5244	VEHICLE REPAIR/MAINT	3,200.00		11,550.60	-8,350.60	360.96
01-171-5200-5309	ENGINEER/LAND MAINT	2,300.00		5,368.97	-3,068.97	233.43
01-171-5200-5366	LAND SURVEY	4,000.00		29.73	3,970.27	0.74

01-171-5200-5367	AUDUBON / PLOVER		13,000.00		11,000.00	2,000.00	84.62
01-171-5200-5420	OFFICE SUPPLIES		2,050.00		2,487.60	-437.60	121.35
01-171-5200-5436	SHELLFISH MANAGEMENT		1,500.00		2,475.73	-975.73	165.05
01-171-5200-5450	TOOLS-EQUIPMENT		700.00		839.20	-139.20	119.89
01-171-5200-5491	ANIMAL CONTROL EXPENSES		4,100.00		2,267.19	1,832.81	55.30
01-171-5200-5497	BEACH CLEANING		2,000.00		13.99	1,986.01	0.70
01-171-5200-5582	UNIFORMS		500.00		2,261.61	-1,761.61	452.32
01-171-5200-5731	DUES/MEETING EXPENSE		1,250.00		2,240.95	-990.95	179.28
01-171-5200-5732	WORKCAMPER PROPERTIES		5,000.00		1,868.96	3,131.04	37.38
01-171-5200-5761	WATERWAY		7,500.00		5,340.46	2,159.54	71.21
01-171-5500-5100	ENCUMBERED WAGES	477.90		1,207.13	477.90	1,207.13	28.36
01-171-5500-5700	ENCUMBER FOR NATURAL	260.90			260.90		100.00
01-171-5816-5842	CONSERVATION LAND	7,988.12				7,988.12	0.00
01-171-5816-5852	MOBILE RADIO & SYSTEM UPGRADES	8,424.00				8,424.00	0.00
01-171-5816-5872	REPLACE TRAILER & EQUIPMENT	1,311.88				1,311.88	0.00
01-171-5816-5873	REPLACE TRACTOR	4,000.00				4,000.00	0.00
01-171-5816-5877	REPLACE BUOYS	3,000.00				3,000.00	0.00
01-171-5817-5853	3 AED'S FOR DEPARTMENT VEHICLES		6,000.00			6,000.00	0.00
01-171-5817-5873	REPLACE TRACTOR-KUBOTA		20,600.00		19,926.52	673.48	96.73
01-171-5817-5877	REPLACE BUOYS		4,000.00			4,000.00	0.00
171 Total NATURAL RESOURCES		**25,462.80**	**365,414.00**	**4,714.16**	**358,986.35**	**36,604.61**	**90.75**
01-175-5100-5107	DIRECTOR		77,547.00	3,862.50	81,424.43	-14.93	100.02
01-175-5100-5111	ASSISTANT		53,706.00	2,674.88	55,416.81	964.07	98.29
01-175-5100-5115	CLERICAL		62,668.00		52,868.61	9,799.39	84.36
01-175-5100-5116	CLERICAL - NIGHTS		3,000.00		1,925.58	1,074.42	64.19
01-175-5200-5241	REPAIR/MAINT EQPT		2,700.00		3,641.77	-941.77	134.88
01-175-5200-5310	CONSULTANT		10,500.00			10,500.00	0.00
01-175-5200-5346	ADVERTISING		800.00		1,292.69	-492.69	161.59
01-175-5200-5420	OFFICE SUPPLIES		5,975.00		2,784.78	3,190.22	46.61
01-175-5200-5731	DUES/MEETING EXPENSE		1,150.00		815.00	335.00	70.87
175 Total PLANNING & DEVELOPMENT			**218,046.00**	**6,537.38**	**200,169.67**	**24,413.71**	**89.13**
01-190-5100-5111	ASSISTANT		63,717.00	1,260.00	64,982.20	-5.20	100.01
01-190-5100-5118	CUSTODIAN		56,700.00	783.56	53,713.18	3,770.38	93.44

01-190-5100-5162	FACILITIES MANAGER		87,433.00	1,732.50	89,172.46	-6.96	100.01
01-190-5200-5210	ELECTRIC POWER		65,000.00		44,118.75	20,881.25	67.88
01-190-5200-5211	HEATING FUEL		65,000.00		50,473.42	14,526.58	77.65
01-190-5200-5221	SEPTIC SYSTEM MAINT		2,000.00		2,270.00	-270.00	113.50
01-190-5200-5230	WATER		1,500.00	-525.00	1,100.00	-125.00	112.82
01-190-5200-5240	REPAIRS AND MAINT.		175,000.00	-1,275.00	191,525.00	-17,800.00	110.25
01-190-5200-5247	EQUIPT/MAINTENANCE		5,000.00		5,469.34	-469.34	109.39
01-190-5200-5420	OFFICE SUPPLIES		500.00	-8,200.16	213.85	-7,914.01	100.00
01-190-5200-5452	BUILDING/CUSTODIAL SUPPLIES		4,500.00		7,352.98	-2,852.98	163.40
01-190-5200-5456	LITTLE RED SCHOOL HOUSE		1,000.00			1,000.00	0.00
01-190-5200-5458	COMFORT STATION\BATH HOUSE		1,200.00		44.70	1,155.30	3.73
01-190-5200-5582	UNIFORMS		500.00		1,028.15	-528.15	205.63
01-190-5200-5711	TRAVEL REIMBURSEMENT		1,100.00		1,082.70	17.30	98.43
01-190-5200-5730	DUES AND MEMBERSHIPS		200.00		200.00		100.00
01-190-5300-5370	PUBLIC BEACH IMPROVEMENTS	25,634.25			12,717.35	12,916.90	49.61
01-190-5500-5100	ENCUMBERED WAGES	195.69		229.04	195.69	229.04	46.07
01-190-5500-5700	ENCUMBERED EXPENSE	2,220.00		10,000.16	2,220.00	10,000.16	18.17
01-190-5816-5820	TOWN BUILDING REPAIRS	70,818.06			69,760.00	1,058.06	98.51
01-190-5816-5821	TOWN NECK RESTROOM /CONCESSION	6,375.00			6,375.00		100.00
01-190-5816-5851	AUTOMATIC DEFIBRILLATORS	1,150.00				1,150.00	0.00
01-190-5817-5820	TOWN BUILDINGS REPAIRS/IMPROVEM		125,000.00		28,030.00	96,970.00	22.42
01-190-5817-5822	LIBRARY ACCESS & ROOF REPAIRS		50,000.00		5,000.00	45,000.00	10.00
01-190-5817-5850	TOWABLE DEBRIS & LEAF BLOWER		11,600.00		7,445.00	4,155.00	64.18
01-190-5817-5856	GRAVELY MOWER & BRUSHCUTTER A		4,903.00		4,902.00	1.00	99.98
01-190-5817-5876	PICK UP TRUCK W/PLOW REPLACEMEN		28,000.00		28,000.00		100.00
190 Total TOWN BUILDINGS		**106,393.00**	**749,853.00**	**4,005.10**	**677,391.77**	**182,859.33**	**78.74**
01-195-5200-5349	PRINTING TOWN REPORT AND WARRA		11,000.00		9,731.49	1,268.51	88.47
195 Total TOWN REPORTS			**11,000.00**		**9,731.49**	**1,268.51**	**88.47**
01-196-5200-5256	RECORD STORAGE		5,000.00		5,460.00	-460.00	109.20
01-196-5200-5312	BINDING TOWN RECORDS		1,000.00			1,000.00	0.00
196 Total BIND TOWN RECORDS			**6,000.00**		**5,460.00**	**540.00**	**91.00**
01-197-5100-5102	SALARY		109,166.00	2,165.48	111,339.19	-7.71	100.01
01-197-5100-5111	ASSISTANT		65,250.00	1,300.00	66,555.00	-5.00	100.01

01-197-5100-5155	PART TIME SUPPORT TECHNICIAN		25,096.00	169.96	25,860.00	-594.04	102.35
01-197-5200-5202	COMPUTER SOFTWARE MAINTENANCE		95,000.00		95,069.59	-69.59	100.07
01-197-5200-5244	VEHICLE REPAIRS/MAINTENANCE		5,000.00		5,100.34	-100.34	102.01
01-197-5200-5327	TRAINING		10,000.00		9,408.52	591.48	94.09
01-197-5200-5341	TELEPHONE		75,000.00		75,045.29	-45.29	100.06
01-197-5200-5368	CPU REPAIR/PURCHASE		100,000.00		99,939.42	60.58	99.94
01-197-5200-5445	WEBSITE MAINTENANCE		2,500.00		2,430.96	69.04	97.24
01-197-5200-5446	NETWORK OVERSIGHT		50,000.00		49,899.13	100.87	99.80
01-197-5300-5389	FINANCIAL SOFTWARE AND HARDWAI	73,975.00			41,267.56	32,707.44	55.79
01-197-5816-5874	REPLACE POL/FRE PHONE SYSTEM	50,000.00				50,000.00	0.00
01-197-5817-5850	SECURITY CAMERA INSTALLATION/3 S		32,930.00		32,794.00	136.00	99.59
197 Total DATA PROCESSING		**123,975.00**	**569,942.00**	**3,635.44**	**614,709.00**	**82,843.44**	**88.12**
01-210-5100-5113	SALARIES & HOLIDAYS		2,916,502.00	32,667.27	2,841,984.26	107,185.01	96.37
01-210-5100-5117	DISPATCHER SALARIES		491,344.00		471,752.24	19,591.76	96.01
01-210-5100-5131	OT/SPECIAL COVERAGE		498,000.00	-5,073.01	514,273.86	-21,346.87	104.33
01-210-5100-5134	DISPATCHER OVERTIME		108,831.00		104,672.12	4,158.88	96.18
01-210-5200-5141	SP. INVESTIGATION		1,000.00			1,000.00	0.00
01-210-5200-5241	REPAIR/MAINT EQPT		8,000.00		3,475.66	4,524.34	43.45
01-210-5200-5244	VEHICLE REPAIR/MAINT		40,000.00		37,392.02	2,607.98	93.48
01-210-5200-5248	EQUIPMENT		13,000.00		37,103.20	-24,103.20	285.41
01-210-5200-5250	COMPUTER CONTRACT		26,000.00		20,849.32	5,150.68	80.19
01-210-5200-5264	PURCHASE CRUISERS		135,000.00		133,376.85	1,623.15	98.80
01-210-5200-5307	LAW BOOKS/UPDATE		3,000.00		5,129.00	-2,129.00	170.97
01-210-5200-5327	TRAINING		24,835.00		14,982.59	9,852.41	60.33
01-210-5200-5328	PHYSICALS		3,000.00		895.00	2,105.00	29.83
01-210-5200-5420	OFFICE SUPPLIES		8,000.00		7,517.48	482.52	93.97
01-210-5200-5490	MEALS		1,500.00		2,174.97	-674.97	145.00
01-210-5200-5582	UNIFORMS		49,000.00		49,928.52	-928.52	101.89
01-210-5200-5711	TRAVEL REIMBURSEMENT		500.00		1,248.74	-748.74	249.75
01-210-5200-5720	OUT OF STATE TRAVEL		2,000.00		2,790.28	-790.28	139.51
01-210-5200-5731	DUES/MEETING EXPENSE		4,000.00		5,380.00	-1,380.00	134.50
01-210-5300-5243	RADIO PURCHASE FY 15	3,184.25			3,184.25		100.00
01-210-5300-5246	VESTS FY 15	13,913.20			7,045.00	6,868.20	50.64
01-210-5300-5255	TASER PURCHASE	6,966.16			1,298.10	5,668.06	18.63

01-210-5300-5473	RADIO /LINK W SCHOOLS	3,642.90			3,642.90		100.00
01-210-5500-5100	ENCUMBERED WAGES	3,489.55		5,073.01	3,489.55	5,073.01	40.75
01-210-5816-5874	REPLACE MOBILE RADIOS	1,562.00			1,562.00		100.00
01-210-5817-5872	REPLACE CRUISER RIFLES/SHOTGUNS		8,382.00		8,382.00		100.00
01-210-5817-5874	REPLACE MOBILE RADIOS		21,634.00		16,220.83	5,413.17	74.98
210 Total POLICE		**32,758.06**	**4,363,528.00**	**32,667.27**	**4,299,750.74**	**129,202.59**	**97.08**
01-220-5100-5113	SALARIES & HOLIDAYS		3,209,322.00	51,123.97	3,091,020.88	169,425.09	94.80
01-220-5100-5130	OVERTIME		575,000.00	168,674.78	962,295.75	-218,620.97	129.40
01-220-5200-5243	RADIO REPAIRS		10,000.00		619.41	9,380.59	6.19
01-220-5200-5247	EQUIPT/MAINTENANCE		75,000.00		55,551.82	19,448.18	74.07
01-220-5200-5248	EQUIPMENT		21,000.00		11,369.45	9,630.55	54.14
01-220-5200-5269	PROTECTIVE EQUIPMENT		35,000.00		19,544.95	15,455.05	55.84
01-220-5200-5271	LEASE/PURCHASES EQPT		150,000.00		150,000.00		100.00
01-220-5200-5281	AMBULANCE BILLING CHARGES		50,000.00		53,393.85	-3,393.85	106.79
01-220-5200-5326	TUITION		29,500.00		8,695.00	20,805.00	29.47
01-220-5200-5327	TRAINING		12,500.00		30,121.31	-17,621.31	240.97
01-220-5200-5328	PHYSICALS				11,002.00	-11,002.00	100.00
01-220-5200-5339	CMED SERVICES		15,000.00		9,358.56	5,641.44	62.39
01-220-5200-5420	OFFICE SUPPLIES		11,000.00		9,108.00	1,892.00	82.80
01-220-5200-5505	AMBULANCE SUPPLIES/TRAINING		80,000.00		86,382.55	-6,382.55	107.98
01-220-5200-5581	REPLACEMENT OF PERSONAL ITEMS		500.00		49.99	450.01	10.00
01-220-5200-5584	HOSE		6,300.00		7,786.16	-1,486.16	123.59
01-220-5200-5585	UNIFORMS/COATS/BOOTS		38,000.00		32,344.08	5,655.92	85.12
01-220-5200-5731	DUES/MEETING EXPENSE		5,000.00		4,276.99	723.01	85.54
01-220-5300-5267	AMBULANCE REPLACEMENT	1,978.45			1,978.45		100.00
01-220-5500-5100	ENCUMBERED WAGES	27,258.83		35,902.15	27,258.83	35,902.15	43.16
01-220-5816-5851	STRETCHER LIFT SYSTEMS	378.32			378.32		100.00
01-220-5816-5853	AUTOMATIC CHEST COMPRESSION SYS	3,504.42			3,504.42		100.00
01-220-5816-5870	STM 11/15 #3 Ambulance	250,000.00			250,000.00		100.00
01-220-5817-5850	FIRE/EMS HAZMAT & SITE DATA SOFTV		15,000.00		14,274.41	725.59	95.16
01-220-5817-5851	PURCHASE 5 THERMAL IMAGING CAMI		30,950.00		30,950.00		100.00
01-220-5817-5852	STM 11/16 #2. FIRE/EMS EQUIP/ SUPPL		100,000.00		85,122.67	14,877.33	85.12
01-220-5817-5853	RESCUE AIR CUSHION		5,858.00			5,858.00	0.00
01-220-5817-5870	2 POSITIVE PRESSURE VENTILATION		4,310.00		4,310.00		100.00

01-220-5817-5872	UPGRADE UHF RADIO SYSTEM		32,000.00		31,992.21	7.79	99.98
01-220-5817-5876	BUILD BRUSH BREAKER ON 90		150,000.00		103,450.70	46,549.30	68.97
220 Total FIRE		**283,120.02**	**4,661,240.00**	**255,700.90**	**5,096,140.76**	**103,920.16**	**98.00**
01-241-5100-5101	SALARIES		115,518.00	3,589.21	117,826.92	1,280.29	98.93
01-241-5100-5115	CLERICAL		47,537.00	1,233.00	48,774.15	-4.15	100.01
01-241-5100-5131	OT/SPECIAL COVERAGE		4,000.00	-205.80	4,357.85	-563.65	114.86
01-241-5100-5154	BUILDING INSP-SALARY		90,108.00	1,787.31	91,903.21	-7.90	100.01
01-241-5200-5244	VEHICLE REPAIR/MAINT		2,880.00		1,559.60	1,320.40	54.15
01-241-5200-5247	EQUIPT/MAINTENANCE		3,050.00		1,479.68	1,570.32	48.51
01-241-5200-5420	OFFICE SUPPLIES		4,325.00		1,792.50	2,532.50	41.45
01-241-5200-5711	TRAVEL REIMBURSEMENT		5,850.00	-136.57	5,148.75	564.68	90.12
01-241-5500-5100	ENCUMBERED WAGES			506.97		506.97	0.00
01-241-5500-5700	ENCUMBER FOR BUILDING DEPT			136.57		136.57	0.00
01-241-5816-5871	REPLACE VEHICLE						100.00
241 Total INSPECTIONS DEPARTMENT			**273,268.00**	**6,910.69**	**272,842.66**	**7,336.03**	**97.38**
01-244-5200-5339	CONTRACTED SERVICES		200.00			200.00	0.00
244 Total SEALER WEIGHTS/MEASURES			**200.00**			**200.00**	**0.00**
01-291-5100-5101	SALARIES		3,000.00		3,000.00		100.00
01-291-5200-5248	EQUIPMENT		8,500.00		6,772.11	1,727.89	79.67
01-291-5816-5852	COMMUNICATION BACK-UP SYSTEM	20,000.00			15,132.24	4,867.76	75.66
291 Total EMERGENCY MANAGEMENT		**20,000.00**	**11,500.00**		**24,904.35**	**6,595.65**	**79.06**
01-294-5200-5244	VEHICLE REPAIR/MAINT		1,500.00			1,500.00	0.00
294 Total FOREST WARDEN			**1,500.00**			**1,500.00**	**0.00**
01-299-5200-5386	GREENHEAD FLY PEST CONTROL		2,000.00		2,000.00		100.00
299 Total GREENHEAD FLY			**2,000.00**		**2,000.00**		**100.00**
01-3-1210-100-0-0	SALARY,SUPERINTENDENT SP		196,370.00		173,702.68	22,667.32	88.46
01-3-1410-100-0-0	SALARY, BUS.ADMIN. BO		127,750.00		129,198.10	-1,448.10	101.13
01-3-1420-100-0-0	HR Specialist		65,776.00		65,776.00		100.00
01-3-1450-100-0-0	Director of Technology		103,000.00		103,000.00		100.00
01-3-3510-100-0-0	SALARIES,ATH.TRAINER SYS		50,178.00		51,481.00	-1,303.00	102.60
01-3-4110-100-0-0	SALARY,HEAD/BLG&GRND SYS		75,000.00		61,627.50	13,372.50	82.17

01-3-4110-100-1-0	Head Bldg & Grounds - Wing			15,000.00	-15,000.00	100.00
01-3-2210-100-2-0	SALARIES, PRINCIPALS OR	314,105.00		352,166.39	-38,061.39	112.12
01-3-3200-100-2-0	SALARIES, NURSES OR	112,779.00	-17,414.94	103,373.32	-8,009.26	108.40
01-3-3520-100-2-0	SALARIES, EXTRA CURR OR	10,000.00		10,000.00		100.00
01-3-2210-100-3-0	SALARIES, PRINCIPALS FD	215,888.00		219,991.00	-4,103.00	101.90
01-3-2340-100-3-0	SALARIES, LIBRARIANS FD	57,843.00	-8,120.32	46,629.88	3,092.80	93.78
01-3-3200-100-3-0	SALARIES, NURSES FD	142,592.00	-9,788.88	87,465.10	45,338.02	65.86
01-3-3520-100-3-0	SALARIES, EXTRA CURR FD	5,000.00		6,541.00	-1,541.00	130.82
01-3-2210-100-4-0	SALARIES, PRINCIPALS HS	348,583.00		353,613.25	-5,030.25	101.44
01-3-2340-100-4-0	SALARIES, LIBRARIANS HS	51,481.00	-7,920.16	43,560.84		100.00
01-3-3200-100-4-0	SALARIES, NURSES HS	71,864.00		142,852.55	-70,988.55	198.78
01-3-3510-100-4-0	SALARIES ATH. DIRECTOR	104,446.00		105,930.15	-1,484.15	101.42
01-3-3520-100-4-0	SALARIES, EXTRA CURR HS	38,000.00		38,000.00		100.00
01-3-2210-100-5-0	SALARIES, PRINCIPALS SA	206,367.00		227,133.80	-20,766.80	110.06
01-3-3200-100-5-0	SALARIES, NURSES SA	68,425.00		73,986.27	-5,561.27	108.13
01-3-3520-100-5-0	SALARIES, EXTRA CURR SA	9,000.00		9,000.00		100.00
01-3-2210-110-4-0	SALARIES DEPT HEADS HS	45,459.00	-3,108.32	42,350.68		100.00
01-3-1110-200-0-0	SALARY, SCH COM SECTY SC	9,900.00		9,900.00		100.00
01-3-1210-200-0-0	SALARIES, SECRETARIAL SP	58,775.00		64,340.56	-5,565.56	109.47
01-3-1410-200-0-0	SALARIES, SECRETARIAL BO	133,149.00		135,699.60	-2,550.60	101.92
01-3-4110-200-0-0	SALARIES, SECRETARY FACILITIES	23,441.00		23,441.00		100.00
01-3-2210-200-2-0	SALARIES, SECRETARIAL OR	147,450.00		129,941.80	17,508.20	88.13
01-3-2210-200-3-0	SALARIES, SECRETARIAL FD	100,366.00		96,777.12	3,588.88	96.42
01-3-2210-200-4-0	SALARIES, SECRETARIAL HS	131,526.00	-4,490.10	124,395.77	2,640.13	97.92
01-3-3510-200-4-0	SALARIES, SECRETARY ATH	28,033.00	-4,221.79	22,414.56	1,396.65	94.13
01-3-2210-200-5-0	SALARIES, SECRETARIAL SA	46,883.00		48,634.80	-1,751.80	103.74
01-3-1450-300-0-0	SALARIES, TECHNOLOGY		103,000.00	88,421.60	14,578.40	85.85
01-3-4210-300-0-0	SALARIES,MAINT/GRNDS SYS	171,700.00	928.00	181,555.44	-8,927.44	105.17
01-3-4220-300-0-0	SALARIES,MAINT/BLDGS SYS	167,204.00	-80,773.36	100,177.69	-13,747.05	115.91
01-3-3600-300-1-0	SALARIES, SECURITY WG	9,106.00		5,000.00	4,106.00	54.91
01-3-4110-300-1-0	SALARIES, CUSTODIAL WG	25,000.00	-264.96	14,591.43	10,143.61	58.99
01-3-4210-300-1-0	SALARIES, MAINT GROUNDS WG	31,907.00		31,907.00		100.00
01-3-4220-300-1-0	SALARIES, MAINT BUILDINGS WG	29,506.00		29,506.00		100.00
01-3-2340-300-2-0	SALARIES, LIBRARY ESP OR					100.00

01-3-3200-300-2-0	SALARIES, ESP	21,861.00			23,125.50	-1,264.50	105.78
01-3-4110-300-2-0	SALARIES, CUSTODIAL OR	222,308.00	338.00		238,035.00	-15,389.00	106.91
01-3-4110-300-3-0	SALARIES, CUSTODIAL FD	217,499.00	5,337.00		238,832.89	-15,996.89	107.18
01-3-2340-300-4-0	SALARIES, LIBRARY ESP HS	20,178.00	-863.65		21,060.00	-1,745.65	109.04
01-3-3510-300-4-0	SALARIES, COACHES HS	109,159.00			160,644.00	-51,485.00	147.17
01-3-3600-300-4-0	SALARIES, SECURITY SYS	54,254.00			46,347.77	7,906.23	85.43
01-3-4110-300-4-0	SALARIES, CUSTODIAL HS	224,386.00	73,909.40		324,732.98	-26,437.58	108.86
01-3-3510-300-5-0	SALARIES, COACHES SA	55,813.00			55,813.00		100.00
01-3-4210-310-1-0	SALARIES, SEWER TREATMENT WG	9,106.00			5,000.00	4,106.00	54.91
01-3-1110-400-0-0	CONTRACTUAL SERVICES	5,450.00			4,190.00	1,260.00	76.88
01-3-1210-400-0-0	CONTRACTUAL SERVICES	1,700.00			650.00	1,050.00	38.24
01-3-1410-400-0-0	CONTRACTED SERVICES BO	7,500.00		2,500.00	8,000.00	-3,000.00	140.00
01-3-1430-400-0-0	LEGAL SERV/SCH COM BO	56,000.00			22,987.75	33,012.25	41.05
01-3-3200-400-0-0	SALARIES, SCH PHYS SYS	6,000.00			6,000.00		100.00
01-3-4220-400-0-0	CONTRACTED SERVICES SYS	126,360.00		1,286.10	122,043.48	3,030.42	97.60
01-3-4230-400-0-0	MAINTENANCE/VEHICLES SYS	15,000.00			13,521.67	1,478.33	90.14
01-3-4130-400-1-0	FIRE ALARMS WG	3,600.00			3,600.00		100.00
01-3-4220-400-1-0	SYSTEM WIDE CONTRACTED	14,040.00			10,012.39	4,027.61	71.31
01-3-3510-400-4-0	SALARIES, OFFICIALS HS	62,049.00		87.00	55,569.48	6,392.52	89.69
01-3-1410-410-0-0	TECH NETWRK SPEC'LIST BO	25,000.00	5,300.00		36,440.00	-6,140.00	120.26
01-3-4220-410-1-0	MAINTENANCE, HVAC WG	4,000.00			1,515.00	2,485.00	37.88
01-3-3510-410-4-0	TRANSPORTATION HS	92,380.00			94,145.20	-1,765.20	101.91
01-3-3510-450-5-0	FEES/CLINICS SA	15,400.00			12,755.02	2,644.98	82.82
01-3-1410-460-0-0	MEDICAID PROCESS EXP BO	9,000.00				9,000.00	0.00
01-3-1210-500-0-0	SUPPLIES, GENERAL SP	11,000.00			6,573.28	4,426.72	59.76
01-3-1410-500-0-0	SUPPLIES BO	6,500.00			2,794.14	3,705.86	42.99
01-3-2250-500-0-0	SUPPLIES, TECH	24,925.00	-1,600.00		21,829.45	1,495.55	93.59
01-3-4210-500-0-0	DISTRICTWIDE GROUNDS SUPPLY	22,950.00			15,864.24	7,085.76	69.13
01-3-4220-500-0-0	SUPPLIES, GENERAL SYS	87,000.00			45,437.73	41,562.27	52.23
01-3-4230-500-0-0	DISTRICTWIDE MAINT EQUIP	15,000.00			14,986.87	13.13	99.91
01-3-4110-500-1-0	SUPPLIES, GENERAL CUSTODIAL WG	1,500.00			1,498.81	1.19	99.92
01-3-4120-500-1-0	FUEL, OIL & GAS WG	35,000.00			69,128.54	-34,128.54	197.51
01-3-4125-500-1-0	ELECTRIC, WG	50,000.00			53,642.28	-3,642.28	107.28
01-3-4210-500-1-0	SUPPLIES, GENERAL GROUNDS WG	4,050.00			3,047.16	1,002.84	75.24

01-3-2210-500-2-0	SUPPLIES, GENERAL OR	7,000.00			3,177.05	3,822.95	45.39
01-3-2453-500-2-0	COPIER SUPPLIES OR	16,000.00			16,180.16	-180.16	101.13
01-3-3200-500-2-0	SUPPLIES, GENERAL OR	2,706.00		10.36	2,649.23	46.41	98.28
01-3-4110-500-2-0	SUPPLIES, GENERAL OR	10,500.00			10,500.00		100.00
01-3-4120-500-2-0	FUEL, OIL & GAS OR	80,000.00			91,274.69	-11,274.69	114.09
01-3-4125-500-2-0	ELECTRIC, OR	125,000.00			161,674.76	-36,674.76	129.34
01-3-2210-500-3-0	SUPPLIES, GENERAL FD	7,150.00		269.90	6,319.54	560.56	92.16
01-3-2453-500-3-0	COPIER SUPPLIES FD	16,000.00			16,000.00		100.00
01-3-3200-500-3-0	SUPPLIES, GENERAL FD	1,900.00			1,419.36	480.64	74.70
01-3-4110-500-3-0	SUPPLIES, GENERAL FD	10,500.00			10,479.75	20.25	99.81
01-3-4120-500-3-0	FUEL, OIL & GAS FD	85,000.00			96,441.51	-11,441.51	113.46
01-3-4125-500-3-0	ELECTRIC, FD	115,000.00			126,873.35	-11,873.35	110.32
01-3-2210-500-4-0	SUPPLIES, GENERAL HS	10,000.00			8,115.24	1,884.76	81.15
01-3-2453-500-4-0	COPIER SUPPLIES SHS	30,000.00			30,000.00		100.00
01-3-3200-500-4-0	SUPPLIES, GENERAL HS	2,435.00			2,352.47	82.53	96.61
01-3-3510-500-4-0	SUPPLIES, GENERAL HS	79,691.00			60,669.16	19,021.84	76.13
01-3-4110-500-4-0	SUPPLIES, GENERAL HS	15,500.00			15,331.01	168.99	98.91
01-3-4120-500-4-0	FUEL, OIL & GAS HS	110,000.00		545.38	99,849.70	9,604.92	91.26
01-3-4125-500-4-0	ELECTRIC, HS	410,000.00		42,699.64	367,424.03	-123.67	100.03
01-3-2210-500-5-0	SUPPLIES, GENERAL SA	7,500.00			2,874.42	4,625.58	38.33
01-3-3200-500-5-0	SUPPLIES, GENERAL SA	1,580.00			1,452.24	127.76	91.91
01-3-3510-500-5-0	SUPPLIES, GENERAL SA	2,090.00			136.00	1,954.00	6.51
01-3-4220-510-1-0	SUPPLIES, BUILDING MAINTENANCE	9,000.00			6,381.46	2,618.54	70.91
01-3-4220-550-1-0	SEWERAGE TREATMENT WG	4,000.00			2,783.45	1,216.55	69.59
01-3-4220-550-2-0	SEWERAGE TREATMENT OR	12,500.00		669.00	8,743.07	3,087.93	75.29
01-3-4220-550-3-0	SEWERAGE TREATMENT FD	12,500.00		492.00	7,059.96	4,948.04	60.41
01-3-4220-550-4-0	SEWERAGE TREATMENT HS	20,000.00		1,347.00	13,551.86	5,101.14	74.49
01-3-4220-575-4-0	POOL SUPPLIES AND MAINTENANCE	10,000.00			8,629.48	1,370.52	86.29
01-3-1210-600-0-0	PROF'L DEVELOPMENT SP	700.00			600.00	100.00	85.71
01-3-1410-600-0-0	PROFESSIONAL DEVELOPMENT BO	1,000.00			548.00	452.00	54.80
01-3-1450-600-0-0	TECHNOLOGY LICENSES BO	161,067.00	1,600.00		166,287.48	-3,620.48	102.23
01-3-2250-600-0-0	EQUIPMENT, TECH SYS	370,145.00	15,000.00		377,804.31	7,340.69	98.09
01-3-4130-600-0-0	TELEPHONE SP	47,000.00	3.24	2,104.51	42,815.91	2,082.82	95.56
01-3-4130-600-1-0	TELEPHONE WG	1,000.00				1,000.00	0.00

01-3-2210-600-2-0	PROF'L DEVELOPMENT OR	12,000.00			4,190.62	7,809.38	34.92
01-3-2210-600-3-0	PROF'L DEVELOPMENT FD	9,000.00		247.00	7,097.77	1,655.23	81.60
01-3-2210-600-4-0	PROF'L DEVELOPMENT HS	20,000.00			18,491.25	1,508.75	92.46
01-3-2210-600-5-0	PROF'L DEVELOPMENT SA	5,000.00		75.00	4,146.25	778.75	84.42
01-3-1210-610-0-0	POSTAGE SP	1,300.00			1,104.03	195.97	84.93
01-3-1410-610-0-0	POSTAGE BO	1,200.00			1,004.03	195.97	83.67
01-3-4130-610-0-0	WATER DW	400.00		250.00	250.00	-100.00	62.50
01-3-4130-610-1-0	WATER WG	100.00				100.00	0.00
01-3-2210-610-2-0	SUPPLIES, POSTAGE OR	4,500.00		1,500.00	2,713.88	286.12	93.64
01-3-2210-610-3-0	SUPPLIES, POSTAGE FD	2,500.00			2,262.54	237.46	90.50
01-3-2210-610-4-0	SUPPLIES, POSTAGE HS	9,000.00			7,691.99	1,308.01	85.47
01-3-2210-610-5-0	SUPPLIES, POSTAGE SA	2,000.00			1,276.82	723.18	63.84
01-3-1110-620-0-0	PRINTING/ADVERTISING SC	4,000.00			3,921.29	78.71	98.03
01-3-1210-620-0-0	PRINTING SP	500.00				500.00	0.00
01-3-2250-625-0-0	SYSTEMWIDE CURR. SUPPLIES	112,000.00			105,463.57	6,536.43	94.16
01-3-1110-630-0-0	DUES/MEMBERSHIPS SC	5,800.00			5,800.00		100.00
01-3-1210-630-0-0	DUES/MEMBERSHIPS SP	2,600.00			2,600.00		100.00
01-3-1410-630-0-0	DUES/MEMBERSHIPS BO	1,800.00			1,685.00	115.00	93.61
01-3-2210-630-2-0	DUES/MEMBERSHIPS OR	2,662.00			2,040.00	622.00	76.63
01-3-2210-630-3-0	DUES/MEMBERSHIPS FD	1,278.00			1,278.00		100.00
01-3-2210-630-4-0	DUES/MEMBERSHIPS HS	6,000.00			5,909.00	91.00	98.48
01-3-2210-630-5-0	DUES/MEMBERSHIPS SA	500.00			384.00	116.00	76.80
01-3-1110-640-0-0	IN-STATE TRAVEL/CONF SC	5,600.00			2,168.56	3,431.44	38.72
01-3-1210-640-0-0	IN-STATE TRAVEL/CONF SP	500.00			500.00		100.00
01-3-1410-640-0-0	IN-STATE TRAVEL/CONF BO	1,000.00		14.90	995.32	-10.22	99.53
01-3-1450-640-0-0	TRAVEL AND CONFERENCE	6,550.00			6,047.58	502.42	92.33
01-3-4110-640-0-0	TRAVEL SYS	2,000.00			1,485.86	514.14	74.29
01-3-2210-640-2-0	IN STATE TRAVEL/CONF. OR	1,500.00		62.00	294.84	1,143.16	19.66
01-3-2210-640-3-0	IN STATE TRAVEL/CONF. FD	2,500.00			2,491.12	8.88	99.64
01-3-2210-640-4-0	IN STATE TRAVEL/CONF HS	5,000.00		100.00	3,249.18	1,650.82	64.98
01-3-2210-640-5-0	IN STATE TRAVEL/CONF SA	1,000.00	30.44	270.75	244.57	515.12	23.73
01-3-2250-650-0-0	SYSTEMWIDE ELL SUPPLIES	2,500.00			2,500.00		100.00
01-3-2210-670-2-0	PRINTING OR	1,900.00			304.12	1,595.88	16.01
01-3-2210-670-3-0	PRINTING FD	500.00			492.22	7.78	98.44

01-3-2210-680-4-0	GRADUATION HS		10,000.00		250.00	7,504.16	2,245.84	77.54
01-3-2210-685-4-0	AWARDS HS		1,000.00			662.50	337.50	66.25
01-3-2210-685-5-0	AWARDS SA		350.00				350.00	0.00
01-3-2210-687-4-0	SPEC.SERVICES, POLICE HS		750.00			750.00		100.00
01-3-7300-730-0-0	ASSET ACQUISITION SYS		51,164.00			50,480.00	684.00	98.66
01-3-3846-400-0-0	UNDERGROUND TANK REMOVAL							100.00
01-3-3850-400-0-0	0AK RIDGE / FORESTDALE							100.00
01-3-3859-400-0-0	BUILDING REPAIRS/IMPROVMTS-							100.00
01-3-3846-400-0-0	UNDERGROUND TANK REMOVAL	8,317.48					8,317.48	0.00
01-3-3850-400-0-0	0AK RIDGE / FORESTDALE	61,001.67					61,001.67	0.00
01-3-3859-400-0-0	BUILDING REPAIRS/IMPROVMTS-	2,635.37					2,635.37	0.00
01-3-3850-400-0-0	0AK RIDGE / FORESTDALE					4,073.98	-4,073.98	100.00
01-3-3859-400-0-0	BUILDING REPAIRS/IMPROVMTS-					1,034.00	-1,034.00	100.00
01-3-3852-400-3-0	FORESTDALE WASTEWATER		200,000.00			8,680.18	191,319.82	4.34
01-3-3847-400-4-0	SHS LOCKER ROOM UPGRADE-SRVCS	42,004.12				4,619.00	37,385.12	11.00
01-3-3858-400-1-0	SHS ATHLETIC FIELD MAINTENANCE	31,776.30	34,293.20			28,496.56	37,572.94	43.13
01-3-3851-400-0-0	POOL & EQUIP CAP EXCL-SRVCS	2,457.24				2,457.24		100.00
01-3-3857-400-1-0	A WING & STEM CAP EXCL-SRVCS	5,137.41				5,103.10	34.31	99.33
01-3-3860-400-0-0	STM 11/16 #1 - SHS HVAC REPAIRS		162,800.00			20,624.00	142,176.00	12.67
01-300-5500-5100	SPS - ENCUMBERED SALARIES	1,914,958.35		2,000,994.25		1,914,958.35	2,000,994.25	48.90
01-300-5500-5700	SPS - ENCUMBERED EXPENSES	253,390.26		-136.72		253,253.54		99.19
300 Total SANDWICH PUBLIC SCHOOLS		**2,321,678.20**	**7,659,331.20**	**2,067,737.13**	**54,780.54**	**9,578,086.18**	**2,415,879.81**	**79.94**
01-3-2110-100-0-1	SALARY, DIR.OF CURR SP		132,500.00			134,710.40	-2,210.40	101.67
01-3-2315-100-0-1	CURR COODINATORS, DW		162,923.00	-12,872.92		154,475.08	-4,425.00	102.95
01-3-2710-100-1-1	SOCIAL WORKER WG							100.00
01-3-2310-100-2-1	SALARIES, TCHRS OR-WIDE		408,805.00	-37,848.48		379,856.52	-8,900.00	102.40
01-3-2305-100-3-1	SALARIES, TCHRS, K FD		667,527.00	-99,770.76		581,903.78	-14,147.54	102.49
01-3-2310-100-3-1	SALARIES, TCHRS FD-WIDE		883,862.00	-124,183.20		740,488.71	19,190.09	97.47
01-3-2305-100-4-1	SALARIES, TEACHERS HS		3,815,082.00	-368,195.76		3,452,213.95	-5,327.71	100.15
01-3-2310-100-4-1	SCHOOL-WIDE SPEC. HS							100.00
01-3-2710-100-4-1	SALARIES, GUIDANCE HS		260,441.00	-40,340.18		216,782.10	3,318.72	98.49
01-3-2305-100-5-1	SALARIES, TEACHERS SA		1,524,793.00	-179,696.28		1,411,432.18	-66,335.46	104.93
01-3-2310-100-5-1	SCHOOL-WIDE SPEC. SA		328,381.00	-50,144.76		328,584.24	-50,348.00	118.10
01-3-2710-100-5-1	SALARIES, GUIDANCE SA		51,481.00	40,299.76		93,792.28	-2,011.52	102.19

01-3-2305-102-2-1	SALARIES, TCHRS 1-5 OR	3,664,544.00	-406,114.24		3,344,148.40	-85,718.64	102.63
01-3-2305-102-3-1	SALARIES, TCHRS 1-5 FD	1,843,993.00	-317,634.04		1,508,039.26	18,319.70	98.80
01-3-2710-110-2-1	Social Worker Oak Ridge	68,117.00	-10,479.52		57,637.48		100.00
01-3-2710-110-3-1	SOCIAL WORKER FD	65,498.00	-10,076.60		57,341.53	-1,920.13	103.46
01-3-2710-110-4-1	SALARY, SOCIAL WORKER HS	71,140.00			60,195.40	10,944.60	84.62
01-3-2710-200-4-1	SALARIES, SECRETARIAL HS	28,783.00			29,056.37	-273.37	100.95
01-3-2325-300-2-1	SALARIES, SUB. TCHRS OR	60,000.00			76,300.00	-16,300.00	127.17
01-3-2330-300-2-1	SALARIES, E. S. P. OR	42,039.00	-323.00		47,567.70	-5,851.70	114.03
01-3-2355-300-2-1	SALARIES, PROF'L SUBS OR	6,000.00			6,000.00		100.00
01-3-2325-300-3-1	SALARIES, SUB TCHRS FD	45,000.00			34,824.00	10,176.00	77.39
01-3-2330-300-3-1	SALARIES, E. S. P. FD	20,605.00	24,529.00		35,604.03	9,529.97	78.89
01-3-2355-300-3-1	SALARIES, PROF'L SUBS FD	5,356.00			5,356.00		100.00
01-3-2325-300-4-1	SALARIES, SUB TCHRS HS	65,000.00			49,810.00	15,190.00	76.63
01-3-2330-300-4-1	SALARIES, TCHR AIDES HS	20,178.00			20,221.50	-43.50	100.22
01-3-2355-300-4-1	SALARIES, PROF'L SUBS HS	5,356.00			5,356.00		100.00
01-3-3510-300-4-1	SALARIES, ATHLETICS ESP HS	20,605.00			10,576.54	10,028.46	51.33
01-3-2325-300-5-1	SALARIES, SUB TCHRS SA	35,000.00			17,570.00	17,430.00	50.20
01-3-2355-300-5-1	SALARIES, PROF'L SUBS SA	3,500.00			3,500.00		100.00
01-3-2357-400-0-1	TEACHING & LEARNING SYS	60,590.00	3.04	3,039.96	49,177.06	8,376.02	86.17
01-3-3300-400-0-1	CONTRACTED BUSES SYS	1,400,000.00			1,385,646.30	14,353.70	98.97
01-3-2420-400-2-1	LEASE/PURCHASE COPYMACOR	24,200.00			24,857.51	-657.51	102.72
01-3-2420-400-3-1	LEASE/PURCHASE COPYMACFD	24,200.00			24,703.27	-503.27	102.08
01-3-2420-400-4-1	LEASE/PURCH COPY MACH HS	40,000.00			40,926.95	-926.95	102.32
01-3-2357-500-0-1	SUPPLIES, CURRICULUM SYS	4,000.00			571.48	3,428.52	14.29
01-3-2410-500-0-1	SYSTEM WIDE, CURRICULUM	68,639.00	-20,300.00		46,798.83	1,540.17	96.81
01-3-2410-500-2-1	TEXTBOOKS, OAK RIDGE	1,000.00			961.68	38.32	96.17
01-3-2420-500-2-1	SUPPLIES, ART OR	6,500.00			4,831.56	1,668.44	74.33
01-3-2430-500-2-1	SUPPLIES, GENERAL OR	30,000.00		7,052.10	28,134.10	-5,186.20	117.28
01-3-2330-500-3-1	SUPPLIES, GENERAL FD	19,100.00		7,052.10	18,788.59	-6,740.69	135.29
01-3-2420-500-3-1	SUPPLIES, ART FD	3,250.00			3,085.72	164.28	94.95
01-3-2410-500-4-1	TEXTBOOKS, UPGRADE HS	9,007.00			9,007.00		100.00
01-3-2430-500-4-1	SUPPLIES, GENERAL HS	16,000.00		7,052.10	15,605.25	-6,657.35	141.60
01-3-2710-500-4-1	SUPPLIES, GUIDANCE HS	7,500.00			5,170.78	2,329.22	68.94
01-3-2410-500-5-1	TEXTBOOKS, UPGRADE SA	7,000.00			5,979.20	1,020.80	85.42

01-3-2430-500-5-1	SUPPLIES, GENERAL SA	11,000.00	7,052.10	8,899.58	-4,951.68	145.01
01-3-2410-510-2-1	SUPPLIES, GENERAL OR	1,050.00		1,044.30	5.70	99.46
01-3-2410-510-3-1	SUPPLIES, GENERAL FD	1,000.00		775.34	224.66	77.53
01-3-2410-510-4-1	SUPPLIES, GENERAL HS	2,700.00		1,608.56	1,091.44	59.58
01-3-2415-510-4-1	SUPPLIES SCHOOL TO WORK HS					100.00
01-3-2410-510-5-1	SUPPLIES, GENERAL SA	1,000.00			1,000.00	0.00
01-3-2430-515-4-1	SUPPLIES, ART HS	10,000.00		9,458.72	541.28	94.59
01-3-2410-515-5-1	LIBRARY BOOKS SA	4,900.00		4,400.00	500.00	89.80
01-3-2430-515-5-1	SUPPLIES, ART SA	8,000.00		6,496.24	1,503.76	81.20
01-3-2410-520-0-1	System Wide, Textbook Adoptions	25,000.00		23,135.26	1,864.74	92.54
01-3-2410-520-2-1	SUPPLIES, BOOKS OR	2,500.00		174.09	2,325.91	6.96
01-3-2420-520-2-1	SUPPLIES, MUSIC OR	4,000.00		2,929.46	1,070.54	73.24
01-3-2410-520-3-1	SUPPLIES, BOOKS FD	1,700.00		1,697.95	2.05	99.88
01-3-2420-520-3-1	SUPPLIES, MUSIC FD	2,000.00			2,000.00	0.00
01-3-2410-520-4-1	SUPPLIES, BOOKS HS	7,000.00		4,909.48	2,090.52	70.14
01-3-2430-520-4-1	SUPPLIES, MATHEMATICS HS	7,000.00		5,862.00	1,138.00	83.74
01-3-2430-520-5-1	SUPPLIES, MATHEMATICS SA	6,900.00		6,688.99	211.01	96.94
01-3-2430-525-4-1	SUPPLIES, MUSIC HS	5,000.00		2,517.91	2,482.09	50.36
01-3-2430-525-5-1	SUPPLIES, MUSIC SA	3,000.00		1,748.95	1,251.05	58.30
01-3-2420-530-2-1	SUPPLIES, PHYS. ED OR	3,000.00		1,941.16	1,058.84	64.71
01-3-2420-530-3-1	SUPPLIES, PHYS ED. FD	1,500.00		1,394.55	105.45	92.97
01-3-2430-530-4-1	SUPPLIES, PHYS.ED HS	4,640.00		4,412.34	227.66	95.09
01-3-2430-530-5-1	SUPPLIES, PHYS.ED SA	6,000.00		4,944.64	1,055.36	82.41
01-3-2430-535-4-1	SUPPLIES, ENG/READING HS	7,000.00		6,843.63	156.37	97.77
01-3-2430-535-5-1	SUPPLIES, ENG/READING SA	6,705.00		6,156.72	548.28	91.82
01-3-2430-540-4-1	SUPPLIES, SCIENCE HS	80,000.00		65,761.48	14,238.52	82.20
01-3-2430-540-5-1	SUPPLIES, SCIENCE SA	19,700.00		16,830.70	2,869.30	85.44
01-3-2420-545-2-1	SEVEN SEAS	2,000.00		950.94	1,049.06	47.55
01-3-2430-545-4-1	SUPPLIES, SOC.STUDIES HS	1,800.00		1,616.97	183.03	89.83
01-3-2430-545-5-1	SUPPLIES, SOC.STUDIES SA	3,900.00		3,024.58	875.42	77.55
01-3-2430-550-5-1	SUPPLIES, COMPUTERS SA	2,500.00		1,328.00	1,172.00	53.12
01-3-2420-555-2-1	TECHNOLOGY	3,500.00			3,500.00	0.00
01-3-2420-560-2-1	SUPPLIES, SOC.STUDIES OR					100.00
01-3-2420-560-3-1	SUPPLIES, SOC.STUDIES FD					100.00

01-3-2430-560-4-1	SUPPLIES, IA/WOODS HS	5,000.00			3,736.89	1,263.11	74.74
01-3-2430-565-4-1	SUPPLIES, FOR'N LANG HS	4,500.00			2,434.23	2,065.77	54.09
01-3-2430-565-5-1	SUPPLIES, FOR'N LANG SA	1,400.00			1,296.80	103.20	92.63
01-3-2430-580-4-1	SUPPLIES, PHOTO/GRAPH HS	27,500.00			21,132.89	6,367.11	76.85
01-3-2430-590-4-1	TUITION GRAD. STUDY HS	17,000.00		3,399.00	26,359.50	-12,758.50	175.05
01-3-2430-590-5-1	TUITION GRAD. STUDY SA	6,000.00		1,306.65	7,030.75	-2,337.40	138.95
01-3-2357-600-2-1	TUITION GRAD.STUDIES OR	20,000.00		1,820.00	14,522.10	3,657.90	81.71
01-3-2357-600-3-1	TUITION GRAD.STUDY FD	18,300.00		650.00	17,390.75	259.25	98.58
301 Total SPS - REGULAR EDUCATION		**16,373,190.00**	**-1,613,147.94**	**38,424.01**	**14,819,045.18**	**-97,427.13**	**100.66**
01-3-2110-100-0-2	SALARY,SPED DIRECTOR SYS	126,740.00			112,107.30	14,632.70	88.45
01-3-2305-100-0-2	SALARIES, ELL TEACHERS DW	70,781.00	-10,908.32		94,860.00	-34,987.32	158.44
01-3-2800-100-0-2	SALARIES,SCHOOL PSYCHSYS	217,261.00	-20,620.96		135,954.48	60,685.56	69.14
01-3-2305-100-2-2	SALARIES, TEACHING OR	827,370.00	-87,902.04		686,256.67	53,211.29	92.80
01-3-2305-100-3-2	SALARIES, TEACHING FD	804,497.00	-93,688.16		727,583.84	-16,775.00	102.36
01-3-2305-100-4-2	SALARIES, TEACHING HS	557,600.00	-71,405.56		515,405.44	-29,211.00	106.01
01-3-2305-100-5-2	SALARIES, TEACHING SA	448,056.00	-55,254.96		397,301.04	-4,500.00	101.15
01-3-2110-200-0-2	SALARIES,SECRETARIAL SYS	75,766.00	-4,349.47		71,827.80	-411.27	100.58
01-3-2110-200-4-2	SALARIES, SECRETARIAL, HS	46,883.00			47,833.20	-950.20	102.03
01-3-2330-300-0-2	SALARIES,ACAD.SUP-SCHYR SYS	50,000.00	-70.00		25,348.75	24,581.25	50.77
01-3-3300-300-0-2	SALARIES, DRIVERS SYS	517,254.00	-118.72		500,628.21	16,507.07	96.81
01-3-2330-300-2-2	SALARIES, E. S. P. OR	444,778.00	-16,470.00		487,676.75	-59,368.75	113.86
01-3-2330-300-3-2	SALARIES, E. S. P. FD	406,718.00	-26,535.00		340,955.25	39,227.75	89.68
01-3-2320-300-4-2	BEHAVIORIST	55,603.00	-47,627.00			7,976.00	0.00
01-3-2330-300-4-2	SALARIES, E. S. P. HS	175,945.00	-6,862.52		144,103.45	24,979.03	85.23
01-3-2330-300-5-2	SALARIES, E. S. P. SA	148,808.00	-12,876.48		197,408.27	-61,476.75	145.23
01-3-2330-350-0-2	SALARIES,ACAD.SUP-SUMMRSYS	175,000.00			152,995.98	22,004.02	87.43
01-3-1430-400-0-2	LEGAL EXPENSE SYS	40,000.00			30,241.41	9,758.59	75.60
01-3-2110-400-0-2	CONTRACTED SERVICES SYS	354,500.00			535,915.18	-181,415.18	151.17
01-3-3300-400-0-2	CONTRACTS, BUSSES SYS	10,000.00			10,000.00		100.00
01-3-2110-410-0-2	MEMBERSHIPS/C.C.COLABSYS	3,500.00			2,773.00	727.00	79.23
01-3-2110-420-0-2	INDEPENDENT EVALUATIOSYS	25,000.00		2,640.00	14,482.00	7,878.00	68.48
01-3-2110-450-0-2	ITINERANT SERVICES SYS	70,250.00		875.16	70,151.71	-776.87	101.10
01-3-3300-450-0-2	CONTRACTED/LEASED VEHICLES	7,500.00			1,468.32	6,031.68	19.58
01-3-2110-500-0-2	SUPPLIES, GENERAL SYS	8,000.00			3,663.53	4,336.47	45.79

01-3-2800-500-0-2	SUPPLIES, GENERAL SYS		7,000.00				7,000.00	0.00
01-3-3300-500-0-2	SUPPLIES, GENERAL SYS		160,000.00			79,048.60	80,951.40	49.41
01-3-2415-500-2-2	SUPPLIES, RESOURCE RM OR		1,500.00			399.78	1,100.22	26.65
01-3-2430-500-2-2	SUPPLIES, GENERAL OR		2,959.00			2,211.35	747.65	74.73
01-3-2415-500-3-2	SUPPLIES, RESOURCE RM FD		3,550.00			3,482.90	67.10	98.11
01-3-2430-500-3-2	SUPPLIES, GENERAL FD		1,100.00			408.73	691.27	37.16
01-3-2415-500-4-2	SUPPLIES, RESOURCE RM HS		2,200.00			2,109.97	90.03	95.91
01-3-2430-500-4-2	SUPPLIES, GENERAL HS		2,550.00			2,115.71	434.29	82.97
01-3-2415-500-5-2	SUPPLIES, RESOURCE RM SA		750.00			437.03	312.97	58.27
01-3-2430-500-5-2	SUPPLIES, GENERAL SA		900.00			880.09	19.91	97.79
01-3-2415-550-2-2	SUPPLIES, SPEECH OR		1,900.00			149.99	1,750.01	7.89
01-3-2415-550-3-2	SUPPLIES, SPEECH FD		1,600.00			1,574.66	25.34	98.42
01-3-2415-550-4-2	SUPPLIES, SPEECH HS		500.00			378.81	121.19	75.76
01-3-2415-550-5-2	SUPPLIES, SPEECH SA		500.00			79.14	420.86	15.83
01-3-2110-610-0-2	POSTAGE SYS		3,000.00	100.00		2,933.73	166.27	94.64
01-3-2110-620-0-2	TELEPHONE SYS		6,000.00		28.61	5,321.96	649.43	89.17
01-3-2110-640-0-2	IN-STATE TRAVEL/CONF SYS		2,500.00			1,351.29	1,148.71	54.05
01-3-2110-645-0-2	CONFERENCES SYS		800.00			490.50	309.50	61.31
01-3-9300-930-0-2	TUITION TO NON-PUBLIC SCHOOLS		2,212,971.00			2,053,628.20	159,342.80	92.80
302 Total SPS - SPECIAL EDUCATION			**8,080,090.00**	**-454,589.19**	**3,543.77**	**7,463,944.02**	**158,013.02**	**97.92**
01-390-5200-5329	UPPER CAPE REGIONAL SCHOOL		2,184,779.00			2,184,779.00		100.00
390 Total REGIONAL VOCATIONAL SCHOOL			**2,184,779.00**			**2,184,779.00**		**100.00**
01-410-5100-5102	SALARY			2,784.86			2,784.86	0.00
01-410-5100-5104	ENGINEERING TECH.		103,743.00	2,362.50		107,002.06	-896.56	100.84
01-410-5100-5111	ASSISTANT		80,824.00	1,600.82		82,431.09	-6.27	100.01
01-410-5200-5244	VEHICLE REPAIR/MAINT		1,300.00			1,715.93	-415.93	131.99
01-410-5200-5247	EQUIPT/MAINTENANCE		2,000.00			1,541.37	458.63	77.07
01-410-5200-5248	EQUIPMENT		2,500.00			2,121.78	378.22	84.87
01-410-5200-5323	MAPS		1,000.00			442.59	557.41	44.26
01-410-5200-5327	TRAINING		1,000.00			598.44	401.56	59.84
01-410-5200-5420	OFFICE SUPPLIES		2,000.00			351.03	1,648.97	17.55
01-410-5300-5832	BOARDWALK MAINTENANCE FY 15							100.00
01-410-5816-5841	BOARDWALK & BEACH ACCESS	38,443.01				224.19	38,218.82	0.58

410 Total ENGINEER		**38,443.01**	**194,367.00**	**6,748.18**	**196,428.48**	**43,129.71**	**82.00**
01-420-5100-5102	SALARY		321,138.00	8,170.24	330,589.50	-1,281.26	100.39
01-420-5100-5106	FOREMAN		59,006.00	1,455.80	60,469.64	-7.84	100.01
01-420-5100-5115	CLERICAL		53,489.00	3,548.80	57,703.04	-665.24	101.17
01-420-5100-5119	LABOR		475,722.00	9,463.40	478,432.68	6,752.72	98.61
01-420-5100-5130	OVERTIME		9,000.00		6,047.88	2,952.12	67.20
01-420-5100-5155	PART TIME EMPLOYEES		52,318.00	-960.00	45,790.37	5,567.63	89.16
01-420-5200-5715	MEETING/TRAINING EXPENSE		5,000.00		3,767.77	1,232.23	75.36
01-420-5200-5247	EQUIPT/MAINTENANCE		35,000.00	-358.61	93,653.83	-59,012.44	270.35
01-420-5200-5271	VEHICLE LEASE/PURCHASE		150,000.00		144,694.00	5,306.00	96.46
01-420-5200-5275	EQUIPMENT HIRE		75,000.00	-4,356.42	169,024.12	-98,380.54	239.26
01-420-5200-5420	OFFICE SUPPLIES		5,000.00		7,497.71	-2,497.71	149.95
01-420-5200-5444	CATCH BASIN CLEANING						100.00
01-420-5200-5450	TOOLS-EQUIPMENT		10,000.00	-689.25	21,820.39	-12,509.64	234.36
01-420-5200-5480	GASOLINE AND OIL		219,500.00		124,322.22	95,177.78	56.64
01-420-5200-5531	GRAVEL/LOAM/STONE		5,000.00		10,289.45	-5,289.45	205.79
01-420-5200-5532	STREET LINES		20,000.00		30,026.05	-10,026.05	150.13
01-420-5200-5535	ASPHALT		68,000.00		36,880.80	31,119.20	54.24
01-420-5200-5536	OILING		25,325.00		6,000.00	19,325.00	23.69
01-420-5200-5537	DRAINAGE		75,000.00		38,264.97	36,735.03	51.02
01-420-5200-5539	SIGNS, MARKERS, ETC.		10,000.00		5,918.06	4,081.94	59.18
01-420-5200-5582	UNIFORMS		2,000.00		2,000.00		100.00
01-420-5200-5583	CLOTHING ALLOWANCE		2,400.00		2,400.00		100.00
01-420-5200-5730	DUES AND MEMBERSHIPS		800.00		816.00	-16.00	102.00
01-420-5300-5428	PACKER TRUCK	7,027.79			3,171.47	3,856.32	45.13
01-420-5300-5466	PICK-UP TRUCK	941.44			890.76	50.68	94.62
01-420-5300-5779	TENNIS COURT DEMOLITION						100.00
01-420-5400-5812	PUBLIC ROADS & INFRASTRUCTURE	7,547.13			7,547.13		100.00
01-420-5500-5100	ENCUMBERED WAGES	1,272.38		960.00	1,272.38	960.00	57.00
01-420-5500-5700	ENCUMBER FOR DPW	19,014.52		5,404.28	19,014.52	5,404.28	77.87
01-420-5816-5871	REPLACE DUMP TRCK W/ PLOW						100.00
01-420-5816-5872	REPLACE CHIPPER	4,608.25			359.36	4,248.89	7.80
01-420-5817-5812	CAP. EXLCU. PUBLIC ROADS &		1,300,000.00		708,186.32	591,813.68	54.48
01-420-5817-5872	STUMP GRINDER		35,506.00		35,506.00		100.00

420 Total HIGHWAYS		**40,411.51**	**3,014,204.00**	**22,638.24**	**2,452,356.42**	**624,897.33**	**79.70**
01-421-5100-5119	LABOR		100,000.00		57,458.10	42,541.90	57.46
01-421-5200-5245	TRUCK MAINTENANCE		2,000.00		20,592.20	-18,592.20	1029.61
01-421-5200-5247	MAINTENANCE OF EQUIP		15,000.00		24,787.63	-9,787.63	165.25
01-421-5200-5275	EQUIPMENT HIRE		200,000.00		140,902.97	59,097.03	70.45
01-421-5200-5400	SUPPLIES		1,500.00		1,890.26	-390.26	126.02
01-421-5200-5480	GASOLINE AND OIL		2,500.00		6,091.64	-3,591.64	243.67
01-421-5200-5533	SALT		72,000.00	17,464.22	165,741.42	-76,277.20	185.26
01-421-5200-5534	SAND		7,000.00			7,000.00	0.00
421 Total HIGHWAY S & I			**400,000.00**	**17,464.22**	**417,464.22**		**100.00**
01-422-5400-5332	ROAD TAKINGS						100.00
422 Total ROAD TAKINGS							**100.00**
01-424-5200-5216	STREET LIGHTING		28,000.00		11,822.34	16,177.66	42.22
01-424-5200-5334	TRAFFIC SIGNALS		2,000.00		1,396.49	603.51	69.82
424 Total STREET LIGHTS			**30,000.00**		**13,218.83**	**16,781.17**	**44.06**
01-510-5100-5111	ASSISTANT		54,060.00	2,665.27	56,735.99	-10.72	100.02
01-510-5100-5114	AGENT		88,512.00	1,751.00	90,269.37	-6.37	100.01
01-510-5100-5115	CLERICAL		37,654.00	947.00	38,604.51	-3.51	100.01
01-510-5100-5116	CLERICAL - NIGHTS		1,420.00		253.56	1,166.44	17.86
01-510-5200-5244	VEHICLE REPAIR/MAINT		2,000.00		37.84	1,962.16	1.89
01-510-5200-5318	TESTING WELLS/ WATER		2,400.00		2,310.00	90.00	96.25
01-510-5200-5420	OFFICE SUPPLIES		2,475.00		5,361.47	-2,886.47	216.63
01-510-5200-5431	EQUIPMENT SUPPLIES		1,750.00	-2,033.00	210.00	-493.00	100.00
01-510-5200-5711	TRAVEL REIMBURSEMENT		1,500.00		1,009.63	490.37	67.31
01-510-5300-5562	MASSACHUSETTS ESTUARIES PROGRA	58,750.00			6,216.36	52,533.64	10.58
01-510-5500-5700	ENCUMBERED EXPENSES			2,033.00		2,033.00	0.00
01-510-5816-5871	REPLACE VEHICLE						100.00
510 Total BOARD OF HEALTH		**58,750.00**	**191,771.00**	**5,363.27**	**201,008.73**	**54,875.54**	**78.55**
01-522-5100-5102	SALARY		72,893.00	1,442.82	74,341.92	-6.10	100.01
01-522-5100-5115	CLERICAL		44,819.00	1,210.00	35,463.64	10,565.36	77.05
01-522-5200-5247	EQUIPT/MAINTENANCE		1,000.00		1,951.92	-951.92	195.19
01-522-5200-5326	TUITION		300.00			300.00	0.00

01-522-5200-5410	MEDICAL SUPPLIES		30,000.00		25,663.68	4,336.32	85.55
01-522-5200-5415	BOOKS		300.00		220.41	79.59	73.47
01-522-5200-5420	OFFICE SUPPLIES		1,500.00		1,153.58	346.42	76.91
01-522-5200-5711	TRAVEL REIMBURSEMENT		1,500.00		124.74	1,375.26	8.32
01-522-5817-5872	VACCINE FREEZER & REFRIGERATOR		7,230.00		5,518.63	1,711.37	76.33
01-522-5200-5730	DUES AND MEMBERSHIPS		100.00			100.00	0.00
522 Total PUBLIC HEALTH NURSE			**159,642.00**	**2,652.82**	**144,438.52**	**17,856.30**	**88.99**
01-540-5200-5200	AIDS SUPPORT OF CAPE COD		900.00		900.00		100.00
01-540-5200-5212	COMMUNITY HEALTH CENTER		2,600.00		2,600.00		100.00
01-540-5200-5213	BIG BROTHERS BIG SISTERS		1,450.00		1,450.00		100.00
01-540-5200-5214	INDEPENDENCE HOUSE		9,000.00		9,000.00		100.00
01-540-5200-5218	LEGAL SERVICES		2,100.00		2,100.00		100.00
01-540-5200-5219	CAPEABILITIES		800.00		800.00		100.00
01-540-5200-5220	ELDER SERVICES		1,000.00		1,000.00		100.00
01-540-5200-5222	DUFFY HEALTH CENTER		1,500.00		1,500.00		100.00
01-540-5200-5225	GOSNOLD		8,500.00		8,500.00		100.00
01-540-5200-5226	CC CHILD DEVELOPMENT		1,400.00		1,400.00		100.00
01-540-5200-5227	SIGHT LOSS		750.00		750.00		100.00
01-540-5200-5339	CONTRACTED SERVICES		5,000.00			5,000.00	0.00
01-540-5500-5700	ENCUMBER FOR SOCIAL SERVICES	1,500.00			1,500.00		100.00
540 Total SOCIAL SERVICES		**1,500.00**	**35,000.00**		**31,500.00**	**5,000.00**	**86.30**
01-541-5100-5107	DIRECTOR		77,826.00	1,538.10	79,369.74	-5.64	100.01
01-541-5100-5115	CLERICAL		55,673.00	1,473.00	57,151.28	-5.28	100.01
01-541-5100-5155	PART TIME EMPLOYEES		45,711.00	910.72	47,951.20	-1,329.48	102.85
01-541-5100-5159	OUTREACH COORDINATOR		40,338.00	795.70	41,136.90	-3.20	100.01
01-541-5200-5247	EQUIPT/MAINTENANCE		1,500.00		219.93	1,280.07	14.66
01-541-5200-5420	OFFICE SUPPLIES		2,300.00		2,614.23	-314.23	113.66
01-541-5200-5422	COPIER SERVICE		4,200.00		3,684.96	515.04	87.74
01-541-5200-5715	MEETING EXPENSE		2,500.00		2,620.48	-120.48	104.82
541 Total COUNCIL/AGING			**230,048.00**	**4,717.52**	**234,748.72**	**16.80**	**99.99**
01-543-5200-5770	VETERANS BENEFITS		28,000.00	18,846.47	47,046.47	-200.00	100.43
01-543-5500-5700	ENCUMBER FOR VETERANS BENEFITS	200.00		85.26	85.26	200.00	29.89
543 Total VETERAN SERVICE		**200.00**	**28,000.00**	**18,931.73**	**47,131.73**		**100.00**

01-610-5100-5101	SALARIES		728,696.00	31,073.04	759,769.04		100.00
01-610-5200-5210	ELECTRIC POWER		15,000.00		21,913.58	-6,913.58	146.09
01-610-5200-5211	HEATING FUEL		6,000.00		4,592.97	1,407.03	76.55
01-610-5200-5230	WATER		100.00		100.00		100.00
01-610-5200-5244	VEHICLE REPAIR/MAINT						100.00
01-610-5200-5247	EQUIPT/MAINTENANCE		11,000.00		8,963.81	2,036.19	81.49
01-610-5200-5326	TUITION						100.00
01-610-5200-5331	AUTOMATION		34,037.00		33,806.00	231.00	99.32
01-610-5200-5412	PERIODICALS		18,000.00		17,463.29	536.71	97.02
01-610-5200-5415	BOOKS		116,000.00		117,072.23	-1,072.23	100.92
01-610-5200-5420	OFFICE SUPPLIES		8,700.00		6,756.55	1,943.45	77.66
01-610-5200-5430	BLDG/EQUIP REPAIRS & MAINT SUP		8,500.00		8,062.29	437.71	94.85
01-610-5200-5712	TRUSTEES EXPENSE		800.00		660.00	140.00	82.50
01-610-5200-5731	DUES/MEETING EXPENSE		3,000.00		1,746.28	1,253.72	58.21
01-610-5250-5834	GLASS TOWN CULTURAL DISTRICT						100.00
01-610-5300-5429	RESTROOM RENOVATIONS	3,326.02				3,326.02	0.00
01-610-5500-5100	ENCUMBERED WAGES	761.91		1,003.96	761.91	1,003.96	43.15
01-610-5816-5820	ELEVATOR REPAIRS &	79,711.36			40,174.00	39,537.36	50.40
01-610-5816-5872	FIRE ALARM SYSTEM IMPROVEMENTS	11,875.00			9,995.00	1,880.00	84.17
610 Total LIBRARY		**95,674.29**	**949,833.00**	**32,077.00**	**1,031,836.95**	**45,747.34**	**95.75**
01-630-5100-5107	DIRECTOR		74,768.00	1,481.66	76,254.95	-5.29	100.01
01-630-5100-5108	PROGRAM COORDINATOR		41,600.00	832.00	50,277.70	-7,845.70	118.49
01-630-5100-5115	CLERICAL		52,091.00	1,028.35	53,122.27	-2.92	100.01
01-630-5100-5124	SUMMER SALARIES		90,000.00	-4,038.25	71,954.21	14,007.54	83.70
01-630-5200-5247	EQUIPT/MAINTENANCE		13,600.00		15,964.09	-2,364.09	117.38
01-630-5200-5326	TUITION		1,500.00		2,126.91	-626.91	141.79
01-630-5200-5339	CONTRACTED SERVICES		525.00		713.54	-188.54	135.91
01-630-5200-5480	GASOLINE AND OIL		200.00		7.69	192.31	3.85
01-630-5200-5700	OTHER CHARGES AND EX		9,800.00		12,456.18	-2,656.18	127.10
01-630-5200-5711	TRAVEL REIMBURSEMENT		750.00		708.21	41.79	94.43
01-630-5300-5352	SKATEPARK/PLAYGROUND MAINT	7,750.64			1,837.62	5,913.02	23.71
01-630-5300-5779	OAK CREST COVE IMPROVEMENTS						100.00
01-630-5500-5100	ENCUMBERED SALARIES	2,549.75		4,038.25	2,549.75	4,038.25	38.70

01-630-5816-5840	OAK CREST COVE COURT						100.00
01-630-5816-5842	OAK CREST COVE WALL REPAIRS						100.00
01-630-5816-5854	KAYAK PURCHASES	97.00				97.00	0.00
01-630-5816-5871	REPLACE VAN						100.00
01-630-5816-5872	REPLACE RESCUE BOAT, MOTOR,						100.00
01-630-5817-5840	SKATE PARK RECONSTRUCTION		20,000.00		20,000.00		100.00
01-630-5817-5850	OAK CREST COVE CABIN EQUIPMENT		9,500.00		3,685.00	5,815.00	38.79
01-630-5817-5854	OAK CREST COVE UTILITY VEHICLE		13,000.00		12,999.00	1.00	99.99
630 Total RECREATION		**10,397.39**	**327,334.00**	**3,342.01**	**324,657.12**	**16,416.28**	**95.19**
01-631-5200-5607	SANDY NECK BEACH PRIVILEGES		45,924.00		45,924.00		100.00
631 Total TOWN BEACHES			**45,924.00**		**45,924.00**		**100.00**
01-650-5200-5247	EQUIPT/MAINTENANCE		6,650.00		7,081.40	-431.40	106.49
01-650-5200-5275	EQUIPMENT HIRE		11,500.00		11,500.00		100.00
01-650-5200-5365	TREE WARDEN PROGRAM		15,000.00		14,761.85	238.15	98.41
01-650-5200-5400	SUPPLIES		4,700.00		4,145.81	554.19	88.21
01-650-5200-5463	PLANTS/TREES/SHRUBS		6,000.00		6,037.03	-37.03	100.62
01-650-5200-5582	UNIFORMS		1,100.00		987.08	112.92	89.73
01-650-5200-5583	CLOTHING ALLOWANCE		900.00		900.00		100.00
01-650-5816-5871	REPLACE DUMP TRUCK W/ PLOW	140,000.00			140,000.00		100.00
650 Total PARK/BUILDINGS/GROUNDS		**140,000.00**	**45,850.00**		**185,413.17**	**436.83**	**99.76**
01-671-5100-5103	HOXIE HOUSE SALARIES		18,000.00	-802.50	12,880.50	4,317.00	74.90
01-671-5100-5133	GRIST MILL SALARIES		22,000.00	-365.50	17,174.13	4,460.37	79.38
01-671-5200-5291	PROPERTY REPAIRS/MAINT.				905.40	-905.40	100.00
01-671-5200-5400	SUPPLIES		13,000.00		7,211.59	5,788.41	55.47
01-671-5500-5100	ENCUMBERED SALARIES	1,553.50		1,168.00	1,553.50	1,168.00	57.08
671 Total HOXIE HOUSE/GRIST MILL		**1,553.50**	**53,000.00**		**39,725.12**	**14,828.38**	**72.82**
01-693-5200-5700	OTHER CHARGES AND EXPENSES		1,200.00		1,181.73	18.27	98.48
693 Total MEMORIAL DAY			**1,200.00**		**1,181.73**	**18.27**	**98.48**
01-694-5100-5116	CLERICAL - NIGHTS		2,000.00		1,752.58	247.42	87.63
01-694-5200-5420	OFFICE SUPPLIES		3,000.00		3,247.42	-247.42	108.25
01-694-5200-5604	HIST DIST REG ASSESS		9,750.00		9,750.00		100.00
694 Total HISTORIC DIST COMM			**14,750.00**		**14,750.00**		**100.00**

01-710-5200-5910	MATURING PRINCIPAL LT DEBT		2,430,829.00		2,430,829.00		100.00
01-710-5200-5912	MATURED PRINC LAND BANK LOANS		1,340,000.00		911,631.26	428,368.74	68.03
710 Total PRINC PAY LOAN			**3,770,829.00**		**3,342,460.26**	**428,368.74**	**88.64**
01-750-5200-5915	INTEREST ON DEBT		412,607.00		435,570.74	-22,963.74	105.57
01-750-5200-5916	INTEREST LAND BANK LOANS		221,638.00		221,638.00		100.00
01-750-5200-5925	INTEREST ON NOTES		50,000.00		27,036.26	22,963.74	54.07
750 Total INTEREST ON LOANS			**684,245.00**		**684,245.00**		**100.00**
01-820-5600-5631	SPECIAL EDUCATION		3,327.00		1,146.00	2,181.00	34.45
01-820-5600-5632	SCHOOL CHOICE ASSESSMENT		379,094.00		424,942.00	-45,848.00	112.09
01-820-5600-5633	CHARTER SCHOOL ASSESSMENT		3,213,223.00		2,732,061.00	481,162.00	85.03
01-820-5600-5635	MOTOR VEHICLE SURCHARGE		22,042.00		21,560.00	482.00	97.81
01-820-5600-5640	AIR POLLUTION CONTROL DISTRICT		7,667.00		7,630.00	37.00	99.52
01-820-5600-5649	MOSQUITO CONTROL PROJECTS		102,608.00		102,621.00	-13.00	100.01
01-820-5600-5663	REGIONAL TRANS AUTH		98,611.00		132,182.00	-33,571.00	134.04
820 Total STATE GOVERNMENT			**3,826,572.00**		**3,422,142.00**	**404,430.00**	**89.43**
01-830-5600-5605	BOURNE SHELLFISH ASSESSMENT		4,000.00		4,000.00		100.00
01-830-5600-5621	COUNTY TAX		153,817.00		153,071.00	746.00	99.52
01-830-5600-5622	COUNTY RETIREMENT		3,355,082.00		3,355,082.00		100.00
01-830-5600-5623	VETERANS DISTRICT ASSESSMENT		27,500.00		27,296.36	203.64	99.26
01-830-5600-5624	CAPE COD COMMISSION TAX		164,913.00		164,113.00	800.00	99.51
830 Total COUNTY GOVERNMENT			**3,705,312.00**		**3,703,562.36**	**1,749.64**	**99.95**
01-909-5120-5171	GROUP HLTH INSURANCE		6,740,000.00	-356,502.80	6,285,872.15	97,625.05	98.47
909 Total GROUP INSURANCE - SCHOOL			**6,740,000.00**	**-356,502.80**	**6,285,872.15**	**97,625.05**	**98.47**
01-910-5120-5171	GROUP HLTH INSURANCE		2,910,000.00	356,502.80	3,266,502.80		100.00
01-910-5120-5177	MITIGATION FUNDS	267,962.85	50,000.00	-57,635.00	98,222.01	162,105.84	37.73
01-910-5120-5178	CATASTROPHIC EXPENSE ACCOUNT			57,635.00		57,635.00	0.00
910 Total GROUP INSURANCE - TOWN		**267,962.85**	**2,960,000.00**	**356,502.80**	**3,364,724.81**	**219,740.84**	**93.87**
01-911-5200-5172	TOWN MEDICARE (FICA)		216,000.00	1,556.31	217,556.31		100.00
911 Total MEDICARE - TOWN			**216,000.00**	**1,556.31**	**217,556.31**		**100.00**
01-912-5200-5172	SCHOOL MEDICARE (FICA)		420,000.00	-1,556.31	333,944.53	84,499.16	79.81

912 Total MEDICARE - SCHOOL			**420,000.00**	**-1,556.31**		**333,944.53**	**84,499.16**	**79.81**
01-940-5200-5175	WORKMEN'S COMP		300,000.00			228,693.03	71,306.97	76.23
01-940-5200-5176	POLICE & FIRE ACCIDENT		75,000.00			60,708.00	14,292.00	80.94
01-940-5200-5742	PROPERTY/LIABILITY/COMP		486,000.00			562,598.36	-76,598.36	115.76
01-940-5200-5744	DEDUCTIONS NOT COVERED		100,000.00			36,918.32	63,081.68	36.92
940 Total TOWN INSURANCE			**961,000.00**			**888,917.71**	**72,082.29**	**92.50**
01-941-5130-5170	UNEMPLOYMENT BENEFITS		100,000.00	16,042.59		116,042.59		100.00
941 Total UNEMPLOYMENT COMPENSATION			**100,000.00**	**16,042.59**		**116,042.59**		**100.00**
01-990-5960-5967	TRANS TO TRUSTS		200,000.00			200,000.00		100.00
990 Total INTERFUND TRANSFERS			**200,000.00**			**200,000.00**		**100.00**
01 Total GENERAL FUND		**3,599,193.82**	**78,122,202.83**	**0.00**	**96,748.32**	**75,806,939.86**	**5,817,708.47**	**92.76**

Report of the

COLLECTOR OF TAXES - FISCAL YEAR 2017

REAL ESTATE TAX

OUTSTANDING - JULY 1, 2016	1,229,908.49	COLLECTED	55,185,697.08
COMMITTED FY 2017	55,602,136.97	ABATED	257,869.77
REFUNDED	233,059.71	TAX TITLE	400,704.15
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2017	1,220,834.17
TOTAL	57,065,105.17	TOTAL	57,065,105.17

COMMUNITY PRESERVATION ACT

OUTSTANDING - JULY 1, 2016	36,413.07	COLLECTED	1,654,788.56
COMMITTED FY 2017	1,668,063.13	ABATED	6,694.38
REFUNDED	2,836.58	TAX TITLE	11,863.82
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2017	33,966.02
TOTAL	1,707,312.78	TOTAL	1,707,312.78

PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2016	115,865.11	COLLECTED	2,895,402.97
COMMITTED FY 2017	2,927,563.72	ABATED	2,243.41
REFUNDED	1,458.85	OUTSTANDING - JUNE 30, 2017	147,241.30
TOTAL	3,044,887.68	TOTAL	3,044,887.68

MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2016	456,605.20	COLLECTED	3,426,373.03
COMMITTED FY 2017	3,427,070.27	ABATED	121,415.63
REFUNDED	57,808.29	OUTSTANDING - JUNE 30, 2017	393,695.10
TOTAL	3,941,483.76	TOTAL	3,941,483.76

BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2016	14,029.00	COLLECTED	18,826.56
COMMITTED FY 2017	19,298.00	ABATED	1,857.41
REFUNDED	87.07	OUTSTANDING - JUNE 30, 2017	12,730.10
TOTAL	33,414.07	TOTAL	33,414.07

port of the Town
REASURER/COLLECTOR

I would like to thank the Board of Selectman, Town dministrator, and the employees of all the other Town partments for their assistance and cooperation throughout past year. I would like to especially thank my staff, bin Cherry, Linda Kiley and Melissa Carroll in the easurer's office and Carol Peterson, Sally Styche and Michele Maloney in the Tax Collector's office for their dedication, support and hard work each and every day which is greatly appreciated.

Respectfully submitted,

William Jennings
Town Treasurer/Collector

Report of Town Treasurer/Collector
Fiscal Year 2017 - JULY 1, 2016 TO JUNE 30, 2017

GENERAL CASH SUMMARY	DATE	AMOUNT
Total Cash as of 6/30/16	6/30/2016	$ 23,888,793.08
RECEIPTS	7/01/16-6/30/17	$ 114,941,774.71
DISBURSEMENTS	7/01/16-6/30/17	$ (108,774,574.11)
	Total Cash as of 6/30/17	$ 30,055,993.68

STATEMENT of ACCOUNTS BALANCE 6/30/17

Genral Fund	$	21,382,101.60
Marina Enterprise Fund	$	802,847.09
Hoxie House	$	61,824.98
Town Stabilization Fund	$	1,335,183.91
Golf Course Enterprise Fund	$	518,722.53
Community Preservation Act (CPA) Fund	$	2,779,843.97
Transfer Station Enterprise Fund	$	575,421.10
Other Post Employment Benefits (OPEB) Fund	$	218,203.83
Various Trust Fund and Escrow Accounts	$	2,381,844.67
Total Cash as of 6/30/17	$	30,055,993.68

EARNINGS on INVESTMENTS on VARIOUS ACCOUNTS

Genral Fund	$	42,670.36
Marina Enterprise Fund	$	1,284.35
Transfer Station Enterprise Fund	$	982.24
Golf Course Enterprise Fund	$	1,289.27
Hoxie House	$	175.65
Town Stabilization Fund	$	5,854.25
Community Preservation Act (CPA) Fund	$	12,608.46
School Lunch	$	47.64
Other Post Employment Benefits (OPEB) Fund	$	12,871.87
Various Trust Fund and Escrow Accounts	$	44,262.52
Total Interest Earned in Fiscal Year 2017		$96,151.38

FY 17 TOWN TRUST FUNDS

Name	07/01/16 Beg. Balance	Receipts	Transfers / Payments	Interest	06/30/17 Ending Balance
CD - New Town Cemetary - Sales	$ 105,801.61			$ 7,441.07	$ 113,242.68
CD - New Town Cemetary - Perp.	$ 105,801.61			$ 7,441.07	$ 113,242.68
CD - Eva Strain Scholarship	$ 102,731.69			$ 2,070.70	$ 104,802.39
CD - Scholarship Funds	$ 148,100.00		$ (149,522.59)	$ 1,422.59	$ 0.00
Eva Strain Scholarship - Investment	$ 156,094.74			$ 2,737.96	$ 158,832.70
New Town Cemetary Sales - Investment	$ 179,567.24			$ 3,149.68	$ 182,716.92
New Town Cemetay Perp - Investment	$ 129,231.19			$ 2,266.76	$ 131,497.95
Town of Sandwich OPEB Trust	$ 105,331.96		$ 100,000.00	$ 12,871.87	$ 218,203.83
ALVAH B. HOLWAY SCHOLARSHIP	$ 487.47		$ 1,009.61	$ 3.77	$ 1,500.85
BAY VIEW	$ 100,885.87			$ 478.53	$ 101,364.40
CEDARVILLE	$ 67,981.34			$ 322.45	$ 68,303.79
CHAMBERLAIN SCHOLARSHIP	$ 405.19		$ 4,038.42	$ (17.36)	$ 4,426.25
CLASS OF 2000 SCHOLARSHIP	$ 3,956.27			$ 18.74	$ 3,975.01
Council on Aging (Tuttle Trust)	$ 8,206.28			$ 24.62	$ 8,230.90
DAVID P. LAFFOON SCHOLARSHIP	$ 1,992.25		$ 943.60	$ 1.76	$ 2,937.61
DONALD LONG SCHOLARSHIP	$ 964.31		$ 5,552.83	$ 12.60	$ 6,529.74
DR. SAMUEL BEALE, JR. FUND	$ 9,061.97			$ 27.19	$ 9,089.16
EATON FUND	$ 6,145.31			$ 18.44	$ 6,163.75
Edwin Brown	$ 1,420.71			$ 4.27	$ 1,424.98
ELIZ. T. VANBUSKIRK SCHOLARSHIP	$ 5,324.46		$ 7,067.24	$ 35.45	$ 12,427.15
EUGENE S. CLARKE, JR. SCHOLARSHIP	$ 6,878.60		$ 39,384.22	$ 88.23	$ 46,351.05
EVA G. STRAIN SCHOLARSHIP	$ 109,203.68		$ (8,000.00)	$ 496.29	$ 101,699.97
FORESTDALE	$ 4,908.84			$ 23.29	$ 4,932.13
FRANCES SILVA SCHOLARSHIP	$ 305.23		$ 2,019.21	$ 4.38	$ 2,328.82
FREEMAN	$ 12,022.47			$ 57.03	$ 12,079.50
GEORGE S. WING SCHOLARSHIP	$ 1,086.89		$ 4,038.42	$ 10.99	$ 5,136.30
H. EUGENE CARR FUND	$ 4.03				$ 4.03
HANNAH B. BELCHER SCHOLARSHIP	$ 1,002.29		$ 1,944.21	$ 7.53	$ 2,954.03
HEATHER KULL SCHOLARSHIP	$ 386.66		$ 504.80	$ 2.58	$ 894.04
JACK ALVES SCHOLARSHIP	$ 1,402.03	$ 1,050.00	$ 302.88	$ 11.28	$ 2,766.19
JOHN & RUTH TYBACK SCHOLARSHIP	$ 40,745.29		$ (1,000.00)	$ 192.10	$ 39,937.39
JOHN F. CLAYTON SCHOLARSHIP	$ 3,968.75		$ 9,086.45	$ 31.98	$ 13,087.18
LAW ENFORCEMENT -FEDERAL	$ 134,862.52	$ 11,379.00	$ 62.50	$ 413.56	$ 146,717.58
LIBRARY TRUST FUNDS	$ 219,488.18			$ 658.60	$ 220,146.78
LOTS 451 & 452 DILLINGHAM AVE.	$ 16,435.78			$ 49.32	$ 16,485.10
Mary and Henry Hall Scholarship	$ 1,699.08		$ 16,153.69	$ 31.44	$ 17,884.21
MARY C. BAKER SCHOLARSHIP	$ 4,207.99		$ 24,230.53	$ 55.04	$ 28,493.56
MARY I. FREEMAN FUND	$ 1,043.89			$ 3.13	$ 1,047.02
MT. HOPE CEMETERY	$ 21,317.45			$ 101.12	$ 21,418.57
NEW TOWN CEMETERY PERP CARE	$ 58,066.13	$ 3,500.00		$ 179.80	$ 61,745.93
New Town Cemetery Sales	$ 50,929.38	$ 8,500.00		$ 165.99	$ 59,595.37
NURSE BRENNAN TRUST	$ 50,987.63	$ 4,781.90	$ (12,000.00)	$ 144.05	$ 43,913.58
NYE MONUMENT FUND	$ 2,365.21			$ 7.09	$ 2,372.30
OLD TOWN CEMETERY	$ 11,166.43			$ 52.95	$ 11,219.38
PAUL C. EWER SCHOLARSHIP	$ 1,460.65		$ 2,019.21	$ 9.85	$ 3,489.71
POST WAR REHABILITATION	$ 1,316.25			$ 3.95	$ 1,320.20
RAY HAMBLIN BOY SCOUT FUND	$ 624.09			$ 1.87	$ 625.96
Robert A Black Friendship	$ 42,479.33			$ 127.46	$ 42,606.79
SANDWICH ACADEMY SCHOLARSHIP	$ 1,208.91		$ 302.88	$ 6.19	$ 1,517.98
SARAH J. BRADLEY SCHOLARSHIP	$ 213.81		$ 1,009.61	$ 2.47	$ 1,225.89
SPRING HILL CEMETERY	$ 804.88			$ 3.83	$ 808.71
ST. PETERS CEMETERY	$ 1,467.40			$ 6.96	$ 1,474.36
SYLVESTER MCGINN SCHOLARSHIP	$ 2,921.25		$ 9,771.06	$ 27.64	$ 12,719.95
TIMOTHY COLOMBO SCHOLARSHIP	$ 4,544.56		$ 8,081.65	$ 32.85	$ 12,659.06
TUPPER FAMILY TRUST	$ 5,120.25			$ 15.36	$ 5,135.61
WAKEBY CEMETERY	$ 18,588.47			$ 88.17	$ 18,676.64
WAYNE S. GILMORE SCHOLARSHIP	$ 9,558.53			$ 45.33	$ 9,603.86
WILLIAM M. HARRISON	$ 3,363.25		$ 9,746.06	$ 29.63	$ 13,138.94
Sandwich Library Gift Account	$ -	$ 50,000.00		$ 97.68	$ 50,097.68
	$ 2,087,647.53	$ 79,210.90	$ 76,746.49	$ 43,619.17	$ 2,287,224.09

CALENDAR YEAR 2017 ANNUAL WAGES PAID REPORT

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
CROCKER	KIMBERLY	Accounting	$ 36,896.20	$ -	$ -	$ -	$ 36,896.20
MAZEROLLE	CARRIE	Accounting	$ 43,689.80	$ -	$ -	$ -	$ 43,689.80
SPAHR	MARILYN	Accounting	$ 103,919.30	$ -	$ -	$ -	$ 103,919.30
BRENNAN	CHARLES	Assessors	$ 20,099.20	$ -	$ -	$ -	$ 20,099.20
CAMPBELL	JULIE	Assessors	$ 6,653.50	$ -	$ -	$ 589.31	$ 7,242.81
CHILDS	EDWARD	Assessors	$ 116,021.84	$ -	$ -	$ 625.00	$ 116,646.84
FERNANDES JR	NICHOLAS	Assessors	$ 1,730.70	$ -	$ -	$ -	$ 1,730.70
HARRINGTON	LAWRENCE	Assessors	$ 1,499.94	$ -	$ -	$ -	$ 1,499.94
JAMES	ROBERT	Assessors	$ 2,000.00	$ -	$ -	$ -	$ 2,000.00
REEKIE	JENNIFER	Assessors	$ 14,251.65	$ -	$ -	$ -	$ 14,251.65
RITCHIE	NANCY	Assessors	$ 19,884.59	$ -	$ -	$ -	$ 19,884.59
STYCHE	BENJAMIN	Assessors	$ 53,229.22	$ -	$ -	$ -	$ 53,229.22
VARNEY	JEANNE	Assessors	$ 46,999.00	$ -	$ -	$ 650.00	$ 47,649.00
WATTS	LAURA	Assessors	$ 28,233.23	$ -	$ -	$ -	$ 28,233.23
BEAUCHEMIN	PETER	Board of Selectmen	$ 2,499.96	$ -	$ -	$ -	$ 2,499.96
ELLIS	R. PATRICK	Board of Selectmen	$ 833.32	$ -	$ -	$ -	$ 833.32
GEORGE	ROBERT	Board of Selectmen	$ 1,961.99	$ 128.52	$ -	$ 836.64	$ 2,927.15
JAMES	SUSAN	Board of Selectmen	$ 3,000.00	$ -	$ -	$ -	$ 3,000.00
MILLER	MICHAEL	Board of Selectmen	$ 1,666.64	$ -	$ -	$ -	$ 1,666.64
PANNORFI	FRANK	Board of Selectmen	$ 833.32	$ -	$ -	$ -	$ 833.32
SAMPSON	DAVID	Board of Selectmen	$ 2,499.96	$ -	$ -	$ -	$ 2,499.96
BRIDES	BRENDAN	Building Department	$ 60,413.70	$ -	$ -	$ -	$ 60,413.70
COX	PERRY	Building Department	$ 1,368.30	$ -	$ -	$ -	$ 1,368.30
FAGNANT	RICHARD	Building Department	$ 448.60	$ -	$ -	$ -	$ 448.60
FAGNANT JR	WALTER	Building Department	$ 43,323.77	$ -	$ -	$ 550.00	$ 43,873.77
MORAN	MARK	Building Department	$ 1,426.00	$ -	$ -	$ -	$ 1,426.00
RAYMOND	MICHELLE	Building Department	$ 50,897.80	$ -	$ -	$ 450.00	$ 51,347.80
SCENA	ROBERT	Building Department	$ 30,247.04	$ -	$ -	$ -	$ 30,247.04
SPIRO	PAUL	Building Department	$ 92,414.78	$ -	$ -	$ 400.00	$ 92,814.78
ANGELICA	MICHAEL	Council on Aging	$ 13,974.00	$ -	$ -	$ -	$ 13,974.00
BIEN	SUZANNE	Council on Aging	$ 4,020.00	$ -	$ -	$ -	$ 4,020.00
MCELHINNEY	VIRGINIA	Council on Aging	$ 14,479.00	$ -	$ -	$ 202.50	$ 14,681.50
NICOLAZZO	ALBERT	Council on Aging	$ 13,974.00	$ -	$ -	$ 400.00	$ 14,374.00
RYAN	PATRICIA	Council on Aging	$ 25,421.12	$ -	$ -	$ 400.00	$ 25,821.12
STEEVES	MARY-ELLEN	Council on Aging	$ 56,803.20	$ -	$ -	$ 650.00	$ 57,453.20
TIMMONS	JANET	Council on Aging	$ 77,354.01	$ -	$ -	$ 12,433.88	$ 89,787.89
WAHLSTEDT	RITA	Council on Aging	$ 41,146.00	$ -	$ -	$ 400.00	$ 41,546.00
ALLEN	MICHAEL	Dept. of Public Works	$ 6,881.25	$ 326.25	$ -	$ -	$ 7,207.50
ARNAO	JOHN	Dept. of Public Works	$ 6,615.00	$ -	$ -	$ -	$ 6,615.00
ATKINSON	CRAIG	Dept. of Public Works	$ 11,858.50	$ -	$ -	$ 236.90	$ 12,095.40
AVANT	ELLIOT	Dept. of Public Works	$ 510.00	$ -	$ -	$ -	$ 510.00
BAKER	FORREST	Dept. of Public Works	$ 9,203.87	$ -	$ -	$ -	$ 9,203.87
BERISHA	YLBER	Dept. of Public Works	$ 57,114.24	$ 5,207.55	$ 400.00	$ 400.00	$ 63,121.79
CLARK	STEVEN	Dept. of Public Works	$ 13,195.94	$ -	$ -	$ 550.00	$ 13,745.94
COLAMECO	KEVIN	Dept. of Public Works	$ 7,479.50	$ -	$ -	$ -	$ 7,479.50
CONWAY	RUSSELL	Dept. of Public Works	$ 5,297.02	$ -	$ -	$ (20.80)	$ 5,276.22
COOK	STEPHEN	Dept. of Public Works	$ 6,840.00	$ -	$ -	$ -	$ 6,840.00
COSGROVE	JOSEPH	Dept. of Public Works	$ 56,345.60	$ 5,822.69	$ 400.00	$ 400.00	$ 62,968.29
COVENEY	EDWARD	Dept. of Public Works	$ 8,396.24	$ -	$ -	$ 400.00	$ 8,796.24
DaCOSTA	MARK	Dept. of Public Works	$ 7,234.50	$ 378.00	$ -	$ -	$ 7,612.50
DECOSTE	JOHN	Dept. of Public Works	$ 6,412.50	$ -	$ -	$ -	$ 6,412.50
DEPASQUA	DAVID	Dept. of Public Works	$ 18,242.59	$ 1,688.12	$ -	$ -	$ 19,930.71
DONOVAN	PATRICK	Dept. of Public Works	$ 5,058.14	$ 197.38	$ -	$ -	$ 5,255.52
DRISCOLL	JAMES	Dept. of Public Works	$ 9,779.48	$ -	$ -	$ 475.00	$ 10,254.48
FRASER	BRIAN	Dept. of Public Works	$ 54,787.20	$ 3,034.75	$ 400.00	$ 550.00	$ 58,771.95
FULTON	MICHAEL	Dept. of Public Works	$ 7,080.00	$ 225.00	$ -	$ -	$ 7,305.00
GAGNEUX	KAREN	Dept. of Public Works	$ 13,251.00	$ -	$ -	$ -	$ 13,251.00
GEILER	MICHAEL	Dept. of Public Works	$ 17,358.21	$ -	$ -	$ -	$ 17,358.21
GLEBUS	KEVIN	Dept. of Public Works	$ -	$ 860.00	$ -	$ -	$ 860.00
GRAY	GARY	Dept. of Public Works	$ 66,925.88	$ 4,683.55	$ 400.00	$ 550.00	$ 72,559.43
HAROLD	CHRISTIAN	Dept. of Public Works	$ 6,440.00	$ 84.00	$ -	$ -	$ 6,524.00
HAWKINS	DANIEL	Dept. of Public Works	$ 3,601.23	$ 66.34	$ -	$ -	$ 3,667.57
HAWKINS	WILLIAM	Dept. of Public Works	$ 55,657.12	$ 3,552.03	$ 400.00	$ 550.00	$ 60,159.15
HENDERSON	ALEC	Dept. of Public Works	$ 6,307.00	$ 283.50	$ -	$ -	$ 6,590.50
LABRECK	STEVEN	Dept. of Public Works	$ 51,102.40	$ 4,985.73	$ 400.00	$ -	$ 56,488.13
LAWRIE	MICHAEL	Dept. of Public Works	$ 6,225.00	$ -	$ -	$ -	$ 6,225.00
LEROY	NICHOLAS	Dept. of Public Works	$ 2,910.00	$ -	$ -	$ -	$ 2,910.00
MACDONALD	JEFFREY	Dept. of Public Works	$ 57,335.28	$ 2,060.95	$ 400.00	$ 475.00	$ 60,271.23
MALATESTA	RICHARD	Dept. of Public Works	$ 57,998.40	$ 3,793.58	$ 400.00	$ 475.00	$ 62,666.98
MASSE	STEFAN	Dept. of Public Works	$ 79,887.32	$ 5,620.46	$ -	$ 625.00	$ 86,132.78
MATTHEWS	JOHN	Dept. of Public Works	$ 12,173.81	$ -	$ -	$ 400.00	$ 12,573.81
MCKENNA	IAN	Dept. of Public Works	$ 3,500.25	$ -	$ -	$ -	$ 3,500.25
MCPHERSON	JOHN	Dept. of Public Works	$ -	$ 10,602.10	$ -	$ -	$ 10,602.10
MERRIAM	C	Dept. of Public Works	$ 11,516.00	$ -	$ -	$ 550.00	$ 12,066.00
MILLIKEN	TIMOTHY	Dept. of Public Works	$ 6,706.00	$ 189.00	$ -	$ -	$ 6,895.00
NEVILLE	WILLIAM	Dept. of Public Works	$ 40,636.88	$ 1,779.74	$ 400.00	$ 2,989.33	$ 45,805.95
O'CONNOR	JUSTIN	Dept. of Public Works	$ 63,713.48	$ 3,266.74	$ 400.00	$ -	$ 67,380.22
PEARSON	MATTHEW	Dept. of Public Works	$ -	$ 450.00	$ -	$ -	$ 450.00

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
PETERSEN	MARC	Dept. of Public Works	$ 6,324.50	$ -	$ -	$ -	$ 6,324.50
QUINN JR	ROBERT	Dept. of Public Works	$ 30,184.80	$ 1,635.41	$ 400.00	$ -	$ 32,220.21
SALINE	RICHARD	Dept. of Public Works	$ 60,160.00	$ 3,065.98	$ 400.00	$ 625.00	$ 64,250.98
SCARPELLINI	MARYANN	Dept. of Public Works	$ 58,542.40	$ -	$ -	$ 550.00	$ 59,092.40
SULLIVAN	CLARK	Dept. of Public Works	$ 7,365.00	$ 450.00	$ -	$ -	$ 7,815.00
TILTON	PAUL	Dept. of Public Works	$ 124,753.56	$ -	$ -	$ 550.00	$ 125,303.56
TOKARZ	ROBERT JR	Dept. of Public Works	$ 63,392.00	$ 4,640.49	$ 400.00	$ -	$ 68,432.49
VIEIRA	MARCO	Dept. of Public Works	$ 64,936.00	$ 6,073.85	$ 400.00	$ -	$ 71,409.85
WATTS	AJAY	Dept. of Public Works	$ 622.50	$ -	$ -	$ -	$ 622.50
WATTS	ANDREW	Dept. of Public Works	$ 885.00	$ -	$ -	$ -	$ 885.00
YOUNG	ERIC	Dept. of Public Works	$ 50,534.40	$ 3,446.51	$ 400.00	$ -	$ 54,380.91
BARBARO	MATTHEW	Dispatcher - Public Safety	$ 45,265.60	$ 10,063.86	$ -	$ 2,512.72	$ 57,842.18
BROWNELL	MICHAEL	Dispatcher - Public Safety	$ 46,257.76	$ 15,230.38	$ -	$ 3,160.32	$ 64,648.46
CAMPBELL	DONALD	Dispatcher - Public Safety	$ 70,880.23	$ 43,808.07	$ -	$ 23,078.11	$ 137,766.41
CYR	KIM	Dispatcher - Public Safety	$ 61,204.16	$ 2,418.12	$ -	$ 1,943.16	$ 65,565.44
FLYNN	MATTHEW	Dispatcher - Public Safety	$ 3,617.60	$ 180.00	$ -	$ -	$ 3,797.60
GIBBS	JOSEPH	Dispatcher - Public Safety	$ 880.00	$ -	$ -	$ -	$ 880.00
HIMELRICK	JOSHUA	Dispatcher - Public Safety	$ 57,892.56	$ 18,598.45	$ -	$ 3,068.08	$ 79,559.09
HUSKA	HEATHER	Dispatcher - Public Safety	$ 20,221.60	$ 13,251.17	$ -	$ 703.36	$ 34,176.13
HUSKA	JEFFREY	Dispatcher - Public Safety	$ 3,955.20	$ 380.00	$ -	$ -	$ 4,335.20
KEENE	KATHLEEN	Dispatcher - Public Safety	$ 240.00	$ -	$ -	$ -	$ 240.00
KELLEHER	JENNIFER	Dispatcher - Public Safety	$ 37,719.36	$ 8,082.18	$ -	$ 1,222.56	$ 47,024.10
LABONTE	JAMES	Dispatcher - Public Safety	$ 44,943.34	$ 9,508.50	$ -	$ 2,510.88	$ 56,962.72
LAKE	SARAH	Dispatcher - Public Safety	$ 19,222.96	$ 1,970.99	$ -	$ 1,459.60	$ 22,653.55
LAWRENCE	CHRISTINE	Dispatcher - Public Safety	$ 60,470.40	$ 14,497.17	$ -	$ 2,279.68	$ 77,247.25
MILLS	MATTHEW	Dispatcher - Public Safety	$ 8,602.00	$ 100.00	$ -	$ -	$ 8,702.00
MORGADO	DANIEL	Dispatcher - Public Safety	$ 1,760.00	$ -	$ -	$ -	$ 1,760.00
POPE	MICAELA	Dispatcher - Public Safety	$ 21,509.98	$ 988.07	$ -	$ 337.76	$ 22,835.81
ROCHA	MATTHEW	Dispatcher - Public Safety	$ 7,537.44	$ 414.96	$ -	$ 340.48	$ 8,292.88
SARGENT	CHARMAINE	Dispatcher - Public Safety	$ 16,869.60	$ -	$ -	$ 1,900.80	$ 18,770.40
AMES	BARBARA	Elections	$ 168.00	$ -	$ -	$ -	$ 168.00
CARLSON	JOSEPH	Elections	$ 137.50	$ -	$ -	$ -	$ 137.50
CUMMINGS JR	THOMAS	Elections	$ 2,178.00	$ -	$ -	$ -	$ 2,178.00
CZARNETZKI	JANET	Elections	$ 196.00	$ -	$ -	$ -	$ 196.00
DEAN	HARRIET	Elections	$ 168.00	$ -	$ -	$ -	$ 168.00
DESTREMPS	JANINE	Elections	$ 168.00	$ -	$ -	$ -	$ 168.00
DIGIANDOMENICO	DANIEL	Elections	$ 168.00	$ -	$ -	$ -	$ 168.00
FERIOLI	BERNARD	Elections	$ 168.00	$ -	$ -	$ -	$ 168.00
FOLEY	JAMES	Elections	$ 196.00	$ -	$ -	$ -	$ 196.00
GALLANT	MELINDA	Elections	$ 168.00	$ -	$ -	$ -	$ 168.00
GIAR	KAREN	Elections	$ 168.00	$ -	$ -	$ -	$ 168.00
GOSNELL	VIVIAN	Elections	$ 168.00	$ -	$ -	$ -	$ 168.00
HALL	PRISCILLA	Elections	$ 84.00	$ -	$ -	$ -	$ 84.00
HARRINGTON	MARIE	Elections	$ 196.00	$ -	$ -	$ -	$ 196.00
HART	JANET	Elections	$ 196.00	$ -	$ -	$ -	$ 196.00
HELFRICH	PHYLLIS	Elections	$ 168.00	$ -	$ -	$ -	$ 168.00
HORTON	JANET	Elections	$ 84.00	$ -	$ -	$ -	$ 84.00
HOXIE	WILLIAM	Elections	$ 168.00	$ -	$ -	$ -	$ 168.00
JACOBS	LORRAINE	Elections	$ 168.00	$ -	$ -	$ -	$ 168.00
JILLSON	BRUCE	Elections	$ 168.00	$ -	$ -	$ -	$ 168.00
JOHANSEN	JUDITH	Elections	$ 168.00	$ -	$ -	$ -	$ 168.00
JONES	CLINTON	Elections	$ 168.00	$ -	$ -	$ -	$ 168.00
JONES	ELLEN	Elections	$ 168.00	$ -	$ -	$ -	$ 168.00
JONES	JEANETTE	Elections	$ 168.00	$ -	$ -	$ -	$ 168.00
LAWRENCE	NANCY	Elections	$ 2,208.00	$ -	$ -	$ -	$ 2,208.00
LAWRENCE	RICHARD	Elections	$ 196.00	$ -	$ -	$ -	$ 196.00
MAGGIO	SYLVIA	Elections	$ 168.00	$ -	$ -	$ -	$ 168.00
MARTIN	GILBERT	Elections	$ 168.00	$ -	$ -	$ -	$ 168.00
MCCABE	LORRAINE	Elections	$ 168.00	$ -	$ -	$ -	$ 168.00
MCDERMOTT	JANICE	Elections	$ 2,040.00	$ -	$ -	$ -	$ 2,040.00
PERRY	LISA	Elections	$ 150.00	$ -	$ -	$ -	$ 150.00
RHOADES	ROSEMARY	Elections	$ 288.00	$ -	$ -	$ -	$ 288.00
ROBBINS	MICHAEL	Elections	$ 2,060.00	$ -	$ -	$ -	$ 2,060.00
RUMUL	JUDY	Elections	$ 36,009.30	$ -	$ -	$ 1,631.64	$ 37,640.94
SCHNEIDER	MAUREEN	Elections	$ 84.00	$ -	$ -	$ -	$ 84.00
VAUDREUIL	MARIANNE	Elections	$ 168.00	$ -	$ -	$ -	$ 168.00
WAHL	SYLVIA	Elections	$ 196.00	$ -	$ -	$ -	$ 196.00
WALKER	SHARON	Elections	$ 168.00	$ -	$ -	$ -	$ 168.00
WHITE	HELEN	Elections	$ 168.00	$ -	$ -	$ -	$ 168.00
WIEDEMANN	CAROLYN	Elections	$ 228.00	$ -	$ -	$ -	$ 228.00
CHASSEY	MARIBETH	Engineering	$ 21,675.20	$ -	$ -	$ -	$ 21,675.20
FORYS	MELANNA	Engineering	$ 24,806.21	$ -	$ -	$ -	$ 24,806.21
HARRINGTON	SEAN	Engineering	$ 60,107.94	$ 1,589.46	$ -	$ 475.00	$ 62,172.40
JENSEN	SAMUEL	Engineering	$ 83,191.88	$ -	$ -	$ 475.00	$ 83,666.88
AIGUIER	BRENDEN	Fire	$ -	$ 49,681.55	$ 50.00	$ 562.08	$ 50,293.63
AMES	DAVID	Fire	$ 66,127.09	$ 31,619.04	$ 50.00	$ 5,197.22	$ 102,993.35
AMES	SCOTT	Fire	$ 54,303.12	$ 19,854.94	$ -	$ 37,742.51	$ 111,900.57
ARCHIBALD	ROBERT	Fire	$ -	$ 11,319.12	$ 50.00	$ -	$ 11,369.12
BAUMHOFF	MARTIN	Fire	$ 325.25	$ 240.24	$ -	$ 100.32	$ 665.81

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
BLACK III	ROBERT	Fire	$ 84,969.78	$ 17,282.74	$ 50.00	$ 10,084.89	$ 112,387.41
BLACK IV	ROBERT	Fire	$ 79,628.97	$ 29,377.23	$ 50.00	$ 5,578.89	$ 114,635.09
BRUN	DANIEL	Fire	$ 68,463.95	$ 22,518.08	$ 50.00	$ 1,145.98	$ 92,178.01
BURKE	JOHN	Fire	$ 108,582.94	$ -	$ -	$ 625.00	$ 109,207.94
BUTLER	SEAN	Fire	$ 76,148.92	$ 12,945.19	$ 50.00	$ 3,909.69	$ 93,053.80
CADRIN	JEREMY	Fire	$ 61,580.23	$ 9,907.24	$ 50.00	$ 4,725.61	$ 76,263.08
CANNON	SETH	Fire	$ 66,607.63	$ 94,938.98	$ 50.00	$ 6,046.87	$ 167,643.48
CARRICO II	WILLIAM	Fire	$ 129,265.42	$ -	$ -	$ 5,467.84	$ 134,733.26
CORDEIRA	ROBERT	Fire	$ -	$ 8,780.75	$ 50.00	$ -	$ 8,830.75
DEANE	SHAWN	Fire	$ 9,572.64	$ 62,918.55	$ 50.00	$ 670.56	$ 73,211.75
DESLEY	DAVID	Fire	$ 15,443.73	$ 5,850.09	$ -	$ 3,326.40	$ 24,620.22
DESMARAIS	ANDREW	Fire	$ -	$ 49,353.68	$ 50.00	$ 604.56	$ 50,008.24
ELDRIDGE	DANIEL	Fire	$ 7,816.92	$ 42,565.22	$ 50.00	$ 1,831.68	$ 52,263.82
FLYNN	THOMAS	Fire	$ -	$ 7,661.03	$ 50.00	$ -	$ 7,711.03
GARDNER	JAMES	Fire	$ -	$ 6,647.85	$ 50.00	$ -	$ 6,697.85
GEORGE	CHRISTOPHER	Fire	$ 70,720.02	$ 33,330.16	$ 50.00	$ 2,657.46	$ 106,757.64
GEORGE	PATRICK	Fire	$ 63,704.26	$ 21,770.64	$ 50.00	$ 1,739.14	$ 87,264.04
GILREIN	SEAN	Fire	$ 69,931.53	$ 12,299.74	$ 50.00	$ 2,865.50	$ 85,146.77
GLASER	JOSHUA	Fire	$ 71,768.31	$ 28,193.46	$ 50.00	$ 4,788.97	$ 104,800.74
GOODWIN	MICHAEL	Fire	$ 75,614.08	$ 37,722.27	$ 50.00	$ 3,549.90	$ 116,936.25
GRAY	DUSTIN	Fire	$ 50,544.83	$ 1,995.50	$ 50.00	$ 1,422.43	$ 54,012.76
HALLETT	JASON	Fire	$ 67,108.07	$ 16,555.82	$ 50.00	$ 5,327.70	$ 89,041.59
HALLIDAY	PETER	Fire	$ 83,347.99	$ 27,686.52	$ 50.00	$ 4,335.62	$ 115,420.13
HAMMOND	ZACHERY	Fire	$ 8,023.68	$ 47,685.71	$ 50.00	$ 562.08	$ 56,321.47
HARRINGTON	MICHAEL	Fire	$ 66,830.70	$ 21,784.56	$ 50.00	$ 2,434.20	$ 91,099.46
HOGAN JR	PETER	Fire	$ -	$ 16,667.45	$ -	$ 1,612.16	$ 18,279.61
HOUDE	JONATHAN	Fire	$ 79,286.70	$ 35,498.87	$ 50.00	$ 5,761.56	$ 120,597.13
HUSKA	JAMES	Fire	$ 87,250.80	$ 33,216.20	$ 50.00	$ 5,923.84	$ 126,440.84
KEANE	DANIEL	Fire	$ 62,920.23	$ 34,539.63	$ -	$ 9,327.42	$ 106,787.28
LAHTEINE	DREW	Fire	$ 67,100.18	$ 60,645.37	$ 50.00	$ 760.00	$ 128,555.55
LEARY	BRIAN	Fire	$ 81,458.30	$ 16,573.75	$ 50.00	$ 2,168.67	$ 100,250.72
LEARY JR	BRIAN	Fire	$ 52,538.81	$ 16,309.37	$ 50.00	$ 140.52	$ 69,038.70
LEONARD	CHRISTOPHER	Fire	$ 13,844.88	$ 46,729.43	$ 50.00	$ 969.84	$ 61,594.15
LEVANGIE	JOHN	Fire	$ 72,962.48	$ 22,339.24	$ 50.00	$ 415.00	$ 95,766.72
MACEDO	KAREN	Fire	$ 76,482.93	$ 6,551.00	$ 50.00	$ 530.00	$ 83,613.93
MACHADO JR.	LAWRENCE	Fire	$ 74,434.60	$ 19,307.88	$ 50.00	$ 2,059.98	$ 95,852.46
MACIEL	JOSEPH	Fire	$ 61,456.58	$ 281.99	$ 50.00	$ 645.00	$ 62,433.57
MALCOLMSON	LISA	Fire	$ 64,120.00	$ -	$ -	$ 650.00	$ 64,770.00
MCMAHON	TIMOTHY	Fire	$ 89,266.21	$ 31,970.85	$ 50.00	$ 8,491.84	$ 129,778.90
MILLER	SEAN	Fire	$ 75,183.25	$ 16,994.44	$ 50.00	$ 2,757.64	$ 94,985.33
MURPHY	JAMES	Fire	$ 57,414.75	$ 19,772.44	$ 50.00	$ 3,663.54	$ 80,900.73
PIMENTEL-MATTHEWS	TAMMY	Fire	$ 695.46	$ 94.16	$ -	$ 411.72	$ 1,201.34
POZERSKI	PETER	Fire	$ 79,516.57	$ 15,275.05	$ 50.00	$ 3,108.94	$ 97,950.56
REED	MORGAN	Fire	$ 29,570.10	$ 14,628.75	$ -	$ 3,432.24	$ 47,631.09
SILVA JR	ROBERT	Fire	$ -	$ 43,689.80	$ 50.00	$ 314.28	$ 44,054.08
SMITH	CHAD	Fire	$ 55,018.50	$ 14,690.27	$ 50.00	$ 1,976.58	$ 71,735.35
SMITH	KYLE	Fire	$ -	$ 26,545.73	$ 50.00	$ -	$ 26,595.73
SOUKE	NICHOLAS	Fire	$ 66,552.14	$ 588.69	$ 50.00	$ 645.00	$ 67,835.83
SULLIVAN	KENNETH	Fire	$ 65,014.88	$ 3,419.70	$ 50.00	$ 4,564.20	$ 73,048.78
THOMPSON	MATTHEW	Fire	$ 79,192.77	$ 24,395.02	$ 50.00	$ 645.00	$ 104,282.79
WALKER	BRIAN	Fire	$ 58,688.79	$ 8,624.33	$ 50.00	$ -	$ 67,363.12
BODEN	SEAN	Golf Course	$ 1,446.50	$ -	$ -	$ -	$ 1,446.50
BOFFETTI	JOHN	Golf Course	$ 3,602.50	$ -	$ -	$ 8.50	$ 3,611.00
BROWN	EDWARD	Golf Course	$ 4,191.00	$ -	$ -	$ -	$ 4,191.00
CARDALINO	PAUL	Golf Course	$ 6,168.00	$ -	$ -	$ -	$ 6,168.00
CARRICO	BRANDON	Golf Course	$ 7,725.25	$ -	$ -	$ -	$ 7,725.25
CHAFE	ALEXANDER	Golf Course	$ 2,469.50	$ -	$ -	$ -	$ 2,469.50
COWAN	WILLIAM	Golf Course	$ 8,084.10	$ -	$ -	$ -	$ 8,084.10
DUNLEA	PETER	Golf Course	$ 5,899.00	$ -	$ -	$ -	$ 5,899.00
FRIEDLAENDER	TYLER	Golf Course	$ 1,936.00	$ -	$ -	$ -	$ 1,936.00
GIFFORD	GLEN	Golf Course	$ 8,808.00	$ -	$ -	$ -	$ 8,808.00
GIRARD	JAMES	Golf Course	$ 5,124.00	$ -	$ -	$ -	$ 5,124.00
JOHNSON JR.	JOHN	Golf Course	$ 87,880.23	$ -	$ -	$ 550.00	$ 88,430.23
KRAMER	BRANDON	Golf Course	$ 341.00	$ -	$ -	$ -	$ 341.00
LYONS	JAMES	Golf Course	$ 8,124.80	$ -	$ -	$ -	$ 8,124.80
MALCOLM	DAVID	Golf Course	$ 5,241.50	$ -	$ -	$ -	$ 5,241.50
MCCARTHY	LEO	Golf Course	$ 2,873.75	$ -	$ -	$ -	$ 2,873.75
MCNALLY	RYAN	Golf Course	$ 4,147.00	$ -	$ -	$ -	$ 4,147.00
MCNEIL	ANGUS	Golf Course	$ 3,080.00	$ -	$ -	$ -	$ 3,080.00
NORTON	RICHARD	Golf Course	$ 1,720.00	$ -	$ -	$ -	$ 1,720.00
PEARSALL	DAVID	Golf Course	$ 6,945.75	$ -	$ -	$ -	$ 6,945.75
PENNEY	PAUL	Golf Course	$ 506.00	$ -	$ -	$ -	$ 506.00
PINA	RICHARD	Golf Course	$ 10,732.50	$ -	$ -	$ -	$ 10,732.50
POLIDOR	DAVID	Golf Course	$ 93,765.75	$ -	$ -	$ 550.00	$ 94,315.75
ROGERS	DAVID	Golf Course	$ 48,376.36	$ -	$ -	$ -	$ 48,376.36
SCOTT	ZACHARY	Golf Course	$ 2,310.00	$ -	$ -	$ -	$ 2,310.00
SWAN	JAMES	Golf Course	$ 1,034.00	$ -	$ -	$ -	$ 1,034.00
SWIFT	JULIET	Golf Course	$ 24,848.00	$ -	$ -	$ -	$ 24,848.00
TILLY	DAVID	Golf Course	$ 45,874.29	$ 5,851.22	$ -	$ 553.12	$ 52,278.63

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
TOBEY	THOMAS	Golf Course	$ 43,419.50	$ 247.20	$ -	$ -	$ 43,666.70
WHELAN	PAUL	Golf Course	$ 12,515.05	$ -	$ -	$ -	$ 12,515.05
WORSTER	KENNETH	Golf Course	$ 9,098.00	$ -	$ -	$ -	$ 9,098.00
BOLDEN	BRYAN	Grist Mill	$ 1,662.00	$ -	$ -	$ -	$ 1,662.00
COSTELLO JR	LOUIS	Grist Mill	$ 1,200.00	$ -	$ -	$ -	$ 1,200.00
DESISTO	SHARON	Grist Mill	$ 3,255.25	$ -	$ -	$ -	$ 3,255.25
KING	MICHAEL	Grist Mill	$ 2,472.00	$ -	$ -	$ -	$ 2,472.00
MUISE	RONALD	Grist Mill	$ 2,208.00	$ -	$ -	$ -	$ 2,208.00
WIEDEMANN	KENNETH	Grist Mill	$ 2,884.00	$ -	$ -	$ -	$ 2,884.00
MASON	DAVID	Health Department	$ 90,537.38	$ -	$ -	$ 625.00	$ 91,162.38
MEYER	DARREN	Health Department	$ 57,834.08	$ -	$ -	$ 550.00	$ 58,384.08
WOODBURY	JENNIFER	Health Department	$ 39,699.98	$ -	$ -	$ -	$ 39,699.98
BRIGGS	M	Hoxie House	$ 1,089.00	$ -	$ -	$ -	$ 1,089.00
BURNS	EILEEN	Hoxie House	$ 2,407.00	$ -	$ -	$ -	$ 2,407.00
JURKIEWICZ	CHARLES	Hoxie House	$ 528.00	$ -	$ -	$ -	$ 528.00
MORSE	SHIRLEY	Hoxie House	$ 2,688.00	$ -	$ -	$ -	$ 2,688.00
ROBOHM	GRACE	Hoxie House	$ 2,988.00	$ -	$ -	$ -	$ 2,988.00
ROSS	MARY	Hoxie House	$ 1,584.00	$ -	$ -	$ -	$ 1,584.00
WHEARTY JR	ROBERT	Hoxie House	$ 1,224.00	$ -	$ -	$ -	$ 1,224.00
BUCKNER	MARIE	Human Resources	$ 100,827.00	$ -	$ -	$ 625.00	$ 101,452.00
HAGBERG	JANICE	Human Resources	$ 71,273.04	$ 1,548.18	$ -	$ 625.00	$ 73,446.22
HURWITZ	ANGELA	Information Technology	$ 5,490.00	$ -	$ -	$ -	$ 5,490.00
MCNEANEY	DAVID	Information Technology	$ 27,148.05	$ -	$ -	$ -	$ 27,148.05
REIL	TAMMY	Information Technology	$ 67,216.80	$ -	$ -	$ 400.00	$ 67,616.80
TWOMEY	MICHAEL	Information Technology	$ 111,968.58	$ -	$ -	$ 950.00	$ 112,918.58
CARMICHAEL	PAMELA	Library	$ 46,961.79	$ -	$ -	$ 550.00	$ 47,511.79
DELANEY	ABERA	Library	$ 38,234.68	$ -	$ -	$ -	$ 38,234.68
FRYE	MELISSA	Library	$ 46,671.89	$ -	$ -	$ 475.00	$ 47,146.89
GATTONI	KATHLEEN	Library	$ 696.94	$ -	$ -	$ -	$ 696.94
GRANT	WILLA	Library	$ 29,106.40	$ -	$ -	$ 475.00	$ 29,581.40
HAYES	COLLEEN	Library	$ 60,173.46	$ -	$ -	$ 475.00	$ 60,648.46
JOHNSON	KATHLEEN	Library	$ 59,132.80	$ -	$ -	$ 550.00	$ 59,682.80
LAMOTHE	JOANNE	Library	$ 98,777.00	$ -	$ -	$ 400.00	$ 99,177.00
LATIMER	JO ANN	Library	$ 40,804.63	$ -	$ -	$ -	$ 40,804.63
MORTENSON	KATHLEEN	Library	$ 899.97	$ -	$ -	$ -	$ 899.97
MURRAY	SANDRA	Library	$ 19,350.63	$ -	$ -	$ -	$ 19,350.63
PARSONS	STUART	Library	$ 58,004.80	$ -	$ -	$ 550.00	$ 58,554.80
RICH	DEBORAH	Library	$ 51,560.86	$ -	$ -	$ -	$ 51,560.86
ROBINSON	LAUREN	Library	$ 64,028.72	$ -	$ -	$ 625.00	$ 64,653.72
SGRO	VINCENT	Library	$ 28,700.95	$ -	$ -	$ -	$ 28,700.95
VARJIAN	KAREN	Library	$ 48,318.62	$ -	$ -	$ 550.00	$ 48,868.62
VINEIS	PATRICE	Library	$ 52,820.48	$ -	$ -	$ 21,123.44	$ 73,943.92
WERNER	JUDITH	Library	$ 14,958.90	$ -	$ -	$ 400.00	$ 15,358.90
WRIGHT	JANET	Library	$ 38,414.58	$ -	$ -	$ -	$ 38,414.58
ZEITLIN	JEREMY	Library	$ 2,710.75	$ -	$ -	$ -	$ 2,710.75
ALLEN	DOUGLAS	Marina	$ 1,320.00	$ -	$ -	$ -	$ 1,320.00
ANDREWS	DWIGHT	Marina	$ 18,090.00	$ 1,800.00	$ -	$ -	$ 19,890.00
CUNNINGHAM	MARCUS	Marina	$ 598.00	$ -	$ -	$ -	$ 598.00
DEGABRIELE	DENNIS	Marina	$ 1,241.50	$ -	$ -	$ -	$ 1,241.50
DESANTIS	NICHOLAS	Marina	$ 5,742.00	$ -	$ -	$ -	$ 5,742.00
DIGIOVANNI	DAVID	Marina	$ 3,744.00	$ -	$ -	$ -	$ 3,744.00
DUNNING	MICHAEL	Marina	$ 67,218.00	$ 2,926.40	$ -	$ -	$ 70,144.40
DWYER	WILLIAM	Marina	$ 5,609.50	$ -	$ -	$ -	$ 5,609.50
FERGUSON	JOHN	Marina	$ 1,524.00	$ -	$ -	$ -	$ 1,524.00
FOOTE JR	CHARLES	Marina	$ 10,983.75	$ -	$ -	$ -	$ 10,983.75
GREESON	HOWARD	Marina	$ 2,957.50	$ -	$ -	$ -	$ 2,957.50
KLIMM	HENRY	Marina	$ 1,318.75	$ -	$ -	$ -	$ 1,318.75
KONDRATOWICZ	JOHN	Marina	$ 85,686.54	$ -	$ -	$ 58.56	$ 85,745.10
LONGINIDIS	ALEXANDER	Marina	$ 3,659.50	$ -	$ -	$ -	$ 3,659.50
MACNEIL	ALLAN	Marina	$ 2,633.50	$ -	$ -	$ -	$ 2,633.50
MANNING	LIAM	Marina	$ 5,226.00	$ 162.00	$ -	$ -	$ 5,388.00
MARSHALL	HEATHER	Marina	$ 5,488.25	$ -	$ -	$ -	$ 5,488.25
MCCARTHY	ROGER	Marina	$ 1,837.50	$ -	$ -	$ -	$ 1,837.50
MCCARTHY	THOMAS	Marina	$ 1,794.00	$ -	$ -	$ -	$ 1,794.00
MCKAY	SAMUEL	Marina	$ 2,199.38	$ -	$ -	$ -	$ 2,199.38
MIELE	BRADDON	Marina	$ 4,413.50	$ -	$ -	$ -	$ 4,413.50
MILLIGAN	JOHN	Marina	$ 4,360.50	$ -	$ -	$ -	$ 4,360.50
MURPHY	SUE	Marina	$ 9,233.00	$ 84.00	$ -	$ -	$ 9,317.00
PINARD	BENJAMIN	Marina	$ 6,357.00	$ 204.75	$ -	$ -	$ 6,561.75
REZENDES	JUDITH	Marina	$ 36,251.54	$ 28.52	$ -	$ -	$ 36,280.06
SCHEMENAUR	JORDAN	Marina	$ 2,637.00	$ -	$ -	$ -	$ 2,637.00
SELANDER	MATTHEW	Marina	$ 2,772.00	$ -	$ -	$ -	$ 2,772.00
SMITH	SHARON	Marina	$ 48,095.86	$ 37.91	$ -	$ 450.00	$ 48,583.77
SOMERS	RICHARD	Marina	$ 5,478.00	$ -	$ -	$ -	$ 5,478.00
SWAINE	ROBERT	Marina	$ 14,756.00	$ -	$ -	$ -	$ 14,756.00
VIEIRA	GRAZIELLE	Marina	$ 2,255.50	$ -	$ -	$ -	$ 2,255.50
WINKLER	EDWARD	Marina	$ 14,462.00	$ -	$ -	$ -	$ 14,462.00
YOGIS	BENJAMIN	Marina	$ 7,085.00	$ -	$ -	$ -	$ 7,085.00
YOUNG	MEGAN	Marina	$ 1,886.50	$ -	$ -	$ -	$ 1,886.50

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
ZINKE	DANIEL	Marina	$ 4,491.50	$ -	$ -	$ -	$ 4,491.50
BLANK	GARRY	Moderator	$ 450.00	$ -	$ -	$ -	$ 450.00
CADRIN	LUKE	Natural Resources	$ 385.00	$ -	$ -	$ -	$ 385.00
DECONTO	DAVID	Natural Resources	$ 81,303.78	$ -	$ -	$ 475.00	$ 81,778.78
DIAUTO	JOHN	Natural Resources	$ 594.00	$ -	$ -	$ -	$ 594.00
GALKOWSKI	MARK	Natural Resources	$ 61,110.25	$ -	$ -	$ 6,532.68	$ 67,642.93
GLENNON	THOMAS	Natural Resources	$ 1,342.00	$ -	$ -	$ -	$ 1,342.00
HANLON	PETER	Natural Resources	$ 480.00	$ -	$ -	$ -	$ 480.00
HAWKINS	HEIDI	Natural Resources	$ 42,249.44	$ -	$ -	$ 450.00	$ 42,699.44
HOLCOMB	CAROL	Natural Resources	$ 2,967.00	$ -	$ -	$ -	$ 2,967.00
HOLCOMB	MICHAEL	Natural Resources	$ 6,520.50	$ -	$ -	$ -	$ 6,520.50
KENNEDY	SALLY	Natural Resources	$ 12,901.53	$ -	$ -	$ -	$ 12,901.53
MORRISON	ALLAN	Natural Resources	$ 5,841.00	$ -	$ -	$ -	$ 5,841.00
MORRISON	MARGARET	Natural Resources	$ 2,750.00	$ -	$ -	$ -	$ 2,750.00
PIMENTAL	JOHN	Natural Resources	$ 48,833.34	$ 877.46	$ -	$ 550.00	$ 50,260.80
REILLY	CHRISTOPHER	Natural Resources	$ 671.00	$ -	$ -	$ -	$ 671.00
STAEVEN	LARRY	Natural Resources	$ 5,335.00	$ -	$ -	$ -	$ 5,335.00
STAEVEN	PAULA	Natural Resources	$ 2,904.00	$ -	$ -	$ -	$ 2,904.00
WRIGLEY	JOSHUA	Natural Resources	$ 11,246.08	$ -	$ -	$ -	$ 11,246.08
CASINO	ALYSSA	Planning and Development	$ 3,402.00	$ -	$ -	$ -	$ 3,402.00
HANEY	BLAIR	Planning and Development	$ 61,510.15	$ -	$ -	$ -	$ 61,510.15
MCCABE	MAUREEN	Planning and Development	$ 40,491.36	$ -	$ -	$ -	$ 40,491.36
PETERS	JOSHUA	Planning and Development	$ 25,925.76	$ -	$ -	$ 3,349.24	$ 29,275.00
VITACCO	RALPH	Planning and Development	$ 13,076.92	$ -	$ -	$ -	$ 13,076.92
ANDERSON	PHILIP	Police	$ 60.00	$ 21,650.00	$ -	$ -	$ 21,710.00
BONDAREK	BRIAN	Police	$ 64,207.20	$ 13,795.88	$ -	$ 1,513.44	$ 79,516.52
BOUND	JOSHUA	Police	$ 113,668.54	$ 14,612.74	$ -	$ 550.00	$ 128,831.28
BRUN	ROBERT	Police	$ 300.00	$ 23,850.00	$ -	$ -	$ 24,150.00
BRUNELLI JR	JEFFREY	Police	$ 67,785.52	$ 28,119.88	$ -	$ -	$ 95,905.40
BULMER	JOSEPH	Police	$ 33,464.80	$ 564.70	$ -	$ 592.40	$ 34,621.90
CABRAL	CHRISTA	Police	$ 76,216.00	$ 8,568.10	$ -	$ 1,179.20	$ 85,963.30
CAVANAUGH	TIMOTHY	Police	$ 90,056.24	$ 51,321.38	$ -	$ -	$ 141,377.62
CONDON	TIMOTHY	Police	$ 53,698.72	$ 25,863.26	$ -	$ 2,076.48	$ 81,638.46
COTTER	JOSEPH	Police	$ 102,000.00	$ 83,567.76	$ -	$ 6,296.80	$ 191,864.56
COTTER	MATTHEW	Police	$ 53,452.64	$ 21,795.82	$ -	$ 1,866.96	$ 77,115.42
DWYER	DAVID	Police	$ 63,604.80	$ 5,385.55	$ -	$ -	$ 68,990.35
FERNANDES	BRIAN	Police	$ 68,111.04	$ 21,105.42	$ -	$ 2,293.86	$ 91,510.32
GILREIN	LAUREN	Police	$ 86,063.60	$ 15,146.78	$ -	$ 3,275.44	$ 104,485.82
GRIGORENKO JR	PAUL	Police	$ 67,768.00	$ 38,571.83	$ -	$ 1,515.36	$ 107,855.19
GUMBLETON	MICHAEL	Police	$ 78,128.00	$ 4,028.50	$ -	$ 2,393.92	$ 84,550.42
HOWELL	PETER	Police	$ -	$ 25,300.00	$ -	$ -	$ 25,300.00
JAROSZUK	GREGORY	Police	$ 78,311.44	$ 30,962.30	$ -	$ -	$ 109,273.74
KEENE	JASON	Police	$ 113,668.54	$ 12,787.63	$ -	$ 625.00	$ 127,081.17
KENT	JESSICA	Police	$ 59,548.48	$ 9,961.83	$ -	$ 1,112.40	$ 70,622.71
LAWRENCE	BRUCE	Police	$ 78,705.20	$ 16,879.28	$ -	$ 1,217.68	$ 96,802.16
LESLIE	MICHAEL	Police	$ 59,460.80	$ 16,659.84	$ -	$ 1,136.88	$ 77,257.52
MALCOLMSON	DAVID	Police	$ -	$ -	$ -	$ 66,478.72	$ 66,478.72
MANLEY	JOHN	Police	$ 100,220.24	$ 43,212.64	$ -	$ 1,168.32	$ 144,601.20
MCCARTHY	PAUL	Police	$ 59,548.48	$ 7,614.06	$ -	$ 1,363.04	$ 68,525.58
MCCRACKEN	RYAN	Police	$ 53,366.72	$ 14,255.57	$ -	$ 2,291.52	$ 69,913.81
MCDERMOTT	CHRISTOPHER	Police	$ 78,493.44	$ 2,385.60	$ -	$ 25,936.64	$ 106,815.68
MURPHY	TERENCE	Police	$ 99,804.80	$ 46,367.45	$ -	$ 6,161.92	$ 152,334.17
NURSE	MICHAEL	Police	$ 118,835.78	$ 6,698.88	$ -	$ 625.00	$ 126,159.66
O'BRIEN	MATTHEW	Police	$ 76,902.40	$ 33,770.48	$ -	$ 4,448.64	$ 115,121.52
O'NEIL	SHAWN	Police	$ 79,419.20	$ 26,275.62	$ -	$ -	$ 105,694.82
PATTON	WILLIAM	Police	$ 83,833.20	$ 4,266.86	$ -	$ 3,712.80	$ 91,812.86
PERKINS	DANIEL	Police	$ 79,283.68	$ 32,016.60	$ -	$ -	$ 111,300.28
REID	NATHAN	Police	$ 53,173.92	$ 24,182.96	$ -	$ 1,822.08	$ 79,178.96
ROBICHAUD	ALBERT	Police	$ 78,356.80	$ 5,943.27	$ -	$ 3,314.64	$ 87,614.71
SPOFFORD	JAMES	Police	$ -	$ 9,200.00	$ -	$ -	$ 9,200.00
TRAYNER	ADAM	Police	$ 82,177.04	$ 52,717.60	$ -	$ 1,006.32	$ 135,900.96
WACK	PETER	Police	$ 145,256.96	$ 414.44	$ -	$ 4,874.58	$ 150,545.98
WIEMAN	PATRICIA	Police	$ 63,121.60	$ -	$ -	$ 725.00	$ 63,846.60
WOOD	MICHAEL	Police	$ 63,708.80	$ 37,501.61	$ -	$ 1,238.00	$ 102,448.41
DEXTER	DOUGLAS	Public Facilities	$ 901.00	$ -	$ -	$ -	$ 901.00
ENOS SR	WAYNE	Public Facilities	$ 18,412.28	$ -	$ -	$ 400.00	$ 18,812.28
GRONLUND	GARY	Public Facilities	$ 32,203.82	$ 1,115.40	$ -	$ -	$ 33,319.22
GULOTTA	WILLIAM	Public Facilities	$ 4,163.00	$ -	$ -	$ -	$ 4,163.00
HAMILTON	TED	Public Facilities	$ 89,581.02	$ -	$ -	$ 475.00	$ 90,056.02
LITTLE	MICHAEL	Public Facilities	$ 22,382.32	$ -	$ -	$ 550.00	$ 22,932.32
MACDONALD JR	FRANCIS	Public Facilities	$ 5,350.00	$ -	$ -	$ -	$ 5,350.00
SEWALL	WILLIAM	Public Facilities	$ 65,148.76	$ -	$ -	$ 475.00	$ 65,623.76
BASSETT	MARILYN	Public Health Nurse	$ 4,249.00	$ -	$ -	$ -	$ 4,249.00
GEAKE	JOANNE	Public Health Nurse	$ 76,083.62	$ -	$ -	$ 475.00	$ 76,558.62
LANNIGAN	KIMBERLY	Public Health Nurse	$ 24,937.15	$ -	$ -	$ -	$ 24,937.15
ALLEN	HAILEY	Recreation	$ 3,423.00	$ -	$ -	$ -	$ 3,423.00
ALTIMAS	GREGORY	Recreation	$ 4,711.51	$ -	$ -	$ -	$ 4,711.51
AMARAL	PETER	Recreation	$ 3,440.25	$ 17.33	$ -	$ -	$ 3,457.58
ANDRADE	AINSLEA	Recreation	$ 65.00	$ -	$ -	$ -	$ 65.00

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
BALL	EMMA	Recreation	$ 3,924.00	$ -	$ -	$ -	$ 3,924.00
BATTISTA	NATHANIEL	Recreation	$ 4,350.50	$ 52.50	$ -	$ -	$ 4,403.00
BEATEY	ERICA	Recreation	$ 4,092.00	$ -	$ -	$ -	$ 4,092.00
BEATON	KYLE	Recreation	$ 695.50	$ -	$ -	$ -	$ 695.50
BOUCHER	GUY	Recreation	$ 77,611.52	$ -	$ -	$ 400.00	$ 78,011.52
BRADY	JOSEPH	Recreation	$ 2,497.00	$ -	$ -	$ -	$ 2,497.00
BRONNER	GAVIN	Recreation	$ 481.00	$ -	$ -	$ -	$ 481.00
BROWN	RILEY	Recreation	$ 650.00	$ -	$ -	$ -	$ 650.00
BRUCE	JONATHAN	Recreation	$ 5,284.50	$ -	$ -	$ -	$ 5,284.50
BURNS	CHRISTOPHER	Recreation	$ 3,704.00	$ 54.00	$ -	$ -	$ 3,758.00
CAZEAULT	MOLLY	Recreation	$ 3,402.00	$ -	$ -	$ -	$ 3,402.00
CHEESMAN	ELIZABETH	Recreation	$ 3,016.75	$ 28.88	$ -	$ -	$ 3,045.63
CHEESMAN	HEATHER	Recreation	$ 2,750.00	$ -	$ -	$ -	$ 2,750.00
CHICCO	JULIE	Recreation	$ 3,498.00	$ 9.00	$ -	$ -	$ 3,507.00
CLANCY	JENNIFER	Recreation	$ 4,946.94	$ 81.00	$ -	$ -	$ 5,027.94
COLLINS	JONATHAN	Recreation	$ 3,376.75	$ -	$ -	$ -	$ 3,376.75
CROCKER	CARRIE	Recreation	$ 15,575.04	$ -	$ -	$ -	$ 15,575.04
CURRIER	ELLIOTT	Recreation	$ 3,276.00	$ -	$ -	$ -	$ 3,276.00
DALEY	SARAH	Recreation	$ 882.00	$ -	$ -	$ -	$ 882.00
DAVIES	HANNAH	Recreation	$ 4,078.13	$ 9.38	$ -	$ -	$ 4,087.51
DELMAN	SAMUEL	Recreation	$ 208.00	$ -	$ -	$ -	$ 208.00
DEXTER	LINDA	Recreation	$ 1,320.00	$ -	$ -	$ -	$ 1,320.00
DOWNS	LAURA	Recreation	$ 36,104.46	$ 344.10	$ -	$ 120.00	$ 36,568.56
FORANT	ANDRES	Recreation	$ 494.00	$ -	$ -	$ -	$ 494.00
FRENCH	MADELINE	Recreation	$ 4,360.51	$ 10.13	$ -	$ -	$ 4,370.64
GALANEK	ANDREW	Recreation	$ 3,796.88	$ -	$ -	$ -	$ 3,796.88
GALANEK	BENJAMIN	Recreation	$ 4,642.50	$ -	$ -	$ -	$ 4,642.50
GAMBLE	KATHERINE	Recreation	$ 2,030.00	$ -	$ -	$ -	$ 2,030.00
GERECKE	EMMA	Recreation	$ 1,645.76	$ -	$ -	$ -	$ 1,645.76
GIBBONS	SAWYER	Recreation	$ 4,068.76	$ -	$ -	$ -	$ 4,068.76
GORRASI	ZACHARY	Recreation	$ 2,450.25	$ -	$ -	$ -	$ 2,450.25
GUARINO	ANTHONY	Recreation	$ 572.00	$ -	$ -	$ -	$ 572.00
HALL	RYAN	Recreation	$ 4,182.50	$ -	$ -	$ -	$ 4,182.50
HALLORAN	SYDNEY	Recreation	$ 1,248.50	$ -	$ -	$ -	$ 1,248.50
HAROLD	JUSTIN	Recreation	$ 3,564.00	$ -	$ -	$ -	$ 3,564.00
HOULIHAN	MARY	Recreation	$ 4,309.50	$ -	$ -	$ -	$ 4,309.50
JONES	CHRISTOPHER	Recreation	$ 2,340.00	$ -	$ -	$ -	$ 2,340.00
JONES	MORGAN	Recreation	$ 591.50	$ -	$ -	$ -	$ 591.50
KELSEY	BRIAN	Recreation	$ 3,577.00	$ -	$ -	$ -	$ 3,577.00
KRUEGER	TREVOR	Recreation	$ 526.50	$ -	$ -	$ -	$ 526.50
LAFORTUNE	KILEY	Recreation	$ 2,887.50	$ 4.06	$ -	$ -	$ 2,891.56
LAMBROS	DANTE	Recreation	$ 2,128.50	$ -	$ -	$ -	$ 2,128.50
LEBEAU	CHRISTOPHER	Recreation	$ 2,147.75	$ -	$ -	$ -	$ 2,147.75
LIZOTTE	ALLISON	Recreation	$ 6,059.00	$ 22.50	$ -	$ -	$ 6,081.50
LUSTY V	ARTHUR	Recreation	$ 494.00	$ -	$ -	$ -	$ 494.00
MACDONALD	PATRICIA	Recreation	$ 55,112.80	$ 3,884.90	$ -	$ 268.80	$ 59,266.50
MACFARLAND	MOLLY	Recreation	$ 585.00	$ -	$ -	$ -	$ 585.00
MACFARLAND	SARA	Recreation	$ 675.00	$ -	$ -	$ -	$ 675.00
MAHONEY	CONNOR	Recreation	$ 5,068.00	$ 89.25	$ -	$ -	$ 5,157.25
MAHONEY	LEAH	Recreation	$ 260.00	$ -	$ -	$ -	$ 260.00
MANUEL	HEATHER	Recreation	$ 14,677.89	$ -	$ -	$ -	$ 14,677.89
MCCARTNEY	ELIZABETH	Recreation	$ 1,993.75	$ -	$ -	$ -	$ 1,993.75
MCMAHON	JASON	Recreation	$ 546.00	$ -	$ -	$ -	$ 546.00
MCNULTY	MEGHAN	Recreation	$ 3,727.50	$ 5.25	$ -	$ -	$ 3,732.75
MEHL	ZACHARY	Recreation	$ 3,440.50	$ 21.00	$ -	$ -	$ 3,461.50
MERCIER	SUMMER	Recreation	$ 6,066.50	$ 61.88	$ -	$ -	$ 6,128.38
MIGILORE	MACI	Recreation	$ 3,567.00	$ -	$ -	$ -	$ 3,567.00
MIGLIORE	ANGELO	Recreation	$ 1,194.00	$ -	$ -	$ -	$ 1,194.00
MONTALTO	SAMANTHA	Recreation	$ 2,019.50	$ -	$ -	$ -	$ 2,019.50
MORING	ANTHONY	Recreation	$ 598.00	$ -	$ -	$ -	$ 598.00
MULHEARN	TAYLOR	Recreation	$ 3,251.50	$ 52.50	$ -	$ -	$ 3,304.00
NICKERSON	DONNA	Recreation	$ 1,187.50	$ -	$ -	$ -	$ 1,187.50
NOONAN	KASEY	Recreation	$ 3,015.00	$ -	$ -	$ -	$ 3,015.00
NORDMAN	OLIVIA	Recreation	$ 3,339.00	$ -	$ -	$ -	$ 3,339.00
O'GORMAN	JOANNA	Recreation	$ 3,688.88	$ -	$ -	$ -	$ 3,688.88
PANNONI	NICHOLAS	Recreation	$ 1,237.50	$ -	$ -	$ -	$ 1,237.50
PANTO	EMMA	Recreation	$ 4,062.50	$ 32.81	$ -	$ -	$ 4,095.31
PARADISE	LILY	Recreation	$ 2,997.01	$ -	$ -	$ -	$ 2,997.01
PEARSON	HOLLY	Recreation	$ 3,635.50	$ -	$ -	$ -	$ 3,635.50
PIMENTAL	ALEXANDER	Recreation	$ 3,489.50	$ 52.50	$ -	$ -	$ 3,542.00
POLAY	MASON	Recreation	$ 591.50	$ -	$ -	$ -	$ 591.50
RHEINHARDT	KATHRYN	Recreation	$ 1,624.00	$ -	$ -	$ -	$ 1,624.00
RINDFUSS	AUSTIN	Recreation	$ 4,698.75	$ 45.00	$ -	$ -	$ 4,743.75
RODGERS	AIDAN	Recreation	$ 624.00	$ -	$ -	$ -	$ 624.00
RUSSELL	COLLIN	Recreation	$ 3,709.14	$ -	$ -	$ -	$ 3,709.14
RYPKA	LIAM	Recreation	$ 591.50	$ -	$ -	$ -	$ 591.50
SCHEUER	CAMERON	Recreation	$ 247.00	$ -	$ -	$ -	$ 247.00
SORENSON	CALIE	Recreation	$ 2,037.00	$ -	$ -	$ -	$ 2,037.00
SORENSON	RILEY	Recreation	$ 2,208.25	$ -	$ -	$ -	$ 2,208.25

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
SOUZA	JANICE	Recreation	$ 28,239.75	$ -	$ -	$ 475.00	$ 28,714.75
STARR	HANNA	Recreation	$ 3,729.00	$ 18.00	$ -	$ -	$ 3,747.00
STARR	MITCHELL	Recreation	$ 1,255.50	$ -	$ -	$ -	$ 1,255.50
STEEN	BENJAMIN	Recreation	$ 253.50	$ -	$ -	$ -	$ 253.50
STUTZMAN	JONATHAN	Recreation	$ 3,608.50	$ -	$ -	$ -	$ 3,608.50
SULLIVAN	CONNOR	Recreation	$ 2,495.50	$ -	$ -	$ -	$ 2,495.50
SULLIVAN	LAUREN	Recreation	$ 461.50	$ -	$ -	$ -	$ 461.50
TAGGART	MCLEAN	Recreation	$ 2,583.00	$ 336.00	$ -	$ -	$ 2,919.00
TANGUILIG	STEVEN	Recreation	$ 2,843.50	$ -	$ -	$ -	$ 2,843.50
THEIRRIEN	ABIGAIL	Recreation	$ 3,857.63	$ -	$ -	$ -	$ 3,857.63
THOMAS	CHARLES	Recreation	$ 3,675.75	$ 14.63	$ -	$ -	$ 3,690.38
TICKELL	HALLE	Recreation	$ 546.00	$ -	$ -	$ -	$ 546.00
TOBIN	COLE	Recreation	$ 3,747.00	$ -	$ -	$ -	$ 3,747.00
TOBIN	CONNOR	Recreation	$ 239.25	$ -	$ -	$ -	$ 239.25
TZIMORANGAS	GEORGE	Recreation	$ 3,121.25	$ -	$ -	$ -	$ 3,121.25
VAILLANCOURT	GABRIELLE	Recreation	$ 236.50	$ -	$ -	$ -	$ 236.50
VAUDO	MICHAEL	Recreation	$ 591.50	$ -	$ -	$ -	$ 591.50
WOODARD	CLARA	Recreation	$ 513.50	$ -	$ -	$ -	$ 513.50
WOODILL	BAILEY	Recreation	$ 656.50	$ -	$ -	$ -	$ 656.50
ZYLICH	NATHAN	Recreation	$ 364.00	$ -	$ -	$ -	$ 364.00
ALUISY	STEVEN	School - Coaching	$ 1,869.00	$ -	$ -	$ -	$ 1,869.00
ALVARENGA	ALFREDO	School - Coaching	$ 5,147.00	$ -	$ -	$ -	$ 5,147.00
BRAGA	RONALD	School - Coaching	$ 2,319.00	$ -	$ -	$ -	$ 2,319.00
CAPPALLO	COURTNEY	School - Coaching	$ 3,947.00	$ -	$ -	$ -	$ 3,947.00
CARTER	JAKE	School - Coaching	$ 2,919.00	$ -	$ -	$ -	$ 2,919.00
CATALINI	ROBERT	School - Coaching	$ 6,365.00	$ -	$ -	$ -	$ 6,365.00
COMPTON	ANTHONY	School - Coaching	$ 4,765.00	$ -	$ -	$ -	$ 4,765.00
DRUMM	JUAN	School - Coaching	$ 3,947.00	$ -	$ -	$ -	$ 3,947.00
FERREIRA	WILLIAM	School - Coaching	$ 4,547.00	$ -	$ -	$ -	$ 4,547.00
FITZGERALD	CHRISTOPHER	School - Coaching	$ 3,138.00	$ -	$ -	$ -	$ 3,138.00
FREDERICKSON	RACHEL	School - Coaching	$ 2,319.00	$ -	$ -	$ -	$ 2,319.00
GAVONI	BENJAMIN	School - Coaching	$ 5,218.00	$ -	$ -	$ -	$ 5,218.00
GRACIA	FRANK	School - Coaching	$ 3,219.00	$ -	$ -	$ -	$ 3,219.00
GREEN	DENNIS	School - Coaching	$ 6,365.00	$ -	$ -	$ -	$ 6,365.00
HAMMOND-BEATON	KELSY	School - Coaching	$ 15,760.00	$ -	$ -	$ -	$ 15,760.00
HERNANDEZ	MARGARET	School - Coaching	$ 3,138.00	$ -	$ -	$ -	$ 3,138.00
HOKANSON	KENDRA	School - Coaching	$ 2,838.00	$ -	$ -	$ -	$ 2,838.00
KRUEGER	KYLA	School - Coaching	$ 2,319.00	$ -	$ -	$ -	$ 2,319.00
MCGRATH	TIMOTHY	School - Coaching	$ 3,219.00	$ -	$ -	$ -	$ 3,219.00
MOHRE	JORDAN	School - Coaching	$ 6,365.00	$ -	$ -	$ -	$ 6,365.00
NOLL	STEPHEN	School - Coaching	$ 6,365.00	$ -	$ -	$ -	$ 6,365.00
O'BRIEN IV	HENRY	School - Coaching	$ 2,359.00	$ -	$ -	$ -	$ 2,359.00
PARKER	AMANDA	School - Coaching	$ 5,965.00	$ -	$ -	$ -	$ 5,965.00
PERRY	KENNETH	School - Coaching	$ 14,377.00	$ -	$ -	$ -	$ 14,377.00
POCKWINSE	CARL	School - Coaching	$ 5,365.00	$ -	$ -	$ -	$ 5,365.00
RUSSELL	JEAN	School - Coaching	$ 5,965.00	$ -	$ -	$ -	$ 5,965.00
SIMKINS	JOHN	School - Coaching	$ 9,230.00	$ -	$ -	$ -	$ 9,230.00
THOMPSON	STEPHANIE	School - Coaching	$ 4,765.00	$ -	$ -	$ -	$ 4,765.00
TRAVERS	ROBERT	School - Coaching	$ 3,647.00	$ -	$ -	$ -	$ 3,647.00
TRIMBLE	PETER	School - Coaching	$ 14,895.00	$ -	$ -	$ 5,280.00	$ 20,175.00
CATARIUS	ZACK	School - Community School	$ 690.25	$ -	$ -	$ -	$ 690.25
CROWE	KELLY	School - Community School	$ 2,017.50	$ -	$ -	$ -	$ 2,017.50
DEBETTENCOURT	DYLAN	School - Community School	$ 828.00	$ -	$ -	$ -	$ 828.00
GENDREAU	ERIN	School - Community School	$ 1,031.25	$ -	$ -	$ -	$ 1,031.25
HEYER	NICHOLAS	School - Community School	$ 726.00	$ -	$ -	$ -	$ 726.00
KNAUS	KONRAD	School - Community School	$ 594.00	$ -	$ -	$ -	$ 594.00
LACINA	GRIMM	School - Community School	$ 726.00	$ -	$ -	$ -	$ 726.00
MARSHALL	CAROLINE	School - Community School	$ 1,035.00	$ -	$ -	$ -	$ 1,035.00
MCDERMOTT	CALEB	School - Community School	$ 753.50	$ -	$ -	$ -	$ 753.50
MURRAY	JOHN	School - Community School	$ 660.00	$ -	$ -	$ -	$ 660.00
THOMSON	PARKER	School - Community School	$ 654.50	$ -	$ -	$ -	$ 654.50
WILSON	CAROLINE	School - Community School	$ 598.50	$ -	$ -	$ 42.00	$ 640.50
ALEFF	JOHN	School - Custodians	$ 8,476.80	$ -	$ -	$ -	$ 8,476.80
ALMADA	YVONNE	School - Custodians	$ 3,744.76	$ -	$ -	$ -	$ 3,744.76
ALVES	JOHN	School - Custodians	$ 40,340.40	$ 395.90	$ 250.00	$ -	$ 40,986.30
ARCHAMBEAULT JR	LEO	School - Custodians	$ 44,983.05	$ 1,097.93	$ 250.00	$ 800.00	$ 47,130.98
AUCLAIR	RICHARD	School - Custodians	$ 45,111.50	$ 745.19	$ 250.00	$ 700.00	$ 46,806.69
CALLAHAN JR	FRANCIS	School - Custodians	$ 9,198.39	$ -	$ -	$ -	$ 9,198.39
CUSTODIO	MARK	School - Custodians	$ 41,587.90	$ 6,339.49	$ 250.00	$ -	$ 48,177.39
DOUGLAS	JAMES	School - Custodians	$ 46,105.50	$ 169.45	$ 250.00	$ 700.00	$ 47,224.95
FORTIN	SEAN	School - Custodians	$ 41,724.40	$ 296.69	$ 250.00	$ -	$ 42,271.09
HILL	DOUGLAS	School - Custodians	$ 59,903.00	$ 5,998.32	$ 250.00	$ 5,600.00	$ 71,751.32
JOHNSON	GLENN	School - Custodians	$ 48,926.00	$ 622.65	$ 250.00	$ 800.00	$ 50,598.65
JONES	TROY	School - Custodians	$ 45,059.00	$ 2,263.81	$ 250.00	$ 800.00	$ 48,372.81
KLING	FREDERICK	School - Custodians	$ 46,494.00	$ 9,356.08	$ 250.00	$ 700.00	$ 56,800.08
LEPAOJA	JOHN	School - Custodians	$ 8,237.70	$ -	$ -	$ -	$ 8,237.70
LOMBARDO	PETER	School - Custodians	$ 63,004.59	$ -	$ -	$ -	$ 63,004.59
LOWRY	MARKUS	School - Custodians	$ 48,598.25	$ 3,627.40	$ 250.00	$ 2,876.88	$ 55,352.53
MACLEOD	WILLIAM	School - Custodians	$ 48,873.94	$ 8,294.89	$ 250.00	$ 296.96	$ 57,715.79

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
OWEN	SUELLYN	School - Custodians	$ 45,768.01	$ 7,295.59	$ 250.00	$ 2,076.88	$ 55,390.48
PETIT	JAMES	School - Custodians	$ 44,366.00	$ 823.32	$ 250.00	$ 700.00	$ 46,139.32
PETRUZZELLI	JAKE	School - Custodians	$ 2,500.56	$ -	$ -	$ -	$ 2,500.56
RAE	BRIAN	School - Custodians	$ 46,155.40	$ 11,944.98	$ 250.00	$ -	$ 58,350.38
RAMIREZ-FRAZIER	JACQUELINE	School - Custodians	$ -	$ -	$ -	$ 17,748.00	$ 17,748.00
SHAW	CHAD	School - Custodians	$ 41,550.40	$ 7,927.76	$ 250.00	$ -	$ 49,728.16
STILLINGS	CARL	School - Custodians	$ 46,074.00	$ 4,662.40	$ 250.00	$ 750.00	$ 51,736.40
STOBBART	JOHN	School - Custodians	$ 39,667.50	$ 1,823.64	$ 250.00	$ 1,647.85	$ 43,388.99
TAVARES	ROBERT	School - Custodians	$ 46,089.75	$ 703.88	$ 250.00	$ 800.00	$ 47,843.63
TODD	GRANTLAND	School - Custodians	$ 40,340.40	$ 335.09	$ 250.00	$ -	$ 40,925.49
TOMASINI JR	ANGELO	School - Custodians	$ 47,067.84	$ 5,417.14	$ 250.00	$ 2,076.88	$ 54,811.86
WEEKES	NICHOLAS	School - Custodians	$ 46,242.00	$ 3,426.30	$ 250.00	$ 750.00	$ 50,668.30
WELCH	MICHAEL	School - Custodians	$ 16,664.18	$ 111.78	$ -	$ -	$ 16,775.96
AIELLO	KIM	School - Education Support Personnel	$ 22,917.61	$ -	$ -	$ 575.00	$ 23,492.61
ALEXANDER	MORAH	School - Education Support Personnel	$ 7,249.32	$ -	$ -	$ -	$ 7,249.32
BALCOM	ANNE	School - Education Support Personnel	$ 25,565.81	$ -	$ -	$ 615.00	$ 26,180.81
BALKAM	SARAH	School - Education Support Personnel	$ 14,177.41	$ 335.57	$ -	$ 13.89	$ 14,526.87
BARRETT	LYNN	School - Education Support Personnel	$ 14,085.84	$ -	$ -	$ -	$ 14,085.84
BEANE	PAMELA	School - Education Support Personnel	$ 22,917.61	$ -	$ -	$ 475.00	$ 23,392.61
BEARY	KARLYN	School - Education Support Personnel	$ 3,279.25	$ -	$ -	$ -	$ 3,279.25
BEIKES	LINDA	School - Education Support Personnel	$ 22,917.61	$ -	$ -	$ 475.00	$ 23,392.61
BONDAREK	MARY	School - Education Support Personnel	$ 8,193.12	$ -	$ -	$ -	$ 8,193.12
BOVAT	SANDRA	School - Education Support Personnel	$ 22,917.61	$ -	$ -	$ 565.00	$ 23,482.61
BRAULT	DANIELLE	School - Education Support Personnel	$ 13,753.23	$ -	$ -	$ -	$ 13,753.23
BRONNER	ALEXIS	School - Education Support Personnel	$ 21,743.08	$ -	$ -	$ -	$ 21,743.08
BURKE	JAIME	School - Education Support Personnel	$ 18,934.65	$ -	$ -	$ -	$ 18,934.65
CALESHU	SUZANNE	School - Education Support Personnel	$ 19,492.50	$ -	$ -	$ -	$ 19,492.50
CANNING	MARTINE	School - Education Support Personnel	$ 9,293.58	$ -	$ -	$ -	$ 9,293.58
CARLYLE	COREY	School - Education Support Personnel	$ 20,529.66	$ -	$ -	$ -	$ 20,529.66
CASALI	MARY	School - Education Support Personnel	$ 8,238.16	$ -	$ -	$ -	$ 8,238.16
COLLINS	ELLEN	School - Education Support Personnel	$ 25,621.06	$ -	$ -	$ 475.00	$ 26,096.06
CONDON	JENNIFER	School - Education Support Personnel	$ 26,376.77	$ -	$ -	$ -	$ 26,376.77
CONGRO	CAROLYN	School - Education Support Personnel	$ 22,318.73	$ -	$ -	$ 475.00	$ 22,793.73
CRONIN	NOELLE	School - Education Support Personnel	$ 11,786.89	$ -	$ -	$ -	$ 11,786.89
DAVIS	FRANCES	School - Education Support Personnel	$ 22,856.73	$ -	$ -	$ 475.00	$ 23,331.73
DEANGELIS-WEBBER	CHRISTINE	School - Education Support Personnel	$ 5,600.00	$ -	$ -	$ -	$ 5,600.00
DEMANCHE	LYNN	School - Education Support Personnel	$ 24,528.73	$ -	$ -	$ -	$ 24,528.73
DIBARTOLOMEO	JEAN	School - Education Support Personnel	$ 3,884.13	$ -	$ -	$ -	$ 3,884.13
DIEMER	JENNIFER	School - Education Support Personnel	$ 22,917.61	$ -	$ -	$ 525.00	$ 23,442.61
DIGIACOMO	AMANDA	School - Education Support Personnel	$ 24,200.04	$ -	$ -	$ -	$ 24,200.04
DONNELLY	ROSEMARIE	School - Education Support Personnel	$ 19,823.48	$ -	$ -	$ -	$ 19,823.48
DONOVAN	KELLY	School - Education Support Personnel	$ 7,525.69	$ -	$ -	$ -	$ 7,525.69
DOVELL	LESA	School - Education Support Personnel	$ 22,917.61	$ -	$ -	$ 525.00	$ 23,442.61
DULMAINE	NUTTAPAT	School - Education Support Personnel	$ 23,616.80	$ -	$ -	$ -	$ 23,616.80
DUNN	DANIEL	School - Education Support Personnel	$ 23,847.94	$ -	$ -	$ 187.07	$ 24,035.01
DUVALL	KERRI	School - Education Support Personnel	$ 10,054.57	$ -	$ -	$ -	$ 10,054.57
ELLIS	MELINDA	School - Education Support Personnel	$ 20,153.95	$ -	$ -	$ -	$ 20,153.95
FASOLI	KIMBERLY	School - Education Support Personnel	$ 14,506.66	$ -	$ -	$ -	$ 14,506.66
FIORE-KELLEY	MARISA	School - Education Support Personnel	$ 22,917.61	$ -	$ -	$ 475.00	$ 23,392.61
FRANCO	JACQUELINE	School - Education Support Personnel	$ 25,884.60	$ -	$ -	$ -	$ 25,884.60
GALLAGHER	CATHERINE	School - Education Support Personnel	$ 22,917.61	$ -	$ -	$ 525.00	$ 23,442.61
GENDREAU	KERRY	School - Education Support Personnel	$ 19,055.29	$ -	$ -	$ 5,081.60	$ 24,136.89
GREENBERG	JOCELYN	School - Education Support Personnel	$ 23,884.01	$ -	$ -	$ -	$ 23,884.01
GREENE	LISA	School - Education Support Personnel	$ 18,422.71	$ -	$ -	$ -	$ 18,422.71
HAGOPIAN	AMY	School - Education Support Personnel	$ 23,937.48	$ -	$ -	$ -	$ 23,937.48
HALL	THOMAS	School - Education Support Personnel	$ 12,886.25	$ -	$ -	$ -	$ 12,886.25
HARRINGTON	MAUREEN	School - Education Support Personnel	$ 22,917.61	$ -	$ -	$ 575.00	$ 23,492.61
HENSON	KELLY	School - Education Support Personnel	$ 22,917.61	$ -	$ -	$ 525.00	$ 23,442.61
HUSSON	LAURA	School - Education Support Personnel	$ 27,705.70	$ -	$ -	$ 475.00	$ 28,180.70
JAROSZUK	KAREN	School - Education Support Personnel	$ 20,470.38	$ -	$ -	$ -	$ 20,470.38
JORDAN	SARAH	School - Education Support Personnel	$ 21,124.41	$ -	$ -	$ 48.75	$ 21,173.16
JOYCE	BILLIEJEAN	School - Education Support Personnel	$ 4,329.00	$ -	$ -	$ -	$ 4,329.00
KELLY	KATHLEEN	School - Education Support Personnel	$ 21,274.21	$ -	$ -	$ -	$ 21,274.21
KELSEY	CHRISTINE	School - Education Support Personnel	$ 25,175.13	$ -	$ -	$ 192.50	$ 25,367.63
KONDRATOWICZ	KATHLEEN	School - Education Support Personnel	$ 22,258.68	$ -	$ -	$ 475.00	$ 22,733.68
KOZAK	DONNA	School - Education Support Personnel	$ 23,292.86	$ -	$ -	$ 575.00	$ 23,867.86
KUCHAR	CHRISTINE	School - Education Support Personnel	$ 4,468.75	$ -	$ -	$ -	$ 4,468.75
LAVERY	KRISTIN	School - Education Support Personnel	$ 10,204.63	$ -	$ -	$ -	$ 10,204.63
LIMA	KATHLEEN	School - Education Support Personnel	$ 26,067.61	$ -	$ -	$ 525.00	$ 26,592.61
MACDONALD	DEBORA	School - Education Support Personnel	$ 21,666.18	$ -	$ -	$ 172.20	$ 21,838.38
MACDONALD	HANNAH	School - Education Support Personnel	$ 16,119.24	$ -	$ -	$ -	$ 16,119.24
MAGNANT	CHRISTINE	School - Education Support Personnel	$ 2,250.64	$ -	$ -	$ -	$ 2,250.64
MARK	ARLEEN	School - Education Support Personnel	$ 24,550.01	$ -	$ -	$ -	$ 24,550.01
MCCLUSKEY	MARTHA	School - Education Support Personnel	$ 19,407.70	$ -	$ -	$ 180.00	$ 19,587.70
MCMAHON	MARJORIE	School - Education Support Personnel	$ 4,001.92	$ -	$ -	$ -	$ 4,001.92
MILANO	TORI	School - Education Support Personnel	$ 12,339.08	$ -	$ -	$ -	$ 12,339.08
MOORE	LINDA	School - Education Support Personnel	$ 25,900.61	$ -	$ -	$ 475.00	$ 26,375.61
MORRIS	AMANDA	School - Education Support Personnel	$ 24,969.61	$ -	$ -	$ -	$ 24,969.61
MORRIS	PAULA	School - Education Support Personnel	$ 18,370.56	$ -	$ -	$ 93.32	$ 18,463.88

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
MULLIGAN	ANNETTE	School - Education Support Personnel	$ 20,470.38	$ -	$ -	$ 90.00	$ 20,560.38
MURPHY	SARAH	School - Education Support Personnel	$ 19,590.91	$ -	$ -	$ -	$ 19,590.91
NABORS	EMILY	School - Education Support Personnel	$ 12,669.41	$ -	$ -	$ -	$ 12,669.41
NEILL	AMANDA	School - Education Support Personnel	$ 25,412.54	$ -	$ -	$ -	$ 25,412.54
NOBLE	BARBARA	School - Education Support Personnel	$ 9,718.56	$ -	$ -	$ -	$ 9,718.56
NORDAHL	NICOLE	School - Education Support Personnel	$ 5,182.71	$ -	$ -	$ -	$ 5,182.71
NORDMAN	BETSY	School - Education Support Personnel	$ 14,734.50	$ -	$ -	$ -	$ 14,734.50
NORTON	MAUREEN	School - Education Support Personnel	$ 12,104.24	$ -	$ -	$ -	$ 12,104.24
NORTON	REBECCA	School - Education Support Personnel	$ 16,466.92	$ -	$ -	$ -	$ 16,466.92
PATEL	KHEVNA	School - Education Support Personnel	$ 13,419.00	$ -	$ -	$ -	$ 13,419.00
PERRY	KATIE	School - Education Support Personnel	$ 16,455.99	$ -	$ -	$ -	$ 16,455.99
PEVERLY	KIMBERLY	School - Education Support Personnel	$ 20,529.69	$ -	$ -	$ -	$ 20,529.69
POPE	MICHAEL	School - Education Support Personnel	$ 2,245.23	$ -	$ -	$ -	$ 2,245.23
POWERS	ANN	School - Education Support Personnel	$ 24,471.61	$ -	$ -	$ 475.00	$ 24,946.61
RAINS	BRIDGET	School - Education Support Personnel	$ 24,147.80	$ -	$ -	$ -	$ 24,147.80
RANDALL	MICHELINA	School - Education Support Personnel	$ 10,088.49	$ -	$ -	$ -	$ 10,088.49
RAUCCI	KORIE	School - Education Support Personnel	$ 6,138.00	$ -	$ -	$ -	$ 6,138.00
RIFFLE	KATHERINE	School - Education Support Personnel	$ 22,684.69	$ -	$ -	$ 180.00	$ 22,864.69
RODGERS	RHONDA	School - Education Support Personnel	$ 13,747.80	$ -	$ -	$ -	$ 13,747.80
ROY	JEAN	School - Education Support Personnel	$ 5,975.25	$ -	$ -	$ -	$ 5,975.25
SAADEH	ASHLEY	School - Education Support Personnel	$ 23,634.80	$ -	$ -	$ -	$ 23,634.80
SABIN	JESSICA	School - Education Support Personnel	$ 20,470.38	$ -	$ -	$ 837.00	$ 21,307.38
SEEVERS	BLAKE	School - Education Support Personnel	$ 8,792.15	$ -	$ -	$ -	$ 8,792.15
SHAW	SYDNY	School - Education Support Personnel	$ 23,129.46	$ -	$ -	$ -	$ 23,129.46
SICARD	MADELEINE	School - Education Support Personnel	$ 25,808.10	$ -	$ -	$ -	$ 25,808.10
SILVA	APRIL	School - Education Support Personnel	$ 8,238.16	$ -	$ -	$ -	$ 8,238.16
SIMKINS	PENNY	School - Education Support Personnel	$ 24,195.55	$ -	$ -	$ -	$ 24,195.55
SLAGLE	LORISSA	School - Education Support Personnel	$ 8,238.16	$ -	$ -	$ -	$ 8,238.16
SMILLIE	JANET	School - Education Support Personnel	$ 10,703.96	$ -	$ -	$ -	$ 10,703.96
STEELE	AIMEE	School - Education Support Personnel	$ 1,683.50	$ -	$ -	$ -	$ 1,683.50
SULLIVAN	CARA	School - Education Support Personnel	$ 22,856.73	$ -	$ -	$ 475.00	$ 23,331.73
SULLIVAN	ELISA	School - Education Support Personnel	$ 16,525.22	$ -	$ -	$ -	$ 16,525.22
SYLVIA	KIMBERLY	School - Education Support Personnel	$ 23,526.80	$ -	$ -	$ -	$ 23,526.80
TARNOWSKI	CYNTHIA	School - Education Support Personnel	$ 7,780.80	$ -	$ -	$ -	$ 7,780.80
TEDESCHI	LAURA	School - Education Support Personnel	$ 19,930.73	$ -	$ -	$ -	$ 19,930.73
WALSH	JOYELLE	School - Education Support Personnel	$ 24,344.48	$ -	$ -	$ -	$ 24,344.48
WATTERSON	MEGAN	School - Education Support Personnel	$ 20,529.69	$ -	$ -	$ -	$ 20,529.69
WEBB	AMIE	School - Education Support Personnel	$ 10,340.37	$ -	$ -	$ -	$ 10,340.37
WEBER	BARBARA	School - Education Support Personnel	$ 14,339.25	$ -	$ -	$ 475.00	$ 14,814.25
WILLIAMS	AUBREY	School - Education Support Personnel	$ 9,102.16	$ -	$ -	$ -	$ 9,102.16
ZEIDA	EMILY	School - Education Support Personnel	$ 18,885.69	$ -	$ -	$ 180.00	$ 19,065.69
ZYLICH	MELISSA	School - Education Support Personnel	$ 9,649.73	$ -	$ -	$ -	$ 9,649.73
ARNOLD	ORIANNA	School - School for Early Learning	$ 2,785.75	$ 16.50	$ -	$ -	$ 2,802.25
AVERY	ELLEN	School - School for Early Learning	$ 33,347.16	$ 156.40	$ -	$ -	$ 33,503.56
BENTLEY	CIERRA	School - School for Early Learning	$ 1,923.04	$ -	$ -	$ 27.29	$ 1,950.33
BENTLEY	SAVANNAH	School - School for Early Learning	$ 1,848.79	$ -	$ -	$ 12.29	$ 1,861.08
CARR	KARA	School - School for Early Learning	$ 5,902.90	$ -	$ -	$ -	$ 5,902.90
CHUDA	BEVERLY	School - School for Early Learning	$ 11,320.15	$ -	$ -	$ -	$ 11,320.15
CIANCIOLO	ELIZABETH	School - School for Early Learning	$ 7,874.89	$ -	$ -	$ -	$ 7,874.89
COSTELLO	KELLY	School - School for Early Learning	$ 22,955.98	$ 390.07	$ -	$ 28.40	$ 23,374.45
DAVIS	MELANIE	School - School for Early Learning	$ 3,874.31	$ -	$ -	$ 2.49	$ 3,876.80
FOURNIER	LETICIA	School - School for Early Learning	$ 36,941.90	$ 117.72	$ -	$ 1,361.54	$ 38,421.16
FRAGANO	ALYSSA	School - School for Early Learning	$ 4,450.75	$ 8.25	$ -	$ -	$ 4,459.00
GOODSON	CHERYL	School - School for Early Learning	$ 14,172.24	$ -	$ -	$ -	$ 14,172.24
HARRINGTON	JENNIFER	School - School for Early Learning	$ 7,596.86	$ -	$ -	$ 11.36	$ 7,608.22
HIGGINS	BARBARA	School - School for Early Learning	$ 3,669.20	$ -	$ -	$ 6.39	$ 3,675.59
HOOD	ANNETTE	School - School for Early Learning	$ 24,894.08	$ 18.05	$ -	$ -	$ 24,912.13
HOSMER MCCARTHY	KAREN	School - School for Early Learning	$ 63,058.67	$ 3,037.37	$ -	$ 2,618.15	$ 68,714.19
JOSEPHS	JODI	School - School for Early Learning	$ 37,008.26	$ 53.31	$ -	$ -	$ 37,061.57
LEONARD	VICTORIA	School - School for Early Learning	$ 4,361.50	$ -	$ -	$ -	$ 4,361.50
LEWIS	BARBARA	School - School for Early Learning	$ 16,195.37	$ -	$ -	$ 29.00	$ 16,224.37
LOWRY	SARAH	School - School for Early Learning	$ 2,647.12	$ -	$ -	$ -	$ 2,647.12
LYNCH-SUMMERSALL	SARA	School - School for Early Learning	$ 40,099.75	$ 42.59	$ -	$ 1,440.00	$ 41,582.34
MCCABE	LINDA	School - School for Early Learning	$ 24,911.88	$ -	$ -	$ 1,817.28	$ 26,729.16
MCDONALD	JENNIFER	School - School for Early Learning	$ 556.99	$ -	$ -	$ 2.84	$ 559.83
MCKAY	CAITLIN	School - School for Early Learning	$ 937.75	$ -	$ -	$ -	$ 937.75
MCNAMARA	KATHERINE	School - School for Early Learning	$ 6,309.64	$ -	$ -	$ 44.81	$ 6,354.45
MILLER	SIDNEY	School - School for Early Learning	$ 5,238.75	$ -	$ -	$ -	$ 5,238.75
MORAN	GRACE	School - School for Early Learning	$ 297.00	$ -	$ -	$ -	$ 297.00
PACCIA	NANCY	School - School for Early Learning	$ 29,564.47	$ 53.69	$ -	$ 22.50	$ 29,640.66
RAYMOND	LILY	School - School for Early Learning	$ 2,131.25	$ -	$ -	$ -	$ 2,131.25
REILLY	CONSUELA	School - School for Early Learning	$ 47,887.96	$ 19.80	$ -	$ 1,804.10	$ 49,711.86
SHANAHAN	KATHY	School - School for Early Learning	$ 6,554.52	$ -	$ -	$ -	$ 6,554.52
SHAW	MIKAYLA	School - School for Early Learning	$ 7,874.21	$ -	$ -	$ 8.52	$ 7,882.73
TROYANOS	ANASTASIA	School - School for Early Learning	$ 1,017.50	$ -	$ -	$ -	$ 1,017.50
TULLY	JACLYN	School - School for Early Learning	$ 5,581.33	$ 41.25	$ -	$ 15.49	$ 5,638.07
WOOD	MADELINE	School - School for Early Learning	$ 2,488.75	$ -	$ -	$ -	$ 2,488.75
WOOD	TESSA	School - School for Early Learning	$ 5,126.41	$ 343.72	$ -	$ 21.70	$ 5,491.83
ANDERSON-WALSH	HEIDI	School - Secretarial	$ 47,506.12	$ -	$ -	$ 972.50	$ 48,478.62

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
BASLER	SAMANTHA	School - Secretarial	$ 12,399.59	$ -	$ -	$ -	$ 12,399.59
CRONIN	RACHEL	School - Secretarial	$ 28,967.72	$ -	$ -	$ 850.00	$ 29,817.72
DAUPHINAIS	VICTORIA	School - Secretarial	$ 29,259.17	$ -	$ -	$ -	$ 29,259.17
DECONTO	JOANNE	School - Secretarial	$ 47,506.12	$ -	$ -	$ 1,833.78	$ 49,339.90
DUMAS	ELAINE	School - Secretarial	$ 28,685.05	$ -	$ -	$ 750.00	$ 29,435.05
ESHBAUGH	JANET	School - Secretarial	$ 47,506.12	$ -	$ -	$ 972.50	$ 48,478.62
FLANNIGAN	CHRISTINE	School - Secretarial	$ 47,712.20	$ -	$ -	$ 1,774.10	$ 49,486.30
GENDUSO	MICHELLE	School - Secretarial	$ 13,640.27	$ -	$ -	$ -	$ 13,640.27
JACKSON	MAUREEN	School - Secretarial	$ 47,609.16	$ -	$ -	$ 972.50	$ 48,581.66
KINCHLA	BRENDA	School - Secretarial	$ 28,998.72	$ -	$ -	$ 750.00	$ 29,748.72
LENK	HOLLY	School - Secretarial	$ 47,506.12	$ -	$ -	$ 2,954.28	$ 50,460.40
MCISAAC	LYNN	School - Secretarial	$ 35,832.11	$ -	$ -	$ 5,230.56	$ 41,062.67
MELANSON	DEBRA	School - Secretarial	$ 24,339.74	$ -	$ -	$ 3,420.38	$ 27,760.12
MORRISON	PATRICIA	School - Secretarial	$ 47,506.12	$ -	$ -	$ 872.50	$ 48,378.62
MOTT	FELICIA	School - Secretarial	$ 47,506.12	$ -	$ -	$ 972.50	$ 48,478.62
MURPHY	MELISSA	School - Secretarial	$ 27,168.65	$ -	$ -	$ 895.00	$ 28,063.65
PERRY	CAROLYN	School - Secretarial	$ 47,506.12	$ -	$ -	$ 1,674.10	$ 49,180.22
RUSSELL	MARILYN	School - Secretarial	$ 47,506.12	$ -	$ -	$ 1,774.10	$ 49,280.22
SHASTANY	KERRY	School - Secretarial	$ 34,146.12	$ -	$ -	$ 803.06	$ 34,949.18
SHORTEN	MARYALICE	School - Secretarial	$ 47,506.12	$ -	$ -	$ 872.50	$ 48,378.62
SILVERMAN	LISA	School - Secretarial	$ 47,506.12	$ -	$ -	$ 872.50	$ 48,378.62
ABRAHAM	CATHY	School - Substitutes	$ 210.00	$ -	$ -	$ -	$ 210.00
ARMI	CONNOR	School - Substitutes	$ 1,400.00	$ -	$ -	$ -	$ 1,400.00
BALKAM	PAMELA	School - Substitutes	$ 4,633.75	$ -	$ -	$ -	$ 4,633.75
BLAKE	JEAN	School - Substitutes	$ 770.00	$ -	$ -	$ -	$ 770.00
BRACKETT	DOREEN	School - Substitutes	$ 840.00	$ -	$ -	$ -	$ 840.00
BRYNILDSEN	KENNETH	School - Substitutes	$ 2,590.00	$ -	$ -	$ -	$ 2,590.00
BURKE	KATHLEEN	School - Substitutes	$ 1,470.00	$ -	$ -	$ -	$ 1,470.00
BURKEY	JACKIE	School - Substitutes	$ 535.00	$ -	$ -	$ -	$ 535.00
CARROLL	KELLEY	School - Substitutes	$ 2,310.00	$ -	$ -	$ -	$ 2,310.00
CARROLL	LAUREN	School - Substitutes	$ 1,610.00	$ -	$ -	$ -	$ 1,610.00
CLARK	ELIZABETH	School - Substitutes	$ 8,290.00	$ -	$ -	$ -	$ 8,290.00
COCHRAN	CHRISTOPHER	School - Substitutes	$ 770.00	$ -	$ -	$ -	$ 770.00
COLLINS	JULIE	School - Substitutes	$ 70.00	$ -	$ -	$ -	$ 70.00
COYNE	CYNTHIA	School - Substitutes	$ 585.00	$ -	$ -	$ -	$ 585.00
CROWLEY	EMILY	School - Substitutes	$ 1,050.00	$ -	$ -	$ -	$ 1,050.00
CUTLER	TANIA	School - Substitutes	$ 11,128.50	$ -	$ -	$ -	$ 11,128.50
DASHNER	MARILOU	School - Substitutes	$ 700.00	$ -	$ -	$ -	$ 700.00
DEARDORFF	PENELOPE	School - Substitutes	$ 70.00	$ -	$ -	$ -	$ 70.00
DELLAMORTE	CELINA	School - Substitutes	$ 280.00	$ -	$ -	$ -	$ 280.00
DEMMING	JACQUIN	School - Substitutes	$ 350.00	$ -	$ -	$ -	$ 350.00
DENEEN	DANIEL	School - Substitutes	$ 4,130.00	$ -	$ -	$ -	$ 4,130.00
DENNIS	CATHERINE	School - Substitutes	$ 4,012.39	$ 54.38	$ -	$ -	$ 4,066.77
DHARMAPALAN	KAMALA	School - Substitutes	$ 2,940.00	$ -	$ -	$ -	$ 2,940.00
DODGE	LACEY	School - Substitutes	$ 140.00	$ -	$ -	$ -	$ 140.00
DRISCOLL	CLARE	School - Substitutes	$ 630.00	$ -	$ -	$ -	$ 630.00
DUNPHE	MARY	School - Substitutes	$ 1,400.00	$ -	$ -	$ -	$ 1,400.00
ELLIS	EMMA	School - Substitutes	$ 105.00	$ -	$ -	$ -	$ 105.00
EMERSON	SAMANTHA	School - Substitutes	$ 5,329.63	$ 151.88	$ -	$ -	$ 5,481.51
ESDALE	LAURIE	School - Substitutes	$ 140.00	$ -	$ -	$ -	$ 140.00
FALKOWSKI	ALYSSA	School - Substitutes	$ 210.00	$ -	$ -	$ -	$ 210.00
FAY	JEROME	School - Substitutes	$ 6,105.00	$ -	$ -	$ -	$ 6,105.00
FAY	JESSICA	School - Substitutes	$ 560.00	$ -	$ -	$ -	$ 560.00
FOLEY	NANCY	School - Substitutes	$ 105.00	$ -	$ -	$ -	$ 105.00
FORD	AMY	School - Substitutes	$ 280.00	$ -	$ -	$ -	$ 280.00
GALANIS	MEREDITH	School - Substitutes	$ 2,940.00	$ -	$ -	$ -	$ 2,940.00
GARRITY	DOROTHY	School - Substitutes	$ 70.00	$ -	$ -	$ -	$ 70.00
GARRITY	PATRICIA	School - Substitutes	$ 4,130.00	$ -	$ -	$ 837.00	$ 4,967.00
GASSE	SUSAN	School - Substitutes	$ 700.00	$ -	$ -	$ -	$ 700.00
GASSMANN	TREATHER	School - Substitutes	$ 2,030.00	$ -	$ -	$ -	$ 2,030.00
GEORGENES	PETER	School - Substitutes	$ 280.00	$ -	$ -	$ -	$ 280.00
GOINS	JULIA	School - Substitutes	$ 140.00	$ -	$ -	$ -	$ 140.00
GRADY	MARY	School - Substitutes	$ 350.00	$ -	$ -	$ -	$ 350.00
GUERIN	CONNOR	School - Substitutes	$ 210.00	$ -	$ -	$ -	$ 210.00
HARDY	CELINE	School - Substitutes	$ 2,230.00	$ -	$ -	$ -	$ 2,230.00
HARMON	NANCY	School - Substitutes	$ 2,660.00	$ -	$ -	$ -	$ 2,660.00
HAROLD	DIANE	School - Substitutes	$ 11,740.00	$ -	$ -	$ -	$ 11,740.00
HIRST-FAHRENHOLT	SANDRA	School - Substitutes	$ 420.00	$ -	$ -	$ -	$ 420.00
HUNNEWELL	KATHRYN	School - Substitutes	$ 59,654.16	$ -	$ -	$ 2,300.00	$ 61,954.16
JUMPER	KEVIN	School - Substitutes	$ 5,320.00	$ -	$ -	$ -	$ 5,320.00
KACZMARCZYK	SHARON	School - Substitutes	$ 7,000.00	$ -	$ -	$ -	$ 7,000.00
KELLY	ELIZABETH	School - Substitutes	$ 210.00	$ -	$ -	$ -	$ 210.00
KENT	JOHN	School - Substitutes	$ 7,070.00	$ -	$ -	$ -	$ 7,070.00
KIRBY	ANN	School - Substitutes	$ 700.00	$ -	$ -	$ -	$ 700.00
KOLLER	BONNIE	School - Substitutes	$ 350.00	$ -	$ -	$ -	$ 350.00
LABELLE	ANGELA	School - Substitutes	$ 3,760.00	$ -	$ -	$ -	$ 3,760.00
LAUGHLIN	CHELSEA	School - Substitutes	$ 2,660.00	$ -	$ -	$ -	$ 2,660.00
LEFAVOR	ANDREW	School - Substitutes	$ 1,400.00	$ -	$ -	$ -	$ 1,400.00
LEHANE	MICHAEL	School - Substitutes	$ 50,838.00	$ -	$ -	$ 2,800.00	$ 53,638.00

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
MAGRUDER	ELIZABETH	School - Substitutes	$ 5,740.00	$ -	$ -	$ -	$ 5,740.00
MALONE	HOLLY	School - Substitutes	$ 185.00	$ -	$ -	$ -	$ 185.00
MALONEY	PAULA	School - Substitutes	$ 6,020.00	$ -	$ -	$ -	$ 6,020.00
MANNING	ELISE	School - Substitutes	$ 420.00	$ -	$ -	$ -	$ 420.00
MCCANN	LINDA	School - Substitutes	$ 140.00	$ -	$ -	$ -	$ 140.00
MCDONALD	PATRICK	School - Substitutes	$ 560.00	$ -	$ -	$ -	$ 560.00
MCDONALD	SUSAN	School - Substitutes	$ 4,200.00	$ -	$ -	$ -	$ 4,200.00
MCGILLICUDDY	KRISTIN	School - Substitutes	$ 140.00	$ -	$ -	$ -	$ 140.00
MCHUGH	JOANNE	School - Substitutes	$ 70.00	$ -	$ -	$ -	$ 70.00
MCIVER	NANCY	School - Substitutes	$ 1,400.00	$ -	$ -	$ -	$ 1,400.00
MCKAY	MARY	School - Substitutes	$ 4,060.00	$ -	$ -	$ -	$ 4,060.00
MILLS	CARSON	School - Substitutes	$ 70.00	$ -	$ -	$ -	$ 70.00
MOYNAHAN	PATRICK	School - Substitutes	$ 910.00	$ -	$ -	$ -	$ 910.00
OZOLINS	KELLY	School - Substitutes	$ 1,330.00	$ -	$ -	$ -	$ 1,330.00
PALMATIER	CAROL	School - Substitutes	$ 5,040.00	$ -	$ -	$ -	$ 5,040.00
PETERS	CAROLYN	School - Substitutes	$ 10,706.00	$ -	$ -	$ -	$ 10,706.00
PHILLIPS	GRETCHEN	School - Substitutes	$ 5,600.00	$ -	$ -	$ -	$ 5,600.00
PILCH	ALLAN	School - Substitutes	$ 1,540.00	$ -	$ -	$ -	$ 1,540.00
RABIDOU	LEON	School - Substitutes	$ 980.00	$ -	$ -	$ -	$ 980.00
RANTA	KAREN	School - Substitutes	$ 8,330.00	$ -	$ -	$ -	$ 8,330.00
RIVETT	AMANDA	School - Substitutes	$ 16,648.50	$ -	$ -	$ -	$ 16,648.50
ROWLAND	KARI	School - Substitutes	$ 3,685.00	$ -	$ -	$ -	$ 3,685.00
SCHERMERHORN	PATRICIA	School - Substitutes	$ 58,737.28	$ -	$ -	$ 9,857.00	$ 68,594.28
SMITH	JOSEPH	School - Substitutes	$ 3,710.00	$ -	$ -	$ -	$ 3,710.00
SOUZA	LOUISE	School - Substitutes	$ 2,170.00	$ -	$ -	$ -	$ 2,170.00
STACK	CALLAN	School - Substitutes	$ 5,950.00	$ -	$ -	$ -	$ 5,950.00
STANLEY	DEBORAH	School - Substitutes	$ 420.00	$ -	$ -	$ -	$ 420.00
STANTON	KERRY	School - Substitutes	$ 210.00	$ -	$ -	$ -	$ 210.00
SWIFT	MARANDA	School - Substitutes	$ 280.00	$ -	$ -	$ -	$ 280.00
TEDESCHI	LINDA	School - Substitutes	$ 1,120.00	$ -	$ -	$ -	$ 1,120.00
THOMPSON	CHRISTOPHER	School - Substitutes	$ 980.00	$ -	$ -	$ -	$ 980.00
TUOHY	DONNA	School - Substitutes	$ 4,115.00	$ -	$ -	$ -	$ 4,115.00
VAGENAS	VALORIE	School - Substitutes	$ 980.00	$ -	$ -	$ -	$ 980.00
WARREN	SHEILA	School - Substitutes	$ 2,660.00	$ -	$ -	$ -	$ 2,660.00
WATSON	LOUISE	School - Substitutes	$ 420.00	$ -	$ -	$ -	$ 420.00
WHELAHAN	SEAN	School - Substitutes	$ 980.00	$ -	$ -	$ -	$ 980.00
WHITE	JOHN	School - Substitutes	$ 490.00	$ -	$ -	$ -	$ 490.00
WILKEY	MARLENE	School - Substitutes	$ 8,400.00	$ -	$ -	$ -	$ 8,400.00
WILSON	CARA	School - Substitutes	$ 2,310.00	$ -	$ -	$ -	$ 2,310.00
ABBOTT	AMY	School - Teachers	$ 66,001.54	$ -	$ -	$ -	$ 66,001.54
ABOLTIN	COURTNEY	School - Teachers	$ 49,933.42	$ -	$ -	$ 120.00	$ 50,053.42
ALCORN	THERESE	School - Teachers	$ -	$ -	$ -	$ 5,400.00	$ 5,400.00
ALDRICH	KATHRYN	School - Teachers	$ 66,827.86	$ -	$ -	$ 1,373.75	$ 68,201.61
ALEXANDER	NICOLE	School - Teachers	$ 15,020.84	$ -	$ -	$ -	$ 15,020.84
ALLIETTA	PATRICIA	School - Teachers	$ 54,320.58	$ -	$ -	$ 7,700.00	$ 62,020.58
ALTY	KATIE	School - Teachers	$ 74,015.30	$ -	$ -	$ 2,000.00	$ 76,015.30
ANDERSON	LAURENCE	School - Teachers	$ 84,534.88	$ -	$ -	$ 80.00	$ 84,614.88
APPELT	PAIGE	School - Teachers	$ 16,726.67	$ -	$ -	$ -	$ 16,726.67
ARCHAMBEAULT	CAROL	School - Teachers	$ 79,066.72	$ -	$ -	$ 1,800.00	$ 80,866.72
AYCOCK	DAVID	School - Teachers	$ 77,212.58	$ -	$ -	$ 11,842.00	$ 89,054.58
BAHMAN	SUSAN	School - Teachers	$ 86,829.88	$ -	$ -	$ 2,300.00	$ 89,129.88
BARBOSA	DIANNA	School - Teachers	$ 66,001.54	$ -	$ -	$ 1,006.00	$ 67,007.54
BARROS	CRISTINE	School - Teachers	$ 56,521.14	$ -	$ -	$ 3,710.00	$ 60,231.14
BARTLETT-KELLY	ANN	School - Teachers	$ 53,046.72	$ -	$ -	$ 1,843.00	$ 54,889.72
BAXTER	AMY	School - Teachers	$ 55,169.74	$ -	$ -	$ 64.00	$ 55,233.74
BECHARD	SHANNON	School - Teachers	$ 81,591.38	$ -	$ -	$ -	$ 81,591.38
BELOIN	ELISABETH	School - Teachers	$ 15,501.58	$ -	$ -	$ -	$ 15,501.58
BIRMINGHAM	STEPHEN	School - Teachers	$ 86,829.88	$ -	$ -	$ 2,847.00	$ 89,676.88
BLACK	KARA	School - Teachers	$ 33,414.02	$ -	$ -	$ -	$ 33,414.02
BLACKINGTON	JENNIFER	School - Teachers	$ 59,398.30	$ -	$ -	$ 7,637.04	$ 67,035.34
BLOUNT	STACEY	School - Teachers	$ 81,649.30	$ -	$ -	$ 5,120.00	$ 86,769.30
BORDELON	NICOLA	School - Teachers	$ 57,064.67	$ -	$ -	$ 1,093.55	$ 58,158.22
BRADY	CLARE	School - Teachers	$ 59,654.16	$ -	$ -	$ -	$ 59,654.16
BRAUDE	PAVEL	School - Teachers	$ 15,393.30	$ -	$ -	$ -	$ 15,393.30
BUDZYNKIEWICZ	SUZANNE	School - Teachers	$ -	$ -	$ -	$ 5,190.00	$ 5,190.00
CAHILL	LISA	School - Teachers	$ 67,092.26	$ -	$ -	$ 6,195.00	$ 73,287.26
CAHILL	MARIA	School - Teachers	$ 49,933.42	$ -	$ -	$ 3,604.50	$ 53,537.92
CARAMELLO	JESSICA	School - Teachers	$ 37,976.30	$ -	$ -	$ -	$ 37,976.30
CAREY	BETHANY	School - Teachers	$ 52,287.42	$ -	$ -	$ 1,350.00	$ 53,637.42
CARL	CATHERINE	School - Teachers	$ 79,066.72	$ -	$ -	$ 11,901.66	$ 90,968.38
CARLYLE	LAURA	School - Teachers	$ 77,212.58	$ -	$ -	$ 6,749.00	$ 83,961.58
CARROLL	CHRISTINE	School - Teachers	$ 79,066.72	$ -	$ -	$ 6,211.67	$ 85,278.39
CARTER	JEFFERY	School - Teachers	$ 79,066.72	$ -	$ -	$ 12,588.00	$ 91,654.72
CARTER	LISA	School - Teachers	$ 15,324.66	$ -	$ -	$ 1,800.00	$ 17,124.66
CHAGNON	DOREEN	School - Teachers	$ 84,401.46	$ -	$ -	$ 2,248.00	$ 86,649.46
CHEN	LEYUN	School - Teachers	$ 32,972.52	$ -	$ -	$ -	$ 32,972.52
CHILDRESS	WILLIAM	School - Teachers	$ 81,064.58	$ -	$ -	$ 6,056.50	$ 87,121.08
CLABAULT	COLLEEN	School - Teachers	$ 83,865.28	$ -	$ -	$ 3,995.00	$ 87,860.28
CLOUTIER	ANN	School - Teachers	$ 53,046.72	$ -	$ -	$ 2,320.00	$ 55,366.72

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
COAKLEY	KEVIN	School - Teachers	$ 77,212.58	$ -	$ -	$ 408.00	$ 77,620.58
CONNERS	JAMIE	School - Teachers	$ 37,606.14	$ -	$ -	$ 1,545.50	$ 39,151.64
COONEY	CHRISTINA	School - Teachers	$ 71,168.56	$ -	$ -	$ 416.00	$ 71,584.56
COPPOLA	KATHLEEN	School - Teachers	$ 86,829.88	$ -	$ -	$ 1,840.00	$ 88,669.88
COSGROVE	MARCI	School - Teachers	$ 77,212.58	$ -	$ -	$ 3,143.24	$ 80,355.82
COSGROVE	MARTIN	School - Teachers	$ 83,865.28	$ -	$ -	$ 2,300.00	$ 86,165.28
COSTELLO	MATTHEW	School - Teachers	$ 34,738.56	$ -	$ -	$ 6,969.86	$ 41,708.42
COTE'	JAMES	School - Teachers	$ 77,212.58	$ -	$ -	$ 990.40	$ 78,202.98
COUGHLIN-CROWLEY	ERIN	School - Teachers	$ 86,829.88	$ -	$ -	$ 3,300.00	$ 90,129.88
COUTINHO	SUSAN	School - Teachers	$ 72,585.12	$ -	$ -	$ 2,010.62	$ 74,595.74
CRAIG	CHELSEA	School - Teachers	$ 56,521.14	$ -	$ -	$ 1,508.00	$ 58,029.14
CROSBY	JULIA	School - Teachers	$ 79,066.72	$ -	$ -	$ 4,350.00	$ 83,416.72
DALLAIRE	PAMELA	School - Teachers	$ 53,046.72	$ -	$ -	$ 3,300.00	$ 56,346.72
D'ANGELO	SONYA	School - Teachers	$ 14,581.30	$ -	$ -	$ -	$ 14,581.30
DARSCH	RACHEL	School - Teachers	$ 7,510.42	$ -	$ -	$ -	$ 7,510.42
D'AVENA	DINEEN	School - Teachers	$ 26,712.56	$ -	$ -	$ 1,592.84	$ 28,305.40
DAVIDSON	COLLEEN	School - Teachers	$ 71,168.56	$ -	$ -	$ 2,345.50	$ 73,514.06
DAVIS	ARLY	School - Teachers	$ 77,212.58	$ -	$ -	$ 837.00	$ 78,049.58
DAWE III	JOSEPH	School - Teachers	$ 77,212.58	$ -	$ -	$ 2,380.00	$ 79,592.58
DELANO	THERESA	School - Teachers	$ 83,865.28	$ -	$ -	$ 4,051.00	$ 87,916.28
DELGADO	AMY	School - Teachers	$ 16,646.70	$ -	$ -	$ 90.00	$ 16,736.70
DELMAN	RENEE	School - Teachers	$ 45,564.05	$ -	$ -	$ -	$ 45,564.05
DENMAT	CYNTHIA	School - Teachers	$ 69,500.26	$ -	$ -	$ 1,483.00	$ 70,983.26
DESMARAIS	AMANDA	School - Teachers	$ 40,248.72	$ -	$ -	$ -	$ 40,248.72
DOBBINS	DANIEL	School - Teachers	$ 15,020.84	$ -	$ -	$ -	$ 15,020.84
DONAHUE	ELIZABETH	School - Teachers	$ 79,442.53	$ -	$ -	$ 3,140.72	$ 82,583.25
DONOGHUE	LYNNE	School - Teachers	$ 50,974.84	$ -	$ -	$ 373.44	$ 51,348.28
DOWICK	JOSEPH	School - Teachers	$ 69,500.26	$ -	$ -	$ 5,644.68	$ 75,144.94
DOYLE	JOAN	School - Teachers	$ 79,066.72	$ -	$ -	$ 1,800.00	$ 80,866.72
DRISCOLL	SAMANTHA	School - Teachers	$ 55,170.28	$ -	$ -	$ 272.00	$ 55,442.28
DUFFANY	JEFFREY	School - Teachers	$ 75,172.28	$ -	$ -	$ 2,099.00	$ 77,271.28
DUFFY	KATHLEEN	School - Teachers	$ 78,187.76	$ -	$ -	$ 6,827.50	$ 85,015.26
DUGAS	MARCY	School - Teachers	$ 72,092.56	$ -	$ -	$ 2,560.00	$ 74,652.56
DUMAS	CHRISTOPHER	School - Teachers	$ 79,066.72	$ -	$ -	$ 4,151.00	$ 83,217.72
DUMAS	SHARON	School - Teachers	$ 29,930.50	$ -	$ -	$ 8,835.00	$ 38,765.50
DUNHAM	MICHELE	School - Teachers	$ 73,386.28	$ -	$ -	$ 7,198.00	$ 80,584.28
DUNN	LAURA	School - Teachers	$ 77,212.58	$ -	$ -	$ 3,300.00	$ 80,512.58
DUTCH	MEGAN	School - Teachers	$ 10,468.15	$ -	$ -	$ -	$ 10,468.15
EIDENT	DONNA	School - Teachers	$ 9,743.26	$ -	$ -	$ -	$ 9,743.26
ELLIOTT	MARY	School - Teachers	$ 63,437.26	$ -	$ -	$ 384.00	$ 63,821.26
ELLIS	PATRICIA	School - Teachers	$ 63,187.14	$ -	$ -	$ 5,098.82	$ 68,285.96
EMERSON	KIMBERLY	School - Teachers	$ 83,865.28	$ -	$ -	$ 2,850.00	$ 86,715.28
ERMI	KIRSTEN	School - Teachers	$ 77,212.58	$ -	$ -	$ 2,840.00	$ 80,052.58
ESPINOSA	JULIE	School - Teachers	$ 17,009.22	$ -	$ -	$ 2,677.50	$ 19,686.72
EVERETT	NATHANIEL	School - Teachers	$ 77,212.58	$ -	$ -	$ 8,496.70	$ 85,709.28
FERREIRA	AMY	School - Teachers	$ 66,827.86	$ -	$ -	$ 6,805.00	$ 73,632.86
FERRICK	MARIAN	School - Teachers	$ 77,212.58	$ -	$ -	$ 3,300.00	$ 80,512.58
FERRIS	MAUREEN	School - Teachers	$ 53,979.30	$ -	$ -	$ 480.00	$ 54,459.30
FLIBOTTE	ASHLEY	School - Teachers	$ 17,579.36	$ -	$ -	$ 90.00	$ 17,669.36
FLYNN	CAROL	School - Teachers	$ 59,398.30	$ -	$ -	$ 32.00	$ 59,430.30
FOUGERE	DOMINIQUE	School - Teachers	$ 60,447.59	$ -	$ -	$ -	$ 60,447.59
FOX	LISA	School - Teachers	$ 50,879.02	$ -	$ -	$ 901.00	$ 51,780.02
FRANKE	DONALD	School - Teachers	$ 53,046.72	$ -	$ -	$ 5,950.00	$ 58,996.72
FRANKS	COURTNEY	School - Teachers	$ 54,224.28	$ -	$ -	$ 1,255.50	$ 55,479.78
FREEMAN	CONSTANCE	School - Teachers	$ 79,066.72	$ -	$ -	$ 480.00	$ 79,546.72
FUDALA	RENEE	School - Teachers	$ 66,023.86	$ -	$ -	$ 2,764.50	$ 68,788.36
GANJU	DIANA	School - Teachers	$ 72,280.70	$ -	$ -	$ 508.50	$ 72,789.20
GEMME	JESSICA	School - Teachers	$ 10,410.83	$ -	$ -	$ -	$ 10,410.83
GILL	MICHELLE	School - Teachers	$ 77,212.58	$ -	$ -	$ 4,960.00	$ 82,172.58
GILMORE	MARK	School - Teachers	$ 85,350.26	$ -	$ -	$ 2,300.00	$ 87,650.26
GODDARD	OLIVIA	School - Teachers	$ 15,020.84	$ -	$ -	$ -	$ 15,020.84
GOEBEL	THOMAS	School - Teachers	$ 36,541.44	$ -	$ -	$ -	$ 36,541.44
GOODSPEED	SUSAN	School - Teachers	$ 72,416.84	$ -	$ -	$ -	$ 72,416.84
GOULD	THERESA	School - Teachers	$ 52,287.42	$ -	$ -	$ -	$ 52,287.42
GRAHAM	PATRICIA	School - Teachers	$ 85,350.26	$ -	$ -	$ 3,196.00	$ 88,546.26
GRANT	KATHLEEN	School - Teachers	$ 72,416.84	$ -	$ -	$ 2,892.00	$ 75,308.84
GREEN	CONNOR	School - Teachers	$ 17,904.30	$ -	$ -	$ 1,626.35	$ 19,530.65
GREEN	ELLEN	School - Teachers	$ 73,386.28	$ -	$ -	$ 480.00	$ 73,866.28
GRIMALDI JR	LOUIS	School - Teachers	$ 19,384.56	$ -	$ -	$ -	$ 19,384.56
GRUEN	LYNN	School - Teachers	$ 77,212.58	$ -	$ -	$ 2,000.00	$ 79,212.58
GUBA	ASHLEY	School - Teachers	$ 35,056.44	$ -	$ -	$ 713.50	$ 35,769.94
GUERRA	ARTHUR	School - Teachers	$ 46,452.58	$ -	$ -	$ -	$ 46,452.58
HAMMOND	BRITTNI	School - Teachers	$ 30,820.34	$ -	$ -	$ 320.00	$ 31,140.34
HAMPTON	LIZ	School - Teachers	$ 77,212.54	$ -	$ -	$ 3,175.00	$ 80,387.54
HANDRAHAN	STEPHANIE	School - Teachers	$ 64,232.68	$ -	$ -	$ -	$ 64,232.68
HARRIS	JENNIFER	School - Teachers	$ 52,236.11	$ -	$ -	$ 451.31	$ 52,687.42
HART	KATHLEEN	School - Teachers	$ 83,865.28	$ -	$ -	$ -	$ 83,865.28
HEALY	BENJAMIN	School - Teachers	$ 58,175.42	$ -	$ -	$ 2,750.00	$ 60,925.42
HELLER	MELANIE	School - Teachers	$ 52,287.42	$ -	$ -	$ 320.00	$ 52,607.42

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
HICKSON	BETH	School - Teachers	$ 77,212.58	$ -	$ -	$ 210.00	$ 77,422.58
HILL	RYAN	School - Teachers	$ 15,020.84	$ -	$ -	$ -	$ 15,020.84
HILLIARD	CRISTIN	School - Teachers	$ 45,423.08	$ -	$ -	$ -	$ 45,423.08
HITE	CAROLYN	School - Teachers	$ 79,066.72	$ -	$ -	$ 2,800.00	$ 81,866.72
HOOD	MOLLY	School - Teachers	$ 77,212.58	$ -	$ -	$ 1,976.00	$ 79,188.58
HORAN	LORI	School - Teachers	$ 95,270.28	$ -	$ -	$ 5,665.00	$ 100,935.28
HORWOOD	NANCY	School - Teachers	$ 77,212.58	$ -	$ -	$ 750.00	$ 77,962.58
HOWELL	CHRISTINE	School - Teachers	$ 77,792.86	$ -	$ -	$ 536.00	$ 78,328.86
HUNT	YVONNE	School - Teachers	$ 83,865.28	$ -	$ -	$ 2,957.00	$ 86,822.28
HYDE-MCGUIRE	BETTY	School - Teachers	$ 68,431.86	$ -	$ -	$ 320.00	$ 68,751.86
IADONISI	SUSAN	School - Teachers	$ 86,829.88	$ -	$ -	$ 2,800.00	$ 89,629.88
JACOBSON	KRISTIN	School - Teachers	$ 74,015.30	$ -	$ -	$ 416.00	$ 74,431.30
KANIS	MERSH	School - Teachers	$ 79,066.72	$ -	$ -	$ 902.00	$ 79,968.72
KELLIHER	SUSAN	School - Teachers	$ 73,386.28	$ -	$ -	$ -	$ 73,386.28
KELLY	LIAM	School - Teachers	$ 73,386.28	$ -	$ -	$ 4,364.00	$ 77,750.28
KELLY	MARY	School - Teachers	$ 74,489.16	$ -	$ -	$ 2,637.00	$ 77,126.16
KENNISON	MERRILL	School - Teachers	$ -	$ -	$ -	$ 5,235.00	$ 5,235.00
KENT	LISA	School - Teachers	$ 41,247.09	$ -	$ -	$ 837.00	$ 42,084.09
KERN	SUSAN	School - Teachers	$ 86,829.84	$ -	$ -	$ -	$ 86,829.84
KERR	JONATHAN	School - Teachers	$ 77,212.58	$ -	$ -	$ 2,800.00	$ 80,012.58
KESTENBAUM	MELISSA	School - Teachers	$ 38,392.97	$ -	$ -	$ -	$ 38,392.97
KEYES	MARY	School - Teachers	$ 85,350.26	$ -	$ -	$ -	$ 85,350.26
KITTREDGE	JANE	School - Teachers	$ 77,212.58	$ -	$ -	$ 2,300.00	$ 79,512.58
KLIER	DEBORAH	School - Teachers	$ 75,489.42	$ -	$ -	$ 40.00	$ 75,529.42
LALLY	MARY	School - Teachers	$ 86,829.88	$ -	$ -	$ 1,800.00	$ 88,629.88
LASIT	MELINDA	School - Teachers	$ 72,416.84	$ -	$ -	$ 9,800.00	$ 82,216.84
LAVELLE	GINGER	School - Teachers	$ 64,232.66	$ -	$ -	$ 2,243.25	$ 66,475.91
LEARY	PATRICIA	School - Teachers	$ -	$ -	$ -	$ 1,800.00	$ 1,800.00
LEEMAN	STEPHANIE	School - Teachers	$ 52,082.18	$ -	$ -	$ 205.24	$ 52,287.42
LEMAY	CATHERINE	School - Teachers	$ 79,066.72	$ -	$ -	$ 5,350.00	$ 84,416.72
LEWIS	REBECCA	School - Teachers	$ 74,015.30	$ -	$ -	$ 1,260.75	$ 75,276.05
LINEHAN	GARY	School - Teachers	$ 85,350.26	$ -	$ -	$ 368.00	$ 85,718.26
LINKKILA	JENNY	School - Teachers	$ 83,865.28	$ -	$ -	$ 1,800.00	$ 85,665.28
LIU	HENGJIA	School - Teachers	$ 56,521.14	$ -	$ -	$ 40.00	$ 56,561.14
LODGE	RAQUEL	School - Teachers	$ 45,709.08	$ -	$ -	$ -	$ 45,709.08
LOMBARDI	KRISTA	School - Teachers	$ 34,738.56	$ -	$ -	$ -	$ 34,738.56
LOPES	ELIZABETH	School - Teachers	$ 43,298.74	$ -	$ -	$ 2,541.85	$ 45,840.59
LUCAS	KATHY	School - Teachers	$ 62,919.30	$ -	$ -	$ 8,433.19	$ 71,352.49
LUCK	MARGARET	School - Teachers	$ 77,212.58	$ -	$ -	$ 2,252.00	$ 79,464.58
LYVER	MICHELE	School - Teachers	$ 77,212.58	$ -	$ -	$ 2,216.00	$ 79,428.58
MACDONALD	EUGENIA	School - Teachers	$ 70,035.98	$ -	$ -	$ 1,495.76	$ 71,531.74
MACDONALD	KRISTIN	School - Teachers	$ 71,168.56	$ -	$ -	$ -	$ 71,168.56
MACDONALD	WAYNE	School - Teachers	$ 55,999.26	$ -	$ -	$ 837.00	$ 56,836.26
MACH	ELAINE	School - Teachers	$ 83,865.28	$ -	$ -	$ -	$ 83,865.28
MACIEL	SUSAN	School - Teachers	$ 72,570.46	$ -	$ -	$ -	$ 72,570.46
MACKENZIE	ELIZABETH	School - Teachers	$ 52,353.00	$ -	$ -	$ 2,097.00	$ 54,450.00
MACLEAN	MATTHEW	School - Teachers	$ 14,284.00	$ -	$ -	$ 3,489.00	$ 17,773.00
MAKI	SHAUNA	School - Teachers	$ 54,356.96	$ -	$ -	$ 176.00	$ 54,532.96
MANN	PETER	School - Teachers	$ 79,066.72	$ -	$ -	$ 2,300.00	$ 81,366.72
MANNING	LYNN	School - Teachers	$ 28,404.12	$ -	$ -	$ -	$ 28,404.12
MANTENFEL	ELLEN	School - Teachers	$ 86,829.88	$ -	$ -	$ 3,920.00	$ 90,749.88
MARTIN	MARTHA	School - Teachers	$ 83,865.28	$ -	$ -	$ 7,806.70	$ 91,671.98
MASSON	EMMA	School - Teachers	$ 46,452.58	$ -	$ -	$ 12,078.00	$ 58,530.58
MCADAMS	KATHRYN	School - Teachers	$ 77,212.58	$ -	$ -	$ 1,800.00	$ 79,012.58
MCGRATH	KAREN	School - Teachers	$ 86,829.88	$ -	$ -	$ 5,329.70	$ 92,159.58
MCNEILL JR	MICHAEL	School - Teachers	$ 77,212.58	$ -	$ -	$ 13,350.00	$ 90,562.58
MELLO	KIMBERLY	School - Teachers	$ 50,821.00	$ -	$ -	$ 352.00	$ 51,173.00
MICKLE	MEGHAN	School - Teachers	$ 15,020.84	$ -	$ -	$ -	$ 15,020.84
MILLIGAN	DAVID	School - Teachers	$ 77,212.58	$ -	$ -	$ 480.00	$ 77,692.58
MONTGOMERY	ELISE	School - Teachers	$ 77,212.58	$ -	$ -	$ 1,800.00	$ 79,012.58
MONTGOMERY	TODD	School - Teachers	$ 48,641.74	$ -	$ -	$ -	$ 48,641.74
MOONEY	ERIN	School - Teachers	$ 64,581.56	$ -	$ -	$ 1,006.00	$ 65,587.56
MORGAN	LYNNE	School - Teachers	$ 77,212.58	$ -	$ -	$ 2,300.00	$ 79,512.58
MORRIS	DEBRA	School - Teachers	$ 73,386.28	$ -	$ -	$ 3,392.00	$ 76,778.28
MOYLAN	COURTNEY	School - Teachers	$ 49,546.72	$ -	$ -	$ 32.00	$ 49,578.72
MOYNAHAN	MARY	School - Teachers	$ 79,066.72	$ -	$ -	$ 3,350.00	$ 82,416.72
MUIR	ELLEN	School - Teachers	$ 72,416.84	$ -	$ -	$ 240.00	$ 72,656.84
MUNK	JENNIFER	School - Teachers	$ 33,340.69	$ -	$ -	$ -	$ 33,340.69
MURPHY	ANNE	School - Teachers	$ 75,752.56	$ -	$ -	$ -	$ 75,752.56
MURPHY	TIMOTHY	School - Teachers	$ 40,248.72	$ -	$ -	$ -	$ 40,248.72
MURRAY	SARAH	School - Teachers	$ 83,865.28	$ -	$ -	$ 4,637.00	$ 88,502.28
MYERS	ELIZABETH	School - Teachers	$ 77,212.58	$ -	$ -	$ 5,361.46	$ 82,574.04
NATALE	ELISE	School - Teachers	$ 50,426.46	$ -	$ -	$ 320.00	$ 50,746.46
NEGRON	SACHA	School - Teachers	$ 5,355.00	$ -	$ -	$ -	$ 5,355.00
NEILL	DAVID	School - Teachers	$ 79,066.72	$ -	$ -	$ 6,737.00	$ 85,803.72
NELSON	JEANNE	School - Teachers	$ 77,212.58	$ -	$ -	$ 806.00	$ 78,018.58
NESKE	CHRISTINE	School - Teachers	$ 66,827.86	$ -	$ -	$ -	$ 66,827.86
NORTON CANNAVO	KATHLEEN	School - Teachers	$ 84,329.84	$ -	$ -	$ 2,962.50	$ 87,292.34
NOVERO	ELENA	School - Teachers	$ 49,752.00	$ -	$ -	$ 4,812.00	$ 54,564.00

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
O'CONNELL	WILLIAM	School - Teachers	$ 77,212.58	$ -	$ -	$ 17,199.00	$ 94,411.58
O'DAY	MIA	School - Teachers	$ 71,168.56	$ -	$ -	$ 560.00	$ 71,728.56
OLIVEIRA	CAMILA	School - Teachers	$ 67,467.14	$ -	$ -	$ 6,281.70	$ 73,748.84
ORBACH	DEBORAH	School - Teachers	$ 77,212.58	$ -	$ -	$ -	$ 77,212.58
PALIE	ERIN	School - Teachers	$ 46,626.46	$ -	$ -	$ -	$ 46,626.46
PALOMBO	TERESA	School - Teachers	$ 51,633.00	$ -	$ -	$ -	$ 51,633.00
PALTRINERI	LINDA	School - Teachers	$ 85,417.30	$ -	$ -	$ 3,300.00	$ 88,717.30
PARKER	DIANA	School - Teachers	$ -	$ -	$ -	$ 5,100.00	$ 5,100.00
PEARSALL	BRENT	School - Teachers	$ 72,416.84	$ -	$ -	$ 13,830.00	$ 86,246.84
PEARSALL	LINDA	School - Teachers	$ 73,386.28	$ -	$ -	$ 3,216.00	$ 76,602.28
PERDIGAO	SUZANNE	School - Teachers	$ 77,212.58	$ -	$ -	$ 2,300.00	$ 79,512.58
PESTILLI	ALYSSA	School - Teachers	$ 24,746.14	$ -	$ -	$ -	$ 24,746.14
PETIPAS	CATHERINE	School - Teachers	$ 73,386.28	$ -	$ -	$ -	$ 73,386.28
PETTI	ALEXANDRA	School - Teachers	$ 48,797.88	$ -	$ -	$ 764.50	$ 49,562.38
PHINNEY	LYNNE	School - Teachers	$ 62,056.74	$ -	$ -	$ 2,910.00	$ 64,966.74
PIKE	SUSAN	School - Teachers	$ 73,386.28	$ -	$ -	$ 3,202.00	$ 76,588.28
POTTER	PAMELA	School - Teachers	$ 77,212.58	$ -	$ -	$ 2,300.00	$ 79,512.58
POWERS	ELIZABETH	School - Teachers	$ 85,350.26	$ -	$ -	$ 3,300.00	$ 88,650.26
PRICE	WERNER	School - Teachers	$ 66,827.86	$ -	$ -	$ 7,189.70	$ 74,017.56
QUINN	MICHELLE	School - Teachers	$ 73,386.28	$ -	$ -	$ 1,800.00	$ 75,186.28
RAMSEY	KELLY	School - Teachers	$ 52,287.42	$ -	$ -	$ -	$ 52,287.42
RECKER	BETH	School - Teachers	$ 70,036.12	$ -	$ -	$ 2,029.96	$ 72,066.08
REGAN	STEPHANIE	School - Teachers	$ 77,212.58	$ -	$ -	$ 1,800.00	$ 79,012.58
REZENDES	MARCELLA	School - Teachers	$ 2,627.99	$ -	$ -	$ -	$ 2,627.99
RICHARD	LAURA	School - Teachers	$ 82,113.86	$ -	$ -	$ 418.50	$ 82,532.36
RIDER	CHERYL	School - Teachers	$ 77,212.58	$ -	$ -	$ 4,716.00	$ 81,928.58
RIGAZIO	BRETT	School - Teachers	$ 72,280.70	$ -	$ -	$ 1,077.00	$ 73,357.70
RIGORDAEVA	KATHLEEN	School - Teachers	$ 83,865.28	$ -	$ -	$ 6,016.00	$ 89,881.28
RILEY	HEATHER	School - Teachers	$ 86,347.25	$ -	$ -	$ -	$ 86,347.25
ROSS	KARA	School - Teachers	$ 18,242.70	$ -	$ -	$ -	$ 18,242.70
ROSSI	PATRICIA	School - Teachers	$ 10,729.52	$ -	$ -	$ -	$ 10,729.52
RUSSO	MARTIN	School - Teachers	$ 83,865.28	$ -	$ -	$ 2,300.00	$ 86,165.28
RYER	SANDRA	School - Teachers	$ 79,066.72	$ -	$ -	$ 1,800.00	$ 80,866.72
SABETTA	KAREN	School - Teachers	$ 85,350.26	$ -	$ -	$ 3,388.00	$ 88,738.26
SANTONI	JULIE	School - Teachers	$ 77,212.58	$ -	$ -	$ 4,636.00	$ 81,848.58
SARAFIN	SUZANNE	School - Teachers	$ 60,395.28	$ -	$ -	$ -	$ 60,395.28
SAUNDERS	JOANNE	School - Teachers	$ 86,829.88	$ -	$ -	$ 1,030.00	$ 87,859.88
SCHAEFER-CATTEN	AURELIA	School - Teachers	$ 57,617.28	$ -	$ -	$ 8,200.00	$ 65,817.28
SCHMICH	MICHAEL	School - Teachers	$ 17,437.86	$ -	$ -	$ -	$ 17,437.86
SCHOFIELD	CATHERINE	School - Teachers	$ 77,212.58	$ -	$ -	$ 2,492.00	$ 79,704.58
SCHULZ	VICTORIA	School - Teachers	$ 83,865.28	$ -	$ -	$ 3,874.44	$ 87,739.72
SCOTT	JUSELENA	School - Teachers	$ 53,979.30	$ -	$ -	$ 2,327.80	$ 56,307.10
SHEA	PETER	School - Teachers	$ 11,342.99	$ -	$ -	$ -	$ 11,342.99
SHEEHAN	TAYLOR	School - Teachers	$ 15,020.84	$ -	$ -	$ -	$ 15,020.84
SHERMAN	ROBIN	School - Teachers	$ 53,046.68	$ -	$ -	$ 3,496.86	$ 56,543.54
SHEWCHUK	DONALD	School - Teachers	$ 79,066.72	$ -	$ -	$ 4,780.00	$ 83,846.72
SIMMONS	BETH	School - Teachers	$ 77,212.58	$ -	$ -	$ 40.00	$ 77,252.58
SIMPSON	JANET	School - Teachers	$ 73,386.28	$ -	$ -	$ 3,400.00	$ 76,786.28
SIMPSON	MARCIA	School - Teachers	$ 50,418.00	$ -	$ -	$ 4,870.00	$ 55,288.00
SKIRVAN	CHRISTINE	School - Teachers	$ 77,792.86	$ -	$ -	$ -	$ 77,792.86
SLAGLE	KAREN	School - Teachers	$ -	$ -	$ -	$ 2,025.00	$ 2,025.00
SMITH	BRIAN	School - Teachers	$ 13,364.46	$ -	$ -	$ -	$ 13,364.46
SMITH	CAROLYN	School - Teachers	$ 64,952.46	$ -	$ -	$ -	$ 64,952.46
SMITH	ELIZABETH	School - Teachers	$ 77,212.56	$ -	$ -	$ 2,120.00	$ 79,332.56
SMITH	JANE	School - Teachers	$ 83,865.28	$ -	$ -	$ 6,729.70	$ 90,594.98
SMITH	JOAN	School - Teachers	$ 84,329.84	$ -	$ -	$ 2,300.00	$ 86,629.84
SNOW	LAUREN	School - Teachers	$ 75,575.64	$ -	$ -	$ 656.00	$ 76,231.64
ST PIERRE	LAURIE	School - Teachers	$ 85,350.26	$ -	$ -	$ 2,588.00	$ 87,938.26
STALLINGS	KATHLEEN	School - Teachers	$ 53,046.72	$ -	$ -	$ 2,300.00	$ 55,346.72
STANTON	DEBRA	School - Teachers	$ 83,865.28	$ -	$ -	$ 352.00	$ 84,217.28
STRANO	JENNIFER	School - Teachers	$ 50,974.84	$ -	$ -	$ 4,871.95	$ 55,846.79
SULLIVAN	NANCY	School - Teachers	$ 73,386.28	$ -	$ -	$ 32.00	$ 73,418.28
SWIFT	DYLAN	School - Teachers	$ 60,630.38	$ -	$ -	$ 320.00	$ 60,950.38
TARANTINO	ABIGAIL	School - Teachers	$ 48,641.74	$ -	$ -	$ 837.00	$ 49,478.74
TAYLOR	BRYAN	School - Teachers	$ 67,155.88	$ -	$ -	$ 2,419.50	$ 69,575.38
THOMAS	COLLEEN	School - Teachers	$ 83,865.28	$ -	$ -	$ 2,888.00	$ 86,753.28
TITCOMB	ROISIN	School - Teachers	$ 56,909.60	$ -	$ -	$ -	$ 56,909.60
TOBIA	ELIZABETH	School - Teachers	$ 79,066.72	$ -	$ -	$ 2,800.00	$ 81,866.72
TOFTEROO	KAREN	School - Teachers	$ 72,024.14	$ -	$ -	$ 2,800.00	$ 74,824.14
TOMASINI	BRIAN	School - Teachers	$ 45,916.34	$ -	$ -	$ 16,646.00	$ 62,562.34
TOMPKINS	KRISTIN	School - Teachers	$ 77,212.58	$ -	$ -	$ 2,300.00	$ 79,512.58
TREMARCHE	PAMELA	School - Teachers	$ 86,829.88	$ -	$ -	$ 4,800.00	$ 91,629.88
UNROE	SARA	School - Teachers	$ 16,646.70	$ -	$ -	$ -	$ 16,646.70
VAN CLEEF	MARY	School - Teachers	$ 77,212.58	$ -	$ -	$ 2,556.00	$ 79,768.58
VARNEY	CHERYLE	School - Teachers	$ 19,900.76	$ -	$ -	$ 2,381.23	$ 22,281.99
VENA	LAUREN	School - Teachers	$ 59,483.56	$ -	$ -	$ 1,803.00	$ 61,286.56
WALSH	JULIE	School - Teachers	$ 77,212.58	$ -	$ -	$ 2,010.00	$ 79,222.58
WARD	KAYLA	School - Teachers	$ 32,972.58	$ -	$ -	$ 1,687.50	$ 34,660.08
WATSON	STEVEN	School - Teachers	$ 76,976.56	$ -	$ -	$ 3,633.50	$ 80,610.06

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
WEINER	LORI	School - Teachers	$ 83,865.28	$ -	$ -	$ 550.00	$ 84,415.28
WELCH JR.	MICHAEL	School - Teachers	$ 83,865.28	$ -	$ -	$ 4,102.50	$ 87,967.78
WENTWORTH	LAUREN	School - Teachers	$ 35,640.72	$ -	$ -	$ 1,326.00	$ 36,966.72
WESP	HEATHER	School - Teachers	$ 65,603.12	$ -	$ -	$ -	$ 65,603.12
WHITE	KIM	School - Teachers	$ 71,258.12	$ -	$ -	$ -	$ 71,258.12
WHITTIER	JESSICA	School - Teachers	$ 46,452.58	$ -	$ -	$ 3,009.68	$ 49,462.26
WILKINS	KARIN	School - Teachers	$ 74,821.28	$ -	$ -	$ 3,264.00	$ 78,085.28
WILLIAMS	JOHN	School - Teachers	$ 79,066.72	$ -	$ -	$ 4,550.00	$ 83,616.72
WILLIAMSON	MELISSA	School - Teachers	$ 59,090.72	$ -	$ -	$ 6,627.23	$ 65,717.95
WOOD	ROBYN	School - Teachers	$ 19,045.58	$ -	$ -	$ -	$ 19,045.58
YOUNG	KRISTEN	School - Teachers	$ 75,172.28	$ -	$ -	$ 2,072.84	$ 77,245.12
YOUNG	NANCY	School - Teachers	$ 86,829.88	$ -	$ -	$ 1,800.00	$ 88,629.88
ZAWODNY	SARAH	School - Teachers	$ 16,646.70	$ -	$ -	$ -	$ 16,646.70
AHARI	ADAM	School - Transportation	$ 4,974.98	$ -	$ -	$ -	$ 4,974.98
AHARI	KATHLEEN	School - Transportation	$ 27,866.23	$ 533.66	$ -	$ 211.46	$ 28,611.35
BIRCH	DONNA	School - Transportation	$ 25,813.12	$ 229.81	$ -	$ 201.87	$ 26,244.80
BOGGS	KAITLYN	School - Transportation	$ 3,591.18	$ -	$ -	$ -	$ 3,591.18
BUTLAND	SUSAN	School - Transportation	$ 27,148.70	$ 335.33	$ -	$ 205.28	$ 27,689.31
BUTLAND - COKE	KATIE	School - Transportation	$ 27,604.55	$ 718.42	$ -	$ 201.87	$ 28,524.84
CASEY	PAULA	School - Transportation	$ 11,352.18	$ -	$ -	$ 57.50	$ 11,409.68
FERREIRA	ADRIENNE	School - Transportation	$ 440.00	$ -	$ -	$ -	$ 440.00
FORD	JOANN	School - Transportation	$ 9,302.48	$ -	$ -	$ 87.78	$ 9,390.26
GIBBS	PAMELA	School - Transportation	$ 25,987.03	$ 103.04	$ -	$ 764.74	$ 26,854.81
GIBBS	TAMMY	School - Transportation	$ 29,629.37	$ 63.28	$ -	$ 558.71	$ 30,251.36
GOLAS	DONNA	School - Transportation	$ 605.38	$ -	$ -	$ -	$ 605.38
GRADY	ALICE	School - Transportation	$ 10,382.99	$ -	$ -	$ 69.69	$ 10,452.68
HENRY	LESLIE	School - Transportation	$ 28,522.12	$ 4,200.04	$ -	$ 513.59	$ 33,235.75
JOHNSON	HELEN	School - Transportation	$ 24,801.54	$ 134.48	$ -	$ 209.38	$ 25,145.40
MACDONALD	ROBERT	School - Transportation	$ 3,692.95	$ -	$ -	$ -	$ 3,692.95
MANDEVILLE	MARY	School - Transportation	$ 9,058.32	$ -	$ -	$ -	$ 9,058.32
MAZZUCCHI	SUSAN	School - Transportation	$ 26,818.20	$ 42.41	$ -	$ 210.98	$ 27,071.59
PARENT	DONALD	School - Transportation	$ 26,991.08	$ 2,558.31	$ -	$ 201.87	$ 29,751.26
PIEKARSKI	DANKA	School - Transportation	$ 1,054.06	$ -	$ -	$ -	$ 1,054.06
PRINCE	KAYLA	School - Transportation	$ 22,721.48	$ 236.36	$ -	$ 3.72	$ 22,961.56
REZENDES	ROBERT	School - Transportation	$ 25,501.70	$ 521.30	$ -	$ 201.87	$ 26,224.87
SCHAAR	HELENE	School - Transportation	$ 24,387.61	$ 1,218.88	$ -	$ 205.75	$ 25,812.24
SHERWOOD	KAREN	School - Transportation	$ 37,235.74	$ 5,218.35	$ -	$ 670.19	$ 43,124.28
SMITH	CYNTHIA	School - Transportation	$ 14,905.82	$ -	$ -	$ 112.64	$ 15,018.46
SULLIVAN	RONALD	School - Transportation	$ 1,693.89	$ -	$ -	$ 50.44	$ 1,744.33
TIBBETTS	DAVID	School - Transportation	$ 8,650.54	$ -	$ -	$ 241.45	$ 8,891.99
YARNELL	WALTER	School - Transportation	$ 25,784.47	$ 121.15	$ -	$ 208.26	$ 26,113.88
BAKOPOLUS	ARTHUR	School - Tutors	$ -	$ -	$ -	$ 2,097.00	$ 2,097.00
BARTRAM	AMANDA	School - Tutors	$ 1,355.00	$ -	$ -	$ 5,433.75	$ 6,788.75
BATES	JOSHUA	School - Tutors	$ 328.00	$ -	$ -	$ -	$ 328.00
BUMSTEAD	KATHY	School - Tutors	$ 375.00	$ -	$ -	$ -	$ 375.00
D'AMATO	KAREN	School - Tutors	$ 10,492.00	$ -	$ -	$ -	$ 10,492.00
DONOHO	JESSICA	School - Tutors	$ 835.00	$ -	$ -	$ -	$ 835.00
EASTMAN	CHERYL	School - Tutors	$ 8,138.00	$ -	$ -	$ -	$ 8,138.00
FOLEY	HEIDI	School - Tutors	$ -	$ -	$ -	$ 5,880.00	$ 5,880.00
GERRITY	LAURA	School - Tutors	$ 533.75	$ -	$ -	$ -	$ 533.75
GILL	PATRICIA	School - Tutors	$ 200.00	$ -	$ -	$ -	$ 200.00
GOYDAS	BARBARA	School - Tutors	$ 8,441.25	$ -	$ -	$ 2,660.00	$ 11,101.25
HALLAS	CHRISTINA	School - Tutors	$ 9,787.50	$ -	$ -	$ -	$ 9,787.50
HOUGH-GOSSELIN	MARY	School - Tutors	$ 14,297.50	$ -	$ -	$ -	$ 14,297.50
HURLEY	ERIN	School - Tutors	$ 5,899.88	$ -	$ -	$ -	$ 5,899.88
KENNEDY	PATRICIA	School - Tutors	$ -	$ -	$ -	$ 1,800.00	$ 1,800.00
LASIT	KEVIN	School - Tutors	$ 1,117.50	$ -	$ -	$ 14,300.00	$ 15,417.50
LEFAVOR	JENNIFER	School - Tutors	$ 46,759.02	$ -	$ -	$ 70.00	$ 46,829.02
LIZOTTE	JENNIFER	School - Tutors	$ 2,481.25	$ -	$ -	$ -	$ 2,481.25
MELILLO	LAUREN	School - Tutors	$ 24,003.00	$ -	$ -	$ -	$ 24,003.00
MILLEN	RYAN	School - Tutors	$ 630.00	$ -	$ -	$ -	$ 630.00
MILLER	MICHAEL	School - Tutors	$ 38,028.86	$ 2,685.61	$ -	$ 590.00	$ 41,304.47
MINER	MARGRETE	School - Tutors	$ -	$ -	$ -	$ 1,645.00	$ 1,645.00
NAMES	NANCY	School - Tutors	$ 9,074.50	$ -	$ -	$ -	$ 9,074.50
OCAMPO	MEGAN	School - Tutors	$ 9,447.25	$ -	$ -	$ -	$ 9,447.25
O'NEILL - O'KANE	CHARITY	School - Tutors	$ 3,295.00	$ -	$ -	$ -	$ 3,295.00
PASTORE	CARLEY	School - Tutors	$ 3,765.00	$ -	$ -	$ -	$ 3,765.00
PITTA	CASEY	School - Tutors	$ 228.75	$ -	$ -	$ -	$ 228.75
SHAW	CAITLIN	School - Tutors	$ 218.00	$ -	$ -	$ -	$ 218.00
SHEA	ANN	School - Tutors	$ 8,112.50	$ -	$ -	$ -	$ 8,112.50
SULLIVAN	JULIA	School - Tutors	$ 90.00	$ -	$ -	$ -	$ 90.00
WIEHE	JANICE	School - Tutors	$ 8,395.00	$ -	$ -	$ -	$ 8,395.00
WILKINSON	LAURIE	School - Tutors	$ 690.00	$ -	$ -	$ -	$ 690.00
AUSTIN	MICHELLE	School Administration	$ 127,994.76	$ -	$ -	$ 3,023.94	$ 131,018.70
BOORAS	ELLIN	School Administration	$ 70,419.64	$ -	$ -	$ 22,291.72	$ 92,711.36
CHAMBERS	PAULA	School Administration	$ 98,463.94	$ -	$ -	$ 5,431.46	$ 103,895.40
CLIFFORD	BRANDY	School Administration	$ 94,399.60	$ -	$ -	$ 3,504.04	$ 97,903.64
DE LA HOYA	MONICA	School Administration	$ 68,694.78	$ -	$ -	$ 121.62	$ 68,816.40
DECUFFA	JILLIAN	School Administration	$ 52,553.31	$ -	$ -	$ 2,215.00	$ 54,768.31

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
DINTINO	CHRISTOPHER	School Administration	$ 99,350.08	$ -	$ -	$ 3,736.55	$ 103,086.63
GOULD	PAMELA	School Administration	$ 170,923.12	$ -	$ -	$ 3,141.14	$ 174,064.26
HARPER	STEPHEN	School Administration	$ 104,425.98	$ -	$ -	$ 59.41	$ 104,485.39
HILL	OWEN	School Administration	$ 97,794.23	$ -	$ -	$ 3,814.05	$ 101,608.28
HILL	PATRICIA	School Administration	$ 118,540.34	$ -	$ -	$ 56.35	$ 118,596.69
KIRK	JENNIFER	School Administration	$ 28,301.12	$ -	$ -	$ -	$ 28,301.12
LAWLOR	BRENDAN	School Administration	$ 45,670.30	$ -	$ -	$ 837.00	$ 46,507.30
MACPHERSON	MARIAN	School Administration	$ 89,873.65	$ -	$ -	$ 3,000.00	$ 92,873.65
MULCAHY	JAMES	School Administration	$ 62,307.66	$ -	$ -	$ -	$ 62,307.66
MURPHY	NEIL	School Administration	$ 105,138.42	$ -	$ -	$ 2,041.14	$ 107,179.56
NELSON	JONATHAN	School Administration	$ 83,017.88	$ -	$ -	$ 70.80	$ 83,088.68
NEWTON	GILBERT	School Administration	$ 55,832.36	$ -	$ -	$ 18,980.22	$ 74,812.58
NIGHTINGALE	ELIZABETH	School Administration	$ 22,153.86	$ -	$ -	$ -	$ 22,153.86
PIANTEDOSI	ERIN	School Administration	$ 71,433.74	$ -	$ -	$ 23.81	$ 71,457.55
PIERCE	WENDY	School Administration	$ 53,397.08	$ -	$ -	$ 65.39	$ 53,462.47
POWERS	STEPHANIE	School Administration	$ 82,082.49	$ -	$ -	$ 2,389.32	$ 84,471.81
RAINS	CARILYN	School Administration	$ -	$ -	$ -	$ 1,000.00	$ 1,000.00
SMITH	MARC	School Administration	$ 118,541.20	$ -	$ -	$ 954.35	$ 119,495.55
TARSKY	JOSHUA	School Administration	$ 95,639.80	$ -	$ -	$ 18.00	$ 95,657.80
THOMAS	DAVID	School Administration	$ 40,088.20	$ -	$ -	$ -	$ 40,088.20
VROUNTAS	MARILYN	School Administration	$ 111,269.08	$ -	$ -	$ 2,160.19	$ 113,429.27
WAGNER	ANNE	School Administration	$ 108,429.68	$ -	$ -	$ 1,296.65	$ 109,726.33
WIKLUND	MAUREEN	School Administration	$ 131,800.00	$ -	$ -	$ 8,065.40	$ 139,865.40
MALONEY	MICHELE	Tax Collector	$ 20,472.77	$ -	$ -	$ -	$ 20,472.77
PETERSON	CAROL	Tax Collector	$ 57,910.40	$ -	$ -	$ 725.00	$ 58,635.40
STYCHE	SALLY	Tax Collector	$ 49,620.00	$ -	$ -	$ 550.00	$ 50,170.00
WINKLER	KATHLEEN	Tax Collector	$ 12,282.44	$ -	$ -	$ -	$ 12,282.44
CARTY	MAUREEN	Town Administration	$ 64.19	$ -	$ -	$ -	$ 64.19
COGGESHALL	KATHLEEN	Town Administration	$ 65,989.66	$ 3,645.35	$ -	$ 625.00	$ 70,260.01
DAIGNEAULT	JUDITH	Town Administration	$ 1,463.00	$ -	$ -	$ -	$ 1,463.00
DUNHAM	GEORGE	Town Administration	$ 170,096.88	$ -	$ -	$ 625.00	$ 170,721.88
HANELT	DIANE	Town Administration	$ 53,941.22	$ 1,756.77	$ -	$ 625.00	$ 56,322.99
LAPP	DOUGLAS	Town Administration	$ 121,047.20	$ -	$ -	$ 475.00	$ 121,522.20
SULLIVAN	DAVID	Town Administration	$ 300.00	$ -	$ -	$ -	$ 300.00
FREITAS	LINNEA	Town Clerk	$ 39,439.40	$ -	$ -	$ -	$ 39,439.40
LUNDQUIST	SUSAN	Town Clerk	$ 54,904.90	$ 288.15	$ -	$ 650.00	$ 55,843.05
WHITE	TAYLOR	Town Clerk	$ 80,210.36	$ -	$ -	$ 400.00	$ 80,610.36
CARROLL	MELISSA	Treasurer	$ 35,505.40	$ -	$ -	$ -	$ 35,505.40
CHERRY	ROBIN	Treasurer	$ 57,870.40	$ -	$ -	$ 550.00	$ 58,420.40
JENNINGS	WILLIAM	Treasurer	$ 91,246.12	$ -	$ -	$ -	$ 91,246.12
KILEY	LINDA	Treasurer	$ 44,678.20	$ -	$ -	$ 450.00	$ 45,128.20

Report of the
FINANCE COMMITTEE

The process of creating a municipal budget with finite funds and competing priorities is always a challenge. Town employees, including department heads, our Superintendent of Schools and our Town Manager, together with various boards and committees, work diligently to research, build and execute a budget plan that enables our schools, public safety and municipal service departments to continue to provide quality services to our residents.

Over the last several years, Town Meeting has adopted budgets, created and recommended by your municipal government leaders, which have modestly enhanced reserves while addressing both new and some long-neglected maintenance, repair and capital needs. Thanks to responsible planning, good fiscal management and the on-going support of Town Meeting, our town's financial condition remains sound and has been modestly improved.

While our budget news is generally good, there are a number of real and significant obstacles in the path of our continued progress. At our regular, public, budget-related hearings and in consultation with our Superintendent of Schools, our Town Manager and various boards and committees, the Finance Committee routinely provides objective, balanced assessments of operational reporting processes, expense planning and prioritization, financial controls and also identifies opportunities to stabilize operating costs and or potentially mitigate ongoing and future expenditures. Recent Finance Committee written reports to our municipal leaders included:

- Recommendation that the Board of Selectmen ("BOS") make a policy decision to "freeze" the school's School Choice revenue line item at its current amount (FY'17) and, effective immediately (FY '18) and hereafter, "adjust" to the benefit of the municipal (non-school) budget (and reduce the School budget) annually an amount equal to any year-over-year increase in School Choice revenues.
- Recommended the creation and implementation of new, town-wide (and uniform) detailed position level compensation report. The new report should, at a minimum, present:

(i) current employee total compensation (separately - salary, benefit costs and overtime) by individual position and by department/team:

(ii) historic employee total compensation by individual position and department/team for the prior 3 or 5 years highlighting % change year-over-year; and,

(iii) other benefits paid such as personal use of a municipal vehicle, travel reimbursements or educational reimbursements, etc, and the estimated value of such benefits.

- Recommended that the BOS and School Committee should in each year's budget create and fund specific technology related line items to ensure hardware, software, (including new service) initiatives and associated expenses are being adequately planned for and funded.
- Recommended that the BOS and Town Manager should centralize all recreation related planning and spending under the direction of a recreation head; and, should direct the recreation head to create a master plan of prioritized recreation-related capital needs including repair and replacement projects as well as new recreation initiatives . The master plan should among other things detail the population served by each recreation activity/project being funded in order to help demonstrate community benefit.
- Recommended that the Town Manager create and implement a standardized reporting process that provides the Town's Capital Planning Committee, Finance Committee and other town supervisory entities regular updates on the Town's: (i) current vehicle inventories, (ii) vehicle conditions, (iii) vehicle operation and maintenance costs, (iv) vehicle purchase and disposition activity (including cost) and (v) fuel usage reports. Also, the BOS should instruct all departments that as a matter of policy that these "in department" vehicle budget line items are only to be used to purchase, maintain and operate traditional fleet vehicles (ie cars and trucks) and that all other transportation expenses, including for example: trailers, ATVs, boats, other watercraft, buses, snowmobiles, etc. must be presented as Capital requests to the Capital Planning Committee for review, prioritization and approval.

During the last several budget cycles, the Finance Committee has communicated recommendations specific to other significant immediate financial risks including for example, the disposition of the H. T. Wing School, funding beach re-nourishment efforts and creating and implementing a waste water management program. Each recommendation is intended to help regulate and perhaps avoid operating cost increases and or potentially mitigate future expenditures. A number of past recommendations and observations have already been acted upon by the BOS, School Committee, Superintendent of Schools and our Town Manager. We are very appreciative of the ongoing partnership and responsiveness.

Finance Committee members take their work very seriously. We work diligently to deliver a complete, fair and reasonable assessment of the Town's financial plan, current budget and longer-term fiscal stewardship. We are grateful for the opportunity and honor that we have to work with so many talented municipal professionals; including our Superintendent of Schools and Town Manager, as well as the dedicated volunteers serving on our School Committee and Board of Selectmen as together we represent you our neighbors and fellow taxpayers.

Respectfully submitted,

Bob Guerin, Chairman
Mark I. Snyder , Vice Chairman

Richard J. Reilly
James W Pierce
Matthew D. Anderson
Gwendolyn (Gwenn) Hope Dyson
Laura Wing
Charles M. Holden
Daniel E. Frye

Report of the BOARD OF ASSESSORS

2017 continued a multiple year blending of change and new accomplishments in the Assessing Department.

The full data conversion from the Data National Appraisal/Assessment software system; to our new system, pk valuation Group, was completed, and approved by the Massachusetts Department of Revenue, Bureau of Local Assessment in early February 2017.

Unfortunately, due to data issues in the commercial/industrial properties, the late completion date necessitated a third preliminary billing in December of 2016, and the issuance of one actual billing at the end of March of 2017.

The Department quickly and successfully was able to get back on schedule for Fiscal 2018, completing, in compliance with state law, an interim update of values, These values are reflective of market value as of January 1, 2017 and are based on 2016 calendar year sales.

Sales of a non-arms-length nature, (willing seller and buyer, no compulsion) such as foreclosure related, auctions and most short sales were not considered within the analysis. All sale properties, as in each year, were contacted both by mailer, as well as through a site visit.

After five years hosting the property field cards on the Town's MapGeo GIS system, which is accessed by visiting the Town website (www.sandwichmass.org), we have moved the field cards to the pk valuation hosting site, with a link to that site imbedded both on the MapGeo site as well as on the Assessing Department page. This combination allows from a more accurate view of the mapping as well as the assessments, and we look forward to continuing and improving both.

The appraisal staff of the department will continue their high visibility during the 2018 calendar year. Fiscal 2019 is another Department of Revenue interim update year, in accordance with state regulations, and the department will be reviewing calendar 2017 sales in setting values as of January 1, 2018. An early review of these sales in showing continued improvement in market values along similar percentage ranges (2-15% depending on area) as found in calendar 2016.

The appraisal staff conducted just over 1600 site visits for building permits and sales review, as well as 900 visits as part of the cyclical inspection/data quality program.

Ongoing programs include Building permit inspections, Personal Property listing and review, commercial income and expense review, and sales property review program.

The department will continue the DOR/Bureau of Local Assessment mandated "cyclical inspection program" – where the department visits and re-inspects a percentage of residential and commercial properties, as well as commercial personal property account each year in an effort to maintai data quality.

As we continue with these annual inspection programs, pleas remember that statistical accuracy leads to assessmen accuracy, which benefits both Taxpayers and the Tow equally. We ask for your continued cooperation in thes efforts.

The three person Assessment Administrative section als maintains a high visibility to our public, serving as th frontline, and at times a multi-department referral, for inquire and many of the procedures that take place. A quick look a some number from 2017 continues to show that level o involvement!

Deed updates (input into system) – (calendar 2017)	– 1,178
Motor Vehicle/Boast Excise account maintained (from Mass DOT)	– 25,502
Motor Vehicle/Boat Excise adjustments (abatement) made	– 1,196
Counter Visits/Phone calls (est.)	- 10,250
Mail/Email inquiries received (est.)	- 4,100
Abutters lists certified	-148
Parcel Count of Abutter lists	- 2,265

The department lost two valued employees in 2017. Office Manager Judy Rumul retired after a distinguished career in the department. Judy was an incredibly knowledgeable and hard-working member of the department for many years and we wish her the best in her retirement. Jeanne Varney was promoted to replace Mrs. Rumul. Jen Reekie joined the department in the vacated Administrative Assistant position.

Our Field Technician Nancy Ritchie also departed for a promotional position in Falmouth. Nancy brought a high degree of energy, and will do a great job in Falmouth. Kevin Brennan replaced Ms. Ritchie as Field Technician

After these changes, the department now has 4 different persons in the 6 person department from 2015. The department is working well together to provide the best possible level of service and the Board commends all the employees for their efforts.

Ed Childs, Director of Assessing
Jeanne Varney, Office Manager
Laura Watts, Administrative Assistant
Jen Reekie, Administrative Assistant
Ben Styche, Assistant Assessor
Kevin Brennan, Field Technician

Wishing all residents a happy and prosperous 2018.

Nicholas Fernandes, Chair
Lawrence B. Harrington
Robert G. James

SANDWICH BOARD OF ASSESSORS

Report of the CAPITAL IMPROVEMENT PLANNING COMMITTEE

The Capital Improvement Planning Committee has reviewed the requests and recommendations for capital budget line items and supported those of the various requesting departments. Additional information was requested from various departments to justify their capital requests. The CIPC then proceeded to approve them for submission to the Town Selectmen for Town Meeting Approval. The CIPC also continue to support a short term bond for roadway improvement in lieu of the current yearly budget plan. Currently the CIPC is developing a long term plan for new capital projects in order to aid the Selectmen in planning for the Community in the years ahead.

Respectfully submitted,

John Juros, Chair

Town Clerk



Basketball Team- Jarvesville 1923-24
Bob Crump, George Peters, Jack Huey, Gilbert Smit, Bernard McArdle, Everett Milliken, Jimmie Driscoll, Allan Jordan, Henry Ellis, Austin Foster

Photographs are printed courtesy of the Sandwich Town Archives and if anyone can help identify any of the people featured in the photos, to please contact Deb Rich at the Sandwich Town Archives 508-888-0625 x302 or email sandwichtownarchives@gmail.com

Report of the TOWN CLERK

Following the busiest election year in over a decade, this year was fairly normal in the Town Clerk's Office. The year began with the Annual Town Meeting on May 1st and 475 voters attended, which was a 2.9% turnout. Of note; Town Meeting approved Article 28 which allowed the Town to make certain improvements on private roads. Town Meeting also approved several zoning changes as well as a petition article submitted by Carl Johansen to officially name the soon to be restored Clark-Haddad building the "Sand Hill School Community Center."

Following Town Meeting we held our Annual Town Election on Thursday, May 10th. A total of 2,984 voters participated which was a 19.74% turnout. There was a six-way race for Selectmen in which long-time firefighter Robert George and former Police Chief Michael Miller prevailed. There were also two races for School Committee in which newcomer Steven Moynihan was elected and both Sean Rausch and James Dever were reelected. Ballot Question #1 for road improvements failed by 18 votes and Question #2, prohibiting recreational marijuana, passed by a 2-to-1 margin.

The Board of Selectmen called for a Special Town Meeting on November 13th. A total of 289 Sandwich voters attended which was a 1.8% turnout. Only four Warrant Articles were presented and consisted of housekeeping and zoning matters all of which passed. The Old Kings Highway Historic District Election was held on November 28th. A total of 8 votes were cast and Richard Alger was elected to a four year term.

As always, I would like to thank my team, Assistant Town Clerk, Susan Lundquist, and Administrative Assistant, Linnea Freitas. Both continue to provide exceptional customer service to the residents of Sandwich at the same time having the expertise to do their jobs efficiently and effectively. 2018 will likely be a busy election year and we here at the Town Clerk's Office will continue to provide the best service possible. I would also like to thank the residents of Sandwich for the opportunity to continue to serve as your Town Clerk.

Respectfully submitted,

Taylor D. White
Town Clerk

Births, Marriages and Deaths Recorded in 2017

Births	126
Marriages	90
Death	487

(*Includes deaths of non-residents recorded at the McCarthy Care Center Hospice*)

Dog Licenses Issued in 2017

Neutered Males	1375
Males	176
Spayed Females	1429
Females	106
Kennel Licenses	33

Business Certificates & Raffle Permits Issues in 2017

The Town Clerk registered 128 Business Certificates in 2017. 5 Raffle Permits to various non-profit organizations were issued in 2017.

TOWN OF SANDWICH ANNUAL TOWN MEETING May 1, 2017

The Annual Town Meeting was called to order in the Sandwich High School auditorium by Moderator Garry Blank at 7:02P.M. The total number of eligible voters for this meeting was 15,924 and the clerks checked in a total of 475 voters, which is a 2.9% turnout.

The Moderator swore in the following Sandwich residents as tellers: Nancy Crossman, Daryl Crossman, John Vibberts, Susan Vibberts, Phyllis Helfrich, Paul Houlihan, Bob King, Tobin Wirt, Matthew Cubetus, Kathy Felt, Nancy Lawrence, Maryellen Anderson, Denise Dever and Kathy Brown. Taylor White, Town Clerk, and Susan Lundquist, Assistant Town Clerk served as the timekeepers. Board of Selectmen member, Frank Pannorfi, led Town Meeting in the Pledge of Allegiance. Rabbi David Freelund did the invocation.

ARTICLE 1

To see if the Town will vote to hear the reports of all Town Officers and Committees and to act thereon and to hear the report of the Board of Selectmen on the Long Range Plan, or take any other action relative thereto.

Susan James, Chairman of the Board of Selectmen, read the report on the Long Range Plan on behalf of the Board.

UNANIMOUSLY VOTED: That the Town accept the Report of all Town Officers and Committees as printed in the 2016 Annual Town Reports and hear the report of the Board of Selectmen on the Long Range Plan. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 2

To see if the Town will vote to hear the report of the Finance Committee and to see if the Town will vote to raise and appropriate or transfer from available funds the sum of $72,376,151.00, or any other amount, to defray Town expenses for the Fiscal Year July 1, 2017 to June 30, 2018 as itemized below in the third column entitled FY'18 Recommendation, or take any other action relative thereto.

Mark Snyder, Vice-Chairman of the Finance Committee, asked voters to read the Long Range Plan printed in the Warrant on behalf of the Committee.

Fiscal Year 2018 Finance Committee Budget Message:

In accordance with Section 7.2b of the Town Charter the Finance Committee herby presents its Fiscal Year 2017 budget message to the residents and taxpayers of Sandwich.

Our town's financial condition remains sound, thanks to careful planning and prudent fiscal management. Our Town routinely adopts reasonable spending plans while modestly enhancing its reserves. Borrowing is done responsibly to support capital needs and maintain infrastructure. Good fiscal stewardship has enabled our Town to provide the education, public safety, public works and other municipal services that we residents expect and value. However, persistent headwinds present real obstacles to our progress.

As we have reported previously, our Town faces some significant budget and planning challenges, these include:

- Our town's revenue increases are constrained by law and can only rise modestly at an estimated annual rate of about 3.0% – 3.5%. With select costs routinely increasing at a greater rate, it remains difficult to maintain current service levels;

- Our largest expense is our schools, which, having absorbed significant declines in enrollment and consolidating buildings continue to struggle to contain expenses. Despite servicing far fewer students than 5 or 10 years ago, increasing education-related costs, including staff compensation and student services for children with disabilities, as well as ever escalating state tuition assessments continues to put pressure on the municipal budget;

- Significant capital projects remain to be funded, including: the renovation or disposal of the Wing School, unknown costs associated with beach restoration and to be determined costs for water resource management plus much needed road repairs and maintenance as well as existing fire station and other municipal building improvements; and,

- Health and other municipal employee insurance costs represent an ever-growing current and future town payable.

Despite these and other serious fiscal challenges that require a constant focus on cost containment, our longer-term budget outlook is not entirely gloomy. Town leaders have worked closely with NRG, the owner of the Canal Plant and have announced a multi-year, multi-million dollar agreement with NRG that will provide real and meaningful budget planning flexibility to town officials long-accustomed to simply making do; and could offer residential taxpayers a modest degree of real property tax relief.

The process of creating a spending plan with limited funds is always a challenge. It is hard work to build a budget that enables our schools, public safety and municipal services departments to continue to provide quality services within the confines of available resources. Many Town officials, both appointed and elected, work diligently to create our budget. The Finance Committee appreciates their hard work, energy and effort. Their jobs are difficult and sometimes thankless.

The Finance Committee routinely provides meaningful, specific and actionable financial advice and recommendations to the School Committee, Board of Selectmen, Town staff and most importantly, to you the taxpayers and voters of Sandwich. Finance Committee members take their mission and work very seriously. We work diligently to deliver a complete, fair and reasonable assessment of the Town's financial plan, current budget and longer-term fiscal stewardship. We are grateful for the opportunity and honor we have to serve you our neighbors and fellow taxpayers.

Respectfully submitted,

Bob Guerin, Chairman
Mark I. Snyder, Vice Chairman
Matthew D. Anderson
Gwendolyn (Gwenn) Hope Dyson
Charles M. Holden
James J. Lehane
Richard J. Reilly
Anthony P. Teixeira
Laura B. Wing

FY'18 BUDGET TOTALS

No.	Department	FY'16 Appropriation	FY'17 Appropriation	FY'18 Recommendation
114	Moderator	450	450	450
123	Selectmen/Manager	467,269	479,632	497,081
	Personnel Expenses	244,875	414,500	259,426
131	Finance Committee	3,400	3,400	3,400
135	Accounting	226,810	214,338	208,269
141	Assessing	384,818	387,126	385,229
145	Treasurer	205,882	210,809	225,081
146	Tax Collector	201,800	197,601	202,711
147	Tax Title	35,000	35,000	35,000
151	Legal	300,000	300,000	300,000
152	Human Resources	170,163	176,338	181,656
161	Town Clerk	165,677	172,001	182,361
162	Elect. & Registration	60,750	70,250	50,250
171	Natural Resources	270,676	274,814	281,237
175	Planning & Development	222,299	218,046	218,160
190	Facilities Management	522,455	530,350	599,440
195	Town Reports	11,000	11,000	11,000
196	Bind Records	6,000	6,000	6,000
197	Info. Technology	529,329	537,012	574,902
	Total 100s	4,028,653	4,238,667	4,221,653
210	Police Department	4,098,264	4,333,512	4,479,098
220	Fire Department	3,211,210	3,273,122	3,409,792
241	Inspections	265,317	273,268	278,281
244	Sealer of Weights & Measures	200	200	200
291	Emergency Management	11,500	11,500	11,500
294	Forest Warden	1,500	1,500	1,500
297	Bourne Shellfish	4,000	4,000	4,000
299	Greenhead Fly	2,000	2,000	2,000
	Total 200s	7,593,991	7,899,102	8,186,371
300	School Department	30,915,593	31,715,518	32,578,784
313	UCCRVTS	2,049,172	2,184,779	2,157,422
	Total 300s	32,964,765	33,900,297	34,736,206
410	DPW - Engineering	188,745	194,367	201,142
420	DPW	1,467,558	1,678,698	1,722,366
421	Snow & Ice	250,014	400,000	400,000
424	Streetlights	30,000	30,000	25,000
	Total 400s	1,936,317	2,303,065	2,348,508
510	Health Department	187,330	191,771	199,288
522	Nursing Department	145,742	152,412	144,468
540	Social Services	35,000	35,000	35,000
541	COA	217,769	230,048	236,711
543	Veterans	45,500	55,500	73,000
	Total 500s	573,290	664,731	688,467

No.	Department	FY'16 Appropriation	FY'17 Appropriation	FY'18 Recommendation
610	Library	944,017	949,833	998,332
630	Recreation	155,787	161,834	170,252
650	DPW - Parks	20,850	20,850	25,850
671	Hoxie / Grist Mill	20,000	20,000	25,500
693	Memorial Day	1,200	1,200	1,200
694	Historic District	13,000	14,750	14,750
	Total 600s	1,154,854	1,168,467	1,235,884
Operating Budget Subtotal:		48,309,921	50,174,329	51,417,089
135	Sanitation, Marina & SHGC Indirect Costs Transfers	45,000		
171	Waterways Fund Transfer			7,500
220	Ambulance Fund Transfer			1,200,000
630	Beach & Recreation Account Transfers (incl. Sandy Neck)			237,572
650	Cemetery Trust Fund Transfer			25,000
671	Hoxie House / Grist Mill Transfer			27,500
Inter-Fund Transfers Subtotal:				1,542,572
132	Reserve Fund			500,000
710	Short Term Debt			50,000
750	Debt			2,566,171
910	Group Health Insurance			10,750,000
912	Medicare			674,160
940	Property & Liability Insurance			1,050,000
941	Unemployment Account			100,000
941	OPEB Trust Fund			100,000
950	Retirement Assessment			3,626,159
Other Budget Accounts Subtotal:				19,416,490
FY'18 BUDGET TOTAL:				**72,376,151**

UNANIMOUSLY VOTED: That the Town hear the report of the Finance Committee and raise and appropriate $69,363,495; transfer and appropriate $1,370,084 from Free Cash; transfer and appropriate $1,200,000 from the ambulance receipts reserved for appropriation account; transfer and appropriate $100,000 from overlay surplus; transfer and appropriate $15,000 from Sandwich East Boat Basin Marina funds; transfer and appropriate $15,000 from the Sandwich Hollows Golf Club enterprise fund; transfer and appropriate $15,000 from the DPW – Sanitation Division enterprise fund; transfer and appropriate $237,572 from the beach parking receipts reserved for appropriation account; transfer and appropriate $27,500 from the Hoxie House / Grist Mill receipts reserved for appropriation account; transfer and appropriate $7,500 from the Waterways Fund; transfer and appropriate $25,000 from cemetery trust funds; and raise and appropriate $100,000 for the OPEB Trust Fund; to defray Town expenses for the Fiscal Year 2018 as itemized in the third column entitled FY'18 Recommendation, as printed in the Warrant under Article 2, and set the compensation of elected officials as follows:

Moderator	**450**
Chairman Board of Selectmen	**3,000**
Selectmen – 4 each	**2,500**
Chairman Board of Assessors	**2,000**
Assessors – 2 each	**1,500**
Town Clerk	**78,627**

This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 3

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53F½ to raise and appropriate or transfer from available funds a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'18 enterprise fund budget for the Department of Public Works Sanitation Division, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $800,000 from DPW – Sanitation Division receipts and transfer and appropriate $238,839 from the DPW – Sanitation Division enterprise fund retained earnings, to be expended under the direction of the Board of Selectmen, for establishing the Fiscal Year 2018 Enterprise Fund operating budget for the DPW – Sanitation Division. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 4

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53F½ to raise and appropriate or transfer from available funds a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'18 enterprise fund budget for Sandwich Hollows Golf Club, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $900,000 from Golf Department Receipts and transfer and appropriate $16,583 from the Golf Department enterprise fund retained earnings, to be expended under the direction of the Board of Selectmen, for establishing the Fiscal Year 2018 Enterprise Fund operating budget for Sandwich Hollows Golf Club. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 5

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53F½ to raise and appropriate or transfer from available funds a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'18 enterprise fund budget for the Sandwich Marina – East Boat Basin, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $1,628,664 from Sandwich East Boat Basin Marina Receipts, and transfer and appropriate $126,556 from the Sandwich East Boat Basin Marina enterprise fund retained earnings, to be expended under the direction of the Board of Selectmen, for establishing the Fiscal Year 2018 Enterprise Fund operating budget for the Sandwich East Boat Basin Marina. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 6

To see if the Town will vote to amend the Sandwich Town Bylaws by adding a new Section 2.11, Departmental Revolving Funds, to read as follows:

Section 2.11 Departmental Revolving Funds

Part 1. There are hereby established in the Town of Sandwich pursuant to the provisions of G.L. c.44, §53E½, the following Revolving Funds:

Revolving Fund	Authorized to Spend Fund	Revenue Source	Use of Fund
Recreation Programs	Recreation Director & Town Manager	Program fees & charges	Recreation programs
Solar Energy / Town Utilities	Facilities Director & Town Manager	Green energy payments	Town utility expenses
Town Hall Meeting Room	Facilities Director & Town Manager	Facility fees & charges	Town Hall & monitor expenses
Oak Crest Cove Expenses	Facilities Director & Town Manager	Facility fees & charges	Oak Crest Cove expenses
Sandwich: A Cape Cod Town Book	Town Clerk & Town Manager	Book sales & charges	Book-related expenses

Part 2. Expenditures from each revolving fund set forth herein shall be subject to the limitation established annually by Town Meeting or any increase therein as may be authorized in accordance with G.L. c.44, §53E½.

AND FURTHER,

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53E1/2 to authorize revolving funds for the following Town departments for FY'18, to be expended under the direction of the Board of Selectmen, in accordance with the following list:

Revolving Account	Expenditure Limit
Recreation Programs	$400,000
Solar Energy / Town Utilities	$100,000
Town Hall Meeting Room	$10,000
Oak Crest Cove Expenses	$10,000
Sandwich: A Cape Cod Town Book	$3,000

or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Town Bylaws by adding a new Section 2.11, Departmental Revolving Funds, and authorize Town Department revolving funds for Fiscal Year 2018, to be expended under the direction of the Board of Selectmen, all as printed in the Warrant under Article 6.This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 7

To see if the Town will vote to hear the report of the Capital Improvement Planning Committee, and further, to raise and appropriate or transfer from available funds the sum of $1,502,706.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services in accordance with the following list:

Natural Resources – Replace Pick-up Truck	38,685
Natural Resources – Ryder Conservation Land Utility Repairs	21,000
Facilities Department – Town Building Repairs/Improvements	125,000
Facilities Department – Town Neck Beach Portable Bathhouse	100,000
Police Department – Upgrade Portable Radios	52,000
Police Department – Vehicle Light Bars & Related Improvements	17,200
Fire Department – Ambulance Replacement w/Stretcher System	250,000
Fire Department – IV Medication Pumps	25,000
Fire Department – Extraction Tool Replacement	65,000
School Department – School Building Repairs/Improvements	125,000
School Department – SHS Hot Water System Improvements	50,000
School Department – School IT Networking & Infrastructure	175,000
DPW – Engineering Department – SUV Replacement	24,000
DPW – Highway Department – Paving Hot Box	45,000
DPW – Sanitation Department – Solid Waste Trailer	75,000
DPW – Sanitation Department – Replace Compost Area Walls	10,000
Health Department – Wastewater Planning & Implementation	150,000
Library Department – Library Building Improvements	120,811
Natural Resources – Buoys & Tackle	5,500
Natural Resources – Ryder Conservation Land Utility Survey	4,950
Natural Resources – Tractor Attachments	6,390
Natural Resources – Ryder Conservation Land Security Cameras	9,570
Fire Department – Fire Apparatus Mounting Hardware	3,000
DPW – Highway Department – Stump Grinder Trailer	9,500
Capital List Total	1,502,706

AND FURTHER,

To offset the cost of the capital projects listed in Article 7, to see if the Town will vote to transfer and appropriate the sum of $275,000.00, or any other amount, from the Ambulance Fund; transfer and appropriate the sum of $85,000.00, or any other amount, from the DPW – Sanitation Enterprise Fund; and transfer and appropriate the sum of $41,417.00, or any other amount, from unexpended balances in prior Library Department capital projects that were authorized by the May 4, 2015 Annual Town Meeting under Article 7 for elevator and fire alarm system improvements, to be expended under the direction of the Board of Selectmen, for a net FY'18 capital appropriation of $1,101,289.00, or any other amount,

or take any other action relative thereto.

VOTED: That the Town hear the report of the Capital Improvement Planning Committee and transfer and appropriate $1,101,289 from Free Cash, transfer and appropriate $275,000 from the Ambulance Fund receipts reserved for appropriation account, transfer and appropriate $85,000 from the DPW – Sanitation Division enterprise fund retained earnings, and transfer and appropriate $41,417 in unexpended balances in prior fiscal year Library Department capital projects, to be expended under the direction of the Board of Selectmen, for the purpose of repairing equipment, vehicles and buildings, and providing related services as printed in Warrant under Article 7.This was a voice vote and declared carried by the Moderator.

ARTICLE 8

To see if the Town will vote in accordance with M.G.L. c.40, §5B to raise and appropriate or transfer from available funds a sum of $250,000.00, or any other amount, to be transferred into the Stabilization Fund, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $250,000 from Free Cash to the Stabilization Fund. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 9

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of $45,346.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of funding the FY'18 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $45,346 from the Sandwich Promotions Fund, to be expended under the direction of the Board of Selectmen, for funding the Fiscal Year 2018 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997.This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 10

To see if the Town will vote to appropriate the sum of money, received or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during FY'18, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town appropriate amounts to be received from Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during Fiscal Year 2018. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 11

To see if the Town will vote to transfer and appropriate the sum of $29,812.00, or any other amount, to be expended under the direction of the School Committee, from the Sandwich High School cellular antenna lease receipt reserved for appropriation account, for the purpose of the maintenance and improvement of exterior athletic fields and facilities at Sandwich High School, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $29,812 from the Sandwich High School cellular antenna lease receipts reserved for appropriation account, for the maintenance and

improvement of exterior athletic fields and facilities at Sandwich High School. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 12

To see if the Town will vote to transfer and appropriate the sum of $58,654.00, or any other amount, from the beach renourishment receipts reserved for appropriation account, to be expended under the direction of the Board of Selectmen, for the purpose of funding future public ocean beach and dune renourishment projects, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $58,654 from the beach renourishment receipts reserved for appropriation account, to be expended under the direction of the Board of Selectmen, for funding future public ocean beach and dune renourishment projects. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 13

To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money for the purpose of designing and constructing improvements to Sandwich public roads and related infrastructure, including all costs incidental and related thereto, and further to authorize the Board of Selectmen to enter into any and all contracts necessary to carry out such project; provided that said appropriation shall be contingent upon the passage of a so-called proposition two and one-half capital expenditure exclusion referendum in accordance with M.G.L. c.59, §21C(i½), or take any other action relative thereto.

VOTED: That the Town raise and appropriate $1,300,000 for the purpose of designing and constructing improvements to Sandwich public roads and related infrastructure, including all costs incidental and related thereto, and further to authorize the Board of Selectmen to enter into any and all contracts necessary to carry out such project; provided that said appropriation shall be contingent upon the passage of a so-called proposition two and one-half capital expenditure exclusion referendum in accordance with M.G.L. c.59, §21C(i½). This was a voice vote and declared carried by the Moderator.

ARTICLE 14

To see if the Town will vote to supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with Chapter 44, Section 20 of the General Laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied; or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with Chapter 44, Section 20 of the General Laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 15

To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the FY'18 Community Preservation budget and to appropriate from the Community Preservation Fund FY'18 estimated annual revenues the sum of $75,000.00, or any other sum, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for FY'18; and further to reserve for future appropriation a sum of money from the Community Preservation Fund estimated annual revenues for open space, historic resources, and community housing purposes, as well as a sum of money to be placed in the FY'18 Budgeted Reserve for general Community Preservation Act purposes; and further to appropriate from the Community Preservation Fund a sum or sums of money for previously authorized Community Preservation Act debt payments; and further to appropriate from the Community Preservation Fund a sum or sums of money for Community Preservation projects or purposes as recommended by the Community Preservation Committee; or take any other action in relation thereto.

UNANIMOUSLY VOTED: That the Town hear and act on the report of the Community Preservation Committee on the Fiscal Year 2018 Community Preservation budget and transfer and appropriate $75,000 from the Community Preservation Fund Fiscal Year 2018 estimated annual revenues, to be expended under the direction of the Board of Selectmen, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2018; and further reserve for future appropriation from the Fiscal Year 2018 Community Preservation Fund estimated annual revenues the following sums: $198,398 for open space purposes; $198,398 for historic resources purposes; and $198,398 for community housing purposes; and further transfer and appropriate $1,462,808 from the Community Preservation Fund undesignated fund balance for debt payments. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 16

To see if the Town will vote to appropriate under the Community Preservation Act – open space and recreation

program, the sum of $99,579.00, or any other amount, to be expended under the direction of the School Committee, for the purpose of securing professional services to design, permit, construct, and to rehabilitate and make extraordinary repairs to the Sandwich High School tennis courts located at 260 Quaker Meetinghouse Road; or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town appropriate $99,576 under the Community Preservation Act for open space and recreation purposes from the open space and recreation reserve, to be expended under the direction of the School Committee, for the purpose of securing professional services to design, permit, construct, and to rehabilitate and make extraordinary repairs to the Sandwich High School tennis courts located at 260 Quaker Meetinghouse Road. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 17

To see if the Town will vote to appropriate under the Community Preservation Act – open space and recreation program, the sum of $225,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of securing professional services to design, permit, construct, and to rehabilitate and make extraordinary repairs to the Sandwich Hollows Golf Club bunkers and tee boxes located at 1 Round Hill Road;

AND FURTHER,

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53F½ to raise and appropriate or transfer from available funds a sum of $50,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of securing professional services to design, permit, construct, and make extraordinary repairs to the Sandwich Hollows Golf Club bunkers and tee boxes located at 1 Round Hill Road;

or take any other action relative thereto.

John Juros of Cranberry Trail moved the question. Seconded from the floor. Counted vote on the motion to move the question. The Moderator declared the motion carried by the required two-thirds majority by a vote of 380 yays and 42 nays.

The voice vote on main motion was doubted and the Moderator acknowledged that 7 voters stood. The Moderator called for a counted vote.

COUNTED VOTE: That the Town appropriate $225,000 under the Community Preservation Act for open space and recreation purposes from the open space and recreation reserve, and transfer and appropriate $50,000 from the Golf Department enterprise fund retained earnings, to be expended under the direction of the Board of Selectmen, for the purpose of securing professional services to design, permit, construct, and to rehabilitate and make extraordinary repairs to the Sandwich Hollows Golf Club bunkers and tee boxes located at 1 Round Hill Road. This was a counted vote and declared carried by the Moderator by 332 yays and 92 nays.

ARTICLE 18

To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain, or otherwise, on such terms and conditions as the Board of Selectmen deems in the best interests of the Town, for open space and water protection purposes pursuant to the Community Preservation Act, all or a portion of the fee simple interest or lesser interest in two certain parcels of land off Old County Road shown on Assessor's Map 35 as Parcels 64 and 71, and further that said land shall be under the care, custody and control of the Conservation Commission, and as funding therefor to transfer and appropriate from the Community Preservation Fund the sum of $125,000, or any other amount; and further to authorize the Board of Selectmen to grant a conservation restriction on said property, pursuant to G.L. c. 44B, sec. 12 and G.L. c. 184, secs. 31-33, and to execute any and all instruments as may be necessary on behalf of the Town to effect said purchase, or take any other action relative thereto.

VOTED: That the Town authorize the Board of Selectmen authorize the Board of Selectmen to acquire by gift, purchase or eminent domain, or otherwise, on such terms and conditions as the Board of Selectmen deems in the best interests of the Town, for open space and water protection purposes pursuant to the Community Preservation Act, all or a portion of the fee simple interest or lesser interest in two certain parcels of land off Old County Road shown on Assessor's Map 35 as Parcels 64 and 71, and further that said land shall be under the care, custody and control of the Conservation Commission, and as funding therefor to transfer and appropriate from the Community Preservation Fund the sum of $125,000 from the open space and recreation reserve; and further authorize the Board of Selectmen to grant a conservation restriction on said property, pursuant to G.L. c. 44B, sec. 12 and G.L. c. 184, secs. 31-33, and execute any and all instruments as may be necessary on behalf of the Town to effect said purchase. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 19

To see if the Town will vote in accordance with the regulations issued by the Department of Revenue in the Informational Guideline Release No. 98-403 to accept the terms and conditions of the twenty year payment in lieu of tax agreement which is expected to be effective from Fiscal Year 2018 through Fiscal Year 2037 between the Town of Sandwich and NRG Renew Canal 1 LLC dated March 13, 2017 and entitled "Payment In Lieu Of Tax Agreement", a copy of which is on file with the Town Clerk's Office, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town vote in accordance with the regulations issued by the Department of Revenue in the Informational Guideline Release No. 98-403 to accept the terms and conditions of the twenty year payment in lieu of tax agreement which is expected to be effective from Fiscal Year 2018 through Fiscal Year 2037 between the Town of Sandwich and NRG Renew Canal 1 LLC dated March 13, 2017 and entitled "Payment In Lieu Of Tax Agreement". This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 20

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws by amending the definition of Bed & Breakfast, and specifically by amending the last sentence, which currently reads:

"A Bed & Breakfast shall only be allowed in the following zoning districts: Residential-1, Residential-2, Business Limited-1, Business Limited-2, Ridge District and Shore District."

So that the definition for Bed & Breakfast will now read in its entirety:

"**Bed & Breakfast –** An owner-occupied dwelling for the rooming and boarding of guests. Food or beverage shall only be served to those who let a room in such a dwelling. A Bed & Breakfast shall not be considered a Home Occupation. A Bed & Breakfast shall require a special permit from the Zoning Board of Appeals. A Bed & Breakfast shall only be allowed as indicated in section 2200."

or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws by amending the definition of Bed & Breakfast as printed in the Warrant under Article 20. This was a voice vote and declared carried unanimously by the required two-thirds majority by the Moderator.

ARTICLE 21

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws by adding a definition for Municipal Use to the Definitions section, which will read:

"Municipal Use – Any use of land or buildings owned or leased by the Town of Sandwich."

or take any other action relative thereto.

VOTED: That the Town amend the Sandwich Protective Zoning By-laws by adding a definition for Municipal Use to the Definitions section as printed in the Warrant under Article 21. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 22

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws by amending Article II, Use and Intensity Regulations, Section 2200, Use Regulation Schedule Notes, by striking the last sentence of Note 19, which currently reads:

"This requirement shall not apply to lots created on plans recorded prior to January 1, 1985."

So that Use Regulation Schedule Note 19 will now read in its entirety:

"By special permit from Zoning Board of Appeals. Subject lot shall have at least twice the minimum lot area required for one principal single-family dwelling, at least the required frontage for one principal dwelling and both units shall satisfy the requirements of Section 2600."

or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws by amending Article II, Use and Intensity Regulations, Section 2200, Use Regulation Schedule Notes, by striking the last sentence of Note 19, as printed in the Warrant under Article 22. This was a voice vote and declared carried unanimously by the required two-thirds majority by the Moderator.

ARTICLE 23

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws to comply with Section 29 of Chapter 219 of the Acts of 2016, by amending the last sentence of Section 1330 Special Permits, which currently reads:

"Construction or operations under a building or special permit shall conform to any subsequent amendment of the ordinance or by-law unless the use or construction is commenced within a period of not less than six (6) months after the issuance of the permit and, in cases involving construction, unless such construction is continued through to completion as continuously and expeditiously as is reasonable."

So that the last sentence of Section 1330 will now read:

"Construction or operations under a building or special permit shall conform to any subsequent amendment of the by-law unless the use or construction is commenced within a period of not less than twelve (12) months after the issuance of the permit and, in cases involving construction, unless such construction is continued through to completion as continuously and expeditiously as is reasonable."

or take any other action relative thereto.

VOTED: That the Town amend the Sandwich Protective Zoning By-laws to comply with Section 29 of Chapter 219 of the Acts of 2016, by amending the

last sentence of Section 1330 Special Permits, as printed in the Warrant under Article 23.This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 24

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws by amending Section 1321.1, the submittal requirements for Variance Applications, to allow flexibility in the number of paper copies required, and to provide for electronic submissions, when appropriate, by striking the language shown below and adding the following paragraph shown in bold to the end of Section 1321.1.

So that Section 1321.1 will read in its entirety:

1321.1. Applications for variances shall include as part of the application to the Board of Appeals ~~ten (10) copies~~ of the following:

1. Completed application form.
2. Written request for waiver of any submission requirements.
3. A site plan prepared to a scale of 1" = 40' minimum, by a Massachusetts Registered Architect, Landscape Architect, Civil Engineer or Land Surveyor, illustrating the shape and location of the proposed building(s) and proposed addition(s).
4. A written narrative describing the variance requested describing the circumstances relating to the soil conditions, shape or topography of such land or structures that do not generally affect the zoning district in which it is located.

The Board of Appeals is authorized, upon receipt of a written request, to waive specific submission requirements of Section 1321.1 if the Board of Appeals deems a particular requirement to be duplicative or unnecessary. The granting of such waivers shall be deemed by the Board of Appeals to be in the public interest. The Board of Appeals shall include a written description of the waivers granted within the decision on the application.

Applications may be submitted electronically or by hard copy. The Department of Planning & Development is authorized to require up to ten (10) hard copies of all materials.

or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws by amending Section 1321.1, the submittal requirements for Variance Applications, to allow flexibility in the number of paper copies required, and to provide for electronic submissions, when appropriate, as printed in the Warrant under Article 24.This was a voice vote and declared carried unanimously by the required two-thirds majority by the Moderator.

ARTICLE 25

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws by amending Section 1340, the submittal requirements for Special Permit Applications, to allow flexibility in number of paper copies required, and to provide for electronic submissions, when appropriate, by deleting the language shown below and adding the following paragraph shown in bold to the end of Section 1340.

So that Section 1340 will read in its entirety:

1340. Applications for special permits and amendments to special permits ~~other than single family residential use,~~ shall include as part of the application to the Special Permit Granting Authority ~~ten (10) copies of~~ the following:

1. Completed application form;
2. Written request for waiver of any submission requirements;
3. Photographs of premises and all adjoining structures;
4. A site plan prepared to a scale of 1" = 40' minimum, by a Massachusetts Registered Architect, Landscape Architect, Civil Engineer or Land Surveyor, illustrating:
   a) The shape and location of the proposed building(s) and proposed addition(s).
   b) Vehicular and pedestrian circulation.
   c) Proposed parking including service vehicles.
   d) Entranceways, roadways, sidewalks and loading areas.
   e) The general extent and nature of proposed cutting of natural vegetation and proposed planting and landscaping of disturbed areas.
   f) The general intentions for proposed utilities, the location and size of septic tanks and leaching fields and the handling of surface drainage.
   g) The general location and types of outdoor signs.
   h) The general location and intent of outdoor lighting.
   i) The general location and type of outdoor storage, fencing and screening.
   j) Principal elevation at a scale of 1/16" = 1' minimum, showing:
      1. The general massing and height of the proposed facility, and
      2. Any special heating, ventilation and mechanical requirements impacting the exterior.

Applications may be submitted electronically or by hard copy. The Department of Planning & Development is authorized to require up to ten (10) hard copies of all materials.

or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws by amending Section 1340, the submittal requirements for Special Permit Applications, to allow flexibility in number of paper copies required, and to provide for electronic submissions, when appropriate, as printed in the Warrant under Article 25.This was a voice vote and declared carried unanimously by the required two-thirds majority by the Moderator.

ARTICLE 26

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws by deleting Article VIII, Temporary Moratorium on Medical Marijuana Treatment Centers, which expired in 2015, so that Article VIII will now appear in its entirety as:

"ARTICLE VIII. Deleted ATM 5/1/2017"

or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws by deleting Article VIII, Temporary Moratorium on Medical Marijuana Treatment Centers, which expired in 2015, as printed in the Warrant under Article 26.This was a voice vote and declared carried unanimously by the required two-thirds majority by the Moderator.

ARTICLE 27

To see if the Town will vote to amend the Town's Zoning By-law by adding ARTICLE VIII, **TEMPORARY MORATORIUM ON RECREATIONAL MARIJUANA ESTABLISHMENTS,** that would provide as follows, and further to amend the Table of Contents to add ARTICLE VIII, "Temporary Moratorium on Recreational Marijuana Establishments:"

Purpose

On November 8, 2016, the voters of the Commonwealth approved a law regulating the cultivation, processing, distribution, possession and use of marijuana for recreational purposes (new G.L. c. 94G, Regulation of the Use and Distribution of Marijuana Not Medically Prescribed). The law, which allows certain personal use and possession of marijuana, took effect on December 15, 2016 and (as amended on December 30, 2016; Chapter 351 of the Acts of 2016) requires a Cannabis Control Commission to issue regulations regarding the licensing of commercial activities by March 15, 2018 and to begin accepting applications for licenses on April 1, 2018. Currently under the Zoning By-law, a non-medical Marijuana Establishment (hereinafter, a "Recreational Marijuana Establishment"), as defined in G.L. c. 94G, §1, is not specifically addressed in the Zoning By-law. Regulations to be promulgated by the Cannabis Control Commission may provide guidance on certain aspects of local regulation of Recreational Marijuana Establishments. The regulation of recreational marijuana raises novel legal, planning, and public safety issues, and the Town needs time to study and consider the regulation of Recreational Marijuana Establishments and address such issues, as well as to address the potential impact of the State regulations on local zoning and to undertake a planning process to consider amending the Zoning By-law regarding regulation of Recreational Marijuana Establishments. The Town intends to adopt a temporary moratorium on the use of land and structures in the Town for Recreational Marijuana Establishments so as to allow sufficient time to address the effects of such structures and uses in the Town and to enact By-laws in a consistent manner.

Definition

"Recreational Marijuana Establishment" shall mean a "marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business."

Temporary Moratorium

For the reasons set forth above and notwithstanding any other provision of the Zoning By-law to the contrary, the Town hereby adopts a temporary moratorium on the use of land or structures for a Recreational Marijuana Establishment and other uses related to recreational marijuana. The moratorium shall be in effect through June 30, 2018 or until such time as the Town adopts Zoning By-law amendments that regulate Recreational Marijuana Establishments, whichever occurs earlier. During the moratorium period, the Town shall undertake a planning process to address the potential impacts of recreational marijuana in the Town, and to consider the Cannabis Control Commission regulations regarding Recreational Marijuana Establishments, and shall consider adopting new Zoning By-laws in response to these new issues.

or take any other action relative thereto.

Jim Coogan of Main Street moved the question. Seconded from the floor. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

VOTED: That the Town amend the Sandwich Protective Zoning By-laws by adding Article VIII, Temporary Moratorium On Recreational Marijuana Establishments, and amending the Table of Contents to add Article VIII, "Temporary Moratorium on Recreational Marijuana Establishments", as printed in the Warrant under Article 27.This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 28

To see if the Town will vote to amend the Town of Sandwich Bylaws by adding a new Section 5.20: Temporary Repairs to Private Ways to read as follows:

Section 5.20: Temporary Repairs to Private Ways

A. Purpose and applicability.

1. Pursuant to Massachusetts General Laws Chapter 40, Section 6N, the Board of Selectmen is hereby

authorized to make temporary repairs to private ways which have been open to the public for a period of at least five (5) years, out of funds appropriated for said purpose by Town Meeting. In all cases, the entire cost shall be assessed as betterment on those properties which benefit from the repairs. Repair does not mean new construction.

2. The repairs shall be those required by public necessity, including but not limited to:

a. The necessity of providing adequately drained ways so as to reduce ecologically harmful runoff into the Town's brooks and ponds; and

b. The necessity of providing adequate passable ways for public safety vehicles from public ways to residences, Town facilities and resources including access to Town conservation land.

c. The Board of Selectmen shall make the determination of public necessity.

B. Types of Repairs.

1. The repairs must be temporary in nature, such as filling, grading, patching and surface coating, and may include such repairs to drainage swales, conduits and structures as are necessary to preserve the integrity of surface repairs to the roadway, and shall not be such as to constitute a reconstruction of the roadway.

2. The temporary repair shall have a minimum expected life equal to twenty (20) years.

3. Temporary repairs may be undertaken on a way subject to this bylaw, or to a continuous portion of such way, which portion begins and ends at an intersection or conjunction with another way.

C. Petition.

A minimum of two-thirds ($2/3^{rds}$) of the owners of property abutting the portion of the way proposed to be repaired must petition for the repair, with each lot ownership entity counting as one. The Board of Selectmen is authorized to waive this requirement.

D. Betterment charges.

1. The owners of land abutting such way who derive benefit from said repairs shall be assessed betterment charges by the Board of Selectmen. Betterment charges, in an amount of 100% of the aggregate cost to plan, prepare and repair the private way shall be assessed on a per lot basis or on the proportion of the lot frontage on the way or portion of the way to be repaired to the frontage of said repaired way or other proportional method as may be required by the Board of Selectmen.

2. The Town may be considered an abutter if property under the care, custody and control of the Town abuts said way to be repaired.

E. Status of way.

1. This bylaw does not confer any obligation or duty on the Town or its agents to either initially place or to thereafter maintain and repair said private ways so that they are reasonably safe and convenient for travel by being free from defects or want of repair.

2. The making of such temporary repairs to private ways, no matter how often or to what extent, does not constitute an acceptance by the Town of such private ways as public ways, nor does it constitute a way being "maintained and used as a public way" under the Massachusetts Subdivision Control Law.

3. Any private way repaired under the provisions of this bylaw need not be brought up to full Town standards and may continue to remain a private way. Repaired private ways may be brought to Town Meeting for acceptance as a public way by completing the steps outlined in the Town's Street Acceptance procedure, if any, adopted by the Board of Selectmen, which may be amended from time to time or otherwise as allowed by law.

F. Liability.

The Town, in making repairs under this section shall not be liable for any damages to persons or property caused by negligent repair or maintenance of the private way.

G. Indemnity Agreement.

No repair of a private way shall be undertaken until the Board of Selectmen has in its possession agreements executed by at least two-thirds ($2/3^{rds}$) of abutting owners on the portion of the way to be repaired holding the Town harmless from any additional damage arising from any negligent repair, and which includes the following provisions:

a. that the Town assumes no liability to such owners by making the repairs;

b. jointly and severally, to indemnify and hold harmless the Town with respect to such statutory liability and any and all other liability for claims of injury, death or property damage to such owners or third parties caused by alleged defects in the way, including attorneys' fees and other costs of defense;

c. that should the Town decide not to continue to provide temporary repairs to such way, the owners will themselves keep such way in good repair so as to minimize the liability of the Town for having undertaken such repairs;

d. that such repair shall not constitute "maintenance" of such way, so as to give the way the status of a way "maintained and used as a public way" under the Massachusetts Subdivision Control Law; and

e. that if assessed for repairs, the owners will not appeal the amount of the assessment and agree that

the assessment may be apportioned over the number of years of the expected lifetime of the repair to be determined by the Board of Selectmen.

H. Continually Open to Public Use.

The indemnity agreement required in Section G shall provide that any private way for which repairs and maintenance are performed pursuant to this bylaw shall remain open to public use for a period of at least twenty years.

AND FURTHER,

To authorize the Board of Selectmen to file a Home Rule Petition with the General Court for special legislation as set forth below, provided, however, that the General Court may make clerical or editorial changes of form only to said bill, unless the Board of Selectmen approves amendments thereto prior to enactment by the General Court, and provided further that the Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

AN ACT RELATIVE TO THE ASSESSMENT OF BETTERMENTS FOR IMPROVEMENTS TO PRIVATE WAYS IN THE TOWN OF SANDWICH

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:

SECTION 1. The town of Sandwich may establish a fund, which shall be known as the Improvements to Private Ways Betterment Fund, hereinafter referred to as the fund, into which fund shall be deposited all payments received from property owners assessed betterments for the costs of improvements to private ways pursuant to the town of Sandwich general bylaw enacted pursuant to Section 6N of chapter 40 of the General Laws, and into which may be deposited other funds appropriated by the town for such purposes. Such fund shall continue from year to year without the necessity of town meeting authorization annually. The town may appropriate from the fund, by majority vote at any special or annual town meeting, funds to be expended by the town for improvements to private ways.

SECTION 2. Notwithstanding any general or special law to the contrary, the town of Sandwich may borrow for a term of up to 20 years in anticipation of reimbursement from betterments assessed in connection with work on private ways open to and used by the general public.

SECTION 3. This act shall take effect upon its passage.

Or take any other action relative thereto.

John Bergonzi of Carver Drive moved the question. Seconded from the floor. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

UNANIMOUSLY VOTED: That the Town amend the Town of Sandwich Bylaws by adding a new bylaw Section 5.20: Temporary Repairs to Private Ways as printed in the Warrant under Article 28, and authorize the Board of Selectmen to file a Home Rule Petition with the General Court for special legislation to be entitled "An Act Relative To The Assessment Of Betterments For Improvements To Private Ways In The Town Of Sandwich" as printed in the Warrant under Article 28.This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 29

To see if the Town will vote to officially declare the building located at 16 Dewey Avenue the "Sand Hill School Community Center"; and upon completion of the building's restoration direct the Town to place a plaque on said building stating such. Further, the Town shall notify the Sandwich Historical Commission and the Massachusetts Historical Commission of this declaration; or take any other action relative thereto.

(Submitted by Petition)

Carl Johansen of Oxford Road made a motion on Article 29 as printed in the Warrant. There was a second from the floor.

UNANIMOUSLY VOTED: That the Town officially declare the building located at 16 Dewey Avenue the "Sand Hill School Community Center" and, upon completion of the building's restoration, direct the Town to place a plaque on said building stating such, and notify the Sandwich Historical Commission and the Massachusetts Historical Commission of this declaration. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 30

Pursuant to Section 1.05 (Warrant: Insertion of Articles) of the Sandwich Town By-Laws, we the undersigned request the Board of Selectmen place the attached Article on the Warrant for the May 1, 2017 Annual Town Meeting.

RIGHT TO FARM BY-LAW
Sandwich, Massachusetts

Section 1 Legislative Purpose and Intent

The purpose and intent of this By-law is to state with emphasis the Right to Farm accorded to all citizens of the Commonwealth under Article 97 of the Constitution, and all state statutes and regulations there under including but not limited to Massachusetts General Laws Chapter 40A, Section 3, Paragraph 1; Chapter 90, Section 9, Chapter 111, Section 125A and Chapter 128, Section 1A. We, the citizens of Sandwich restate and republish these rights pursuant to the Town's authority conferred by Article 89 of the Articles of Amendment of the Massachusetts Constitution, ("Home Rule Amendment"). This General By-law encourages the pursuit of agriculture, promotes agriculture-based economic

opportunities, and protects farmlands within the Town of Sandwich by allowing agricultural uses and related activities to function with minimal conflict with abutters and Town agencies. This By-law shall apply to all jurisdictional areas within the Town.

Section 2 Definitions

- The word "farm" shall include any parcel or contiguous parcels of land, or water bodies used for the primary purpose of commercial and/or recreational agriculture, or accessory thereto. The words "farming" or agriculture" or their derivatives shall include, but not be limited to the following:
- Farming in all its branches and the cultivation and tillage of the soil;
- Dairying;
- Production, cultivation, growing, and harvesting of any agricultural, aquacultural, floricultural, viticultural, or horticultural commodities;
- Growing and harvesting of forest products upon forest land, and any other forestry or lumbering operations;
- Raising of livestock including horses;
- Keeping of horses as a commercial enterprise; and
- Keeping and raising of poultry, swine, cattle, ratites (such as emus, ostriches and rheas) and camelids (such as llamas and camels), and other domesticated animals for food and other agricultural proposes, including bees and fur-bearing animals.

"Farming" shall encompass activities including, but not limited to, the following:

- Operation and transportation of slow-moving farm equipment over roads within the Town;
- Control of pests, including, but not limited to, insects, weeds, predators, and disease organism of plants and animals;
- Application of manure, fertilizers and pesticides;
- Conducting agriculture-related educational and farm-based recreational activities; including agri-tourism, provided that the activities are related to marketing the agricultural output or services of the farm;
- Processing and packaging of the agricultural output of the farm and the operation of a farmer's market or farm stand including signage thereto;
- Maintenance, repair, or storage of seasonal equipment, or apparatus owned or leased by the farm owner or manager used expressly for the purpose of propagation, processing, management, or sale of the agricultural products; and
- On-farm relocation of earth and the clearing of ground for farming operations.

Section 3 Right to Farm Declaration

The Right to Farm is hereby recognized to exist within the Town of Sandwich. The above-described agricultural activities may occur on holidays, weekdays, and weekends by night or day and shall include the attendant incidental noise, odors, dust and fumes associated with normally accepted agricultural practices. It is hereby determined that whatever impact may be caused to others through the normal practice of agriculture is more than offset by the benefits of farming to the neighborhood, community, and society in general. The benefits and protections of this By-law are not intended to apply exclusively to those commercial agricultural and farming operations and activities conducted in accordance with generally accepted agricultural practices. Moreover, nothing in this Right to Farm By-law shall be deemed as acquiring any interest in land, or as imposing any land use regulations, which is properly the subject of state statute, regulation, or local zoning law.

Section 4 Disclosure Notification

Within 30 days after this By-law becomes effective, the Town Clerk shall prominently post in the Town Hall and make available for distribution the following disclosure:

"It is the policy of this community to conserve, protect and encourage the maintenance and improvement of agricultural land for the production of food, and other agricultural products and also for its natural and ecological value. This disclosure notification is to inform buyers or occupants that the property they are about to acquire or occupy lies within a town where farming activities occur. Such farming activities may include but are not limited to activities that cause, noise, dust and odors. Buyers and occupants are also informed that the location of property within the Town may be impacted by commercial agricultural operations including the ability to access water services for such property under certain circumstances."

Section 5 Resolution of Disputes

Any person who seeks to complain about the operation of a farm may, notwithstanding pursuing any other available remedy, file a grievance with the Select Board, the Zoning Enforcement Officer, or the Board of Health, depending upon the nature of the grievance. The filing of the grievance does not suspend the time within which to pursue any other available remedies that the aggrieved may have. The Zoning Enforcement Officer or Select Board may forward a copy of the grievance to the Agricultural Commission or its agent, which shall review and facilitate the resolution of the grievance, and report its recommendations to the referring Town authority within an agreed upon time frame.

The Board of Health, except in cases of imminent danger, or public health risk, may forward a copy of the grievance to the Agricultural Commission or its agent, which shall review and facilitate the resolution of the grievance, and reports its recommendations to the Board of Health within an agreed upon time frame.

Section 6 Severability Clause

If any part of this By-law for any reason held to be unconstitutional or invalid, such decision shall not affect the remainder of this By-law. The Town of Sandwich herby declares the provisions of this by-law to be severable, or take any other action relative thereto.

(Submitted by Petition)

Steve Barr of Craft Road made a motion on Article 30 as printed in the Warrant. There was a second from the floor.

James Coogan of Main Street moved the question. Seconded from the floor. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

VOTED: That the Town amend the Town of Sandwich ByLaws by adding a new bylaw to be entitled "Right to Farm By-Law" as printed in the Warrant under Article 30. This was a voice vote and declared not carried by the Moderator.

ARTICLE 31

To Elect the following Officers:

One Board of Assessor member for a term of three years;
One Board of Health member for a term of three years;
Two Board of Selectmen members for a term of three years;
One Constable for a term of three years;
Two Planning Board members for a term of three years;
Two School Committee members for a term of three years;
One School Committee member for an unexpired term of two years;
Three Trustees of the Sandwich Public Library for a term of three years;
One Trustee of the Sandwich Public Library for an unexpired term of one year;
One Trustee of the Weston Memorial Fund for a term of three years;

and all other candidates that may appear on the official ballot,

and to vote YES or No on the following questions.

BALLOT QUESTION #1

Shall the Town of Sandwich be allowed to assess an additional $1,300,000 in real estate and personal property taxes for the purpose of designing and constructing improvements to Sandwich public roads and related infrastructure, including all costs incidental and related thereto, for the fiscal year beginning July first, two thousand seventeen?

YES: _____ **NO**: _____

BALLOT QUESTION #2

Shall the Town of Sandwich prohibit the operation of all types of marijuana establishments as defined in G.L. c.94G, §1, including marijuana cultivators, marijuana testing facilities, marijuana product manufacturers, marijuana retailers or any other type of licensed marijuana-related businesses, within the Town of Sandwich?

YES: _____ **NO**: _____

BALLOT QUESTION #3 (Non-Binding Public Advisory Question)

Whereas, the original design for the Pilgrim Nuclear Power Station (PNPS) spent fuel pool was for 880 assemblies and now holds over 2,822 densely racked and tightly packed assemblies, and;

Whereas, the PNPS spent fuel pool holds over 11 times the amount of cesium released at Chernobyl, and;

Whereas, the MA Attorney General Office 2006 report cited an accident at PNPS could result in 24,000 latent cancers, $488 billion in damages, and contamination of hundreds of miles downwind, and;

Whereas 885 Boraflex panels, which prevent criticality and fire, will be susceptible to unacceptable levels of deterioration by September, 2017, and;

Whereas the PNPS spent fuel pool is vulnerable to terrorist and cyber-attack, and;

Whereas, citizens of the Town of Sandwich find this to be an unacceptable threat to our health and safety and must be resolved in the most timely manner,

Therefore, Should the people of the Town of Sandwich direct the town's government to communicate with Governor Baker to employ all means available to ensure spent nuclear fuel generated by the Pilgrim Nuclear Power Station be placed in secure dry casks as soon as technically feasible and consistent with the highest standards, ready to be moved to a permanent federal facility when available in order to protect the health, welfare, and economic interests of the Town of Sandwich and its inhabitants and visitors?

YES: _____ **NO**: _____

The polls for the election will be open at 7:00 a.m. and close at 8:00 p.m. on said

THURSDAY, THE FOURTH DAY OF MAY, 2017.

VOTED: To adjourn to the Town Election on May 4, 2017. This was a voice vote and declared carried by the moderator. The meeting was adjourned at 10:50 P.M

ARTICLE 26
TOWN OF SANDWICH
Annual Town Election
May 7, 2017

Pursuant to the foregoing warrant, the polls opened at 7 A.M. The ballot boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following election officers were administered an oath to faithfully perform their duties.

Precinct	Ballot Clerks	Ballot Checkers	Ballot Box Clerk	Warden
One	Carolyn Wiedemann Sharon Walker	Helen White Phyllis Helfrich	Kenneth Wiedemann	Sylvia Wahl
Two	Lorraine Jacobs Barbara Ames	Bruce Jillson Janice McDermott	Nancy Lawrence	Richard Lawrence
Three	Harriet Dean Lorraine McCabe	Rosemary Rhoades Melinda Gallant	Karen Giar	Janet Hart
Four	Sylvia Maggio Janet Horton	Priscilla Hall Michael Robbins Maureen Schneider	William Hoxie	Marie Harrington
Five	Gilbert Martin Bernard Ferioli	Ellen Jones Judith Johansen	Clinton Jones	James Foley
Six	Jeanette Jones Marianne Vaudreuil	Vivian Gosnell Janine Destremps	Daniel DiGiandomenico	Jann Czarnetzki

Board of Assessors, Not More than One - Three Year Term

	P1	P2	P3	P4	P5	P6	Total
Robert G. James	481	425	335	259	310	298	2108
Write-Ins	1	3	1	0	0	0	5
Blanks	199	215	94	108	127	128	871
Total	**681**	**643**	**430**	**367**	**437**	**426**	**2984**

Board of Health, Not More than One - Three Year Term

	P1	P2	P3	P4	P5	P6	Total
Pamela D. Dana-Snyder	478	412	319	251	307	301	2068
Write-Ins	2	3	3	1	1	2	12
Blanks	201	228	108	115	129	123	904
Total	**681**	**643**	**430**	**367**	**437**	**426**	**2984**

Board of Selectmen, Not More than Two - Three Year Terms

	P1	P2	P3	P4	P5	P6	Total
William L. Burbank	175	210	95	68	74	60	682
Robert J. George	281	202	139	112	186	175	1095
Shane Thomas Hoctor	200	201	120	115	139	108	883
Michael J. Miller	257	220	172	156	160	172	1137
James W. Pierce	178	214	158	92	89	89	820
Benjamin A. Westgate	55	34	52	50	72	117	380
Write-Ins	5	2	1	1	0	8	17
Blanks	211	203	123	140	154	123	954
Total	**1362**	**1286**	**860**	**734**	**874**	**852**	**5968**

Constable, Not More than One - Three Year Term

	P1	P2	P3	P4	P5	P6	Total
Clyde S. Gill	503	438	337	257	304	298	2137
Write-Ins	3	4	0	1	2	2	12
Blanks	175	201	93	109	131	126	835
Total	**681**	**643**	**430**	**367**	**437**	**426**	**2984**

Planning Board, Not More than Two - Three Year Terms

	P1	P2	P3	P4	P5	P6	Total
Robert E. King	468	403	304	221	276	277	1949
Robert Prol	326	315	250	180	205	222	1498
Write-Ins	0	3	1	1	0	3	8
Blanks	568	565	305	332	393	350	2513
Total	**1362**	**1286**	**860**	**734**	**874**	**852**	**5968**

School Committee, Not More than Two – Three Year Terms

	P1	P2	P3	P4	P5	P6	Total
James J. Dever	319	343	281	175	194	178	1490
Sean Patrick Rausch	353	328	230	201	262	276	1650
Nancy M. Freeman	284	238	142	138	166	159	1127
Write-Ins	2	2	1	1	0	0	6
Blanks	404	375	206	219	252	239	1695
Total	**1362**	**1286**	**860**	**734**	**874**	**852**	**5968**

School Committee, Not More than One – Two Year Term

	P1	P2	P3	P4	P5	P6	Total
Nancy A. Crossman	233	185	103	110	149	127	907
Steven P. Moynihan	381	391	303	216	251	262	1804
Write-Ins	0	1	0	0	0	2	3
Blanks	67	66	24	41	37	35	270
Total	**681**	**643**	**430**	**367**	**437**	**426**	**2984**

Library Trustee, Not More than Three – Three Year Terms

	P1	P2	P3	P4	P5	P6	Total
Jennifer B. Tickell	429	369	316	220	275	277	1886
Jeanie M. Vander Pyl	441	394	293	213	250	256	1847
Mark Wiklund	409	369	301	206	249	260	1794
Write-Ins	0	4	1	1	0	0	6
Blanks	764	793	379	461	537	485	3419
Total	**2043**	**1929**	**1290**	**1101**	**1311**	**1278**	**8952**

Library Trustee, Not More than One –One Year Term

	P1	P2	P3	P4	P5	P6	Total
Joseph R. Roche	461	399	319	248	295	292	2014
Write-Ins	1	2	0	0	0	1	4
Blanks	219	242	111	119	142	133	966
Total	**681**	**643**	**430**	**367**	**437**	**426**	**2984**

Weston Memorial Fund Trustee, Not More than One – Three Year Term

	P1	P2	P3	P4	P5	P6	Total
Peter N. Conathan	500	444	331	252	303	295	2125
Write-Ins	0	3	0	1	0	1	5
Blanks	181	196	99	114	134	130	854
Total	**681**	**643**	**430**	**367**	**437**	**426**	**2984**

BALLOT QUESTION #1

Shall the Town of Sandwich be allowed to assess an additional $1,300,000 in real estate and personal property taxes for the purpose of designing and constructing improvements to Sandwich public roads and related infrastructure, including all costs incidental and related thereto, for the fiscal year beginning July first, two thousand seventeen?

	P1	P2	P3	P4	P5	P6	Total
Yes	321	305	242	161	197	197	1423
No	319	292	175	202	237	216	1441
Blanks	41	46	13	4	3	13	120
Total	**681**	**643**	**430**	**367**	**437**	**426**	**2984**

BALLOT QUESTION #2

Shall the Town of Sandwich prohibit the operation of all types of marijuana establishments as defined in G.L. c.94G, §1, including marijuana cultivators, marijuana testing facilities, marijuana product manufacturers, marijuana retailers or any other type of licensed marijuana-related businesses, within the Town of Sandwich?

	P1	P2	P3	P4	P5	P6	Total
Yes	418	425	281	269	286	242	1921
No	228	184	136	97	149	176	970
Blanks	35	34	13	1	2	8	93
Total	**681**	**643**	**430**	**367**	**437**	**426**	**2984**

BALLOT QUESTION #3

Whereas, the original design for the Pilgrim Nuclear Power Station (PNPS) spent fuel pool was for 880 assemblies and now holds over 2,822 densely racked and tightly packed assemblies, and;
Whereas, the PNPS spent fuel pool holds over 11 times the amount of cesium released at Chernobyl, and;
Whereas, the MA Attorney General Office 2006 report cited an accident at PNPS could result in 24,000 latent cancers, $488 billion in damages, and contamination of hundreds of miles downwind, and;
Whereas 885 Boraflex panels, which prevent criticality and fire, will be susceptible to unacceptable levels of deterioration by September, 2017, and;
Whereas the PNPS spent fuel pool is vulnerable to terrorist and cyber-attack, and;
Whereas, citizens of the Town of Sandwich find this to be an unacceptable threat to our health and safety and must be resolved in the most timely manner,
Therefore, Should the people of the Town of Sandwich direct the town's government to communicate with Governor Baker to employ all means available to ensure spent nuclear fuel generated by the Pilgrim Nuclear Power Station be placed in secure dry casks as soon as technically feasible and consistent with the highest standards, ready to be moved to a permanent federal facility when available in order to protect the health, welfare, and economic interests of the Town of Sandwich and its inhabitants and visitors?

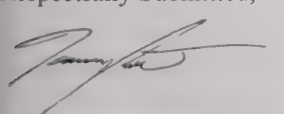
	P1	P2	P3	P4	P5	P6	Total
Yes	549	518	365	296	358	335	2421
No	62	46	34	40	45	62	289
Blanks	70	79	31	31	34	29	274
Total	**681**	**643**	**430**	**367**	**437**	**426**	**2984**

The polls for the election were opened at 7:00 a.m. and closed at 8:00 p.m. The total vote cast was 2984, which is 18.74% of the voters. The total number of voters at the close of registration prior to the election was 15,924. The voter lists of Ballot Clerks and Checkers were checked and found to be in order and agreed with Ballot Box totals.

The number of absentee ballots cast were: Precinct 1, 53; Precinct 2, 49; Precinct 3, 31; Precinct 4, 9; Precinct 5, 29; Precinct 6, 15; for a total of 186 voters.

I hereby certify that this is a true record of the Annual Town Meeting held May 1, 2017 and the Annual Town Election held May 4, 2017.

Respectfully Submitted,



Taylor D. WhiteTown Clerk

TOWN OF SANDWICH
SPECIAL TOWN MEETING
November 13, 2017

The Special Town Meeting was called to order in the Sandwich High School auditorium by Moderator Garry Blank at 7:11P.M. The total number of eligible voters for this meeting was 15,612 and the clerks checked in a total of 289 voters, which is a 1.8% turnout.

The Moderator swore in the following Sandwich residents as tellers: Nancy Crossman, Daryl Crossman, John Leiss, Donna Leiss, Phyllis Helfrich, Paul Houlihan, Bob King, Tobin Wirt, Matthew Cubetus, William Fleming, Maryellen Anderson, Kathy Brown and Mary Hunt. Taylor White, Town Clerk, and Susan Lundquist, Assistant Town Clerk served as the timekeepers. Town Clerk, Taylor White, led Town Meeting in the Pledge of Allegiance.

Moderator Garry Blank designated Kevin Kirrane as temporary moderator for the purposes of overseeing the deliberation and votes on Articles 2 & 3.

UNANIMOUSLY VOTED: That the Town authorize the Moderator to designate Kevin Kirrane to conduct the meeting as it pertains to Articles 2 & 3. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 1

To see if the Town will vote to authorize the Board of Selectmen to amend the Agreement for Right of Way dated June 13, 1927, recorded with Barnstable County Registry of Deeds in Book 447, Page 581 granted to Cape and Vineyard Electric Company, succeeded by Eversource Energy, on a portion of Town-owned property off Colonial Way shown on Assessor's Map 25 as Parcel 62, shown as existing Eversource ROW Easement 90 feet by 340± feet, by granting to Eversource Energy and its successors and assigns, a perpetual easement to enter upon to survey and to construct, reconstruct, repair, replace, maintain, operate, inspect, patrol and remove a line or lines of poles and/or H-Frames and/or combinations of poles, H-Frames, and towers with wires and/or cables above and/or underground, and all foundations, anchors, guys and other usual fixtures, equipment and appurtenances and to clear and keep cleared the easement area from trees and structures deemed necessary for the transmission and/or the distribution supply of electric energy for light, heat, power, telephone, telegraph, or any other purpose (which line or lines may be erected at the same or different times) over, across and under and upon the existing Eversource ROW Easement, on such terms and conditions as the Board of Selectmen may deem to be in the Town's best interest; and further to authorize the Board of Selectmen to file a petition with the General Court for special legislation pursuant to Article 97 of the Amendments to the Massachusetts Constitution, as may be needed, to authorize the Town of Sandwich to grant an amendment of easement to Eversource Energy on a portion of the above-described property, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town authorize the Board of Selectmen to amend the Agreement for Right of Way dated June 13, 1927 granted to Cape and Vineyard Electric Company, succeeded by Eversource Energy, as printed in the Warrant under Article 1. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 2

To see if the Town will vote to amend the Town's General Bylaw by adding a new Section 4.15, Marijuana Establishments, that would provide as follows, and further to amend the Table of Contents to add Section 4.15, "Marijuana Establishments", or take any action relative thereto.

Section 4.15 Marijuana Establishments

Consistent with G.L. c.94G, § 3(a)(2), all types of non-medical "marijuana establishments" as defined in G.L. c.94G, §1, to include marijuana cultivators, independent testing laboratory, marijuana product manufacturers, marijuana retailers or any other types of licensed marijuana-related businesses, shall be prohibited within the Town of Sandwich.

David Darling of Old County Road moved to indefinitely postpone Article 2. There was a second from the floor. This was a voice vote and declared not carried by the Moderator.

Matthew Cubetus of Windsong Road made a motion to move the question. There was a second from the floor. This was a voice vote and declared carried by the Moderator.

VOTED: That the Town amend the Town's General Bylaw by adding a new Section 4.15, Marijuana Establishments, and amend the Table of Contents to add Section 4.15, "Marijuana Establishments", as printed in the Warrant under Article 2. This was a voice vote and declared carried by the Moderator.

ARTICLE 3

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws by adding a new Section 8050, Marijuana Establishments, that would provide as follows, and further to amend the Table of Contents to add the new Section 8050, "Marijuana Establishments", or take any action relative thereto.

8050 – Marijuana Establishments

Consistent with G.L. c.94G, §3(a)(2), all types of non-medical "marijuana establishments" as defined in G.L. c.94G, §1, to include marijuana cultivators, independent testing laboratory, marijuana product manufacturers, marijuana retailers or any other types of licensed marijuana-related businesses, shall be prohibited within the Town of Sandwich.

VOTED: That the Town amend the Sandwich Protective Zoning By-laws by adding a new Section 8050, Marijuana Establishments, and amend the Table

of Contents to add the new Section 8050, "Marijuana Establishments", as printed in the Warrant under Article 3. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

COUNTED VOTE: The vote was doubted by at least seven town meeting voters standing. The Moderator called for a counted vote. The counted vote was taken and declared carried by the required two-thirds majority by the Moderator by a vote of 209 yeas and 45 nays.

ARTICLE 4

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws by adding a new Section 8100, Municipal Reuse Overlay District, that would provide as follows, and further to amend the Table of Contents to add the new Section 8100, "Municipal Reuse Overlay District", or take any action relative thereto.

100. Municipal Reuse Overlay District – Purpose

The purpose of this overlay district is to allow for reuse of municipal properties that no longer serve the originally intended purpose. This zoning district provides zoning flexibility to allow for this redevelopment, while also allowing for the preservation of open space on adjoining Town-owned land. Given the historic nature of Sandwich, many Town buildings and lands are now encompassed by uses that have been developed over the past several decades and the buildings, specifically, might not be congruent with surrounding uses. When Town buildings and lands no longer serve a municipal purpose this section envisions a process and zoning to allow for reuse, either by a public or private entity, which will best serve the community but will minimize impacts to surrounding neighborhoods.

8110. Location

The Municipal Reuse Overlay District is herein established as an overlay district and shall be superimposed on other districts established in this Zoning By-law. A plan entitled "Municipal Reuse Overlay District" prepared by Town of Sandwich and dated August 3, 2017 is on file in the Planning & Development Office. The plan delineates the district and is hereby made a part of this By-law.

8115. Definitions

Adult Retirement Development – see Zoning By-law Section 7020

Assisted Living Facility – see Zoning By-law Section 7020

Co-working / cooperative office – work space leased at short term intervals and includes shared space, private space, and group space plus typical office equipment like printer, copier, fax, etc. May include kitchenette for preparation of personal meals but not for commercial meal preparation.

8120. Special Permit Filing Requirements

The issuance of any special permit for any use or structure in the District shall be governed by the requirements of this Bylaw and by the requirements and procedures set forth under Sections 1330 through 1370 of this Zoning By-law. In the event of a conflict between these provisions, the stricter provisions shall be applied. The SPGA is authorized, upon receipt of a written request, to waive specific submission requirements of Sections 1330 through Sections 1370 if the SPGA deems a particular requirement to be duplicative or unnecessary. The Special Permit Granting Authority for this overlay district is the Zoning Board of Appeals.

8130. Dimensional Requirements and Allowed Uses

8131. The following dimensional requirements are applicable to the overlay district:

- Minimum lot size – 5 acres

- Minimum lot frontage – 150 feet

- Minimum front yard – 30 feet

- Minimum side & rear yard – 25 feet

- Maximum lot coverage – not to exceed existing lot coverage percentage

- Maximum building height – Any newly-constructed structures may not exceed the maximum building height set forth in Section 2600 except by special permit from the Zoning Board of Appeals.

- Maximum shape factor – 22

8132. The following uses are allowed by-right in the overlay district:

- Residential – multi-family*

- Municipal

8133. The following uses are allowed by special permit in the overlay district:

- Office

- Co-working / cooperative office

- Artist Studios

- Museum

- Assisted living facility

- Continuing care retirement community (CCRC)
- Adult Retirement Development

- Childcare facility

- Nursing home, convalescent home, hospice care

- Adult day care

- Cultural facility

*Residential density for an all-residential development is 10 units per acre. Residential density for mixed-use development with two levels of residential units is 6.5 units per acre or 3.5 units if one level. No rounding of partial units will be allowed. If the number of multi-family dwelling units allowed on a lot exceeds 10, there shall be two separate points of access and egress supplied. The location of these shall comply with the dimensional requirements for separation and visibility of Section 3140 of these by-laws. These access roads shall be interconnected on the lot so as not to form separate dead ends.

8140. Conditions

The Zoning Board of Appeals may impose reasonable conditions, safeguards and limitations on time or use of any special permit granted.

8150. Severability

The provisions of this Bylaw are severable. The invalidity of any Section or provision of this Zoning Bylaw shall not invalidate any other Section or provision hereof.

Robert King of Summer Street proposed an amendment to Article 4. Town Counsel, John Gorgio, offered an opinion that the amendment as presented is outside the scope of the discussion. The Moderator ruled the amendment out of order.

John Juros of Cranberry Trail moved to call the question. There was a second from the floor. This was a voice vote and declared carried by majority by the Moderator.

COUNTED VOTE: That the Town amend the Sandwich Protective Zoning By-laws by adding a new Section 8100, Municipal Reuse Overlay District, and further to amend the Table of Contents to add the new Section 8100, "Municipal Reuse Overlay District", as printed in the Warrant under Article 4. This was a counted vote and declared carried by the required two-thirds majority by the Moderator by a vote of 216 yeas and 51 nays.

VOTED: To adjourn to the Special Town Meeting. This was a voice vote and declared carried by the moderator.

The meeting was adjourned at 8:43 P.M.

I hereby certify that this is a true record of the Special Town Meeting held on November 13, 2017.

Respectfully Submitted,

Taylor D. White
Town Clerk

SANDWICH HISTORIC DISTRICT ELECTION
Old Kings Highway Regional Historic District
November 28, 2017

The Sandwich Historic District Election was held on November 28, 2017 at the Sandwich Town Clerk's Office to elect one member for a four year term. The polls were open from 6 P.M. to 8 P.M. and there were 8 ballots cast.

The election results are as follows:

(*Four Year Term, vote for one*)

Richard Alger	8
Write-Ins	0
Blanks	0
Total	8

I hereby certify that this is a true record of the 2017 Sandwich Historic District Election.

Respectfully submitted,

Taylor D. White
Town Clerk

Planning and Environment



Sandwich Baseball Team 1916
Left to Right
Back Row- Thomas Montague, Barney Donovan, Joseph Murphy, Sidney Bassett, Lucian Vodon, Henry Ellis, Daniel McCarthy (Umpire)
Front Row- William Sayers, Everett Miliken, Edwin MacDonald, Thomas McCarthy, Jack Carleton

Photographs are printed courtesy of the Sandwich Town Archives and if anyone can help identify any of the people featured in the photos, to please contact Deb Rich at the Sandwich Town Archives 508-888-0625 x302 or email sandwichtownarchives@gmail.com

Report of the
PLANNING & ECONOMIC DEVELOPMENT DEPARTMENT

The Planning & Economic Development Department is tasked with undertaking both short and long-term planning to protect the Town's natural and cultural resources while also encouraging development and job growth in suitable areas of the community. To ensure that all planning and development related activities are dealt with as expeditiously and thoroughly as possible, the Department works with the Planning Board and the Zoning Board of Appeals and often coordinates with the Health Department, Building Inspector, Engineering Department, and Natural Resources Department.

In its regulatory role the Department works with the Planning Board and ZBA on a host of development proposals. Residents and businesses submit plans and permit requests to the Department which are then processed for consideration on a future board agenda. Department staff provides technical review of applications and may provide recommended actions to the boards. In 2017, the Planning Board experienced an increase in the number of applications reviewed over the previous year. The ZBA reviewed more applications in 2017 than in 2016.

This past year saw the departure of Blair Haney, Director of Planning & Economic Development and Assistant Town Planner, Josh Peters. Part time office clerk Laura Watts accepted a full time position with the Department of Assessing. Ralph Vitacco was hired as the new Director of Planning which he began in October and Leanne Drake was hired in December as the new Assistant Planner and started in January 2018.

Despite the change in personnel, the Office of Planning & Economic Development continued to work on many of the action items addressed in the Local Comprehensive Plan. The Department has been working with the newly created Bike and Pedestrian Committee to improve non-vehicle transportation and recreational options. The Department and the SEIC also continue to think long-term by exploring options for wastewater management. Last year office staff completed a biennial inventory of subsidized housing for the Department of Housing and Community Development and saw the approval of the Comprehensive Permit for Terrapin Ridge, a thirty unit affordable housing project. The Planning Department was also at the forefront of redevelopment ideas for the Henry T. Wing School and at the November Special Town Meeting, the Municipal Reuse Overlay District zoning amendment was passed. The purpose of the zoning amendment is to afford increased options in the redevelopment of the Wing school property. In an effort to continue to advance a positive business environment both large and small, a Special Permit was granted to Father's Kitchen & Taphouse to convert a shed into a brewery thereby expanding their business opportunities.

For 2018, the Department plans to review and revise the Subdivision Rules & Regulations, the Open Space and Recreational Master Plan and amend zoning bylaws to meet the ever-changing needs of businesses. Additionally, the Department will continue to pursue wastewater solutions and other town wide economic development efforts in conjunction with the SEIC. Finally, the Department plans to review internal administrative processes to improve efficiency for those seeking to do business in town.

The Department wishes to express gratitude to all members of the Planning Board including chairperson Scott Torrey, vice chairperson Sarah Regan, and members Joe Vaudo, Bob King, Matt Cubetus, Robert Prol and Jeffrey Picard. The Department also wishes to thank all volunteer members of the Zoning Board of Appeals including chairperson Bob Jensen, vice chairperson James Killion, and members Erik Van Buskirk, Chris Neeven, Tim O'Neill, Gerald Nye and David Schrader. The Department of Planning & Economic Development appreciates the continued outstanding stewardship of all Board members. Finally, I wish to acknowledge our excellent Planning staff: Assistant Town Planner Leanne Drake and Office Manager, Maureen McCabe.

Respectfully submitted,

Ralph Vitacco, Director
Department of Planning & Economic Development

Report of the
NATURAL RESOURCES DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Sandwich:

Change is inevitable and our Department saw significant changes in personnel in 2017. After 30 years of service to the Town, Director Mark S. Galkowski retired in mid-July. We wish him well in his retirement and thank him for his many years of service. Assistant Director, David J. DeConto was promoted to Director in August and we welcomed Joshua K. Wrigley as Assistant Director in October.

It's been two (2) years since the construction began on the first phase of the Town Neck Beach (TNB) re-construction project utilizing dredge material from the Cape Cod Canal. The Town continues to work on the beach erosion issues that have plagued the Town's coastline for many years.

The investigation and permitting of an offshore sand borrow site to complete the 400,000 cubic yard (TNB) re-construction project continued through the year. This Department, working with the Town's coastal engineers, Woods Hole Group, identified a potential borrow site off Scusset Beach in Sagamore, where littoral sand is collecting west of the Cape Cod Canal. Permitting for the use of this borrow site progressed in 2017 to the point that there are just two (2) permits remaining to be obtained in 2018.

This was the second season that the Town's Protective Dune Bylaw was in effect. The Bylaw was enacted to better protect coastal dunes and dune vegetation on Town coastal properties. Now a substantial fine ($200.) may be assessed to persons found walking in the dunes. Inspections performed by the Department and other agencies showed that the public obeyed this new Bylaw throughout the year.

The Town continued its long-standing relationship contracting with Massachusetts Audubon Society to provide plover and tern monitoring across our town-owned beaches from April to August. Plover recruitment at Town Neck Beach and tern recruitment at Spring Hill Beach was above average in 2017. Our patrols continue providing a presence during the evening and night hours when illegal activities are most likely to occur in the nesting areas. Both programs are funded from the beach parking fees account. The agreement between the Town, MA Fisheries & Wildlife, Natural Heritage & Endangered Species Program and the US Fish & Wildlife Service calls for these programs to be funded by the Town as required by the Order of Conditions for the Town Neck Beach Re-construction project and overall Beach Management Plan.

The replacement of the anadromous fish ladder and pond outlet spillway at the Lower Shawme Pond Dam was completed just in time for the annual fish migration. Approximately five thousand (5000) anadromous fish passed through the Shawme Pond system this year. We continued to use an electronic fish counter loaned to us by the MA Division of Marine Fisheries at the upper run and many volunteer fish counters for the new lower run. Periodic inspections verified fish passage during early morning and evening hours. Our reconnaissance for elver (young eels) poachers in the coastal streams and marshes continued and we now utilize electronic surveillance at the runs.

In November, 2017 Natural Resources began selling Shellfish Licenses from our own office located at 16 Jan Sebastian Drive. In 2017 one hundred twenty-five (125) shellfish license holders made two hundred seventy (270) trips to the flats from opening day through May harvesting sixty (60) bushels of quahogs (*M. mercenaria*). Shellfishing continues through May 2018 on Sundays. Three hundred (300) bags of quahogs from the Division of Marine Fisheries (DMF) Taunton River contaminated relay were planted in early June in the Old Harbor estuary. The Department continued the oyster (*Crassostrea virginica*) culture program receiving One Hundred Ten Thousand (110,000) R8 (11-17mm) single oysters from a local hatchery through a Division of Marine Fisheries/Barnstable County funded shellfish grant. We are now utilizing an "Oyster Grow" system which keeps the juvenile oysters afloat in the water column. Initial observations revealed respectable growth right through December. As a reminder to the public, the HARVEST OF OYSTERS IS PROHIBITED throughout the town. Sandwich residents remain eligible to purchase a Bourne Resident Shellfish Permit to fish in Bourne's open areas throughout the year as Sandwich continues to financially support Bourne's propagation efforts through an annual appropriation.

Waterway patrols on Peters Pond were conducted every weekend throughout the summer by our new Asst. Harbormasters: Chris Reilly, Allan MacNeil and Tom Glennon. The Waterway patrol conducted over 75 boat safety checks and reminded the boating public of the Rules of The Road on Peters Pond and the other ponds in Sandwich. The Department built a new buoy raft to assist with installation and removal of the regulatory buoys on Peters Pond. The new raft was ready for use in the removal of the buoys in the fall and worked very well. In previous years, outside contractors were hired to perform this task.

Our seasonal staff continued to carry out a number of other maintenance projects and provide continuous onsite operations, maintenance, support and security at the Ryder Wakeby Park, Ryder Conservation Land and other lands. The Department of Public Works, Tree Warden and Parks crew assisted with trail maintenance on many of our conservation lands during the winter months.

Goals for 2018 include the completion of an evaluation of each of the Town's Conservation Lands to ascertain the needs at each property for improvements, maintenance and future utilization by the public and expanding the Town's recreational shellfish harvesting by increasing our aquaculture efforts and the possibility of opening additional harvesting areas.

I would like to acknowledge the efforts of all my staff including Assistant Director, Josh Wrigley, Administrative

Assistant, Heidi Hawkins, ACO's, John Pimental and Walter Fagnant, and to the DNR/AC Division's Clerk, Sally Kennedy; a special thanks to Michelle Raymond our Office Manager who handles our budget coordination, invoice processing and special tasks; our seasonal workcampers: Carol and Mike Holcomb and Marge and Al Morrison and newcomers Larry & Laura Steavens for their hard work and continuous years of service; our Deputy Shellfish Constables, John Diauto, Tom Glennon and Ben Fairbank, especially Senior Deputy, Peter Hanlon. Thanks to the many town departments for their assistance provided to us each year; in particular, Building, Health, Facilities, Recreation and Engineering. I would like to specifically recognize the support the Town has received from the MA Division of Marine Fisheries (DMF) State Shellfish Biologist, J. Michael Hickey, DMF Anadromous Fisheries Biologist, Brad Chase, DMF Fisheries Specialist, Edward Clark, DMF Biologist, Neil Churchill, MA Division of Fisheries and Wildlife SE District Manager, Jason Zimmer, and MA Coastal Zone Management Office Cape & Islands, Steven McKenna along with each of their staff.

Citizens who have questions regarding wildlife issues, shellfish inquiries, anadromous fish (herring), conservation lands management, boating laws, sale and/or donation of land for conservation purposes and/or other natural resources related matters, are encouraged to contact our office at 508-833-8054, Monday – Friday, 8:30 AM to 4:30 PM or via email at naturalresources@townofsandwich.net. We will endeavor to provide answers to your questions or direct you to agencies or organizations that may be better qualified to respond to your questions.

Respectfully submitted,

David J. DeConto, Director

Report of the
ANIMAL CONTROL DIVISION

The Staff of the Animal Control Division continues to strive for excellence by providing the best services for the people and animals within the Town of Sandwich.

Our full-time Animal Control Officer (ACO) John Pimental and part-time Animal Control Officer (ACO) Walter Fagnant, Jr. have attended several conferences and workshops and received certifications to help serve the town's animals and owners. They have responded to over 900 domestic animal and wildlife issues. Please refrain from feeding stray animals and wildlife. Keep in mind, indirect feeding (i.e. Birdfeeders, improper storage of garbage, etc.) is an attraction to strays and wildlife, especially in the colder months.

In the spring we assisted the Sandwich Lion's Club in their Rabies Clinic. This annual clinic continues to provide affordable services to the community and tries to help offset some of the costs that come with animal ownership. In the fall we held an additional Rabies Clinic at Oceanside Animal Hospital to again provide affordable services to residents of the community and get their dogs licensed. Rabies prevention starts with the animal owner. Protect yourself, your pet and our community by taking animals to be vaccinated.

We licensed 3086 dogs in 2017 which is an increase of over 565 from 2016. Many thanks to the assistance of the Town Clerk, Taylor White, his staff and our ACO staff in their efforts to educate our citizens of the importance of licensing their pets, especially when reuniting a lost pet with its owner.

We continue to expand our affiliation with Oceanside Animal Hospital to assist with various domestic emergencies in the event we cannot locate an owner.

I would like this opportunity to thank the community for their patience, assistance and support throughout the year. A special thanks to our Clerk, Sally Kennedy and Administrative Assistant, Heidi Hawkins who work compassionately with our residents to assist them with their concerns regarding pets and wildlife in our town.

2017 Animal Control Statistics Recorded

STATISTIC (DOMESTIC)	RECORDED
Missing/Found	82/60
Bites/Quarantines	85/30
Neglect/Abuse	21
Noise (Barking)	42
Injured	11
Loose Animals	103
Placement with MSPCA/ARL	9
Tickets/Warnings Issued	15

STATISTIC	RECORDED
(Referred) Pest Control Agency	93
(Referred) Cape Wildlife	2
(Referred) IFAW (Sea life)	9
Coyote Incidents	35
Roadkill	76

Miscellaneous 101

Report of the
CONSERVATION COMMISSION

The Conservation Commission through the hard work and dedication of the Natural Resources Department is responsible for: the review and permitting of projects subject to the Massachusetts Wetlands Protection Act and the Town of Sandwich Wetlands Bylaw, managing 1500+ acres of conservation land, working with the Community Preservation Committee to preserve priority lands, and educating local citizens.

In 2017 the Conservation Commission fulfilled its regulatory responsibility under the Sandwich Wetlands Protection Bylaw, Chapter 7 and the Massachusetts Wetland Protection Act, MA General Laws, Chapter 131, Section 40 by reviewing 11 Requests for Determination of Applicability, 25 Notice of Intents, 5 Requests to Amend Existing Orders of Conditions and 31 Certificates of Compliance. Commission staff also evaluated 66 requests for Administrative Review Permits for minor projects and issued 29 Coastal Access Permits. The fees collected totaled $43,742. As expected, based on the stable economy and housing market, the numbers of formal filings were similar to 2016. The Commission also conducted numerous site reviews and consulted with other Town officials on regulatory, coastal and inland management issues.

Goals for 2018 include:

- Ongoing review of existing Sandwich wetlands regulations, policies, and guidelines and revise and update as needed.
- Continue to focus on and improve enforcement of the wetlands regulations and bylaws.
- Continue public awareness and outreach.
- Ongoing review of the land acquisition priorities and to continue to make recommendations to the CPC for land acquisitions.

Overall, thanks to the dedication and hard work of all its members, the Commission remains strong with a diverse and expert skills set in many areas. The full commission is comprised of 7 full time members and three associate members. We would like to welcome new associate commissioners Brett Butz and Michael Low as well as associate member Arlene Wilson.

Neal Holmgren is the new Conservation Commission Representative to the Water Quality Advisory Board, where he diligently continues to work and develop a Comprehensive Waste water Management Plan to address nutrient impact to the groundwater estuaries. Melissa Romano continues to serve on the Community Preservation Committee as the boards Representative, where they continue to approve the funding for a variety of exciting projects.

We acknowledge the Board of Selectmen and all other town departments, officials and officers for their cooperation and help in 2017. The Conservation Commission is especially grateful to the hard work and dedication of David J. DeConto, our new Director of Natural Resources, Josh Wrigley, our new Assistant Director of Natural Resources and Heidi K. Hawkins our Administrative Assistant who tirelessly carry out the daily workload of the Conservation Commission. We would also like to thank the Ameri-Corp West House Crew and Volunteers who have helped maintain our conservation lands in the past year, also the Workampers who served at the Ryder-Wakeby Park within the Ryder Conservation Lands. Lastly, the commission would like to thank our immediate past Director of Natural Resources, Mark S. Galkowski. We thank him for his hard work and support over the years and wish him a happy retirement.

Respectfully submitted,

Matthew A. Waldrip
Chairman, Sandwich Conservation Commission

Report of the HARBORMASTER/MARINA

The marina staff had a very active year and transitioned well into the new building. The relocation into the new building was convenient for oversight of marina operations and accessibility for the boating public.

The new Marina Office was long overdue and a significant upgrade to the shack on the canal. Years of planning, outstanding foresight and strategic analysis by many former and current town officials, and most importantly the former Town's beloved Harbormaster, Mr. David Whearty, has truly paid off. The first year in the new building provided a very pleasant working environment for the staff. We were also able to provide our maintenance staff a facility to work on equipment and store their equipment with the addition of our new maintenance facility. This facility will house our vehicles and equipment providing them with protection from the harsh elements. It will also afford our staff the opportunity to actually perform necessary maintenance in a safe enclosed area.

The marina operates under an "Enterprise Fund" which does not utilize town monies for operations. Enterprise funds generally are segregated as to purpose and use from other funds and accounts with the intent that revenues generated by the enterprise activity and deposited to the enterprise fund will be devoted principally to funding all operations of the enterprise activity. The marina operates solely on monies that are generated from within the marina and the profits that are obtained through enterprise activities. The marina buildings were fully funded through the Enterprise Fund and not through town taxes.

Along with the new facilities came some other new initiatives. The installation of video cameras strategically placed throughout the marina that now provide monitoring of activity by our staff as well as the Sandwich Police Department. A safety and environmental study was completed to review the operations on the public ramp and enhance safe practices. The town was able to utilize grant monies to address those safety and environmental concerns. The safety findings/recommendations led to the reconfiguration of the entrance and exit accesses. An additional traffic lane was installed on Ed Moffitt Drive to widen the entrance to the ramp providing a Waiting Lane for ramp access while safely enabling the flow of traffic through the marina. Other recommendations include the repair of depressions in the pavement on the public ramp, increased lighting and the addition of safety rails on walkways. A second grant was secured through the State to relocate the pump-out facility to the fuel dock. This process involved the installation of an updated pump with an underground holding tank. This re-location will now allow boaters the ability to obtain fuel and a pump out on the same dock.

The marina formed close relationships and worked closely with Massachusetts Maritime Academy (MMA) and Upper Cape Technical High School (UCT) to provide opportunities to young adults. We were able to provide internships for five MMA students exposing them to the environmental and business portions of the maritime industry. We were able to provide great hands on experience to the UCT students (automotive, auto-body, carpentry, and marine engineering). They performed invaluable maintenance on our vehicles that were severely exposed to the harsh environment as a result of not having an indoor maintenance facility. The UCT students also constructed a new building on our ramp that provides safer access for our ramp attendants to incoming and outgoing boats. We also worked with the Sheriff's department to provide labor to clean the grounds around the marina. The unity of effort has paid dividends for all.

We had gracious donations to the marina that we have been fortunate enough to share with all. Many thanks to the Finley family for donating the "Giant" that is so proudly displayed during the winter holidays in honor of their father, a longtime marina tenant, Herb Finley. The beautiful outdoor table and chairs that are used by many were graciously donated by the Sandwich Basin Yacht Club also in honor of another longtime marina tenant, Mr. Eugene "Gino" Paltrineri. The office proudly displays the working ship model of the "ROSE STANDISH", the first ship to travel the Cape Cod Canal on the opening day of the Canal July 29, 1914. The model was built by longtime Sandwich resident, Captain Carlos M. Dipersio, Model Shipbuilder USS Constitution Model Shipwright Guild. Captain Dipersio donated the model to the marina in fond memory of David Whearty.

Many thanks for the outstanding support of the Board of Selectmen, Town Manager Bud Dunham, Assistant Town Manager Doug Lapp, Human Resources Department Marie Buckner and Ms. Jan Hagberg, the staff of the Marina; Michael "Mick" Dunning, Deputy Harbormaster, David Condon, Logistics Manager/Assistant Harbormaster, Sharon Smith, Senior Administrator, Judy Rezendes, Administrative Assistant, Edward Winkler, Marina Maintenance Custodian, Robert Swaine, Marina Maintenance Custodian, Heather Marshall, Marina Maintenance Custodian and all the seasonal staff for their dedication and hard work. A special thank you to all the Marina Tenants for their assistance and continued support.

Respectfully submitted,

J. T. Kondratowicz
Harbormaster

Report of the
SANDWICH COMMUNITY PRESERVATION COMMITTEE

There were three Community Preservation Act projects on the warrant of the 2017 Annual Town Meeting. All three projects received Town Meeting approval. Town Meeting voted unanimously to allocate just under $100,000 for the reconstruction of the tennis courts at Sandwich High School. The Sandwich Hollows Golf Course received $225,000 for the rebuilding of tee boxes and bunkers. The Community Preservation Act funds were supplemented by $50,000 from the golf course enterprise fund. These allocations received support of over two-thirds of the Town Meeting voters. Finally, by overwhelming voice vote, Town Meeting agreed to allocate $125,000 for the purchase of two parcels of land off of Old County Road for conservation purposes.

In 2016 the final phase of the Town Hall/Lower Shawme Dam project was substantially completed. Also, the contract for the restoration of the Sand Hill Community Center was awarded, with construction to be completed by the end of 2018.

The Community Preservation Committee continues to seek applications for appropriate projects in the areas of open space, historic preservation, recreation, and community housing.

Respectfully submitted,

Stephen P. Hayes
Chairman

Report of the
CAPE LIGHT COMPACT
TOWN OF SANDWICH ACTIVITIES

Sandwich Representative – George Dunham

Cape Light Compact JPE is an intergovernmental organization consisting of the 21 towns on Cape Cod and Martha's Vineyard and Duke's County. The Compact's mission is to serve our 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, and renewable competitive electricity supply.

Effective July 1, 2017, the Cape Light Compact reorganized and reconstituted itself as a joint powers entity pursuant to Massachusetts General Law Chapter 40 Section 4A1/2, becoming the first joint powers entity in Massachusetts. Reorganizing as a joint powers entity protects member towns from potential liabilities and mandates greater financial accountability through expanded reporting requirements to the Massachusetts Department of Revenue and member Towns, and designation of Treasury functions to an independent entity.

POWER SUPPLY

Electricity pricing in 2017 was less volatile than prior years due to relatively stable natural gas prices, which resulted in lower and more stable electricity pricing overall. Worth noting is that, unlike in years past, residential and commercial pricing for June through December was higher than for January through June due to increased capacity market costs beginning in June 2017. The capacity market is managed by New England's bulk power grid operator, ISO New England, and is designed to ensure that enough electric generation capacity is built and available to provide power when called upon to meet peak demand. Capacity market costs are paid for by all New England electricity customers through their power supply prices.

The most notable change in the Compact's power supply program is that, in January 2017, the Compact went 100% green! Being a green aggregation means that 100% of Compact's power supply customers' annual electricity usage is met with renewable energy certificates (RECs). Each REC represents the generation of 1 megawatt hour (1,000 kilowatt hours) of electricity produced by a renewable resource, such as wind or solar. By retiring RECs to match the Compact's customers' usage, Compact customers are financially supporting renewable energy resources, including resources located on Cape Cod and southeastern Massachusetts.

The Compact also selected a new residential supplier, NextEra Energy Services of Massachusetts (NextEra), who has been serving the Compact's commercial customers since 2014, which means that all of the Compact's residential, commercial, and industrial customers are now served by NextEra. In addition to being the Compact's green aggregation supplier, NextEra pledged to deposit all premiums paid for RECs, plus their supplier and retail fees (expected to total over

$3 million per year), into a trust fund to be used solely for the development of new renewable energy resources. Now, by purchasing electricity through the Compact, all Compact power supply customers are supporting renewable energy and acting locally to combat climate change. The Compact is proud that our residential price under the new green aggregation program was lower than Eversource's basic residential pricing for all of 2017.

At the regional market level, despite stable pricing this year, New England continues to face electricity pricing challenges associated with the limited pipeline capacity that delivers natural gas to electric generators, which supply over fifty percent of New England's electricity. The pipeline constraint is only an issue for a limited number of hours in the winter, when natural gas is also used for heating homes, creating a supply shortage and increased pricing for generators, thereby increasing the price for every megawatt hour they produce. Until such time as this issue is addressed, either through additional infrastructure, demand reduction or other targeted programs, the possibility of future high winter pricing remains, and as such, consumers should still expect seasonal pricing fluctuations for the foreseeable future.

As of December 2017, the Compact had approximately 7,241 electric accounts in the Town of Sandwich on its power supply.

CONSUMER ADVOCACY

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local and state level. In 2017, the Compact continued its focus on grid modernization, reviewing the plans submitted by the utilities in August 2015. The Compact was granted full intervenor status in 2016 in Eversource's grid modernization plan review docket at the Department of Public Utilities (DPU), which allowed the Compact to take an active role in the adjudicatory review process of the plan. This included retaining experts to analyze Eversource's plan and present expert witness testimony, submitting information requests to Eversource, and submitting briefs. The Compact expects the DPU to issue a decision on the matter in 2018.

In January 2017, Eversource filed a rate case with the DPU, which is the first fully litigated rate case since the 1980's. This will determine the charges that Eversource is allowed to impose on the distribution side of the electric bill, which will affect all residents and businesses on Cape Cod and Martha's Vineyard. The Compact was granted full party status in this proceeding as well. The Compact has several concerns with the proposal, as it decreases customers' ability to manage their bills by imposing increased customer charges and introducing demand charges for customers that did not previously have demand charges. Increased customer charges and demand charges decrease the incentive to participate in energy efficiency programs and install behind the meter generation. Eversource sought a 10.5% return on equity as part of the rate case, which is higher than the national average for a regulated utility. In their revised filing on June 1, 2017, Eversource proposed to shift approximately $30 million per year of costs from Western MA customers (and Eastern MA commercial customers) on to Eastern MA residential customers, which includes the Cape and Vineyard. The Compact opposed this shift, because charges incurred to serve those customers should be paid for by those customers and not subsidized by Eastern MA residential customers.

On November 30, 2017, the DPU issued the first rate case Order which allowed a 10% return on equity, approved energy storage pilot projects in Wellfleet and Martha's Vineyard, and approved an electric vehicle charging infrastructure buildout, among other decisions. The DPU did not approve the other aspects of Eversource's proposed Grid Modernization Base Commitment, instead stating that those would be decided as part of the grid modernization docket, a decision consistent with separation of the rate case and grid modernization dockets that the Compact and other parties advocated for. All rate design-related issues, including the Western to Eastern MA cost shifting, increased customer and demand charges, and the Monthly Minimum Reliability Charge for net-metered customers will be decided in the second Order, expected by the end of December 2017. The Compact will inform stakeholders of the DPU decisions on the rate case once the review of the decisions is completed.

The Compact also participated in regulatory proceedings at the DPU related to the retail electric market, pushing for policies that promote a competitive power supply market while ensuring common-sense protections for consumers.

ENERGY EFFICIENCY

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from the monthly customer "energy conservation" charge on each customers' electric bill, which is multiplied by the number of kilowatt hours used during the month ($0.02301 for residential customers and $0.01823 for commercial and industrial customers).

Jan. – Dec. 2017	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	91	$27,668.40	138,342	$157,259.67
Residential	7,782	$449,907.00	2,249,535	$1,246,518.82
Commercial	51	$71,649.60	358,248	$208,679.44
Total	***7,924***	***$549,225.00***	***2,746,124***	***$1,612,457.93***

Other Cape Light Compact Efforts Include:

- 11 ENERGY STAR® qualified homes were constructed in the Town of Sandwich.
- The Cape Light Compact's energy education program continues to support teacher training, materials, classroom presentations and energy education outreach efforts at the elementary schools, STEM Academy and High School. The 7th and 8th grade students at the STEM Academy participated in the Compact's Be Energy Efficient Smart (BEES) program and helped educate the adults in their community to the importance of energy efficiency in the home under the leadership of BEES lead teachers Betty Hyde-McGuire and Rene Fudala.
- Lighting and other energy efficient upgrades were performed on several town buildings.

Report of the
SANDWICH BIKEWAYS & PEDESTRIAN COMMITTEE

The Sandwich Bikeways and Pedestrian Committee originated as an ad-hoc committee in April, 2015 prior to being formally established as a town committee in November, 2015. Since its inception, the committee has led town & community efforts to preserve, promote and enhance the community's biking and pedestrian resources and facilities to bolster quality of life for Sandwich residents and attract visitors so as to contribute to local economic growth.

The committee is comprised of five standing members (filled), three alternates (currently unfilled) and non-voting representatives from the Planning, Public Works and Engineering Departments and the Board of Selectmen.

2017 saw the completion of the signage and road markings of an on road bike route to guide cyclists from the Cape Cod Canal Recreational Path to the Sandwich Historic District and the businesses on Tupper Road, 6A, Jarves and Main Streets. Additionally, new bike racks were installed at key points around the community. Furthermore, DPW successfully submitted a grant request to the Cape Cod Commission for additional bike racks to be installed at recreation areas and other key locations in 2018.

The major focus this year has been securing the funding and support for the development of a Biking and Pedestrian Master Plan. Toole Design Group was awarded a contract to develop a Master Plan that will be used as a guide to pursue future opportunities to create new trails and routes for both cyclists and pedestrians. Work on the plan began in Fall, 2017 and is scheduled to be completed and presented to the community in Spring, 2018.

Sandwich's current road network, which includes many historic roads, significantly limits safe routes for walking and cycling to schools, recreation areas and commercial districts. Using the new Master Plan as a guide, the committee will continue to work with both town departments and the community to explore both near and long term alternatives to expand safe walking and cycling routes to link residential neighborhoods to points of interest throughout the community.

In closing, the committee would like to acknowledge the efforts of Harold W. (Woody) Mitchell and thank him for his leadership in founding the committee and serving as its Chair from inception until April, 2017.

Respectfully submitted,

Lee Rindfuss, Co-Chair
Kevin Sareault, Co-Chair

Report of the
CAPE COD COMMISSION

About the Cape Cod Commission

The Commission works toward maintaining a healthy balance between economic progress and environmental vitality. "Keeping a special place special" describes the agency's mission to protect the region's unique qualities.

The 19-member appointed Cape Cod Commission board represents a wide spectrum of the region and provides oversight for a staff of 40 professionals.

This report represents broad areas of the Commission's work and responsibilities, highlighting several specific projects and initiatives.

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Chair: Harold "Woody" Mitchell (Sandwich)
Vice Chair: Jack McCormack Jr. (Yarmouth)
Secretary: Elizabeth Taylor (Brewster)
Sandwich Member
Harold "Woody" Mitchell
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Water Quality Initiatives

Wastewater

The 2017 Implementation Report for the Cape Cod Water Quality Management Plan was released Nov. 1, 2017. The Report highlights the region's progress toward water quality goals since plan certification and approval in 2015 and outlines future actions to achieve improved water quality in the region. It also includes updated watershed reports charting progress made in 53 embayment watersheds.

A proposed change to the Commission's enabling regulations to change the review of local comprehensive wastewater management plans. The changes allow for staff-level review of such plans and sign-off by the executive director and are intended to provide more efficient and timely review. Action on the amended language is expected in early 2018 by the Barnstable County Board of Regional Commissioners and Assembly of Delegates.
The Commission provided comments on the Dennis CWMP as part of its Expanded Environmental Notification Form.
capecodcommission.org/208

Stormwater

The Cape Cod Commission was awarded $50,000 to create a stormwater management coalition to help Cape communities meet stormwater management requirements. It will fund work to inventory existing stormwater management resources, a needs assessment, collaborative strategies for towns and a Cape-tailored set of policies and standard operating procedures.

The Commission convened stormwater managers from all Cape towns in Fall 2017 to further define the role of the coalition and identify potential structures for a regional management entity.

Cape Cod Water Protection Collaborative

In June 2017, The Barnstable County Board of Regional Commissioners and Assembly of Delegates approved an ordinance reestablishing the Cape Cod Water Protection Collaborative. Under the ordinance, the Cape Cod Commission was tasked to serve as administrative and technical staff to the Collaborative.

The Collaborative's re-stated mission reads, "To protect Cape Cod's shared water resources by promoting and supporting the coordinated, cost effective and environmentally sound development and implementation of local water quality initiatives, including, but not limited to watershed management plans required by section 208 of the Federal Clean Water Act."

The reformed Collaborative serves as the advisory committee to the Section 208 Regional Water Quality Management Plan. In this role, the collaborative will review and advise on aspects of the 208 Plan and track towns as they move through implementation. The Collaborative maintains its role in providing regional support for water quality initiative, including technical assistance, legislative recommendations and establishment of the Regional Wastewater Management Plan, in conjunction with County staff.

OneCape

The Commission partnered with The Nature Conservancy to host a fourth regional wastewater summit in June 2017. The OneCape summit drew approximately 400 attendees over two days. The first day focused on progress made toward implementation of the Cape Cod Water Quality Management Plan, better known as the 208 Plan. The second day of the summit featured a broader range of regional issues, including housing, coastal resiliency and the Cape's economy.

For the third time, the OneCape Summit hosted the Cape Cod Selectmen and Councilors Association, providing an opportunity for the Cape's elected leaders to receive information and ask questions of federal, state and regional decision makers. Leo Cakounes, chairman of the Barnstable County Board of Regional Commissioners, addressed the evening session to provide an overview of county services and ask town elected officials to complete a survey to help guide future county services and decisions.

Regulatory

Through its Regulatory Program, the Cape Cod Commission reviews projects that present regional issues

identified in the Act, including water quality, traffic flow, community character, affordable housing, open space, natural resources, and economic development as Developments of Regional Impact (DRIs).

Sandwich

- Atkins Road Subdivision, Modification Type 1, Approved, 6/15/17
- Seacoast Sandwich Tower, Modification Type 1, Approved, 6/30/17
- NRG Energy Canal Unit 3, Environmental Impact Report, Modification Type 1, Approved, 9/7/17
- Sandwich/Barnstable, National Grid Sagamore Line Reinforcement Project, Western Segment Phase-3, DRI Exemption, Approved, 9/14/17

Strategic Information Office

RWAN contract extended

On June 28, the Barnstable County Commissioners agreed to a six-month extension of the Region Wide Area Network, also known as the RWAN, through OpenCape.

The RWAN provides high-speed fiber Internet access to participating communities. There are 13 RWAN communities with 24 connection points across the Cape.

The initial three-year contract was set to expire at the end of June 2017. The six-month extension to the end of December 2017 was to provide time for Commission and county officials to negotiate with OpenCape and potentially other vendors.

OpenGov performance management platform

In partnership with participating towns, including Sandwich, the Commission launched a new cloud-based transparency and performance management platform in partnership with OpenGov. Performance management software allows communities to track and measure financial accountability and set benchmarks. The public-facing side of the OpenGov platform also provides for transparency in how money is collected, allocated and spent. Participating towns to increase government accountability and improve access to important public information.
capecodcommission.org/opengov

Regional Policy Plan

The Commission's work to update the Regional Policy Plan continued. Working with a subcommittee of the full Commission, Staff made a series of presentations throughout the spring to broaden the understanding of the update and take feedback on its direction.
The Regional Policy Plan is adopted as an ordinance of Barnstable County and serves as the Commission's regulatory and planning framework. The RPP Update, anticipated in FY 2018, is expected to simplify the Commission's regulatory approach and align its activities more closely to the purposes defined in the 1990 enabling Act.

Economic Development

Second Home Survey

To better understand the role of seasonal homes, the Cape Cod Commission conducted a second of its kind survey of second home owners.

Second homeowners were asked about their homes, how they use them now and plan to in the future, and how they participate in the region's economy. The first survey was completed for the Commission in 2008.

The survey was conducted in Spring 2017 by the University of Massachusetts Donahue Institute. A random sample of 6,448 second homeowners on Cape Cod received written surveys, 1,300 of which were returned.

Survey findings will inform land-use planning, housing policy, economic development priorities and infrastructure needs across Cape Cod.

CEDS

The Commission completed the third annual update to the Barnstable County Comprehensive Economic Development Strategy (CEDS). The most recent five-year strategy was approved in 2014 and receives annual updates on progress toward identified projects.

The region's economic strategy is based on four core economic development principles: Protect and build on the region's competitive advantage, use resources efficiently; foster economic balance and diversity; and to expand opportunity and regional wealth.
capecodcommission.org/ceds

Planning/Community Design

With expertise in land use planning, zoning, natural resources, historic preservation, affordable housing, and other areas, the planning staff works to improve the function and character of communities while managing growth and protecting the Cape's sensitive environment. The Planning department plays a major role in the five-year updates to the Regional Policy Plan (RPP), Local Comprehensive Plan assistance, establishing Districts of Critical Planning Concern and Growth Incentive Zones, regional and corridor-wide transportation/planning studies, and resource protection efforts including the Cape Cod Ocean Management Plan, 208 Plan update, and hazard mitigation planning. Planning staff works collaboratively with Community Design and Economic Development staff on Regional Economic Strategy Executive Team (RESET).

Highlighted Planning/Community Design Projects

Hazard Mitigation Planning - The Commission assisted with the development of Hazard mitigation plans for the towns of Provincetown (completed 2016), Truro, Sandwich, Mashpee, Yarmouth, Harwich and Wellfleet. Hazard mitigation plans identify and protect vulnerable town assets and provide local actions and strategies to limit future damage from natural hazards, including coastal storms, sea level rise

and flooding. Communities with approved hazard mitigation plans qualify for pre-disaster planning funds as well as remaining eligible for grant funds in the event of a natural disaster.

RESET Projects

Among the services the Cape Cod Commission provides to towns is technical assistance through RESET (Regional Economic Strategy Executive Team) projects. Staff members from multiple departments collaborate with town leaders on planning projects to promote economic development on Cape Cod. It is part of the implementation strategy for the Cape Cod Comprehensive Economic Development Strategy, or CEDS, which is administered by the Commission.

Housing

Housing Market Analysis

A study prepared for the Commission ties a lack of housing that meets the region's life stage and income needs to a significant increase in cost-burdened households over the next 10 years. The "Regional Housing Market Analysis and 10-Year Forecast of Housing Supply and Demand" found that the high demand for seasonal units combined with a housing "monoculture" of single family homes constrains housing options for those looking to enter the market or downsize.
capecodcommission.org/housing

Water Resources

Water staff provides technical assistance to towns, citizens and the County on water resources projects including: water supply, wastewater and stormwater management, fresh water ponds and marine waters.

Project assistance included numerous technical assessments, Cape-wide well monitoring, planning, education and regulatory review on all aspects of Cape Cod's water resources. Water staff participates on a variety of local, regional and state committees and strives to develop strategies to implement cost-effective solutions to capitalize on common regional needs across the Cape.

The Commission has coordinated the PALS (Ponds and Lake Stewardship) pond sampling program since its inception in 2001.

Transportation

Cape Cod Transportation Improvement Plan

The Cape Cod Transportation Improvement Plan, or TIP, serves as a prioritized listing of roadway, bridge, and transit projects proposed for implementation during the next five federal fiscal years. The UPWP describes all significant transportation planning activities planned on Cape Cod over the 12 month period.

The 2017-2021 TIP represents more than $134.5 million in funded highway and transit project across Cape Cod. The 2017 Federal Fiscal Year spending allocated more than $34.3 million.

Traffic Counting Program

The Commission's transportation staff conducts annual summer traffic counts in all 15 Cape towns, including automatic traffic recorders and turning movement counts.

Counts were taken at the following Sandwich locations during the 2017 counting season:

Route 130 at Sandwich/Mashpee Town line; Route 6 between Exits 3&4; Route 6 at Sandwich/Barnstable town line; Route 6A at Bourne/Sandwich town line; Route 6A at Sandwich/Barnstable town line; Beale Avenue east of Pheasant; Cotuit Road at Sandwich/Mashpee town line (middle); Cotuit Road at Sandwich/Mashpee town line (north end); Harlow Road east of Cotuit Road; Main Street east of Beale Avenue; Newtown Road at Sandwich/Barnstable town line; Old County Lane east of Jones Lane; Quaker Meetinghouse east of Route 130; Race Lane at Sandwich/Barnstable town line; and Tupper Road (E end) north of Route 6A.
capecodcommission.org/counts/

Bike Rack program participation

Sandwich installed more than $4,300 worth of bike racks through a Cape Cod Metropolitan Organization (MPO) grant program. In all, seven locations received equipment.

The program offers reimbursement for the cost of the racks and related materials. The local contribution is installation of the equipment. The program is available to Barnstable County's fifteen municipalities and other public entities.

District Local Technical Assistance (DLTA) Grants

For the past several years, the Commonwealth of Massachusetts has allocated funds to each of the state's 13 regional planning agencies, the Cape Cod Commission among them, to help municipalities with sustainable development and to encourage municipalities to form partnerships to achieve planning and development goals consistent with state and regional priorities. Six grants were awarded in 2017.

Town of Sandwich, $34,500

The Commission assigned special projects, communications, and technology and web development staff to work with the Town of Sandwich on the Community Compact goal of Information Technology Best Practices, Citizen Engagement, with a focus on improving citizen engagement for wastewater infrastructure projects.

Regional Stormwater Management – MS4 Permit, $24,965

The Commission is working with the Barnstable County Department of Health and the Environment, the County Procurement Officer, and the Association to Preserve Cape Cod to identify opportunities for the 15 towns of Cape Cod to adopt Regionalization/Shared Services Best Practices to identify efficient and cost-effective means to meet the Massachusetts MS4 permit requirements.

Report of the
CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) has provided in Sandwich 50,793 one-way passenger trips from July 2016 through June 2017 (FY17).

CCRTA provided 4,794 Medicaid trips, 22,342 Day Habilitation trips, 1,021 ADA trips, 12 other medical trips as well as providing 31 Sandwich residents with 173 trips to Boston area hospitals.

CCRTA provided 235 general public clients in Sandwich with DART (Dial-a-Ride Transportation) service during FY17. These clients took a total of 12,245 one-way passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 228,888 in FY17 compared to 232,079 in FY16.

The fixed route Sandwich Line serves the towns of Sandwich, Bourne and Barnstable. A total of 10,206 one-way trips originated in Sandwich for the Sandwich Line for the period for the period July 2016 through June 2017; total ridership for the Sandwich Line for this period was 24,944.

CCRTA supplied the Sandwich Council on Aging with one Mobility Assistance Program (MAP) vehicle that provided 1,585 rides from July 2016 to June 2017.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

Respectfully submitted,

Tom Cahir,
Administrator

Report of the
SANDWICH ECONOMIC INITIATIVE CORRPORATION

The Sandwich Economic Initiative Corporation ("SEIC") created by Special Legislation (2010), approved by the Board of Selectmen, Town Meeting, Massachusetts General Court and the Governor, is Sandwich's economic development agency consisting of nine local residents. The Board had substantial membership changes in 2017 as a result of retirements and appointments by the Selectmen and Chamber of Commerce. Selectman Mike Miller, former Police Chief in Sandwich was appointed to represent the Selectmen replacing Dave Sampson, and Doug Cabral, a local attorney was reappointed for a second year by the Sandwich Chamber of Commerce. Ed Brabazon retired in 2017 and was replaced by Matt Schimmel filling the position of "economic development". Robert Prol was appointed by the board filling the position of "business". Robert was also elected to the Planning Board in 2017. The Board of Selectmen appointed Jay Pateakos, Executive Director of the Chamber of Commerce, to fill the position of "non-profit" on the SEIC Board. Jay has now been replaced by the new Chamber Executive Director Teri Stanley appointed by the Board of Selectmen.

New members were also appointed to the Associates Committee in 2017 which included Daryl Crossman, Joanne Westerhouse, Gwenn Dyson, and Jeff Picard.

Dick Johnson was elected President for the third straight year, Hank Tuohy was elected Vice President for the second time, Charles Ritch was elected Treasurer for a 5th term, and Jay Pateakos was elected Secretary. The diversity of the SEIC Board provides the essential elements that are needed to fulfill the Board's commitment to develop an economic development strategy based on the recommendations included in the Local Comprehensive Plan (LCP) and vision set forth by the Board of Selectmen and Town Manager.

Mission

To maintain and stimulate economic opportunities that will preserve and enhance the quality of life within the Sandwich community while creating an environment that will maintain the town's historic character and stimulate existing businesses to remain and expand in Sandwich while attracting new businesses that will expand the tax base and create new job opportunities and services.

A Marketing Committee was created in 2017 and was chaired by Jay Pateakos and SEIC members Matt Schimmel and Robert Prol and Blair Haney, Town Planner. They immediately took on the task of updating the Town Cryer Boards with help from town departments and a grant from the Visitors Service Board in the amount of $1750.00.

The Marketing Committee also took on the task of investigating the potential of Art Shanties, similar to Hyannis, in Sandwich. After several meetings and with input from other

board members, the committee developed a criteria for the location of the Shanties, cost for production, and rental fees. Several local non-profit agencies were contacted for management and operation responsibilities. Unfortunately local non-profits were too busy to assume the responsibility. In February the results of the committee will be reported to the BOS for their consideration and recommendations. The SEIC final recommendation for the location of the facilities was for three Shanties at Mill Creek Park because of foot traffic and rest room facilities.

Jim Arnold, local business entrepreneur, related his experience to the SEIC with a Shanty he developed in the downtown which has been very successful and he indicted his desire to build more in the future.

Matt Liber, a member of Representative Randy Hunt's office, provided input to the SEIC regarding state grants that could support the development of the Art Shanties.

Matt Shimmel took the lead in support of the rehabilitation of the Clark Haddad building. Matt brought forth the concerns of the neighborhood and encouraged the Art Association to attend SEIC meetings seeking the SEIC support for the rehabilitation of Clark Haddad building and creating a new ally for economic development. Matt's professional experience is in program evaluation and Federal tax administration He is a volunteer with the Community Action Council of Cape Cod. Matt has a Bachelor's degree in political science and public policy from Hood College in Frederick, MD.

Robert Prol, Planning board member, emphasized the importance of the overlay district for the development of the Wing School and as a result the SEIC changed their monthly meeting date to support the warrant at Town Meeting. Robert manages strategic projects and organizational change projects for a financial services company. He has a masters in management, and a Project Management Professional certification. Robert also updated the SEIC Web Site.

Representative Randy Hunt attended an SEIC meeting and reviewed various activities at the state level and stressed the importance of Open Cape for economic development on Cape Cod. He informed the board that consideration was being given to incorporate Open Cape as part of the Barnstable County Governmental system that would encourage all 15 Barnstable County communities to promote the advantages for Cape businesses as well as businesses operated from homes.

John Markovitz of Massachusetts Development presented the SEIC with various funding mechanisms for infrastructure in town, namely wastewater systems. John discussed DIF's, District Improvement Financing Districts, which uses future incremental property tax revenues collected to pay for infrastructure project costs. DIF, Markovitz noted, was up front financing and gave examples of projects in cities like Brockton. Its objective is to stimulate more private investment and generate more local revenues. He said if it was a public/private partnership for wastewater, the private company would build the wastewater plant and the town would own the collection system. DIF project examples included the City of Worcester to revitalize its downtown and Taunton to demolish an old state hospital and convert into an extension of the industrial park. He pointed to wastewater funding was available through Mass Works grants and the Commonwealth Clean Water Revolving Fund at zero percent interest and new legislation coming soon that may aid towns in their struggle to improve wastewater issues.

At another SEIC board meeting, Hal Davis, President of the NE Development Corp., presented the benefits of the new 23L legislation and how it could support the development of Sandwich's wastewater system. Bonds would be issued by MA Development and would not affect the credit rating of the town and citizens could utilize the funds for wastewater connections with a 20 year low interest loan. Hal actually developed the language for the 23L legislation which was supported by the Sandwich BOS.

Jack Yunits, new Barnstable County Administrator, addressed the SEIC and stressed the many difficult environmental issues and infrastructure challenges facing the Cape ranging from transportation, traffic, beach erosion, winter attractions, nitrogen impacts on harbors, wastewater, and the expansion of Open Cape to all Cape residents. He stressed that the Cape Cod Commission needed to change its economic development role from regulator to facilitator. Lou Nickinello, a large land owner in Yarmouth, attended the same meeting and echoed Jack's emphasis on the Cape becoming a destination for year round tourism.

Several presentations were made to the SEIC regarding the construction of the needed wastewater system for environmental reasons, impending legal actions, and for economic development. They included the following:

Dave Mason, Sandwich Health Director – updated the SEIC on the town's Comprehensive Water Management Plan by Wright Pierce and status of the Exxon grant. He informed the board that they found the Sandwich Bay and Scorton's Creek well below nitrogen levels than previously thought which was very positive for a wastewater facility being built on land set aside for wastewater processing. Dave also discussed a wastewater extension that could include the area north of Quaker Meetinghouse Road and the nearby three schools, the Golden Triangle, Jan Sebastian Drive area and the Town Neck area with the potential of a public/private partnership.

Blair Haney, Town Planner - wrote a successful grant proposal for funds from the District Local Technical Assistance (DLTA) program administered by the Cape Cod Commission. The $36,000 grant is to improve communications regarding town activities and secure citizen input. The grant now administered by Dave Mason will reach out to citizens interested in connecting to the new proposed wastewater system. The information would establish a user

base for a phased in approach for the construction of the new wastewater plant.

Attorney Steven Torres, Pannone, Lopes, Devereau, and West LLC– presented an "Alternative Project Delivery and Financing for Municipal Wastewater Treatment Works" report prepared for the SEIC meeting. The power point included design-build concepts, financing, public-private partnerships, ability to conduct best value procurement, alternative delivery models and a number of project examples including Advanced Wastewater Treatment Plant in Rockland County, NY, and several in Nassau County. Steve provided information on the various legal procurement processes that could be utilized to develop a wastewater system and the advantages of a public/private/partnership. He stressed that the successful developer could be requested to pay all town expenses in the process.

Bruce Douglas, Area Director, Natural Systems Utilities – provided a power point presentation on the Queset wastewater public/private/partnership in Easton , MA - Bruce outlined the costs for the development of the project for the private developer and the town.

Tom Tsakalos, local developer and business owner – requested the SEIC support through the BOS and Town Meeting for the construction of a wastewater facility on his 24 acres of land that was presently restricted because of protection of the Zone 2 water shed.

On October 19 several of the members of the SEIC joined the board of Selectmen, School Committee, and Capital Improvement Planning Committee for a Summit Workshop Meeting #2. Presentations were made by Sue James, Ed Childs, Dave Mason, Bud Dunham, and Doug Lapp. Subjects discussed included the following: Takeaways from Summit Workshop #1; Economic Development Recap; Overview of water resources management plan; Potential of Future Economic Development; NRG Unit#3; Safer Grant for EMS/Fire Personnel; Surplus Property; Large scale capital projects; and methods of financing capital projects.

Several Round Table breakout sessions were held to review the various areas presented by town officials. The common priorities were wastewater, road improvements, and financing.

The SEIC has requested to meet with the BOS in February 2018 to discuss the following issues for their input and guidance:

- Shanties for artists: location, financial plan, and operations.
- Wastewater strategy, public/private/ partnerships. Outcome of Queset tour, January 13
- South Sandwich Village Center (SSVC).
- The Industrial Area (IND).
- The Marina.
- Funding for economic development coordinator and office.

The SEIC realizes that staff is needed to accomplish the town's economic development potential and applauds the appointment of Ralph Vitacco as the town's planner and his new assistant, Leanne Drake. Economic development does not just happen. Like infrastructure, education, and capital improvements, it is part of a plan for the future. Nobody has expressed it better than Director of Assessing Ed Childs at the recent Summit Workshop when he showed the difference in tax growth with wastewater development and without wastewater. Along with wastewater and tax expansion must come a professional economic development office and staff for good growth that all citizens desire.

Respectfully submitted,

Richard Johnson, President
Sandwich Economic Initiative Corporation

Historic



Baseball Team- Boys- Cape Cod Champions 1936
Front- Arthur R. Hamblin, Manuel Jacinto, Buster jones, Albert Garland, William Russell, Justin George
2nd Row- Frank Kaipainen, Elbert Morrow, William Tyback, Harold Renzi, Jack Mooney

Photographs are printed courtesy of the Sandwich Town Archives and if anyone can help identify any of the people featured in the photos, to please contact Deb Rich at the Sandwich Town Archives 508-888-0625 x302 or email sandwichtownarchives@gmail.com

Report of the
SANDWICH HISTORICAL COMMISSION

Established by Town Meeting in 1971, the Sandwich Historical Commission (SHC) is made up of nine volunteers who serve as Members (6) and Alternate Members (1) with the collaborative goal being to identify, preserve, and protect the historical assets of the town. This includes structures, burial grounds, monuments, natural features and other landmarks and sites of historical significance to the town.

Among many of SHC's accomplishments and projects in 2017 include:

- The involvement in preserving the former Clark-Haddad building on Dewey Avenue and having a seat at the design table to ensure that renovations are rooted in historical significance. Further, the SHC was instrumental in formally bringing a change to the building's name to what it is now, the Sand Hill Community Center.
- Cedarville Cemetery restoration work was a primary focus for the SHC in 2017. Much of the work resulted in footstone repairs, refacing, and repair to the Wing family tomb. Jennifer Madden was a champion in this effort.
- The Nye Association of America sought and received the commission's support in removing a 95-foot swale that was installed in front of the Nye Homestead on Old County Road. This DOT work negatively impacted parking at the property.
- The preservation of the 1927 Wing School building was – and is – of paramount interest to the SHC. The shifting sands of what will happen with the property has generated much debate in town, but the SHC has been steadfast in this preservation effort. It voted to support retaining/restoring the façade of the 1927 building and is making this preservation effort a focus in 2018.
- Historic markers were installed at four private residents in Sandwich in 2017 thanks to member Bill Daley's efforts. Installs were completed at 12 Pleasant Street, 4 Factory Street, 2 Willow Street and 4 Willow Street.
- Greg Anderson introduced a 2018 business plan for the commission that would focus on areas such as fundraising, event planning, public relations, and board resiliency practices.
- As a fundraising initiative, Lisa Hassler organized the screening of the documentary One Big Home at Town Hall. Shot on Martha's Vineyard over a few years' time, this movie and subsequent discussion tackled how, among other things, small historically rich communities such as Cape Cod handle the development of massive homes. This event raised about $150 for the SHC to use towards future educational events and the hiring of historical specialists to advise on certain projects.

Other initiatives the SHC pursued in 2017 include its support for the Veteran's memorial to be placed on the island in front of Town Hall; efforts to better educate historical property owners in Sandwich flood zones of FEMA rules which could impact one's desire to demolish and rebuild or not; increased collaboration of the Historic District Committee; and demolition by neglect.

In 2017, the SHC is comprised of the following dedicated volunteers:

Greg Anderson, Chair: Greg joined the Commission in August 2015 with an interest in supporting the group's efforts with new ideas and an "outsiders" perspective. In addition to his work on the SHC, Greg is the Senior Vice President for Northbridge Advisory Services, a nationwide consulting company in the senior living industry. He is also an adjunct professor at the Meehan Business School at Stonehill College and the host of various television programs on SCTV, many of which focus on historical issues.

David Schrader, Vice Chair: David joined the Commission in September 2013 and has served the Commission as Chair until late 2015. As Vice President of the Cape Cod Chapter Sons of the American Revolution, he has been particularly concerned to celebrate Sandwich's revolutionary period history and has coordinated Grave Markings for three Sandwich Revolutionary Patriots.

Carolyn Crowell, Member: Carolyn's long history with the Commission, her long-standing family connection with the town, and her personal insight into the recent history of Sandwich make her an invaluable asset to the work of the Commission.

Bill Daley, Member: Bill coordinates the Commission's Historic Marker Program, which also provides data to enhance MACRIS files. He has also led the effort to install a plaque honoring those who lie buried in unmarked graves in the Old Town Burying Ground as well as a plaque placed in Town Hall honoring Sandwich residents who served in the Civil War. Bill has authored several articles for publication in magazines and newspapers and for inclusion in the website.

Lisa Hassler, Member, CPC Representative: Lisa has been a strong advocate for historical assets in Sandwich, and being a specialist in historic real estate, she is well versed on properties and structures. Further, being the CPC representative, she "connects the dots" on matters that pertain to both the CPC and the SHC. Lisa was also invited to be part of the design team for the restoration of the Sand Hill School.

Jennifer Madden, Member: Jennifer is presently coordinating an aggressive and thorough plan for the preservation of the Cedarville Cemetery. She is continually evaluating the most pressing needs for cemetery and burial ground preservation and securing and allocating funding for restoration and documentation of Sandwich's cemeteries.

Brandon Carrico, Alternate Member, Secretary: Brandon brings on an interest in technology and is a valuable contributor when it comes to resources to support the archives.

The SHC offers deep gratitude to web and content master Don Baley, Kaethe Maguire, Taylor White and Dave Wheelock for their advice and mentoring; Town Archivist

Deb Rich; Paula Johnson and her staff at Sandwich Community Television; and Bud Dunham, Doug Lapp and Kathy Coggeshall from the Town of Sandwich.

Respectfully submitted,

Greg Anderson, Chair
Historic Commission

Report of the
HOXIE HOUSE

It's Cape Cod's oldest house in Cape Cod's oldest town. This "salt box" house located overlooking beautiful Shawme Pond is named after Captain Abraham Hoxie, a whaling captain who owned the house in the mid-1800's. Prior to that, it had been owned by descendants of Rev. John Smith. The house dates back to the 1680-1690 period. It was acquired by the Town of Sandwich and restored in 1959. It is truly representative of early colonial construction; it is a first period house.

This was the seventh season the Sandwich Recreation Department has overseen the operations and its dedicated docent staff. The Hoxie House was open to visitors and residents from the end of June until Columbus Day. Our docent staff is adept at providing tours to the diverse visitors who come through its doors. Whether their audience is a 3rd grade class from Sandwich Oak Ridge School or visitors from another country; they are able to share their knowledge of the vibrant history of the Town, points of interest in the house and furnishings, along with an explanation of where some whimsical sayings from that period were derived. Our staff is friendly, informative, and entertaining; visitors leave with a smile and a better understanding of life in Colonial days.

I would like to thank all of the staff for their continued dedication to the Town of Sandwich and the Hoxie House. We appreciate the involvement and support of the Sandwich Facilities Department, the Scenic Roots Garden Center, and Sandwich Chamber of Commerce and we look forward to the opening of the Hoxie House for another amazing season!

Respectfully submitted,

Guy J. Boucher
Recreation Director

Report of the
DEXTER GRIST MILL

Overlooking the Lower Shawme Pond in the historic center of Sandwich, bordered by the newly renovated Town Hall, the Dexter Grist Mill was in full operation from June to Columbus Day. This season The Mill ground over 3 tons of corn, selling it to local visitors and business; the corn meal was also packaged and sent as far as California to fulfill its mail orders.

Thomas Dexter built the Mill between 1640 and 1646. He was one of the original "Ten Men of Saugus" who settle Sandwich in 1637. The Dexter family owned the Mill until 1700 when it was sold to Capt. Seth Pope. After remaining idle for many years, there was renewed interest in the Mill and a historical restoration began in 1961. All of the later additions on the site were removed and the Mill, still in its original location, was restored to a 17th century working grist mill. All the Mill's machinery is the earliest type used in this country and is driven by water power from Shawme Pond. Those who enjoy baking can purchase freshly ground cornmeal packaged in old fashioned cloth bags.

This was the seventh season the Sandwich Recreation Department oversaw the operations at the Mill and its dedicated staff. Our millers worked hard day in and day out, milling corn and educating the many visitors on how the Mill operates along with providing the history of the Mill and the Town of Sandwich. The Mill was host to hundreds of visitors from all over the country and world, and like in years past, welcomed the 3rd graders from the Sandwich Oak Ridge School.

I would like to thank all of the staff for their continued dedication to the Town and the Dexter Grist Mill. Also, I would like to thank the Sandwich Facilities Department, Sandwich Chamber of Commerce, and Scenic Roots Garden Center.

Respectfully submitted,

Guy J. Boucher
Recreation Director

Report of the
OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE

The Old King's Highway Regional Historic District Act was passed by the Massachusetts legislature and signed into law in 1973 (Chapter 470, as amended.) The purpose of the Act is to preserve and protect the buildings, settings, and places within the historic district, which includes portions of Sandwich, Barnstable, Dennis, Yarmouth, Brewster, and Orleans. Each member town has a local Historic District Committee. There is a Regional Historic District Commission comprised of the chairs from each town's committee. The Sandwich Historic District includes all properties located between Route 6 and Cape Cod Bay, extending from the town line with Bourne to the border of Barnstable.

Most exterior changes to a property located in the district, must submit an application to be reviewed and approved by the Sandwich Historic District Committee (SHDC). Applications are reviewed at public hearings which are usually held on the second and fourth Wednesday evening of each month. All meetings begin at 6:30 pm, at 270 Quaker Meeting Road.

Some projects qualify for an Exemption or Exclusion. For more details please contact the SHDC Administrative Assistant for more information or see the Old Kings Highway Regional Historic District Commission Bulletin, which can be obtained at the Building Department office, located at 16 Jan Sebastian Drive or at the following website: http://sandwichmass.org, Historic District Committee, Application Info.

The SHDC holds hearings for Certificates of Appropriateness (COA), Certificates of Demolition/Removal (COD), Extension and Minor Change requests to previously approved COAs and CODs. In 2017 there were 182 applications and 70 Exemptions filed.

At the January 10, 2018 SHDC meeting, Bill Collins was elected as Chairperson for the 2018 calendar year. At the November 28, 2017, SHDC Election, Richard Alger was elected as a full member for a 4 year term, to begin January, 2018.

A special thanks to our Administrative Assistant, Michelle Raymond and Assistant Inspector of Buildings, Brendan Brides for their continued support to our Committee.

Respectfully submitted,

Mary Foley, Chairperson

Public Safety and Inspections



Boys' Basketball Team 1930
1st Row: Fernand Fournier, Edward Ellis
2nd Row: James Bazzinotti, Earl Dugeau, Ceasar Alvezi, Edmond Persons, Edward Pola
Standing: James Alvezi, B Harlow Morrow, Coach Lewis Makerley, Principal C. Persons, James Montague, Niilo Ahonen

Photographs are printed courtesy of the Sandwich Town Archives and if anyone can help identify any of the people featured in the photos, to please contact Deb Rich at the Sandwich Town Archives 508-888-0625 x302 or email sandwichtownarchives@gmail.com



Sandwich Police Department's Leadership Team

Report of the
SANDWICH POLICE DEPARTMENT

MISSION STATEMENT

The Mission of the Sandwich Police Department is to enforce the law and promote a feeling of safety and security for all members of the community. The Sandwich Police Department will work in cooperation with the community to preserve and improve the quality of life, making the Town a safer, more pleasant place to live, work and visit.

Core Values

RESPECT for all persons both in and outside of the organization. We will inspire respect and confidence in the public trust by performing all duties impartially and respecting the dignity of all citizens and fellow employees.

STRIVE FOR EXCELLENCE in all our activities. We value professionalism and a team effort to provide effective public safety services. We will strive for courage and conviction to see the mission through.

Provide a high level of SERVICE to the community at all times. We will work cooperatively with other town, state and federal agencies to provide the highest level of service to our residents, businesses and visitors.

We will seek the highest levels of ETHICAL and MORAL conduct in our on-duty and off-duty activities.



2017 SPD Special Olympics Torch Run Team

From the Chief of Police,

This past year was a very proactive and positive one for the police department. Our joint dispatch operation completed its first full year. This has been a highly successful change for Sandwich. Fire and Police personnel are dispatched to calls in a very efficient manner by truly professional emergency telecommunicators. Lead Emergency Telecommunicator Josh Himelrick provides further information about these operations below.

Our community outreach was at its highest. We were involved with traffic calming initiatives, Toys for Tots, Special Olympics Tip a Cop at the BBC, our annual food drive, holiday Shop with a Cop, Best Sandwich Racheal Ray Show taping, Trunk or Treat, drug take back dates, Citizen's Police Academy, Youth Police Academy, Women's Personal Safety, Teen Personal Safety, Recreation Summer Camp partnership, Walk and Talks, bike patrols, ATV patrols, Special Olympics Torch Run, Counsel on Aging partnership, Gosnold Partnership, and social media communications.

We continue to focus on making Sandwich a safe place to live, work and visit. This is accomplished through databased policing, proactive patrols, community relations and dedicated investigative strategies. LT. Keene provides further information about our patrol operations and Detective Murphy about our Detective Division.

The men and women of the Sandwich Police Department receive a great deal of training and are committed to our community. Please take a moment this year to stop one of our officers and speak with them or consider signing up for our Citizen's Police Academy to learn more about our department. Their professionalism is displayed every day.

Chief Peter N. Wack

	2009	2010	2011	2012	2013	2014	2015	2016	2017
Police services initiated	7820	10529	14674	17027	19237	17326	17017	17898	19217
Assault investigations	181	191	156	174	152	165	86	97	131
Auto theft investigations	8	9	4	8	8	10	5	6	8
Burglary investigations	319	288	243	258	174	151	103	115	106
Domestic violence investigations	166	154	188	204	182	207	187	197	234
Larceny investigations	224	214	174	208	175	147	116	140	194
Liquor Law Violations	21	39	58	71	103	38	30	31	30
Malicious destruction	148	185	241	155	125	108	156	136	150
Murders	0	0	0	0	0	0	0	0	0
Motor vehicle crash investigations	275	273	287	261	248	233	394	379	412
Property alarm responses	865	823	833	791	895	859	846	831	819
Robbery Investigations	6	2	1	3	1	2	5	0	0
Drug Violations	55	56	41	55	34	51	54	33	39
Arrests	445	424	587	608	624	485	454	414	471
OUI	72	83	75	67	65	52	59	40	50
Motor vehicle citations	1024	1842	3306	3436	3573	2481	2988	2895	3019

PROFESSIONAL STANDARDS

2017 was the first full year with the new communication center. We continue to utilize a call taker/radio operator format where one telecommunicator works directly with the calling party and the second telecommunicator coordinates emergency services response. This format has eliminated the need to transfer callers, and has reduced the time to start emergency resources to the location of the emergency to less than one minute. Our Telecommunicators have become extremely proficient and are providing better and relevant information that is increasing the level of service provided to the citizens of Sandwich.

During 2017 we continue to review and update policies and procedures, interweaving them into the new communications center procedures. We continue to take steps towards Massachusetts certification.

Our Sandwich Citizens Police Academy Alumni Association continues to remain active in their support of town events. They have volunteered over 709 hours of time in support of parades, road races, first night and Halloween events, food drives and Toys for Tots. This association has become an important resource for the town.

Deputy Chief Nurse



2017 Rachael Ray Show Filming with SPD

PATROL OPERATIONS

The Sandwich Police Uniformed Patrol division saw several personnel assignment changes this year as well as the promotion of a new Sergeant. Lauren Gilrein was promoted to Sergeant in September after serving nearly two years as the Departments Community Services Officer. She is now assigned to the midnight shift as a patrol supervisor. Officer Brian Bondarek left the patrol division to take over as the Community Services Officer. Sergeant Chris McDermott also left patrol to become the Department's Court Liaison Officer.

In August uniformed officers began logging what we call "walk and talk" activity. This program encourages officers to get out of their cruisers and interact with the community. It can involve anything from speaking to local business owners or a group of kids playing in a neighborhood. Officers logged over 175 of these community interactions over the summer and fall and it had been a very success program.

The Patrol division logged 5281 directed motor patrols in 2017. These patrols involve officers performing additional patrol activity in certain areas of town that have been identified as having numerous complaints made by residents or crimes such as malicious destruction, thefts, disturbances, etc. The patrol division also logged 2523 selective enforcement entries. Like directed motor patrols, selective enforcement is geared toward a specific location, but mainly involves motor vehicle enforcement. These areas are identified by citizen complaints, motor vehicle crash frequency and other collected traffic data. These patrols have been shown to be very effective in reducing criminal activity and citizen complaints in the target area. In 2017 the patrol division investigated 412 motor vehicle crashes and issued 2602 motor vehicle citations. The Patrol division also responded to 31 calls for service involving drug overdoses.

The Sandwich Police patrol division remains committed to serving the citizens of Sandwich. Our Officers diligently patrol the neighborhoods and streets 24 hours a day in all weather conditions. They are ready to respond to any emergency at a moment's notice with a high level of professionalism. We look forward to continuing to serve our community in 2018.

Lieutenant Jason Keene



SPD Bike Patrols

DETECTIVE DIVISION

The Detective Division kept busy in 2017 investigating a variety of crimes, ranging from shoplifting to sexual assaults. In one particular case in February of 2017 Detective Robichaud assisted by Detective Gumbleton investigated a B&E to a residence in East Sandwich. A brand new high end mountain bike was stolen. Detectives conducted a thorough investigation which resulted in locating the bike at a Plymouth, MA pawn shop and arresting the suspect. The bike was returned to the owner and the suspect was found guilty at court.

Once again, in 2017 a committed effort was focused on drug enforcement by detectives, as there is a direct correlation between drug use and property crimes. Heroin and fentanyl overdoses continue to be a problem in our community. The majority of narcotic arrests/investigations in the Town of Sandwich involved heroin. K-9 Officer O'Brien and Detective Gumbleton conducted several successful narcotic investigations resulting in multiple arrests, the seizure of illegal narcotics and seizure of property and money. In 2017 Officer O'Brien and his K9 partner KODA continued to assist fellow law enforcement agencies throughout the Cape in their effort to take drugs off the streets.

In 2017 detectives investigated several reported sexual assaults. Some of these cases involved children as the victim. Officers Christa Cabral and Sergeant Lauren Gilrein played a major role in these investigations. Sexual assault cases can be the most difficult and stressful cases a detective works. The Detective Division strives to provide the best possible services to the community and is looking forward to a successful 2018.



SPD's Trunk or Treat 2017

SCHOOL RESOURCE OFFICER

The following is a summary of activities that have been accomplished by the Sandwich Police Departments School Resource Officer Christa Cabral during the 2017-2018 school year to date.

Over the summer, Officer Cabral assisted as an instructor for the Sheriffs Youth Academy selecting several eligible students to attend. Officer Cabral along with Sgt. Gilrein and Officer Kent attended RAD instructor self-defense training. Together they conduct a Women's Personal Safety class in town each fall. Officer Cabral will also be conducting a senior safety class this spring, for all graduating seniors. This will encompass personal safety, campus and workplace safety as well as drug and alcohol education and information on what to do should they become a victim of a crime.

Officer Cabral assists Sandwich High School teacher, Laura Carlyle with an Introduction to Criminal Justice class. This class is open to juniors and seniors and consists of many off campus field trips as well as many professional visiting speakers to the class. Officer Cabral has visited Human Relation classes as well as Health classes with Sgt. Gilrein to discuss personal safety, healthy relationships and talk about their roles as sexual assault investigators. Officer Cabral is currently working with three students for their senior project. This will enable them to gain knowledge in several areas of policing as well as experience a ride along, station tour and field trip to court.

Bike safety and social media safety assemblies are being scheduled in the new year at both elementary schools. Walker safety presentations were given this fall in partnership with Massachusetts Safe Routes to School. She regularly visits drivers education classes and does mock motor vehicle stops with the students. With donations from Sandwich Citizens Police Academy and the Toys for Tots program, the police department was able to assist several families in Sandwich this holiday season. The department was also able to raise $1600 to take 16 area students on a "shop with a cop" holiday shopping spree hosted by Wareham Target.

A.L.I.C.E (Alert, Lockdown, Inform, Counter or Evacuate, an enhanced lockdown procedure) was implemented several years ago district wide. All faculty and staff were trained by Sandwich Police Department. ALICE is a nationally recognized approach to saving lives in violent intruder situations. Officer Cabral is a certified ALICE instructor and is also a member of a regional ALICE training group that assist one another between school districts.

Officer Cabral chairs the School District's Safety Committee and oversees all BERT (building emergency response) teams. The safety committee meets monthly and oversees and addresses school safety concerns. This committee strives to remain proactive in approach to all school safety issues. Officer Cabral works closely with the schools security staff and school administrators to ensure that proper building checks and safety protocols are being followed.

Officer Cabral is a member of NASRO and The area School Resource Officers Network. Officer Cabral assists with court in juvenile proceedings and communicates regularly with Juvenile Probation, Juvenile Diversion, DCF and the D. A.'s juvenile justice program.



SPD Citizen's Academy Class 2017

COMMUNITY SERVICE OFFICER

The year 2017 has been a year of change for the Community Service Officer position. Sergeant Lauren Gilrein held the role of Community Service Officer from September 2015 until August 2017 when she was promoted to Sergeant. During that time Sergeant Gilrein held responsibilities such as acting as the liaison to Sandwich Council on Aging, performing the role of the domestic violence advocate, Sex Offender Registry, Firearms Licensing, as well as handling and following up with community complaints. In September, 2017, Officer Bondarek took over the role of Community Police Officer. Officer Bondarek did not leave a gap in community policing as he took over many of the responsibilities the job entails as well as bringing exciting new ideas to the role.

The Sandwich Police Department entered into a partnership with Gosnold in 2015. Through this partnership, the Community Service Officer and an outreach worker from Gosnold conduct a follow up visit with victims of drug overdoses. Visits are meant to show that police have a stake in what happens in our community and feel that offering an open hand and open mind can help an addict on the road to recovery. If the individual wants treatment, the goal is Gosnold will help provide them a bed and assistance immediately. There were 23 overdoses in 2017 in the Town of Sandwich.

In 2017, the Sandwich Youth Academy was started again after many years. Sergeant Gilrein, Officer Bondarek, and Officer Cabral ran the academy full of 7th and 8th graders. This academy is a ten week program which consists of classroom lecture, field trips to the Barnstable County House of Corrections, Barnstable County Court House, mock Stop and Shop shoplifting, and much more! The class ended with a team building field trip where the students and instructors played laser tag.

Officer Bondarek transitioned into his role of the Community Service Officer during a busy time. Sergeant Gilrein started the SPD "Trunk or Treat" event in 2015. This year Officer Bondarek took over the role and coordinated this event that seems to get bigger and more successful every year. This year was the second year we used Heritage

Museums and Gardens as our venue. Trunk or Treat is a free program that provides children a safe venue to trick or treat. Members of the community volunteered to decorate their vehicles and hand out goodies from their trunks. Multiple police cruisers were decorated and members of the police department were there passing out candy to the children. A prize was also given to the best decorated trunk! With help from the Sandwich Citizen's Academy Alumni Association, this was another successful year. As well as the Trunk or Treat, Officer Bondarek ran the Toys for Tots collection alongside Sergeant Gilrein, Officer Cabral, and Officer Kent. Officer Bondarek conducted two Toy Drives at Stop &Shop to help raise toys. The total number of toys donated from the Sandwich Police Department was 1474.

Officer Bondarek attended NAMI (National Alliance on Mental Health) training for five days. This is a program that brings together Public safety and other all agencies. These groups help in assisting people and families that are in need of specialized treatment for issues related to substance abuse as well as mental health needs. This will assist the Police Department the helping with mental health advocate for the local community.

Officer Bondarek worked with Special Olympics and the British Beer Company in December setting up the "Tip a Cop" fundraiser. All proceeds went to the Special Olympics, the proceeds help the athletes offset the cost of attending the Special Olympic Games.

The Community Service Division of the Sandwich Police Department is committed to work in cooperation with the community to preserve and improve the quality of life, making the Town a safer, more pleasant place to live, work and visit. We plan for 2018 to bring many exciting new programs and ideas for our community.



SPD Women's Personal Safety Class 2017

SANDWICH EMERGENCY TELECOMMUNICATIONS CENTER

The Sandwich Emergency Communications Center answers all E-911 calls and non-emergent business calls for both police and fire. We are the initial point of contact for the public in the Sandwich Police Department for lobby traffic. Our total call volume for 2017 was 4,172 calls for the Fire Department and 19,169 calls for the Police Department. Our total E-911 call volume was 3,492 calls for service. One of the processes that make us standout is the Call-Taker/Radio process. This process has one telecommunicator stay on the phone for the duration of the call while the other telecommunicator processes and dispatches the appropriate resources to the scene. In emergency situations, this process helps speed up the initial time dispatched with no transfers to another department and enhances the initial response with the ability to update information as needed in real time.

One of the biggest changes that occurred in 2017, for the Sandwich Emergency Communications Center, was the implementation of the new Next Generation 911 system that was successfully installed in April. The Next Generation 911 system is a new state funded/mandated system that is IP-based versus wire lined. It includes better, more accurate mapping software, easier to use interface, and the ability to handle current and emerging technologies. All our emergency telecommunicators attended a one day training session on this new system. This system provides a better mapping solution for locating calling parties, especially when they are at the beach.

The telecommunicators are increasing their proficiency through numerous training sessions held throughout the year. Several telecommunicators have had the opportunity to complete a Police & Fire ride along allowing them to better understand those we serve. A total of four separate emergency telecommunicator certification courses were conducted for APCO Emergency Medical Dispatch with five telecommunicators being certified. Several of our telecommunicators received certification as instructors for CPR and First Aid. This allows us to recertify our own telecommunicators in-house by our own APCO/CPR certified instructors with a substantial cost savings to the town. Our telecommunicators also participated in numerous other training sessions to bring them current with the Massachusetts State 911 standards.

2017 has been a busy year for the communications with our staff actively participating within the community. Three of our full time telecommunicators, Michael Brownell, Heather Huska, and James Labonte, graduated from local colleges with Associates Degrees. Jennifer Brouillette, Joshua Himelrick, and Christine Lawrence participated in Sandwich Citizens Police Academy class 14-17, making six members of the staff Sandwich Citizens Police Academy Alumni. This program helps them better understand police and fire services. Our telecommunicators participate in many events each year, which include Sandwich Police Department Trunk or Treat event in October and Toys for Tots donations between the Sandwich Police Department and Sandwich Fire Department.

While 2017 has been a huge success for the communications center, we have witnessed a lot of changes in personnel. We had a retirement of Emergency Telecommunicator Charmaine (Bina) Sargent. Bina retired in March after serving the citizens of Sandwich for over 15 years. One of our Sandwich Citizens Police Academy alumni and emergency telecommunicator, Sarah Lake, accepted a local police officer position in May. We also had another emergency telecommunicator, Micaela Pope, leave us to pursue other endeavors. The communications center welcomed three new full-time telecommunicators and added

three new part-time telecommunicators bringing our staffing up to sixteen total telecommunicators.

The Sandwich Emergency Communications Center is dedicated to serving the citizens of Sandwich. Our telecommunicators are here to answer every call, 24 hours a day with the utmost professionalism you would expect. I would like to thank the following for their help in making the Sandwich Emergency Communications Center the success that it is today: Police Chief Peter Wack, Fire Chief William Carrico, Deputy Police Chief Michael Nurse, Deputy Fire Chief John Burke, the Board of Selectmen, the citizens and various organizations of Sandwich, but most importantly the telecommunicators of the Sandwich Emergency Communications Center and their families for their support and cooperation throughout the year. We look forward to serving our community in 2018.



Emergency Telecommunicator Jennifer Brouillette, Christine Lawrence, and Joshua Himelrick attending the Sandwich Citizen's Police Academy class 14-17, March 2017.

TELECOMMUNICATION CENTER MISSION STATEMENT

The mission of the Sandwich Emergency Communications Center is to provide timely and appropriate response to requests for assistance in case of emergency throughout the Town of Sandwich by:

- Providing high quality, efficient and cost effective communications support for public safety agencies and to the residents and visitors of the Town of Sandwich;
- Facilitating the development of professional, highly trained, dedicated and self-motivated personnel;
- Constantly seeking ways to improve the quality of services we provide to the community;
- Accomplishing the above within all legal and constitutional requirements through cooperation with governmental and community agencies and the public.

Sandwich Emergency Telecommunication Dispatchers recognize that their strength and success are tied directly to the individual and unique contributions of each and every one working in a spirit of cooperation and teamwork with our public safety associates both within and outside the communications facility.

Lead Emergency Telecommunicator Joshua Himelrick

Report of the
FIRE DEPARTMENT

MISSION STATEMENT:

The mission of the Sandwich Fire Department is to provide efficient, effective, and professional emergency response to the citizens of Sandwich and its visitors, to ensure community safety and enhance our quality of life.

FIRE DEPARTMENT VISION STATEMENT:

- We will strive to be role models in the community and leaders in our profession.
- We will be accountable to the community, our membership, and our surrounding fire service organizations.
- We are committed to providing the best public service through progressive training, education, and equipment.
- We will move the Fire Department into the future through positive teamwork, open and honest communication, and participative decision-making throughout the organization.
- We are committed to our values, mission, and dedicated to our fire service profession.
- Our organization is driven to provide a cost-effective and efficient Fire Department while honoring our values, accomplishing our mission, and achieving our goals.

FIRE DEPARTMENT VALUES:

- Teamwork: Working together to achieve common goals
- Integrity: Committed to the highest standard of moral and ethical conduct
- Excellence: Demanding the best from ourselves and others

Administration

Duties include the day to day operations of the Fire Department including financial responsibilities in the preparation and expenditures of a nearly $5.1 million dollar budget, capital requests / purchases, short & long term business planning.

Goal 1 - Evolve as an organization to continually meet the needs and demands of our community, citizens and visitors.

Goal 2 – Strive to improve communication throughout the organization including internal and external customers.

Goal 3 – Strive to control program costs through management techniques while maintaining efficiency.

- Provide positive leadership and support to enable the department to accomplish its mission.
- Monitor trends within and throughout the fire service to improve efficiency and effectiveness
- Continue to discuss opportunities for consolidation with neighboring agencies
- Measure our performance against established standards and adjust to meet the standards
- Develop "Standards of Cover" document to assess current and future service level needs
- Develop "Fire Department Strategic Plan"
- Utilize varying media to reach out to the citizens and businesses of Sandwich (website, social media, PR events, public education)
- Improve internal communication
- Reward personnel for completion of duties related to valor, expertise, etc.
- Develop Annual Report
- Develop and implement "Customer Service Survey"
- Improve connectivity at all Fire Stations
- Recruit, prepare and mentor employees for future assignment within the organization



Grants

The department was awarded the Staffing for Adequate Fire & Emergency Response Grant (SAFER) in the amount of $1,219,552 for the hiring of 8 new firefighters.. This grant enables the Department to staff the East Sandwich station at the completion of the renovations. The Department received a SAFE grant from the Massachusetts Department of Fire Services in the amount of $5,200 for student fire education, and $2,200 for senior fire education.

Personnel

The Sandwich Fire & Rescue Department consists of 48 full time career firefighters. Our staff includes 1 Fire Chief, 1 Deputy Fire Chief, 1 Fire Prevention Officer, 1 Emergency Medical Officer, 4 Captains, 8 Lieutenants, 32 Firefighter's, and 1 Administrative Secretary. The Department has continued to maintain a minimum of 7 FF on duty 24/7 staffing Station 1 downtown and Station 3 in Forestdale. The Department has hired 8 additional firefighters through the SAFER grant. Station 2 will be open in late February 2018.

2017 Retirements and Resignations

Captain Scott Ames –	Retired
Lt. Dan Keane –	Resigned to become Eastham Deputy Chief
FF/EMT Don Campbell –	Retired
FF/EMTP David Desley –	Resigned to become Dennis Firefighter
FF/EMTP Peter Hogan –	Resigned to become Halifax Firefighter
FF/EMTP Morgan Reed –	Resigned to become MASSPORT Firefighter

2017 New Hires

FF/EMTP Dustin Grey
FF/EMTP Dan Eldridge
FF/EMTP Robert Silva
FF/EMTP Kyle Smith
FF/EMTP Robert Cordiera
FF/EMTP James Gardner
FF/EMTP Christopher Leonard
FF/EMT Brendan Aiguier
FF/EMTP Andrew Desmarias
FF/EMT Robert Archibald
FF/EMTP Thomas Flynn

Fire Operations

We respond to all fires, emergency medicals, technical rescue, water rescues, and hazardous materials calls in our community. In calendar year 2017, we responded to 4,240 calls for service.

Goal 1- Provide rapid response and aggressive intervention for all emergencies to which the department is called.

Goal 2 – Provide current training and mentoring for personnel to meet growing demands of the Town and Fire Department.

Goal 3 – Improve EMS delivery

- Provide the highest level of emergency response consistent with identified community needs and expectations.
- Provide challenging training and education that is current and effective, enabling the department to accomplish its Mission.
- Provide for the arrival of a fire company (engine, ladder truck, ambulance) to an emergency (EMS, fire, etc.) within four (4) minutes to 90% of the incidents.
- Provide for standard response time for ambulance unit/entire ALS medical support to arrive within ten (8) minutes to 90% of the incidents.
- Provide an initial full alarm assignment (effective fire force) to an emergency within eight (8) minutes, to 90% of the incidents. Fire responses require significantly more equipment and apparatus than medical responses.
- Provide regular analysis and feedback to personnel on demands for service, response times, etc.
- Develop, identify, and update target hazards and preplans program
- Develop, equip, and train for Active Shooter Incidents (ASI)

Incident Type Category Breakdown

Incident Type Category	Occurrences	Percentage
[100-199] Fire/Explosion	59	1.4
[200-299] Overpressure Rupture	3	0.1
[300-399] Rescue Call	2891	68.2
[400-499] Hazardous Condition	300	7.1
[500-599] Service Call	367	8.7
[600-699] Good Intent Call	189	4.5
[700-799] False Call	367	8.7
[800-899] Severe Weather/Natural Disaster	5	0.1
[900-999] Special Type/Complaint	59	1.4
Undetermined	0	0.0
TOTAL	4240	100.0

Aid Given or Recieved

Aid Given or Recieved	Occurrences	Percen
Mutual aid received	26	0.7
Automatic aid received	22	0.5
Mutual aid given	69	1.6
Other aid given	3	0.
None	4120	97.2
TOTAL	4240	100.0



Community Risk Reduction (CRR)

It is FPO Sean Millers role to provide CRR for the Town of Sandwich. CRR works to provide a safe community for the citizens and visitors of Sandwich by applying the principles of engineering, enforcement and education. The department utilizes the current Massachusetts Fire and Safety codes. These codes help to protect property from the hazards of fire, explosion or dangerous conditions in new or existing buildings and ensure firefighter and agency responder's safety during agency operations. The prevention section also coordinates with the building inspector's office to review potential incoming projects, periodic commercial occupancies, and plan review of all residential building plans. We also provide education and outreach to at-risk populations in our community as well as public information and resources.

Service Review – Engineering

CRR ensures that the requirements of Massachusetts law, codes and standards are engineered into future projects in our community. The prevention officer conducts plan review and approval as well as providing technical expertise to developers, architects, and contractors, general public and operational personnel. The section saw an increase from this past year and anticipates further increases in 2018. In 2017, the prevention officer reviewed 250 plans for conformance.

CRR activities focus on ensuring that existing buildings and facilities are operated and maintained to state codes providing a safe environment for the employee, citizens, and visitors of Sandwich and for agency response personnel. The primary tool for this is annual fire inspections. Inspections are conducted in both commercial and industrial buildings to

ensure they meet standards and up to code. Fire inspection conducted a total of 793 fire inspections in 2017.

CRR is responsible for all inspections related to new construction / resale of properties, such as site inspections as well as proper installation and final acceptance tests of fire protection systems. Prevention also conducted inspections related to states licensing of certain occupancies, special events and inspections requiring technical expertise.

2017 Inspection Activities
793 inspections.
100 State licenses
188 Technical consulting inspections
(Oil Burners, Propane Tanks, Tank removals)
505 Residential inspections
683 Permits were issued

Public Education provides education and community outreach keeps all of Sandwich's temporary and full time resident's fire safe. Last year the SFD conducted station tours, school presentations, fire safety talks, evacuation drills, participated in major events (town fair, town fireworks and other town events), and outreach campaigns. Through these educational opportunities the prevention staff was able to educate both children in schools and elders in their homes.

Goal 1 – Proactively improve life safety, minimize losses and reduce the risks from fire through; education, application of codes and investigation.

Goal 2 – Implement the Community Wellness Program working with all stakeholders

- Develop and update preplans program
- Develop and implement electronic plan review
- Liaison with Public Works for hazmat mitigation
- Develop and update policies and procedures for Fire Prevention
- Adoption of the 2015 State Fire Codes
- Hire and train a new Fire Inspector
- Train our company officers in electronic fire inspection and reporting
- Host an Open House for 2018
- Implement new fire safety programs for Sandwich Schools

Facilities & Equipment Management

Continue to conduct station and equipment inspections to ensure safe working environments. Ensure that all departmental apparatus and facilities are in a safe and proper working order and equipped to meet industry standards.

Goal 1 - increasing demands on the Fire Department and industry standards.

- Develop and maintain our Capital Improvement Program (CIP) aimed at correcting facility and equipment concerns

Goal 2 – Provide the appropriate apparatus and equipment needed to meet the

- Develop and secure funding for new bunk room at Fire Station #2 #3

- Evaluate all apparatus and vehicles and update CIP to reflect overall department requirements

Emergency Medical Services

It is EMS Officer Gilrein's role to help provide and maintain through education and training an excellent level of Emergency Medical Service to the citizens of Sandwich. All members of the Sandwich Fire Department are also cross trained as Emergency medical technicians, 34 of our 48 members are trained to the level of EMT-Paramedic. This level of training allows us to provide the very best emergency medical care possible to the town.

Our 34 paramedics are required to recertify every two years. This process consists of completing 60 hours of training broken down between a 30 hour national core competency program, and an additional 30 hours of continuous educational classes. This continuous training and education allows our members to always be up to date on the newest teachings and practices in EMS.

The Sandwich fire department responded to 2,909 medical emergencies in 2017. Approximately 65% were calls that required "Advanced Life Support". This might mean that the patients require cardiac monitoring, IV therapy, or in some cases medication to be given.

Examples of calls that required Advanced Life Support:

Cardiac - Approximately 23% of these advanced life support calls consist of possible cardiac related emergencies. All of our paramedics are certified in advanced cardiac life support. In addition to this we also have extensive training in ACS (acute coronary syndrome). This training allows us to understand- interpret- diagnose- and treat possible life threating cardiac disturbances at the patient's side. In the case the patient is having an acute heart attack we are able to interpret through 12 lead EKG recognition what part of the heart is being affected and pass this information onto either BI Plymouth or Cape Cod Hospital and simultaneously activate their Catheterization Lab. This quick recognition and early activation of the Catheterization Lab is an integral part the patient's care.

Traumatic injury- Approximately 1.5% of these advanced life support calls are significant traumatic injuries. These patients require a level of care that can only be found at a trauma center. As EMS providers, it is our job to rapidly assess- treat- and transport the patient to the most appropriate facility. This might mean we activate Med Flight (12 times in 2017), or we choose to drive the patient to South Shore Hospital (level two trauma center - 23

transports in 2017) These decisions ideally will happen within the first 5 minutes of making initial patient contact.

Goal 1 - Continuously provide an excellent level of EMS to the citizens of Sandwich.

Respectfully submitted,
Fire Chief William C. Carrico II

With the assistance of the following staff:
Deputy Chief John Burke
FPO Sean Miller
EMSO Sean Gilrein
Office Manager Lisa Malcolmson

Report of the
FOREST WARDEN

Massachusetts provides an open burning season, however it has strict guidelines that must be adhered to, and everyone must obtain permission from the Fire Department the day they would like to burn. Open burning is only allowed from 10 am to 4 pm January 15 thru May 01. We do not have any discretion to expand the guidelines, change the hours, or extend the burning season. I ask that persons who wish to burn respect others and the law, as the right to burn brush is limited and not guaranteed. I would like to remind everyone that no fires are allowed on the beaches unless it is for cooking and then only if it meets stringent requirements.

The Fire Department currently operates two heavy-duty brush trucks a 1992 Studebaker and a 1970 Kaiser. Both of these trucks are former military vehicles converted to brush units. They are tired and are getting more and more difficult to obtain parts. As the Upper Cape has some of the largest contiguous tracks of natural woodlands, with much of it in and around Sandwich, we will need to keep this style of vehicle into the future. Sandwich has the distinction of having two of the largest acreage, 2,000 and 2,500 acre. Forest fires on Cape Cod in size, are second in the Northeast only to Plymouth.

With the increase in the number of homes and their proximity to the woods, the losses will be high without quick action. The types of vegetation and weather conditions, including ever changing winds, put Cape Cod in the top three in the United States for forest fire spread and severity. Rapid response to and the control of outside fires are imperative to prevent the major fires this town has experienced in the past.

I would like to thank the Board of Selectmen, other town boards, departments, and committees, the citizens and organizations of Sandwich, other Fire Departments and especially the members of the Sandwich Fire Department and their families for their support and cooperation.

Report of the BUILDING DEPARTMENT

The Building Department consists of the building, electrical, plumbing and gas inspectors along with the staff to support each of the departments' functions. The Building Department serves the Town of Sandwich to ensure public safety in enforcement of all applicable building codes, regulations and by-laws; making certain that the buildings under its jurisdiction are constructed and maintained safely. The Building Department also serves as the administrator and enforcement office of the Protective Zoning By-Law, The Old King's Highway Historic District Committee and the Architectural Access Board regulations as well as other oversight as may be determined by the Town Manager.

Although the 8th Edition of the Building Code was in effect during the calendar year, the 9th Edition (2015 International Building Code (IBC) and the 2015 International Residential Code (IRC) for One and Two-Family Dwellings) with the respective, proprietary Massachusetts Amendments went into effect on January 1, 2018. The 2015 International Energy and Conservation Code (IECC) has already been adopted and is currently in effect. This new edition will also include the 2015 International Existing Building Code, International Mechanical Code, International Fire Code and International Swimming Pool and Spa Code along with associated Massachusetts Amendments.

During 2017, the Building Department issued 2,812 permits which include building, plumbing, gas and electrical permits. Associated with these permits, the department made 3,482 inspections. This total includes investigations for complaints and inspections for compliance of the rules and regulations under its purview.

The following chart will show building department activities over the past four-year period.

	2017	2016	2015	2014
New Single-Family Homes	29	19	25	17
Additions, Alterations and Other Permits	1108	1143	1370	929
New Commercial/Rebuild	6	4	5	3
Commercial Additions, Alterations and Other	35	48	41	36
Inspections **(2017 Combined)**	3482	1717	1875	1466
Fees Collected	$236,660	$286,104	$256,186	$204,143

During this calendar year, the Building Department processed permits totaling $329,760 inclusive of Plumbing/Gas permit fees of $44,574.00 and Electrical permit fees of $48,525.00. These fee totals also include monies collected for sheet metal, signs, stoves and driveway opening permits.

Administratively, the Building Department continues to work closely with the Director of Planning and Development to pursue changes and clarifications of the Sandwich Protective Zoning By-Laws and also consults and works with other regulatory boards and departments as required throughout the year. Building Department inspectors also serve on committees to give input on many of the projects that take place within the town. These projects may include beach stairs and the Boardwalk; as an integral part of the building committees for the renovations of Fire Station #2 in East Sandwich, the Sand Hill School Community Center and the construction of the new Sandwich Police Headquarters and Sandwich Fire Headquarters and Substation.

As in past years, volunteers of the Senior Tax Credit Program continue their work in updating the filing system while continuing to consolidate archived files. This work also included the initiation of a data base for past sign and stove permits. These volunteers have been instrumental in working on this filing and archiving endeavor; the building department is sincerely indebted to them for all of their efforts.

During this year, interviews were conducted with several software vendors with the anticipation that FY '19 may be the year that the Building Department will commence online permitting with the acceptance of credit card payments. The software would log any inspections performed by the building department in "real-time". The results of these field-entered inspections will give immediate results for access by staff, permit applicants or anyone utilizing the town's website.

On behalf of all the inspectors, we give a special thanks to the administrative staff; without their help and support, the operations within the Building Department office would be unimaginable. Sincere praises to Office Manager Michelle Raymond, Jennifer Woodbury, Heidi Hawkins and Sally Kennedy. I wish to thank Brendan Brides, Assistant Inspector of Buildings, Walter Fagnant, Plumbing & Gas Inspector and Bob Scena, Electrical Inspector for their ongoing professionalism throughout the year and the unselfish dedication to their jobs. Whether being called out in the middle of the night by Sandwich Police and Fire Departments, for the completion of annual safety inspections or being available for assessments after storms or other calamities, they are all extremely reliable. It is my pleasure and honor to work with all of our staff.

As a partner on the public safety team of the Town of Sandwich, the Building Department looks forward to continue to serve the town and its citizenry for anything which comes within the jurisdictional scope of its responsibilities.

Respectfully submitted,

Paul D. Spiro
Inspector of Buildings

Report of the
PUBLIC FACILITIES DEPARTMENT

The Public Facilities Department continued to build on our plan to find incremental improvement in all areas of predictable and preventative maintenance of all Town Facilities. The past year has been very active with renovations and capital projects. Electrical and lighting upgrades, both interior and exterior, have been a primary focus to improve efficiency and reduce cost. HVAC maintenance and upgrades continue to be a primary focus to improve operational efficiencies for years to come. The department added a Maintenance Specialist/Electrician position resulting in additional in house projects completed and cost savings. Also we added an Administration position to manage a computerized Maintenance Management System, to streamline and improve the work order process and communication with all departments. The results of this program will enable tracking projects from initiation through completion, and maintaining records of all work completed. In closing I must recognize the excellent work and successes of the Facilities Department staff for their perseverance and dedication throughout the year to improve and maintain all Town Facilities. Thanks to all Town Departments for their cooperation and support in 2017.

Respectfully submitted

Ted Hamilton
Director of Public Facilities

Report of the
BOARD OF HEALTH AND HEALTH DEPARTMENT

The Board of Health and its Health Department strives to maintain programs to protect the public and environmental health, enforce and educate those state laws that authorizes the Health Department to enforce such and to develop programs that will reflect the anticipated changes in Public and Environmental Health.

The Health Department achievement this year was the culmination of a decade of effort with the completion of the Comprehensive Water Resources Management Plan. The Health Department worked closely with its consultant Wright-Pierce, the Water Quality Advisory Committee, the Cape Cod Commission and the State Department of Environmental Protection. The report was developed to be consistent with the Cape Cod Commissions 208 plan while taking into consideration the watershed approach with nitrogen impacts on communities abutting the Town of Sandwich. The CWRMP provides a guideline on how to address Sandwich's wastewater issues and how Sandwich's wastewater affects the estuaries in Barnstable, Mashpee, and Falmouth. This process utilizes groundwater watersheds to model future impacts. The Town needs to review nitrogen issues affecting those embayments and determine a plan of action if needed to assist in nitrogen reduction. As part of this process, the Town of Sandwich developed an Inter-Municipal Agreement with Mashpee and Barnstable for the development of a watershed permit. The intention of the watershed permit is to hold each town accountable for the reduction of nitrogen that is contributing to the degradation of Popponesett Bay.

The Board this year instituted three new regulations in the Town of Sandwich. The Board adopted a regulation to ban single use plastic bags typically provided to consumers by retail stores. The disposable plastic bags are now replaced with recycled paper bags or customer supplies reusable bags. The Board adopted an updated tobacco regulation which prohibits the sale of flavored tobacco and addresses vaping. Additionally, the Board of Health adopted a regulation requiring all Alternative Septic Systems to be tracked by the Barnstable County Alternative Tracking Program.

Meanwhile the Health Department and the Board of Health continues to identify septic systems requiring upgrade and compliance while educating the community of the need for proper sewage treatment and disposal.

The second impact of the resulting foreclosures is the impact on the Health Department resulting from residents of foreclosed homes accessing rental properties. An increase in rental properties has resulted in an increase in the housing complaints, which the Department is responsible for enforcing through the State Minimum Standards for Human Habitation 105 CMR 410.000. The Health Department becomes involved with tenants and rental property owners which consumes a considerable amount of man hours.

Board of Health Agent David Mason was appointed Animal Inspector by the Board of Health for the Town of Sandwich as approved by the Massachusetts Department of Agriculture. This position is responsible for the inventory of large animals. Mr. Mason completed the required barn inspections for the 2017 inventory period. The Health Department has seen an increase in "residential size chicken coops". Residents have sought to be less dependent on purchasing food. The result of this is an increase in residents with 4-6 hens for eggs. Although this has not created public health issues, there has been an increase in noise complaints because of roosters. The Health Department ask that the citizens of the Town to be considerate of their neighbors.

The Health Department issue of the year continues to be rodents. Specifically rats which would make one believe that it was the year of the rat. Due to bird feeders and chicken coops a booming rat population created numerous complaints. Education reach out to the citizens in the Town resulted in decreasing rat populations and a drastic decline in complaints.

The Board witnessed the re-election of Sandra Lee Tompkins to the Board of Health in May for a period of three years. Dr. Pamela Dana Snyder was elected to a three year term. Dr. Snyder's medical knowledge is beneficial to the Board and the Town of Sandwich. The Board elected Sandra Lee Tompkins as Chairman, Rebecca Lovell Scott as Vice Chair and Dr. Snyder as Clerk.

The Board and Agent express their gratitude to the Assistant Health Agent Darren Meyer for his continued efforts and professionalism. Additionally, Darren maintains a committed schedule for timely permit approval and all efforts to assist the citizens. The Board also acknowledges the efforts of Jennifer Woodbury, the Boards Secretary, for the management of all permitting issues, processing of licenses and general questions with professionalism and ease. It should be noted that Mrs. Woodbury is the most helpful staff person on Cape Cod.

	2016	2017
Percolation Tests Witnessed	95	92
Title 5 Engineered Septic Plans Reviewed	163	160
Septic Permits Issued (New)	23	20
Septic Permits Issued (Repair/Upgrade)	138	40
Septic Installation Inspections	239	220
State Septic Inspection Reports Reviewed	200	234
Well Permits Issued	18	16
Composting Operation Permit	0	0
Septic Disposal Works Installation Licenses Issued	75	73
Offal (Septage Haulers) Licenses Issued	27	28
Sewage Complaint Investigations	10	19
Food Service Permits Issued	144	144
Food Service Establishment Inspections	288	301
Home Baking Permits Issued	10	8
Bed & Breakfast Licenses Issued		
(3 or fewer bedrooms)	7	5
(4 or more bedrooms)	7	7
Camps/Cabins,etc. Licenses Issued	23	36
Camp Inspections	18	15
Pool Licenses Issued	16	15
Pools Inspections	46	87
Rental Housing Inspections/ Complaint Responses	120	113
Tanning Permits Issued	3	3
Funeral Directors	1	1
Stable Permits Issued	29	28
Total Animals;		
Equine	68	76
Cattle/Dairy/Beef/Oxen	5	11
Goats	48	69
Sheep	24	32
Llamas/Alpacas	2	7
Swine	6	12
Turkeys	22	37
Chickens	210	255
Recreational Pond Samplings	465	472
Rubbish Haulers Licenses Issued	9	9
General Public Health Complaints	445	320

Respectfully submitted

David B. Mason, RS, CHO
Director of Public Health

Report of the
SANDWICH EMERGENCY MANAGEMENT

Mission Statement of the Sandwich Office of Emergency Management

Working together for a safer community, the Sandwich Emergency Planning Committee promotes emergency preparedness, planning and public awareness to protect the Sandwich community from the potential impact of hazardous chemical substances, manmade disasters, natural disasters, and related emergencies.

This is accomplished by working diligently to coordinate the cooperation of various Town Departments, Volunteer groups, regional partners, and other organizations that typically could have a role in any emergency. During a major disaster or emergency, response and recovery activities are coordinated from the Town's Emergency Operations Center (EOC) located in the Human Services Building. From the EOC, various Department Heads and their staff/agencies work in a unified command to respond to the emergency.

2017 was a busy year for the Sandwich Office of Emergency Management and many accomplishments were made. We continue with our reaccreditation of the Storm Ready Program in conjunction of the National Weather Service. Sandwich reached Storm Ready status last year.

The volunteers of Sandwich Emergency Management donated a total of 10,394 hours of service to the community in training, preparedness, and response and recovery efforts. This is a significant effort by a volunteer group! I am grateful for each and every one of the volunteers. We are also thankful for the contribution by the Citizens Police Academy Alumni for all their assistance to the Town.

The Local Emergency Planning Committee (LEPC) met this year in preparation for hurricane season. It was well attended by EM staff and Town staff. All of these folks have extremely busy schedules, so we appreciate their attendance, support and guidance.

Our group is often assisted by the Amateur Radio Emergency Services (ARES) when needed to staff the Regional shelter (at the High School) or during large scale emergencies. We participate in the ARES drills and exercises throughout the year and typically use Sandwich locations due the height and capability of our radio system.

Our volunteer staff has completed several FEMA training courses and has attended training courses offered by the Massachusetts Emergency Management Agency (MEMA), Massachusetts Department of Public Health (MDPH) and other organizations, to further prepare them to handle emergency situations that arise.

The Cape Cod Traffic Plan was reviewed and revised this year. This plan has several issues that affect Sandwich and our concerns were reflected positively in the revision to the plan. MEMA was instrumental in compiling the needed information and revising the plan with the Town's input.

The Barnstable County Regional Emergency Planning Committee (REPC) is represented each month by a member of the Sandwich Emergency Management staff. Sandwich also has been very active in the Regional Shelter task force of the REPC, as one of the Regional Shelters is the Sandwich High School. Additionally, MEMA holds periodic meetings in Bridgewater for Emergency Management Directors, which staff attends.

Drills and exercises are a key part in the preparation for emergencies in Town. Our staff and volunteers have participated in many emergency exercises during the previous year. We collaborated with regional partners, non-governmental organizations and other key stakeholders to drill on communications, hazardous material response, storm preparedness and response to name a few. We routinely participate in call down drills and exercises with the Health and Medical Coordinating Coalition (HMCC), MEMA and others to ensure that we are in a state of readiness for a future emergency.

I would like to thank the Emergency Management Staff (all volunteers) for their dedication and tireless efforts this year. Most of our work goes unnoticed, but it is crucial when an emergency hits. Bill LaPine is the Deputy Director and has provided assistance to the community and numerous hours manning the EOC and assisting me with operational issues. Heather Gallant is the Communications Officer and has spent countless hours programming radios, maintaining the communications plan and many other tasks, including shelter operations. Lois Wack is our Regional Shelter Manager, working long hours and I cannot thank her enough for her service. Rick Waterfield maintains our communications equipment and serves as a technical resource that we are fortunate to have. Randy Lewis assists the organization at any hour of the day or night. Jim Foley is heading up our Community Emergency Response Team (CERT).

We couldn't have been successful this year if we didn't have the cooperation and assistance from the Town Departments. Bud Dunham and Doug Lapp have always been supportive and available- prior to, during and after any emergency- Thank You. I want to thank Police Chief Peter Wack and his officers, as well as Fire Chief William Carrico and his staff for their support and encouragement this year. DPW Director Paul Tilton and his staff were extremely helpful to EM, in moving our shelter container several times (always on short notice)-thanks, Paul and crew. The COA staff and Human Services staff were very helpful to us this year-thanks for all your support. The Department of Natural Resources staff were always available to staff the EOC, answer questions and provide assistance to EM whenever needed. We also want to thank the Harbormaster and his crew, the Town Nurse's staff, the Recreation staff, Facilities staff, the School Superintendent and her staff and employees, Town Hall staff, the Town Clerk, and all other Town Departments who assisted us during 2017. Thanks also goes to Frank O'Laughlin and

Dan Howard of ARES; Sean O'Brien and Chief Ron Fisette and Chief Phil Simonian of the REPC; the Barnstable Sheriff's Office; the Medical Reserve Corps; the Red Cross and Salvation Army; Cape Cod Disaster Animal Response Team; MEMA and especially the Region 2 staff; the Barnstable County Incident Management Team; and all other groups, organizations and people that have assisted the Town in any way. If you weren't mentioned, it is not that we do not appreciate you; it is sometimes difficult to capture each and every person/group without omitting someone. Again, thanks to everyone.

We have a Facebook page (Sandwich Office of Emergency Management). Please "Like" us and check our page often for updates.

Respectfully submitted,

Brian Gallant
Director

Report of the
SCHOOL SAFETY GROUP

The Sandwich School Safety Group accomplished many in process items in 2017. School Committee safety liaison, Jim Dever attends meetings quarterly. School Resource Officer Christa Cabral, along with Fire Deputy Chief JJ Burke, periodically meet with School Committee members in executive session to advise them of safety plans that are in place. This also allows School Committee members to receive current information on any security issue areas.

The Group continued with its primary goal of prevention, planning, response and recovery to safety issues. Training and information sharing is ongoing with all BERT (Building Emergency Response) teams. Shared initiatives, handled by the School Facilities Department, between Oak Ridge and Forestdale Schools include rekeying of certain door locks and fire alarm notification issues. Oak Ridge School has a security systems planning project in place which includes camera and access control systems which they have not had before.

The second full time security position was filled this fall by John Lepaoja. This position assists tremendously with daily security checks of all school campuses. Both security Officers work closely with school administrations and School Resource Officer Cabral to streamline efforts and enforce safety protocols for safe campuses.

Sandwich High School has had continued work on the BE SAFE and Go for Blue systems. Way-finding signage for Sandwich High/STEM campus was installed over the summer, which is beneficial for students, staff and visitors for navigating their way around the building, and also essential for first responders responding to incidents. Additional hand held radios for administrative and BERT staff were purchased for all schools. The safety group also assisted with the purchase of a new AED battery for Oak Ridge.

Fire Prevention Officer Sean Miller was newly appointed starting this school year. Fire drills have been conducted at all schools. Several fire prevention programs are currently being implemented in both elementary level schools. Police and Fire safety assessments are done randomly throughout the school year. Maintenance, security and custodial staff assist with this ongoing effort. Lockdown drills on all school campuses have been done. An assessment was done on the condition of doors, locks and public announcement systems at all schools. This information was presented to the Group. Schools are equipped with direct radio access to Sandwich Police Department. Officer Cabral oversees the testing of these radios with school clerical/secretarial staff each month.

A.L.I.C.E (Alert, Lockdown, Inform, Counter or Evacuate, an enhanced lockdown procedure) was implemented several years ago district-wide. All faculty and staff were trained by Officer Cabral. ALICE is a nationally recognized approach to saving lives in violent intruder situations. Officer Cabral is a certified ALICE instructor and travels to other districts to assist in trainings. This training will continue to be

offered by Officer Cabral annually on the districts professional development day. All new hires are required to attend and employees who want a refresher will be allowed to attend. Students in grades 7-12 have been trained in ALICE.

The Safety Group is continuing its work on communication throughout the school campuses. The BE SAFE system is currently used as a digital floor plan reference for first responders and school personnel. The Go for Blue system enables the schools to have strategically placed emergency buttons that will wirelessly alert the central office and 911 center of a security incident enabling rapid response. The system also links into the nearest security camera should it be needed to aid in response. This is the first installation in any public school in New England. This system has also provided a learning platform for our Science and Engineering programs at STEM showing how technology is created and distributed. The Group has been testing for two years and is hoping for a full implementation utilizing School Safety Group funds for the start of 2018 year.

The Safety Group is continuing to implement and enhance all emergency response guidelines in order to facilitate the most proactive approach to school safety. Incident command protocols are in place and shared between Police, Fire and the School Department. These efforts could not be accomplished without the support of the School Committee, Superintendent, Board of Selectmen, School Department Administrations, Town Manager, Police and Fire Chiefs, School Councils and the Sandwich community at large for their continued support of our efforts.

Respectfully submitted,

Officer Christa Cabral, Police Department,
School Safety Group Chair
Dr. Pam Gould, Superintendent of Sandwich Schools
Fire Deputy Chief, John Burke
Fire Prevention Officer, Sean Miller Fire Department
Sandwich School District Nurse Leader, Elizabeth Nightingale
Douglas Lapp, Assistant Town Manager
Jonathan Nelson, Head of Buildings and Grounds
School Security Michael P. Miller
School Security Jon Lepaoja

Public Works



Girls basketball team - Jarvesville School 1923-1924
No Names Available
From Sandwich Independent Newspaper Article July 1909:

Photographs are printed courtesy of the Sandwich Town Archives and if anyone can help identify any of the people featured in the photos, to please contact Deb Rich at the Sandwich Town Archives 508-888-0625 x302 or email sandwichtownarchives@gmail.com

Report of the DEPARTMENT OF PUBLIC WORKS

The mission of the Department of Public Works (DPW) is to maintain, preserve and protect the infrastructure and resources of the Town of Sandwich in the most efficient and effective manner. In order to fulfill this mission, the DPW strives to provide responsive and high quality public service to the residents of Sandwich. Each of the DPW departments plays a vital role in providing this service.

The DPW had another productive year in 2017. The Department diligently responded to storm events, completed many construction projects, and maintained the safety and soundness of the Town's infrastructure, grounds and resources on a daily basis.

Highways

The Department continued to implement its pavement management plan to maintain, repair and reconstruct Sandwich's 150 miles of public roads, the Town's most valuable asset. Paving treatments included surface treatments (chip seal), full-depth reclamation, and patching.

The process of rehabilitating poor-conditioned roads is called pavement reclamation. The existing pavement and sub-grade are pulverized to create a homogeneous pavement base, which is then paved with a new surface. Pavement reclamation replaces the old method of destruction, removal and replacement with new materials. This saves on labor, fuel, equipment and most importantly, natural resources by reusing the existing pavement. This process was used on Gully Lane, Surrey Lane, Popple Bottom Road, Pimlico Pond Road and Round Hill Road.

To maintain our good roads, the Department uses preventative maintenance measures such as rubber chip seal. This surface treatment protects the pavement surface from moisture deterioration and fills and seals minor surface deficiencies. Rubber chip sealing was completed on Cotuit Road, Snake Pond Road and Quaker Meetinghouse Road.

Other paving projects included pothole patching, berm work, driveway apron construction, sidewalk repairs and patching around drainage structures.

Two significant drainage projects were completed at Town Neck Beach parking lot and at Stonefield Drive. New drainage facilities were installed and the surface was repaved. Other infrastructure projects completed in 2017 included reconstruction of the Pimlico Pond Boat Ramp, repair of the Spectacle Pond Boat Ramp, installation of numerous bike racks throughout Town and improvements to bike route signs and pavement markings.

General maintenance performed by the highway crew included catch basin cleaning and repairs, pipe cleaning, street sweeping, sign construction and installation, roadside litter pick up, and various other routine services for the residents. In total, the DPW responded to over 869 work order requests from the public.

The DPW performed typical winter maintenance operations on 150 miles of public roads and 25 miles of private roads. The DPW continues to inspect private roads for winter maintenance acceptance. The DPW worked with several homeowners to identify deficiencies and recommended measures to correct these deficiencies in an effort to get these roads on the acceptance list for plowing.

Sanitation

The Sanitation Department completed its sixth year of the Pay-As-You-Throw (PAYT) program and fifth year under the Enterprise Fund on July 1. The PAYT Program continues to be successful. Solid waste disposal remains half of pre-PAYT tonnage, with nearly the same amount of sticker holders. Recycling numbers for commingles (cans, plastics, and bottles) and fiber (paper, newspaper and cardboard) continue to be higher compared to pre-PAYT figures. Special thanks to the residents for their recycling efforts each and every year.

With the recycling market experiencing a downturn, the DPW aggressively sought new methods and vendors to help keep the disposal costs down for the Town.

The DPW continues to add solar trash and recycling compactors throughout Town at high activity areas, as funds allow. Beach cleanup crews continue to keep our beach areas clean during the summer season.

Parks Department and Tree Warden

The Town of Sandwich was again recognized as a "Tree City USA" by the National Arbor Day Foundation for its Tree Management Program. This designation allows the Town to receive grants for planting and preserving town trees.

The Department continued its tree management plan by pruning and clearing invasive undergrowth to preserve Sandwich's public trees. The Department planted 37 new trees throughout Town, including at Sandwich Hollows Golf Course and Snake Pond Beach. The establishment of the Tree Advisory Committee by the tree Warden and town volunteers has revitalized an effort to involve the public in tree plantings. Through this process, eight new memorial trees have been planted, with four more planned for this spring. This effort will continue throughout Town as more donors contribute.

The Tree Warden continued an on-going inspection of pests and resulting damage to trees. Insects that are monitored include Cynipid Gall Wasps, Winter Moth, Gypsy Moth, Emerald Ash Borer and the Asian Longhorn Beetle. Winter and Gypsy moths were destructive but less so than most years due to a damp spring and the Entomophthoralean fungus and Lymantira virus, which limit the moths impact on tree damage. The Tree Warden invited Dr. Nick Brazee, a Plant Pathologist from UMass, to inspect elm trees using a restograph, a device used to inspect trees to determine internal defects and wood density. The four elm trees inspected were found to be in good condition.

Hazardous trees were removed and others were properly pruned and maintained to provide a long and healthy life for the trees. This preventative maintenance program will greatly minimize tree damage during major storms throughout the year.

The Tree Warden was involved with several newly constructed projects throughout Town. The Tree Warden helped plan and construct fencing for the new Community Garden at the Roberti Farm site including clearing, staking out lots, preparing the new garden and installation of a new split rail fence. As part of the new Town Hall fish ladder and Grist Mill upgrades, a split rail fence was installed and lined with newly planted flowers. To further enhance the recent National Grid plantings along the Service Road, daffodil bulbs were planted along the Service Road.

Annual maintenance included mulching plants and trees at Town buildings and watering newly planted trees and shrubs.

The Tree Warden continued his interaction and education with local school children with the planting of an October Glory Maple on Arbor Day. The Tree Warden educated the students on the value of trees and each student received a spruce tree sapling to plant at home.

The Town continued its aggressive program to brush and prune roadsides in an effort to maintain good sight distances and vertical clearance along roads while preserving aesthetically pleasing tree canopies.

Our Parks Department diligently maintained our expansive grounds throughout Town. The crew superbly maintained our flower beds, roadsides, cemeteries and numerous other highly visible public areas that are enjoyed by our residents and visitors. In the tradition of Sandwich, the Parks crew continued to beautifully decorate the Town during the holiday seasons, including hanging lights, streamers and banners in Sandwich Village and setting up and preparing for special Town events. The Parks Department also provides valuable assistance setting up and dismantling equipment during elections.

Engineering Department

The Department welcomed Maribeth Chassey as GIS Technician. Maribeth will lead the Department's role managing the Town's GIS data. Activities included integration of new data features made available from MassGIS and the Cape Cod Commission, updates to the Town's web mapping, preparation of maps, updating the Assessing Department's GIS data, and numerous other data updates.

Construction at the Lower Shawme Dam and fish ladder adjacent to Town Hall continued through 2017. Substantial completion was achieved in the fall. The Department assisted with bidding and construction administration through the duration. The new fish ladder and repaired retaining walls should provide lasting service for many years to come.

The Department continued to promote alternative transportation modes including walking and bicycling. Staff continued assistance to the Bikeways and Pedestrian Committee, coordinated their Bikeways and Pedestrian Master Plan project, and led efforts to participate in MassDOT's Complete Streets program. This involved developing a policy and prioritization plan in conjunction with various boards and committees. The resulting policy and plan scored high marks with MassDOT, and the Department is now working to secure program funding to implement the priority projects. As part of the Town's Complete Streets efforts, 1.9-miles of Town-designated bicycle route was improved with signage and sharrow markings and 14 new bicycle racks were installed at various locations. Additionally, approximately 700 feet of new sidewalk was constructed along subdivision roads.

One petition for private street acceptance was received and accepted for consideration by the Board of Selectmen. The Department assisted with review and preparation for presentation at the 2018 Annual Town Meeting. The Department continues to assist prospective petitioners with guidance and by answering questions concerning the policy.

National Grid submitted plans to continue their Sagamore Line Reinforcement natural gas project along the Service Road from Chase Road into Barnstable. The Department provided review assistance to the Department of Public Works concerning issuance of Road Work permits and construction. National Grid indicated that they intend to start work early in 2018. The Department anticipates involvement with construction inspections for the duration of the work that may extend beyond 2018.

The Department continued implementation of the Town's Stormwater Management Plan as mandated by the Environmental Protection Agency (EPA). This included educating the public and schools, adopting and enforcing regulations and improving drainage systems on public roads. After a prolonged review and appeal period, EPA reauthorized the National Pollution Discharge Elimination System Municipal Small Separate Stormwater System permit with substantial new requirements for sampling and management of stormwater runoff. The new permit is scheduled to go into effect July 2018. The Department is assessing the new permit requirements and additional budgetary or programmatic assistance that may be needed. The Department is also working with other cape Towns to collaborate on efforts as possible.

The Department continued to provide assistance with coordination of Town paving contracts and winter maintenance operations; assessments of traffic operations at various locations; review and construction inspection assistance to the Planning Board and Zoning Board of Appeals items; technical support to Town departments in the form of GIS mapping, procurement assistance, and records research. The Department also continued to coordinate repairs to the Boardwalk and Town Neck Beach access stairs.

Special thanks to all the volunteers, committees, boards and Town Departments in Sandwich for their dedication and commitment to make Sandwich a special place. I also wish to recognize my entire staff for their support, perseverance and hard work over the past year.

Respectfully submitted,

Paul S. Tilton, P.E.
Director of Public Works/Town Engineer

Culture, Recreation and Leisure



Sandwich Town Baseball Team Champions 1909
Catcher: McCann, First Base: Hoey, Shortstop: Driscoll, Third Base: Peters, Centerfield: Richard "Dick" Donovan, Left Field: Brady, Second Base: Swann, Right Field: McArdle, Pitcher: Ellis

Photographs are printed courtesy of the Sandwich Town Archives and if anyone can help identify any of the people featured in the photos, to please contact Deb Rich at the Sandwich Town Archives 508-888-0625 x302 or email sandwichtownarchives@gmail.com

Report of the
RECREATION DEPARTMENT

The mission of the Recreation Department is to promote healthy lifestyles and the general well being of individuals in the community by providing a wide range of affordable recreational classes, programs and events. While physical fitness, arts & crafts, and sports are an integral component of recreation, it is our goal to incorporate, in these activities, a sense of community, personal growth, social interaction, broadening of horizons, and general enjoyment.

We extend our sincerest appreciation to all of our dedicated volunteers and instructors who generously offer their time and expertise for the benefit of all Sandwich residents and visitors alike, with special thanks to, the Sandwich Facilities Department, Information Technology, Department of Natural Resources, Department of Public Work, and all the Town Departments who assist the Recreation Department in accomplishing our goals. We also would like to thank the Sandwich Partnership for Families for continuing to collaborate with us.

I would be remiss if I did not take this opportunity to thank Tricia MacDonald, Assistant Director, our new full time Program Coordinator Laura Downs and Heather Manuel, part time Program Coordinator and Carrie Crocker, Recreation Office Assistant for all of their hard work and all of the time they put in to provide quality programs to our Town. Their leadership and dedication to the Town should not go unnoticed and can be seen in all of our programs and special events.

This was our seventh season overseeing the Hoxie House and Dexter Grist Mill and their staff. It was our pleasure to show off our great history and we could not be happier to have two great facilities and staff to do just that. Each location welcomed hundreds of visitors throughout their season from June to Oct. keeping alive the vibrant history of our Town.

This past year we have been working hard with our designer Stantec on identifying new location for a park to include a skatepark and tennis/pickleball courts. The Adventure Playground (270 Quaker Meetinghouse Rd.) is open year round (weather permitting), 7 days a week, from 8 AM – dusk. The annual clean-up of the playground are scheduled each spring. Volunteers are always needed and welcome. If you would like to be a part of this with either of these great facilities, please let us know. The continued support of the community will keep these parks a safe and clean place for all to enjoy.

In 2017, beachgoers, fishermen & sunbathers kept our lifeguards and gate attendants busy. Wakeby, Oakcrest Cove and Snake Pond beaches were staffed with lifeguards. Gate attendants managed the beach parking lots at the Boardwalk, Town Neck, 2 lots at East Sandwich, Snake Pond and Oakcrest Cove (Peters Pond). Our summer staff continues to grow every season and this year was no different with 90+ (tennis, swimming and sailing instructors, counselors, program instructors, gate attendants, lifeguards and Hoxie House and Dexter Grist Mill Tour Guides) are valued and appreciated for a job well done as they consistently go above and beyond the call of duty. Traditional summer programming (swimming, sailing & tennis) were filled to capacity along with our all day Summer Super Fun Program at Oakcrest Cove. This summer was also the 5th summer of the Summer Hero in Training Program. All program information can be found at our web site www.sandwichrec.com and on Facebook by becoming a fan of The Sandwich Recreation Department.

This past year Oakcrest Cove (the home of Sandwich Recreation) once again has seen the usage of the property sore. With well over 600 unique visits a day during the summer, and the continued year round use by residents and visitors alike we are utilizing this property to its fullest. From the moment the gate opens in the morning this property is bustling with programs and activities like tennis lessons, Cardio Dance, Pickle Ball, the Super Program, Swim lessons, after school programs, yoga, Ballroom Dance classes, Art classes, Karate, beachgoers, fishing, boating hiking and youth basketball at night under the lights. We continued our relationship with Trout's Unlimited and rented out the cabins on the beach as well as the entire facility for their Learn to Fly Fish weekend. It is clear that all are enjoying everything that Oakcrest Cove has to offer

This 4th of July activities drew large crowds and participation! Over 600 runners entered this year's early morning 3-mile road race and the parade was a huge success and with thousands of spectators in attendance all enjoying the patriotic floats, marching groups and antique vehicles. The afternoon family picnic, egg toss, fireman's muster, evening concert and boat parade were very well attended. This year marked the return of the 4th of July fireworks thanks to the efforts of Selectmen Peter Beauchemin; they were amazing and a welcomed addition to the day's events. Many, many thanks to the volunteers, Fire, Police and Public Works Departments that helped make this year's event so fabulous!

For the 4th season we ran the Sandwich Rec Soccer program, one of the largest youth soccer programs in the state. This was a very large undertaking with over 500 participants. This program would not have been successful were it not for the hard work of program director Kelsy Beaton, all of the referees who showed up at 6 am every Saturday to set up, but most of all this program would never have been successful if it were not for the hundreds of volunteer age group directors, coaches and helpers. Thank you to all and we look forward to another great season this upcoming fall.

The main function room at Oakcrest Cove overlooking Peter's Pond continues to be a popular place for residents to rent out for parties and private functions of all kinds. You will find the main lodge rented out most weekends and filled with program all week long.

The Sandwich Recreation Department is very grateful to be located at the Oakcrest Cove property. This location continues to allow us to expand our program offerings while still preserving the main lodge facility for functions and event.

We are utilizing the entire property for many different programs from family hikes and after school program to basketball, and Cardio Dance (to name a few).We have and will continue to tap into the potential for programs here at Oakcrest Cove and look forward to an exciting year ahead.

The following programs/events were Offered in 2017:

- Youth Swimming Lessons
- Youth Sailing Lessons
- Youth Tennis Lessons
- Adult tennis (Men's and Women's leagues)
- Adult Sailing
- Country line dancing
- Yoga Classes
- Kayaking
- Stand up paddle boarding classes
- Flag football
- Rugby
- July 4th 3 mile Road Race
- July 4th Street parade
- Get up and move after school program
- Super Fun Summer Program
- Summer Counselor in Training Program
- Pickle-Ball
- Cardio Dance
- Fun & games After School Program
- Kinder Kids
- Toddler & Preschool Fun program
- Summer outdoor basketball program
- Intro to sewing
- Father and Daughter Dance
- Mother and Son Dances
- Kickball after school program
- Youth Soccer
- Adult Co-ed softball
- Adult Co-ed Soccer
- Cardio Sport classes
- Babysitting classes
- Arts and crafts
- Fresh water fishing clinic
- Kinder Science classes
- Pottery for Children
- Ballroom Dance lessons
- Karate classes (youth and adult)
- Kids Pizza and Movies nights
- Free Family skating
- "Board Games"
- American Heart – Adult CPR & First Aid w/AED
- All Star Athletes (youth Special Olympics)
- Beginner Adult Irish Dance
- Early morning Insanity classes
- First Day 5k road race
- Special Olympics Bowling
- Special Olympics Soccer
- Special Olympics Basketball
- Special Olympics Track
- Kids Conjurers Magic Class
- Kids Create After School program
- Learn to play Golf @ Sandwich Hollows Golf course
- Mad Science after school program
- British Soccer Camps
- Winter Intro to Golf
- Mini Kickers Soccer
- Yin Yoga
- Play for No Reason (PFNR)
- Tobata w/ Toni
- Moderate Hatha Slow Flow Yoga
- Women's Personal Safety Course
- Young Athletes program
- Youth Running Club
- Adult Running Clubs
- Fall Fest

We have many exciting programs in the works and will continuing to grow our Department and offerings in 2018. Keep your eye on our website to see what we are up to and how you can get involved and take part in the fun. Our website is www.sandwichrec.com. Registrations can be done on-line or at the Recreation Office. You can also find us on Facebook so become a fan of The Sandwich Recreation Department and stay up to date on all that we have to offer.

We welcome your comments and suggestions. Office hours are 8:30 AM – 4:30 PM Monday – Friday.

Respectfully submitted,

Guy J. Boucher
Recreation Director

Report of the SANDWICH PUBLIC LIBRARY

Sandwich Reads Together, the library's community read program, was one of the stellar highlights of 2017. *The Soul of an Octopus: A Surprising Exploration into the Wonder of Consciousness* by Sy Montgomery took center stage for library programming this year. Montgomery, a nationally bestselling author, visited Sandwich in October and presented two programs at the Sandwich schools and an evening program at Sandwich Town Hall. Complimentary events that enhanced this year's Sandwich Reads Together program was a visit from Greg Skomal, the great white shark biologist, and the subject of one of Montgomery's children's titles and a "behind the scenes" tour at the New England Aquarium. The success of the program was due to the diligent work of Lauren Robinson, Reference Librarian at the Library and the support of the Friends of the Library, particularly Gail Ravetz and Pat McKean. We are grateful to Maureen Wiklund and Supt. Pam Gould for facilitating the school visits thereby including our younger Sandwich Readers. Special thanks to the Kiwanis Club of Sandwich's Levreault Trust for their continued financial support.

Additional programming this year included direction from our Summer Reading Theme, *Build a Better World.* Presenters included Liz Barbour of Creative Feast with an exploration and demonstration of healthy eating, Ken Warchol presented on the role of the honeybee in the environment and a program on marine debris. The Friends of the Library introduced their Foreign Film program on Sunday afternoons in the winter months. Our younger library users enjoyed a visit from the *Amazin' Gamin'* console gaming truck in our parking lot, Alex the Jester, Frisbee Champ Todd Brodeur, a hula hoop program with Bella Pinto and our ever popular "drive-in theatre" and annual puppet show and ice cream social. *Max and Charlie Help a Hero* was an incredible family event that filled Town Hall and further reinforced the message of building a better world. Colleen Hayes of the library staff introduced our first ever Reading Challenge to encourage our visitors to read a book based on a monthly theme. The Friends of the Library provided prizes and many of the participants noted that they read material that may not have initially chosen.

A sampling of this year's author visits included local author Kathryn Kleekamp with the launch of the new edition of *Cape Cod and the Islands: Where Beauty and History Meet,* Lauren Wolk, author of *Beyond the Bright Sea* and Holly Fitzgerald, author of *Ruthless River*. Town Hall was once again filled to capacity with the local book launch of *I Am of Cape Cod.* Again, our thanks to Titcomb's for the collaboration in bringing quality literary programming to the community.

The Boston Bruins Pajama Drive to benefit Cradles to Crayons was again great success this year with Sandwich placing second in the Commonwealth and sending over 1,100 pajamas to worthy recipients.

The Friends of the Sandwich Town Archives created a series of oral history projects in cooperation with Sandwich Community Television. The interviews with notable Sandwich residents retelling their memories and experiences of growing up in Sandwich are posted on the library's webpage.

The library underwent significant upgrades to all three entrances including upgraded door hardware and the installation of new doors at the rear entry greatly improving accessibility. This project continues with additional improvements including painting and lighting improvements at all of the entrances.

There were a number of staffing changes. Pat Vineis retired after 33 years of service to the library. Her patience, knowledge and kindness was appreciated by both her co-workers and patrons. Pat also served as the Treasurer of the Friends of the Library for a number of years. Joanne Latimer retired in June as the library cataloguer and Janet Wright of the circulation staff moved into her position. Sandra Murray was upgraded to a full time circulation assistant in the Children's Room and Jeremy Zeitlin was hired as a part-time adult circulation assistant.

The Board of Trustees welcomed both Jeanne MacLaren and Katherine Miller as new Board members. Katherine Miller replaced Kari Parcell following her resignation.

We are extremely appreciative of The Friends of the Library for supporting library programs and services through their tireless volunteer and fundraising efforts. The Friends enable us to provide our Infant Toddler Story Hours, Book Groups for kids and adults, special performers and authors and our Museum Pass Program.

On behalf of the Library Trustees, I would like to extend our appreciation to the library staff, the Friends of the Library, the Friends of the Sandwich Town Archives, the Trustees of the Weston Memorial Fund and the many volunteers who contribute to the library's success. We are also extremely grateful for our wonderful library patrons and community members who support the library's activities and goals through their financial assistance and engagement.

Respectfully submitted,

Joanne L. Lamothe
Library Director

Library Trustees:
Jennifer Tickell, Chair
Christine Brown, Vice Chair
Bill Fleming
Jeanne MacLaren
Katherine Miller
Joe Roche
Ted Scribner
Jeanie Vander Pyl
Mark Wiklund

Sandwich Public Library Statistics	FY15	FY16	FY17
Circulation			
Children's	70,290	69,361	67,166
Adult	135,968	116,722	108,614
Downloads	18,169	22,499	24,823
Total Circulation	224,427	208,582	200,603
Interlibrary Loan			
Items borrowed from other libraries	23,468	18,377	19,257
Items lent to other libraries	18,242	12,870	12,225
Collection			
Children's Books	23,716	23,909	23,666
Adult Books	37,039	44,571	36,035
Audio	3,695	3,807	3,674
Video	6,225	6,615	6,480
Materials in Electronic Format	158,654	169,069	184,821
Subscriptions	368	402	398
FY17 Registered Borrowers	12,102		
Programs			
Children's Programs	401	Attendance: 10,947	
Adult Programs	69	Attendance: 2,010	
Teen Programs	36	Attendance: 198	

Report of the WESTON MEMORIAL FUND Fiscal Year 2017

The current Sandwich Public Library building opened in 1911. It was then known as the Weston Memorial Library. The 1911 library building was made possible by a gift of Sophia and William Weston. The Westons were Sandwich natives who had no children and wished to leave all of their property to the Town of Sandwich for a public library. The trust fund created by William's will is today known as the Weston Memorial Fund. The Weston Memorial Fund has grown from $20,980 to $903,537 as of June 30, 2017. The growth is attributable to a strong tradition of Sandwich residents donating to the fund, and through the investment efforts of its trustees. Three trustees are elected at our annual town elections manage the fund. The Trustees are required to transfer the annual income from the fund to the Sandwich Public Library to help pay for its operation. The fund's principal is preserved and invested for the future.

The Fund distributed $26,333 to the Town for library purposes for fiscal year 2017. This compares to $25,860 in fiscal year 2016. Continued low interest rates impacted our income. We expect this level of low interest income to prevail for the near future. Our choice of equities continues to generate a growing income stream and increased asset value for the Fund. The allocation of assets in the Fund reflects a balanced investment approach with long-term objectives of increasing the Fund value and income. The market value of the Fund was $903,537 as of June 30, 2017, compared to $882,594 as of June 30, 2016.

The Trustees of the Sandwich Public Library help us coordinate an annual appeal to residents of the Town. The annual appeal donations are assigned to the Endowment Fund, which has grown to be the second largest component of the Weston Memorial Fund. **We thank you and encourage everyone to make an annual donation to this important fund for the library.**

Name of Fund (Year Created)	Initial Gift Est. Amts*	Market Value
Mary C. Baker Fund (1964)	*10,000	39,099
Hannah B. Belcher Fund (1942)	1,997	27,793
Willard Boyden Fund (1999)	7,726	15,153
Annie B. Chamberlain Fund (1945)	1,000	1,671
Endowment Fund (1997 to present)	110,373	185,672
Harriet M. Faunce Fund (1910)	1,000	4,120
J. Frank Giles Fund (1934)	2,000	4,120
Virginia L. Harvey (2007)	50,000	87,425
Dodge MacKnight Fund (1964)	*67,229	375,555
Charles M. Macy Fund (1925)	18,750	34,921
Robert & Marjorie Nolan Fund (2003)	30,000	53,430
Nathaniel Nye Fund (1910)	1,142	2,451
Sophia & William Weston Fund (1907)	20,980	72,126
Total All Funds	**$322,197**	**$903,537**

Respectfully submitted,

Geoffrey F. Lenk, Chairman; Peter N. Conathan, Jonathan Hagenstein, Trustees

Report of the
DIRECTOR OF GOLF OPERATIONS-
SANDWICH HOLLOWS GOLF CLUB
FY 2016-2017/ calendar year 2017

Sandwich Hollows Golf Club is an 18-hole municipal golf facility overlooking Cape Cod Bay. Calendar year 2017 marked the eighteenth year of ownership and management of Sandwich Hollows Golf Club by the Town of Sandwich.





All phases of successful club operations are largely dependant on increasing our total number of rounds on a yearly basis. All efforts - marketing, staffing, capital improvements and policy planning are analyzed and executed with this goal in mind, and with an eye toward FY '18, Sandwich Hollows is confident this progress will continue.

The Clubhouse Sports Bar & Grilled opened its doors. Open for breakfast, lunch, & dinner seven days a week. If you are planning an event please check out the bay view room. 508-888-0800. We are pleased to announce that they will be here for the next ten years.

Modest course renovations took place in 2017, New fencing around the first tee and putting green. New retaining wall at clubhouse. Brush cutting on the entire golf course.





Spring of 2018 The Sandwich Hollows Bunker and Tee project will be completed.



5th Hole Bunker Project



7th Hole Tee Project

The executive gold course is open. It's a par 64 with nine par 3's, eight par 4's and one par 5 total yardage is 3618.

Impact of new policies affected all facets of golf operations. Most notably, increased attention toward and the establishment of discounted rates for Sandwich charity golf outings. Relationships forged between community leaders and the golf club was extremely productive for all parties involved. Outings have become and will continue to play a significant role in the success of this golf course, with local charitable outings leading the way.

Some of the local groups who held substantial golf functions at Sandwich Hollows in 2017 were:

SANDWICH FIRE DEPARTMENT
SANDWICH POLICE DEPARTMENT
RICKY PIERCE MEMORIAL TOURNAMENT
KENNY BEST BALL TOURNAMENT
MICHAEL CREED TOURNAMENT
KNIGHTS OF COLUMBUS
TEAM CORK TOURNAMENT
NATHAN BLISS MEMORIAL TOURNAMENT

Many other groups, most new to the club, participated in holding outings or weekly leagues, or both, in 2017.

WEEKLY LEAGUES
PUBLIC SAFETY GOLF LEAGUE
PLAYERS CLUB
SANDWICH HOLLOWS MEMBERS WOMENS LEAGUE
SANDWICH HOLLOWS SENIOR MENS WEEKDAY LEAGUE
DOUBLE BONUS QUOTA LEAGUE

REGIONAL LEAGUES
CAPE COD PRO-AM LEAGUE
CAPE COD SENIOR 4-BALL LEAGUE
CAPE COD WOMENS LEAGUE
BAY COLONY WOMENS LEAGUE
MID-CAPE MENS CLUB
SANDWICH HIGH SCHOOL GOLF TEAM
UPPER CAPE TECH GOLF TEAM
SACRED HEART HIGH SCHOOL TEAM

GOLF OUTING PARTNERS
BOGILIANI TOURNAMENT
MATTY OLIVERIA MEMORIAL
DANIEL MURRAY MEMORIAL
NORTHEASTERN UNIVERSITY
MARJO
JIM LYNCH C.C. CLASSIC

The Sandwich Hollows Golf Advisory Committee (GAC) continues to advise management in important areas of both short and long term planning. New GAC Chairman, John Tzimorangas, is currently assisted by the following: Patty Piva, Mike Regan, Norm Theriault, Vic Devine, Bill Gulotta and Paul Washburn. They meet the second Wednesday of the month.

The Sandwich Board of Selectmen have instituted periodic reviews throughout the year with management regarding general department policies, accomplishments, goals, planning for the future and accountability of existing management.

The recent success of Sandwich Hollows could not have been achieved without the ever-present assistance of Town Manager Bud Dunham, Assistant Town Manager Doug Lapp, and many other department heads that lent a helping hand when requested. Ted Hamilton, Director of Public Facilities, has been generous with his time and helpful with many projects at the club.

Please visit our website, *www.sandwichhollows.com*.

Respectfully submitted,

John R. Johnson Jr.
Director of Golf Operations

Report of the
VISITOR SERVICES BOARD

The Visitors Services Board mission is to strengthen the Town of Sandwich as an attractive center for tourism, conventions and related purposes of the visitor industry with an emphasis on attracting overnight guests.

This past year, funds were voted to the Sandwich Chamber of Commerce to aid in the completion of the new Visitor's Center on Route 130, as well as mailing costs for Guidebooks and Walking Guides which are mailed or picked up locally. Funds were also given to the Canal Region Chamber in order to increase their fall operating hours at the bridge location, Glass Town Cultural Summer Trolley, 2 Fall Trolley events, Porch Fest created by the Sandwich Arts Alliance, and First Night Sandwich 2017. And, additional funds were delegated to fund the signs marking Island Beautification all over Sandwich.

The VSB is funded by a percentage of the local occupancy tax.

Respectfully submitted:

Donna L Thomas, Chair
Nancy Clifford
Patricia Piva
Dave Merrell
Heidi Trottier
Darryl Crossman

Report of the
GLASS TOWN CULTURAL DISTRICT

The Glass Town Cultural District was established by a partnership between the Town and the Massachusetts Cultural Council in 2012. The GTCD is managed by a collaborative effort of the nine volunteer members who are appointed to Steering Committee by the Board of Selectmen. The Cultural District's goals are to:

1. Attract artists and cultural enterprises
2. Encourage business and job development
3. Preserve and re-use historic buildings
3. Enhance property values
4. Foster local cultural development

Once again this year the GTCD was able to offer free trolley service for visitors and towns people alike connecting the Boardwalk to downtown and Heritage Museum and Gardens to the marina. Our guests enjoyed a wonderful narration about our rich history and present day sights and attractions. The steering committee would like to thank State Representative Randy Hunt, The Town Of Sandwich, The Massachusetts Department of Travel and Tourism, The Visitors Service Board, Sandwich American Legion Post 188, The Spotted Cod and Hill Port Gallery.

The GTCD steering committee also ran two events this fall. The Haunted Sandwich Historical Trolley Tour with actors and performers who made history come alive at Old Town Cemetery on Grove Street and The Hoxie House on Water Street. And the Sandwich Giants Trolley Tour which took our guests around town to view the magical lighted giants created by local artist Michael Magyar during the holiday season.

We look forward to being involved in events and policy issues furthering the economic and cultural development of Sandwich in 2018

Respectfully submitted

Robert Vinciguerra, Chair
Jeanne Prendergast, Vice-Chair
Katie Campbell
Paula Johnson
Charleen Johnson
Joanne Lamothe
Lee Repetto
Ellen Spear
Ralph Vitacco

Housing and Human Services



Sandwich Baseball Team 1894
Left to Right: John Hoey, William Denison, Thomas F. Kelleher, George Haines, Edward Kenney; Seated: James McCann, William Hammond (Manager) Chester Holwa; Front: Adelert E. Boyden, and Augustus R. Pope

Photographs are printed courtesy of the Sandwich Town Archives and if anyone can help identify any of the people featured in the photos, to please contact Deb Rich at the Sandwich Town Archives 508-888-0625 x302 or email sandwichtownarchives@gmail.com

Report of The
SANDWICH COUNCIL ON AGING

The Council On Aging staff, Board, Friends, and community would like to take this opportunity to acknowledge the work and vision of Jan Timmons. Jan retired in December after 25 years of leadership of the COA. She had a meaningful historical prospective on the growth and needs of the seniors in the town and was passionate about the need for a new facility that would address the needs of today's more physically active, socially engaged, and politically involved elders.

The mission of the Council on Aging is to: 1) advocate on behalf of Sandwich elders by addressing their needs and identifying and developing resources 2) provide information, referral, outreach, nutrition and health services, in cooperation with other Town Departments and area agencies 3) enhance quality of life for seniors and the community by providing educational, recreation, cultural programs and activities 4) set policy for operation of the Senior Center.

Our senior citizen population (age 60+) is 6,415 seniors (32% of the population). In FY16 it was 6,141 (31 %). ***We know there will continue to be a dramatic increase in the number of residents turning 60 – in 2027 the projected number is 10,052 – 50% of the population (based on numbers in 2017 census).*** Your Council on Aging staff and Board of Directors as well as our Friends of Sandwich Council on Aging are aware and concerned regarding this growth trend and will continue to advocate to ensure your Council on Aging is able to serve this growing population.

The Council on Aging Board and staff have identified issues needing our attention. There are more caregivers struggling to provide the best physical and psychological care for their loved ones as well as to care for themselves. More families are dealing with the ramifications of loved ones with dementia and need our assistance. And then the need for transportation to doctor's appointments and grocery shopping is increasing as our population ages. The most significant need of all is for an appropriate facility which will take us into the future enabling the Council on Aging to meet the present and future needs of the community.

Our **Outreach Program** is vital to the safety, security and well being of our senior citizens and their families. Living independently and safely in one's own home as long as possible is important to most senior citizens and our Outreach Program is crucial to that goal. We work closely with many local, state and federal agencies to leverage as much assistance as possible. We continue to try to meet the challenge to supplement funding cuts to programs that are important to senior citizens. Much of the help we receive comes from donations and the willingness of Sandwich citizens of all ages to assist in so many ways.

We provide programs to address outreach needs and/or concerns, information and referrals, advocacy, and application assistance for senior citizens and their family members. In FY 17, our Outreach Program assisted 334 senior citizens and we assisted 120 with applications for fuel assistance. We also assisted 44 community members under age 60 and provided fuel assistance for 25 families age 59 and under in Fiscal 2017.

As a service to community members of all ages, we continue to oversee the Global Petroleum Oil donation of 1,200 gallons of home heating oil. Two households age over 60 and three households under age 60 benefited from this donation to the community. We also continue to be an intake site for the State Fuel Assistance Program through South Shore Community Action for all members of the community. We encourage residents of any age struggling with heating bills to contact us at 508-888-4737 to inquire about program guidelines.

Our **Volunteer Program** is crucial to our operation. Talented and dedicated volunteers deserve much of the credit for the success of the work of the Council on Aging. If you are interested in helping out please contact our Volunteer Coordinator at 508-888-4737. *You do not need to be over age 60 to volunteer!* Our volunteers make possible many programs such as: Reception Desk coverage, Seminars, Friendly Visitors, Handyman Repair Program, Telephone Reassurance, Intergenerational Programs, Transportation and our Newsletter collating. We also work with volunteers from our Schools on programs in which families volunteer to provide yard cleanups seasonally. Our Board Members are also volunteers as are the Friends of Sandwich Council on Aging Board. In FY 17 our 109 volunteers gave 8,506 hours valued at $170,120. Our volunteers are vital not only to the Council on Aging but to all Sandwich residents. We honor them each year with a recognition luncheon made possible with State Formula Grant funds.

Our Transportation Program: The Council on Aging has three vehicles – a 12 passenger van, a bus we received through a grant award from the Cape Cod Regional Transit Authority in February, 2010, and a small SUV purchased with donated funds. We operate our passenger vehicles to transport seniors to medical appointments, grocery shopping, pharmacy, banks, area malls, and errands such as the library, town offices, hair dressers, barbers as well as to programs at the Council on Aging. We also transport to Sight Loss Support Group once a month. The users of this service pay a donation to support this program and necessary maintenance costs.

The Town of Sandwich has acknowledged the need and has supported funding for two part-time drivers which allows us to provide necessary transportation to our senior citizens. We continue to honor more requests for rides with our 15 dedicated volunteer drivers. This program is critical, as many seniors can no longer drive.

In FY17, the Sandwich Council on Aging provided **2,329** rides to various locations *(*FY16 – ***1,814*** rides*)*.

Other Programs: We provide many social, educational and wellness programs and we encourage you to explore our offerings.

Staff or volunteers responded to approximately 27,351 telephone calls for general information and referral, transportation, educational seminars, social programs, outreach requests, fuel assistance, financial assistance, health issues/screenings, and insurance counseling—SHINE (Serving the Health Information Needs of Elders).

Participation in our programs during FY 17 was 21,434 and includes educational seminars, socials, day trips, luncheons, transportation to medical appointments, grocery shopping, appointments for lawyers, tax preparation, health screenings, support groups and wellness programs.

THE NEWSLETTER: Our newsletter is published 10 months (December/January and July/August are combined) and is made possible with the support of local merchants who advertise in our Newsletter. *We receive no town funds.* They make possible the printing and mailing of our Newsletter, 14,096 mailed and 400 issues e-mailed, to businesses and residents. Additionally, the Council on Aging hand delivers over 200 to residents living in housing as well as library and town offices. In order to save postage costs, we do encourage receiving via e-mail. This Newsletter communicates the programs and services being offered at the Council on Aging as well as information on health, legal and financial issues. As many as 20 volunteers address and collate the Newsletter each month. We thank our advertising sponsors for their ongoing support.

Many organizations provide support and assistance to the programs and services at the Council on Aging. They are: Friends of the Sandwich Council on Aging, many Home Health Care Agencies, Sandwich Cultural Council, American Legion Post #188, Lion's Club, Sandwich Women's Club, Shawmee Heights Management, Inc. We thank them and ask you to support their fund raising efforts. We also thank private citizens who support us through their donations of funds and items such as craft items, supplies and services.

We continue to work closely with other Town Departments. These men and women are always ready to assist the Council on Aging and Sandwich Senior Citizens. We thank them and sincerely appreciate their support. Our Police and Fire Departments have assigned liaisons to work with us to assist our senior citizens.

Eleven members comprise the Policy Making Board of the Council on Aging. The Board would like to thank the citizens of Sandwich and officials for their assistance and support during the year. The Board will continue to advocate for the need of a Senior Center to provide appropriate and adequate space and has made this their number one priority. We continue to remain hopeful that there will be encouraging news soon for a timeline for the building of our Senior Center.

We are fortunate to have the services of a knowledgeable and caring staff. Town funded positions are Mary-Ellen Steeves, Administrative Assistant, who provides assistance and support in so many ways to the staff and program participants as well as coordinates the Tax Credit program and Transportation Program; Rita Wahlstedt, Outreach Coordinator who provides social service work and advocates for services for clients; Patricia Ryan, Volunteer and Special Projects Coordinator who provides the much needed organization for our volunteer program as well as the coordination of some of our special programs; and our part-time Drivers Al Nicalazzo and Michael Angelica. We receive State Formula Grant funding which enables us to fund Patricia Ryan, Volunteer/Special Projects Coordinator and Ginger McElhinney, Clerk who helps with transportation requests and data entry. We will continue to work to provide interesting and meaningful programs and services for you.

Sandwich Council on Aging appreciates the support received from our community and will continue to work to earn and keep your support and trust.

Janet A. Timmons, Director /
Joanne Geake, Interim Director

Neal O'Brien, Chair
Michael Bondarek, Vice Chair
John Vibberts, Treasurer
Pat Collins, Secretary
Patricia Walsh
Paula Johnson
Denise Dever
Judy Hendy
Karen Cotter

Report of the
SANDWICH DISABILITY COMMISSION

On March 1, 2017 Doug Lapp Assistant Town Manager convened a meeting of people at the Council on Aging interested in becoming members of the Sandwich Disability Commission. This Commission was established previously and had not been active for several years. Jeffrey Dougan, from the Massachusetts Office on Disability presented a training on the responsibilities of the town under Americans with Disability Act (ADA) and the duties of the Commission. Six people were appointed to the Commission by the selectmen on April 14th, 2017.

The first meeting was held on May 3, 2017 with Jeffrey Dougan presiding. The first order of business was the election of officers and establishing meeting dates and time. Meetings will be held on the 1st Wednesday of the month from 4:30 to 5:30. Mr. Dougan outlined a plan for the group to spend the first 6 months developing a structure and educating ourselves on the laws and resources of the town. Taylor White attended to inform us of open meeting law and the process for posting meetings, minutes and rules for board communication.

Activities of the Commission:

Attended the southeast regional meeting of Commissions hosted by the Massachusetts Office on Disability

Two members completed the Massachusetts office on Disability training for Community Access Monitor for ADA compliance.

Collaborated with the town of Sandwich preparing an application for a state planning grant to assist our community in creating a Self-Evaluation required under Title II of the Americans with Disabilities Act.

Assisting the town in exploring technology to assist people with hearing loss at public meetings

"**Commissions on Disability** (COD)are established by vote of Town Meeting (in towns) or City Council (in cities) to promote the inclusion and integration of persons with disabilities in the activities, services and employment opportunities or the community.

- Advise and assist municipal officials in ensuring compliance with federal and state disability laws
- Review policies and activities of municipal departments and boards as they affect persons with disabilities;
- Provide information, referral, advocacy and technical assistance to individuals, businesses and organizations in all matters pertaining to disability;
- Coordinate the activities of other local groups organized to meet the needs of persons with disabilities."

Respectfully submitted

Pauline Sherman, Chairman

Report of the
SANDWICH VETERANS' SERVICES

To the Honorable Board of Selectmen and the Citizens of the Town of Sandwich:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2017. Our duties are categorized in two basic areas: Benefits and Services.

Commonwealth Low-income Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably-discharged veterans who establish need and worthiness and are residents of the Town of Sandwich. During the year the Town, through our office, extended benefits to qualified veterans totaling $46,226.00 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included filing for service-connected disabilities, pensions, education, medical, burial, medals and records. During the year, this office assisted in obtaining $6,192,756.00 in cash payments for service-connected disabilities and pensions for Sandwich veterans and their dependents. This federal money greatly reduces pressure on the Commonwealth benefits.

Our objective is to be a one-stop center for all of the benefit needs of both veterans and their spouses and our staff works very hard to meet that goal. We are honored to assist with VA disability claims, Massachusetts veteran's benefits, referrals and information for a full range of available services.

We encourage any veteran or dependent of a veteran to contact us at 508-778-8740 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in one of our offices, in the Town Hall, at your home or any location that is best for you. For the convenience of our Sandwich veterans, we also keep office hours at the Sandwich Council on Aging on Thursday afternoons.

We would especially like to thank the Town Manager, Treasurer and Town Accountant for their outstanding support.

In the Service of all Veterans,

Respectfully submitted,

Gregory J. Quilty, Director and Veterans' Agent
Scott F. Dutra, Town of Sandwich Service Officer

Education



Sandwich Basketball Team "Wing"
No Names Available

Photographs are printed courtesy of the Sandwich Town Archives and if anyone can help identify any of the people featured in the photos, to please contact Deb Rich at the Sandwich Town Archives 508-888-0625 x302 or email sandwichtownarchives@gmail.com

EDUCATION



FORESTDALE SCHOOL

OAK RIDGE SCHOOL
N
W
E
S
WONDER
NURTURING
SUCCESS
ENTHUSIASM

STEM Academy

SANDWICH HIGH SCHOOL
PERFORMANCE
RESPECT
INTEGRITY
EXCELLENCE
DEDICATION
PRIDE

Report of the
SANDWICH PUBLIC SCHOOLS

School Committee:

Stephanie Hall, Chair	2018
James Dever, Vice Chair	2020
Kerri Ames, Secretary	2020
Jay McGrail	2018
Beth Cummings	2018
Sean Rausch	2020
Steven Moynihan	2019

Superintendent of Schools:
Pamela A. Gould, Ed.D
Director of Pupil Services:
Marilyn Vrountas
Director of Curriculum:
Maureen Wiklund
Director of Finance and Business Operations:
Michelle Austin
Director of Technology:
Bryce Harper
Head of Buildings and Grounds:
Jonathan Nelson

Business Office Personnel:
Holly Lenk, Central Office and School Committee Secretary
Monica de la Hoya, Human Resource Specialist
Erin Piantedosi, Data Specialist
Samantha Basler, Grants/Revolving Accounts
Michelle Genduso, Accounts Payable
Felicia Mott, Payroll

Office Address:
33 Water Street
Sandwich, MA 02563
Telephone: 508-888-1054
Fax: 508-833-8023
Website: http://www.sandwichk12.org
Facebook: Sandwich Learns Together
Twitter: sandw_super,
Instagram: sandlearnstogether

GENERAL INFORMATION

School Committee Meetings:

Regular School Committee Meetings are held at 7:00 PM at the Town Hall on Wednesday evenings twice a month, as posted.

School Entrance Ages:

School Committee Policy states: "Children must be five (5) years of age by September 1st to be eligible for kindergarten and six (6) years of age by September 1st to be eligible for first grade."

Birth Certificate:

A birth certificate is required for all children registering as students.

Medical Requirements:

Medical requirements for school entrance are immunizations according to the General Laws of Massachusetts, certified by a doctor.

State Regulations:

The School Committee or Board of Health shall cause every child in the public schools to be separately and carefully examined by a physician duly registered in Massachusetts within six months before entrance to school or during the first year after entrance and at intervals of either three or four years thereafter.

No School Information:

Every effort will be made to have school whenever feasible. If the conditions are severe, school will be canceled. If conditions are almost safe but the Highway Department needs extra time to plow, the school day may be shortened. Under this alternative plan the opening of all schools and all bus pickups will be delayed one or two hours. You will receive a message regarding no school announcements or a delayed opening. Announcements will also be on our website, Facebook (Sandwich Learns Together), Twitter (@sandw_super) as well as television stations WBZ Channel 4, WCVB Channel 5, and WHDH Channel 7.

ENROLLMENTS IN SANDWICH

As of October 1, 2017

Grade	Totals	Special Education out of district
PK	66	1
K Full Day	164	0
1	188	0
2	214	0
3	184	0
4	212	1
5	205	5
6	223	6
7	234	3
8	226	2
9	157	5
10	170	3
11	173	7
12	169	7
12+		9

Total:

10/1/2017	2585	49
10/1/2017	Grand Total	2634

2017 School Budget Report

School Budget	**31,715,518**			
Revised Budget	**31,715,518**			
School Expended	**31,715,518**			
Revolving Accounts:	**Previous Balance**	**Receipts**	**Expenses**	**Balance**
	7/1/2016	**6/30/2017**	**6/30/2017**	**6/30/2017**
Athletic Revolving	11,595	177,143	177,546	11,192
Special Education Tuition Account	439,261	1,155,426	1,266,459	328,228
Pre School Tuition Account	48,330	65,886	37,096	77,120
After School Music Account	4,018	0	1,693	2,325
Brennan Account	1,331	3,000	2,366	1,965
Administrative Account	14,123	42,200	44,781	11,542
School Donation Account	23,880	10,974	15,608	19,246
Facilities Use Account	43,421	131,496	122,138	52,779
Insurance Fund	7,283	6,317	9,809	3,791
Student Activity Account	374	38,037	38,037	374
Kindergarten Revolving	8,218	0	8,218	0
School Choice Revolving	49,153	596,290	485,002	160,441
School Lunch Revolving	71,164	643,888	712,048	3,004
School for Early Learning	304,884	807,633	768,711	343,806
Total Revolving Accounts	**1,027,035**	**3,678,290**	**3,689,512**	**1,015,813**
Grants:	**Previous Balance**	**Receipts**	**Expenses**	**Balance**
	7/1/2016	**6/30/2017**	**6/30/2017**	**6/30/2017**
Nurse Leader Grant	0	77,900	77,900	0
E C Allocation #262	0	9,052	9,052	0
Project Adjust #240	0	652,144	640,372	11,772
Cape Cod Five and Mini Grants	38,000	36,653	34,762	39,891
Title I #305F	0	216,063	215,906	157
Title I Rollover	1,942	40,768	42,710	0
Title II #140F	0	46,941	44,355	2,586
Title II Rollover	2,024	498	2,522	0
Inclusive PreSchool Learning Environments #391S	0	29,146	29,146	0
EC - SPED Program Improvement #298	0	1,400	1,400	0
SPED Program Improvement #274F	0	23,125	2,180	20,945
Tower Grants	2,144	0	2,144	0
CFCE #237	0	9,052	9,052	0
Total Grants	**44,110**	**1,142,742**	**1,111,501**	**75,351**

Report of the
SUPERINTENDENT OF SCHOOLS

Forestdale School - 2017

Mission Statement

At the Forestdale School we grow readers. We are a family of learners. We are safe, have fun, are kind to one another and never give up.

The Forestdale School provides a safe and respectful environment for our family of students, parents, staff and volunteers. Our early learning campus is focused on meeting the needs of the Town's youngest students and supporting their families in the growth and development of their children. Fulfilling this mission for our PreK-2 school of 661 students is the shared responsibility of the school, home and community.

Students at the Forestdale School are taught by highly qualified and dedicated professionals. To ensure continued professional growth, all staff regularly participates in professional development. Literacy professional development is provided by several of our own staff and supported by our ongoing relationship with Lesley University and the Literacy Collaborative Program. They also receive regular professional development in either math or science that focuses on a deepened understanding of content standards and effective pedagogy. Lastly, the District supports teachers in their pursuit of individual targeted professional development that meets the specific needs of staff and the students they teach.

The students at Forestdale participate in a wide variety of extra-curricular, age-appropriate activities. These extra-curricular activities are available through a combination of staff led programs as well as partnerships with the Town's Recreation Department and our Sandwich Elementary PTA. Parents are kept up to date about events at the school through monthly newsletters, our website, our Twitter account, Facebook and our Blackboard Connect system.

The two elementary schools are supported by a very active PTA that supports the work of students and staff. The PTA helps support student activities and enrichment through their fundraising efforts, additionally they provide a variety of other supports to the students and staff through their consistent volunteerism. There is also a strong home-school partnership that contributes to a positive school environment and a family atmosphere.

The Forestdale School is also the home for the Sandwich Partnership for Families, the Discovery Center and the School for Early Learning. The three programs offer varied levels of support, care and early learning for families and their children in the town from birth to age 5.

Forestdale School begins the day with Music Everyday, a program brought to us from the Cape Cod Symphony. Each week a different composer is featured. Daily, students are read a short paragraph about the composer and one of his/her compositions. They then listen to the concerto or movement by the composer.

The continued success for the Forestdale School is a result of well-developed relationships and a strong collaborative partnership between students, staff, parents and community partners. Each member positively contributes to a culture of support, trust and high expectations that define the Forestdale School Family.

Oak Ridge School – 2017

Mission Statement

As a cohesive and diverse community of students in grades 3-6, parents, and staff, we are committed to the successful academic and personal learning, growth, development, and achievement of all members of the community. Our mission is to empower students to become confident and creative navigators of their future. Our focus is on the whole child. Students are taught to meet academic challenges with openness, enthusiasm, and a willingness to solve problems. In our community, we aim for an atmosphere of cooperation with respect for, and appreciation of individual differences.

The Oak Ridge serves over 860 students in grades 3 through 6. Through a reconfiguration of our district, we unified all of our Town's children in a program designed to meet the unique needs of the intermediate aged child.

Our school is focused on the theme of "Exploring the 7C's". These ideals begin with an emphasis on the 21st Century Skills of Collaboration, Communication, Critical Thinking and Creativity that all students need to be successful in careers of the future. Character, Curiosity and Community add to this foundation of beliefs that shape the Oak Ridge school into an Intermediate Learning Campus.

The focus on the 7C's is infused into all subject areas and is even the focus of one of our Enrichment opportunities for students. Exploring the 7C's is a course built upon these values and gives students the opportunity to live the mission of the school. Students in the 7C's class explore engineering and design, collaborative learning and outreach to their community. The overarching question of this course is "What does it mean to be part of a Community?" As students' progress in the grade levels, their lens of viewing this question broadens from their school community, to their town, to their nation and ultimately toward their role in a

global community.

In order to support these values, Oak Ridge renewed its dedication to Responsive Classroom (RC) and utilizes these techniques through Morning Meeting, classroom interactions, lunch and recess. The RC model guides our social interactions between staff and students and among the student population.

The Oak Ridge School collaborates with parents, faculty and staff toward our school improvement efforts to carry out the district mission, vision, values and goals and in implementing the Massachusetts Framework Standards in all curriculum areas. Our schools have developed professional learning communities through our Curriculum Coordinators to examine curriculum data in Language Arts, Mathematics, and Science to enhance teaching and learning. We are working diligently to map district curriculum and to align to changes in standards influenced by the Common Core Standards and the Next Generation Science Standards.

In 2017 we used Standards Based Report Cards in grades 3-6. The process began in 2013 and involved teachers, Curriculum Coordinators, administrators, and parent focus groups. This project was supported through ongoing input and professional development for staff as well as ongoing feedback from parents. The project initiated with grades K-2 in 2014 and continued into grades 3-6 with implementation in the fall of 2016. Ongoing professional development has helped to shape standard based learning and assessments.

Our elementary schools provide on-going literacy professional development led by school-based literacy teachers and our coordinators. We are a Literacy Collaborative School and enjoy a long standing relationship with Lesley University Literacy Collaborative and Reading Recovery Center. We support our teachers through Literacy Coaches. Our students engage in guided reading, writing workshop, language, and word study through their work with teachers. Students in need of intervention work with Title I tutors using Fountas and Pinnell research based Leveled Literacy Intervention program. We also use a multi-tiered system of support to address individual student needs in mathematics. Our Math Coach and the Mathematics Interventionists, support teaching and learning in all grades.

Beyond core academics, our mission seeks to develop the whole child. To accomplish this, our school offers Music, Wellness (Combining Health and PE), Art, and Technology classes for all students in grades 3-6. Beginning in grade 4, students have the option in participating in Instrumental Music, providing them with a wide range of choices including string instruments. Students may also opt to for Chorus or General Music. Students in grades 5 and 6 experience Graphic Arts to better prepare them for the STEM Academy.

In addition to the exposure to technology in their Specials class, technology is embedded in all classrooms through the use of Smart Boards, document cameras, and increased access to technology using Chromebook carts. In addition, we have a Technology support person and a Tech Integration Teacher.

Beyond the school day, we provide our students a variety of clubs and activities. Through our partnership with Sandwich Recreation students participate in Craft Clubs, Mad Science, Ball Games and Running Clubs to name a few. In addition, our staff run clubs both before and after school. These include Dance, Chess, Art, and Yearbook opportunities. Our students also have a strong commitment to community service and take part in ongoing community service projects, 5th and 6th grade Student Council and Recycling and Gardening Clubs.

We share this passion to support the whole child with our parent partners. The Sandwich Elementary Schools PTA is a dynamic group that supports students and staff in both the Forestdale and Oak Ridge Schools. Our teachers and parents bring evening activities for students and families including Family Movie Nights, Fall & Holiday Fairs, as well as informational nights for parents. They also provide enrichment activities during the school day such as Anti-bullying Messages, author visits, and many field trips such as trips to Greenbriar, Plymouth Plantation, Harwich Junior Theater, and Heritage Museum and Gardens Outdoor Adventure Center.

Our strong home-school partnership contributes to a positive school environment and we are all working toward a common goal in the best interests of our children. Our schools also work closely with the Police and Fire Departments to enhance our Emergency Response, including practicing multiple on-site evacuations and lockdowns, increasing security measures throughout the school, and providing additional safety information for substitute teachers, volunteers, and all parents. Internally we train and support our own Building Emergency Response Team (BERT) to enhance relationships between staff, students and emergency personnel.

Finally, increased communication and parent engagement is a focus. Through the PTA and School Improvement Council parents are given a voice and an opportunity to impact the direction of the school. Shared Leadership through fostering teacher leaders is also a focus. Team Leaders, Scheduling Committee, BERT, and Literacy Leadership gives teachers a voice as well. These teams engage in projects such as enhancements to the facility and how to achieve each school's Mission and Vision. In

addition, Oak Ridge uses online newsletter formats, and contributes to the Districts on-line newsmagazine, *Sandwich Learns Together*. We also use Facebook as a way to share the many exciting things going on at Oak Ridge day-to-day. To follow us Like us on Facebook. For District News to http://sandwichlearnstogether.org.

Sandwich High School/ STEM Academy – 2017

We Believe:

- *Every student has value and deserves the opportunity to achieve his or her potential*
- *Assessment informs instruction*
- *Learning is personalized, collaborative, and reflective*
- *Academic, athletic, and artistic excellence are promoted*
- *Competence and confidence prepare students to contribute to the world*

Sandwich High School operates under the guidance of its core values, beliefs, and learning expectations. Our core values are Pride, Respect, Integrity, Dedication, and Excellence.

The 2016-2017 school year was one of enormous satisfaction and pride as STEM Academy showed its continuing strength in its third year. The contagious energy and high level of student engagement that served as founding principles of the STEM Academy continued to define the learning environment. Teachers have developed the confidence and skills needed to fully implement Project Based Learning. Inspired by the STEM Academy, the initiation of Project Lead the Way's extension to the high school has been a great success. What makes the implementation of Project Lead the Way central to the goals of Sandwich High School is the equity of access. All freshmen have the choice of an Engineering or a Biomedical Pathway. The response has been outstanding. Students comment on the relevance, rigor and responsibility associated with their PLTW courses. By 2017, SHS students can choose from Principles of Engineering, Civil Engineering and Architecture, Principles of Biomedical Engineering and Human Body Systems. Students and staff are to be commended for their commitment to this exciting 21st century approach to teaching and learning.

SHS continues to celebrate excellent MCAS scores and AP test scores while subscribing to the College Board's philosophy of open access to AP courses. AP Computer Science was added to the AP program for the 2016-2017 school year, with students achieving above and beyond expectation. Success at SHS spans academics, arts, and athletics.

Sandwich Soul, our award winning show choir, continues to earn deserved accolades. Under the skillful direction of Kevin and Melinda Lasit, Soul has earned a wonderful reputation throughout the Cape and beyond. When the Sandwich Soul, Class of 2017, travelled to Florida for regional competition, it was no surprise to the loyal fans at home, that Soul brought home the gold! Parallel to Soul's success is that of Knights Theater Company. Their 2017 musical, Grease, was extremely entertaining and met with rave reviews, as it showcased the exceptional talents of its members. Both Soul and KTC have developed a strong fan base with each group becoming central to the fabric of our school and its unifying mantra for BKP.

In the area of athletics, it has been exciting to see the great success of our teams enhanced by the contributions of many 8th graders who are playing at the varsity or junior varsity level as Blue Knights! SHS continues to earn ACL championships and league honors in the area of sportsmanship carrying on our proud traditions!

With 90% of the graduates of the Class of 2017 headed off to higher education, its members have been characterized by grit, resilience and perseverance. Rising to the high expectations set by the preceding graduating class; the Class of 2017 was a source of great pride. Students were accepted at the most prestigious colleges and universities throughout the country unanimous in their appreciation of the level of preparation they received at Sandwich High School. Current graduates have been accepted to the nation's most competitive colleges and universities including Harvard, Cornell, Tufts, Villanova, Providence College, Fordham, Brown, Boston College, Worcester Polytechnic Institute, and Clemson University.

Sandwich High School remains focused on its primary goal; that being to prepare our students for their yet undefined future and not for our past. The schoolhouse has changed. The employment forecast continues to change at an unprecedented pace. Among the constants we do know, however, lie in the career readiness skills deemed essential by contemporary employers. Careers to which our current students will aspire rely on collaboration, problem solving skills, higher level thinking and a sincere passion for inquiry and creativity. Young people will seek out employers who value creativity, honor work/ life balance, and prioritize application of knowledge and skills.

Companies want to hire creative problem solvers who will invent ways to add value to an organization. It is incumbent upon today's high schools to prepare students for 21st century career opportunities. To do so requires major shifts in curriculum, pedagogy, and assessment practices. Sandwich High School and STEM Academy have evolved into learning environments largely defined by project-based learning and authentic demonstrations of mastery. This shift in assessment from memorization and regurgitation of facts to creating a hypothesis, making a claim, providing evidence

and stating an impact statement on any given topic has changed the landscape of our assessment practices.

The culture at Sandwich High School and STEM Academy is defined by Blue Knight Pride. The definition of BKP involves treating people the way you wish to be treated and always placing team before self. BKP is evidenced in all areas of academics, arts, and athletics. A new and welcome nuance to our school culture is the commitment by our students to social justice. Students demonstrate their desire to impact positive change and to serve those less fortunate.

Sandwich, like all excellent districts, are reimagining schools in ways that give every child a chance to find meaning in, contribute to, and prosper in their rapidly evolving futures. We are grateful for the support and confidence of the community as we guide the journey of our young people and fulfill our commitment to developing lifelong learners among our graduates.

STAFFING SUMMARY

	Certified Staff Full Time Equivalents (FTE)					Non-Certified Staff Count (FTE)					
	FY15	**FY16**	**FY17**	**FY18**	**Change 15 to 18**	**FY15**	**FY16**	**FY17**	**FY18**	**Change 15 to 18**	**Total 15 to 18 NET**
Forestdale	65.65	60.15	59.40	58.90	-6.75	22.40	20.00	16.00	18.00	-4.40	-11.15
Oak Ridge	80.00	74.12	73.40	75.90	-4.10	29.25	22.00	24.00	26.00	-3.25	-7.35
STEM Academy	40.28	47.14	47.81	50.06	9.78		8.00	11.00	10.00	10.00	19.78
Sandwich High School	85.33	71.13	70.06	68.23	-17.10	29.25	24.00	23.50	26.50	-2.75	-19.85
Systemwide Programs	6.33	9.00	8.00	8.00	1.67	32.70	35.00	33.00	35.00	2.30	3.97
Central Office	13.00	13.00	14.00	14.00	1.00	40.00	39.00	38.00	39.80	-0.20	0.80
Totals:	290.59	274.54	272.67	275.09	-15.50	153.60	148.00	145.50	155.30	1.70	-13.80

ENROLLMENT SUMMARY

	FY16	**FY17**	**FY18**	**Change 17 to 18**
Forestdale	**203***	573	566	-7
Oak Ridge	908	903	824	-84
STEM Academy	500	470	460	-40
Sandwich High School	708	709	669	-39
Totals:	2319	2655	2519	-170

* No Full Day Kindergarten

Building Personnel

Sandwich High School
365 Quaker Meetinghouse Road
East Sandwich, MA 02537
508-888-4900
www.sandwichk12.org/schools/shs

Principal	Jim Mulcahy	Special Education ESP's	Ann Balcom
Assistant Principal	Anne Wagner		Corey Carlyle
Assistant Principal	Josh Tarsky		Jennifer Condon
Guidance Office Secretary	Rachel Cronin		Carolyn Congro
Main Office Secretary	Joanne DeConto		Rose Donnelly
Special Education Secretary	Janet Eshbaugh		Lesa Dovell
Secretary	Brenda Kinchla		Dan Dunn
School Psychologist	Jamie Conners		Kelly Henson
School Social Worker	Susan Coutinho		Marisa Fiore-Kelley
School Social Worker	Connor Green		Kathleen Kondratowicz
Director of Guidance	Kathy Lucas		Megan Watterson
Guidance Counselor	Chris Carroll	District Maintenance	Doug Hill
Guidance Counselor	Lynn Donoghue		Bill MacLeod
Guidance Counselor	Nicole Alexander	District Grounds	Glenn Johnson
School Nurse	Kathy Grant		John Stobbart
Administrator for Athletics	Neil Murphy		Brian Rae
Athletics Secretary	Melissa Murphy	Custodians	Dave Arcambeault
Athletic Trainer	Jillian DeCuffa		Chad Shaw
Aquatics Director	Wendy Pierce		Buddy King
School Resource Officer	Christa Cabral		Suellyn Owen
School Security	Michael Miller		Carl Stillings
Library/Media Specialist	Bethany Carey		Grant Todd

Name	Department	Education	Began in Sandwich
Jim Mulcahy	Principal	Bridgewater State College, B.S.	2017
		Cambridge College, M.Ed.	
Amy Abbott	Special Education	Bridgewater State College, M.Ed.	2008
Courtney Aboltin	Science	Bridgewater State College, B.S.	2014
Nicole Alexander	Guidance Counselor	Bridgewater State University, B.S. & M.Ed.	2017
Larry Anderson	Physics	University Notre Dame, B.S.	2014
		Princeton University, M.A. & Ph.D.	
David Aycock	Mathematics	Westfield State College, B.A.	1994
		Bridgewater State College, M.Ed.	
Maria Cahill	English	Bridgewater State College, B.A.	2014
Bethany Carey	Library/Media	College of Holy Cross, B.A.	2014
		Simmons College, M.L.I.S.	
Kate Carl	Mathematics	University of Massachusetts, Lowell, B.S. & M. Ed.	2005
Laura Carlyle	English	University of Massachusetts, Amherst, B.A.	1995
Christine L. Carroll	School Counselor	Bradford College, B.A.	2000
		Bridgewater State College, M.Ed.	
William Childress	English	East Carolina University, B.S., B.A. & M.A.T.	
Kevin Coakley	Fine, Applied &	Fitchburg State, B. S.	2006
	Performing Arts	Cambridge College, M. Ed.	

Name	Department	Education	Began in Sandwich
Kathleen A. Coppola	World Languages	Regis College, B.A.	2000
		Middlebury College, M.A.	
Martin Cosgrove	History	Framingham State College, B.A.	1995
		University of Massachusetts, Boston, M.Ed.	
Susan Coutinho	Social Worker	Plymouth State College, B.S.	2007
		Boston University, M.S.W.	
Dineen D'Avena	Fine and Applied Arts	Syracuse, B. F. A. New York University, M.A. .	2017
Joseph Dawe	Social Studies	Bates College, B.S.	1997
		Bridgewater State College, M. A. T.	
Colleen Davidson	Instructional Technology & Media	Shippensburg University, B.S. Wilkes University, M.S.	2016
Amy Delgado	Health and Wellness	University of Massachusetts, Lowell, B. S. Fitchburg State College, M. Ed.	2017
Jillian DeCuffa	Athletic Trainer	Seton Hall University, M.A.	2015
		Elmira college, B.A.	
Daniel Dobbins	Fine and Applied Arts	University of Massachusetts, Dartmouth, B.A. & M.Ed.	
Elizabeth Donahue	Instructional Technology & Media Services	Salem State College, M.Ed.	2012
		Bryant College, M.B.A.	
		Bryant College, B.S.	
Lynn Donoghue	School Counselor	Springfield College, M.Ed.	2015
Samantha Driscoll	Mathematics	Saint Joseph's College of New York, B.A.	2012
Kathleen Duffy	Special Education	Simmons College, B.A.	1984
		American International College, M. Ed.	
Christopher Dumas	Science	SUNY Brockport, B.S.	2007
		University of Montana, M.S.	
Megan Dutch	School Psychologist	Bridgewater State College B.S. & M Ed.. University of Massachusetts, Boston, Ed. S.	
Kirsten Ermi	Mathematics	University of Toronto, B.S.	1991
Nathaniel Everett	Social Studies	Fitchburg State University, B.A.	2012
		University of Massachusetts, Dartmouth, M.A.T.	
Dominique Fougere	Mathematics	Providence College, B.A.	2010
Marci Galvin	English	Westfield State College, B.A.	
		Lesley University, M.Ed.	2000
Mark Gilmore	Science	S.U.N.Y., Potsdam, B.S.	1993
		Bridgewater State College, M.A.T.	
Susan Goodspeed	Special Education	University of New Hampshire, B.A.	2013
Kathleen Grant	School Nurse	Curry College, B.S.N.	1997
Connor Green	School Adjustment Counselor	Stonehill College, B.A. Boston University, M.S.W.	2017
Jennifer Harris	Health and Wellness & Fine Arts	Bates College, B.A.	2014
Carolyn Hite	Special Education	St. Thomas Aquinas, B.S.	1989
		Russell Sage College, M.S., Ed.	

Name	Department	Education	Began in Sandwich
Lori Horan	English	University of Georgia, B.A.	2006
		Simmons College, M. Ed.	
		Lesley University, M. Ed.	
Liam Kelly	World Languages	College of the Holy Cross , B.A.	2016
Mary Kelly	Instructional Technology & Media Services	University of Maryland, B.A.	2002
		Lesley University, M.Ed.	
Melissa Kestenbaum	Science	Saint Joseph's College, B.S.	2007
Melinda Lasit	Choral Music	California State University at Hayward, B.A.	2009
Gary Linehan	Social Studies	University of Massachusetts, Boston, B.A., M.Ed.	2003
Hengjia Liu	World Language	Beijing Foreign Studies University, B.A.	2012
		University of Massachusetts, Amherst, M.Ed.	
Kathy Lucas	School Counselor	University of Massachusetts, Dartmouth, B.A.	2010
		Boston University, M. Ed.	
Margaret Luck	Social Studies	University of California, Irvine, B.A.	2009
		Texas A&M University-Commerce, M.S. Ed.	
Elizabeth MacKenzie	Fine, Applied & Performing Arts	University of Massachusetts, Amherst, B.A.	2014
Matthew MacLean	Health and Wellness	Plymouth State University, B.A.	2017
Martha Martin	English	Colby College, B.A.	1999
		Fairfield University, M.Ed.	
Karen McGrath	Instructional Technology and Media Services	University of Massachusetts, Amherst, B.A.	2004
		Anna Maria College, M.Ed.	
Michael McNeill	Social Studies	Bridgewater State College, B.A.	2002
		Fitchburg State College, M.Ed.	
Mary Alice Moynahan	World Language	College of the Holy Cross, B.A.	1992
		Tufts University, M.A.	
Ellen Muir	Mathematics	Rider University, B.A. & B.S.	2014
Anne Murphy	Science	The College of William and Mary, B.S.	2012
		George Mason University, M.S.	
Neil Murphy	Administrator for Athletics	Westfield State, B.A.	2013
		Springfield College, M.A.	
David Neill	Mathematics	Bridgewater State College, B.S.	2001
Kathleen Norton Cannavo	Speech-Language Pathology	Bridgewater State College, B.S.	2000
		Emerson College, M.S.	
William O'Connell	Health and Wellness & Fine Arts	Bridgewater State College, B.S.	2014
Brent Pearsall	Health and Wellness & Fine Arts	Salem State College, B.S.	1993
Wendy Pierce	Aquatics Director	University of Georgia, B.F.A.	2014
Pamela Potter	World Language	Duquesne University, B.S.	1996
		Pace University, M.B.A.	

Name	Department	Education	Began in Sandwich
Laura Richard	Special Education	Slippery Rock University, B. S.	2006
		Cambridge College, M. Ed.	
Brett Rigazio	Art	St. Michael's College, B.A. / B.S.	2006
Martin Russo	English	Fordham University, B.A	1993
		University of Virginia, M.A.	
		Southern Connecticut State University, M.Ed.	
Victoria Schulz	Special Education	University of Rhode Island, B.S.	1993
		Rhode Island College, M.A.	
		Bridgewater State College, C.A.G.S.	
Donald Shewchuk	Special Education	San Diego State University, B.A. Bridgewater State College, M.Ed.	1996
Beth Simmons	Science	Stonehill College BS Biology, University of California San Diego (UCSD) MS Education, Northeastern University, EdD (candidate)	2016
Janet Simpson	Social Studies	Northeastern University. B.S.	1976
Janebeth Smith	Science	University of New Hampshire, M.S. University of Massachusetts, Amherst, Masters of Education, Biology Arkansas State University, Animal Science University of Massachusetts, Amherst	2016
Laurie St. Pierre	Science	Regis College, B.A.	1994
		Lesley University, MEd.	
Josh Tarsky	Assistant Principal	Yale University, B.S.	
		Harvard University, M. Ed.	2016
Bryan Taylor	English	Colgate University, B.A. University of Virginia, M.T.	2016
Brian Tomasini	Health and Wellness	St. Anselm College, B.A.	2016
Anne Wagner	Assistant Principal	St. Lawrence University, B.A.	2012
		Lesley University, M.Ed.	
		Harvard Graduate School of Education, Certificate in Advanced Education Leadership	
Michael Welch	Social Studies	Stonehill College, B.A.	1999
		Bridgewater State College, M.A.T.	
Jessica Whittier	Mathematics	Salve Regina University, B.S. & B.A.	2016
Kristen Young	Health and Wellness & Fine Arts	Bridgewater State College, B.S.	2005
		Fitchburg State College, M. Ed.	

Sandwich STEM Academy
365 Quaker Meetinghouse Road
East Sandwich, MA 02537
508-888-4900 ext. 6201
www.sandwichk12.org/schools/stem-academy

Principal	Jim Mulcahy
Assistant Principal	Chip Hill
STEM Secretary	Marilyn Russell
School Nurse	Ginny MacDonald
Adjustment Counselor	Meghan Dutch
School Counselor	Joe Dowick
School Counselor	Alex Petti

Special Education ESP's	Beane, Pamela
	Bovat, Sandra
	Congro, Carolyn
	MacDonald, Hannah
	Moore, Linda
	Mulligan, Annette
	Perry, Katie
	Rosemaire Donnelly
	Sullivan, Cara
	Zeida, Emily

Name	Department	Education	Began in Sandwich
James Mulcahy	Principal	Bridgewater State College B.A. Cambridge College M.Ed	2017
Chip Hill	Assistant Principal	Fitchburg State College, B.S. American International College, M.Ed	1994
Alex Petti	School Counselor	Western New England Univ., B.A.	2014
Joseph Dowick	School Counselor	Salve Regina Univ B.A. Boston Univ. Master's	2011
Paul Braude	Math	Univ. Mass Boston B.A.	2017
Jeffrey Carter	Special Education	Southern University of New York, B.A. New York Institute of Technology M.Ed.	1999
Colleen Clabault	English	St. Lawrence University, B.A. Nova Southeastern University M.S.	1996
Haley Clark	Social Studies	UMass Amherst B.A. UMass AMherst M. Ed.	2017
James Cote	Special Education Department Head	Lesley University, B.A. Harvard, M.Ed	2004
Chelsea Craig	ELA	Univ. of Maine Farmington B.F.A.	2011
Arly Davis	Science	University of Connecticut; CCSU , B.S.; M.S.	2009
Jeffrey Duffany	History	Framingham State College, M.A. Bridgewater State University, M.A.T.History	2010
Michelle Dunham	Special Education	Providence College, B.A.	1998
Meghan Dutch	Social Worker	Bridgewater State Univ. B.A. Bridgewater State Univ. Master's UMass Boston Ed.S.	1998
Amy Ferreira	Science	Tufts University, B.S. American International College, M.Ed.	2014
Maureen Ferris	Special Education	Bridgewater State University, B.A. Curry College, M. Ed.	2013
Courtney Franks	Art	Mass College of Art, B.F.A.	2012
Renee Fudala	Science	Humboldt State University, B.S. Goddard College, M.A.	2011
Diana Ganju	Art	University of Michigan, B.A. California State University, M. Ed.	2009
Patricia Graham	Special Education	Fitchburg State University, B.S. Bridgewater State University, M Ed.	2009
Ryan Hill	Fine & Applied Arts	Univ. Massachusetts B.A. Univ. Massachusetts M. Ed	1993
Name	**Department**	**Education**	**Began in**

			Sandwich
Betty Hyde-McGuire	Science	Western Connecticut State Univ., B.A Suny New Paltz, NY, B.S Fitchburg State University, M.A.	2015
Nancy Horwood	Math	St. Michael's College, B.A. Walden Univ., M.S.	2016
Jane Kittredge	Social Studies	University of New Hampshire, B.S.	1999
Deb Klier	Technology & Media Services	Westfield State, B.S. Bridgewater State, M.Ed.	2006
Ginger Lavelle	Engineering	Worcester Polytech Institute, B.S. Fitchburg State University, MS Ed.	2010
Rebecca Lewis	History	Univ. Mary Washington, B.A. Fitchburg State Univ. M. Ed.	2014
Eugenia MacDonald	School Nurse	Northeastern Univ. College of Nursing, B.S.N.	2006
Emma Masson	Math	Bridgewater State Univ., B.S.E.	2016
Meghan Mickle	Math	Fitchburg State Univ. Bachelor's Lesley College M. Ed.	2017
David Milligan	Math	Harvard Univ. B.A. George Washington Univ. M. Ed	2016
Debra Morris	English	Principia College, B.A.	1998
Jeanne Nelson	World Language - Spanish	Boston College, B.A. Universidad de Jaen, M.A.	2005
Mia O'Day	World Language - Spanish	Univ. Wisconsin/Madison B.A. Univ. Mass M.Ed	2014
Werner Price	World Language Department Head - Spanish	University of Miami, B.S.; ICADE, M.A.	2001
Patricia Rossi	Special Education	Rivier College M. Ed.	2017
Sandra Ryer	Speech and Language	Bridgewater State University, B.A.; M.A.	2000
Karen Sabetta	English	University of New Hampshire, B.A. University of Massachusetts, Boston, M. Ed.	1993
Julie Walsh	World Language - French	University of Sherbrooke, B.S.	1999
Steve Watson	Engineering	Westfield State Univ., B.S. Fitchburg State Univ., M.Ed	2013

Oak Ridge School
260 Quaker Meetinghouse Road
East Sandwich, MA 02537
508-833-0111
www.sandwichk12.org/schools/oak-ridge-school

Principal	Trish Hill
Assistant Principal	Brandy Clifford
	Marian MacPherson
Main Office Secretary	Heidi Anderson-Walsh
	Carolyn Perry
	Kerry Shastany
Social Worker	Todd Montgomery
	Diana Barbosa
School Nurse	Nicole Bordelon
	Jen Blackington
Custodial Personnel	Angelo Tomasini
	Richard Auclair
	Mark Custodio
	Bob Tavares
	James Douglas
Library ESP	Melinda Ellis
Technology ESP	Laura Husson

Special Education ESP's	Linda Beikes
	Jaime Burke
	Ellen Collins
	Noelle Cronin
	Francis Davis
	Jennifer Diemer
	Nuttapat Dulmaine
	Kerry Gendreau
	Karen Jaroszuk
	Kathleen Kelly
	Christine Kelsey
	Kathy Lima
	Debora MacDonald
	Arleen Mark
	Amanda Morris
	Paula Morris
	Amanda Neill
	Kim Peverly
	Ann Powers

Name	Department	Education	Year Began
Katie Alty	Grade 4	Bridgewater State B.S. Fitchburg State M.Ed.	2008
Carol Archambeault	Grade 6	UConn., B.A. Bridgewater State, M Elem. Ed.	1999
Susan Bahman	Grade 6	Wells College, B.A. Cambridge College, Masters	1996
Shannon Bechard	Health	Providence College, B.A. Salem State, M.Ed.	2010
Stephen Birmingham	Tech/Instrumental	Murray State, B.M.E. U. Illinois, M.M.E Boston Univ., D.M.E	2010
Kara Black	.5 7C's	U. Mass. Amherst, B.A.; M. Ed.	2008
Jennifer Blackington	Nurse	Bridgewater, BSN	2010
Stacey Blount	Grade 5	Lesley, B.S. Cambridge, M.Ed.	1992
Nicole Bordelon	Nurse	SUNY, BSN	2013
Alexis Bronner	Spec Education/ESP	Johnson State, B.A.	2014
Christin Brown	Special Education	Bridgewater State, M. Spec. Ed.	2012
Lisa Cahill	Dist. Adaptive PE	Bridgewater state, B.S. Oregon State, M. Ed.	1994
Doreen Chagnon	Grade 4	Lesley University	2001
Brandy Clifford	Assist Principal	Salem. B.S. Bridgewater, M.Ed.	2001
Christina Cooney	Grade 3	U. Mass, B.A. Bridgewater State, Post Bacc. Fitchburg, M.Ed.	2010
Renee Delman	Special Education	Lesley, M.Ed.	2012
Cynthia Denmat	Grade 3	Lesley, B.A.; M. Ed.	2009

Name	Department	Education	Year Began
Joan Doyle	Grade 3	Simmons, B.A. Bridgewater State, M.Ed.	1999
Laura Dunn	Grade 3	N.A.S.C., B.A.	1986
Kim Emerson	Grade 3	UNH, B.S. Bridgewater State, M.Ed.	1997
Marian Ferrick	Math Interventionist	Bridgewater State, B.S., El. Ed.	1976
Constance Freeman	Grade 5	Boston College, B.A. Bridgewater, Cert. Elem. Ed. Lesley, M.Ed.	2008
Theresa Gould	Grade 4	Salem State, B.S. Lesley University, M. Special Ed.	2012
Ellen Green	Grade 5	Boston State, B. Special Ed.	2002
Arthur Guerra	Grade 3	Lesley, B.S.	2015
Brittni Hammond	Grade 5	CCCC, B.S. U Mass, M. Elem Ed. Curry, M.Ed.	2015
Stephanie Handrahan	Grade 4	Westfield State, B.A. Lesley, M.Ed.	2009
Benjamin Healy	Music / Chorus	Salve Regina University, B.A. Bridgewater State, MAT	2010
Trish Hill	Principal	Simmons College, M.Ed. Leadership	2010
Molly Hood	Grade 3	Providence College, B.A. Lesley, M. Elem. Ed. Special Needs	2001
Yvonne Hunt	Grade 6	Westfield, B.S. & B.A,.; Psy/M. Ed.	2001
Kristin Jacobson	Grade 6	Lesley, B.S. Pt.Loma Nazarene, M.Ed.	2013
Mersh Lubel Kanis	Grade 6	Cambridge College, B.A. U Mass, M.Ed.	2003
Lisa Kent	Special Education	Bay Path University, Ass. ECE; B.S. Ed.	2012
Jon Kerr	Grade 6	Springfield State, B.S.	1989
Catherin eLemay	Grade 5	SUNY; Geneseo, B.S. Lesley University, M.Ed.	1989
Michele Lyver	Grade 6	Suffolk, B.S.	2000
Kristin MacDonald	7C's	Villanova, B.A. College of Notre Dame, M.Ed.	2007
Elaine Mach	Speech Path	Worcester State, B.S.; M.S., CCC-SLP	2012
Sue Maciel	Math Interventionist	Illinois State Univ., B.S. Ed.	2002
Marian MacPherson	Assist Principal	BC, B.A. Framingham St., M.Ed. Bridgewater, CAGS	1998
Peter Mann	Art/ Music	U. MA Amherst, BFA Brooklyn, M.Ed.	1997
Lynn Manning	Occupational Therapist	U. Mass, B.S. Mount IDA, A.S.	2010
Ellen Mantenfel	Literacy Coach	Northeastern, B.S. Ed. Case Western, Speech Path. Bridgewater, M.Ed. Reading	1989
Kimberly Mello	Grade 4	Rivier Univ., B.Elem Ed. Special Ed.	2014
Erin Mooney	Physical Education	SUNY Cortland, B.S. Ed.	2008
Todd Montgomery	Social Worker	Univ. of Phoenix, B.S.	2015
Liz Myers	Math Coach	UVM, B.S. Lesley, M.Ed.	2010

Name	Department	Education	Year Began
Elise Natale	Grade 5	U.Mass, B.A.; M.Ed.	2015
Christine Neske	Grade 4	Westfield State, B.A. Lesley, M.Ed.	2009
Debbie Orbach	Occupational Therapist	BU, B.A. U. of S. California, Cert in OT	2009
Erin Palie	Special Education	Mt. Ida, B.A. Fitchburg State, M.Ed.	2009
Terri Palombo	Technology	Boston College, B.A.	2009
Linda Paltrineri	Grade 5	Univ. Vermont, B.S. Bridgewater State, M.S.	1987
Linda Pearsall	Grade 3	Plymouth St., B.S.	1988
Elizabeth Powers	Grade 4	Boston College, E.S. Cambridge College, M.Ed.	1986
Stephanie Powers	Prek-6 Special Ed Coordinator	BU, M.Ed.; MS; CAGS	2016
Kelly Ramsey	Special Education	Springfield, B.A. Bridgewater, Post Bacc. Cambridge, M.Ed.	2015
Cheryl Rider	Grade 3	Elms College, B.A.	1996
Kathy RigordaEva	Literacy Coach	Stonehill, B.A. Lesley, M.A.	1988
Heather Riley	Behaviorist	Union College, B.S. Univ. Hawaii, Ph.D.	2009
Julie Santoni	Grade 6	Fitchburg State, B.A.	1993
Suzanne Sarafin	SLPA	URI, B.S.	2009
Catherine Schofield	Grade 6	UNH at Keene, B.S. El. Ed.;M. Ed.	1997
Christine Skirvan	Special Education	Saint Joseph College, B.S. Lesley, M.Ed.	2001
Carly Smith	Technology/Art	Bridgewater State, B.A. Wheelock College, M. Science	2010
Debra Stanton	Grade 6	Salem State, B.S.; M. Ed.	2005
Elizabeth Tobia	Grade 5	Kutztown Univ., B.S. Cambridge College, MA School Admin	1986
Heather Wesp	Special Education	Boston College, B.S.; M.Ed.	2014
John Williams	Instructional Music	College Misericordia, B.M. U. Mass, M.Ed.	2000

FORESTDALE SCHOOL
151 Route 130
Forestdale, MA 02644
508-477-6600
www.sandwichk12.org/schools/forestdale-school

Principal	Marc Smith
Assistant Principal	Christopher Dintino
Main Office Secretary	Christine Flanagan
	Maureen Jackson
School Psychologist	Paige Appelt
Social Worker	Rachel Darsch (.5)
	Alyssa Pestilli
School Nurse	Beth Recker, R.N.
	Liz Lopes, R.N.
Custodial Personnel	Harold Lowry
	Sean Fortin
	Nicholas Weekes
	James Petit
	Troy Jones
Kindergarten ESP's	Suzanne Caleshu
	Martine Canning
	Jean DiBartolomeo
	Kerri Duvall
	Kristen Lavery
	Barb Noble
	Michelina Randall
	Janet Smilie
	Amie Webb
	Melissa Zylich
Prek ESP's	Blake Seever
	Penny Simpkins
	Barb Weber
Technology ESP	Amanda DiGiacomo
Special Education ESP's	Kim Aiello
	Sarah Balkam
	Lynn Demanche
	Mary Bondarek
	Kim Fasoli
	Jacqueline Franco
	Jocelyn Greenberg
	Lisa Greene
	Maureen Harrington
	Amy Hagopian
	Sally Jordan
	Donna Kozak
	Sarah Murphy
	Betsy Nordman
	Rebecca Norton
	Bridget Rains
	Ashley Saadeh
	Jessica Sabin
	Sydny Shaw
	Madeleine Sicard
	April Silva
	Lorissa Slagle
	Cara Sullivan
	Kimberly Sylvia
	Laura Tedeschi
	Joy Walsh
	Aubrey Williams

Name	Department	Education	Began in Sandwich
Aldrich, Kate	Grade 1 Teacher	Northeastern University, B.S. Lesley University M. Ed.	2002
Allietta, Patricia	PreK Teacher	Boston College, B.A. UCONN M.A.	1992
Appelt, Paige	School Psychologist	Univ. of Delaware, B.S. Richard Stockton College, B.A. Rowan Univ. M.S.	2017
Baxter, Amy	Grade 2 Teacher	Central Michigan University B.S. Bridgewater State College M.Ed.	2014
Cahill, Lisa	A.P.E. Teacher	Bridgewater State College, B.S. Oregon State University, M. Ed.	1994
Coughlin-Crowley, Erin	Grade 2 Teacher	Bridgewater State College, B.S. Cambridge College, M. Ed.	1986
Crosby, Julie	Grade 1 Teacher	Lesley College, B.S. Cambridge College, M.Ed.	2001
Darsch, Rachel	Social Worker .5	Suffolk University, B.A. Simmons College, M.S.W.	2017
Delano, Theresa	Grade 1 Teacher	Wheelock College, B. S., M Ed.	1984

Name	Department	Education	Began in Sandwich
Dintino, Chris	Asst. Principal	Bridgewater State, B.S. American International University, M Ed	1993
Elliott, Mary	Kindergarten Teacher	Bridgewater State College, B.S.	2001
Ellis, Patty	Spinnaker Teacher	UConn, B.A, M.A. 6th year Certificate Endicott BCBA	2009
Flynn, Carol	Kindergarten Teacher	Bridgewater State College, B.S.	2013
Fox, Lisa	Technology Teacher	University of Maryland, B.S. M.S	2016
Gill, Michelle	Grade 2 Teacher	Salve Regina University, B.A.	1987
Gruen, Lynn	Speech/Language	Indiana University of PA, M.S.	1992
Hampton, Liz	Speech/Language	Northern Arizona University, M.S.	2013
Hart, Kelly	Math Inv. Teacher	UMASS Boston, B.S. Bridgewater State Univ., M Ed.	2007
Heller, Melanie	Grade 1 Teacher	Lesley College, B.A, Cambridge College, M.Ed.	2016
Hickson, Beth	Kindergarten Teacher	Bridgewater State, B.S. Fitchburg State, M.Ed Sp.Ed	2008
Hilliard, Cristin	Grade 1 Teacher	University of Connecticut, B.A.	2015
Howell, Chrissi	Grade 2 Teacher	Wheelock College. B.S. Rhode Island College, M.Ed.	2007
Iadonisi, Susan	Grade 2 Teacher	Trinity College, B.S. Cambridge College, M Ed.	1992
Kelliher, Susan	Prek Teacher	Fitchburg State College, B.S. Elem. Ed. B.S. Special Education	1999
Kern, Susan	Rdg Recovery Teacher	Bridgewater State College, B.S. Elem Ed, Worcester St. College, M. Ed.	2008
Keyes, Mary	Occupational Therapist	Springfield College, B.S. Columbia University, M.S. O.T.	2010
Lally, Maryanne	Rdg Recovery Teacher	Bridgewater State College, B.S. Boston University, M.S.	1999
Leeman, Stephanie	Grade 1 Teacher	College of Charleston, B.S. Curry College M. Ed.	2014
Linkkila, Jenny	Rdg Recovery Teacher	Stonehill College, B.A. North Carolina State University M. Ed.	1999
Lodge, Raquel	ELL Teacher	Bridgewater State University, B.A.	2016
Lopes, Elizabeth	Nurse	UMASS, B.S.N.	2009
MacDonald, Wayne	P.E. Teacher	Bridgewater State University, B.A.	2014
Maki, Shauna	Kdg. Teacher	Lesley University	2008
Manning, Lynn	Occupational Therapist	UMASS, Dartmouth, B.S.	2011
McAdams, Kathryn	Grade 2 Teacher	UMASS Dartmouth B.A. Framingham State University, M. Ed	1999
Montgomery, Elise	Art Teacher	Tufts University, B. S.	1998

Name	Department	Education	Began in Sandwich
Morgan, Lynne	Grade 1 Teacher	Emmanuel College B.S. Curry College, M.Ed.	1996
Moylan, Courtney	Kindergarten Teacher	Framingham State University, B.S.	2014
Munk, Jennifer	PreK Teacher	Western Kentucky University, B.S., University of Phoenix M.Ed Sp. Ed	2016
Murray, Sarah	Math Inv. Teacher	Suffolk University, B.S. Wheelock College, M Ed.	1999
Oliveira, Camila	ELE Coordinator	UFMG , B.A. ESL	2012
Perdigao, Suzanne	PreK Teacher	Bridgewater State University, B.S.	1993
Pestilli, Alyssa	Social Worker	Roger Williams, B.A. Wheelock College, M.SW	2017
Petipas, Cathy	Grade 1 Teacher	Eastern Nazarene College, B. S	2002
Phinney, Lynne	Literacy Coach	UNH, B.S., B.A. Wheelock M. Ed.	2010
Pike, Susan	Grade 1 Teacher	Rhode Island College, B.S.,	1997
Quinn, Michelle	Grade 1 Teacher	Wheelock College, B. S.	1998
Recker, Beth	Nurse	SUNY New York at Cortland, B.S. Tompkins/Cortland Comm. College R.N.	2000
Regan, Stephanie	Grade 2 Teacher	UMASS, Dartmouth, B.S. Cambridge College M. Ed.	2000
Riley, Heather	Behaviorist	Union College, B.A. University of Hawaii, M.S., Ph.D.	2009
Sarafin, Sue	Speech/Language	University of Rhode Island, B.S.	2009
Saunders, Joanne	Grade 2 Teacher	Babson College, B.S. Lesley University. M.Ed, Endicott College, M.Ed.	2009
Scott, Josie	Technology Teacher	Framingham State University, M. Ed, Bridgewater State B.S	2015
Smith, Joan	SPED Teacher	Bridgewater State College, B.S., M Ed	1994
Smith, Marc	Principal	Stonehill College, B.A. UMASS, M.Ed, Bridgewater St. Univ. C.A.G.S.	2013
Snow, Lauren	Literacy Coach	Quinnipiac University B.A. Salem State University M.Ed Reading	2006
Strano, Jen	CSD Teacher	St. Michael's College, B. A.. American International College, M Ed.	2015
Sullivan, Nancy	Kindergarten Teacher	Framingham State B.S. Early Childhood	2006
Swift, Dylan	Math Coach	University of North Carolina, B.S., Vanderbilt University, M.S.	2016
Tarantino, Abby	SpED Teacher	Arizona State University, B.A.	2015
Titcomb, Roisin	Rdg Recovery Teacher	Stonehill College, B.A. American International College, M. Ed.	2012
Tofteroo, Karen	Music Teacher	Westfield State College, B.A.	2001

Name	Department	Education	Began in Sandwich
Tompkins, Kristin	Grade 2 Teacher	Assumption College, B.A. Framingham State, M Ed.	2003
Tremarche, Pam	P.E. Teacher	Springfield College, B.S. Bridgewater State College, P.B.T.C., M.S.	1988
Van Cleef, Mary	Kdg. Teacher	Framingham State College B.S. ECC	1997
Varney, Cheryle	Nurse	Curry College, B.S.N.	1994
Vena, Lauren	Kindergarten Teacher	University of Arizona, B.S. Lesley College M.Ed.	2011
Weiner, Lori	SpED Teacher	Bloomsburg University, B.S. Lesley College M.Ed.	2009
White, Kim	Rdg Recovery Teacher	Westfield State College, B.S.ED	2007
Wilkins, Karin	Kindergarten Teacher	College of the Holy Cross B.A. Boston College M.Ed ECE, M.Ed SPED	2012
Williamson, Melissa	Spinnaker Teacher	Curry College, B.A. Endicott College, M.Ed Sp.Ed	2010
Young, Nancy	Rdg Recovery Teacher	UMASS Amherst, B.A. Framingham State University, M.Ed	2002

Sandwich High School
Class of 2017 Graduates

Abbott, Robert
Aldrich, Madeline
Anderson, Cole
Aubrecht, Kara
Baldwin, Joseph
Barrett, Jason Daniel
Barrett, Victoria
Batta, Matthew
Beaton, Ryan
Bird, Noah
Boden, Sydney
Bonaiuto, Cameron
Boudrow, Joseph
Breen, Ariann
Brown, Hunter
Burke, Kara
Buttrick, Nicole, Jean
Canning, Bryce
Carig, Ethan
Carl, Bridget
Carlson, Benjamin
Casali. Riley
Casey, Callan,
Casey, Parker,
Casey, Shane
Chahine, Yasmine
Cheesman, Heather
Chicco, Julie
Clabault, Caroline
Clarkin, Zoe
Cloonan, John
Condosta, Kaitlyn
Cooper, Ryan
Corcoran, Chase
Cotter, Autumn
Coutinho, Sean Michael
Cronin, Kelsey
Currey, Marilena
Curtis, Alissa
Curtis, Amylin
Cusack-Hukezalie, Louis
Davenport, Seth
Davison, Robert
Dean, Sarah
DeBettencourt, Dylan
DeFelice, Marcus
Defino, Trevor
DeLuca, Maia
DeMasi, Ranen
Denbow, Mithran
Denelsbeck, Christopher
Dillon, Robert
Donaghey, Erin
Dougherty, Elizabeth
Dupuis, Robert Joseph
Durant, Nicole
Dykas, William
Ecker Jr., Joshua
Espinosa, Raymond
Fagnant, Jessica
Felthubbard, Elspeth
Fenton, Cory
Ferguson, John
Fistori, Nathanael
Fleming, Riley
Foley, Megan
Fortier, Daniel
Friedman, Harrison
Gagnon, Luke
Garbacik Katrina
Gaudet, Noah
Gavoni, Luke Francis
Gill, Kaylynn
Greenhalgh, Kathleen
Griffin, Matthew
Guarino, Sophia
Halloran, Sydney
Hamlin, Ian
Hanson, Julia
Harkin, Riley
Hart, Abigail
Harty, Faye
Henderson, Haley
Hines, James
Holland, Noah
Horman, Olivia
Horton, Lola
Hughes, Kathryn
Jenkins, Cora
Kadra, Madison
Kais, Nicholas
Keene, Marissa
Keery, Courtney
Kozub, Claire
Ladner, Courtney
Lam, Corey
LaMontagne-Heston, Skyler
Lanoie,Jeffrey
Lansing, Megan
Leighton, Jordan
Lerch, Allison
Levy, Thomas
Linnell, Josefa
Lopes, Alexandra
Lorino, Elizabeth
Maciel, Matthew
MacLeod, Joshua
Mahfouz Filho, Charles
Mahoney, Thomas
Mather, Ethan
Maul, Caroline
Maxwell, Kelly Marissa
McCauley, Eric
McDermott, Kellen George
McGaffigan, Greg
McMahon, Justin
McMahon, Theresa
McMahon, Tori
McPherson, Sydney
Mian, Yassar
Moniz, Brian
Moroney, Sampson
Murphy, Joseph
Murphy, Michael
Nista, Rachel
Nobile, Benjamin
Noonan, Matthew
Nordman, Olivia
O'Brien, Charles
O'Gara James
O'Gara Kylie
Pannoni, Nicholas
Paxin, Rachel
Pearson, Holly
Peltier, Garrett
Pigott, Sydney
Pimentel, Alexander
Powell, Carly
Powers, Samantha

Purmort-LaBue, Jacqueline
Quinn, Erika
Rand, Mary
Reilly, Matthew
Rendon, Austin
Ricci, Marc
Ridosh, Griffin
Rodrigues, Alexandre
Rodriguez, Gabriel
Ryan, Alyssa
Sabetta, Kyle
Santos, Cooper
Schemenaur, Jordan Andrew
Schreibeis, Olivia
Shippee, Madison
Shores, Travis
Smith, Elena
Souke, Samantha
Souza, Joshua
Souza, Matthew
Souza, Mitchell
Spinella, Kaitlyn
Stack, James
Stanton, Kay
Stathopoulos, Haileigh
Steele, Hailee
Stergis, Matthew
Sullivan, Kenneth
Sutton, Sarah
Tanguilig, Vincent
Thierwechter, Brian
Tierney, Brian
Tobin, Cole
Tolman, Kaylee
Tully, Jaclyn
Tzimorangas, Christopher
Tzimorangas, George
Walbridge, Teaghan
Walsh, Anthony
White, Caleb
Whittle, Samuel
Wick, Caitlin
Wright, Julia
Zola, Zackary

Sandwich High School
Class of 2017 Accepting Colleges

American University
Anna Maria College
Assumption College
Ave Maria University
Babson College
Becker College
Belmont University
Bentley University
Berry College
Bloomsburg University of Pennsylvania
Boston College
Boston University
Bridgewater State University
Bryant University
Bunker Hill Community College
Canisius College
Cape Cod Community College
Case Western Reserve University
Champlain College
Clarkson University
Clemson University
Colby-Sawyer College
College of Charleston
Cornell University
Curry College
Dean College
Drexel University
Elms College
Embry-Riddle Aeronautical University - Daytona Beach
Emerson College
Emmanuel college
Endicott College
Fairfield University
Fisher College
Fitchburg State University
Flagler College
Florida Institute of Technology
Florida Southern College
Fordham University
Framingham State University
Franklin Pierce University
George Mason University
Gordon College
Harvard University
Husson University
Ithaca College
James Madison University
Johnson & Wales University - Providence
Keene State College
Lasell College
Long Island University, Post
Loyola University Maryland
Maine College of Art
Manhattan College
Massachusetts College of Art and Design
Massachusetts College of Liberal Arts
Massachusetts Maritime Academy
MCPHA - Massachusetts College of Pharmacy & Health Services
Merrimack College
Messiah College
Montserrat College of Art
Mount Ida College
New England college
New England Institute of Technology
New York School of Interior Design
Northeastern University
Norwich University
Nova Southeastern University
Palm Beach Atlantic University
Pennsylvania State University
Pennsylvania State University - World Campus
Plymouth State University
Providence College
Quinnipiac University
Regis College
Rensselaer Polytechnic Institute
Rhode Island College
Roger Williams University
Rutgers University - New Brunswick
Rutgers University - Newark
Saint Anselm College
Saint Francis University
Saint Joseph's College - ME
Saint Michael's College
Salem State University
Salve Regina University
Seton Hall University
Simmons College
Skidmore College
Southern New Hampshire University
Stonehill college
Suffolk University
Syracuse University
Temple University
The Catholic University of America
The George Washington University
The University of Alabama
The University of Arizona
The University of Scranton
The University of Tampa
Trinity College
Union College (New York)
University of Central Florida
University of Colorado at Boulder
University of Colorado at Denver

University of Connecticut
University of Florida
University of Kentucky
University of Maine
University of Maine at Presque Isle
University of Massachusetts Dartmouth
University of Massachusetts, Amherst
University of Massachusetts, Boston
University of Massachusetts, Lowell
University of New England
University of New Hampshire at Durham
University of Rhode Island
University of San Diego
University of Southern Maine
University of South Carolina
University of Tennessee, Knoxville
University of Vermont
Virginia Tech
Wentworth Institute of Technology
West Virginia University
Western New England University
Westfield State University
Wheaton College MA
Wheelock College
Worcester Polytechnic Institute
Worcester State University

Sandwich High School
2017 Scholarship Awards

Scholarship	Student	Dollars Awarded
# 12 Award**	Garbacik, Katrina	$1,200.00
# 12 Award**	Tierney, Brian	$1,200.00
Abagail Adams	Boudrow, Joseph	$0.00
Alvah B. Holway**	Lorino, Elizabeth	$75.00
American Legion Auxiliary Local 188	Abbott, Robert	$500.00
American Legion Auxiliary Local 188	Burke, Kara	$500.00
American Legion Auxiliary Local 188	Ferguson, John	$500.00
American Legion Auxiliary Local 188	Halloran, Sydney	$500.00
American Legion Auxiliary Local 188	Leighton, Jordan	$500.00
American Legion Post 188 Clifford Collins	Burke, Kara	$500.00
American Legion Post 188 Clifford Collins	Harkin, Riley	$1,000.00
American Legion Post 188 Clifford Collins	Steele, Hailee	$500.00
American Legion Post 188 Clifford Collins	Wright, Julia	$500.00
Anne & Sarah Chamberlain**	Canning, Bryce	$50.00
Barnstable Association for Recreational Shellfishing	Ferguson, John	$1,000.00
Bonbright Family Foundation/Sandwich Band Boosters	Chahine, Yasmine	$1,000.00
Bonbright Family Foundation/Sandwich Band Boosters	Pigott, Sydney	$1,000.00
Bonbright Family Foundation/Sandwich Band Boosters	Purmort-LaBue, Jacqueline	$1,000.00
Bourne Sandwich Rotary**	Chahine, Yasmine	$1,000.00
Bourne Sandwich Rotary**	Peltier, Garrett	$1,000.00
Bunny DiPietro Memorial Shawme Fish and Game Club	Fagnant, Jessica	$1,000.00
Cape and Islands School Counselor Association	Hart, Abigail	$1,000.00
Cape Cod Association	Boden, Sydney	$0.00
Cape Cod Association	Schreibeis, Olivia	$0.00
Cape Cod Chamber of Commerce**	Dougherty, Elizabeth	$1,000.00
Cape Cod Marketing and Hospitality Association	Keery, Courtney	$1,000.00
Captain Gerald F. DeConto**	Hanson, Julia	$5,000.00
CC Five Cents Savings Bank (laptop)**	Powers, Samantha	$0.00
Christopher Melanson Memorial**	Carl, Bridget	$500.00
Christopher Melanson Memorial**	Dykas, William	$500.00
Class of 2000**	White, Caleb	$200.00
David B. Laffoon**	Harkin, Riley	$100.00
David Brazil Memorial	Garbacik, Katrina	$1,000.00
David W. Allen Memorial**	Moroney, Sampson	$1,000.00
David W. Allen Memorial**	Souke, Samantha	$1,000.00
Don Long Memorial**	Harkin, Riley	$100.00
Donald Ashley Memorial	Henderson, Haley	$1,000.00
Dr. Sylvester McGinn**	Canning, Bryce	$150.00
Elizabeth T. Vanbuskirk**	Greenhalgh, Kathleen	$250.00
Eugene S. Clarke Jr.**	Quinn, Erika	$300.00
Eva G. Strain**	Schreibeis, Olivia	$2,000.00
George S. Wing**	Lorino, Elizabeth	$75.00
Hannah S. Belcher**	Rendon, Austin	$50.00
Harold Magnusson**	Jenkins, Cora	$500.00
Harold Magnusson**	Leighton, Jordan	$500.00
Harold Magnusson**	Schemenaur, Jordan Andrew	$500.00
Harold Magnusson**	Wright, Julia	$500.00
Henry L. & Mary E. Hall**	Rendon, Austin	$150.00
Holly Hog Charitable Foundation**	Delfino, Trevor	$1,000.00
Holly Hog Charitable Foundation**	Hanson, Julia	$1,000.00
HUB International New England **	Stack, James	$500.00

Jack Alves Memorial Scholarship	LaMontagne-Heston, Skyler	$1,000.00
James Moruzzi Memorial Scholarship Fund	Cheesman, Heather	$1,000.00
Jeff Hayes Memorial**	Abbott, Robert	$1,200.00
Jen Geertz Memorial/Knights Theater Company	Chahine, Yasmine	$0.00
Jen Geertz Memorial/Knights Theater Company	Pigott, Sydney	$0.00
Jill Balboni Memorial	Wright, Julia	$5,000.00
John and Ruth Tyback Memorial **	Carl, Bridget	$1,000.00
John F. Clayton**	Griffin, Matthew	$175.00
Leaders Save Lives American Red Cross	Wright, Julia	$1,000.00
Mary Celata Scholarship**	Tully, Jaclyn	$500.00
Mary Crocker Baker**	Powell, Carly	$300.00
Master Gardener Association of Cape Cod	Beaton, Ryan	$2,000.00
Paul Curtis Ewer, Jr.**	Spinella, Kaitlyn	$50.00
PTSA	Tanguilig, Vincent	$1,000.00
Rebekah Assembly of MA	Burke, Kara	$500.00
Richard E. Pierce, Jr. Memorial Scholarship**	Clarkin, Zoe	$1,000.00
Richard E. Pierce, Jr. Memorial Scholarship**	Dean, Sarah	$1,000.00
Richard E. Pierce, Jr. Memorial Scholarship**	Dillon, Robert	$1,000.00
Richard E. Pierce, Jr. Memorial Scholarship**	Moroney, Sampson	$1,000.00
Richard E. Pierce, Jr. Memorial Scholarship**	Schemenaur, Jordan Andrew	$1,000.00
Richard E. Pierce, Jr. Memorial Scholarship**	Souke, Samantha	$1,000.00
Sacks for CFS	Wright, Julia	$10,000.00
Sandwich Administrators**	Souke, Samantha	$1,000.00
Sandwich Citizens Police Academy Alumni	Davison, Robert	$1,000.00
Sandwich Democratic Town Committee	Burke, Kara	$500.00
Sandwich Education Association	Burke, Kara	$500.00
Sandwich Education Association	Carl, Bridget	$500.00
Sandwich Fire Fighters	Halloran, Sydney	$1,000.00
Sandwich Fire Fighters	Keene, Marissa	$500.00
Sandwich Fire Fighters	Lam, Corey	$500.00
Sandwich Fire Fighters	Maciel, Matthew	$1,000.00
Sandwich Fire Fighters	McMahon, Theresa	$1,000.00
Sandwich Fire Fighters	Souke, Samantha	$1,000.00
Sandwich High School Association**	Breen, Arianna	$1,000.00
Sandwich High School Association**	Chahine, Yasmine	$1,000.00
Sandwich High School Association**	Dean, Sarah	$1,000.00
Sandwich High School Association**	Dougherty, Elizabeth	$1,000.00
Sandwich High School Association**	Gagnon, Luke	$1,000.00
Sandwich High School Association**	McMahon, Theresa	$1,000.00
Sandwich High School Association**	Moroney, Sampson	$1,000.00
Sandwich High School Association**	Shores, Travis	$1,000.00
Sandwich High School Association**	Steele, Hailee	$1,000.00
Sandwich High School Association**	Tierney, Brian	$1,000.00
Sandwich Lions Club	Burke, Kara	$500.00
Sandwich Police Department	Aldrich, Madeline	$500.00
Sandwich Police Department	Keene, Marissa	$2,500.00
Sandwich Police Department	Lam, Corey	$2,500.00
Sandwich Police Department	McMahon, Theresa	$500.00
Sandwich Police Department	Souke, Samantha	$500.00
Sandwich Police Department	Tzimorangas, Christopher	$500.00
Sandwich Police Department	Tzimorangas, George	$500.00
Sandwich Women's Club	Powell, Carly	$1,000.00
Sarah Bradley**	Griffin, Matthew	$25.00
Shawme Fish and Game Club	Gagnon, Luke	$1,000.00
Shawme Fish and Game Club	Schreibeis, Olivia	$1,000.00
Sons of the American Legion	Abbott, Robert	$500.00
Sons of the American Legion	Fortier, Daniel	$500.00

Sons of the American Legion	Leighton, Jordan	$500.00
Teamsters Union Local 59 Umberto "Battle" Cruz and Ashley Freitas Scholarship	Sutton, Sarah	$1,000.00
The Grace Swift Nye and Alfred Gibbs Nye Scholarship	Fortier, Daniel	$3,000.00
The William J. O'Neil Scholarship	Casey, Parker	$250.00
Timothy Colombo Memorial**	Dean, Sarah	$500.00
Timothy Colombo Memorial**	Fagnant, Jessica	$500.00
Wareham Police Associtaion	Henderson, Haley	$400.00
Wayne H. Gilmore**	Whittle, Samuel	$1,000.00
William H. Harrison**	Spinella, Kaitlyn	$150.00
William J. Spratt Memorial	Beaton, Ryan	$600.00
Winthrop T. Trenholm Memorial **	Leighton, Jordan	$2,000.00

Report of the UPPER CAPE COD REGIONAL TECHNICAL SCHOOL

To the citizens of Bourne, Falmouth, Marion, Sandwich, and Wareham:

ELECTED SCHOOL COMMITTEE REPRESENTATIVES:

TOWN OF BOURNE	MARY CROOK JULIE WING
TOWN OF FALMOUTH	THOMAS CORRIVEAU, VICE-CHAIR
	MARYANN SMITH
TOWN OF MARION	ELIZABETH MAGAURAN
TOWN OF SANDWICH	MICHAEL DEGAN, TREASURER STEVEN CHALKE
TOWN OF WAREHAM	DOMINIC CAMMARANO ROBERT FICHTENMAYER, CHAIR
SUPERINTENDENT	DR. ROBERT A. DUTCH

Upper Cape Cod Regional Technical School foundation enrollment, as of October 1, 2016 consisted of one hundred ninety-four (194) students from Bourne, one hundred fifty-three (153) from Falmouth, eighteen (18) from Marion, one hundred twenty-six (126) from Sandwich, and two hundred forty-nine (249) from Wareham. The school also has a self-sufficient adult Licensed Practical Nursing program with both full-time and part-time day and evening programs available to students. For several years now, the school remains enrolled beyond capacity with a large waiting list. Due to the success of quality career and technical education garnering praise on regional, statewide, and national, fronts, the interest in attending Upper Cape Tech is increasing while the number of school age children is decreasing. Due to our limited number of seats the number of applicants who cannot be afforded the opportunity of a career and technical education continues to be significant.

School spirit has increased dramatically as enrollment has increased. Participation in athletics and extra-curricular activities is at an all time high. The school year concluded with Upper Cape Tech students experiencing great success in several trade competitions. Ten students competed at the national level of the SkillsUSA competition in Louisville, Kentucky resulting in six gold medals and three bronze medals for Upper Cape Tech. An additional UCT student attended the national competition representing Massachusetts as a state officer for the SkillsUSA organization.

Upper Cape Tech continues to expand its offerings for adults and other out of school individuals. Adult tuition students, specialized afternoon and evening occupational programs, and summer programs are additional to the 740-pupil school day enrollment. Upper Cape Tech continues to offer valuable cost-effective services to its communities via its day and evening programs. During this fiscal year 1,743 adult students were enrolled in evening courses.

As the fiscal year concluded, several building projects were underway. Construction began on a building for the newly-added Heating, Ventilating, and Air Conditioning technical program. The 5,000 square foot building is comprised of two shop areas and a classroom. The district was awarded $300,000 in grant funding for the purchase of equipment for the new Chapter 74 program. Other campus improvements included the addition of a state-of-the-art demonstration kitchen for the Culinary Arts program. The demonstration kitchen will also be utilized by the adult continuing education program resulting in additional revenue to the district. Finally, an additional exterior doorway was added to the building allowing easier access to the exterior shop buildings that have been constructed in recent years.

Upper Cape Tech staff and students are able to undertake much of the maintenance of the building, along with monitoring the facility's complex ventilation and heating, saving thousands of dollars in outside labor costs. Additionally, construction concluded this fiscal year on the solar canopies over the staff and student parking lot. The project, which was constructed at no cost to the school, is expected to result in a saving of twenty per cent in energy costs. The district has also started to realize savings in energy costs as a result of net metering credits through a power purchase agreement with Future Generation Wind.

The Regional School District Committee extends its appreciation to the many advisory boards that assist us in developing and maintaining educational programs, various town and school officials who support our efforts, and school staff members. It is the combined effort of all of these individuals that has enabled the success of the school and its graduates for the benefit of our communities. We look forward to your continued support.

Respectfully submitted,

Robert A. Dutch, Ed.D.
Superintendent

UPPER CAPE COD REGIONAL TECHNICAL SCHOOL / CLASS OF 2017

SANDWICH STUDENTS

Boccuzzi, Nicholas/Environmental Technology
D'Ambrosio, Nicholas/ Electrical
DallaCosta, Alexis/Culinary Arts
Donovan, Kieran/Engineering
Fitzgerald, Timothy/Auto Collision Repair
Flood, Ryan/ Marine Technology
Gagner, Nicholas/ Marine Technology
Gonzalez, Gabriel/Marine Technology
Hammond, Travis/Culinary Arts
Henry, Jake/Horticulture
Keller, Daniel/Electrical
Lynch, Aidan/Environmental
Mark, Emily/Automotive Technology
Martin, Owen/Information Technology
Mosher, Trevor/Engineering
Parsons, Zachary/Horticulture
Sanborn, Camryn/ Horticulture
Shell, Jason/Horticulture
Vachon, Kaitlyn/Health Technology
Vitacco, Michael/Information Technology
Whalon, Kaylee/Automotive Technology
Yarmesky, Nicholas/Information Tech

Meeting Schedule
This section is subject to change. Please check the Town's Website www.sandwichmass.org to confirm the date, time and location of meetings.

Board of Appeals
2nd & 4th Tues., 7:00 p.m., Human Services Building,
270 Quaker Meetinghouse Road

Board of Assessors
Contact Town Clerk's Office for meeting schedule

Community Preservation Committee
1st Mon., 5:00 p.m., 16 Jan Sebastian Dr.

Conservation Commission
1st & 3rd Wed., 7:00 p.m., Human Services Building,
270 Quaker Meetinghouse Road
(except July 5 and Dec. 20th)

Council on Aging – Board of Directors
4th Fri., 8:45 a.m., Human Services Bldg.
270 Quaker Meetinghouse Road

Friends of the Sandwich Council on Aging
Contact Town Clerk's Office for meeting schedule

Friends of Sandwich Public Library
3rd Thurs. 10:00 a.m., contact Sandwich Public Library for details

Friends of the Sandwich Town Archives
3rd Tues., 1:00 pm, contact the Sandwich Public Library for details

Finance Committee
Contact Town Hall for meeting schedule

Glass Town Cultural District Steering Committee
3rd Wed. 9:00 a.m., Sandwich Public Library

Golf Advisory Committee
2nd Wed. at 6:00 p.m. at Sandwich Hollows Golf Club

Board of Health
2nd Monday, 7:00 p.m., 16 Jan Sebastian Dr. - As Needed

Historical Commission
1st Wed., 6 pm., SCTv Studio, 11 Jan Sebastian Drive
(See Town Clerk's website for details)

Historic District Committee
2nd & 4th Wed., 6:30 pm, Human Services Bldg.
270 Quaker Meetinghouse Rd
(except Nov. 28 & Dec. 26 no mtgs due to holidays)

Housing Authority
1st Thurs., 5:30 p.m., 20 Tom's Way

Library Trustees
2nd Tues., 7:00 p.m., Public Library

Personnel Board
Contact Town Hall for meeting schedule

Planning Board
1st & 3rd Tues., 7:00 p.m., Human Services Building,
270 Quaker Meetinghouse Road

Recreation Committee
Contact Town Clerk's Office for meeting schedule

School Committee
Regular School Committee Meetings are held at 7:00 p.m. at the Town Hall, 130 Main Street on Wednesday evening twice a month unless otherwise posted.

Board of Selectmen
Every Other Thurs., 7:00 p.m., Town Hall, 130 Main St.
(Unless Otherwise Posted)

Town Hall Preservation Trust
1st Tues., 9:00 a.m. Town Hall

Visitor Services Board
Contact Town Clerk's Office for meeting schedule

Water Quality Review Committee
Contact Board of Health for meeting schedule

LOCATION OF TOWN DEPARTMENTS

Town Hall, 130 Main Street	
Office of the Board of Selectmen	888-4910
Office of the Town Manager	888-5144
Accounting Office	888-0352
Office of the Treasurer	888-6508
Office of the Human Resources Director	833-8061
Town Hall Annex, 145 Main Street	
Office of the Tax Collector	833-8012
Office of the Town Clerk	888 0340
Transfer Station/Beach Sticker Sales	833-8012
Public Library, 142 Main Street	888-0625
Town Archives	
Public Works Dept., 500 Route 130	833-8002
Cemetery	
Town Engineer	
Highway	
Parks	
Sanitation/Transfer Station	888-1969
Tree Warden	
Sandwich Marina, Ed Moffit Drive	833-0808
Human Services Building, 270 Quaker Meetinghouse Road	
Council on Aging	888-4737
Public Health Nurse	833-8020
Oak Crest Cove, 34 Quaker Meetinghouse Road	
Facilities Department	477-9457
Information Technology	833-8069
Recreation Department	888-4361
Town Offices, 16 Jan Sebastian Drive, Industrial Park, Rte. 130	
Board of Appeals	833-8001
Board of Health	888-4200
Building Inspector	888-4200
Engineering Department	833-8000
DNR & Conservation	833-8054
Animal Control Division	833-8004
Planning Department	833-8001
Assessing Department	888-0157
Police Department, 117 Rte. 6A, Sandwich	
(Non-Emergency)	888-1212 x7
Fire Department, 115 Rte. 6A, Sandwich	
(Non-Emergency)	888-0525
School Superintendent, 33 Water Street	888-1054
Sandwich Hollows Golf Club, Round Hill Rd	888-3384

TOWN WEBSITE: www.sandwichmass.org

TELEPHONE DIRECTORY

EMERGENCY	**911**
Accountant	888-0352
Animal Control Officer	833-8004
Archives (located at the Public Library)	888-0625
Assessors	888-0157
Barnstable County (Main #)	375-6600
Barnstable County Reg. Of Deeds	362-7733
Board of Appeals	833-8001
Board of Health	888-4200
Building Inspector	888-4200
Cable TV (Comcast)	(Toll Free) 800-COMCAST
	800-266-2278
Cable TV Studio (SCTV)	888-6800
Canal Region Chamber of Commerce	759-6000
Cape Cod Times Newspaper	508-775-1200
	800-451-7887
Council on Aging	888-4737
Engineering Dept.	833-8000
Facilities Manager	477-9457
Fire (non-emergency)	888-0525
Forestdale School-	
Main	477-6600
Nurse	477-2866
Gas/Plumbing Inspector	888-4200
Golf Course (Sandwich Hollows)	888-3384
Health Agent	888-4200
High School-	888-4900
Director of Athletics	ext 5046
Guidance	ext 5023
Library	ext 5043
Nurse	ext 5033
Historic District	888-4200
Housing Authority	833-4979
Hoxie House	888-1173
Human Resources	833-8061
Information Technology	833-8069
Joint Base Cape Cod (Mass. Military Reserv.)	968-4670
Library	888-0625
Marina	833-0808
Municipal Liens	833-8012
Natural Resources (Conservation)	833-8054
Oak Ridge School-	
Main	833-0111
Nurse	833-0988
Planning Board	833-8001
Police (non-emergency)	888-1212 x7
Public Health Nurse	833-8020
Public Works Department	833-8002
Cemetery	
Highway	
Parks	
Town Engineer	
Tree Warden	
Transfer Station	888-1969
Recreation Director	888-4361
Sandwich Chamber of Commerce	508-681-0918
Sandwich Enterprise Newspaper	800-286-7744
Sandy Neck (4x4 Permits)	362-8300
Selectmen	888-4910
Shawme Crowell Forest	888-0351
Shellfish Inquiries	833-8054
State Fish Hatchery (MDFW)	888-0008
Superintendent of Schools – Wing School	888-1054
Director of Finance & Business Operations	888-1054
SPED	888-1054 x204
School for Early Learning	888-8004
Tax Collector	833-8012
The Broadsider Newspaper	
Town Clerk	888-0340
Town Manager	888-5144
Treasurer	
Upper Cape Cod Regional Technical School	508-759-7711
Veterans' Services	(Toll Free) 888-778-8701
Water District	888-2775
Weights & Measures	1-508-862-4671
Wire Inspector	888-4200

FAX NUMBERS:

Animal Control Officer	833-0018
Assessing	833-8098
Board of Appeals	833-8006
Canal Region Chamber of Commerce	759-6965
Council on Aging	833-9154
Natural Resources (Conservation)	833-0018
DPW	833-8011
Engineering	833-8005
Fire	833-8010
Forestdale School	477-7665
Golf Course (Sandwich Hollows)	833-1689
High School	833-8392
Housing Authority	833-4993
Human Resources	833-8045
Inspections	833-0018
Library	833-1076
Marina	833-8026
Nursing	833-8398
Oak Ridge School	888-0911
Planning & Development	833-8006
Police	888-4163
Recreation	888-5884
School Business Office	833-8023
School for Early Learning	833-9264
Selectmen	833-8045
Superintendent of Schools	888-9505
Tax Collector	888-2497
Town Manager	833-8045
Town Clerk	888-2497
Treasurer	888-8655

TOWN WEBSITE: www.sandwichmass.org

TOWN E-MAIL ADDRESSES: townhall@townofsandwich.net
selectmen@townofsandwich.net

Sandwich Chamber of Commerce Website
www.sandwichchamber.com






Town of Sandwich
2018
Town Reports

SANDWICH, MASSACHUSETTS: A Profile

Settled:	1637, Incorporated 1639
County:	Barnstable
Population	January 1, 2017 --- 20,111 January 1, 2018 --- 19,510
Area:	43.95 square miles (includes 14.95 square miles in Joint Base Cape Cod)
Highest Elevation:	292 feet (Telegraph Hill)
Lowest Elevation:	Sea Level
Miles of Road	248.4 miles (148.5 Town, 20.4 State, 79.5 other)
Area Code:	508
Zip Codes:	02563 (Sandwich) 02537 (East Sandwich) 02644 (Forestdale) 02562 (Sagamore Beach)
Government	5 Member Part-Time Board of Selectmen and a Town Manager Open Town Meeting, 1st Monday in May Town Election, 1st Thursday following the 1st Monday (Annual Town Meeting)
FY 2017 Tax Rate, Residential:	$14.93 per thousand, Sandwich Water District $.68, No. Sagamore Water Dist. $0.91
FY 2018 Tax Rate, Residential:	$14.29 per thousand, Sandwich Water District $.66, No. Sagamore Water Dist. $0.91
Public Schools:	Forestdale School (K-2) 546 students Oak Ridge School (3-6) 813 students STEM Academy (7-8) 446 students High School (9-12) 642 students Sturgis Charter School 187 students Upper Cape Cod Vocational Technical School (Bourne) 116 Sandwich students as of 10/1/18
Public Safety:	Full-Time Police and Fire Department (with ambulance service)
Public Library:	Sandwich Public Library, founded 1891, FY'18 170,070 Items

Utilities:

Electric:	EVERSOURCE (Formerly NSTAR)	800-592-2000
Telephone:	Verizon	800-837-4966
Natural Gas:	National Grid (formerly KEYSPAN)	800-548-8000
Water:	Sandwich Water District	508-888-2775
Cable Television:	Comcast Cable TV (Toll Free)	800-COMCAST (800-266-2278)
	Direct TV	1-877-916-5137

Nearby Hospitals:

Cape Cod Hospital (Hyannis)	508-771-1800
Falmouth Hospital (Falmouth)	508-548-5300
Beth Israel Deaconess – Plymouth (Formerly Jordan Hospital)	508-746-2000
South Coast Health (Tobey Hospital -Wareham)	1-508-295-0880
Spaulding Rehabilitation Cape Cod (Sandwich)	508-833-4000

Churches: St. John's Episcopal, Corpus Christi (Catholic), Forestdale Baptist, Covenant Baptist, Sandwich Community Church of the Assemblies of God, First Church of Christ, Sandwich Meeting of Friends (Quaker), Calvary Chapel of Cape Cod, Lighthouse On The Rock Family Church, Lighthouse Christian Fellowship, Covenant Community Church, Jehovah's Witness

2018
Annual Reports
of the
Town Officers
of the
Town of Sandwich
The Oldest Town on Cape Cod

For the Year Ending December 31, 2018

EMPLOYEE RECOGNITION CEREMONY

The Employee Recognition Ceremony was held Tuesday, December 11, 2018 at Sandwich Hollows to honor Town Employees for their dedicated service to the Town of Sandwich and to give special honor to recipients of the Employee of the Year and Volunteer of the Year.

EMPLOYEE OF THE YEAR – BOARD OF SELECTMEN
Maribeth Chassey

VOLUNTEER OF THE YEAR – BOARD OF SELECTMEN
Reverent Joseph Giampietro

EMPLOYEE OF THE YEAR – SCHOOL COMMITTEE
Kristin MacDonald

VOLUNTEER OF THE YEAR – SCHOOL COMMITTEE
Lolly Warner

15-YEAR EMPLOYEES – BOARD OF SELECTMEN
David Dwyer – Police Department
Ted Hamilton – Facilities Department
William Sewell – Facilities Department

20-YEAR EMPLOYEES – BOARD OF SELECTMEN
Stuart Parsons – Library
Jeanne Varney – Assessing Department

25-YEAR EMPLOYEES – BOARD OF SELECTMEN
David Ames – Fire Department
Michael Nurse – Police Department
Peter Pozerski – Fire Department

30-YEAR EMPLOYEES – BOARD OF SELECTMEN
Edward Childs – Assessing Department

35-YEAR EMPLOYEES – BOARD OF SELECTMEN
Timothy McMahon – Fire Department

15-YEAR EMPLOYEES – SCHOOL COMMITTEE
Mersh Lubel Kanis – Oak Ridge
Gary Linehan – High School
Barbara Weber – Forestdale

20-YEAR EMPLOYEES – SCHOOL COMMITTEE
Lesa Dovall – High School
Joan Doyle – Oak Ridge
Michelle Eddy – Forestdale
Maryanne Lally - Forestdale
Elise Montgomery - Forestdale
Debra Morris – Stem Academy
Felicia Mott – Business Office

25 YEAR EMPLOYEES – SCHOOL COMMITTTEE
Heidi Anderson-Walsh – Oak Ridge
Mark Gilmore – High School
Patricia Graham – Stem Academy
Suzanne Perdigao - Forestdale
Martin Russo – High School
Karen Sabetta – Stem Academy
Victoria Schultz – High School

30-YEAR EMPLOYEES – SCHOOL COMMITTEE
Michele Dunham – Stem Academy
M. Harald Lowry - Forestdale
Linda Pearsall – Oak Ridge
Kathleen RigordaEva – Oak Ridge
Elizabeth Tobia – Oak Ridge

Cover by: Don Fleet, Fleetwood Photography

Vietnam War Monument

Dedicated on Veterans Day, November 11, 2018
Initiated by the American Legion, Clark-Haddad Post 188
Funded by Sandwich taxpayers through the Community Preservation Act and the Department of Public Works
Monument by Maki Monument Co.
Military Branch Seals and Ribbon by Rob Dinan Signs
Site construction by M.C.E. Dirtworks, Inc.

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GENERAL GOVERNMENT



Photo Courtesy of Sandwich Town Archives

Three unknown gentlemen sitting in what we think is a Garbardini Monoplane, popular from 1913 to 1920.

Report of the
BOARD OF SELECTMEN

The Town continued to make progress on a variety of fronts in Two Thousand Eighteen. With the help of the newly reconstituted Sandwich Commission on Disability, the Town was awarded a $35,000 planning grant from the Massachusetts Office on Disability to help the Town complete an American's with Disabilities Act Self-Evaluation and Transition Plan. We look forward to completing this important planning project in the spring of 2019.

During 2018, the Town worked cooperatively with the canal power plant to assist them in the redevelopment of their site near the Sandwich Marina along the Cape Cod Canal. As a result of this economic development effort, the facility is now nearing completion of a new $300 million power generating unit. The construction of this new unit will not only provide more high efficiency electrical reliability for our regional power grid, it will also provide much needed "New Growth" which adds significantly to the Town's commercial tax base. In Fiscal Year 2020 the Town will likely – for the first time in many years – realize a significant amount of Excess Levy Capacity.

Throughout the past year, the general contractor made substantial progress on the construction of new public safety facilities at the corner of Quaker Meetinghouse Road and Cotuit Road. The renovation and addition to the Fire/EMS Substation No. 2 in East Sandwich was completed earlier this year, and the response times in East Sandwich were immediately – and substantially – improved to residents in East Sandwich. The remainder of this exciting project is proceeding smoothly, and is scheduled to be complete in the early summer of 2019.

One of the more unfortunate initiatives the Town participated in this past year was a class-action lawsuit with other Massachusetts communities against certain manufacturers of opioid medications. The Town decided to participate in this action for the same reason that so many other communities chose to do so—the Town has incurred substantial financial and human losses over the years resulting from the terrible impacts of opioid abuse, including overdoses and crimes, and the related impacts on our Police and Fire/EMS Departments. We hope that as many Massachusetts communities pursue this litigation, it will help to achieve positive change in our nation's marketing, use, prescription, and distribution of these dangerous pharmaceutical products in our community and region.

Sandwich's Annual Town Meeting included several important and high profile items. The eminent domain taking of the private portion of Kensington Drive as a public way was certainly one of the most high profile items on the Warrant. This very small stretch of road has been a serious transportation and public safety concern for many years. After substantial deliberations, the Board decided to pursue its taking by eminent domain, which we believe was the first such action taken by the Board in many decades. The Order of Taking has been recorded at the Registry of Deeds, and the Department of Public Works has improved the impassable section of the road. It is now safe for all vehicles to pass, particularly school buses, Police and Fire/EMS vehicles. Although the Board utilized the eminent domain taking process, we would like to thank the immediate abutters for their cooperation throughout this process.

Another particularly high profile item voted at the Annual Town Meeting was the authorization to dispose of the Henry T. Wing School, located at 33 Water Street. After much deliberation, Town Meeting authorized the sale and/or lease of the building, with a number of specific conditions, most notably retaining the open space/playing fields with the Town, and requiring a preservation restriction on the 1927 portion of the building. We were very pleased that Town Meeting granted this authorization, as this will provide a tremendous opportunity for the potential private re-development of the site. Any future award of the sale, or long term lease, will still require future Town Meeting authorization.

One of the more controversial items on the Annual Town Meeting Warrant was a $2.1 million Community Preservation Act appropriation for a new skate park and tennis/pickle ball court park project to be constructed near the entrance to 34 Quaker Meetinghouse Road, known informally as Oak Crest Cove. This Warrant Article honored the commitment made by prior Boards to bring a new skate park project to voters after the Town was forced to demolish the old skate park previously located across the street, behind the supermarket. This article saw a considerable amount of passionate debate, but ultimately the article passed with loud roars from supporters of the project in the auditorium. As of the writing of this annual report, the Town's consultant engineering firm is nearly complete with the final design and construction drawings. The project is scheduled to go out to bid in February 2019.

Voters also approved a significant $8 million road and infrastructure debt exclusion at both the Annual Town Meeting and the subsequent Annual Town Election. This amount will provide for approximately $6 million in desperately needed road and drainage repairs plus approximately $2 million to reconstruct the iconic Sandwich Boardwalk, which has suffered significant deterioration over the years compounded by severe damage during recent winter storm events. The Town has already begun making some of the road and drainage improvements, and is working with a private engineering firm on potential designs for the new Boardwalk. It is our hope that the most recent temporary Boardwalk repairs will last for another season or two before we will have to begin its reconstruction.

During 2018 the Town also realized some important staffing changes. Late in 2017, longtime Council on Aging Director Jan Timmons retired. We would like to express our sincere thanks to Jan for her many decades of service to the Town for and her dedication and advocacy to the seniors of Sandwich. We wish her the very best during this next phase of her life. We are pleased to also introduce the new Council on Aging Director, Susan Marancik, to the community. We

are confident she will prove to be a very effective leader and advocate for seniors in Sandwich for years to come.

In May, Fire Chief Bill Carrico departed Sandwich to pursue new professional opportunities in another community. We would like to thank Chief Carrico for his professionalism and service to the Sandwich Fire Department during his tenure. After a thorough search process, the Town was very pleased to promote Deputy Chief John J. Burke to Fire Chief. Chief Burke has already 'hit the ground running' and we are confident he will successfully lead the Sandwich Fire Department for many years to come.

Later in 2018, Building Commissioner Paul Spiro retired after more than eight years of dedicated service to the Town. His knowledge of the State building code, local zoning bylaws, and numerous building requirements were of great help to the public and fellow department heads. Paul assisted in many of the long-term building needs in Sandwich and always performed his duties with passion and humor. We wish Paul a long, happy retirement. Paul's assistant, Brendan Brides was appointed to take over as Building Commissioner following Paul's departure.

In the summer of 2018 the Town completed the historic preservation of the Sand Hill School Community Center, previously known as the Clark-Haddad Memorial Building, located at 16 Dewey Avenue. The architect and general contractor did a wonderful job renovating and preserving this historic building. Many Town boards and committees now meet regularly there, and numerous town residents and organizations have begun to rent the building for various public and private events. We have taken all reasonable measures to work cooperatively with the neighbors, and are pleased that the legal action against the opening of this building that was previously filed was ultimately withdrawn. We can now definitively state that the project was a resounding success. We believe that this investment by Sandwich taxpayers will last for many years as a tribute to our Town's important history. As part of an effort to document this, we would like to thank the Town's Historical Commission that worked to help find, preserve and frame historical artifacts and pictures, as well create an interpretative sign that will be mounted outside the building for visitors and residents to learn about our history.

In the fall of 2018 the Town held a Special Town Meeting to authorize a new, innovative funding mechanism for a critical infrastructure and environmental issue that the Town had been studying for years—wastewater. After completing the Town's Comprehensive Water Resources Management Plan, the Town decided to seek approval from voters to adopt a Water Infrastructure Investment Fund to fund a variety of water, stormwater, and wastewater related initiatives. These initiatives will be completed in Sandwich and in the south-facing embayments in our neighboring communities which Sandwich contributes to and are in desperate need of improvement. This funding proposal, which was approved by Town Meeting voters, would create a new 2 percent surcharge on all residential and commercial property tax bill to fund a recurring revenue stream to address these issues. As part of the proposal brought to voters, the Town also sought to reduce the current Community Preservation Act surcharge from 3 percent to 2 percent. As a result, after voters approved both articles at the Special Town Meeting, both items will appear on the next Annual Town Election ballot in May 2019 to receive the final voter approval needed for their implementation. The Board would like to especially thank Sandwich Director of Health David Mason for his leadership and work for many years on this important topic. We look forward to successful passage in May so the Town may begin the next phase of this project to construct new physical facilities to help protect our environment, bring water to additional parts of town, and to help encourage appropriate economic development to help diversify our tax base.

During 2018 the Town continued to work hard to address the ongoing beach and dune erosion and coastal sustainability issues that have adversely impact our community as a whole, and Town Neck Beach in particular. The Town is in the process of receiving the Commonwealth's first-of-its-kind permit to remove hundreds of thousands of cubic yards of sand trapped at Scusset Beach to be placed at Town Neck Beach. All required state permits have been received for this project and we are now awaiting federal decisions on our extensive permitting efforts. We have been lobbying our state Legislators to release funding previously authorized in the 2014 Environmental Bond Bill to help fund this beach renourishment effort from Scusset. We are also working tirelessly with the Army Corps of Engineers to complete the federal section 111 study to identify and evaluate a coordinated and implementable solution for mitigating the negative impacts to the Town Neck Beach (and neighboring) shoreline that have been caused by the Cape Cod Canal. We will continue this effort in 2019 with the goal of a successful section 111 project that would be funded by the federal government.

Lastly, the one remaining item the Board had hoped to finalize this year that is not yet complete is the opening of the Deacon Eldred House located at 4 Water Street. The Town had previously entered into a long term lease with the North Atlantic Archeological Collaborative to open a house museum in the spring of 2017. To date, the museum has yet to be opened, and the required improvements to the building have yet to be made by the Lessee. In the beginning of 2019 the Board hopes to either have a concrete plan in place with the Lessee to open the house museum soon, or the Board will end this relationship and will pursue other options for this historic Town building. Honoring our rich history is important to Sandwich, as reflected in the Town's official mission statement. Accordingly, the Board will work to ensure that this rich historical site is preserved for generations to come.

Respectfully submitted,

Dave Sampson, Chairman
Michael J. Miller, Vice Chairman
Susan James, Board of Selectmen
Robert J. George
Shane Hoctor

George "Bud" Dunham, Town Manager
Douglas Lapp, Assistant Town Manager

FEDERAL, STATE AND COUNTY ELECTED OFFICIALS

CONGRESS

Senator in Congress
Elizabeth Warren
2400 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
Tel. 617-565-3170
Regional Director – Jessica Wong
E-mail Jessica _Wong@warren.senate.gov

Senator in Congress
Ed Markey
255 Dirksen Senate Office Building
Washington, DC 20510
Tel. 202-224-2742
Website www.markey.senate.gov

975 JFK Federal Building
15 New Sudbury
Boston, MA 02203
Tel. 617-565-8519
Fax 617-570-9081

Congressman – 9th District
William Keating
2351 Rayburn HOB
Washington, DC 20515
Tel. 202-225-3111
Fax 202-225-5658
Website www.keating.house.gov

259 Stevens Street, Suite E
Hyannis, MA 02601
Tel. 800-870-2626
Tel. 508-771-6868
Fax 508-790-1959

STATE

Governor
Charles Baker
Office of the Governor
State House - Room 280
Boston, MA 02133
Tel. 617-725-4000
Fax 617-727-9723
Website www.mass.gov

STATE SENATE

Plymouth & Barnstable District
Vinny deMacedo
State House - Room 313C
Boston, MA 02133
Tel. 617-722-1330
Fax 617-722-1010
Chief of Staff – Brendan Dutch
District Director – Monica Mullin
E-mail vinny.deMacedo@masenate.gov

Plymouth – District Office
Vinny deMacedo
10 Cordage Park Circle
Room 229
Plymouth, MA 02360
Tel. 508-747-6500
Fax 508-746-9332

State House of Representatives
Representative Randy Hunt
5th Barnstable
State House - Room 136
Boston, MA 02133-1054
Tel. 617-722-2800 x8743
Legislative Aide – Katelyn Babbin
E-mail randy.hunt@mahouse.gov
Website www.randyhuntstaterep.com

District Office-
297 Quaker Meetinghouse Road
E. Sandwich, MA 02537
Legislative Aide – Matt Liber
E-mail randy.hunt@mahouse.gov
E-mail katelyn.babbin@mahouse.gov

COUNTY

Board of Regional Commissioners
(formerly Barnstable County Commissioners)
PO Box 427
3195 Main Street
Barnstable, MA 02630
Dir. Tel. 508-375-6648
Tel. 508-375-6600 (County Complex)

Ronald Bergstrom, Chairman - Chatham
Mary Pat Flynn, Vice-Chairman - Falmouth
Ronald R. Beaty, Commissioner - Barnstable

Barnstable County Assembly of Delegates
James Killion
6 Pierre Vernier Drive
Sandwich, MA 02563
Tel. 508-559-3117
E-mail jkillion@barnstablecounty.org

Cape Cod Commission
3225 Main Street
PO Box 226
Barnstable, MA 02630
Tel. 508-362-3828
Website www.capecodcommission.org
frontdesk@capecodcommission.org
Harold Mitchell – Sandwich Representative

AS OF DECEMBER 31, 2018
TOWN OFFICIALS
BOARDS AND COMMITTEES

Board of Selectmen

David Sampson, Chair	2019
Susan James	2019
Robert J. George	2020
Michael J. Miller, Vice Chair	2020
Shane Hoctor	2021

Board of Assessors

Lawrence Harrington	2019
Robert James	2020
Nicholas E. Fernandes, Jr.,	2021

Town Clerk.

Taylor D. White	2019

Moderator

Garry N. Blank, Esq	2021

Constables

Gerald D. Nye	2019
Clyde S. Gill	2020
John M. Faherty Jr	2021

School Committee

Kerri Ames	2019
Steven Moynihan	2019
James Dever, Chair	2020
Sean Rausch	2020
Angela Dalpe-Healy	2021
Sheri Erikson	2021
Donald DiGiacomo	2021

Board of Health

Sandra Lee Tompkins, Chair	2019
Pamela Dana-Snyder	2020
Rebecca Lovell Scott	2021

Trustees of the Sandwich Public Library

Edwin Scribner	2019
Jeanne McClaren (resigned)	2019
Katherine Miller	2019
James Lehane	2019
Jennifer Tickell (resigned)	2020
Mark Wiklund	2020
Jeanie Vander Pyl	2020
William Wagner	2020
William J. Fleming	2021
Joseph Roche	2021
Christine Brown	2021

Trustees of Weston Memorial Fund

Jonathan Hagenstein	2019
Peter Conathan	2020
Geoffrey Lenk	2021

Planning Board

Matthew Cubetus	2019
Sarah Regan	2019
Robert Prol	2020
Robert King	2020
Jeffrey Picard	2021
William Burbank (Deceased)	2021
James Parks Kalweit	2021

Sandwich Housing Authority

Barbara J. Hadley	2020
Nanette Perkins	2021
Joan Martinelli	2022
Kathy G. Brown	2023
Tobin Wirt (Gov Appt)	2023

Sandwich Historic District Committee

Mary Foley	2019
Amanda Sawyer, Builder Rep	2019
Richard Claytor	2020
Richard Alger	2021
Ross Vanderpyl	2022
William Collins, alternate	2019
Jaclyn Marie Munsell, alternate	2019

Upper Cape Cod Regional Vocational School

Steven L. Chalke	2019
Michael Degan	2021

APPOINTED OFFICIALS

Barnstable County Human Rights Commission

Alyssa Hoffert	2019

Barnstable County Coastal Resources Committee

David J. DeConto	2019
Joshua Wrigley	2019

Barnstable County Home Consortium

Nanette Block Perkins	2019

Bikeway/Pedestrian Committee

Kevin R. Sareault	2019
John G. Scott	2019
Peter G. Marancik	2019
Shane Hoctor, ex officio	2019
Sean Polay	2020
Daryl A. Crossman	2020
Lee Rindfuss	2020

Cable TV Advisory Committee

Burt Fisher	2019
Richard Mclean	2019
Susan Miller	2019
Sean Rausch	2019
Michael Salitro	2019

Cape Cod Commission Rep.

Harold W. Mitchell	2019

Cape Cod Water Protection Collaborative

Dave Mason	2019

Cape and Vineyard Electric Cooperative

Betty Lynne Hyde-McGuire	2019

Capital Improvement Planning Committee (Appointed by Town Moderator)

John Juros	2019
Joseph Stephens	2019
Nancy Crossman	2019
Dawn Wilson	2019
Charles Holden (Fin Com Rep)	2019

Cemetery Commissioner

Mike Miller	2020
David Sampson	2019
Robert George	2020

Community Preservation Committee

Stephen P. Hayes	2019
Ken Hughes	2019
Richard Anderson	2020
Robert King	2020
Ellen Carlson	2021
Daryl Crossman	2021
Jack Sider	2021
Richard Claytor	2021
Tobin Wirt	2023

Conservation Commission

Neal Holmgren	2019
Arlene Wilson	2019
Karen Gagneux	2019
Tom Shevory	2020
Brett J. Butz	2021
Jack K. Sidar	2021
Michael P. Low, Alternate	2019

Council on Aging

Neal O'Brien	2019
Patricia Walsh	2019
Patricia Collins	2019
Karen Cotter	2019
Michael Bondarek	2020
John Vibberts	2020
Denise Dever (Resigned)	2020

Council on Aging

Julie C. Hendy	2021
MaryJo French	2021

Cultural Council

Amy Neill	2019
Shirley Bradstreet	2019
Diane M. Scharf	2019
Wade Sayer	2020
Christa A. Danilowicz	2020
Anne Sayer	2020
Beth Anderson	2021
Peter Fondulas	2021
Melinda Gallant	2021

Disability Commission

Dohm Jellison	2019
Mary Susan Grabowski	2020
Brendan Brides	2020
Polly Sherman	2021
Sylvia Kelly	2021
Brett J. Butz	2021

Emergency Management/Planning Committee

Brian Gallant, Director	2019
William LaPine	2019
Frank O'Laughlin	2019
George Dunham	2019
Douglas Lapp	2019
David Mason	2019
Daniel Mahoney	2019
Chrystal LaPine	2019
Chris Miles	2019
Heather Gallant	2019
James Foley	2019
Jeff Perry	2019
John LaPine	2019
Leslie Alden	2019
Lois Wack	2019
Michael Walker	2019
Paul Tilton	2019
Peter Wack	2019
Randy Lewis	2019
Robin Walker	2019
William LaPine	2019
Paul W. Schrader	2019
John Burke	2019
Tom Wruk	2019
Chip Reilly	2019
Dana Ashworth	2019
Chris Farrell	2019
Mick Dunning	2019
Adam Bunker	2019
Richard Donahue	2019
Joanne Geake	2019

Finance Committee
(Appointed by Town Moderator)

Mark Snyder, Chair	2021
Robert Guerin	2020
Charles Holden	2021
Gwen Dyson	2019
Laura Wing	2019
Matthew Anderson	2019
James W. Pierce	2020
Paul Sylvia	2020
Daniel Frye	2021
Richard Reilly (Resigned)	2020

Finance Director

Marilyn (Mimi) Bernardo	2019

Forest Warden

John J. Burke	2019

Glass Town Cultural District

Robert Vinciguerra	2019
Charleen Johnson	2019
Jeanne Pendergast	2019
Joanne Lamothe	2019
Lee Repetto	2019
Katie Campbell	2019
Ralph Vitacco	2019
Paula Johnson	2019
Neila Neary	2019
Joanne Westerhouse	2019

Golf Advisory Committee

John G. Tzimorangas	2019
Norm Theriault	2019
Michael Regan	2019
Victor Devine	2019
Patti Piva	2019
Paul Washburn	2019
Thomas Witham	2019

Hazardous Waste Coordinator

John J. Burke	2019

Board of Health Agent

David Mason

Herring Warden

David DeConto	2019

Inspector of Animals
(Appointed by Board of Health)

David Mason	2019

MMR Senior Management Board

David Sampson	2019

Parking Clerk

Taylor White	2019

Personnel Board

Kelee Renzi	2019
Karen Miller	2019
Susan Hart	2019

Recreation Committee

Ken Mooney	2019
Ted Mullin	2019
Elizabeth Wyatt Bowman	2019
Dianne G. O'Connell	2019
Susan McKenna	2019
Joseph Walsh, Jr.	2019
Kenneth Hughes	2019
Matthew Hughes	2019

Regional Transit Authority

George H. Dunham	2019

Registrars of Voters

Antoinette L. Gleason	2019
Joe Carlson	2020
Lisa Perry	2021

Right to Know Coordinator

John J. Burke	2019

Sandwich Economic Initiative Corporation

Richard Johnson,	2021
(Appointed by Board of Selectmen)	
Mike Miller	2019
(Selectmen Representative)	
Douglas Cabral	2020
(Sandwich Chamber Rep)	
Hank Tuohy	2021
Charles H. Ritch	2020
Joanne Westerhouse	2019
Jeffrey Picard	2019
Daryl Crossman	2020
Sandra Scannell	2019

Sandwich Historical Commission

Jennifer Madden	2019
Carolyn Crowell	2019
Ellen Carlson	2020
Gregory Anderson (Resigned)	2020
Lisa Hassler	2021
Amanda Haines	2021
Bill Daley	2021

Shellfish Constable

Dave DeConto	2019

Town Treasurer/Tax Collector

Emergency Management/Planning Committee

William Jennings 2019

Veteran's Agent, Director of Veterans' Services and Veterans Burial Agent

Greg Quilly 2019

Assistant Veterans' Director

James Crockett 2019

Veterans' Graves Officer

Raymond Torvell 2019

Visitor Services Board

Nancy Clifford 2019
Daryl Crossman 2019
Pattie Ann Piva 2019
Heidi Trottier, Chair 2019
Teresa C. Paolini 2019

Water Quality Advisory Committee (appointed by represented Board)

David Sampson 2019
Sarah Regan 2019
David Mason 2019
Ed Gardella 2019
Rob Steen 2019
Peter Thomas 2019
Dick Johnson 2019

Zoning Board of Appeals

James Killion, Vice Chair 2019
Robert Jensen 2019
Gerald Nye, Alternate 2019
Chase Terrio, Alternate 2019
Timothy H. O'Neill 2020
Christopher Neeven, Chair 2022
Erik Van Buskirk 2023

DEPARTMENT DIRECTORY

ACCOUNTANT'S OFFICE 508-888-0352

Marilyn "Mimi" Bernardo, Finance Director
Carrie Mazerolle, Assistant Town Accountant
Office Personnel:
Kimberly Crocker

TOWN MANAGER'S OFFICE/ SELECTMEN'S OFFICE
508-888-5144 or 508-888-4910

George "Bud" Dunham, Town Manager
Douglas Lapp, Assistant Town Manager
Kathleen Coggeshall, Office Manager
Office Personnel:
Diane Hanelt

ASSESSING DEPARTMENT 508-888-0157

Edward Childs, Director of Assessing
Benjamin Styche, Assistant Assessor
Charles Kevin Brennan, Field Technician
Jeanne Varney, Office Manager
Office Personnel:
Laura Watts
Jennifer Reekie

BOARD OF HEALTH 508-888-4200

David Mason, Director of Public Health
Darren Meyer, Assistant Health Agent
Office Personnel:
Jennifer Woodbury

BUILDING DEPARTMENT 508-888-4200

Brendan Brides, Building Commissioner
Paul Spiro, Inspector of Buildings (retired)
David Morris, Assistant Building Commissioner
Michelle Raymond, Office Manager
Walter Fagnant, Jr., Gas and Plumbing Inspector
Robert Scena, Wiring Inspector

COUNCIL ON AGING 508-888-4737

Susan Marancik, Director
Rita Wahlstedt, Outreach Coordinator
Office Personnel:
Kimberly Lannigan
Patricia Ryan, Volunteer Coordinator
Virginia McElhinney (part-time)
Albert Nicolazzo, Van Driver
Normand Ecklund, Van Driver (part-time)
Richard Lizotte, Van Driver (part-time)

DEPARTMENT OF PUBLIC WORKS 508-833- 8002
Paul Tilton, DPW Director/Town Engineer
Stefan Masse, Assistant DPW Director
Mary Ellen Steeves, Office Manager
Justin O'Connor, Tree Warden
Gary Gray, Transfer Station Manager
Marco Vieira, Highway Manager
Richard Saline, Parks Foreman
Robert Tokarz, Jr., Transfer Station Foreman

Office Personnel:
Maryann Scarpellini (part-time)

Personnel:
William Hawkins
Jeffrey MacDonald
Brian Fraser
Richard Malatesta
William "Scott" Neville
Joseph Cosgrove
Steven LaBreck
Robert Quinn
Michael Geiler
Lawrence Ray

Part-time Personnel:
Forest Baker
Robert Baumgart
Errol Campbell
Russell Conway
Steven Clark
James Driscoll
John Matthews
William Nangle
David DePasqua
John McPherson
Ajay Watts
Andrew Watts

ENGINEERING DEPARTMENT 508- 833-8000
Samuel Jensen, Assistant Town Engineer
Sean Harrington, Engineering Technician
Maribeth Chassey, GIS Technician

EAST BOAT BASIN MARINA 508-833-0808
Michael "Mick" Dunning, Harbormaster
David Condon, Logistics Manager/Assistant Harbormaster

Office Personnel:
Sharon Smith
Judy Rezendes

FACILITIES MANAGEMENT 508-477-9457
Ted Hamilton, Director
William Sewall, Building Maintenance Specialist
Gary Gronlund, Facilities Maintenance Specialist

Personnel:
Frank MacDonald, Part-time Clerk
Michael Little, Custodian
Wayne Enos, Sr., Custodian
William Gulotta, Custodian

FIRE DEPARTMENT 508-888-0525
John Burke, Chief
Timothy McMahon, Deputy Chief

Office Personnel:
Lisa Malcolmson

Captains:
Robert Black III
Sean Butler
James Huska
Peter Pozerski

Lieutenants:
Robert (Rory) Black IV
Daniel Brun
Joshua Glaser
Peter Halliday
Michael Harrington
Jon Houde
Brian Leary
Lawrence Machado, Jr.

Firefighters:
Brenden Aiguier
David Ames
Robert Archibald
Jeremy Cadrin
Seth Cannon
Robert Cordeira
Andrew Desmarais
Daniel Eldridge
Thomas Flynn
James Gardner
Christopher George
Patrick George
Michael Goodwin
Dustin Gray
Jason Hallett
Drew Lahteine
Brian Leary, Jr.
Christopher Leonard
John LeVangie
Joseph Maciel
Christopher Murphy
James Murphy
Ryan Quinn

Firefighters:
Robert Silva
Kyle Smith
Nicholas C. Souke
Scott Thomas
Matthew Thompson
Brian Walker
Bartholomew Wesp

Fire Prevention Officer:
Sean Miller

EMS Officer:
Sean Gilrein

HUMAN RESOURCES DEPARTMENT 508-833-8061
Marie Buckner, Director
Linda Kiley, Assistant Director
Janice Hagberg, Assistant Director (retired)

INFORMATION TECHNOLOGY DEPARTMENT 508-833-8069
Michael Twomey, Director
Tammy Reil, Network Specialist
Dave McNeaney, Part-Time Network Support Technician
Angela Hurwitz, Part-Time Network Support Technician

NATURAL RESOURCES DEPARTMENT 508-888-4200
David DeConto, Director of Natural Resources
Joshua Wrigley, Assistant Director of Natural Resources
John Pimental, Animal Control Officer

Office Personnel:
Heidi Hawkins
Sally Kennedy (part-time)

PLANNING AND DEVELOPMENT 508-833-8001
Ralph Vitacco, Director
Leanne Drake, Assistant Town Planner

Office Personnel:
Maureen McCabe

POLICE DEPARTMENT 508-888-3343
Peter Wack, Chief of Police
Michael Nurse, Deputy Chief

Lieutenants:
Jason Keene
Joshua Bound

Office Personnel:
Lorrie Wieman

Sergeants:
Joseph Cotter
Bruce Lawrence
Timothy Cavanaugh
Adam Trayner
John Manley
William Patton (retired)
Lauren Gilrein

Detective Sergeant:
Terence Murphy

Detective:
Michael Gumbleton
Jeffrey Brunelli
Albert Robichaud (retired)

Court Officer:
Sergeant Christopher McDermott

School Resource Officer:
Christa Cabral

Community Service Officer:
Brian Bondarek

K-9 Officer
Matthew O'Brien

Officers:
David Malcolmson (retired)
Michael Wood
Shawn O'Neil
David Dwyer
Daniel Perkins
Greg Jaroszuk
Jeff Brunelli
Paul Grigorenko
Jessica Kent
Paul McCarthy
Michael Leslie
Matthew Cotter
Timothy Condon
Ryan McCracken
Nathan Reid
Craig Larocco
Christian Harold
Heather Huska

Dispatchers:
Christine Lawrence
Kim Cyr
Joshua Himelrick
Matthew Barbaro
Michael Brownell
Matthew Rocha

Special Officers:
James Spofford
Peter Howell
Robert Brun

Special Officers
Philip Anderson
Timothy Finn

PUBLIC HEALTH NURSE 508-833-8020
Joanne Geake, Public Health Nurse
Office Personnel:
Shirley Davies

PUBLIC LIBRARY 508-888-0625
Joanne Lamothe, Library Director
Personnel:
Pamela Carmichael
Linda DeCosta
Abera Delaney
Melissa Frye
Willa Grant
Colleen Hayes
Kathleen Johnson
Sandra Murray
Stuart Parsons
Deborah Rich
Lauren Robinson
Vincent Sgro
Karen Varjian
Judith Werner
Janet Wright
Jeremy Zeitlin

RECREATION DEPARTMENT 508-888-4361
Guy Boucher, Director
Patricia MacDonald, Assistant Director
Laura Downs, Program Director
Personnel:
Carrie Crocker, Part-Time,
Recreation Assistant
Heather Manuel, Part-Time,
Recreation Assistant

SANDWICH HOLLOWS GOLF COURSE 508- 888-3384
John Johnson Jr., Director
Juliet Swift, Golf Operations Manager
David Polidor, Superintendent
Thomas Tobey, Golf Operations Supervisor
David Tilly, Groundskeeper
David Rogers, Mechanic

TOWN TREASURER/COLLECTOR 508-888-6508/508-888-8012
William Jennings, Town Treasurer/Collector
Robin Cherry, Assistant Town Treasurer
Office Personnel:
Jana Mendes
Melissa Carroll
Office Personnel:
Carol Peterson, Assistant Town
Collector
Office Personnel:
Sally Styche
Michele Maloney

TOWN CLERK'S OFFICE 508-888-0340
Taylor White, Town Clerk
Susan Lundquist, Assistant Town Clerk
Office Personnel:
Linnea Freitas

Report of the
HUMAN RESOURCES DEPARTMENT

The Human Resources Department posted over fifty-two (52) positions during 2018 from almost every Town department. We launched an on-line jobs portal through the Town website. With this additional exposure, we continue to receive even more applications for every position we post. We are reminded just how fortunate we are to be current Sandwich Town Employees. We again saw some of our long term employees retire or move on to other positions. Of particular note, Jan Hagberg retired after more than twenty-five years of service to the Town – the last eighteen working with me here in the Human Resources Department. Her ever positive demeanor and friendly, helpful manner are missed by all of us. She was the epitome of all the best attributes an employer and more importantly a co-worker like me could ever ask for – loyalty, commitment, humor, consistency and hard work. I thank her for her many years of teamwork. I will cherish them. I also want to congratulate all of the other retirees as well and thank them for their many years of service.

We want to welcome all the new employees and the ones that have moved on to other positions within the Town. I am very fortunate to have had Linda Kiley join the HR Department in June 2018 after working several years in in the Treasurer's Office as well as other Town offices in the past. She is the Assistant HR Director and has been a wonderful addition to the Department. Her years of municipal experience combined with her public sector experience have meshed very nicely with the daily tasks that she takes on in this new capacity. I am grateful and very happy to have her working with me.

The Safety Committee continues to meet with the Town's insurance company's Loss Control Manager Jilayne Mitchell. Attendance from all Town Departments at these meetings has been terrific. The purpose of having a Safety Committee is to keep our safety standards up and injuries down. In fact, worker's compensation/public safety line of Injury claims have diminished slightly since last year. We are optimistic that with additional safety training and new compliance with OSHA standards, that we will continue to see a decrease in claims. HR manages all injury claims throughout the Town and appreciates the cooperation of all Town Departments efforts to not only report any work related injuries timely, but actively participate in the trainings to prevent them in the first place as evidenced by the credit received by our insurance company in the amount of $40,214 from MIIA for our collective efforts town wide in reducing claims and liability. This amount was credited towards our FY '19 premium for worker's compensation/auto liability/professional liability and property and casualty insurance.

HR also oversees the administration of the compensation and classification policies and practices in accordance with collective bargaining agreements and in accordance with State and Federal laws and assists Town Manager's office in preparing and negotiating seven union contracts and in addressing and resolving labor relations issues including grievances, arbitrations and disputes. The HR Department meets with the Personnel Board as needed and receives input on matters related to job descriptions and classifications. Although the Personnel Board does not meet very often their service is greatly appreciated and serves a very important purpose.

The Town of Sandwich Personnel Policies and Procedures were updated and downloaded to the Town website and available for anyone interested. There is a lot of good information contained on the Town's website and it is updated regularly.

Beginning in July 2019 the Town will be purchasing health and dental insurance through the Massachusetts Interlocal Insurance Association (MIIA). The Town is looking forward to this new arrangement and will report on it more next year.

The HR office continues to work closely with any department needing assistance. We arrange for various trainings throughout all Town departments and assists department heads in a wide variety of personnel matters. Since everything we do is collaborative, we want to thank all Town departments for their continued assistance to us as well. We also continue to be committed to serving all Town of Sandwich employees both Town and School in the most efficient and effective way possible. We are proud and thankful to serve the residents and employees of the Town of Sandwich.

Respectfully submitted,

Marie L. Buckner, Director
Linda J. Kiley, Assistant Director

Report of the
INFORMATION TECHNOLOGY
DEPARTMENT

The Information Technology Department is responsible for all aspects of maintaining, supporting, and upgrading the computer network for the Town's 24 municipal departments. This includes all servers, PCs, notebooks, tablets, in addition to all associated hardware, software, and peripheral devices. We also strive to provide professional, expeditious, and courteous technical support to all Town municipal departments whenever issues arise.

The IT Department continues to work with all Town departments with the integration and implementation of modern technologies to help Town Departments and Staff operate at peak efficiency.

This calendar year, we migrated our Town website over to a municipal website provider, giving us a more current and streamlined Internet presence. This upgrade gives our website a modern look, and has many new features that allows each Town department to present information to the public in a more robust and user friendly manner. Many thanks to Tammy Reil and Angela Hurwitz on this large project, as their professional assistance with the migration and training was paramount to the overall success of the project.

In addition, several major upgrades were implemented, which include the new APS Firehouse Alerting system at the newly renovated Sandwich Fire Department's Station 2 in East Sandwich. This system assists first responders with important and critical dispatch information as they are preparing to depart their station for emergency calls. This system will be expanded in the near future to include the new Fire Department Headquarters that is currently under construction at the corners of Quaker Meetinghouse Road and Cotuit Road, along with the existing Station 1 located at 115 Route 6A.

I would like to personally thank all Town Department Heads and all Town Staff members with their ongoing cooperation and support. We always try our best to work with all Town municipal departments with implementing technology solutions that make their day-to-day operations smooth and efficient. All departments use mainstream software applications, along with specialized software that is custom tailored towards their individual department functions.

Lastly, I would like to thank the IT Department staff members, Tammy Reil, David McNeaney, and Angela Hurwitz, for their professionalism and attention to detail in responding and solving issues promptly. I would also like to thank Town Manager George "Bud" Dunham, Assistant Town Manager Doug Lapp, Facilities Director Ted Hamilton and his staff (Bill Sewall, Gary Gronlund, and Wayne Enos) and all other Town Department Heads and Employees for their continued and unwavering support and cooperation with the IT Department.

Respectfully submitted,

Michael S. Twomey
Information Technology Director

FINANCE



Photo Courtesy of Sandwich Town Archives

Photograph of Mrs. Wing with the 1937 Ford Tudor Sedan, April 1939.

Report of the
FINANCE DIVISION/ACCOUNTING DEPARTMENT

The Accounting Department continues to execute its core missions which include: auditing all Town payments to ensure compliance with Town and State procurement policies, assisting the treasurer's office with verifying payrolls, the implementation and enforcement of strong internal controls, and providing information to department heads and support staff for decision making.

In 2018 the accounting department spearheaded multiple projects. One of the main projects focused on the town's fixed assets and how to better manage this information. For many years this information was managed on a spreadsheet and was only updated once a year. Naturally, this spreadsheet had become very large; and the data was static. To manage this amount of data on a spreadsheet is neither efficient nor effective. At the recommendation of our auditors we decided to transfer our data from the spreadsheet into the fixed asset module that is included with our financial software. This module automatically calculates depreciation expense and accumulated depreciation once a useful life has been assigned to the asset. This is a giant step forward for creating efficiency by using technology. It is also more accurate. The biggest benefit to using the computer module is the availability of up-to-date reporting. The fixed asset module is updated each time the town purchases a depreciable asset or land. The module comes with a variety of reports, or you can export the data into Excel. These reports can be sorted by department, asset type, class, fund, and function. Moreover, vehicles can be identified by VIN number and then can be matched to the town's insured vehicles list as a cross check. The new process has already proven useful for other projects and decision making.

July 2018 marked the two and a half year anniversary of the town's general ledger decentralization. Departments have access to account balances, look up vendor and account history, generate reports, and enter invoices for accounts payable. The accounting office staff felt it was the right time for a 'refresher training session' for town and school employees whose functions include accounts payable, accounts receivable, payroll, procurement and budgeting. The goal was to create a forum for any accounting and finance related questions and any discussion thereof. On August 14th 2018 the accounting staff held training sessions upstairs at town hall. These training sessions focused not only on the functions of the financial software, but also procurement, grants, governmental accounting basics, and employee reimbursement guidelines. There were a total of 27 who attended; almost every department was represented, some departments had multiple staff in attendance. It was a pleasure to spend this time with our colleagues and we look forward to our next training session.

The accounting office continues to manage information in OpenGov. OpenGov is Sandwich's financial transparency and interactive reporting portal. The information comes directly from the town's general ledger and is imported into the OpenGov 'data manager' portal. This tool allows residents and members of the public to explore the Town's financial data online. Each month new data is uploaded for the following reports: Monthly Revenues & Expenditures, Open Checkbook, and Local Receipts. Also, the annual budget and payroll data are uploaded once every fiscal year. The Town of Sandwich's OpenGov site can be explored at:

https://sandwichma.opengov.com/.

I would like to thank all of the Departments and Divisions of the Town for their continued support and cooperation during 2018.

Respectfully submitted,

Mimi Bernardo

TOWN OF SANDWICH
RECEIPTS
FISCAL YEAR July 1 2017 - June 30, 2018

GENERAL FUND REVENUES:

TAXES:

Personal Property	3,064,600.00	
Real Estate	54,944,748.00	
Excise Taxes	3,361,244.00	
Penalties and Interest	403,816.00	
In Lieu of Taxes	94,929.00	
Hotel/Room Tax	208,771.00	
Other Taxes	930,643.00	
Total Taxes		**63,008,751.00**

LOCAL RECEIPTS:

Parking Charges	32,899.00	
Fine & Forfeitures	7,261.00	
Departmental Revenue	175,344.00	
Licenses & Permits	611,186.00	
Court Fines	2,030.00	
Earnings on Investments	169,526.00	
Medicare/Medicaid Reimbursments	127,429.00	
Assessments	21,749.00	
Other	58,126.00	
Total Local Receipts		**1,205,550.00**

STATE REVENUE - Cherry Sheet

Exemptions: Vets, Blind, SS, Elderly	129,798.00	
State Owned Land	515,383.00	
Unrestricted General Gov't Aid	1,125,988.00	
Veterans Benefits	35,350.00	
Charter Tuition Assessment Reimbursment	516,387.00	
School Construction	1,279,534.00	
School-Aid-Chapter 70	6,989,398.00	
Total State Revenue		**10,591,838.00**
Transfers From Other Funds		**1,951,384.00**
Total General Fund Revenues		**76,757,523.00**

SPECIAL REVENUES:

School:		
School Lunch	649,466.00	
School Choice	670,545.00	
School Athletics	180,801.00	
Adult Education	811,613.00	
State Grants	237,713.00	
Federal Grants	984,529.00	
School Revolving	1,573,233.00	
Total School	5,107,900.00	
Town:		
Federal Grants	555,473.00	
State Grants	253,943.00	
Reserve for Appropriation	1,998,532.00	
Community Preservation	2,006,267.00	
Other Special Revenue	886,832.00	
Donations / Gifts	144,716.00	
Revolving Funds	434,153.00	
Total Town	6,279,916.00	
Total Special Revenue:		**11,387,816.00**

CAPITAL PROJECTS / BOND ISSUES

School Construction/ BAN		
Ch90 State Highway Projects	278,878.00	
Municipal Buildings	6,015,132.00	
Total Capital Projects:		**6,294,010.00**

TRUST FUNDS

Trust Funds	147,731.00	
Stabilization Fund	262,846.00	
Total Trust Funds		**410,577.00**

ENTERPRISE FUNDS

Transfer Station	894,986.00	
Golf Course	922,261.00	
Marina	1,714,892.00	
Total Enterprise Fund		**3,532,139.00**

AGENCY ACCOUNTS:

Water Districts	0.00	
Tax Due State	42,014.00	
Withholdings	17,906,952.00	
Tailings	0.00	
State Licenses	0.00	
Special Details	345,547.00	
Clients Escrow	0.00	
School Activity	0.00	
Total Agency Accounts		**18,294,513.00**
TOTAL RECEIPTS ALL FUNDS:		**116,676,578.00**

TOWN OF SANDWICH
DISBURSEMENTS
FISCAL YEAR JULY 1, 2017 TO JUNE 30, 2018

GENERAL FUND:

General Government	3,906,661.00	
Public Safety	10,512,787.00	
Education	34,601,942.00	
Public Works	2,924,148.00	
Human Services	675,138.00	
Culture & Recreation	1,477,125.00	
Debt Service	2,642,193.00	
Assessments/Intergovernmental	4,299,117.00	
Employee Benefits	15,906,168.00	
Transfers To Other Funds	350,000.00	
Total General Fund		**77,295,279.00**

SPECIAL REVENUE ACCOUNTS:

School:		
School Lunch	615,354.00	
School Choice	689,618.00	
State Grants	209,955.00	
Federal Grants	780,343.00	
Revolving Accounts	1,227,431.00	
School Athletics	188,252.00	
Adult Education	877,709.00	
Total School	**4,588,662.00**	
Town:		
Federal Grants	499,632.00	
State Grants	287,986.00	
Donations / Gifts	124,056.00	
Reserve for Appropriation	1,906,384.00	
Community Preservation	2,982,274.00	
Other Special Revenue	758,325.00	
Revolving Funds	394,228.00	
Transfers To Other Funds	0.00	
Total Town	**6,952,885.00**	
Total Special Revenue Funds		**11,541,547.00**

CAPITAL PROJECTS:

School Construction .		
Ch90 State Highway Projects	273,949.00	
Municipal Buildings	5,896,812.00	
Total Capital Projects		**6,170,761.00**

TRUST ACCOUNTS:

Trust Funds	14,144.00	
Stabilization Fund	0.00	
Total Trust Accounts		**14,144.00**

ENTERPRISE FUNDS:

Transfer Station	1,098,463.00	
Golf Course	990,318.00	
Marina	1,533,933.00	
Transfers To Other Funds	45,000.00	
Total Enterprise Funds		**3,667,714.00**

AGENCY ACCOUNTS:

Water Districts	0.00	
Tax Due State	41,840.00	
Withholdings	17,987,735.00	
Tailings	0.00	
State Licenses	0.00	
Special Details	342,950.00	
Client Escrow	0.00	
School Activity	0.00	
Total Agency Accounts		**18,372,525.00**

TOTAL DISBURSEMENTS ALL FUNDS:	**117,061,970.00**

Town of Sandwich - Combined Balance Sheet
All Fund Types and Account Groups
June 30, 2018

Assets	General	Special Revenue	Capital Projects	Enterprise Funds	Fiduciary & Trust Funds	Acct Group Long Term Obligation	Totals Only
Cash & Investments	$9,516,419	$9,311,287	$9,054,085	$1,650,487	$3,989,788		$33,522,066
							$0
Receivables	2,573,932	1,838,462	1,801,259		31,220		$6,244,873
Property Taxes:	1,726,931	35,962			1,312		$1,764,206
Allowance for Abats	(40,307)						-$40,307
Excises (MV & Boat)	386,311						$386,311
Tax Liens	1,026,375	23,010			45,117		$1,094,503
Due From Other Fnds							$0
Amts to be provided - Leases						362,313	$362,313
Long Term Debt						26,032,708	$26,032,708
Total Assets	$15,189,660	$11,208,721	$10,855,345	$1,650,487	$4,067,437	$26,395,021	$69,366,671
Liabilities & Fnd Equity:							
Warrants Payable							0
Payroll Whhldgs	260,543						260,543
Def. Rev. PP & RE	1,686,623	35,962			1,312		1,723,898
Def. Rev.-Other	2,960,243	1,838,462	1,801,259		31,220		6,631,184
Def. Rev.-Tax Liens	1,026,375	23,010			45,117		1,094,503
Other Liabilities		84		195			278
Notes Payable			9,750,000				9,750,000
Tailings							0
Leases Payables						362,313	362,313
Bonds Payable						26,032,708	26,032,708
Total Liabilities	$5,933,785	$1,897,518	$11,551,259	$195	$77,649	$26,395,021	$45,855,427
Fund Equity:							
FB Reserve for Encumb							-
FB Reserve Expendit.	2,590,346	185,000		312,139			3,087,485
FB Reserve for Continuing	4,300,257	476,153		46,526			4,822,936
FB Reserve for Debt	7,108						
FB for Approp Deficit							-
Designated		8,650,050	-695914.7		3989787.77		11,943,923
Undesignated	2,358,164			1,291,627			3,649,791
Total Fund Equity	$9,255,875	$9,311,203	-$695,915	$1,650,292	$3,989,788	-	$23,504,136
Total Liab&Fd Equity	$15,189,660	$11,208,721	$10,855,345	$1,650,487	$4,067,437	$26,395,021	$69,366,671

Town of Sandwich
Statement of Indebtedness
FY 2018

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2017	+ New Debt Issued	- Retirements	= Outstanding June 30, 2018	Interest Paid in FY2018
Buildings					
Departmental Equipment					
School Buildings					
School - All Other					
Sewer					
Solid Waste					
Other Inside	6,438,537.00		430,829.00	6,007,708.00	172,952.00
SUB - TOTAL Inside	$6,438,537.00	$0.00	$430,829.00	$6,007,708.00	$172,952.00

Long Term Debt Outside the Debt Limit	Outstanding July 1, 2017	+ New Debt Issued	- Retirements	= Outstanding June 30, 2018	Interest Paid in FY2018
Airport					
Gas/Electric Utility					
Hospital					
School Buildings	7,645,000.00		1,575,000.00	6,070,000.00	228,328.00
Sewer					
Solid Waste					
Water					
Other Outside	9,605,000.00	5,880,000.00	1,530,000.00	13,955,000.00	244,895.00
SUB - TOTAL Outside	$17,250,000.00	$5,880,000.00	$3,105,000.00	$20,025,000.00	$473,223.00
TOTAL Long Term Debt	$23,688,537.00	$5,880,000.00	$3,535,829.00	$26,032,708.00	$646,175.00

Short Term Debt	Outstanding July 1, 2017	+ Issued	- Retired	= Outstanding June 30, 2018	Interest Paid in FY2018
RANs - Revenue Anticipation					
BANs - Bond Anticipation:					
Buildings					
School Buildings					
Sewer					
Water					
Other BANs					
SANs - State Grant Anticipation					
FANs - Federal Gr. Anticipation					
Other Short Term Debt	6,015,000.00	9,750,000.00	6,015,000.00	9,750,000.00	0.00
TOTAL Short Term Debt	$6,015,000.00	$9,750,000.00	$6,015,000.00	$9,750,000.00	$0.00
GRAND TOTAL All Debt	$29,703,537.00	$15,630,000.00	$9,550,829.00	$35,782,708.00	$646,175.00

Town of Sandwich
Financial Statement Report
From 07/01/2017 to 06/30/2018

01 - GENERAL FUND			2017 - 2018		2017 - 2018	2017 - 2018	Unencumberd	
Account	Description	Carry Fwd	Orig Approp	Amended	Encumberd	Expended	Balance	% Exp
01-114-5100-5102	SALARY		450.00			450.00		100.00
114 Total	**MODERATOR**		**450.00**			**450.00**		**100.00**
01-122-5300-5798	H T WING RELIFING STUDY	3,876.07					3,876.07	0.00
01-122-5316-5380	SANDWICH TOURISM PROMOTION FUND	1,535.44	45,346.00			44,755.04	2,126.40	95.46
01-122-5816-5240	RESTORE & REPAIR AUDITORIUM PIANO	9,250.00					9,250.00	0.00
01-122-5816-5840	OCEAN BEACH & DUNE	12,119.76				12,119.76		100.00
01-122-5817-5840	OCEAN BEACH & DUNE	52,548.36				3,256.09	49,292.27	6.20
01-122-5818-5840	OCEAN BEACH & DUNE		58,654.00				58,654.00	0.00
122 Total	**SELECTPERSONS**	**79,329.63**	**104,000.00**			**60,130.89**	**123,198.74**	**32.80**
01-123-5100-5101	SALARIES		13,000.00	-416.66		11,749.86	833.48	93.38
01-123-5100-5102	SALARY		167,524.00	7,673.54		175,198.10	-0.56	100.00
01-123-5100-5111	ASSISTANT		120,328.00	3,122.59		123,450.84	-0.25	100.00
01-123-5100-5115	CLERICAL		119,879.00	3,093.08		122,971.60	0.48	100.00
01-123-5100-5116	CLERICAL - NIGHTS		7,500.00			6,082.92	1,417.08	81.11
01-123-5110-5101	WAGE ADJUSTMENTS		259,426.00	-163,864.58			95,561.42	0.00
01-123-5200-5344	POSTAGE		2,000.00			554.06	1,445.94	27.70
01-123-5200-5346	ADVERTISING		850.00			919.68	-69.68	108.20
01-123-5200-5390	SCHOOL SAFETY GROUP		20,000.00			19,217.20	782.80	96.09
01-123-5200-5420	OFFICE SUPPLIES		5,000.00			5,893.40	-893.40	117.87
01-123-5200-5422	COPIER SERVICE		6,000.00			6,121.30	-121.30	102.02
01-123-5200-5700	OTHER CHARGES AND EXPENSES		17,500.00			16,298.28	1,201.72	93.13
01-123-5200-5715	MEETING EXPENSE		17,500.00			5,391.06	12,108.94	30.81
01-123-5200-5730	DUES AND MEMBERSHIPS					5,515.00	-5,515.00	100.00
01-123-5500-5100	ENCUMBERED WAGES			416.66			416.66	0.00
123 Total	**SELECTMEN/TOWN**		**756,507.00**	**-149,975.37**		**499,363.30**	**107,168.33**	**82.33**
01-131-5100-5125	SECRETARY		2,000.00			1,675.38	324.62	83.77
01-131-5200-5420	OFFICE SUPPLIES		525.00			331.90	193.10	63.22
01-131-5200-5715	MEETING EXPENSE		625.00				625.00	0.00

01-131-5200-5730	DUES AND MEMBERSHIPS	250.00		280.00	-30.00	112.00
131 Total	**FINANCE COMMITEE**	**3,400.00**		**2,287.28**	**1,112.72**	**67.27**
01-132-5200-5783	RESERVE FUND APPROP	500,000.00	-302,505.53		197,494.47	0.00
132 Total	**RESERVE FUND**	**500,000.00**	**-302,505.53**		**197,494.47**	**0.00**
01-135-5100-5102	SALARY	102,894.00	2,680.77	105,575.08	-0.31	100.00
01-135-5100-5115	CLERICAL	83,125.00		82,637.10	487.90	99.41
01-135-5200-5241	REPAIR/MAINT EQPT	750.00		263.24	486.76	35.10
01-135-5200-5314	AUDIT PRIOR FY	39,500.00		33,850.00	5,650.00	85.70
01-135-5200-5420	OFFICE SUPPLIES	2,200.00		2,147.72	52.28	97.62
01-135-5200-5715	MEETING EXPENSE	2,300.00		5,564.09	-3,264.09	241.92
135 Total	**TOWN ACCOUNTANT**	**230,769.00**	**2,680.77**	**230,037.23**	**3,412.54**	**98.54**
01-141-5100-5101	SALARIES	5,000.00		4,999.86	0.14	100.00
01-141-5100-5102	SALARY	116,292.00	1,285.29	117,577.42	-0.13	100.00
01-141-5100-5111	ASSISTANT	99,883.00	1,704.51	99,760.00	1,827.51	98.20
01-141-5100-5115	CLERICAL	139,129.00		126,387.19	12,741.81	90.84
01-141-5200-5241	REPAIR/MAINT EQPT	1,400.00		1,183.78	216.22	84.56
01-141-5200-5248	EQUIPMENT	500.00		38.97	461.03	7.79
01-141-5200-5251	MAINT/RECORDS	7,800.00		6,526.54	1,273.46	83.67
01-141-5200-5321	ABSTRACTS/MAPS	800.00		211.00	589.00	26.38
01-141-5200-5326	TUITION	2,400.00		1,236.55	1,163.45	51.52
01-141-5200-5344	POSTAGE	1,950.00		3,056.25	-1,106.25	156.73
01-141-5200-5346	ADVERTISING	300.00		48.76	251.24	16.25
01-141-5200-5420	OFFICE SUPPLIES	3,775.00		4,065.98	-290.98	107.71
01-141-5200-5711	TRAVEL REIMBURSEMENT	3,000.00		2,666.45	333.55	88.88
01-141-5200-5715	MEETING EXPENSE	2,600.00		1,530.00	1,070.00	58.85
01-141-5200-5730	DUES AND MEMBERSHIPS	400.00		500.00	-100.00	125.00
01-141-5500-5100	ENCUMBERED WAGES		877.11		877.11	0.00
141 Total	**ASSESSORS**	**385,229.00**	**3,866.91**	**369,788.75**	**19,307.16**	**95.04**
01-145-5100-5102	SALARY	90,346.00	2,753.85	93,099.88	-0.03	100.00
01-145-5100-5115	CLERICAL	142,685.00		136,552.34	6,132.66	95.70
01-145-5200-5241	REPAIR/MAINT EQPT	350.00		306.71	43.29	87.63
01-145-5200-5344	POSTAGE	8,500.00		5,460.39	3,039.61	64.24
01-145-5200-5381	PAYROLL SERVICES	3,000.00		468.46	2,531.54	15.62
01-145-5200-5420	OFFICE SUPPLIES	1,300.00		1,554.04	-254.04	119.54
01-145-5200-5711	TRAVEL REIMBURSEMENT	1,400.00		1,435.56	-35.56	102.54

145 Total	**TREASURER**	**247,581.00**	**2,753.85**	**238,877.38**	**11,457.47**	**95.42**
01-146-5100-5115	CLERICAL	145,811.00		145,716.40	94.60	99.94
01-146-5200-5340	LOCKBOX SERVICES	6,000.00		3,061.28	2,938.72	51.02
01-146-5200-5344	POSTAGE	32,500.00		40,286.64	-7,786.64	123.96
01-146-5200-5350	POSTAGE METER	2,500.00		2,815.00	-315.00	112.60
01-146-5200-5420	OFFICE SUPPLIES	3,000.00		1,393.35	1,606.65	46.45
01-146-5200-5424	BEACH/LANDFILL STICKERS SUPPLI	5,250.00		6,188.19	-938.19	117.87
01-146-5200-5461	TAX FORMS/ SUPPLIES	6,400.00		2,500.00	3,900.00	39.06
01-146-5200-5715	MEETING EXPENSE	1,250.00		168.13	1,081.87	13.45
146 Total	**TAX COLLECTOR**	**202,711.00**		**202,128.99**	**582.01**	**99.71**
01-147-5200-5324	TAX TITLE COSTS	35,000.00		17,197.75	17,802.25	49.14
147 Total	**TAX TITLE FORCLOSURES**	**35,000.00**		**17,197.75**	**17,802.25**	**49.14**
01-151-5200-5299	LABOR RELATIONS - OTHER	60,000.00		61,192.31	-1,192.31	101.99
01-151-5200-5301	LEGAL FEES - GENERAL	165,000.00	-13,925.90	202,376.56	-51,302.46	133.96
01-151-5200-5339	CONTRACTED SERVICES	75,000.00		13,975.65	61,024.35	18.63
01-151-5500-5700	ENCUMBERED FOR NEXT FISCAL YEA		13,925.90		13,925.90	0.00
151 Total	**LAW**	**300,000.00**		**277,544.52**	**22,455.48**	**92.51**
01-152-5100-5102	SALARY	100,458.00	2,601.00	103,058.50	0.50	100.00
01-152-5100-5115	CLERICAL	71,198.00	17,704.44	92,556.63	-3,654.19	104.11
01-152-5100-5116	CLERICAL - NIGHTS	2,000.00		948.07	1,051.93	47.40
01-152-5200-5327	TRAINING	5,000.00		2,432.39	2,567.61	48.65
01-152-5200-5346	ADVERTISING	500.00		236.57	263.43	47.31
01-152-5200-5420	OFFICE SUPPLIES	2,000.00		719.25	1,280.75	35.96
01-152-5200-5731	DUES/MEETING EXPENSE	500.00		429.00	71.00	85.80
152 Total	**HUMAN RESOURCES**	**181,656.00**	**20,305.44**	**200,380.41**	**1,581.03**	**99.22**
01-161-5100-5102	SALARY	78,928.00	2,046.12	80,974.00	0.12	100.00
01-161-5100-5115	CLERICAL	97,933.00		97,565.00	368.00	99.62
01-161-5200-5241	REPAIR/MAINT EQPT	750.00		750.00		100.00
01-161-5200-5420	OFFICE SUPPLIES	1,750.00		2,034.11	-284.11	116.23
01-161-5200-5422	COPIER SERVICE	2,500.00		2,142.40	357.60	85.70
01-161-5200-5715	MEETING EXPENSE	500.00		285.00	215.00	57.00
161 Total	**TOWN CLERK**	**182,361.00**	**2,046.12**	**183,750.51**	**656.61**	**99.64**
01-162-5100-5105	REGISTRARS SALARIES	1,500.00		1,000.00	500.00	66.67

01-162-5100-5127	ANNUAL TOWN MEETING SALARIES		10,000.00		11,680.43	-1,680.43	116.80
01-162-5100-5128	SPECIAL TOWN MEETING SALARIES		7,000.00		772.25	6,227.75	11.03
01-162-5100-5387	STATE/FEDERAL PRIMARY		1,000.00			1,000.00	0.00
01-162-5200-5126	CENSUS ENUMERATORS		5,000.00		5,081.34	-81.34	101.63
01-162-5200-5247	EQUIPT/MAINTENANCE		2,000.00		1,813.21	186.79	90.66
01-162-5200-5307	LAW BOOKS/UPDATE		3,500.00		6,435.00	-2,935.00	183.86
01-162-5200-5344	POSTAGE		5,000.00		4,575.50	424.50	91.51
01-162-5200-5382	COMPUTER SERVICES		2,000.00		218.09	1,781.91	10.90
01-162-5200-5420	OFFICE SUPPLIES		750.00		960.56	-210.56	128.07
01-162-5200-5715	MEETING EXPENSE		500.00		469.99	30.01	94.00
01-162-5200-5780	ANNUAL TOWN MTGS EXP		7,000.00		6,759.23	240.77	96.56
01-162-5200-5782	SPEC. TOWN/OTHER MTG EXPENSE		5,000.00		2,337.68	2,662.32	46.75
162 Total	**ELECTION & REG ISTRATION**		**50,250.00**		**42,103.28**	**8,146.72**	**83.79**
01-171-5100-5111	ASSISTANT DIRECTOR		57,405.00	1,008.37	55,428.60	2,984.77	94.89
01-171-5100-5114	DIRECTOR		87,658.00	6,290.55	93,948.55		100.00
01-171-5100-5115	CLERICAL		55,553.00	234.57	55,651.41	136.16	99.76
01-171-5100-5116	CLERICAL - NIGHTS		2,500.00		1,354.24	1,145.76	54.17
01-171-5100-5132	WORKCAMPERS		27,500.00	-790.50	28,600.50	-1,891.00	107.08
01-171-5100-5153	OT / SPECIAL COV./ PATROL		10,000.00	15,016.50	13,437.23	11,579.27	53.71
01-171-5100-5161	DNR PATROL		7,500.00	-7,500.00			100.00
01-171-5100-5190	ANIMAL CONTROL		46,020.00	946.90	62,829.46	-15,862.56	133.77
01-171-5200-5244	VEHICLE/ TOOLS/ EQUIPMENT		3,200.00	700.00	7,954.10	-4,054.10	203.95
01-171-5200-5309	ENGINEER/LAND MAINT/SURVEYS		2,300.00	4,000.00	3,642.51	2,657.49	57.82
01-171-5200-5366	LAND SURVEY		4,000.00	-4,000.00			100.00
01-171-5200-5367	SHOREBIRD PROTECTION		13,000.00	-5,000.00	9,740.39	-1,740.39	121.75
01-171-5200-5420	OFFICE SUPPLIES		2,050.00		3,382.25	-1,332.25	164.99
01-171-5200-5436	SHELLFISH MANAGEMENT		1,500.00	-1,500.00			100.00
01-171-5200-5450	TOOLS-EQUIPMENT		700.00	-700.00			100.00
01-171-5200-5491	ANIMAL CONTROL		4,100.00		1,598.30	2,501.70	38.98
01-171-5200-5497	BEACH CLEANING		2,000.00	-2,000.00			100.00
01-171-5200-5582	UNIFORMS		500.00		2,787.10	-2,287.10	557.42
01-171-5200-5731	DUES/MEETING EXPENSE		1,250.00		-1,091.40	2,341.40	-87.31
01-171-5200-5732	WORKCAMPER PROPERTIES		5,000.00	-5,000.00			100.00
01-171-5200-5750	RYDER CONSERVATION LAND			5,000.00	3,094.05	1,905.95	61.88
01-171-5200-5761	WATERWAYS SUPPLIES		7,500.00	500.00	6,085.10	1,914.90	76.06
01-171-5500-5100	ENCUMBERED WAGES	1,207.13		1,561.63	1,207.13	1,561.63	43.60

01-171-5816-5842	CONSERVATION LAND IMPROVEMENTS	7,988.12			6,049.15	1,938.97	75.73
01-171-5816-5852	MOBILE RADIO & SYSTEM UPGRADES	8,424.00				8,424.00	0.00
01-171-5816-5872	REPLACE TRAILER & EQUIPMENT	1,311.88				1,311.88	0.00
01-171-5816-5873	REPLACE TRACTOR	4,000.00			710.12	3,289.88	17.75
01-171-5816-5877	REPLACE BUOYS	3,000.00			3,000.00		100.00
01-171-5817-5853	3 AED'S FOR DEPARTMENT VEHICLES	6,000.00			4,785.00	1,215.00	79.75
01-171-5817-5873	REPLACE TRACTOR-KUBOTA	673.48				673.48	0.00
01-171-5817-5877	REPLACE BUOYS	4,000.00			4,000.00		100.00
01-171-5818-5837	RYDER CONSERVATION UTILITY REPAIR		21,000.00		7,491.35	13,508.65	35.67
01-171-5818-5840	RYDER CONSERVATION UTILITY		4,950.00		2,522.45	2,427.55	50.96
01-171-5818-5850	RYDER CONSERVATION SECURITY		9,570.00		6,722.00	2,848.00	70.24
01-171-5818-5857	TRACTOR ATTACHMENTS		6,390.00		2,041.56	4,348.44	31.95
01-171-5818-5876	REPLACE PICK-UP TRUCK		38,685.00		38,685.00		100.00
01-171-5818-5877	BUOYS & TACKLE		5,500.00		5,500.00		100.00
171 Total	**NATURAL RESOURCES**	**36,604.61**	**427,331.00**	**8,768.02**	**431,156.15**	**41,547.48**	**91.21**
01-175-5100-5107	DIRECTOR		81,425.00	2,120.91	76,680.35	6,865.56	91.78
01-175-5100-5111	ASSISTANT		56,388.00		29,906.58	26,481.42	53.04
01-175-5100-5115	CLERICAL		55,222.00		44,445.18	10,776.82	80.48
01-175-5100-5116	CLERICAL - NIGHTS		4,000.00		2,430.66	1,569.34	60.77
01-175-5200-5241	REPAIR/MAINT EQPT		2,700.00		3,048.26	-348.26	112.90
01-175-5200-5310	CONSULTANT		10,500.00			10,500.00	0.00
01-175-5200-5346	ADVERTISING		800.00		2,914.77	-2,114.77	364.35
01-175-5200-5420	OFFICE SUPPLIES		5,975.00	-6,829.78	3,584.61	-4,439.39	100.00
01-175-5200-5731	DUES/MEETING EXPENSE		1,150.00		489.49	660.51	42.56
01-175-5500-5700	ENCUMBERED EXPENSES			6,829.78		6,829.78	0.00
175 Total	**PLANNING & DEVELOPMENT**		**218,160.00**	**2,120.91**	**163,499.90**	**56,781.01**	**74.22**
01-190-5100-5111	ASSISTANT		64,982.00	1,753.45	66,928.08	-192.63	100.29
01-190-5100-5118	CUSTODIAN		122,785.00	2,874.16	110,944.08	14,715.08	88.29
01-190-5100-5145	MAINTENANCE SPECIALIST /				8,000.00	-8,000.00	100.00
01-190-5100-5162	FACILITIES MANAGER		89,173.00	2,385.39	91,558.32	0.07	100.00
01-190-5200-5210	ELECTRIC POWER		65,000.00		91,860.92	-26,860.92	141.32
01-190-5200-5211	HEATING FUEL		65,000.00		57,538.24	7,461.76	88.52
01-190-5200-5221	SEPTIC SYSTEM MAINT		2,000.00		3,400.00	-1,400.00	170.00
01-190-5200-5230	WATER		1,500.00		1,145.00	355.00	76.33
01-190-5200-5240	REPAIRS AND MAINT.		175,000.00	-1,275.00	151,552.88	22,172.12	87.24
01-190-5200-5247	EQUIPT/MAINTENANCE		5,000.00		4,699.64	300.36	93.99

01-190-5200-5420	OFFICE SUPPLIES		500.00		77.12	422.88	15.42
01-190-5200-5452	BUILDING/CUSTODIAL SUPPLIES		4,500.00		14,982.51	-10,482.51	332.94
01-190-5200-5456	LITTLE RED SCHOOL HOUSE		1,000.00			1,000.00	0.00
01-190-5200-5458	COMFORT STATION\BATH HOUSE		1,200.00			1,200.00	0.00
01-190-5200-5582	UNIFORMS		500.00			500.00	0.00
01-190-5200-5711	TRAVEL REIMBURSEMENT		1,100.00		1,067.08	32.92	97.01
01-190-5200-5730	DUES AND MEMBERSHIPS		200.00		290.00	-90.00	145.00
01-190-5300-5370	PUBLIC BEACH IMPROVEMENTS	12,916.90			12,916.90		100.00
01-190-5500-5100	ENCUMBERED WAGES	229.04		768.59	229.04	768.59	22.96
01-190-5500-5700	ENCUMBERED EXPENSE	10,000.16		1,275.00	10,000.16	1,275.00	88.69
01-190-5816-5820	TOWN BUILDING REPAIRS	1,058.06			1,058.06		100.00
01-190-5817-5820	TOWN BUILDINGS	96,970.00			63,392.07	33,577.93	65.37
01-190-5817-5822	LIBRARY ACCESS & ROOF REPAIRS	45,000.00			45,000.00		100.00
01-190-5817-5850	TOWABLE DEBRIS & LEAF BLOWER	4,155.00				4,155.00	0.00
01-190-5818-5820	TOWN BUILDING REPAIRS/		125,000.00			125,000.00	0.00
01-190-5818-5841	TOWN NECK BEACH BATHHOUSE		100,000.00		72,505.94	27,494.06	72.51
190 Total	**TOWN BUILDINGS**	**170,329.16**	**824,440.00**	**7,781.59**	**809,146.04**	**193,404.71**	**80.71**
01-195-5200-5349	PRINTING TOWN REPORT AND WARRA		11,000.00		8,399.40	2,600.60	76.36
195 Total	**TOWN REPORTS**		**11,000.00**		**8,399.40**	**2,600.60**	**76.36**
01-196-5200-5256	RECORD STORAGE		5,000.00		5,196.76	-196.76	103.94
01-196-5200-5312	BINDING TOWN RECORDS		1,000.00		803.24	196.76	80.32
196 Total	**BIND TOWN RECORDS**		**6,000.00**		**6,000.00**		**100.00**
01-197-5100-5102	SALARY		111,339.00	2,888.84	114,227.60	0.24	100.00
01-197-5100-5111	ASSISTANT		66,555.00	2,131.40	68,686.40		100.00
01-197-5100-5155	PART TIME SUPPORT TECHNICIAN		59,508.00	775.20	46,085.85	14,197.35	76.45
01-197-5200-5202	COMPUTER SOFTWARE MAINTENANCE		95,000.00		94,830.68	169.32	99.82
01-197-5200-5244	VEHICLE REPAIRS/MAINTENANCE		5,000.00		1,283.91	3,716.09	25.68
01-197-5200-5327	TRAINING		10,000.00		8,020.55	1,979.45	80.21
01-197-5200-5341	TELEPHONE		75,000.00		81,916.12	-6,916.12	109.22
01-197-5200-5368	CPU REPAIR/PURCHASE		100,000.00		114,100.51	-14,100.51	114.10
01-197-5200-5445	WEBSITE MAINTENANCE		2,500.00		2,873.10	-373.10	114.92
01-197-5200-5446	NETWORK OVERSIGHT		50,000.00		48,539.28	1,460.72	97.08
01-197-5300-5389	FINANCIAL SOFTWARE AND HARDWARE	32,707.44			15,010.00	17,697.44	45.89
01-197-5816-5874	REPLACE POL/FRE PHONE SYSTEM	50,000.00				50,000.00	0.00
197 Total	**DATA PROCESSING**	**82,707.44**	**574,902.00**	**5,795.44**	**595,574.00**	**67,830.88**	**89.78**

01-210-5100-5113	SALARIES & HOLIDAYS		3,029,141.00	15,148.94	2,910,738.56	133,551.38	95.61
01-210-5100-5117	DISPATCHER SALARIES		506,122.00		448,153.64	57,968.36	88.55
01-210-5100-5131	OT/SPECIAL COVERAGE		500,000.00	-5,439.82	584,040.29	-89,480.11	118.09
01-210-5100-5134	DISPATCHER OVERTIME		125,000.00	-11,801.20	102,654.90	10,543.90	90.69
01-210-5200-5141	SP. INVESTIGATION		1,000.00		1,060.00	-60.00	106.00
01-210-5200-5241	REPAIR/MAINT EQPT		8,000.00		1,737.42	6,262.58	21.72
01-210-5200-5244	VEHICLE REPAIR/MAINT		40,000.00		28,330.92	11,669.08	70.83
01-210-5200-5248	EQUIPMENT		13,000.00		128,494.75	-115,494.75	988.42
01-210-5200-5250	COMPUTER CONTRACT		26,000.00		24,758.17	1,241.83	95.22
01-210-5200-5264	PURCHASE CRUISERS		135,000.00		151,933.80	-16,933.80	112.54
01-210-5200-5304	COMM POL PROG./CIT POLICE ACADEMY			10,000.00	7,546.68	2,453.32	75.47
01-210-5200-5307	LAW BOOKS/UPDATE		3,000.00		5,536.00	-2,536.00	184.53
01-210-5200-5327	TRAINING		24,835.00		20,595.97	4,239.03	82.93
01-210-5200-5328	PHYSICALS		3,000.00		1,830.00	1,170.00	61.00
01-210-5200-5420	OFFICE SUPPLIES		8,000.00		9,688.11	-1,688.11	121.10
01-210-5200-5490	MEALS		1,500.00		3,545.83	-2,045.83	236.39
01-210-5200-5582	UNIFORMS		49,000.00		44,905.98	4,094.02	91.64
01-210-5200-5711	TRAVEL REIMBURSEMENT		500.00		1,164.97	-664.97	232.99
01-210-5200-5720	OUT OF STATE TRAVEL		2,000.00		5,105.09	-3,105.09	255.25
01-210-5200-5731	DUES/MEETING EXPENSE		4,000.00		4,916.00	-916.00	122.90
01-210-5300-5246	VESTS FY 15	6,868.20			4,673.04	2,195.16	68.04
01-210-5300-5255	TASER PURCHASE	5,668.06			3,354.00	2,314.06	59.17
01-210-5500-5100	ENCUMBERED WAGES	5,073.01		7,241.02	5,073.01	7,241.02	41.20
01-210-5817-5874	REPLACE MOBILE RADIOS	5,413.17			5,413.17		100.00
01-210-5818-5850	VEHICLE LIGHT BARS & RELATED		17,200.00		17,185.00	15.00	99.91
01-210-5818-5874	UPGRADE PORTABLE RADIOS		52,000.00		52,000.00		100.00
210 Total	**POLICE**	**23,022.44**	**4,548,298.00**	**15,148.94**	**4,574,435.30**	**12,034.08**	**99.74**
01-220-5100-5113	SALARIES & HOLIDAYS		3,345,992.00	-14,971.62	3,099,914.04	231,106.34	93.06
01-220-5100-5130	OVERTIME		725,000.00	194,262.18	1,158,834.16	-239,571.98	126.06
01-220-5200-5243	RADIO REPAIRS		10,000.00		1,007.46	8,992.54	10.07
01-220-5200-5247	EQUIPT/MAINTENANCE		75,000.00		99,212.71	-24,212.71	132.28
01-220-5200-5248	EQUIPMENT		21,000.00		10,870.74	10,129.26	51.77
01-220-5200-5269	PROTECTIVE EQUIPMENT		35,000.00		35,069.87	-69.87	100.20
01-220-5200-5271	LEASE/PURCHASES EQPT		150,000.00		116,109.08	33,890.92	77.41
01-220-5200-5281	AMBULANCE BILLING CHARGES		50,000.00		47,116.62	2,883.38	94.23
01-220-5200-5326	TUITION		29,500.00	-1,130.05	10,698.16	17,671.79	37.71

01-220-5200-5327	TRAINING		12,500.00	-413.30	17,232.48	-5,145.78	142.57
01-220-5200-5328	PHYSICALS				6,870.00	-6,870.00	100.00
01-220-5200-5339	CMED SERVICES		15,000.00		10,030.23	4,969.77	66.87
01-220-5200-5420	OFFICE SUPPLIES		11,000.00		6,769.49	4,230.51	61.54
01-220-5200-5505	AMBULANCE SUPPLIES/TRAINING		80,000.00		109,409.70	-29,409.70	136.76
01-220-5200-5581	REPLACEMENT OF PERSONAL ITEMS		500.00		116.98	383.02	23.40
01-220-5200-5584	HOSE		6,300.00		5,560.00	740.00	88.25
01-220-5200-5585	UNIFORMS/COATS/BOOTS		38,000.00		49,262.64	-11,262.64	129.64
01-220-5200-5731	DUES/MEETING EXPENSE		5,000.00		3,454.85	1,545.15	69.10
01-220-5500-5100	ENCUMBERED WAGES	35,902.15		32,155.72	35,902.15	32,155.72	52.75
01-220-5500-5700	ENCUMBERED EXPENSES			1,543.35		1,543.35	0.00
01-220-5817-5850	FIRE/EMS HAZMAT & SITE DATA	725.59				725.59	0.00
01-220-5817-5852	STM 11/16 #2. FIRE/EMS EQUIP/ SUPPL	14,877.33			14,877.33		100.00
01-220-5817-5853	RESCUE AIR CUSHION	5,858.00				5,858.00	0.00
01-220-5817-5876	BUILD BRUSH BREAKER ON 90 CHASSIS	46,549.30			44,455.53	2,093.77	95.50
01-220-5818-5850	FIRE APPARATUS MOUNTING		3,000.00		2,980.00	20.00	99.33
01-220-5818-5851	IV MEDICATION PUMPS		25,000.00			25,000.00	0.00
01-220-5818-5872	EXTRACTION TOOL REPLACEMENT		65,000.00		60,000.00	5,000.00	92.31
01-220-5818-5878	REPLACE AMBULANCE W/ STRETCHER		250,000.00		250,000.00		100.00
220 Total	**FIRE**	**103,912.37**	**4,952,792.00**	**211,446.28**	**5,195,754.22**	**72,396.43**	**98.63**
01-241-5100-5101	SALARIES		115,041.00	8,524.52	121,366.54	2,198.98	98.22
01-241-5100-5115	CLERICAL		51,232.00		51,146.00	86.00	99.83
01-241-5100-5131	OT/SPECIAL COVERAGE		4,000.00		5,625.13	-1,625.13	140.63
01-241-5100-5154	BUILDING INSP-SALARY		91,904.00	2,383.70	94,287.30	0.40	100.00
01-241-5200-5730	DUES & MEMBERSHIPS				2,232.13	-2,232.13	100.00
01-241-5200-5244	VEHICLE REPAIR/MAINT		2,880.00		2,989.24	-109.24	103.79
01-241-5200-5247	EQUIPT/MAINTENANCE		3,050.00		2,074.89	975.11	68.03
01-241-5200-5420	OFFICE SUPPLIES		4,325.00		4,053.95	271.05	93.73
01-241-5200-5711	TRAVEL REIMBURSEMENT		5,850.00		4,736.44	1,113.56	80.96
01-241-5500-5100	ENCUMBER WAGES	506.97		320.50	506.97	320.50	61.27
01-241-5500-5700	ENCUMBER FOR BUILDING DEPT	136.57			136.57		100.00
241 Total	**INSPECTIONS DEPARTMENT**	**643.54**	**278,282.00**	**11,228.72**	**289,155.16**	**999.10**	**99.65**
01-244-5200-5339	CONTRACTED SERVICES		200.00			200.00	0.00
244 Total	**SEALER WEIGHTS/MEASURES**		**200.00**			**200.00**	**0.00**
01-291-5100-5101	SALARIES		3,000.00	7,500.00		10,500.00	0.00

01-291-5200-5241	REPAIR/MAINT EQPT				330.75	-330.75	100.00
01-291-5200-5248	EQUIPMENT		8,500.00		7,957.93	542.07	93.62
01-291-5200-5700	EM EXPENSES				10,500.00	-10,500.00	100.00
01-291-5816-5852	COMMUNICATION BACK-UP SYSTEM	4,867.76				4,867.76	0.00
291 Total	**EMERGENCY MANAGEMENT**	**4,867.76**	**11,500.00**	**7,500.00**	**18,788.68**	**5,079.08**	**78.72**
01-294-5200-5244	VEHICLE REPAIR/MAINT		1,500.00		1,500.00		100.00
294 Total	**FOREST WARDEN**		**1,500.00**		**1,500.00**		**100.00**
01-299-5200-5386	GREENHEAD FLY PEST CONTROL		2,000.00		2,000.00		100.00
299 Total	**GREENHEAD FLY**		**2,000.00**		**2,000.00**		**100.00**
01-3-1210-100-0-0	SALARY,SUPERINTENDENT SP		174,700.00		179,313.00	-4,613.00	102.64
01-3-1410-100-0-0	SALARY, BUS.ADMIN. BO		131,534.00		132,530.42	-996.42	100.76
01-3-1420-100-0-0	HR Specialist		67,092.00		73,343.13	-6,251.13	109.32
01-3-1450-100-0-0	Director of Technology		106,090.00		108,122.40	-2,032.40	101.92
01-3-3510-100-0-0	SALARIES,ATH.TRAINER SYS		54,102.00		54,619.44	-517.44	100.96
01-3-4110-100-0-0	SALARY,HEAD/BLG&GRND SYS		70,000.00		72,321.44	-2,321.44	103.32
01-3-4110-100-1-0	Head Bldg & Grounds - Wing		15,000.00		15,000.00		100.00
01-3-2210-100-2-0	SALARIES, PRINCIPALS OR		316,921.00		329,382.18	-12,461.18	103.93
01-3-3200-100-2-0	SALARIES, NURSES OR		115,109.00	-17,527.68	108,186.51	-10,605.19	110.87
01-3-3520-100-2-0	SALARIES, EXTRA CURR OR		10,000.00		10,000.00		100.00
01-3-2210-100-3-0	SALARIES, PRINCIPALS FD		224,241.00		228,256.17	-4,015.17	101.79
01-3-2340-100-3-0	SALARIES, LIBRARIANS FD		56,673.00	-8,718.92	50,281.88	-2,327.80	104.85
01-3-3200-100-3-0	SALARIES, NURSES FD		158,661.00	-20,651.68	134,970.69	3,038.63	97.80
01-3-3520-100-3-0	SALARIES, EXTRA CURR FD		8,752.00		5,541.00	3,211.00	63.31
01-3-2210-100-4-0	SALARIES, PRINCIPALS HS		349,347.00		347,782.05	1,564.95	99.55
01-3-2340-100-4-0	SALARIES, LIBRARIANS HS		54,102.00	-8,323.40	45,778.60		100.00
01-3-3200-100-4-0	SALARIES, NURSES HS		73,661.00		82,731.00	-9,070.00	112.31
01-3-3510-100-4-0	SALARIES ATH. DIRECTOR		106,538.00		108,578.95	-2,040.95	101.92
01-3-3520-100-4-0	SALARIES, EXTRA CURR HS		38,000.00		38,000.00		100.00
01-3-2210-100-5-0	SALARIES, PRINCIPALS SA		103,622.00		106,596.60	-2,974.60	102.87
01-3-3200-100-5-0	SALARIES, NURSES SA		73,661.00		77,986.76	-4,325.76	105.87
01-3-3520-100-5-0	SALARIES, EXTRA CURR SA		9,000.00		9,000.00		100.00
01-3-2210-110-4-0	SALARIES DEPT HEADS HS		51,770.00	-4,742.68	47,348.42	-321.10	100.68
01-3-1110-200-0-0	SALARY, SCH COM SECTY SC		9,900.00		6,000.00	3,900.00	60.61
01-3-1210-200-0-0	SALARIES, SECRETARIAL SP		60,490.00		41,382.28	19,107.72	68.41
01-3-1410-200-0-0	SALARIES, SECRETARIAL BO		138,483.00		130,488.38	7,994.62	94.23

01-3-4110-200-0-0	SALARIES, SECRETARY FACILITIES	23,905.00			49,082.80	-25,177.80	205.32
01-3-2210-200-2-0	SALARIES, SECRETARIAL OR	137,703.00			164,301.95	-26,598.95	119.32
01-3-2210-200-3-0	SALARIES, SECRETARIAL FD	102,422.00			99,466.80	2,955.20	97.11
01-3-2210-200-4-0	SALARIES, SECRETARIAL HS	83,290.00	-4,784.67		76,300.08	2,205.25	97.19
01-3-3510-200-4-0	SALARIES, SECRETARY ATH	29,402.00	-4,323.92		24,338.32	739.76	97.05
01-3-2210-200-5-0	SALARIES, SECRETARIAL SA	48,661.00			50,006.80	-1,345.80	102.77
01-3-1450-300-0-0	SALARIES, TECHNOLOGY	110,160.00			122,000.00	-11,840.00	110.75
01-3-4210-300-0-0	SALARIES,MAINT/GRNDS SYS	178,214.00			149,941.73	28,272.27	84.14
01-3-4220-300-0-0	SALARIES,MAINT/BLDGS SYS	148,074.00			124,277.02	23,796.98	83.93
01-3-4110-300-1-0	SALARIES, CUSTODIAL WG	5,000.00	-312.47		22,851.27	-18,163.74	487.49
01-3-4210-300-1-0	SALARIES, MAINT GROUNDS WG	44,000.00			44,000.00		100.00
01-3-4220-300-1-0	SALARIES, MAINT BUILDINGS WG	26,183.00			26,183.00		100.00
01-3-3200-300-2-0	SALARIES, ESP	23,433.00			23,958.15	-525.15	102.24
01-3-4110-300-2-0	SALARIES, CUSTODIAL OR	240,376.00	-770.59		251,587.32	-11,981.91	105.00
01-3-4110-300-3-0	SALARIES, CUSTODIAL FD	242,536.00			249,511.42	-6,975.42	102.88
01-3-2340-300-4-0	SALARIES, LIBRARY ESP HS	21,030.00	-3,235.44		17,794.92	-0.36	100.00
01-3-3510-300-4-0	SALARIES, COACHES HS	117,321.00			117,321.00		100.00
01-3-3600-300-4-0	SALARIES, SECURITY SYS	65,202.00			80,672.04	-15,470.04	123.73
01-3-4110-300-4-0	SALARIES, CUSTODIAL HS	289,269.00	-689.28		320,997.42	-32,417.70	111.23
01-3-3510-300-5-0	SALARIES, COACHES SA	63,967.00			63,967.00		100.00
01-3-1110-400-0-0	CONTRACTUAL SERVICES	5,450.00	-257.00		5,192.94	0.06	100.00
01-3-1210-400-0-0	CONTRACTUAL SERVICES	2,000.00	-45.00	20,000.00	1,143.00	-19,188.00	1,081.48
01-3-1410-400-0-0	CONTRACTED SERVICES BO	2,900.00			3,000.00	-100.00	103.45
01-3-1430-400-0-0	LEGAL SERV/SCH COM BO	55,000.00		584.59	17,118.50	37,296.91	32.19
01-3-1450-400-0-0	Technology Contracted Services	30,000.00		2,721.42	26,579.63	698.95	97.67
01-3-3200-400-0-0	SALARIES, SCH PHYS SYS	5,000.00			5,000.00		100.00
01-3-4220-400-0-0	CONTRACTED SERVICES SYS	222,014.00	55,000.00	13,113.10	261,883.89	2,017.01	99.27
01-3-4230-400-0-0	MAINTENANCE/VEHICLES SYS	13,300.00			13,972.74	-672.74	105.06
01-3-4130-400-1-0	FIRE ALARMS WG	3,800.00			3,800.00		100.00
01-3-4220-400-1-0	SYSTEM WIDE CONTRACTED SERVICES	13,000.00		272.63	9,662.68	3,064.69	76.43
01-3-3510-400-4-0	SALARIES, OFFICIALS HS	69,406.00			69,398.19	7.81	99.99
01-3-4220-410-1-0	MAINTENANCE, HVAC WG	3,000.00			2,850.00	150.00	95.00
01-3-3510-410-4-0	TRANSPORTATION HS	99,775.00		4,293.05	97,646.16	-2,164.21	102.17
01-3-3510-450-5-0	FEES/CLINICS SA	16,200.00			14,663.51	1,536.49	90.52
01-3-1410-460-0-0	MEDICAID PROCESS EXP BO	10,000.00		1,524.99	3,377.20	5,097.81	49.02
01-3-1210-500-0-0	SUPPLIES, GENERAL SP	10,500.00		732.55	8,895.85	871.60	91.70
01-3-1410-500-0-0	SUPPLIES BO	6,500.00		44.44	6,256.73	198.83	96.94

01-3-2250-500-0-0	SUPPLIES, TECH	25,000.00			24,978.27	21.73	99.91
01-3-4210-500-0-0	DISTRICTWIDE GROUNDS SUPPLY	28,000.00			19,269.49	8,730.51	68.82
01-3-4220-500-0-0	SUPPLIES, GENERAL SYS	56,000.00			57,312.45	-1,312.45	102.34
01-3-4230-500-0-0	DISTRICTWIDE MAINT EQUIP	13,800.00		315.14	10,880.01	2,604.85	81.12
01-3-4110-500-1-0	SUPPLIES, GENERAL CUSTODIAL WG	500.00			368.69	131.31	73.74
01-3-4120-500-1-0	FUEL, OIL & GAS WG	75,000.00			57,465.02	17,534.98	76.62
01-3-4125-500-1-0	ELECTRIC, WG	35,000.00		7,340.29	82,722.59	-55,062.88	257.32
01-3-4210-500-1-0	SUPPLIES, GENERAL GROUNDS WG	2,800.00			1,629.96	1,170.04	58.21
01-3-2210-500-2-0	SUPPLIES, GENERAL OR	8,500.00		103.92	7,916.99	479.09	94.36
01-3-2453-500-2-0	COPIER SUPPLIES OR	16,000.00	-2,500.00	336.54	6,340.39	6,823.07	49.46
01-3-3200-500-2-0	SUPPLIES, GENERAL OR	2,375.00			2,368.94	6.06	99.74
01-3-4110-500-2-0	SUPPLIES, GENERAL OR	14,000.00			18,952.87	-4,952.87	135.38
01-3-4120-500-2-0	FUEL, OIL & GAS OR	105,000.00			81,207.61	23,792.39	77.34
01-3-4125-500-2-0	ELECTRIC, OR	120,000.00			129,621.48	-9,621.48	108.02
01-3-2210-500-3-0	SUPPLIES, GENERAL FD	5,300.00		30.03	5,033.71	236.26	95.54
01-3-2453-500-3-0	COPIER SUPPLIES FD	16,000.00	-3,000.00	793.56	8,448.15	3,758.29	71.09
01-3-3200-500-3-0	SUPPLIES, GENERAL FD	1,725.00			1,697.53	27.47	98.41
01-3-4110-500-3-0	SUPPLIES, GENERAL FD	14,000.00			18,996.77	-4,996.77	135.69
01-3-4120-500-3-0	FUEL, OIL & GAS FD	105,000.00			88,858.03	16,141.97	84.63
01-3-4125-500-3-0	ELECTRIC, FD	120,000.00			100,033.27	19,966.73	83.36
01-3-2210-500-4-0	SUPPLIES, GENERAL HS	7,000.00		867.73	5,555.15	577.12	91.76
01-3-2453-500-4-0	COPIER SUPPLIES SHS	30,000.00	-9,500.00	359.46	11,483.19	8,657.35	57.77
01-3-3200-500-4-0	SUPPLIES, GENERAL HS	1,900.00			1,850.70	49.30	97.41
01-3-3510-500-4-0	SUPPLIES, GENERAL HS	80,539.00		14.45	78,008.16	2,516.39	96.88
01-3-4110-500-4-0	SUPPLIES, GENERAL HS	18,000.00			28,000.00	-10,000.00	155.56
01-3-4120-500-4-0	FUEL, OIL & GAS HS	115,000.00			110,621.59	4,378.41	96.19
01-3-4125-500-4-0	ELECTRIC, HS	425,000.00		35,050.39	361,571.15	28,378.46	93.32
01-3-2210-500-5-0	SUPPLIES, GENERAL SA	5,500.00		8.67	4,262.81	1,228.52	77.66
01-3-3200-500-5-0	SUPPLIES, GENERAL SA	1,250.00			1,250.00		100.00
01-3-3510-500-5-0	SUPPLIES, GENERAL SA	2,090.00			2,089.62	0.38	99.98
01-3-4220-510-1-0	SUPPLIES, BUILDING MAINTENANCE WG	1,500.00			1,500.00		100.00
01-3-4220-550-1-0	SEWERAGE TREATMENT WG	4,000.00			3,866.71	133.29	96.67
01-3-4220-550-2-0	SEWERAGE TREATMENT OR	7,000.00			7,267.13	-267.13	103.82
01-3-4220-550-3-0	SEWERAGE TREATMENT FD	7,000.00		764.95	5,088.50	1,146.55	83.62
01-3-4220-550-4-0	SEWERAGE TREATMENT HS	12,000.00			11,981.10	18.90	99.84
01-3-4220-575-4-0	POOL SUPPLIES AND MAINTENANCE	13,000.00			12,870.17	129.83	99.00
01-3-1210-600-0-0	PROF'L DEVELOPMENT SP	4,900.00			4,510.00	390.00	92.04

01-3-1410-600-0-0	PROFESSIONAL DEVELOPMENT BO	1,000.00			795.00	205.00	79.50
01-3-1450-600-0-0	TECHNOLOGY LICENSES BO	170,100.00			165,029.84	5,070.16	97.02
01-3-2250-600-0-0	EQUIPMENT, TECH SYS	379,885.00	-55,000.00	332.00	374,345.50	-49,792.50	115.33
01-3-4130-600-0-0	TELEPHONE SP	55,000.00		2,118.48	45,787.90	7,093.62	87.10
01-3-2210-600-2-0	PROF'L DEVELOPMENT OR	1,000.00			420.00	580.00	42.00
01-3-2210-600-3-0	PROF'L DEVELOPMENT FD	1,750.00			1,030.00	720.00	58.86
01-3-2210-600-4-0	PROF'L DEVELOPMENT HS	6,000.00			2,523.00	3,477.00	42.05
01-3-2210-600-5-0	PROF'L DEVELOPMENT SA	1,000.00				1,000.00	0.00
01-3-1210-610-0-0	POSTAGE SP	1,200.00			972.70	227.30	81.06
01-3-1410-610-0-0	POSTAGE BO	1,200.00			972.70	227.30	81.06
01-3-4130-610-0-0	WATER DW	500.00		250.00	250.00		100.00
01-3-4130-610-1-0	WATER WG	50.00				50.00	0.00
01-3-2210-610-2-0	SUPPLIES, POSTAGE OR	3,000.00	497.00	420.00	2,576.99	500.01	85.70
01-3-2210-610-3-0	SUPPLIES, POSTAGE FD	2,500.00			2,291.76	208.24	91.67
01-3-2210-610-4-0	SUPPLIES, POSTAGE HS	4,000.00			2,323.66	1,676.34	58.09
01-3-2210-610-5-0	SUPPLIES, POSTAGE SA	1,000.00			1,000.00		100.00
01-3-1110-620-0-0	PRINTING/ADVERTISING SC	4,000.00	3,610.00		7,104.00	506.00	93.35
01-3-2250-625-0-0	SYSTEMWIDE CURR. SUPPLIES	130,940.00		3,698.92	126,308.39	932.69	99.29
01-3-1110-630-0-0	DUES/MEMBERSHIPS SC	5,800.00			5,793.00	7.00	99.88
01-3-1210-630-0-0	DUES/MEMBERSHIPS SP	3,055.00			3,239.00	-184.00	106.02
01-3-1410-630-0-0	DUES/MEMBERSHIPS BO	2,000.00			1,920.00	80.00	96.00
01-3-2210-630-2-0	DUES/MEMBERSHIPS OR	2,430.00		1,300.00	1,123.00	7.00	99.71
01-3-2210-630-3-0	DUES/MEMBERSHIPS FD	1,278.00			1,248.00	30.00	97.65
01-3-2210-630-4-0	DUES/MEMBERSHIPS HS	5,000.00			5,000.00		100.00
01-3-2210-630-5-0	DUES/MEMBERSHIPS SA	500.00			394.00	106.00	78.80
01-3-1110-640-0-0	IN-STATE TRAVEL/CONF SC	5,285.00	-3,308.00		2,001.85	-24.85	101.26
01-3-1210-640-0-0	IN-STATE TRAVEL/CONF SP	4,700.00			3,857.51	842.49	82.07
01-3-1410-640-0-0	IN-STATE TRAVEL/CONF BO	1,100.00			636.00	464.00	57.82
01-3-1450-640-0-0	TRAVEL AND CONFERENCE	6,500.00			4,395.93	2,104.07	67.63
01-3-4110-640-0-0	TRAVEL SYS	5,700.00			4,814.07	885.93	84.46
01-3-2210-640-2-0	IN STATE TRAVEL/CONF. OR	1,000.00	62.00	286.75	564.31	210.94	80.14
01-3-2210-640-3-0	IN STATE TRAVEL/CONF. FD	2,000.00			1,217.68	782.32	60.88
01-3-2210-640-4-0	IN STATE TRAVEL/CONF HS	2,000.00	-143.00		76.37	1,780.63	4.11
01-3-2250-650-0-0	SYSTEMWIDE ELL SUPPLIES	4,000.00		522.00	3,585.58	-107.58	102.69
01-3-2210-670-2-0	PRINTING OR	500.00			364.26	135.74	72.85
01-3-2210-670-3-0	PRINTING FD	500.00			500.00		100.00
01-3-2210-680-4-0	GRADUATION HS	9,000.00			6,369.11	2,630.89	70.77

01-3-2210-685-4-0	AWARDS HS		1,000.00			355.00	645.00	35.50
01-3-2210-687-4-0	SPEC.SERVICES, POLICE HS		500.00			500.00		100.00
01-3-3846-400-0-0	UNDERGROUND TANK REMOVAL	8,317.48					8,317.48	0.00
01-3-3850-400-0-0	0AK RIDGE / FORESTDALE RELOCATION	56,927.69					56,927.69	0.00
01-3-3859-400-0-0	BUILDING REPAIRS/IMPROVMTS-SRVCS	1,601.37				9,293.00	-7,691.63	580.32
01-3-3850-400-0-0	0AK RIDGE / FORESTDALE RELOCATION					2,665.41	-2,665.41	100.00
01-3-3859-400-0-0	BUILDING REPAIRS/IMPROVMTS-SRVCS					-9,293.00	9,293.00	100.00
01-3-3850-400-0-0	0AK RIDGE / FORESTDALE RELOCATION					48,621.29	-48,621.29	100.00
01-3-3859-400-0-0	BUILDING REPAIRS/IMPROVMTS-SRVCS					599.00	-599.00	100.00
01-3-3850-400-0-0	0AK RIDGE / FORESTDALE RELOCATION					2,782.95	-2,782.95	100.00
01-3-3852-400-3-0	FORESTDALE WASTEWATER	191,319.82				5,374.97	185,944.85	2.81
01-3-3847-400-4-0	SHS LOCKER ROOM UPGRADE-SRVCS	37,385.12				881.00	36,504.12	2.36
01-3-3858-400-1-0	SHS ATHLETIC FIELD MAINTENANCE	37,572.94	29,812.00			59,616.11	7,768.83	88.47
01-3-3860-400-0-0	STM 11/16 #1 - SHS HVAC REPAIRS	142,176.00				17,733.39	124,442.61	12.47
01-300-5500-5100	SPS - ENCUMBERED SALARIES	2,000,994.25		2,168,841.41		2,000,994.25	2,168,841.41	47.99
01-300-5500-5700	SPS - ENCUMBERED EXPENSES	96,748.32		-5,720.00		91,028.32		100.00
01-3-3859-400-4-0	ATM SCHOOL BUILDING		125,000.00				125,000.00	0.00
01-3-3862-400-4-0	SCHOOL IT NETWORKING &		175,000.00		1,101.95	1,661.25	172,236.80	1.58
01-3-3859-400-4-0	ATM SCHOOL BUILDING					15,000.00	-15,000.00	100.00
01-3-3862-400-4-0	SCHOOL IT NETWORKING &				-403.95	403.95		100.00
01-3-3859-400-4-0	ATM SCHOOL BUILDING					33,996.30	-33,996.30	100.00
01-3-3859-400-4-0	ATM SCHOOL BUILDING					11,827.20	-11,827.20	100.00
01-3-3862-400-4-0	SCHOOL IT NETWORKING &					122,382.47	-122,382.47	100.00
01-3-3859-400-4-0	ATM SCHOOL BUILDING					17,159.24	-17,159.24	100.00
01-3-3862-400-4-0	SCHOOL IT NETWORKING &				11,704.95	29,632.13	-41,337.08	100.00
01-3-3859-400-4-0	ATM SCHOOL BUILDING					7,306.00	-7,306.00	100.00
01-3-3862-400-4-0	SCHOOL IT NETWORKING &				4,788.81	1,182.87	-5,971.68	100.00
01-3-3859-400-4-0	ATM SCHOOL BUILDING					11,251.77	-11,251.77	100.00
01-3-3862-400-4-0	SCHOOL IT NETWORKING &				1,996.99		-1,996.99	100.00
01-3-3859-400-4-0	ATM SCHOOL BUILDING					6,200.00	-6,200.00	100.00
01-3-3862-400-4-0	SCHOOL IT NETWORKING &				-16,769.76	16,769.76		100.00
01-3-3859-400-4-0	ATM SCHOOL BUILDING					827.48	-827.48	100.00
01-3-3862-400-4-0	SCHOOL IT NETWORKING &				-422.00	422.00		100.00
01-3-3859-400-4-0	ATM SCHOOL BUILDING					4,586.67	-4,586.67	100.00
01-3-3862-400-4-0	SCHOOL IT NETWORKING &				-1,448.41	1,996.99	-548.58	100.00
01-3-3859-400-4-0	ATM SCHOOL BUILDING					16,830.84	-16,830.84	100.00
01-3-3862-400-4-0	SCHOOL IT NETWORKING &				-548.58		548.58	100.00

01-3-3861-400-4-0	SHS HOT WATER SYS. IMPROVEMENTS		50,000.00				50,000.00	0.00
300 Total	**SANDWICH PUBLIC SCHOOLS**	**2,573,042.99**	**7,852,906.00**	**2,074,456.68**	**98,200.05**	**9,859,839.28**	**2,542,366.34**	**79.66**
01-3-2110-100-0-1	SALARY, DIR.OF CURR SP		135,100.00			138,965.15	-3,865.15	102.86
01-3-2315-100-0-1	CURR COODINATORS, DW		166,716.00			178,719.88	-12,003.88	107.20
01-3-2310-100-2-1	SALARIES, TCHRS OR-WIDE		451,152.00	-51,209.40		407,015.90	-7,073.30	101.77
01-3-2305-100-3-1	SALARIES, TCHRS, K FD		638,448.00	-93,824.16		522,075.84	22,548.00	95.86
01-3-2310-100-3-1	SALARIES, TCHRS FD-WIDE		895,769.00	-75,185.28		803,016.12	17,567.60	97.86
01-3-2305-100-4-1	SALARIES, TEACHERS HS		3,818,139.00	-399,184.48		3,359,733.57	59,220.95	98.27
01-3-2710-100-4-1	SALARIES, GUIDANCE HS		267,806.00	-38,697.23		216,594.24	12,514.53	94.54
01-3-2305-100-5-1	SALARIES, TEACHERS SA		1,627,103.00	-171,431.12		1,474,867.12	-19,195.24	101.32
01-3-2310-100-5-1	SCHOOL-WIDE SPEC. SA		429,520.00	-63,859.88		378,648.39	-12,988.27	103.55
01-3-2710-100-5-1	SALARIES, GUIDANCE SA		105,534.00	-19,083.84		105,173.84	-18,723.68	121.66
01-3-2305-102-2-1	SALARIES, TCHRS 1-5 OR		3,710,870.00	-454,885.24		3,228,762.74	27,222.02	99.16
01-3-2305-102-3-1	SALARIES, TCHRS 1-5 FD		1,753,440.00	-225,007.84		1,522,082.52	6,349.64	99.58
01-3-2710-110-2-1	Social Worker Oak Ridge		72,613.00	-10,328.48		56,806.52	5,478.00	91.20
01-3-2710-110-3-1	SOCIAL WORKER FD		99,820.00	-3,755.24		101,078.76	-5,014.00	105.22
01-3-2710-110-4-1	SALARY, SOCIAL WORKER HS		135,492.00	-19,579.84		108,071.88	7,840.28	93.24
01-3-2710-200-4-1	SALARIES, SECRETARIAL HS		30,252.00			30,965.15	-713.15	102.36
01-3-2325-300-2-1	SALARIES, SUB. TCHRS OR		60,000.00			85,141.00	-25,141.00	141.90
01-3-2330-300-2-1	SALARIES, E. S. P. OR		43,857.00	-216.70		49,445.73	-5,805.43	113.30
01-3-2355-300-2-1	SALARIES, PROF'L SUBS OR		6,000.00			6,000.00		100.00
01-3-2325-300-3-1	SALARIES, SUB TCHRS FD		45,000.00			50,570.00	-5,570.00	112.38
01-3-2330-300-3-1	SALARIES, E. S. P. FD		42,101.00			56,241.68	-14,140.68	133.59
01-3-2355-300-3-1	SALARIES, PROF'L SUBS FD		5,356.00			5,356.00		100.00
01-3-2325-300-4-1	SALARIES, SUB TCHRS HS		50,000.00			41,250.00	8,750.00	82.50
01-3-2330-300-4-1	SALARIES, TCHR AIDES HS		42,060.00	-590.85		41,228.34	240.81	99.42
01-3-2355-300-4-1	SALARIES, PROF'L SUBS HS		5,356.00			5,356.00		100.00
01-3-3510-300-4-1	SALARIES, ATHLETICS ESP HS					12,401.08	-12,401.08	100.00
01-3-2325-300-5-1	SALARIES, SUB TCHRS SA		25,000.00			19,520.00	5,480.00	78.08
01-3-2355-300-5-1	SALARIES, PROF'L SUBS SA		4,000.00			4,000.00		100.00
01-3-2357-400-0-1	TEACHING & LEARNING SYS		101,500.00	2,000.00	5,377.70	94,931.47	3,190.83	96.92
01-3-3300-400-0-1	CONTRACTED BUSES SYS		1,440,000.00			1,442,219.07	-2,219.07	100.15
01-3-2420-400-2-1	LEASE/PURCHASE COPYMACOR		22,000.00	2,500.00		25,001.47	-501.47	102.05
01-3-2420-400-3-1	LEASE/PURCHASE COPYMACFD		21,000.00	3,000.00	57.77	24,342.23	-400.00	101.67
01-3-2420-400-4-1	LEASE/PURCH COPY MACH HS		47,500.00	9,500.00	4,889.75	50,043.55	2,066.70	96.37
01-3-2357-500-0-1	SUPPLIES, CURRICULUM SYS		17,500.00		800.33	13,766.32	2,933.35	83.24

01-3-2410-500-0-1	SYSTEM WIDE, CURRICULUM SOFTWARE	116,223.00		3,899.52	110,394.31	1,929.17	98.34
01-3-2410-500-2-1	TEXTBOOKS, OAK RIDGE	2,000.00			2,000.00		100.00
01-3-2420-500-2-1	SUPPLIES, ART OR	5,000.00			4,333.89	666.11	86.68
01-3-2430-500-2-1	SUPPLIES, GENERAL OR	37,600.00			41,717.40	-4,117.40	110.95
01-3-2330-500-3-1	SUPPLIES, GENERAL FD	23,550.00	309.00		31,051.47	-7,192.47	130.15
01-3-2410-500-3-1	TEXTBOOKS, FORESTDALE	2,240.00	-723.00		881.64	635.36	58.12
01-3-2420-500-3-1	SUPPLIES, ART FD	2,750.00	414.00		3,163.95	0.05	100.00
01-3-2410-500-4-1	TEXTBOOKS, UPGRADE HS	3,000.00	112.00		3,111.34	0.66	99.98
01-3-2430-500-4-1	SUPPLIES, GENERAL HS	20,000.00		3,149.55	20,162.67	-3,312.22	116.56
01-3-2710-500-4-1	SUPPLIES, GUIDANCE HS	2,000.00			1,380.29	619.71	69.01
01-3-2410-500-5-1	TEXTBOOKS, UPGRADE SA	4,000.00			3,475.50	524.50	86.89
01-3-2430-500-5-1	SUPPLIES, GENERAL SA	6,500.00		7,870.25	5,450.37	-6,820.62	204.93
01-3-2410-510-2-1	SUPPLIES, GENERAL OR	1,050.00			995.12	54.88	94.77
01-3-2410-510-3-1	SUPPLIES, GENERAL FD	1,000.00			990.56	9.44	99.06
01-3-2410-510-4-1	SUPPLIES, GENERAL HS	2,500.00			345.78	2,154.22	13.83
01-3-2430-515-4-1	SUPPLIES, ART HS	7,000.00			6,184.12	815.88	88.34
01-3-2410-515-5-1	LIBRARY BOOKS SA	2,000.00			1,836.48	163.52	91.82
01-3-2430-515-5-1	SUPPLIES, ART SA	6,000.00			5,565.98	434.02	92.77
01-3-2410-520-0-1	System Wide, Textbook Adoptions	20,000.00			10,636.52	9,363.48	53.18
01-3-2410-520-2-1	SUPPLIES, BOOKS OR	1,500.00			1,455.95	44.05	97.06
01-3-2420-520-2-1	SUPPLIES, MUSIC OR	3,500.00			3,229.30	270.70	92.27
01-3-2410-520-3-1	SUPPLIES, BOOKS FD	1,300.00			1,285.57	14.43	98.89
01-3-2420-520-3-1	SUPPLIES, MUSIC FD	1,250.00			515.00	735.00	41.20
01-3-2410-520-4-1	SUPPLIES, BOOKS HS	2,500.00			1,590.95	909.05	63.64
01-3-2430-520-4-1	SUPPLIES, MATHEMATICS HS	3,000.00			973.23	2,026.77	32.44
01-3-2430-520-5-1	SUPPLIES, MATHEMATICS SA	4,000.00			3,123.61	876.39	78.09
01-3-2430-525-4-1	SUPPLIES, MUSIC HS	2,500.00			1,649.93	850.07	66.00
01-3-2430-525-5-1	SUPPLIES, MUSIC SA	1,500.00			818.11	681.89	54.54
01-3-2420-530-2-1	SUPPLIES, PHYS. ED OR	2,500.00			2,497.00	3.00	99.88
01-3-2420-530-3-1	SUPPLIES, PHYS ED. FD	2,050.00			1,413.83	636.17	68.97
01-3-2430-530-4-1	SUPPLIES, PHYS.ED HS	2,640.00			1,696.14	943.86	64.25
01-3-2430-530-5-1	SUPPLIES, PHYS.ED SA	3,000.00			2,486.20	513.80	82.87
01-3-2430-535-4-1	SUPPLIES, ENG/READING HS	4,500.00	31.00		4,482.75	48.25	98.94
01-3-2430-535-5-1	SUPPLIES, ENG/READING SA	2,700.00			2,382.31	317.69	88.23
01-3-2430-540-4-1	SUPPLIES, SCIENCE HS	76,161.00		4,064.68	57,948.27	14,148.05	81.42
01-3-2430-540-5-1	SUPPLIES, SCIENCE SA	10,000.00			9,428.61	571.39	94.29
01-3-2420-545-2-1	SEVEN SEAS	3,000.00		528.72	2,421.19	50.09	98.33

01-3-2430-545-4-1	SUPPLIES, SOC.STUDIES HS	1,200.00			1,094.77	105.23	91.23
01-3-2430-545-5-1	SUPPLIES, SOC.STUDIES SA	1,000.00			928.90	71.10	92.89
01-3-2430-550-5-1	SUPPLIES, COMPUTERS SA	500.00			315.05	184.95	63.01
01-3-2420-555-2-1	TECHNOLOGY	2,500.00			2,240.10	259.90	89.60
01-3-2430-560-4-1	SUPPLIES, IA/WOODS HS	3,500.00			3,272.50	227.50	93.50
01-3-2430-565-4-1	SUPPLIES, FOR'N LANG HS	2,000.00			1,959.68	40.32	97.98
01-3-2430-565-5-1	SUPPLIES, FOR'N LANG SA	700.00			471.73	228.27	67.39
01-3-2430-580-4-1	SUPPLIES, PHOTO/GRAPH HS	10,000.00			9,871.63	128.37	98.72
01-3-2430-590-4-1	TUITION GRAD. STUDY HS		2,179.00			2,179.00	0.00
01-3-2357-600-0-1	GRADUATE TUITIONS	61,300.00		17,458.20	64,846.08	-21,004.28	134.26
01-3-2357-600-2-1	TUITION GRAD.STUDIES OR		332.00			332.00	0.00
01-3-2357-600-3-1	TUITION GRAD.STUDY FD		650.00			650.00	0.00
301 Total	**SPS - REGULAR EDUCATION**	**16,790,718.00**	**-1,606,535.58**	**48,096.47**	**15,097,467.34**	**38,618.61**	**99.75**
01-3-2110-100-0-2	SALARY,SPED DIRECTOR SYS	112,750.00			175,145.06	-62,395.06	155.34
01-3-2800-100-0-2	SALARIES,SCHOOL PSYCHSYS	217,217.00	-38,076.60		202,657.62	-23,517.22	113.13
01-3-3200-100-0-2	SALARIES, NURSES SPED Health Servi	63,786.00	-7,548.60		58,767.11	-2,529.71	104.50
01-3-2305-100-2-2	SALARIES, TEACHING OR	888,679.00	-118,164.72		736,684.16	33,830.12	95.61
01-3-2305-100-3-2	SALARIES, TEACHING FD	815,556.00	-105,616.96		687,028.45	22,910.59	96.77
01-3-2305-100-4-2	SALARIES, TEACHING HS	595,467.00	-61,787.28		497,603.58	36,076.14	93.24
01-3-2305-100-5-2	SALARIES, TEACHING SA	461,725.00	-67,761.60		457,475.21	-63,511.81	116.12
01-3-2110-200-0-2	SALARIES,SECRETARIAL SYS	78,813.00	-695.64		83,638.91	-5,521.55	107.07
01-3-2110-200-2-2	Clerical Assistant OR		-4,795.50		26,264.51	-31,060.01	100.00
01-3-2110-200-4-2	SALARIES, SECRETARIAL, HS	48,761.00			49,182.80	-421.80	100.87
01-3-2330-300-0-2	SALARIES,ACAD.SUP-SCHYR SYS	30,000.00			28,472.50	1,527.50	94.91
01-3-3300-300-0-2	SALARIES, DRIVERS SYS	497,603.00	344.60		505,498.67	-7,551.07	101.52
01-3-2330-300-2-2	SALARIES, E. S. P. OR	565,083.00	-26,475.20		532,777.84	5,829.96	98.92
01-3-2330-300-3-2	SALARIES, E. S. P. FD	421,718.00	-23,755.68		423,987.15	-26,024.83	106.54
01-3-2330-300-4-2	SALARIES, E. S. P. HS	157,947.00	-7,117.04		218,036.18	-67,206.22	144.56
01-3-2330-300-5-2	SALARIES, E. S. P. SA	228,201.00	-6,470.88		144,223.87	77,506.25	65.04
01-3-2330-350-0-2	SALARIES,ACAD.SUP-SUMMRSYS	135,000.00			139,260.25	-4,260.25	103.16
01-3-1430-400-0-2	LEGAL EXPENSE SYS	40,000.00			23,598.49	16,401.51	59.00
01-3-2110-400-0-2	CONTRACTED SERVICES SYS	431,412.00		5,001.25	355,301.86	71,108.89	83.52
01-3-2720-400-0-2	SPED TESTING AND ASSESSMENT	44,200.00			33,097.20	11,102.80	74.88
01-3-3300-400-0-2	CONTRACTS, BUSSES SYS	40,000.00			3,320.45	36,679.55	8.30
01-3-2110-410-0-2	MEMBERSHIPS/C.C.COLABSYS	3,000.00			2,876.00	124.00	95.87
01-3-2110-420-0-2	INDEPENDENT EVALUATIOSYS	2,000.00			2,000.00		100.00

01-3-3300-450-0-2	CONTRACTED/LEASED VEHICLES		10,000.00			10,000.00	0.00
01-3-2110-500-0-2	SUPPLIES, GENERAL SYS		5,000.00		3.55	4,906.86	89.59	98.21
01-3-2420-500-0-2	SUPPLIES, Instr. D/W Equip SPED		5,000.00			4,505.02	494.98	90.10
01-3-2430-500-0-2	SUPPLIES, GENERAL D/W SPED		13,425.00		42.05	11,205.14	2,177.81	83.78
01-3-2451-500-0-2	SUPPLIES, Inst. TECH D/W SPED		2,500.00			348.00	2,152.00	13.92
01-3-2800-500-0-2	SUPPLIES, GENERAL SYS		5,000.00			4,958.18	41.82	99.16
01-3-3300-500-0-2	SUPPLIES, GENERAL SYS		150,000.00		7,809.87	89,989.64	52,200.49	65.20
01-3-2110-610-0-2	POSTAGE SYS		3,000.00			2,624.84	375.16	87.49
01-3-2110-640-0-2	IN-STATE TRAVEL/CONF SYS		2,150.00			1,481.35	668.65	68.90
01-3-2110-645-0-2	CONFERENCES SYS		1,500.00			400.54	1,099.46	26.70
01-3-9300-930-0-2	TUITION TO NON-PUBLIC SCHOOLS		2,238,479.00		336,003.48	1,979,895.42	-77,419.90	103.46
302 Total	**SPS - SPECIAL EDUCATION**		**8,314,972.00**	**-467,921.10**	**348,860.20**	**7,487,212.86**	**10,977.84**	**99.86**
01-390-5200-5329	UPPER CAPE REGIONAL SCHOOL ASSMT		2,157,422.00			2,157,422.00		100.00
390 Total	**REGIONAL VOCATIONAL SCHOOL**		**2,157,422.00**			**2,157,422.00**		**100.00**
01-410-5100-5104	ENGINEERING TECH.		108,911.00	3,372.87		110,542.20	1,741.67	98.45
01-410-5100-5111	ASSISTANT		82,431.00	3,043.99		85,474.98	0.01	100.00
01-410-5200-5244	VEHICLE REPAIR/MAINT		1,300.00			76.70	1,223.30	5.90
01-410-5200-5247	EQUIPT/MAINTENANCE		2,000.00			3,535.43	-1,535.43	176.77
01-410-5200-5248	EQUIPMENT		2,500.00			1,936.14	563.86	77.45
01-410-5200-5323	MAPS		1,000.00			2,016.64	-1,016.64	201.66
01-410-5200-5327	TRAINING		1,000.00			373.00	627.00	37.30
01-410-5200-5420	OFFICE SUPPLIES		2,000.00			1,024.95	975.05	51.25
01-410-5816-5841	BOARDWALK & BEACH ACCESS REPAIRS	38,218.82		76,345.00		103,611.17	10,952.65	90.44
01-410-5818-5871	REPLACE SUV		24,000.00			23,621.25	378.75	98.42
410 Total	**ENGINEER**	**38,218.82**	**225,142.00**	**82,761.86**		**332,212.46**	**13,910.22**	**95.98**
01-420-5100-5102	SALARY		331,170.00	8,614.74		339,235.22	549.52	99.84
01-420-5100-5106	FOREMAN		61,657.00			60,798.40	858.60	98.61
01-420-5100-5115	CLERICAL		60,309.00			59,529.60	779.40	98.71
01-420-5100-5119	LABOR		499,886.00			493,718.97	6,167.03	98.77
01-420-5100-5130	OVERTIME		9,000.00	-208.40		12,644.42	-3,852.82	143.82
01-420-5100-5155	PART TIME EMPLOYEES		52,319.00	-669.00		38,659.17	12,990.83	74.85
01-420-5200-5247	EQUIPT/MAINTENANCE		35,000.00	358.61		65,239.71	-29,881.10	184.51
01-420-5200-5271	VEHICLE LEASE/PURCHASE		150,000.00			142,001.89	7,998.11	94.67
01-420-5200-5275	EQUIPMENT / VENDOR HIRE		75,000.00	-1,318.58		83,468.30	-9,786.88	113.28
01-420-5200-5420	OFFICE SUPPLIES		5,000.00			5,286.99	-286.99	105.74

01-420-5200-5450	TOOLS-EQUIPMENT		10,000.00		15,809.18	-5,809.18	158.09
01-420-5200-5480	GASOLINE AND OIL		219,500.00		139,355.20	80,144.80	63.49
01-420-5200-5531	GRAVEL/LOAM/STONE		5,000.00		3,824.60	1,175.40	76.49
01-420-5200-5532	STREET LINES		20,000.00		48,490.86	-28,490.86	242.45
01-420-5200-5535	PAVEMENT MANAGEMENT		68,000.00	25,325.00	134,797.65	-41,472.65	144.44
01-420-5200-5536	OILING		30,325.00	-30,325.00			100.00
01-420-5200-5537	DRAINAGE		75,000.00		34,795.44	40,204.56	46.39
01-420-5200-5539	SIGNS, MARKERS, ETC.		10,000.00		9,174.25	825.75	91.74
01-420-5200-5582	UNIFORMS		2,000.00		2,000.00		100.00
01-420-5200-5583	CLOTHING ALLOWANCE		2,400.00		1,670.95	729.05	69.62
01-420-5200-5730	PROFESSIONAL DEVELOPMENT		800.00	5,000.00	2,213.25	3,586.75	38.16
01-420-5300-5428	PACKER TRUCK	3,856.32			990.63	2,865.69	25.69
01-420-5500-5100	ENCUMBERED WAGES	960.00		877.40	960.00	877.40	52.25
01-420-5500-5700	ENCUMBER FOR DPW	5,404.28		959.97	5,045.67	1,318.58	79.28
01-420-5816-5872	REPLACE CHIPPER	4,248.89			968.62	3,280.27	22.80
01-420-5817-5812	CAP. EXLCU. PUBLIC ROADS & INFRASTR	591,813.68			491,010.88	100,802.80	82.97
01-420-5818-5850	PAVING HOT BOX		45,000.00		43,105.78	1,894.22	95.79
01-420-5818-5857	STUMP GRINDER TRAILER		4,600.00		4,396.00	204.00	95.57
420 Total	**HIGHWAYS**	**606,283.17**	**1,771,966.00**	**8,614.74**	**2,239,191.63**	**147,672.28**	**93.81**
01-421-5100-5119	LABOR		100,000.00		42,028.55	57,971.45	42.03
01-421-5200-5245	TRUCK MAINTENANCE		2,000.00		27,921.16	-25,921.16	1,396.06
01-421-5200-5247	MAINTENANCE OF EQUIP		15,000.00		15,015.05	-15.05	100.10
01-421-5200-5275	EQUIPMENT / VENDOR HIRE		200,000.00		112,946.30	87,053.70	56.47
01-421-5200-5400	SUPPLIES		1,500.00		2,621.74	-1,121.74	174.78
01-421-5200-5480	GASOLINE AND OIL		2,500.00		7,738.77	-5,238.77	309.55
01-421-5200-5533	SALT		72,000.00		131,393.60	-59,393.60	182.49
01-421-5200-5534	SAND		7,000.00		834.12	6,165.88	11.92
421 Total	**HIGHWAY S & I**		**400,000.00**		**340,499.29**	**59,500.71**	**85.12**
01-424-5200-5216	STREET LIGHTING		22,500.00		10,943.42	11,556.58	48.64
01-424-5200-5334	TRAFFIC SIGNALS		2,500.00		1,300.16	1,199.84	52.01
424 Total	**STREET LIGHTS**		**25,000.00**		**12,243.58**	**12,756.42**	**48.97**
01-510-5100-5111	ASSISTANT		56,736.00	3,821.73	60,558.00	-0.27	100.00
01-510-5100-5114	AGENT		90,270.00	2,335.56	92,604.94	0.62	100.00
01-510-5100-5115	CLERICAL		40,737.00		41,036.00	-299.00	100.73
01-510-5100-5116	CLERICAL - NIGHTS		1,420.00		133.80	1,286.20	9.42

01-510-5200-5244	VEHICLE REPAIR/MAINT		2,000.00		2,000.00		100.00
01-510-5200-5318	TESTING WELLS/ WATER		2,400.00		3,870.00	-1,470.00	161.25
01-510-5200-5420	OFFICE SUPPLIES		2,475.00		3,184.48	-709.48	128.67
01-510-5200-5431	EQUIPMENT SUPPLIES		1,750.00		576.78	1,173.22	32.96
01-510-5200-5711	TRAVEL REIMBURSEMENT		1,500.00		1,074.00	426.00	71.60
01-510-5300-5562	MASSACHUSETTS ESTUARIES PROGRA	52,533.64				52,533.64	0.00
01-510-5500-5700	ENCUMBERED EXPENSES	2,033.00			2,033.00		100.00
01-510-5818-5835	WASTEWATER PLANNING &		150,000.00			150,000.00	0.00
510 Total	**BOARD OF HEALTH**	**54,566.64**	**349,288.00**	**6,157.29**	**207,071.00**	**202,940.93**	**50.50**
01-522-5100-5102	SALARY		74,342.00	5,132.98	79,474.96	0.02	100.00
01-522-5100-5115	CLERICAL		35,426.00		35,289.80	136.20	99.62
01-522-5200-5247	EQUIPT/MAINTENANCE		1,000.00		1,515.06	-515.06	151.51
01-522-5200-5326	TUITION		300.00			300.00	0.00
01-522-5200-5410	MEDICAL SUPPLIES		30,000.00		26,035.51	3,964.49	86.79
01-522-5200-5415	BOOKS		300.00		159.00	141.00	53.00
01-522-5200-5420	OFFICE SUPPLIES		1,500.00		1,334.28	165.72	88.95
01-522-5200-5711	TRAVEL REIMBURSEMENT		1,500.00		141.23	1,358.77	9.42
01-522-5200-5730	DUES AND MEMBERSHIPS		100.00			100.00	0.00
01-522-5817-5872	VACCINE FREEZER & REFRIGERATOR	1,711.37			264.00	1,447.37	15.43
522 Total	**PUBLIC HEALTH NURSE**	**1,711.37**	**144,468.00**	**5,132.98**	**144,213.84**	**7,098.51**	**95.30**
01-540-5200-5200	AIDS SUPPORT OF CAPE COD		900.00		900.00		100.00
01-540-5200-5212	COMMUNITY HEALTH CENTER		2,700.00		2,700.00		100.00
01-540-5200-5213	BIG BROTHERS BIG SISTERS		1,500.00		1,500.00		100.00
01-540-5200-5214	INDEPENDENCE HOUSE		8,900.00		8,900.00		100.00
01-540-5200-5218	LEGAL SERVICES		2,100.00		2,100.00		100.00
01-540-5200-5219	CAPEABILITIES		850.00		850.00		100.00
01-540-5200-5220	ELDER SERVICES		1,000.00		1,000.00		100.00
01-540-5200-5222	DUFFY HEALTH CENTER		1,400.00		1,400.00		100.00
01-540-5200-5225	GOSNOLD		8,500.00		8,500.00		100.00
01-540-5200-5226	CC CHILD DEVELOPMENT		1,400.00		1,400.00		100.00
01-540-5200-5227	SIGHT LOSS		750.00		750.00		100.00
01-540-5200-5339	CONTRACTED SERVICES		5,000.00			5,000.00	0.00
540 Total	**SOCIAL SERVICES**		**35,000.00**		**30,000.00**	**5,000.00**	**85.71**
01-541-5100-5107	DIRECTOR		79,370.00	2,051.64	67,408.95	14,012.69	82.79
01-541-5100-5115	CLERICAL		58,278.00		58,162.85	115.15	99.80

01-541-5100-5155	PART TIME EMPLOYEES		47,426.00	1,272.92	50,155.36	-1,456.44	102.99
01-541-5100-5159	OUTREACH COORDINATOR		41,137.00	1,068.46	42,257.59	-52.13	100.12
01-541-5200-5247	EQUIPT/MAINTENANCE		1,500.00		437.78	1,062.22	29.19
01-541-5200-5420	OFFICE SUPPLIES		2,300.00		1,149.60	1,150.40	49.98
01-541-5200-5422	COPIER SERVICE		4,200.00		3,915.06	284.94	93.22
01-541-5200-5715	MEETING EXPENSE		2,500.00		3,470.89	-970.89	138.84
541 Total	**COUNCIL/AGING**		**236,711.00**	**4,393.02**	**226,958.08**	**14,145.94**	**94.13**
01-543-5200-5770	VETERANS BENEFITS		45,000.00	21,875.01	66,875.01		100.00
01-543-5500-5700	ENCUMBER FOR VETERANS BENEFITS	200.00		-122.76	19.71	57.53	25.52
543 Total	**VETERAN SERVICE**	**200.00**	**45,000.00**	**21,752.25**	**66,894.72**	**57.53**	**99.91**
01-610-5100-5101	SALARIES		776,395.00	-327.43	786,347.00	-10,279.43	101.32
01-610-5200-5210	ELECTRIC POWER		20,000.00		27,097.45	-7,097.45	135.49
01-610-5200-5211	HEATING FUEL		7,000.00		4,507.45	2,492.55	64.39
01-610-5200-5230	WATER		100.00		100.00		100.00
01-610-5200-5247	EQUIPT/MAINTENANCE		9,000.00		8,794.95	205.05	97.72
01-610-5200-5331	AUTOMATION		35,177.00		35,152.92	24.08	99.93
01-610-5200-5412	PERIODICALS		16,000.00		20,786.48	-4,786.48	129.92
01-610-5200-5415	BOOKS		115,000.00		91,444.16	23,555.84	79.52
01-610-5200-5420	OFFICE SUPPLIES		7,500.00		6,166.56	1,333.44	82.22
01-610-5200-5430	BLDG/EQUIP REPAIRS & MAINT SUP		8,500.00		14,725.09	-6,225.09	173.24
01-610-5200-5712	TRUSTEES EXPENSE		660.00		780.00	-120.00	118.18
01-610-5200-5731	DUES/MEETING EXPENSE		3,000.00		2,102.51	897.49	70.08
01-610-5300-5429	RESTROOM RENOVATIONS	3,326.02				3,326.02	0.00
01-610-5500-5100	ENCUMBERED WAGES	1,003.96		2,874.83	1,003.96	2,874.83	25.88
01-610-5818-5820	LIBRARY BUILDING IMPROVEMENTS		120,811.00			120,811.00	0.00
610 Total	**LIBRARY**	**4,329.98**	**1,119,143.00**	**2,547.40**	**999,008.53**	**127,011.85**	**88.72**
01-630-5100-5107	DIRECTOR		76,254.00	4,145.37	80,399.92	-0.55	100.00
01-630-5100-5108	PROGRAM COORDINATOR		47,500.00		44,255.90	3,244.10	93.17
01-630-5100-5115	CLERICAL		53,123.00	10,533.00	63,656.00		100.00
01-630-5100-5124	SUMMER SALARIES		105,000.00	-6,071.87	78,499.30	20,428.83	79.35
01-630-5200-5247	EQUIPT/MAINTENANCE		13,600.00		16,145.69	-2,545.69	118.72
01-630-5200-5326	TUITION		1,500.00	5,000.00	8,749.50	-2,249.50	134.61
01-630-5200-5339	CONTRACTED SERVICES		525.00		507.18	17.82	96.61
01-630-5200-5480	GASOLINE AND OIL		200.00		319.84	-119.84	159.92
01-630-5200-5700	OTHER CHARGES AND EX		9,800.00		11,528.12	-1,728.12	117.63

01-630-5200-5711	TRAVEL REIMBURSEMENT		750.00			750.00	0.00
01-630-5300-5352	SKATEPARK/PLAYGROUND MAINT	5,913.02			3,030.01	2,883.01	51.24
01-630-5500-5100	ENCUMBERED SALARIES	4,038.25		6,071.87	4,038.25	6,071.87	39.94
01-630-5817-5850	OAK CREST COVE CABIN EQUIPMENT	5,815.00			3,360.00	2,455.00	57.78
630 Total	**RECREATION**	**15,766.27**	**308,252.00**	**19,678.37**	**314,489.71**	**29,206.93**	**91.50**
01-631-5200-5607	SANDY NECK BEACH PRIVILEGES		47,072.00		47,072.00		100.00
631 Total	**TOWN BEACHES**		**47,072.00**		**47,072.00**		**100.00**
01-650-5200-5247	EQUIPT/MAINTENANCE		6,650.00		6,363.22	286.78	95.69
01-650-5200-5275	EQUIPMENT / VENDOR HIRE		11,500.00		11,687.22	-187.22	101.63
01-650-5200-5365	TREE WARDEN PROGRAM		20,000.00		20,385.77	-385.77	101.93
01-650-5200-5400	SUPPLIES		4,700.00		4,288.75	411.25	91.25
01-650-5200-5463	PLANTS/TREES/SHRUBS		6,000.00		5,608.74	391.26	93.48
01-650-5200-5582	UNIFORMS		1,100.00		1,100.00		100.00
01-650-5200-5583	CLOTHING ALLOWANCE		900.00		450.00	450.00	50.00
650 Total	**PARK/BUILDINGS/GROUNDS**		**50,850.00**		**49,883.70**	**966.30**	**98.10**
01-671-5100-5103	HOXIE HOUSE SALARIES		18,000.00	-825.00	17,346.25	-171.25	101.00
01-671-5100-5133	GRIST MILL SALARIES		22,000.00	-1,293.00	21,591.74	-884.74	104.27
01-671-5200-5400	SUPPLIES		13,000.00		10,627.40	2,372.60	81.75
01-671-5500-5100	ENCUMBERED SALARIES	1,168.00		2,118.00	1,168.00	2,118.00	35.54
671 Total	**HOXIE HOUSE/GRIST MILL**	**1,168.00**	**53,000.00**		**50,733.39**	**3,434.61**	**93.66**
01-693-5200-5700	OTHER CHARGES AND EXPENSES		1,200.00		1,200.00		100.00
693 Total	**MEMORIAL DAY**		**1,200.00**		**1,200.00**		**100.00**
01-694-5100-5116	CLERICAL - NIGHTS		2,000.00		1,996.76	3.24	99.84
01-694-5200-5420	OFFICE SUPPLIES		2,800.00		2,790.99	9.01	99.68
01-694-5200-5604	HIST DIST REG ASSESS		9,950.00		9,950.00		100.00
694 Total	**HISTORIC DIST COMM**		**14,750.00**		**14,737.75**	**12.25**	**99.92**
01-710-5200-5910	MATURING PRINCIPAL LT DEBT		2,130,829.00		2,130,827.53	1.47	100.00
710 Total	**PRINC PAY LOAN**		**2,130,829.00**		**2,130,827.53**	**1.47**	**100.00**
01-750-5200-5915	INTEREST ON DEBT		435,342.00		435,342.00		100.00
01-750-5200-5925	INTEREST ON NOTES		50,000.00	33,131.00	76,023.00	7,108.00	91.45
750 Total	**INTEREST ON LOANS**		**485,342.00**	**33,131.00**	**511,365.00**	**7,108.00**	**98.63**
01-820-5600-5631	SPECIAL EDUCATION		1,145.00	47.00		1,192.00	0.00

01-820-5600-5632	SCHOOL CHOICE ASSESSMENT		381,085.00	44,981.00	412,993.00	13,073.00	96.93
01-820-5600-5633	CHARTER SCHOOL ASSESSMENT		3,231,985.00		3,246,250.00	-14,265.00	100.44
01-820-5600-5635	MOTOR VEHICLE SURCHARGE		21,560.00		21,560.00		100.00
01-820-5600-5640	AIR POLLUTION CONTROL DISTRICT		7,519.00		7,519.00		100.00
01-820-5600-5649	MOSQUITO CONTROL PROJECTS		111,854.00	505.00	112,359.00		100.00
01-820-5600-5663	REGIONAL TRANS AUTH		135,486.00		135,486.00		100.00
820 Total	**STATE GOVERNMENT**		**3,890,634.00**	**45,533.00**	**3,936,167.00**		**100.00**
01-830-5600-5605	BOURNE SHELLFISH ASSESSMENT		4,000.00		4,000.00		100.00
01-830-5600-5621	COUNTY TAX		153,817.00		159,751.00	-5,934.00	103.86
01-830-5600-5622	COUNTY RETIREMENT		3,626,159.00		3,626,159.00		100.00
01-830-5600-5623	VETERANS DISTRICT ASSESSMENT		28,000.00		27,923.73	76.27	99.73
01-830-5600-5624	CAPE COD COMMISSION TAX		177,209.00		171,275.00	5,934.00	96.65
830 Total	**COUNTY GOVERNMENT**		**3,989,185.00**		**3,989,108.73**	**76.27**	**100.00**
01-909-5120-5171	GROUP HLTH INSURANCE		7,202,500.00	-93,784.60	7,066,001.55	42,713.85	99.40
909 Total	**GROUP INSURANCE - SCHOOL**		**7,202,500.00**	**-93,784.60**	**7,066,001.55**	**42,713.85**	**99.40**
01-910-5120-5171	GROUP HLTH INSURANCE		3,547,500.00	93,784.60	3,641,284.60		100.00
01-910-5120-5177	MITIGATION FUNDS	162,105.84				162,105.84	0.00
01-910-5120-5178	CATASTROPHIC EXPENSE ACCOUNT	57,635.00				57,635.00	0.00
910 Total	**GROUP INSURANCE - TOWN**	**219,740.84**	**3,547,500.00**	**93,784.60**	**3,641,284.60**	**219,740.84**	**94.31**
01-911-5200-5172	TOWN MEDICARE (FICA)		256,181.00		209,229.96	46,951.04	81.67
911 Total	**MEDICARE - TOWN**		**256,181.00**		**209,229.96**	**46,951.04**	**81.67**
01-912-5200-5172	SCHOOL MEDICARE (FICA)		417,979.00		363,670.20	54,308.80	87.01
912 Total	**MEDICARE - SCHOOL**		**417,979.00**		**363,670.20**	**54,308.80**	**87.01**
01-940-5200-5175	WORKMEN'S COMP		360,000.00		299,677.00	60,323.00	83.24
01-940-5200-5176	POLICE & FIRE ACCIDENT		90,000.00		65,489.00	24,511.00	72.77
01-940-5200-5742	PROPERTY/LIABILITY/COMP		500,000.00		545,094.52	-45,094.52	109.02
01-940-5200-5744	DEDUCTIONS NOT COVERED		100,000.00	-8,206.88	8,211.21	83,581.91	8.95
01-940-5200-5746	PUBLIC OFFICIAL BONDS				1,533.00	-1,533.00	100.00
01-940-5200-5750	RECREATION				5,963.00	-5,963.00	100.00
01-940-5500-5700	ENCUMBERED EXPENSES			8,206.88		8,206.88	0.00
940 Total	**TOWN INSURANCE**		**1,050,000.00**		**925,967.73**	**124,032.27**	**88.19**
01-941-5130-5170	UNEMPLOYMENT BENEFITS		100,000.00		73,855.37	26,144.63	73.86
941 Total	**UNEMPLOYMENT COMPENSATION**		**100,000.00**		**73,855.37**	**26,144.63**	**73.86**

01-990-5960-5967	TRANS TO TRUSTS		350,000.00			350,000.00		100.00
990 Total	**INTERFUND TRANSFERS**		**350,000.00**			**350,000.00**		**100.00**
01 Total	**GENERAL FUND**	**4,016,445.03**	**78,399,329.00**	**78,664.00**	**495,156.72**	**77,295,277.97**	**4,704,003.34**	**94.30**

2018 Annual Report for the Office of the Collector of Taxes

REAL ESTATE TAX

OUTSTANDING - JULY 1, 2017	1,220,834.17	COLLECTED	55,172,632.09
COMMITTED FY 2018	55,750,920.08	ABATED	383,876.36
REFUNDED	227,133.80	TAX TITLE	398,809.89
DEFERRED	-24,442.34	OUTSTANDING - JUNE 30, 2018	1,219,127.37
TOTAL	57,174,445.71	TOTAL	57,174,445.71

COMMUNITY PRESERVATION ACT

OUTSTANDING - JULY 1, 2017	33,966.02	COLLECTED	1,657,511.67
COMMITTED FY 2018	1,672,528.08	ABATED	8,384.08
REFUNDED	7,218.32	TAX TITLE	11,854.37
DEFERRED	0.00	OUTSTANDING - JUNE 30, 2018	35,962.30
TOTAL	1,713,712.42	TOTAL	1,713,712.42

PERSONAL PROPERTY TAX

OUTSTANDING - JULY 1, 2017	147,241.30	COLLECTED	3,070,284.46
COMMITTED FY 2018	3,103,647.44	ABATED	35,348.47
REFUNDED	35,107.24	OUTSTANDING - JUNE 30, 2018	180,363.05
TOTAL	3,285,995.98	TOTAL	3,285,995.98

MOTOR VEHICLE TAX

OUTSTANDING - JULY 1, 2017	393,695.10	COLLECTED	3,422,733.12
COMMITTED FY 201	3,463,184.55	ABATED	122,790.23
REFUNDED	61,489.32	OUTSTANDING - JUNE 30, 2018	372,845.62
TOTAL	3,918,368.97	TOTAL	3,918,368.97

BOAT EXCISE TAX

OUTSTANDING - JULY 1, 2017	12,730.10	COLLECTED	16,964.91
COMMITTED FY 2018	19,522.00	ABATED	1,860.02
REFUNDED	38.00	OUTSTANDING - JUNE 30, 2018	13,465.17
TOTAL	32,290.10	TOTAL	32,290.10

Report of the
TOWN TREASURER/COLLECTOR

I would like to thank the Board of Selectmen, Town Manager, and the employees of all the other Town Departments for their assistance and cooperation throughout the past year. I would like to especially thank my staff, Robin Cherry, Jana Mendes and Melissa Carroll in the Treasurer's office and Carol Peterson, Sally Styche and Michele Maloney in the Tax Collector's office for their dedication, support and hard work each and every day which is greatly appreciated.

Respectfully submitted,

William Jennings
Town Treasurer/Collector

Fiscal Year 2018 - JULY 1, 2017 TO JUNE 30, 2018

GENERAL CASH SUMMARY	**DATE**	**AMOUNT**
Total Cash as of 6/30/17	6/30/2017	$ 30,055,993.68
RECEIPTS	7/01/17-6/30/18	$ 120,558,638.26
DISBURSEMENTS	7/01/17-6/30/18	$ (117,223,882.99)
Total Cash as of 6/30/18		$ 33,390,748.95

STATEMENT of ACCOUNTS BALANCE 6/30/18	
General Fund	$ 24,596,844.39
Marina Enterprise Fund	$ 695,247.81
Hoxie House	$ 64,889.42
Town Stabilization Fund	$ 1,598,030.02
Golf Course Enterprise Fund	$ 492,433.05
Community Preservation Act (CPA) Fund	$ 3,017,682.01
Transfer Station Enterprise Fund	$ 342,879.25
Other Post Employment Benefits (OPEB) Fund	$ 342,261.69
Various Trust Fund and Escrow Accounts	$ 2,240,481.31
Total Cash as of 6/30/18	$ 33,390,748.95

EARNINGS on INVESTMENTS on VARIOUS ACCOUNTS	
General Fund	$ 169,305.42
Marina Enterprise Fund	$ 1,096.80
Transfer Station Enterprise Fund	$ 940.76
Golf Course Enterprise Fund	$ 3,245.65
Hoxie House	$ 336.94
Town Stabilization Fund	$ 12,846.11
Community Preservation Act (CPA) Fund	$ 30,254.92
Other Post Employment Benefits (OPEB) Fund	$ 24,057.86
Various Trust Fund and Escrow Accounts	$ 8,144.46
Total Interest Earned in Fiscal Year 2018	$ 250,228.92

FY 18 TOWN TRUST FUNDS REPORT

Name	07/01/17 Beg. Balance	Receipts	Payment Warrants	Transfers	Interest	06/30/18 Ending Balance
CD - New Town Cemetary - Sales	$ 113,242.68	$ -	$ -	$ -	$ (10,027.13)	$ 103,215.55
CD - New Town Cemetary - Perp.	$ 113,242.68	$ -	$ -	$ -	$ (10,027.13)	$ 103,215.55
CD - Eva Strain Scholarship	$ 104,802.39	$ -	$ -	$ -	$ 112.54	$ 104,914.93
Eva Strain Scholarship - Investment	$ 158,832.70	$ -	$ -	$ -	$ 6,136.67	$ 164,969.37
New Town Cemetary Sales - Investment	$ 182,716.92	$ -	$ -	$ -	$ 7,059.50	$ 189,776.42
New Town Cemetay Perp - Investment	$ 131,497.95	$ -	$ -	$ -	$ 5,080.55	$ 136,578.50
Town of Sandwich OPEB Trust	$ 218,203.83	$ -	$ -	$ 100,000.00	$ 24,057.86	$ 342,261.69
ALVAH B. HOLWAY SCHOLARSHIP	$ 1,500.85	$ -	$ -	$ 550.00	$ 14.65	$ 2,065.50
CHAMBERLAIN SCHOLARSHIP	$ 4,426.25	$ -	$ -	$ -	$ 35.79	$ 4,462.04
CLASS OF 2000 SCHOLARSHIP	$ 3,975.01	$ -	$ -	$ -	$ 32.14	$ 4,007.15
DAVID P. LAFFOON SCHOLARSHIP	$ 2,937.61	$ -	$ -	$ (100.00)	$ 23.33	$ 2,860.94
DONALD LONG SCHOLARSHIP	$ 6,529.74	$ -	$ -	$ (100.00)	$ 52.40	$ 6,482.14
ELIZ. T. VANBUSKIRK SCHOLARSHIP	$ 12,427.15	$ -	$ -	$ (595.00)	$ 97.48	$ 11,929.63
EUGENE S. CLARKE, JR. SCHOLARSHIP	$ 46,351.05	$ -	$ -	$ -	$ 374.86	$ 46,725.91
EVA G. STRAIN SCHOLARSHIP	$ 101,699.97	$ -	$ -	$ (5,474.57)	$ 800.15	$ 97,025.55
FRANCES SILVA SCHOLARSHIP	$ 2,328.82	$ -	$ -	$ -	$ 18.83	$ 2,347.65
GEORGE S. WING SCHOLARSHIP	$ 5,136.30	$ -	$ -	$ -	$ 41.53	$ 5,177.83
HANNAH B. BELCHER SCHOLARSHIP	$ 2,954.03	$ -	$ -	$ -	$ 23.89	$ 2,977.92
HEATHER KULL SCHOLARSHIP	$ 894.04	$ -	$ -	$ 713.52	$ 10.47	$ 1,618.03
JACK ALVES SCHOLARSHIP	$ 2,766.19	$ -	$ -	$ (850.00)	$ 18.87	$ 1,935.06
JOHN & RUTH TYBACK SCHOLARSHIP	$ 39,937.39	$ -	$ -	$ (1,000.00)	$ 319.34	$ 39,256.73
JOHN F. CLAYTON SCHOLARSHIP	$ 13,087.18	$ -	$ -	$ -	$ 105.84	$ 13,193.02
BAY VIEW	$ 101,364.40	$ -	$ -	$ (313.00)	$ 817.89	$ 101,869.29
CEDARVILLE	$ 68,303.79	$ -	$ -	$ -	$ 552.39	$ 68,856.18
FORESTDALE	$ 4,932.13	$ -	$ -	$ -	$ 39.88	$ 4,972.01
Council on Aging (Tuttle Trust)	$ 8,230.90	$ -	$ -	$ 3.09	$ 47.11	$ 8,281.10
DR. SAMUEL BEALE, JR. FUND	$ 9,089.16	$ -	$ -	$ -	$ 52.00	$ 9,141.16
EATON FUND	$ 6,163.75	$ -	$ -	$ -	$ 35.27	$ 6,199.02
Edwin Brown	$ 1,424.98	$ -	$ -	$ -	$ 8.15	$ 1,433.13
FREEMAN	$ 12,079.50	$ -	$ -	$ (0.97)	$ 97.69	$ 12,176.22
H. EUGENE CARR FUND	$ 4.03	$ -	$ -	$ 100.00	$ 0.44	$ 104.47
LAW ENFORCEMENT -FEDERAL	$ 146,717.58	$ 3,948.85	$ -	$ (92,493.02)	$ 455.54	$ 58,628.95
LIBRARY TRUST FUNDS	$ 220,146.78	$ -	$ -	$ (1,980.55)	$ 1,252.50	$ 219,418.73
LOTS 451 & 452 DILLINGHAM AVE.	$ 16,485.10	$ -	$ -	$ -	$ 94.32	$ 16,579.42
Mary and Henry Hall Scholarship	$ 17,884.21	$ -	$ -	$ (6.06)	$ 144.60	$ 18,022.75
MARY C. BAKER SCHOLARSHIP	$ 28,493.56	$ -	$ -	$ (293.94)	$ 229.27	$ 28,428.89
MARY I. FREEMAN FUND	$ 1,047.02	$ -	$ -	$ 0.97	$ 3.88	$ 1,051.87
MT. HOPE CEMETERY	$ 21,418.57	$ -	$ -	$ -	$ 173.21	$ 21,591.78
NEW TOWN CEMETERY PERP CARE	$ 61,745.93	$ 7,200.00	$ -	$ (49,800.00)	$ 199.13	$ 19,345.06
New Town Cemetery Sales	$ 59,595.37	$ 15,000.00	$ -	$ (52,396.37)	$ 204.02	$ 22,403.02
NURSE BRENNAN TRUST	$ 43,913.58	$ 4,586.50	$ -	$ (3,000.00)	$ 255.01	$ 45,755.09
NYE MONUMENT FUND	$ 2,372.30	$ -	$ -	$ -	$ 13.58	$ 2,385.88
OLD TOWN CEMETERY	$ 11,219.38	$ -	$ -	$ -	$ 90.72	$ 11,310.10
PAUL C. EWER SCHOLARSHIP	$ 3,489.71	$ -	$ -	$ -	$ 28.22	$ 3,517.93
POST WAR REHABILITATION	$ 1,320.20	$ -	$ -	$ -	$ 7.55	$ 1,327.75
RAY HAMBLIN BOY SCOUT FUND	$ 625.96	$ -	$ -	$ 7.72	$ 3.61	$ 637.29
Robert A Black Friendship	$ 42,606.79	$ -	$ -	$ (30.92)	$ 243.67	$ 42,819.54
SANDWICH ACADEMY SCHOLARSHIP	$ 1,517.98	$ -	$ -	$ -	$ 12.28	$ 1,530.26
SARAH J. BRADLEY SCHOLARSHIP	$ 1,225.89	$ -	$ -	$ 525.00	$ 12.38	$ 1,763.27
SPRING HILL CEMETERY	$ 808.71	$ -	$ -	$ -	$ 6.55	$ 815.26
ST. PETERS CEMETERY	$ 1,474.36	$ -	$ -	$ -	$ 11.93	$ 1,486.29
SYLVESTER MCGINN SCHOLARSHIP	$ 12,719.95	$ -	$ -	$ -	$ 102.88	$ 12,822.83
TIMOTHY COLOMBO SCHOLARSHIP	$ 12,659.06	$ -	$ -	$ (1,000.00)	$ 97.74	$ 11,756.80
TUPPER FAMILY TRUST	$ 5,135.61	$ -	$ -	$ -	$ 29.38	$ 5,164.99
WAKEBY CEMETERY	$ 18,676.64	$ -	$ -	$ -	$ 151.04	$ 18,827.68
WAYNE S. GILMORE SCHOLARSHIP	$ 9,603.86	$ -	$ -	$ (250.00)	$ 76.80	$ 9,430.66
WILLIAM M. HARRISON	$ 13,138.94	$ -	$ -	$ -	$ 106.27	$ 13,245.21
Sandwich Library Gift Account	$ 50,097.68	$ -	$ -	$ -	$ 286.64	$ 50,384.32
	$ 2,287,224.09	$ 30,735.35	$ -	$ (107,784.10)	$ 30,305.97	$ 2,240,481.31

FY 2018 ANNUAL WAGES PAID REPORT

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
BERNARDO	MARILYN	ACCOUNTING	$ 107,037.16	$ -	$ -	$ -	$ 107,037.16
CROCKER	KIMBERLY	ACCOUNTING	$ 38,847.20	$ -	$ -	$ -	$ 38,847.20
MAZEROLLE	CARRIE	ACCOUNTING	$ 45,964.10	$ -	$ -	$ 450.00	$ 46,414.10
COGGESHALL	KATHLEEN	ADMINISTRATION	$ 67,969.60	$ 3,749.40	$ -	$ 625.00	$ 72,344.00
DAIGNEAULT	JUDITH	ADMINISTRATION	$ 1,886.25	$ -	$ -	$ -	$ 1,886.25
DUNHAM	GEORGE	ADMINISTRATION	$ 176,990.62	$ -	$ -	$ 625.00	$ 177,615.62
HANELT	DIANE	ADMINISTRATION	$ 55,252.00	$ 1,806.90	$ -	$ 625.00	$ 57,683.90
LAPP	DOUGLAS	ADMINISTRATION	$ 126,217.76	$ -	$ -	$ 475.00	$ 126,692.76
BRENNAN	CHARLES	ASSESSORS	$ 48,169.60	$ -	$ -	$ -	$ 48,169.60
CHILDS	EDWARD	ASSESSORS	$ 119,405.82	$ -	$ -	$ 1,502.11	$ 120,907.93
FERNANDES JR	NICHOLAS	ASSESSORS	$ 1,769.16	$ -	$ -	$ -	$ 1,769.16
HARRINGTON	LAWRENCE	ASSESSORS	$ 1,730.70	$ -	$ -	$ -	$ 1,730.70
JAMES	ROBERT	ASSESSORS	$ 1,500.00	$ -	$ -	$ -	$ 1,500.00
REEKIE	JENNIFER	ASSESSORS	$ 36,222.20	$ -	$ -	$ -	$ 36,222.20
STYCHE	BENJAMIN	ASSESSORS	$ 54,828.80	$ -	$ -	$ -	$ 54,828.80
VARNEY	JEANNE	ASSESSORS	$ 50,254.40	$ -	$ -	$ 725.00	$ 50,979.40
WATTS	LAURA	ASSESSORS	$ 36,751.28	$ -	$ -	$ -	$ 36,751.28
MASON	DAVID	BOARD OF HEALTH	$ 93,253.86	$ -	$ -	$ 625.00	$ 93,878.86
MEYER	DARREN	BOARD OF HEALTH	$ 60,843.20	$ -	$ -	$ 550.00	$ 61,393.20
WOODBURY	JENNIFER	BOARD OF HEALTH	$ 41,667.32	$ -	$ -	$ 450.00	$ 42,117.32
GEORGE	ROBERT	BOARD OF SELETMEN	$ 2,499.96	$ -	$ -	$ -	$ 2,499.96
HOCTOR	SHANE	BOARD OF SELETMEN	$ 1,666.64	$ -	$ -	$ -	$ 1,666.64
JAMES	SUSAN	BOARD OF SELETMEN	$ 2,708.31	$ -	$ -	$ -	$ 2,708.31
MILLER	MICHAEL	BOARD OF SELETMEN	$ 2,499.96	$ -	$ -	$ -	$ 2,499.96
SAMPSON	DAVID	BOARD OF SELETMEN	$ 2,791.65	$ -	$ -	$ -	$ 2,791.65
BRIDES	BRENDAN	BUILDING DEPARTMENT	$ 71,500.50	$ -	$ -	$ 400.00	$ 71,900.50
COX	PERRY	BUILDING DEPARTMENT	$ 2,590.00	$ -	$ -	$ -	$ 2,590.00
FAGNANT	RICHARD	BUILDING DEPARTMENT	$ 497.50	$ -	$ -	$ -	$ 497.50
FAGNANT JR	WALTER	BUILDING DEPARTMENT	$ 42,701.26	$ 528.92	$ -	$ 550.00	$ 43,780.18
MORAN	MARK	BUILDING DEPARTMENT	$ 1,582.50	$ -	$ -	$ -	$ 1,582.50
MORRIS	DAVID	BUILDING DEPARTMENT	$ 15,266.16	$ -	$ -	$ -	$ 15,266.16
RAYMOND	MICHELLE	BUILDING DEPARTMENT	$ 53,677.63	$ -	$ -	$ 550.00	$ 54,227.63
SCENA	ROBERT	BUILDING DEPARTMENT	$ 32,293.19	$ -	$ -	$ -	$ 32,293.19
SPIRO	PAUL	BUILDING DEPARTMENT	$ 68,035.80	$ -	$ -	$ 400.00	$ 68,435.80
STEEVES	MARY-ELLEN	COUNCIL ON AGING	$ 58,892.80	$ 237.60	$ -	$ 650.00	$ 59,780.40
ANGELICA	MICHAEL	COUNCIL ON AGING	$ 10,488.30	$ -	$ -	$ -	$ 10,488.30
EKLUND	NORMAN	COUNCIL ON AGING	$ 7,927.50	$ -	$ -	$ -	$ 7,927.50
LANNIGAN	KIMBERLY	COUNCIL ON AGING	$ 38,105.50	$ -	$ -	$ -	$ 38,105.50
LIZOTTE	RICHARD	COUNCIL ON AGING	$ 4,474.75	$ -	$ -	$ -	$ 4,474.75
MARANCIK	SUSAN	COUNCIL ON AGING	$ 44,423.10	$ -	$ -	$ -	$ 44,423.10
MCELHINNEY	VIRGINIA	COUNCIL ON AGING	$ 14,074.37	$ -	$ -	$ -	$ 14,074.37
NICOLAZZO	ALBERT	COUNCIL ON AGING	$ 14,627.96	$ -	$ -	$ 400.00	$ 15,027.96
RYAN	PATRICIA	COUNCIL ON AGING	$ 25,523.52	$ -	$ -	$ 400.00	$ 25,923.52
WAHLSTEDT	RITA	COUNCIL ON AGING	$ 44,987.60	$ 52.19	$ -	$ 400.00	$ 45,439.79
AVANT	ELLIOT	DEPT. OF PUBLIC WORKS	$ 1,570.00	$ -	$ -	$ -	$ 1,570.00
BAKER	FORREST	DEPT. OF PUBLIC WORKS	$ 9,527.21	$ -	$ -	$ -	$ 9,527.21
BAUMGART	ROBERT	DEPT. OF PUBLIC WORKS	$ 3,850.00	$ -	$ -	$ -	$ 3,850.00
BERISHA	YLBER	DEPT. OF PUBLIC WORKS	$ 22,093.12	$ -	$ -	$ -	$ 22,093.12
BROWN	WILLIAM	DEPT. OF PUBLIC WORKS	$ 34,325.44	$ 1,700.88	$ 400.00	$ 376.00	$ 36,802.32
CAMPBELL	ERROL	DEPT. OF PUBLIC WORKS	$ 960.00	$ -	$ -	$ -	$ 960.00
CLARK	STEVEN	DEPT. OF PUBLIC WORKS	$ 13,783.61	$ -	$ -	$ 550.00	$ 14,333.61
COLAMECO	KEVIN	DEPT. OF PUBLIC WORKS	$ 7,650.00	$ 67.50	$ -	$ -	$ 7,717.50
CONWAY	RUSSELL	DEPT. OF PUBLIC WORKS	$ 8,504.63	$ -	$ -	$ -	$ 8,504.63
COSGROVE	JOSEPH	DEPT. OF PUBLIC WORKS	$ 58,579.20	$ 6,343.66	$ 400.00	$ 400.00	$ 65,722.86
CROWTHER	WILLIAM	DEPT. OF PUBLIC WORKS	$ 3,808.00	$ -	$ -	$ -	$ 3,808.00
DEPASQUA	DAVID	DEPT. OF PUBLIC WORKS	$ 11,371.97	$ -	$ -	$ -	$ 11,371.97
DONOVAN	PATRICK	DEPT. OF PUBLIC WORKS	$ -	$ 135.00	$ -	$ -	$ 135.00
DRISCOLL	JAMES	DEPT. OF PUBLIC WORKS	$ 10,660.04	$ -	$ -	$ 475.00	$ 11,135.04
FRASER	BRIAN	DEPT. OF PUBLIC WORKS	$ 55,878.40	$ 2,645.06	$ 400.00	$ 550.00	$ 59,473.46
GEILER	MICHAEL	DEPT. OF PUBLIC WORKS	$ 40,030.35	$ 1,461.42	$ 400.00	$ 124.80	$ 42,016.57
GRAY	GARY	DEPT. OF PUBLIC WORKS	$ 68,945.60	$ 4,480.71	$ 400.00	$ 550.00	$ 74,376.31
HAWKINS	WILLIAM	DEPT. OF PUBLIC WORKS	$ 56,140.57	$ 3,407.04	$ 400.00	$ 1,388.63	$ 61,336.24
HENDERSON	ALEC	DEPT. OF PUBLIC WORKS	$ 6,997.50	$ 288.75	$ -	$ -	$ 7,286.25
LABRECK	STEVEN	DEPT. OF PUBLIC WORKS	$ 53,164.80	$ 6,143.18	$ 400.00	$ -	$ 59,707.98
MACDONALD	JEFFREY	DEPT. OF PUBLIC WORKS	$ 59,161.60	$ 1,510.31	$ 400.00	$ 550.00	$ 61,621.91
MALATESTA	RICHARD	DEPT. OF PUBLIC WORKS	$ 59,161.60	$ 5,067.96	$ 400.00	$ 475.00	$ 65,104.56
MASSE	STEFAN	DEPT. OF PUBLIC WORKS	$ 82,285.16	$ 4,669.37	$ -	$ 625.00	$ 87,579.53
MATTHEWS	JOHN	DEPT. OF PUBLIC WORKS	$ 12,511.40	$ -	$ -	$ 400.00	$ 12,911.40
MCKENNA	IAN	DEPT. OF PUBLIC WORKS	$ -	$ 135.00	$ -	$ -	$ 135.00
MCPHERSON	JOHN	DEPT. OF PUBLIC WORKS	$ 2,519.04	$ 6,510.20	$ -	$ -	$ 9,029.24
MERRIAM	C	DEPT. OF PUBLIC WORKS	$ 3,511.86	$ -	$ -	$ 2,998.33	$ 6,510.19
MILLIKEN	TIMOTHY	DEPT. OF PUBLIC WORKS	$ 6,600.00	$ -	$ -	$ -	$ 6,600.00
NANGLE	WILLIAM	DEPT. OF PUBLIC WORKS	$ 8,692.00	$ -	$ -	$ 391.50	$ 9,083.50
NEVILLE	WILLIAM	DEPT. OF PUBLIC WORKS	$ 44,916.61	$ 1,306.37	$ 400.00	$ 475.00	$ 47,097.98
O'CONNOR	JUSTIN	DEPT. OF PUBLIC WORKS	$ 65,632.00	$ 2,841.80	$ 400.00	$ -	$ 68,873.80
QUINN JR	ROBERT	DEPT. OF PUBLIC WORKS	$ 49,844.80	$ 4,744.17	$ 400.00	$ -	$ 54,988.97
RAY	LAWRENCE	DEPT. OF PUBLIC WORKS	$ 2,405.85	$ -	$ -	$ -	$ 2,405.85
SALINE	RICHARD	DEPT. OF PUBLIC WORKS	$ 61,364.80	$ 1,957.77	$ 400.00	$ 625.00	$ 64,347.57
SCARPELLINI	MARYANN	DEPT. OF PUBLIC WORKS	$ 44,153.60	$ 821.26	$ -	$ 550.00	$ 45,524.86
SULLIVAN	CLARK	DEPT. OF PUBLIC WORKS	$ 4,987.50	$ 720.00	$ -	$ -	$ 5,707.50
TILTON	PAUL	DEPT. OF PUBLIC WORKS	$ 128,496.42	$ -	$ -	$ 550.00	$ 129,046.42
TOKARZ	ROBERT JR	DEPT. OF PUBLIC WORKS	$ 64,654.24	$ 5,607.30	$ 400.00	$ -	$ 70,661.54
VIEIRA	MARCO	DEPT. OF PUBLIC WORKS	$ 66,899.20	$ 3,806.77	$ 400.00	$ -	$ 71,105.97
WATTS	AJAY	DEPT. OF PUBLIC WORKS	$ 9,475.05	$ -	$ -	$ -	$ 9,475.05
WATTS	ANDREW	DEPT. OF PUBLIC WORKS	$ 8,685.30	$ -	$ -	$ -	$ 8,685.30
YOUNG	ERIC	DEPT. OF PUBLIC WORKS	$ 1,867.32	$ -	$ -	$ 995.09	$ 2,862.41
BARBARO	MATTHEW	DISPATCHER - PUBLIC SAFETY	$ 48,023.60	$ 11,052.81	$ -	$ 2,630.08	$ 61,706.49
BONNELLY	COLLEEN	DISPATCHER - PUBLIC SAFETY	$ 3,860.00	$ -	$ -	$ -	$ 3,860.00

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
BROWNELL	MICHAEL	DISPATCHER - PUBLIC SAFETY	$ 50,259.84	$ 27,217.00	$ -	$ 2,745.36	$ 80,222.20
CALTAGIRONE	MICHELLE	DISPATCHER - PUBLIC SAFETY	$ 7,910.24	$ 1,374.24	$ -	$ 523.44	$ 9,807.92
CAMPBELL	DONALD	DISPATCHER - PUBLIC SAFETY	$ 9,779.24	$ 2,966.40	$ -	$ -	$ 12,745.64
CYR	KIM	DISPATCHER - PUBLIC SAFETY	$ 62,715.20	$ 11,486.87	$ -	$ 1,960.44	$ 76,162.51
FLYNN	MATTHEW	DISPATCHER - PUBLIC SAFETY	$ 4,779.20	$ 309.00	$ -	$ -	$ 5,088.20
GIBBS	JOSEPH	DISPATCHER - PUBLIC SAFETY	$ 2,284.80	$ -	$ -	$ -	$ 2,284.80
GOLDEN	JOANNA	DISPATCHER - PUBLIC SAFETY	$ 6,143.36	$ 400.00	$ -	$ 348.96	$ 6,892.32
HIMELRICK	JOSHUA	DISPATCHER - PUBLIC SAFETY	$ 59,872.16	$ 33,403.54	$ -	$ 3,156.32	$ 96,432.02
HUSKA	JEFFREY	DISPATCHER - PUBLIC SAFETY	$ 2,661.60	$ 659.20	$ -	$ -	$ 3,320.80
KELLEHER	JENNIFER	DISPATCHER - PUBLIC SAFETY	$ 47,907.60	$ 14,570.00	$ -	$ 2,654.24	$ 65,131.84
LABONTE	JAMES	DISPATCHER - PUBLIC SAFETY	$ 5,729.28	$ 537.12	$ -	$ 537.12	$ 6,803.52
LAWRENCE	CHRISTINE	DISPATCHER - PUBLIC SAFETY	$ 61,987.20	$ 17,486.62	$ -	$ 1,595.68	$ 81,069.50
MILLS	MATTHEW	DISPATCHER - PUBLIC SAFETY	$ 9,158.72	$ 1,812.80	$ -	$ -	$ 10,971.52
MORGADO	DANIEL	DISPATCHER - PUBLIC SAFETY	$ 9,726.60	$ 2,860.00	$ -	$ -	$ 12,586.60
PIERCE	VERONICA	DISPATCHER - PUBLIC SAFETY	$ 1,160.00	$ 2,630.00	$ -	$ -	$ 3,790.00
ROCHA	MATTHEW	DISPATCHER - PUBLIC SAFETY	$ 46,705.30	$ 9,534.12	$ -	$ 1,997.44	$ 58,236.86
ANDERSON	MARYELLEN	ELECTIONS	$ 196.00	$ -	$ -	$ -	$ 196.00
BARENTS	BRUCE	ELECTIONS	$ 812.00	$ -	$ -	$ -	$ 812.00
BONINO	KATHERINE	ELECTIONS	$ 336.00	$ -	$ -	$ -	$ 336.00
BUCHENAN	BARBARA	ELECTIONS	$ 252.00	$ -	$ -	$ -	$ 252.00
BURKE	CHARLES	ELECTIONS	$ 588.00	$ -	$ -	$ -	$ 588.00
BURNS	EILEEN	ELECTIONS	$ 3,172.50	$ -	$ -	$ -	$ 3,172.50
CARLSON	JOSEPH	ELECTIONS	$ 375.00	$ -	$ -	$ -	$ 375.00
CZARNETZKI	JANET	ELECTIONS	$ 392.00	$ -	$ -	$ -	$ 392.00
DESTREMPS	JANINE	ELECTIONS	$ 504.00	$ -	$ -	$ -	$ 504.00
DIGIANDOMENICO	DANIEL	ELECTIONS	$ 504.00	$ -	$ -	$ -	$ 504.00
DUBAY	CAROL	ELECTIONS	$ 84.00	$ -	$ -	$ -	$ 84.00
EVANS	JOAN	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
FERIOLI	BERNARD	ELECTIONS	$ 554.00	$ -	$ -	$ -	$ 554.00
FOLEY	JAMES	ELECTIONS	$ 588.00	$ -	$ -	$ -	$ 588.00
GALLANT	MELINDA	ELECTIONS	$ 336.00	$ -	$ -	$ -	$ 336.00
GIAR	KAREN	ELECTIONS	$ 84.00	$ -	$ -	$ -	$ 84.00
GLEASON	ANTOINETTE	ELECTIONS	$ 450.00	$ -	$ -	$ -	$ 450.00
HAGBERG	JANICE	ELECTIONS	$ 36,231.08	$ 474.04	$ -	$ 16,498.36	$ 53,203.48
HALL	PRISCILLA	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
HARRINGTON	MARIE	ELECTIONS	$ 588.00	$ -	$ -	$ -	$ 588.00
HART	JANET	ELECTIONS	$ 196.00	$ -	$ -	$ -	$ 196.00
HELFRICH	PHYLLIS	ELECTIONS	$ 364.00	$ -	$ -	$ -	$ 364.00
HORTON	JANET	ELECTIONS	$ 252.00	$ -	$ -	$ -	$ 252.00
HOXIE	WILLIAM	ELECTIONS	$ 504.00	$ -	$ -	$ -	$ 504.00
JACOBS	LORRAINE	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
JILLSON	BRUCE	ELECTIONS	$ 504.00	$ -	$ -	$ -	$ 504.00
JOHANSEN	JUDITH	ELECTIONS	$ 504.00	$ -	$ -	$ -	$ 504.00
JONES	CLINTON	ELECTIONS	$ 504.00	$ -	$ -	$ -	$ 504.00
JONES	ELLEN	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
JONES	JEANETTE	ELECTIONS	$ 336.00	$ -	$ -	$ -	$ 336.00
KIRRANE	MARSHA	ELECTIONS	$ 224.00	$ -	$ -	$ -	$ 224.00
LAMB	JOHN	ELECTIONS	$ 252.00	$ -	$ -	$ -	$ 252.00
LAROCHELLE	THOMAS	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
LAWRENCE	NANCY	ELECTIONS	$ 2,562.00	$ -	$ -	$ -	$ 2,562.00
LAWRENCE	RICHARD	ELECTIONS	$ 602.00	$ -	$ -	$ -	$ 602.00
LEHANE	SUSAN	ELECTIONS	$ 640.00	$ -	$ -	$ -	$ 640.00
MAGGIO	SYLVIA	ELECTIONS	$ 586.00	$ -	$ -	$ -	$ 586.00
MANLEY	BRENDA	ELECTIONS	$ 336.00	$ -	$ -	$ -	$ 336.00
MCCABE	LORRAINE	ELECTIONS	$ 504.00	$ -	$ -	$ -	$ 504.00
MCKENZIE	JOAN	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
MCKENZIE	PAUL	ELECTIONS	$ 504.00	$ -	$ -	$ -	$ 504.00
PERRY	LISA	ELECTIONS	$ 612.50	$ -	$ -	$ -	$ 612.50
RHOADES	ROSEMARY	ELECTIONS	$ 962.00	$ -	$ -	$ -	$ 962.00
RIVOIRA	MARY	ELECTIONS	$ 504.00	$ -	$ -	$ -	$ 504.00
ROBBINS	MICHAEL	ELECTIONS	$ 504.00	$ -	$ -	$ -	$ 504.00
RUMUL	JUDY	ELECTIONS	$ 124.00	$ -	$ -	$ -	$ 124.00
RUSSELL	ELLEN	ELECTIONS	$ 336.00	$ -	$ -	$ -	$ 336.00
RUTTY	KIM	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
RUTTY	SHERRILL	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
SCHNEIDER	MAUREEN	ELECTIONS	$ 84.00	$ -	$ -	$ -	$ 84.00
THOMPSON	HARRIET	ELECTIONS	$ 336.00	$ -	$ -	$ -	$ 336.00
VAUDREUIL	MARIANNE	ELECTIONS	$ 504.00	$ -	$ -	$ -	$ 504.00
WACK	LOIS	ELECTIONS	$ 252.00	$ -	$ -	$ -	$ 252.00
WAHL	SYLVIA	ELECTIONS	$ 406.00	$ -	$ -	$ -	$ 406.00
WALKER	SHARON	ELECTIONS	$ 504.00	$ -	$ -	$ -	$ 504.00
WIEDEMANN	CAROLYN	ELECTIONS	$ 560.00	$ -	$ -	$ -	$ 560.00
AMES	BARBARA	ELECTIONS	$ 504.00	$ -	$ -	$ -	$ 504.00
GALLANT	BRIAN	EMERGENCY MANAGEMENT	$ 2,500.02	$ -	$ -	$ -	$ 2,500.02
LAPINE	WILLIAM	EMERGENCY MANAGEMENT	$ 1,250.04	$ -	$ -	$ -	$ 1,250.04
CHASSEY	MARIBETH	ENGINEERING	$ 51,347.20	$ -	$ -	$ -	$ 51,347.20
HARRINGTON	SEAN	ENGINEERING	$ 62,868.80	$ 910.25	$ -	$ 475.00	$ 64,254.05
JENSEN	SAMUEL	ENGINEERING	$ 86,176.94	$ -	$ -	$ 475.00	$ 86,651.94
AIGUIER	BRENDEN	FIRE	$ 42,531.69	$ 42,145.90	$ 50.00	$ 3,153.23	$ 87,880.82
AMES	DAVID	FIRE	$ 67,121.88	$ 38,789.03	$ 50.00	$ 6,381.62	$ 112,342.53
ARCHIBALD	ROBERT	FIRE	$ -	$ 63,723.89	$ 50.00	$ 2,407.10	$ 66,180.99
BLACK III	ROBERT	FIRE	$ 87,676.01	$ 26,491.69	$ 50.00	$ 8,688.11	$ 122,905.81
BLACK IV	ROBERT	FIRE	$ 85,838.49	$ 37,434.49	$ 50.00	$ 5,880.25	$ 129,203.23
BRUN	DANIEL	FIRE	$ 73,064.35	$ 41,164.65	$ 50.00	$ 1,204.44	$ 115,483.44
BURKE	JOHN	FIRE	$ 120,161.33	$ -	$ -	$ 2,571.16	$ 122,732.49
BUTLER	SEAN	FIRE	$ 81,635.06	$ 28,345.49	$ 50.00	$ 1,387.14	$ 111,417.69
CADRIN	JEREMY	FIRE	$ 63,668.62	$ 9,872.77	$ 50.00	$ 2,655.91	$ 76,247.30
CANNON	SETH	FIRE	$ 68,468.06	$ 114,714.60	$ 50.00	$ 2,643.80	$ 185,876.46

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
CARRICO II	WILLIAM	FIRE	$ 53,035.10	$ -	$ -	$ 13,132.60	$ 66,167.70
CORDEIRA	ROBERT	FIRE	$ -	$ 70,020.07	$ 50.00	$ 1,664.71	$ 71,734.78
DEANE	SHAWN	FIRE	$ 4,444.44	$ -	$ -	$ 1,025.64	$ 5,470.08
DESMARAIS	ANDREW	FIRE	$ 3,070.55	$ 107,723.83	$ 50.00	$ 33,761.64	$ 144,606.02
ELDRIDGE	DANIEL	FIRE	$ 65,676.84	$ 5,343.43	$ 50.00	$ 2,960.74	$ 74,031.01
FLYNN	THOMAS	FIRE	$ -	$ 68,091.90	$ 50.00	$ 2,120.54	$ 70,262.44
GARDNER	JAMES	FIRE	$ -	$ 74,681.51	$ 50.00	$ 1,655.59	$ 76,387.10
GEORGE	CHRISTOPHER	FIRE	$ 68,005.28	$ 17,889.36	$ 50.00	$ 6,059.00	$ 92,003.64
GEORGE	PATRICK	FIRE	$ 65,870.88	$ 23,335.34	$ 50.00	$ 2,012.81	$ 91,269.03
GILREIN	SEAN	FIRE	$ 88,066.10	$ 4,194.69	$ 50.00	$ 676.54	$ 92,987.33
GLASER	JOSHUA	FIRE	$ 83,352.80	$ 50,979.28	$ 50.00	$ 1,175.29	$ 135,557.37
GOODWIN	MICHAEL	FIRE	$ 78,840.82	$ 55,462.82	$ 50.00	$ 1,013.42	$ 135,367.06
GRAY	DUSTIN	FIRE	$ 64,759.99	$ 12,962.23	$ 50.00	$ 3,647.28	$ 81,419.50
HALLETT	JASON	FIRE	$ 69,490.85	$ 37,671.52	$ 50.00	$ 7,563.00	$ 114,775.37
HALLIDAY	PETER	FIRE	$ 83,792.67	$ 36,591.18	$ 50.00	$ 2,311.21	$ 122,745.06
HAMMOND	ZACHERY	FIRE	$ 3,725.28	$ -	$ -	$ 286.56	$ 4,011.84
HARRINGTON	MICHAEL	FIRE	$ 69,213.31	$ 26,223.40	$ 50.00	$ 2,981.26	$ 98,467.97
HOUDE	JONATHAN	FIRE	$ 85,099.43	$ 41,231.99	$ 50.00	$ 6,855.67	$ 133,237.09
HUSKA	JAMES	FIRE	$ 87,264.24	$ 24,805.82	$ 50.00	$ 6,697.12	$ 118,817.18
LAHTEINE	DREW	FIRE	$ 67,150.22	$ 54,753.22	$ 50.00	$ 1,271.06	$ 123,224.50
LEARY	BRIAN	FIRE	$ 79,499.42	$ 62,693.82	$ 50.00	$ 1,254.84	$ 143,498.08
LEARY JR	BRIAN	FIRE	$ 57,591.04	$ 32,685.93	$ 50.00	$ 1,453.37	$ 91,780.34
LEONARD	CHRISTOPHER	FIRE	$ 65,031.37	$ 31,464.02	$ 50.00	$ 3,182.10	$ 99,727.49
LEVANGIE	JOHN	FIRE	$ 72,973.66	$ 12,286.92	$ 50.00	$ 975.62	$ 86,286.20
MACEDO	KAREN	FIRE	$ 57,328.78	$ 7,626.73	$ -	$ 7,360.58	$ 72,316.09
MACHADO JR.	LAWRENCE	FIRE	$ 80,104.26	$ 26,834.28	$ 50.00	$ 2,157.84	$ 109,146.38
MACIEL	JOSEPH	FIRE	$ 71,583.86	$ 3,208.41	$ 50.00	$ 1,194.70	$ 76,036.97
MALCOLMSON	LISA	FIRE	$ 65,377.60	$ 377.52	$ -	$ 650.00	$ 66,405.12
MANSBACH	RONALD	FIRE	$ -	$ -	$ -	$ 1,323.04	$ 1,323.04
MCMAHON	TIMOTHY	FIRE	$ 89,865.57	$ 22,487.59	$ -	$ 6,633.38	$ 118,986.54
MILLER	SEAN	FIRE	$ 80,755.92	$ 4,679.09	$ 50.00	$ 4,698.42	$ 90,183.43
MURPHY	CHRISTOPHER	FIRE	$ 23,120.33	$ 2,374.46	$ 50.00	$ -	$ 25,544.79
MURPHY	JAMES	FIRE	$ 59,519.58	$ 26,555.61	$ 50.00	$ 3,490.32	$ 89,615.51
POZERSKI	PETER	FIRE	$ 80,823.34	$ 12,072.88	$ 50.00	$ 3,983.44	$ 96,929.66
QUINN	RYAN	FIRE	$ 24,143.03	$ 1,989.07	$ 50.00	$ -	$ 26,182.10
SILVA JR	ROBERT	FIRE	$ 49,120.15	$ 29,200.60	$ 50.00	$ 3,109.68	$ 81,480.43
SMITH	CHAD	FIRE	$ 22,226.82	$ 12,944.20	$ -	$ 3,936.48	$ 39,107.50
SMITH	KYLE	FIRE	$ -	$ 114,496.30	$ 50.00	$ 28,983.32	$ 143,529.62
SOUKE	NICHOLAS	FIRE	$ 66,535.59	$ 1,361.52	$ 50.00	$ 1,156.06	$ 69,103.17
SULLIVAN	KENNETH	FIRE	$ 29,385.60	$ -	$ -	$ 3,673.20	$ 33,058.80
THOMAS	SCOTT	FIRE	$ -	$ 39,548.63	$ 50.00	$ 431.59	$ 40,030.22
THOMPSON	MATTHEW	FIRE	$ 79,199.38	$ 31,559.52	$ 50.00	$ 1,248.79	$ 112,057.69
WALKER	BRIAN	FIRE	$ 66,167.05	$ 34,387.54	$ 50.00	$ 1,672.02	$ 102,276.61
WESP	BARTHOLOMEW	FIRE	$ 38,852.02	$ 6,167.30	$ 50.00	$ 2,205.78	$ 47,275.10
AMATO	EDWARD	GOLF COURSE	$ 255.75	$ -	$ -	$ -	$ 255.75
BATES	JOSHUA	GOLF COURSE	$ 2,222.00	$ -	$ -	$ -	$ 2,222.00
BODEN	SEAN	GOLF COURSE	$ 2,183.50	$	$ -	$ -	$ 2,183.50
BOFFETTI	JOHN	GOLF COURSE	$ 437.00	$ -	$ -	$ -	$ 437.00
BROWN	EDWARD	GOLF COURSE	$ 2,728.00	$ -	$ -	$ -	$ 2,728.00
CARDALINO	PAUL	GOLF COURSE	$ 5,364.00	$ -	$ -	$ -	$ 5,364.00
CARRICO	BRANDON	GOLF COURSE	$ 6,465.25	$ -	$ -	$ -	$ 6,465.25
CHAFE	ALEXANDER	GOLF COURSE	$ 3,459.50	$ -	$ -	$ -	$ 3,459.50
COWAN	WILLIAM	GOLF COURSE	$ 7,044.23	$ -	$ -	$ -	$ 7,044.23
DUNLEA	PETER	GOLF COURSE	$ 3,806.00	$ -	$ -	$ -	$ 3,806.00
GAGNON	NICHOLAS	GOLF COURSE	$ 2,752.75	$ -	$ -	$ -	$ 2,752.75
GIFFORD	GLEN	GOLF COURSE	$ 8,904.00	$ -	$ -	$ -	$ 8,904.00
GIRARD	JAMES	GOLF COURSE	$ 8,376.00	$ -	$ -	$ -	$ 8,376.00
JOHNSON JR.	JOHN	GOLF COURSE	$ 90,506.77	$ -	$ -	$ 550.00	$ 91,056.77
LYONS	JAMES	GOLF COURSE	$ 6,629.90	$ -	$ -	$ -	$ 6,629.90
MACLEAN	WILLIAM	GOLF COURSE	$ 2,475.00	$ -	$ -	$ -	$ 2,475.00
MALCOLM	DAVID	GOLF COURSE	$ 5,018.75	$ -	$ -	$ -	$ 5,018.75
MCCARTHY	LEO	GOLF COURSE	$ 1,801.25	$ -	$ -	$ -	$ 1,801.25
MCNALLY	RYAN	GOLF COURSE	$ 165.00	$ -	$ -	$ -	$ 165.00
PEARSALL	DAVID	GOLF COURSE	$ 6,639.50	$ -	$ -	$ -	$ 6,639.50
PINA	RICHARD	GOLF COURSE	$ 9,972.90	$ -	$ -	$ -	$ 9,972.90
POLIDOR	DAVID	GOLF COURSE	$ 96,567.72	$ -	$ -	$ 625.00	$ 97,192.72
POWERS	CHARLES	GOLF COURSE	$ 4,919.75	$ -	$ -	$ -	$ 4,919.75
RAYE	JACOB	GOLF COURSE	$ 1,617.00	$ -	$ -	$ -	$ 1,617.00
ROGERS	DAVID	GOLF COURSE	$ 49,954.88	$ -	$ -	$ -	$ 49,954.88
SAYER	JAMES	GOLF COURSE	$ 3,355.00	$ -	$ -	$ -	$ 3,355.00
STEELE	JOHN	GOLF COURSE	$ 4,691.50	$ -	$ -	$ -	$ 4,691.50
SWAN	JAMES	GOLF COURSE	$ 748.00	$ -	$ -	$ -	$ 748.00
SWIFT	JULIET	GOLF COURSE	$ 44,837.60	$ -	$ -	$ 681.60	$ 45,519.20
TILLY	DAVID	GOLF COURSE	$ 46,965.72	$ 6,678.57	$ -	$ 550.00	$ 54,194.29
TOBEY	THOMAS	GOLF COURSE	$ 44,720.96	$ -	$ -	$ -	$ 44,720.96
TURBEVILLE	BENJAMIN	GOLF COURSE	$ 866.25	$ -	$ -	$ -	$ 866.25
VAPHIADES	BENJAMIN	GOLF COURSE	$ 2,332.00	$ -	$ -	$ -	$ 2,332.00
WATSON	WILLIAM	GOLF COURSE	$ 286.00	$ -	$ -	$ -	$ 286.00
WHELAN	PAUL	GOLF COURSE	$ 8,069.30	$ -	$ -	$ -	$ 8,069.30
WORSTER	KENNETH	GOLF COURSE	$ 11,720.28	$ -	$ -	$ -	$ 11,720.28
BOLDEN	BRYAN	GRIST MILL	$ 2,394.00	$ -	$ -	$ -	$ 2,394.00
COSTELLO JR	LOUIS	GRIST MILL	$ 1,464.00	$ -	$ -	$ -	$ 1,464.00
DALEY	TIMOTHY	GRIST MILL	$ 2,508.00	$ -	$ -	$ -	$ 2,508.00
DESISTO	SHARON	GRIST MILL	$ 3,110.25	$ -	$ -	$ -	$ 3,110.25
HILL	THERESA	GRIST MILL	$ 1,650.25	$ -	$ -	$ -	$ 1,650.25
MCDERMOTT	JANICE	GRIST MILL	$ 2,238.00	$ -	$ -	$ -	$ 2,238.00
MUISE	RONALD	GRIST MILL	$ 3,168.00	$ -	$ -	$ -	$ 3,168.00
WIEDEMANN	KENNETH	GRIST MILL	$ 3,760.00	$ -	$ -	$ -	$ 3,760.00

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
HAMLEN	HERBERT	HOXIE HOUSE	$ 2,354.00	$ -	$ -	$ -	$ 2,354.00
MORSE	SHIRLEY	HOXIE HOUSE	$ 3,246.00	$ -	$ -	$ -	$ 3,246.00
ROBOHM	GRACE	HOXIE HOUSE	$ 2,472.00	$ -	$ -	$ -	$ 2,472.00
ROMEISER	TREVOR	HOXIE HOUSE	$ 495.00	$ -	$ -	$ -	$ 495.00
ROSS	MARY	HOXIE HOUSE	$ 1,968.00	$ -	$ -	$ -	$ 1,968.00
WHEARTY JR	ROBERT	HOXIE HOUSE	$ 1,824.00	$ -	$ -	$ -	$ 1,824.00
BUCKNER	MARIE	HUMAN RESOURCES	$ 103,851.54	$ -	$ -	$ 625.00	$ 104,476.54
KILEY	LINDA	HUMAN RESOURCES	$ 55,283.80	$ 135.18	$ -	$ 450.00	$ 55,868.98
HURWITZ	ANGELA	INFORMATION TECHNOLOGY	$ 23,824.90	$ -	$ -	$ -	$ 23,824.90
McNEANEY	DAVID	INFORMATION TECHNOLOGY	$ 27,576.09	$ -	$ -	$ -	$ 27,576.09
REIL	TAMMY	INFORMATION TECHNOLOGY	$ 69,236.80	$ -	$ -	$ 400.00	$ 69,636.80
TWOMEY	MICHAEL	INFORMATION TECHNOLOGY	$ 115,327.60	$ -	$ -	$ 475.00	$ 115,802.60
CARMICHAEL	PAMELA	LIBRARY	$ 47,764.00	$ -	$ -	$ 550.00	$ 48,314.00
DELANEY	ABERA	LIBRARY	$ 39,449.17	$ -	$ -	$ -	$ 39,449.17
DRISCOLL	DORIS	LIBRARY	$ 2,079.01	$ -	$ -	$ -	$ 2,079.01
DeCOSTA	LINDA	LIBRARY	$ 4,134.60	$ -	$ -	$ -	$ 4,134.60
FRYE	MELISSA	LIBRARY	$ 48,892.24	$ -	$ -	$ 475.00	$ 49,367.24
GRANT	WILLA	LIBRARY	$ 30,270.24	$ -	$ -	$ 475.00	$ 30,745.24
HAYES	COLLEEN	LIBRARY	$ 60,818.67	$ -	$ -	$ 475.00	$ 61,293.67
JOHNSON	KATHLEEN	LIBRARY	$ 60,346.51	$ -	$ -	$ 550.00	$ 60,896.51
LAMOTHE	JOANNE	LIBRARY	$ 101,971.20	$ -	$ -	$ 400.00	$ 102,371.20
MORTENSON	KATHLEEN	LIBRARY	$ 1,273.12	$ -	$ -	$ -	$ 1,273.12
MURRAY	SANDRA	LIBRARY	$ 35,323.86	$ -	$ -	$ -	$ 35,323.86
PARSONS	STUART	LIBRARY	$ 59,168.20	$ -	$ -	$ 625.00	$ 59,793.20
RICH	DEBORAH	LIBRARY	$ 55,135.34	$ -	$ -	$ -	$ 55,135.34
ROBINSON	LAUREN	LIBRARY	$ 63,887.60	$ -	$ -	$ 625.00	$ 64,512.60
SGRO	VINCENT	LIBRARY	$ 30,636.60	$ -	$ -	$ 950.00	$ 31,586.60
VARJIAN	KAREN	LIBRARY	$ 49,845.18	$ -	$ -	$ 550.00	$ 50,395.18
WERNER	JUDITH	LIBRARY	$ 16,357.42	$ -	$ -	$ 400.00	$ 16,757.42
WRIGHT	JANET	LIBRARY	$ 45,648.44	$ -	$ -	$ -	$ 45,648.44
ZEITLIN	JEREMY	LIBRARY	$ 22,535.95	$ -	$ -	$ -	$ 22,535.95
ALLEN	DOUGLAS	MARINA	$ 400.00	$ -	$ -	$ -	$ 400.00
ANDREWS	DWIGHT	MARINA	$ 16,592.00	$ 343.20	$ -	$ -	$ 16,935.20
BRIDGES	MATTHEW	MARINA	$ 2,664.00	$ -	$ -	$ -	$ 2,664.00
CONDON	DAVID	MARINA	$ 59,498.88	$ 2,336.34	$ -	$ 259.68	$ 62,094.90
COTTER	KEVIN	MARINA	$ 6,120.00	$ -	$ -	$ -	$ 6,120.00
CURREY	MARILENA	MARINA	$ 5,661.00	$ -	$ -	$ -	$ 5,661.00
DIGIOVANNI	DAVID	MARINA	$ 7,380.25	$ -	$ -	$ -	$ 7,380.25
DONOVAN	RILEY	MARINA	$ 6,825.00	$ -	$ -	$ -	$ 6,825.00
DUNNING	MICHAEL	MARINA	$ 74,386.44	$ 1,428.25	$ -	$ -	$ 75,814.69
DWYER	WILLIAM	MARINA	$ 5,830.03	$ -	$ -	$ -	$ 5,830.03
FOOTE JR	CHARLES	MARINA	$ 8,997.51	$ -	$ -	$ -	$ 8,997.51
GONZALEZ	GABRIEL	MARINA	$ 2,387.00	$ -	$ -	$ -	$ 2,387.00
KANE	PATRICK	MARINA	$ 6,366.00	$ -	$ -	$ -	$ 6,366.00
KLIMM	HENRY	MARINA	$ 1,797.77	$ -	$ -	$ -	$ 1,797.77
KONDRATOWICZ	JOHN	MARINA	$ 43,775.03	$ -	$ -	$ 6,734.60	$ 50,509.63
LAWRIE	MICHAEL	MARINA	$ 5,112.76	$ -	$ -	$ -	$ 5,112.76
LINDBERG	JILL	MARINA	$ 1,573.00	$ -	$ -	$ -	$ 1,573.00
LISKOWSKY	DAVID	MARINA	$ 3,084.00	$ -	$ -	$ -	$ 3,084.00
MACNEIL	ALLAN	MARINA	$ 4,627.45	$ -	$ -	$ -	$ 4,627.45
MARSHALL	HEATHER	MARINA	$ 4,057.60	$ -	$ -	$ 30.38	$ 4,087.98
MCCARTHY	THOMAS	MARINA	$ 6,055.00	$ -	$ -	$ -	$ 6,055.00
MIELE	BRADDON	MARINA	$ 4,491.76	$ -	$ -	$ -	$ 4,491.76
MURPHY	SUE	MARINA	$ 11,734.89	$ 224.49	$ -	$ -	$ 11,959.38
PHINNEY	WILLIAM	MARINA	$ 3,462.00	$ -	$ -	$ -	$ 3,462.00
PRUSAKOWSKI	JOSEPH	MARINA	$ 1,977.00	$ -	$ -	$ -	$ 1,977.00
REZENDES	JUDITH	MARINA	$ 38,952.42	$ -	$ -	$ -	$ 38,952.42
SCHEMENAUR	JORDAN	MARINA	$ 6,541.52	$ -	$ -	$ -	$ 6,541.52
SMITH	SHARON	MARINA	$ 51,710.51	$ 64.02	$ -	$ 550.00	$ 52,324.53
SOMERS	RICHARD	MARINA	$ 5,126.63	$ -	$ -	$ -	$ 5,126.63
SPENCE	JAMES	MARINA	$ 1,792.00	$ -	$ -	$ -	$ 1,792.00
SWAINE	ROBERT	MARINA	$ 15,978.42	$ -	$ -	$ 83.82	$ 16,062.24
TANGUILIG	VINCENT	MARINA	$ 5,568.00	$ -	$ -	$ -	$ 5,568.00
WINKLER	EDWARD	MARINA	$ 15,036.50	$ -	$ -	$ 373.00	$ 15,409.50
BLANK	GARRY	MODERATOR	$ 450.00	$ -	$ -	$ -	$ 450.00
BERGH	EDWARD	MONITOR	$ 225.00	$ -	$ -	$ -	$ 225.00
BOUTILIER	SHARION	MONITOR	$ 218.75	$ -	$ -	$ -	$ 218.75
BRADLEY	MICHAEL	NATURAL RESOURES	$ 3,878.95	$ -	$ -	$ -	$ 3,878.95
DECONTO	DAVID	NATURAL RESOURES	$ 95,263.86	$ -	$ -	$ 475.00	$ 95,738.86
DIAUTO	JOHN	NATURAL RESOURES	$ 632.50	$ -	$ -	$ -	$ 632.50
FAIRBANK	BENJAMIN	NATURAL RESOURES	$ 4,013.00	$ -	$ -	$ -	$ 4,013.00
GLENNON	THOMAS	NATURAL RESOURES	$ 2,944.00	$ -	$ -	$ -	$ 2,944.00
HANLON	PETER	NATURAL RESOURES	$ 600.00	$ -	$ -	$ -	$ 600.00
HAWKINS	HEIDI	NATURAL RESOURES	$ 44,429.41	$ -	$ -	$ 450.00	$ 44,879.41
HOLCOMB	CAROL	NATURAL RESOURES	$ 3,760.50	$ -	$ -	$ -	$ 3,760.50
HOLCOMB	MICHAEL	NATURAL RESOURES	$ 6,670.00	$ -	$ -	$ -	$ 6,670.00
KENNEDY	SALLY	NATURAL RESOURES	$ 13,683.90	$ -	$ -	$ -	$ 13,683.90
MORRISON	ALLAN	NATURAL RESOURES	$ 6,028.00	$ -	$ -	$ -	$ 6,028.00
MORRISON	MARGARET	NATURAL RESOURES	$ 4,048.00	$ -	$ -	$ -	$ 4,048.00
NEWSTEAD	WILLIAM	NATURAL RESOURES	$ 6,491.25	$ -	$ -	$ -	$ 6,491.25
PIMENTAL	JOHN	NATURAL RESOURES	$ 52,116.10	$ 1,668.04	$ -	$ 550.00	$ 54,334.14
STAEVEN	LARRY	NATURAL RESOURES	$ 5,797.00	$ -	$ -	$ -	$ 5,797.00
STAEVEN	PAULA	NATURAL RESOURES	$ 3,498.00	$ -	$ -	$ -	$ 3,498.00
WRIGLEY	JOSHUA	NATURAL RESOURES	$ 59,077.60	$ -	$ -	$ 238.00	$ 59,315.60
DRAKE	LEANNE	PLANNING AND DEVELOPMENT	$ 55,520.09	$ -	$ -	$ -	$ 55,520.09
HINES	THOMAS	PLANNING AND DEVELOPMENT	$ 3,844.50	$ -	$ -	$ -	$ 3,844.50
MCCABE	MAUREEN	PLANNING AND DEVELOPMENT	$ 42,740.02	$ -	$ -	$ -	$ 42,740.02
VITACCO	RALPH	PLANNING AND DEVELOPMENT	$ 84,999.98	$ -	$ -	$ -	$ 84,999.98

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
ANDERSON	PHILIP	POLICE	$ 160.00	$ 8,350.00	$ -	$ -	$ 8,510.00
BARBER	CASSANDRA	POLICE	$ 11,855.12	$ -	$ -	$ -	$ 11,855.12
BONDAREK	BRIAN	POLICE	$ 66,675.20	$ 15,086.24	$ -	$ 2,820.48	$ 84,581.92
BOUND	JOSHUA	POLICE	$ 117,166.18	$ 18,344.21	$ -	$ 550.00	$ 136,060.39
BRUN	ROBERT	POLICE	$ 180.00	$ 59,992.00	$ -	$ -	$ 60,172.00
BRUNELLI JR	JEFFREY	POLICE	$ 74,503.60	$ 33,795.58	$ -	$ 1,546.80	$ 109,845.98
BRZYKCY	HEATHER	POLICE	$ 7,630.00	$ -	$ -	$ -	$ 7,630.00
CABRAL	CHRISTA	POLICE	$ 77,723.20	$ 15,370.76	$ -	$ 1,190.80	$ 94,284.76
CARISTI	MARYA	POLICE	$ 895.00	$ -	$ -	$ -	$ 895.00
CAVANAUGH	TIMOTHY	POLICE	$ 90,942.40	$ 36,227.94	$ -	$ -	$ 127,170.34
CONDON	TIMOTHY	POLICE	$ 57,609.60	$ 33,034.10	$ -	$ 1,304.40	$ 91,948.10
COTTER	JOSEPH	POLICE	$ 103,985.60	$ 99,821.31	$ -	$ 6,419.20	$ 210,226.11
COTTER	MATTHEW	POLICE	$ 57,631.20	$ 26,829.89	$ -	$ 2,191.84	$ 86,652.93
DWYER	DAVID	POLICE	$ 64,905.60	$ 10,595.62	$ -	$ -	$ 75,501.22
FINN	TIMOTHY	POLICE	$ -	$ 16,300.00	$ -	$ -	$ 16,300.00
GILREIN	LAUREN	POLICE	$ 102,204.80	$ 20,965.29	$ -	$ 1,970.96	$ 125,141.05
GRIGORENKO JR	PAUL	POLICE	$ 71,509.60	$ 25,479.49	$ -	$ 3,294.08	$ 100,283.17
GUMBLETON	MICHAEL	POLICE	$ 39,600.00	$ 2,659.24	$ -	$ 43,457.28	$ 85,716.52
HAROLD	CHRISTIAN	POLICE	$ 47,838.00	$ 3,271.50	$ -	$ 1,262.88	$ 52,372.38
HOWELL	PETER	POLICE	$ -	$ 21,050.00	$ -	$ -	$ 21,050.00
HUSKA	HEATHER	POLICE	$ 46,160.16	$ 6,752.39	$ -	$ 1,638.24	$ 54,550.79
HUSTED	ALISON	POLICE	$ 3,252.00	$ -	$ -	$ -	$ 3,252.00
JAROSZUK	GREGORY	POLICE	$ 79,750.40	$ 31,099.39	$ -	$ 308.32	$ 111,158.11
KEENE	JASON	POLICE	$ 117,166.18	$ 12,054.49	$ -	$ 625.00	$ 129,845.67
KENT	JESSICA	POLICE	$ 69,080.00	$ 17,210.02	$ -	$ 1,372.16	$ 87,662.18
LAROCCO	CRAIG	POLICE	$ 47,838.00	$ 3,322.80	$ -	$ 1,262.88	$ 52,423.68
LAWRENCE	BRUCE	POLICE	$ 80,259.20	$ 18,668.46	$ -	$ 2,777.28	$ 101,704.94
LESLIE	MICHAEL	POLICE	$ 65,683.20	$ 28,987.62	$ -	$ -	$ 94,670.82
MALCOLMSON	DAVID	POLICE	$ -	$ -	$ -	$ 27,519.12	$ 27,519.12
MANLEY	JOHN	POLICE	$ 102,156.80	$ 51,235.51	$ -	$ 1,190.88	$ 154,583.19
MCCARTHY	PAUL	POLICE	$ 63,252.80	$ 8,983.65	$ -	$ 753.36	$ 72,989.81
MCCRACKEN	RYAN	POLICE	$ 57,609.60	$ 19,129.08	$ -	$ 1,290.24	$ 78,028.92
MCDERMOTT	CHRISTOPHER	POLICE	$ 98,416.96	$ 5,206.23	$ -	$ 3,367.44	$ 106,990.63
MURPHY	TERENCE	POLICE	$ 101,792.00	$ 44,532.99	$ -	$ 6,284.00	$ 152,608.99
NURSE	MICHAEL	POLICE	$ 122,492.04	$ 10,710.47	$ -	$ 625.00	$ 133,827.51
O'BRIEN	MATTHEW	POLICE	$ 78,419.20	$ 32,553.37	$ -	$ 4,841.28	$ 115,813.85
O'NEIL	SHAWN	POLICE	$ 81,038.40	$ 31,034.27	$ -	$ 944.88	$ 113,017.55
PATTON	WILLIAM	POLICE	$ 63,924.00	$ -	$ -	$ 2,362.08	$ 66,286.08
PERKINS	DANIEL	POLICE	$ 72,162.88	$ 21,159.72	$ -	$ 616.16	$ 93,938.76
REID	NATHAN	POLICE	$ 57,609.60	$ 29,716.04	$ -	$ 1,089.36	$ 88,415.00
ROBICHAUD	ALBERT	POLICE	$ 59,719.20	$ 1,484.86	$ -	$ 11,794.03	$ 72,998.09
SPOFFORD	JAMES	POLICE	$ -	$ 11,000.00	$ -	$ -	$ 11,000.00
TRAYNER	ADAM	POLICE	$ 88,873.60	$ 70,589.80	$ -	$ 1,046.16	$ 160,509.56
WACK	PETER	POLICE	$ 149,614.30	$ 440.00	$ -	$ 5,008.87	$ 155,063.17
WIEMAN	PATRICIA	POLICE	$ 64,379.20	$ 604.89	$ -	$ 725.00	$ 65,709.09
WOOD	MICHAEL	POLICE	$ 64,961.60	$ 34,823.53	$ -	$ 1,262.40	$ 101,047.53
ENOS SR	WAYNE	PUBLIC FACILITIES	$ 29,958.99	$ -	$ -	$ 772.29	$ 30,731.28
GRONLUND	GARY	PUBLIC FACILITIES	$ 54,880.00	$ 2,500.47	$ -	$ 400.00	$ 57,780.47
GULOTTA	WILLIAM	PUBLIC FACILITIES	$ 11,424.50	$ -	$ -	$ -	$ 11,424.50
HAMILTON	TED	PUBLIC FACILITIES	$ 95,158.28	$ -	$ -	$ 550.00	$ 95,708.28
LITTLE	MICHAEL	PUBLIC FACILITIES	$ 22,984.41	$ -	$ -	$ 550.00	$ 23,534.41
MACDONALD JR	FRANCIS	PUBLIC FACILITIES	$ 15,690.76	$ -	$ -	$ -	$ 15,690.76
SEWALL	WILLIAM	PUBLIC FACILITIES	$ 67,107.20	$ 192.48	$ -	$ 550.00	$ 67,849.68
DEXTER	DOUGLAS	PUBLIC FACILITIES	$ 3,760.00	$ -	$ -	$ -	$ 3,760.00
DAVIES	SHIRLEY	PUBLIC HEALTH NURSE	$ 7,615.30	$ -	$ -	$ -	$ 7,615.30
GEAKE	JOANNE	PUBLIC HEALTH NURSE	$ 85,693.88	$ -	$ -	$ 6,475.00	$ 92,168.88
AMARAL	PETER	RECREATION	$ 3,843.89	$ -	$ -	$ -	$ 3,843.89
BALL	EMMA	RECREATION	$ 3,328.13	$ -	$ -	$ -	$ 3,328.13
BEATON	KYLE	RECREATION	$ 273.00	$ -	$ -	$ -	$ 273.00
BEATON	OWEN	RECREATION	$ 500.50	$ -	$ -	$ -	$ 500.50
BIRON	THEODORE	RECREATION	$ 3,146.00	$ -	$ -	$ -	$ 3,146.00
BOUCHER	GUY	RECREATION	$ 81,107.64	$ -	$ -	$ 475.00	$ 81,582.64
BRADY	JOSEPH	RECREATION	$ 2,903.76	$ -	$ -	$ -	$ 2,903.76
BRIGGS	M	RECREATION	$ 7,110.00	$ -	$ -	$ -	$ 7,110.00
BRONNER	GAVIN	RECREATION	$ 240.50	$ -	$ -	$ -	$ 240.50
BROWN	RILEY	RECREATION	$ 253.50	$ -	$ -	$ -	$ 253.50
BURNS	CHRISTOPHER	RECREATION	$ 5,800.00	$ -	$ -	$ -	$ 5,800.00
CAPRA	HANNAH	RECREATION	$ 2,621.50	$ -	$ -	$ -	$ 2,621.50
CASALI	JOHN	RECREATION	$ 1,072.50	$ -	$ -	$ -	$ 1,072.50
CAZEAULT	MOLLY	RECREATION	$ 3,293.76	$ -	$ -	$ -	$ 3,293.76
CHEESMAN	ELIZABETH	RECREATION	$ 3,379.75	$ -	$ -	$ -	$ 3,379.75
CHEESMAN	HEATHER	RECREATION	$ 3,263.13	$ -	$ -	$ -	$ 3,263.13
CHICCO	JULIE	RECREATION	$ 3,537.51	$ 18.75	$ -	$ -	$ 3,556.26
CHICCO	TROY	RECREATION	$ 3,289.00	$ -	$ -	$ -	$ 3,289.00
CLANCY	JENNIFER	RECREATION	$ 8,575.00	$ 157.50	$ -	$ -	$ 8,732.50
COLLINS	ALEXANDER	RECREATION	$ 227.50	$ -	$ -	$ -	$ 227.50
COLLINS	JONATHAN	RECREATION	$ 4,338.75	$ -	$ -	$ -	$ 4,338.75
COLLINS	RAQUEL	RECREATION	$ 318.50	$ -	$ -	$ -	$ 318.50
CROCKER	CARRIE	RECREATION	$ 16,365.58	$ -	$ -	$ -	$ 16,365.58
CURRIER	ELLIOTT	RECREATION	$ 3,436.50	$ 87.00	$ -	$ -	$ 3,523.50
DALEY	SARAH	RECREATION	$ 990.50	$ -	$ -	$ -	$ 990.50
DAVIES	HANNAH	RECREATION	$ 4,098.25	$ -	$ -	$ -	$ 4,098.25
DENBOW	MELANIE	RECREATION	$ 2,317.00	$ -	$ -	$ -	$ 2,317.00
DEXTER	LINDA	RECREATION	$ 1,267.50	$ -	$ -	$ -	$ 1,267.50
DIGIACOMO	MATTHEW	RECREATION	$ 546.00	$ -	$ -	$ -	$ 546.00
DONAHUE	KATE	RECREATION	$ 318.50	$ -	$ -	$ -	$ 318.50
DOWNES	JONPATRICK	RECREATION	$ 3,635.50	$ 4.13	$ -	$ -	$ 3,639.63
DOWNS	LAURA	RECREATION	$ 45,478.40	$ 129.60	$ -	$ -	$ 45,608.00

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
EMERSON	SAMANTHA	RECREATION	$ 5,255.27	$ -	$ -	$ -	$ 5,255.27
EVANS	KATE	RECREATION	$ 1,647.25	$ -	$ -	$ -	$ 1,647.25
FAGNANT	WALTER	RECREATION	$ 1,960.75	$ -	$ -	$ -	$ 1,960.75
FORANT	ANDRES	RECREATION	$ 500.50	$ -	$ -	$ -	$ 500.50
GALANEK	ANDREW	RECREATION	$ 3,703.00	$ -	$ -	$ -	$ 3,703.00
GALANEK	BENJAMIN	RECREATION	$ 3,109.38	$ -	$ -	$ -	$ 3,109.38
GERECKE	EMMA	RECREATION	$ 2,106.13	$ -	$ -	$ -	$ 2,106.13
GIBBONS	SAWYER	RECREATION	$ 5,066.75	$ 97.50	$ -	$ -	$ 5,164.25
GONNEVILLE	ZACHARY	RECREATION	$ 1,762.75	$ -	$ -	$ -	$ 1,762.75
HAINES	GEORGIA	RECREATION	$ 481.00	$ -	$ -	$ -	$ 481.00
HALL	RYAN	RECREATION	$ 3,168.26	$ 108.75	$ -	$ -	$ 3,277.01
HALLAS	ETHAN	RECREATION	$ 3,202.50	$ -	$ -	$ -	$ 3,202.50
HAROLD	JUSTIN	RECREATION	$ 4,092.00	$ 90.00	$ -	$ -	$ 4,182.00
HAWKINS	ZACKARY	RECREATION	$ 2,651.00	$ -	$ -	$ -	$ 2,651.00
HEYER	MEGHAN	RECREATION	$ 3,630.00	$ 8.25	$ -	$ -	$ 3,638.25
HOOD	GEORGE	RECREATION	$ 3,330.25	$ -	$ -	$ -	$ 3,330.25
JENSEN	COLBY	RECREATION	$ 1,782.00	$ -	$ -	$ -	$ 1,782.00
JONES	MORGAN	RECREATION	$ 422.50	$ -	$ -	$ -	$ 422.50
KIEDEISCH	SYDNEY	RECREATION	$ 1,309.00	$ -	$ -	$ -	$ 1,309.00
KING	MICHAEL	RECREATION	$ 4,422.00	$ -	$ -	$ -	$ 4,422.00
KRUEGER	TREVOR	RECREATION	$ 487.50	$ -	$ -	$ -	$ 487.50
LAFORTUNE	KILEY	RECREATION	$ 3,615.51	$ -	$ -	$ -	$ 3,615.51
LEROY	NICHOLAS	RECREATION	$ 6,915.65	$ 214.69	$ -	$ -	$ 7,130.34
LEWIS	CAROL	RECREATION	$ 3,536.50	$ 24.75	$ -	$ -	$ 3,561.25
LIZOTTE	ALLISON	RECREATION	$ 6,312.00	$ -	$ -	$ -	$ 6,312.00
MACDONALD	PATRICIA	RECREATION	$ 65,902.40	$ -	$ -	$ -	$ 65,902.40
MAHONEY	LEAH	RECREATION	$ 3,409.00	$ -	$ -	$ -	$ 3,409.00
MANDY	JOHN	RECREATION	$ 422.50	$ -	$ -	$ -	$ 422.50
MANUEL	HEATHER	RECREATION	$ 18,075.76	$ -	$ -	$ -	$ 18,075.76
MCNULTY	MEGHAN	RECREATION	$ 4,074.52	$ 244.69	$ -	$ -	$ 4,319.21
MESTIERI	SAMANTHA	RECREATION	$ 11,139.50	$ -	$ -	$ -	$ 11,139.50
MIGLIORE	ANGELO	RECREATION	$ 3,717.39	$ 12.94	$ -	$ -	$ 3,730.33
MIGLIORE	MACI	RECREATION	$ 3,945.50	$ -	$ -	$ -	$ 3,945.50
MOCCIA	GRACE	RECREATION	$ 2,737.00	$ 199.50	$ -	$ -	$ 2,936.50
MORING	ANTHONY	RECREATION	$ 422.50	$ -	$ -	$ -	$ 422.50
MORRISON	JOSEPH	RECREATION	$ 416.00	$ -	$ -	$ -	$ 416.00
NORDMAN	OLIVIA	RECREATION	$ 3,926.00	$ 19.50	$ -	$ -	$ 3,945.50
O'BRIEN	KAYLEE	RECREATION	$ 3,509.38	$ 37.50	$ -	$ -	$ 3,546.88
PANNONI	NICHOLAS	RECREATION	$ 1,736.51	$ -	$ -	$ -	$ 1,736.51
PETERSEN	MARC	RECREATION	$ 4,030.00	$ 161.25	$ -	$ -	$ 4,191.25
PHILLIPS	ELLA	RECREATION	$ 474.50	$ -	$ -	$ -	$ 474.50
POLIDOR	JEFFREY	RECREATION	$ 4,194.00	$ -	$ -	$ -	$ 4,194.00
RAYMOND	JONAH	RECREATION	$ 1,892.00	$ -	$ -	$ -	$ 1,892.00
REILLY	CHRISTOPHER	RECREATION	$ 992.75	$ -	$ -	$ -	$ 992.75
RHEINHARDT	KATHRYN	RECREATION	$ 967.88	$ -	$ -	$ -	$ 967.88
RILEY	KEEGAN	RECREATION	$ 3,206.00	$ -	$ -	$ -	$ 3,206.00
RUSSELL	COLLIN	RECREATION	$ 5,027.89	$ -	$ -	$ -	$ 5,027.89
RYPKA	LIAM	RECREATION	$ 1,121.00	$ -	$ -	$ -	$ 1,121.00
SCHWAGER	ADAM	RECREATION	$ 572.00	$ -	$ -	$ -	$ 572.00
SHAW	AVA	RECREATION	$ 2,791.25	$ -	$ -	$ -	$ 2,791.25
SORENSON	CALIE	RECREATION	$ 2,744.13	$ -	$ -	$ -	$ 2,744.13
SORENSON	RILEY	RECREATION	$ 993.00	$ -	$ -	$ -	$ 993.00
STARR	HANNA	RECREATION	$ 4,257.50	$ -	$ -	$ -	$ 4,257.50
STRANO	ELLA	RECREATION	$ 3,605.00	$ -	$ -	$ -	$ 3,605.00
STUTZMAN	JONATHAN	RECREATION	$ 4,136.14	$ 92.44	$ -	$ -	$ 4,228.58
SULLIVAN	KENNETH	RECREATION	$ 1,966.25	$ -	$ -	$ -	$ 1,966.25
SWENSON	JACOB	RECREATION	$ 3,638.25	$ -	$ -	$ -	$ 3,638.25
TAGGART	MCLEAN	RECREATION	$ 4,197.76	$ 135.94	$ -	$ -	$ 4,333.70
THOMAS	CHARLES	RECREATION	$ 4,289.64	$ -	$ -	$ -	$ 4,289.64
TOBIN	COLE	RECREATION	$ 4,433.00	$ -	$ -	$ -	$ 4,433.00
TOROK	EMILY	RECREATION	$ 3,983.00	$ 105.00	$ -	$ -	$ 4,088.00
TOWNSEND	JORDANA	RECREATION	$ 2,857.25	$ -	$ -	$ -	$ 2,857.25
TRAVERS	JOHN	RECREATION	$ 3,708.25	$ -	$ -	$ -	$ 3,708.25
TZIMORANGAS	GEORGE	RECREATION	$ 3,593.76	$ 14.06	$ -	$ -	$ 3,607.82
VARELLA	SARA	RECREATION	$ 3,445.00	$ -	$ -	$ -	$ 3,445.00
VAUDO	MICHAEL	RECREATION	$ 279.50	$ -	$ -	$ -	$ 279.50
WHITE	MADELINE	RECREATION	$ 2,968.00	$ -	$ -	$ -	$ 2,968.00
WOODARD	CLARA	RECREATION	$ 461.50	$ -	$ -	$ -	$ 461.50
ALVARENGA	ALFREDO	SCHOOL - COACHNG	$ 5,965.00	$ -	$ -	$ -	$ 5,965.00
BRAGA	RONALD	SCHOOL - COACHNG	$ 3,738.00	$ -	$ -	$ -	$ 3,738.00
CARTER	JAKE	SCHOOL - COACHNG	$ 4,338.00	$ -	$ -	$ -	$ 4,338.00
COMPTON	ANTHONY	SCHOOL - COACHNG	$ 4,765.00	$ -	$ -	$ -	$ 4,765.00
DAVISON	ANDREW	SCHOOL - COACHNG	$ 2,919.00	$ -	$ -	$ -	$ 2,919.00
DRUMM	JUAN	SCHOOL - COACHNG	$ 4,765.00	$ -	$ -	$ -	$ 4,765.00
FERREIRA	WILLIAM	SCHOOL - COACHNG	$ 5,365.00	$ -	$ -	$ -	$ 5,365.00
FITZGERALD	CHRISTOPHER	SCHOOL - COACHNG	$ 3,947.00	$ -	$ -	$ -	$ 3,947.00
FRANKE	DONALD	SCHOOL - COACHNG	$ 240.00	$ -	$ -	$ 3,000.00	$ 3,240.00
FREDERICKSON	RACHEL	SCHOOL - COACHNG	$ 3,519.00	$ -	$ -	$ -	$ 3,519.00
GAVONI	BENJAMIN	SCHOOL - COACHNG	$ 1,760.00	$ -	$ -	$ -	$ 1,760.00
GREEN	DENNIS	SCHOOL - COACHNG	$ 6,365.00	$ -	$ -	$ -	$ 6,365.00
HAFFERTY	WILLIAM	SCHOOL - COACHNG	$ 2,919.00	$ -	$ -	$ -	$ 2,919.00
HAMMOND-BEATON	KELSY	SCHOOL - COACHNG	$ 15,570.00	$ -	$ -	$ -	$ 15,570.00
HOKANSON	KENDRA	SCHOOL - COACHNG	$ 3,647.00	$ -	$ -	$ -	$ 3,647.00
KRUEGER	KYLA	SCHOOL - COACHNG	$ 3,138.00	$ -	$ -	$ -	$ 3,138.00
LAZARESCU	EMMA	SCHOOL - COACHNG	$ 2,019.00	$ -	$ -	$ -	$ 2,019.00
LEITE	GIULIA	SCHOOL - COACHNG	$ 2,319.00	$ -	$ -	$ -	$ 2,319.00
MANNING	MARK	SCHOOL - COACHNG	$ 4,549.00	$ -	$ -	$ -	$ 4,549.00
MOHRE	JORDAN	SCHOOL - COACHNG	$ 6,365.00	$ -	$ -	$ -	$ 6,365.00

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
MORIN	ERIC	SCHOOL - COACHNG	$ 3,219.00	$ -	$ -	$ -	$ 3,219.00
NOLL	STEPHEN	SCHOOL - COACHNG	$ 6,365.00	$ -	$ -	$ -	$ 6,365.00
PERRY	KENNETH	SCHOOL - COACHNG	$ 9,270.00	$ -	$ -	$ -	$ 9,270.00
RUSSELL	JEAN	SCHOOL - COACHNG	$ 5,965.00	$ -	$ -	$ -	$ 5,965.00
SIMKINS	JOHN	SCHOOL - COACHNG	$ 9,230.00	$ -	$ -	$ -	$ 9,230.00
SMITH	ASHLEY	SCHOOL - COACHNG	$ 2,319.00	$ -	$ -	$ -	$ 2,319.00
TRAVERS	LEIGH	SCHOOL - COACHNG	$ 2,000.00	$ -	$ -	$ -	$ 2,000.00
TRAVERS	ROBERT	SCHOOL - COACHNG	$ 4,465.00	$ -	$ -	$ -	$ 4,465.00
TRIMBLE	PETER	SCHOOL - COACHNG	$ 14,895.00	$ -	$ -	$ -	$ 14,895.00
DAUPHINAIS	ZAKARY	SCHOOL - COMMUNITY SCHOOL	$ 869.00	$ -	$ -	$ -	$ 869.00
HEYER	NICHOLAS	SCHOOL - COMMUNITY SCHOOL	$ 1,248.00	$ -	$ -	$ -	$ 1,248.00
PHILLIPS	BENJAMIN	SCHOOL - COMMUNITY SCHOOL	$ 792.00	$ -	$ -	$ -	$ 792.00
RAMSEY	KAITLYN	SCHOOL - COMMUNITY SCHOOL	$ 896.50	$ -	$ -	$ -	$ 896.50
THOMSON	PARKER	SCHOOL - COMMUNITY SCHOOL	$ 1,047.00	$ -	$ -	$ -	$ 1,047.00
URRIBARRI	LUKE	SCHOOL - COMMUNITY SCHOOL	$ 866.25	$ -	$ -	$ -	$ 866.25
AGUIAR	JARED	SCHOOL - CUSTODIANS	$ 2,406.84	$ -	$ -	$ -	$ 2,406.84
ALMADA	YVONNE	SCHOOL - CUSTODIANS	$ 1,722.79	$ -	$ -	$ -	$ 1,722.79
ALVES	JOHN	SCHOOL - CUSTODIANS	$ 42,536.90	$ 674.34	$ 250.00	$ -	$ 43,461.24
ARCHAMBEAULT JR	LEO	SCHOOL - CUSTODIANS	$ 28,009.40	$ 860.86	$ -	$ 800.00	$ 29,670.26
AUCLAIR	RICHARD	SCHOOL - CUSTODIANS	$ 13,526.97	$ 397.32	$ -	$ 641.32	$ 14,565.61
BACH	MACKENZIE	SCHOOL - CUSTODIANS	$ 2,692.19	$ -	$ -	$ -	$ 2,692.19
BURKE	MATTHEW	SCHOOL - CUSTODIANS	$ 4,709.28	$ -	$ -	$ -	$ 4,709.28
CALLAHAN JR	FRANCIS	SCHOOL - CUSTODIANS	$ 6,084.65	$ -	$ -	$ -	$ 6,084.65
CATARIUS	JAKE	SCHOOL - CUSTODIANS	$ 344.60	$ -	$ -	$ -	$ 344.60
CHURCHEY	RIAN	SCHOOL - CUSTODIANS	$ 15,409.74	$ -	$ -	$ -	$ 15,409.74
CUSTODIO	MARK	SCHOOL - CUSTODIANS	$ 43,948.30	$ 8,177.54	$ 250.00	$ -	$ 52,375.84
DOUGLAS	JAMES	SCHOOL - CUSTODIANS	$ 46,944.71	$ 646.94	$ 250.00	$ 700.00	$ 48,541.65
DeCOSTE	BRITTANY	SCHOOL - CUSTODIANS	$ 1,947.00	$ -	$ -	$ -	$ 1,947.00
ELDREDGE	BRUCE	SCHOOL - CUSTODIANS	$ 29,525.14	$ 338.95	$ 250.00	$ -	$ 30,114.09
FORTIN	SEAN	SCHOOL - CUSTODIANS	$ 44,154.80	$ 390.38	$ 250.00	$ -	$ 44,795.18
HALL	BARRY	SCHOOL - CUSTODIANS	$ 2,433.10	$ -	$ -	$ -	$ 2,433.10
HILL	DOUGLAS	SCHOOL - CUSTODIANS	$ 45,881.60	$ 2,956.52	$ 250.00	$ 20,516.80	$ 69,604.92
JOHNSON	GLENN	SCHOOL - CUSTODIANS	$ 49,807.60	$ 3,560.09	$ 250.00	$ 800.00	$ 54,417.69
JONES	TROY	SCHOOL - CUSTODIANS	$ 45,712.00	$ 2,099.69	$ 250.00	$ 1,682.60	$ 49,744.29
KLING	FREDERICK	SCHOOL - CUSTODIANS	$ 46,459.69	$ 3,149.16	$ 250.00	$ 700.00	$ 50,558.85
LEPAOJA	JOHN	SCHOOL - CUSTODIANS	$ 28,818.03	$ -	$ -	$ -	$ 28,818.03
LOWRY	MARKUS	SCHOOL - CUSTODIANS	$ 47,278.25	$ 3,754.60	$ 250.00	$ 6,203.68	$ 57,486.53
MACLEOD	WILLIAM	SCHOOL - CUSTODIANS	$ 48,830.14	$ 3,046.39	$ 250.00	$ -	$ 52,126.53
MILLER	MICHAEL	SCHOOL - CUSTODIANS	$ 38,313.62	$ 1,867.08	$ -	$ 880.00	$ 41,060.70
NESSING	JEFFREY	SCHOOL - CUSTODIANS	$ 43,957.60	$ 1,852.14	$ 250.00	$ 1,903.90	$ 47,963.64
OWEN	SUELLYN	SCHOOL - CUSTODIANS	$ 44,907.40	$ 9,994.41	$ 250.00	$ 5,185.20	$ 60,337.01
PAPAPIETRO	JULIE	SCHOOL - CUSTODIANS	$ 13,555.66	$ 1,110.51	$ -	$ -	$ 14,666.17
PARAJULI	ASHOK	SCHOOL - CUSTODIANS	$ 3,255.92	$ -	$ -	$ -	$ 3,255.92
PETIT	JAMES	SCHOOL - CUSTODIANS	$ 45,334.82	$ 692.04	$ 250.00	$ 700.00	$ 46,976.86
RAE	BRIAN	SCHOOL - CUSTODIANS	$ 48,138.40	$ 14,148.67	$ 250.00	$ -	$ 62,537.07
RAMIREZ-FRAZIER	JACQUELINE	SCHOOL - CUSTODIANS	$ -	$ -	$ -	$ 16,057.66	$ 16,057.66
SHAW	CHAD	SCHOOL - CUSTODIANS	$ 43,794.67	$ 6,779.60	$ 250.00	$ -	$ 50,824.27
STILLINGS	CARL	SCHOOL - CUSTODIANS	$ 45,920.70	$ 5,937.59	$ 250.00	$ 750.00	$ 52,858.29
TAVARES	ROBERT	SCHOOL - CUSTODIANS	$ 47,039.20	$ 940.45	$ 250.00	$ 1,489.28	$ 49,718.93
TODD	GRANTLAND	SCHOOL - CUSTODIANS	$ 42,557.90	$ 331.51	$ 250.00	$ -	$ 43,139.41
TOMASINI JR	ANGELO	SCHOOL - CUSTODIANS	$ 45,557.70	$ 6,534.18	$ 250.00	$ 4,500.08	$ 56,841.96
WEEKES	NICHOLAS	SCHOOL - CUSTODIANS	$ 46,171.30	$ 4,085.86	$ 250.00	$ 1,611.60	$ 52,118.76
WELCH	MICHAEL	SCHOOL - CUSTODIANS	$ 25,607.88	$ 152.04	$ -	$ -	$ 25,759.92
DAGGETT	BRIAN	SCHOOL - CUSTODIANS	$ 209.66	$ -	$ -	$ -	$ 209.66
ANDERSON-WALSH	HEIDI	SCHOOL - SECRETARIAL	$ 48,698.31	$ -	$ -	$ 950.00	$ 49,648.31
BASLER	SAMANTHA	SCHOOL - SECRETARIAL	$ 41,000.70	$ -	$ -	$ -	$ 41,000.70
CRONIN	RACHEL	SCHOOL - SECRETARIAL	$ 30,849.42	$ -	$ -	$ 950.00	$ 31,799.42
DAUPHINAIS	VICTORIA	SCHOOL - SECRETARIAL	$ 31,534.31	$ -	$ -	$ -	$ 31,534.31
DECONTO	JOANNE	SCHOOL - SECRETARIAL	$ 49,305.51	$ 356.40	$ -	$ 1,210.00	$ 50,871.91
DOHERTY	MELISSA	SCHOOL - SECRETARIAL	$ 18,364.14	$ -	$ -	$ -	$ 18,364.14
DUMAS	ELAINE	SCHOOL - SECRETARIAL	$ 31,232.10	$ -	$ -	$ 750.00	$ 31,982.10
ESHBAUGH	JANET	SCHOOL - SECRETARIAL	$ 48,698.31	$ -	$ -	$ 950.00	$ 49,648.31
FLANNIGAN	CHRISTINE	SCHOOL - SECRETARIAL	$ 48,935.91	$ 39.60	$ -	$ 1,774.00	$ 50,749.51
LENK	HOLLY	SCHOOL - SECRETARIAL	$ 48,698.38	$ -	$ -	$ 7,552.90	$ 56,251.28
MORRISON	PATRICIA	SCHOOL - SECRETARIAL	$ 7,474.72	$ -	$ -	$ 970.16	$ 8,444.88
MOTT	FELICIA	SCHOOL - SECRETARIAL	$ 48,698.31	$ -	$ -	$ 950.00	$ 49,648.31
SILVERMAN	LISA	SCHOOL - SECRETARIAL	$ 48,698.38	$ -	$ -	$ 850.00	$ 49,548.38
AUSTIN	MICHELLE	SCHOOL ADMINISTRATION	$ 131,909.46	$ -	$ -	$ 2,496.44	$ 134,405.90
CHAMBERS	PAULA	SCHOOL ADMINISTRATION	$ 99,312.30	$ -	$ -	$ 2,100.00	$ 101,412.30
CLIFFORD	BRANDY	SCHOOL ADMINISTRATION	$ 97,617.74	$ -	$ -	$ 4,708.54	$ 102,326.28
DE LA HOYA	MONICA	SCHOOL ADMINISTRATION	$ 73,139.94	$ -	$ -	$ 1,243.13	$ 74,383.07
DECUFFA	JILLIAN	SCHOOL ADMINISTRATION	$ 55,671.13	$ -	$ -	$ 2,730.00	$ 58,401.13
DINTINO	CHRISTOPHER	SCHOOL ADMINISTRATION	$ 107,660.05	$ -	$ -	$ 5,182.25	$ 112,842.30
FLOYD	SARAH	SCHOOL ADMINISTRATION	$ 33,521.88	$ -	$ -	$ -	$ 33,521.88
GOULD	PAMELA	SCHOOL ADMINISTRATION	$ 176,259.58	$ -	$ -	$ 5,813.00	$ 182,072.58
HARPER	STEPHEN	SCHOOL ADMINISTRATION	$ 107,620.20	$ -	$ -	$ 2,032.40	$ 109,652.60
HILL	OWEN	SCHOOL ADMINISTRATION	$ 102,340.00	$ -	$ -	$ 5,231.60	$ 107,571.60
HILL	PATRICIA	SCHOOL ADMINISTRATION	$ 121,850.63	$ -	$ -	$ -	$ 121,850.63
KIRK	JENNIFER	SCHOOL ADMINISTRATION	$ 93,621.54	$ -	$ -	$ 2,487.66	$ 96,109.20
LAWLOR	BRENDAN	SCHOOL ADMINISTRATION	$ 52,307.80	$ -	$ -	$ -	$ 52,307.80
LOMBARDO	PETER	SCHOOL ADMINISTRATION	$ 66,870.03	$ 1,011.12	$ -	$ 1,900.00	$ 69,781.15
MACPHERSON	MARIAN	SCHOOL ADMINISTRATION	$ 56,657.77	$ -	$ -	$ 16,595.16	$ 73,252.93
MULCAHY	JAMES	SCHOOL ADMINISTRATION	$ 136,869.22	$ -	$ -	$ 2,586.20	$ 139,455.42
MURPHY	NEIL	SCHOOL ADMINISTRATION	$ 108,074.58	$ -	$ -	$ 2,040.95	$ 110,115.53
MURRAY	SARAH	SCHOOL ADMINISTRATION	$ 103,728.08	$ -	$ -	$ 2,776.92	$ 106,505.00
McGRAIL	JAMES	SCHOOL ADMINISTRATION	$ 76,622.56	$ -	$ -	$ 7.73	$ 76,630.29
NELSON	JONATHAN	SCHOOL ADMINISTRATION	$ 17,755.20	$ -	$ -	$ 651.34	$ 18,406.54
NIGHTINGALE	ELIZABETH	SCHOOL ADMINISTRATION	$ 72,442.98	$ -	$ -	$ -	$ 72,442.98

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
PIANTEDOSI	ERIN	SCHOOL ADMINISTRATION	$ 73,139.94	$ -	$ -	$ -	$ 73,139.94
PIERCE	WENDY	SCHOOL ADMINISTRATION	$ 54,888.33	$ -	$ -	$ -	$ 54,888.33
POWERS	STEPHANIE	SCHOOL ADMINISTRATION	$ 20,798.05	$ -	$ -	$ 1,393.84	$ 22,191.89
SMITH	DAVID	SCHOOL ADMINISTRATION	$ 13,679.98	$ -	$ -	$ -	$ 13,679.98
SMITH	MARC	SCHOOL ADMINISTRATION	$ 62,369.46	$ -	$ -	$ 1,840.92	$ 64,210.38
TARSKY	JOSHUA	SCHOOL ADMINISTRATION	$ 97,797.48	$ -	$ -	$ 243.05	$ 98,040.53
THOMAS	DAVID	SCHOOL ADMINISTRATION	$ 42,619.84	$ -	$ -	$ -	$ 42,619.84
VROUNTAS	MARILYN	SCHOOL ADMINISTRATION	$ 114,376.52	$ -	$ -	$ 2,159.95	$ 116,536.47
WAGNER	ANNE	SCHOOL ADMINISTRATION	$ 111,098.20	$ -	$ -	$ 4,401.16	$ 115,499.36
WIKLUND	MAUREEN	SCHOOL ADMINISTRATION	$ 135,831.25	$ -	$ -	$ 5,065.16	$ 140,896.41
AVERY	ELLEN	SCHOOL FOR EARLY LEARNING	$ 37,856.47	$ 345.21	$ -	$ 1,829.75	$ 40,031.43
CARR	KARA	SCHOOL FOR EARLY LEARNING	$ 18,622.76	$ -	$ -	$ 163.29	$ 18,786.05
CHUDA	BEVERLY	SCHOOL FOR EARLY LEARNING	$ 15,151.33	$ -	$ -	$ 189.38	$ 15,340.71
CIANCIOLO	ELIZABETH	SCHOOL FOR EARLY LEARNING	$ 11,012.55	$ -	$ -	$ 105.59	$ 11,118.14
COSTELLO	KELLY	SCHOOL FOR EARLY LEARNING	$ 24,845.35	$ 365.84	$ -	$ 279.95	$ 25,491.14
DAVIS	MELANIE	SCHOOL FOR EARLY LEARNING	$ 3,822.84	$ 93.50	$ -	$ 33.90	$ 3,950.24
ENOS	HALEY	SCHOOL FOR EARLY LEARNING	$ 5,680.81	$ -	$ -	$ 8.34	$ 5,689.15
FOURNIER	LETICIA	SCHOOL FOR EARLY LEARNING	$ 38,393.62	$ 62.34	$ -	$ 1,777.45	$ 40,233.41
FRAGANO	ALYSSA	SCHOOL FOR EARLY LEARNING	$ 4,053.10	$ 76.50	$ -	$ 43.23	$ 4,172.83
GOODSON	CHERYL	SCHOOL FOR EARLY LEARNING	$ 8,314.87	$ -	$ -	$ 323.94	$ 8,638.81
HARRINGTON	JENNIFER	SCHOOL FOR EARLY LEARNING	$ 9,028.49	$ -	$ -	$ 120.71	$ 9,149.20
HOOD	ANNETTE	SCHOOL FOR EARLY LEARNING	$ 35,555.00	$ 459.26	$ -	$ 2,650.37	$ 38,664.63
HOSMER MCCARTHY	KAREN	SCHOOL FOR EARLY LEARNING	$ 64,304.71	$ 8,456.22	$ -	$ 3,879.51	$ 76,640.44
HOWES	MORGAN	SCHOOL FOR EARLY LEARNING	$ 39.66	$ -	$ -	$ -	$ 39.66
JOSEPHS	JODI	SCHOOL FOR EARLY LEARNING	$ 40,192.45	$ 147.15	$ -	$ 1,397.84	$ 41,737.44
LEONARD	VICTORIA	SCHOOL FOR EARLY LEARNING	$ 3,389.70	$ -	$ -	$ 54.37	$ 3,444.07
LEWIS	BARBARA	SCHOOL FOR EARLY LEARNING	$ 22,193.41	$ -	$ -	$ 318.32	$ 22,511.73
LEWIS	CAMREN	SCHOOL FOR EARLY LEARNING	$ 501.81	$ -	$ -	$ -	$ 501.81
LYNCH-SUMMERSALL	SARA	SCHOOL FOR EARLY LEARNING	$ 40,412.35	$ 131.63	$ -	$ 1,901.70	$ 42,445.68
MANDY	ELIZABETH	SCHOOL FOR EARLY LEARNING	$ 6,857.29	$ -	$ -	$ 35.05	$ 6,892.34
MCCABE	LINDA	SCHOOL FOR EARLY LEARNING	$ 14,313.02	$ -	$ -	$ 41.50	$ 14,354.52
MCKAY	CAITLIN	SCHOOL FOR EARLY LEARNING	$ 903.71	$ -	$ -	$ 33.66	$ 937.37
MILLER	SIDNEY	SCHOOL FOR EARLY LEARNING	$ -	$ -	$ -	$ 48.43	$ 48.43
PACCIA	NANCY	SCHOOL FOR EARLY LEARNING	$ 30,813.46	$ 476.37	$ -	$ 352.04	$ 31,641.87
RAYMOND	LILY	SCHOOL FOR EARLY LEARNING	$ 8,151.35	$ -	$ -	$ 98.17	$ 8,249.52
REILLY	CONSUELA	SCHOOL FOR EARLY LEARNING	$ 49,411.54	$ -	$ -	$ 1,709.02	$ 51,120.56
SHANAHAN	KATHY	SCHOOL FOR EARLY LEARNING	$ 21,668.67	$ 14.63	$ -	$ 252.23	$ 21,935.53
SHAW	MIKAYLA	SCHOOL FOR EARLY LEARNING	$ 6,672.42	$ -	$ -	$ 73.71	$ 6,746.13
TROYANOS	ANASTASIA	SCHOOL FOR EARLY LEARNING	$ 5,417.85	$ -	$ -	$ 54.95	$ 5,472.80
TULLY	JACLYN	SCHOOL FOR EARLY LEARNING	$ 5,190.46	$ -	$ -	$ 53.38	$ 5,243.84
WOOD	MADELINE	SCHOOL FOR EARLY LEARNING	$ 2,533.42	$ -	$ -	$ 98.09	$ 2,631.51
WOOD	TESSA	SCHOOL FOR EARLY LEARNING	$ 5,349.46	$ 331.50	$ -	$ 31.76	$ 5,712.72
SHASTANY	KERRY	SCHOOL -SECRETARIAL	$ 36,981.82	$ -	$ -	$ 750.00	$ 37,731.82
GENDUSO	MICHELLE	SCHOOL- SECRETARIAL	$ 45,221.12	$ -	$ -	$ -	$ 45,221.12
JACKSON	MAUREEN	SCHOOL- SECRETARIAL	$ 48,698.31	$ -	$ -	$ 950.00	$ 49,648.31
KINCHLA	BRENDA	SCHOOL- SECRETARIAL	$ 30,846.22	$ -	$ -	$ 750.00	$ 31,596.22
MURPHY	MELISSA	SCHOOL- SECRETARIAL	$ 29,504.04	$ -	$ -	$ 855.00	$ 30,359.04
PERRY	CAROLYN	SCHOOL- SECRETARIAL	$ 48,698.31	$ -	$ -	$ 1,774.00	$ 50,472.31
RUSSELL	MARILYN	SCHOOL- SECRETARIAL	$ 48,698.31	$ -	$ -	$ 1,774.00	$ 50,472.31
SHORTEN	MARYALICE	SCHOOL- SECRETARIAL	$ 48,698.31	$ -	$ -	$ 850.00	$ 49,548.31
AIELLO	KIM	School-Education Support Personnel	$ 932.97	$ -	$ -	$ 1,841.94	$ 2,774.91
ALEXANDER	MORAH	School-Education Support Personnel	$ 20,598.80	$ -	$ -	$ -	$ 20,598.80
BALCOM	ANNE	School-Education Support Personnel	$ 29,101.32	$ -	$ -	$ 705.00	$ 29,806.32
BALKAM	SARAH	School-Education Support Personnel	$ 24,187.82	$ -	$ -	$ -	$ 24,187.82
BARRETT	LYNN	School-Education Support Personnel	$ 20,736.98	$ -	$ -	$ -	$ 20,736.98
BARRETTE	CAROLYN	School-Education Support Personnel	$ 3,616.39	$ -	$ -	$ -	$ 3,616.39
BEANE	PAMELA	School-Education Support Personnel	$ 23,750.44	$ -	$ -	$ 475.00	$ 24,225.44
BEARY	KARLYN	School-Education Support Personnel	$ 17,709.56	$ -	$ -	$ -	$ 17,709.56
BEIKES	LINDA	School-Education Support Personnel	$ 23,750.44	$ -	$ -	$ 475.00	$ 24,225.44
BONDAREK	MARY	School-Education Support Personnel	$ 13,468.35	$ -	$ -	$ -	$ 13,468.35
BOVAT	SANDRA	School-Education Support Personnel	$ 23,750.44	$ -	$ -	$ 705.00	$ 24,455.44
BOYLE	DANIELLE	School-Education Support Personnel	$ 3,346.95	$ -	$ -	$ -	$ 3,346.95
BRODERICK	TRINITY	School-Education Support Personnel	$ 5,351.32	$ -	$ -	$ -	$ 5,351.32
BURCH	BETH	School-Education Support Personnel	$ 3,885.83	$ -	$ -	$ -	$ 3,885.83
BURKE	JAIME	School-Education Support Personnel	$ 17,942.38	$ -	$ -	$ -	$ 17,942.38
CALESHU	SUZANNE	School-Education Support Personnel	$ 20,736.95	$ -	$ -	$ -	$ 20,736.95
CAMPBELL	ROBYN	School-Education Support Personnel	$ 2,694.40	$ -	$ -	$ -	$ 2,694.40
CANNING	MARTINE	School-Education Support Personnel	$ 10,794.63	$ -	$ -	$ -	$ 10,794.63
CANNON	JENNIFER	School-Education Support Personnel	$ 9,783.23	$ -	$ -	$ -	$ 9,783.23
CARLYLE	COREY	School-Education Support Personnel	$ 4,974.36	$ -	$ -	$ -	$ 4,974.36
CASALI	MARY	School-Education Support Personnel	$ 20,297.03	$ -	$ -	$ -	$ 20,297.03
CASINO	ALYSSA	School-Education Support Personnel	$ 10,569.95	$ -	$ -	$ -	$ 10,569.95
COLLINS	ELLEN	School-Education Support Personnel	$ 26,838.42	$ -	$ -	$ 475.00	$ 27,313.42
CONGRO	CAROLYN	School-Education Support Personnel	$ 23,148.72	$ -	$ -	$ 475.00	$ 23,623.72
CONGRO	MEGAN	School-Education Support Personnel	$ 12,765.35	$ -	$ -	$ -	$ 12,765.35
CRONIN	NOELLE	School-Education Support Personnel	$ 14,228.31	$ -	$ -	$ -	$ 14,228.31
CROWELL	JILL	School-Education Support Personnel	$ 18,882.32	$ -	$ -	$ -	$ 18,882.32
CUMMINGS	JANET	School-Education Support Personnel	$ 2,416.54	$ -	$ -	$ -	$ 2,416.54
CUNEO	AMANDA	School-Education Support Personnel	$ 2,610.20	$ -	$ -	$ -	$ 2,610.20
CURRY	CAROLINE	School-Education Support Personnel	$ 2,509.16	$ -	$ -	$ -	$ 2,509.16
DAVIS	FRANCES	School-Education Support Personnel	$ 23,689.32	$ -	$ -	$ 475.00	$ 24,164.32
DEANGELIS-WEBBER	CHRISTINE	School-Education Support Personnel	$ 20,182.85	$ -	$ -	$ -	$ 20,182.85
DEMANCHE	LYNN	School-Education Support Personnel	$ 25,580.52	$ -	$ -	$ -	$ 25,580.52
DEXTER	BRITTNEY	School-Education Support Personnel	$ 5,743.08	$ -	$ -	$ -	$ 5,743.08
DIBARTOLOMEO	JEAN	School-Education Support Personnel	$ 408.42	$ -	$ -	$ -	$ 408.42
DIEMER	JENNIFER	School-Education Support Personnel	$ 23,750.44	$ -	$ -	$ 525.00	$ 24,275.44
DIGIACOMO	AMANDA	School-Education Support Personnel	$ 26,557.60	$ -	$ -	$ 2,419.83	$ 28,977.43
DONNELLY	ROSEMARIE	School-Education Support Personnel	$ 20,736.98	$ -	$ -	$ -	$ 20,736.98

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
DONOVAN	KELLY	School-Education Support Personnel	$ 18,654.34	$ -	$ -	$ -	$ 18,654.34
DOVELL	LESA	School-Education Support Personnel	$ 23,750.44	$ -	$ -	$ 575.00	$ 24,325.44
DULMAINE	NUTTAPAT	School-Education Support Personnel	$ 24,391.24	$ -	$ -	$ -	$ 24,391.24
DUNN	DANIEL	School-Education Support Personnel	$ 26,288.29	$ -	$ -	$ 472.32	$ 26,760.61
DUVALL	KERRI	School-Education Support Personnel	$ 10,798.06	$ -	$ -	$ -	$ 10,798.06
ELLIS	MELINDA	School-Education Support Personnel	$ 21,486.19	$ -	$ -	$ -	$ 21,486.19
FIORE-KELLEY	MARISA	School-Education Support Personnel	$ 23,750.44	$ -	$ -	$ 475.00	$ 24,225.44
FRANCO	JACQUELINE	School-Education Support Personnel	$ 22,473.43	$ -	$ -	$ -	$ 22,473.43
GAGNEUX	KAREN	School-Education Support Personnel	$ 12,477.47	$ 266.00	$ -	$ -	$ 12,743.47
GALLAGHER	CATHERINE	School-Education Support Personnel	$ 23,750.44	$ -	$ -	$ 525.00	$ 24,275.44
GALLERANI	RANDI	School-Education Support Personnel	$ 5,926.26	$ -	$ -	$ -	$ 5,926.26
GENDREAU	KERRY	School-Education Support Personnel	$ 23,930.16	$ -	$ -	$ 635.20	$ 24,565.36
GLOVER	JENNIFER	School-Education Support Personnel	$ 2,361.81	$ -	$ -	$ -	$ 2,361.81
GREENBERG	JOCELYN	School-Education Support Personnel	$ 25,360.11	$ -	$ -	$ -	$ 25,360.11
GREENE	LISA	School-Education Support Personnel	$ 21,176.91	$ -	$ -	$ -	$ 21,176.91
HAGOPIAN	AMY	School-Education Support Personnel	$ 24,952.58	$ -	$ -	$ -	$ 24,952.58
HAROLD	DIANE	School-Education Support Personnel	$ 13,101.30	$ -	$ -	$ -	$ 13,101.30
HARRINGTON	MAUREEN	School-Education Support Personnel	$ 11,433.07	$ -	$ -	$ 739.59	$ 12,172.66
HENSON	KELLY	School-Education Support Personnel	$ 23,750.44	$ -	$ -	$ 615.00	$ 24,365.44
HUSSON	LAURA	School-Education Support Personnel	$ 28,891.13	$ -	$ -	$ 2,378.29	$ 31,269.42
IRWIN	MARIAH	School-Education Support Personnel	$ 4,390.00	$ -	$ -	$ -	$ 4,390.00
JAROSZUK	KAREN	School-Education Support Personnel	$ 21,279.24	$ -	$ -	$ -	$ 21,279.24
JOHNSON	AUBREY	School-Education Support Personnel	$ 11,327.41	$ -	$ -	$ -	$ 11,327.41
JORDAN	SARAH	School-Education Support Personnel	$ 20,774.59	$ -	$ -	$ 463.75	$ 21,238.34
KEATING	JOAN	School-Education Support Personnel	$ 7,668.37	$ -	$ -	$ -	$ 7,668.37
KELLY	KATHLEEN	School-Education Support Personnel	$ 23,554.86	$ -	$ -	$ -	$ 23,554.86
KELSEY	CHRISTINE	School-Education Support Personnel	$ 27,515.89	$ -	$ -	$ 140.00	$ 27,655.89
KENT	LISA	School-Education Support Personnel	$ 44,358.17	$ -	$ -	$ 837.00	$ 45,195.17
KING	LISE	School-Education Support Personnel	$ 8,942.46	$ -	$ -	$ -	$ 8,942.46
KONDRATOWICZ	KATHLEEN	School-Education Support Personnel	$ 23,086.89	$ -	$ -	$ 475.00	$ 23,561.89
KOZAK	DONNA	School-Education Support Personnel	$ 24,679.04	$ -	$ -	$ 575.00	$ 25,254.04
LAGADINOS	ALEXANDRA	School-Education Support Personnel	$ 7,630.87	$ -	$ -	$ -	$ 7,630.87
LAVERY	KRISTIN	School-Education Support Personnel	$ 10,868.10	$ -	$ -	$ -	$ 10,868.10
LIMA	KATHLEEN	School-Education Support Personnel	$ 26,672.94	$ -	$ -	$ 525.00	$ 27,197.94
MACDONALD	DEBORA	School-Education Support Personnel	$ 22,544.99	$ -	$ -	$ -	$ 22,544.99
MARK	ARLEEN	School-Education Support Personnel	$ 25,339.12	$ -	$ -	$ -	$ 25,339.12
MCCLUSKEY	MARTHA	School-Education Support Personnel	$ 14,559.48	$ -	$ -	$ 270.00	$ 14,829.48
MCMAHON	MARJORIE	School-Education Support Personnel	$ 8,524.36	$ -	$ -	$ -	$ 8,524.36
MENDOZA	SONIA	School-Education Support Personnel	$ 2,206.04	$ -	$ -	$ -	$ 2,206.04
MILANO	KATIE	School-Education Support Personnel	$ 20,133.10	$ -	$ -	$ 360.00	$ 20,493.10
MOORE	LINDA	School-Education Support Personnel	$ 26,823.64	$ -	$ -	$ 475.00	$ 27,298.64
MORRIS	AMANDA	School-Education Support Personnel	$ 26,063.91	$ -	$ -	$ -	$ 26,063.91
MORRIS	PAULA	School-Education Support Personnel	$ 21,279.24	$ -	$ -	$ -	$ 21,279.24
MULLIGAN	ANNETTE	School-Education Support Personnel	$ 21,279.24	$ -	$ -	$ -	$ 21,279.24
MURPHY	SARAH	School-Education Support Personnel	$ 20,305.77	$ -	$ -	$ -	$ 20,305.77
NEILL	AMANDA	School-Education Support Personnel	$ 27,625.43	$ -	$ -	$ -	$ 27,625.43
NOBLE	BARBARA	School-Education Support Personnel	$ 10,589.98	$ -	$ -	$ -	$ 10,589.98
NORTON	MAUREEN	School-Education Support Personnel	$ 17,018.16	$ -	$ -	$ -	$ 17,018.16
NORTON	REBECCA	School-Education Support Personnel	$ 25,003.62	$ -	$ -	$ -	$ 25,003.62
PEVERLY	KIMBERLY	School-Education Support Personnel	$ 21,338.50	$ -	$ -	$ -	$ 21,338.50
POWERS	ANN	School-Education Support Personnel	$ 23,750.44	$ -	$ -	$ 525.00	$ 24,275.44
PURSEL	BRENDAN	School-Education Support Personnel	$ 4,352.94	$ -	$ -	$ -	$ 4,352.94
RAINS	BRIDGET	School-Education Support Personnel	$ 25,169.58	$ -	$ -	$ -	$ 25,169.58
RANDALL	MICHELINA	School-Education Support Personnel	$ 10,921.82	$ -	$ -	$ -	$ 10,921.82
RANEO	GINA	School-Education Support Personnel	$ 2,349.18	$ -	$ -	$ -	$ 2,349.18
RIFFLE	KATHERINE	School-Education Support Personnel	$ 23,476.00	$ -	$ -	$ -	$ 23,476.00
RIGGS	BARBARA	School-Education Support Personnel	$ 1,919.76	$ -	$ -	$ -	$ 1,919.76
RODGERS	RHONDA	School-Education Support Personnel	$ 20,625.37	$ -	$ -	$ -	$ 20,625.37
ROSSICONE	BARBARA	School-Education Support Personnel	$ 2,420.75	$ -	$ -	$ -	$ 2,420.75
SAADEH	ASHLEY	School-Education Support Personnel	$ 24,054.82	$ -	$ -	$ -	$ 24,054.82
SABIN	JESSICA	School-Education Support Personnel	$ 21,416.94	$ -	$ -	$ 837.00	$ 22,253.94
SEEVERS	BLAKE	School-Education Support Personnel	$ 8,397.74	$ -	$ -	$ -	$ 8,397.74
SHAW	SYDNY	School-Education Support Personnel	$ 24,999.37	$ -	$ -	$ -	$ 24,999.37
SICARD	MADELEINE	School-Education Support Personnel	$ 22,500.78	$ -	$ -	$ -	$ 22,500.78
SILVA	APRIL	School-Education Support Personnel	$ 21,696.89	$ -	$ -	$ -	$ 21,696.89
SIMKINS	PENNY	School-Education Support Personnel	$ 25,717.88	$ -	$ -	$ -	$ 25,717.88
SIMS	CHRISTIN	School-Education Support Personnel	$ 7,021.82	$ -	$ -	$ -	$ 7,021.82
SLAGLE	LORISSA	School-Education Support Personnel	$ 3,697.01	$ -	$ -	$ -	$ 3,697.01
SMILLIE	JANET	School-Education Support Personnel	$ 11,980.12	$ -	$ -	$ 2,205.00	$ 14,185.12
SULLIVAN	CARA	School-Education Support Personnel	$ 23,689.32	$ -	$ -	$ 475.00	$ 24,164.32
SULLIVAN	ELISA	School-Education Support Personnel	$ 19,420.40	$ -	$ -	$ -	$ 19,420.40
SYLVIA	KIMBERLY	School-Education Support Personnel	$ 23,886.61	$ -	$ -	$ -	$ 23,886.61
TARNOWSKI	CYNTHIA	School-Education Support Personnel	$ 20,625.37	$ -	$ -	$ -	$ 20,625.37
TEDESCHI	LAURA	School-Education Support Personnel	$ 20,736.95	$ -	$ -	$ -	$ 20,736.95
TOBEY	JEAN	School-Education Support Personnel	$ 2,467.06	$ -	$ -	$ -	$ 2,467.06
WALSH	JOYELLE	School-Education Support Personnel	$ 24,923.80	$ -	$ -	$ -	$ 24,923.80
WEBB	AMIE	School-Education Support Personnel	$ 10,904.14	$ -	$ -	$ -	$ 10,904.14
WEBER	BARBARA	School-Education Support Personnel	$ 14,408.09	$ -	$ -	$ 475.00	$ 14,883.09
WILKINSON	LAURIE	School-Education Support Personnel	$ 6,990.00	$ -	$ -	$ -	$ 6,990.00
WILSON	CARA	School-Education Support Personnel	$ 20,695.95	$ -	$ -	$ -	$ 20,695.95
ZEIDA	EMILY	School-Education Support Personnel	$ 14,643.46	$ -	$ -	$ 90.00	$ 14,733.46
ZYLICH	MELISSA	School-Education Support Personnel	$ 10,690.62	$ -	$ -	$ -	$ 10,690.62
BRAULT	DANIELLE	School-Education Support Personnel	$ 2,660.00	$ -	$ -	$ -	$ 2,660.00
BRONNER	ALEXIS	School-Education Support Personnel	$ 33,738.73	$ -	$ -	$ 253.56	$ 33,992.29
CONDON	JENNIFER	School-Education Support Personnel	$ 28,969.27	$ -	$ -	$ 107.13	$ 29,076.40
AMARAL	JOHN	SCHOOL-SUBSTITUTES	$ 3,780.00	$ -	$ -	$ -	$ 3,780.00
ARMI	CONNOR	SCHOOL-SUBSTITUTES	$ 1,260.00	$ -	$ -	$ -	$ 1,260.00
BALKAM	PAMELA	SCHOOL-SUBSTITUTES	$ 3,513.75	$ -	$ -	$ -	$ 3,513.75

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
BENNETT	CAROLYN	SCHOOL-SUBSTITUTES	$ 70.00	$ -	$ -	$ -	$ 70.00
BLAKE	JEAN	SCHOOL-SUBSTITUTES	$ 610.00	$ -	$ -	$ -	$ 610.00
BRANCO	JACK	SCHOOL-SUBSTITUTES	$ 1,798.00	$ -	$ -	$ -	$ 1,798.00
BRYNILDSEN	KENNETH	SCHOOL-SUBSTITUTES	$ 4,600.00	$ -	$ -	$ -	$ 4,600.00
BUCKLEY	STEPHANIE	SCHOOL-SUBSTITUTES	$ 1,680.00	$ -	$ -	$ -	$ 1,680.00
CARROLL	KELLEY	SCHOOL-SUBSTITUTES	$ 560.00	$ -	$ -	$ -	$ 560.00
CLARK	ELIZABETH	SCHOOL-SUBSTITUTES	$ 8,548.00	$ -	$ -	$ -	$ 8,548.00
COCHRAN	CHRISTOPHER	SCHOOL-SUBSTITUTES	$ 3,219.00	$ -	$ -	$ -	$ 3,219.00
COLBY	ANNA	SCHOOL-SUBSTITUTES	$ 350.00	$ -	$ -	$ -	$ 350.00
COOGAN	JAMES	SCHOOL-SUBSTITUTES	$ 2,290.00	$ -	$ -	$ -	$ 2,290.00
COOLIDGE	ANN	SCHOOL-SUBSTITUTES	$ 350.00	$ -	$ -	$ -	$ 350.00
CORDEIRO	ANDREA	SCHOOL-SUBSTITUTES	$ 140.00	$ -	$ -	$ -	$ 140.00
CROWE	KELLY	SCHOOL-SUBSTITUTES	$ 245.00	$ -	$ -	$ -	$ 245.00
CROWLEY	EMILY	SCHOOL-SUBSTITUTES	$ 3,570.00	$ -	$ -	$ -	$ 3,570.00
CURRAN	SUSAN	SCHOOL-SUBSTITUTES	$ 50.00	$ -	$ -	$ -	$ 50.00
CUTLER	TANIA	SCHOOL-SUBSTITUTES	$ 7,330.00	$ -	$ -	$ -	$ 7,330.00
DEMMING	JACQUIN	SCHOOL-SUBSTITUTES	$ 1,610.00	$ -	$ -	$ -	$ 1,610.00
DENEEN	DANIEL	SCHOOL-SUBSTITUTES	$ 2,800.00	$ -	$ -	$ -	$ 2,800.00
DENNIS	CATHERINE	SCHOOL-SUBSTITUTES	$ 4,524.00	$ -	$ -	$ -	$ 4,524.00
DHARMAPALAN	KAMALA	SCHOOL-SUBSTITUTES	$ 3,430.00	$ -	$ -	$ -	$ 3,430.00
DISAVINO	OLGA	SCHOOL-SUBSTITUTES	$ 73.75	$ -	$ -	$ -	$ 73.75
DRISCOLL	CLARE	SCHOOL-SUBSTITUTES	$ 350.00	$ -	$ -	$ -	$ 350.00
DUFFY	KATHERINE	SCHOOL-SUBSTITUTES	$ 260.00	$ -	$ -	$ -	$ 260.00
DWYER	KATHARINE	SCHOOL-SUBSTITUTES	$ 2,640.00	$ -	$ -	$ -	$ 2,640.00
EVANS	DIANA	SCHOOL-SUBSTITUTES	$ 70.00	$ -	$ -	$ -	$ 70.00
FASOLI	KIMBERLY	SCHOOL-SUBSTITUTES	$ 3,471.85	$ -	$ -	$ -	$ 3,471.85
FAY	JEROME	SCHOOL-SUBSTITUTES	$ 5,965.00	$ -	$ -	$ -	$ 5,965.00
FORD	AMY	SCHOOL-SUBSTITUTES	$ 560.00	$ -	$ -	$ -	$ 560.00
FREITAS	DIANE	SCHOOL-SUBSTITUTES	$ 50.00	$ -	$ -	$ -	$ 50.00
GALANIS	MEREDITH	SCHOOL-SUBSTITUTES	$ 3,760.00	$ -	$ -	$ -	$ 3,760.00
GAMACHE	ROGER	SCHOOL-SUBSTITUTES	$ -	$ -	$ -	$ 1,500.00	$ 1,500.00
GARRITY	PATRICIA	SCHOOL-SUBSTITUTES	$ 50.00	$ -	$ -	$ -	$ 50.00
GASSMANN	TREATHER	SCHOOL-SUBSTITUTES	$ 2,380.00	$ -	$ -	$ -	$ 2,380.00
GEORGENES	PETER	SCHOOL-SUBSTITUTES	$ 50.00	$ -	$ -	$ -	$ 50.00
GRADY	ELLEN	SCHOOL-SUBSTITUTES	$ 50.00	$ -	$ -	$ -	$ 50.00
GRADY	MARY	SCHOOL-SUBSTITUTES	$ 750.00	$ -	$ -	$ -	$ 750.00
HANNEGAN	SARA	SCHOOL-SUBSTITUTES	$ 770.00	$ -	$ -	$ -	$ 770.00
HARDY	CELINE	SCHOOL-SUBSTITUTES	$ 1,790.00	$ -	$ -	$ -	$ 1,790.00
HARMON	NANCY	SCHOOL-SUBSTITUTES	$ 2,850.00	$ -	$ -	$ -	$ 2,850.00
HIGGINS	COLIN	SCHOOL-SUBSTITUTES	$ 770.00	$ -	$ -	$ -	$ 770.00
HIRST-FAHRENHOLT	SANDRA	SCHOOL-SUBSTITUTES	$ 210.00	$ -	$ -	$ -	$ 210.00
HUNNEWELL	KATHRYN	SCHOOL-SUBSTITUTES	$ 400.00	$ -	$ -	$ 5,400.00	$ 5,800.00
JENSEN	XAN	SCHOOL-SUBSTITUTES	$ 890.00	$ -	$ -	$ -	$ 890.00
JESSOP	RACHELLE	SCHOOL-SUBSTITUTES	$ 140.00	$ -	$ -	$ -	$ 140.00
JUDIN	DEANNA	SCHOOL-SUBSTITUTES	$ 50.00	$ -	$ -	$ -	$ 50.00
KACZMARCZYK	SHARON	SCHOOL-SUBSTITUTES	$ 7,050.00	$ -	$ -	$ -	$ 7,050.00
KENT	JOHN	SCHOOL-SUBSTITUTES	$ 5,510.00	$ -	$ -	$ -	$ 5,510.00
KRZEMINSKI	GLENN	SCHOOL-SUBSTITUTES	$ 3,066.00	$ -	$ -	$ -	$ 3,066.00
LABELLE	ANGELA	SCHOOL-SUBSTITUTES	$ 4,060.00	$ -	$ -	$ -	$ 4,060.00
LACINA	ELVEERA	SCHOOL-SUBSTITUTES	$ 490.00	$ -	$ -	$ -	$ 490.00
LAUGHLIN	CHELSEA	SCHOOL-SUBSTITUTES	$ 6,210.00	$ -	$ -	$ -	$ 6,210.00
LEFAVOR	ANDREW	SCHOOL-SUBSTITUTES	$ 5,230.00	$ -	$ -	$ -	$ 5,230.00
LEHANE	MICHAEL	SCHOOL-SUBSTITUTES	$ 610.00	$ -	$ -	$ 5,250.00	$ 5,860.00
LINDHOLM	SUSAN	SCHOOL-SUBSTITUTES	$ 540.00	$ -	$ -	$ -	$ 540.00
MAGRUDER	ELIZABETH	SCHOOL-SUBSTITUTES	$ 6,840.00	$ -	$ -	$ -	$ 6,840.00
MALONE	HOLLY	SCHOOL-SUBSTITUTES	$ 1,860.00	$ -	$ -	$ 5,460.00	$ 7,320.00
MALONEY	PAULA	SCHOOL-SUBSTITUTES	$ 4,740.00	$ -	$ -	$ -	$ 4,740.00
MANNING	ELISE	SCHOOL-SUBSTITUTES	$ 210.00	$ -	$ -	$ -	$ 210.00
MARTIN	JILLIAN	SCHOOL-SUBSTITUTES	$ 240.00	$ -	$ -	$ -	$ 240.00
MCCABE	KIMBERLY	SCHOOL-SUBSTITUTES	$ 140.00	$ -	$ -	$ -	$ 140.00
MCCAULEY	ALEXIS	SCHOOL-SUBSTITUTES	$ 14,895.92	$ -	$ -	$ -	$ 14,895.92
MCDONALD	SUSAN	SCHOOL-SUBSTITUTES	$ 3,480.00	$ -	$ -	$ -	$ 3,480.00
MCIVER	NANCY	SCHOOL-SUBSTITUTES	$ 420.00	$ -	$ -	$ -	$ 420.00
MENARD	GERALDINE	SCHOOL-SUBSTITUTES	$ 50.00	$ -	$ -	$ -	$ 50.00
MOORE	SARAH	SCHOOL-SUBSTITUTES	$ 140.00	$ -	$ -	$ -	$ 140.00
NORTON	RICHARD	SCHOOL-SUBSTITUTES	$ 3,341.25	$ -	$ -	$ -	$ 3,341.25
ORBISON	STEPHAN	SCHOOL-SUBSTITUTES	$ 120.00	$ -	$ -	$ -	$ 120.00
OZOLINS	KELLY	SCHOOL-SUBSTITUTES	$ 610.00	$ -	$ -	$ -	$ 610.00
PALMATIER	CAROL	SCHOOL-SUBSTITUTES	$ 5,020.00	$ -	$ -	$ -	$ 5,020.00
PATEL	KHEVNA	SCHOOL-SUBSTITUTES	$ 400.00	$ -	$ -	$ -	$ 400.00
PETERS	CAROLYN	SCHOOL-SUBSTITUTES	$ 9,776.00	$ -	$ -	$ -	$ 9,776.00
PETIPAS	VICTORIA	SCHOOL-SUBSTITUTES	$ 1,120.00	$ -	$ -	$ -	$ 1,120.00
RABIDOU	LEON	SCHOOL-SUBSTITUTES	$ 50.00	$ -	$ -	$ -	$ 50.00
RANTA	KAREN	SCHOOL-SUBSTITUTES	$ 5,860.00	$ -	$ -	$ -	$ 5,860.00
RIVETT	AMANDA	SCHOOL-SUBSTITUTES	$ 6,380.00	$ -	$ -	$ -	$ 6,380.00
ROWLAND	KARI	SCHOOL-SUBSTITUTES	$ 1,195.00	$ -	$ -	$ -	$ 1,195.00
SCHERMERHORN	PATRICIA	SCHOOL-SUBSTITUTES	$ 2,710.00	$ -	$ -	$ -	$ 2,710.00
SMITH	JOSEPH	SCHOOL-SUBSTITUTES	$ 5,720.00	$ -	$ -	$ -	$ 5,720.00
SOUZA	LOUISE	SCHOOL-SUBSTITUTES	$ 1,750.00	$ -	$ -	$ -	$ 1,750.00
SPRUYT	ERIKA	SCHOOL-SUBSTITUTES	$ 770.00	$ -	$ -	$ -	$ 770.00
ST GEORGE	MARY	SCHOOL-SUBSTITUTES	$ 750.00	$ -	$ -	$ -	$ 750.00
STANLEY	DEBORAH	SCHOOL-SUBSTITUTES	$ 50.00	$ -	$ -	$ -	$ 50.00
SULLIVAN	KOREY	SCHOOL-SUBSTITUTES	$ 280.00	$ -	$ -	$ -	$ 280.00
TEDESCHI	LINDA	SCHOOL-SUBSTITUTES	$ 1,050.00	$ -	$ -	$ -	$ 1,050.00
THEMISTOCLES	KAREN	SCHOOL-SUBSTITUTES	$ 18,492.88	$ -	$ -	$ 3,482.50	$ 21,975.38
TUOHY	DONNA	SCHOOL-SUBSTITUTES	$ 10,370.35	$ -	$ -	$ 176.22	$ 10,546.57
VICKERY	DEBRA	SCHOOL-SUBSTITUTES	$ 4,670.00	$ -	$ -	$ -	$ 4,670.00
WARREN	SHEILA	SCHOOL-SUBSTITUTES	$ 3,970.00	$ -	$ -	$ -	$ 3,970.00

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
WATSON	LOUISE	SCHOOL-SUBSTITUTES	$ 420.00	$ -	$ -	$ -	$ 420.00
WILKEY	MARLENE	SCHOOL-SUBSTITUTES	$ 10,430.00	$ -	$ -	$ -	$ 10,430.00
WRIGHT	ALEXANDRA	SCHOOL-SUBSTITUTES	$ 4,480.00	$ -	$ -	$ -	$ 4,480.00
ELLIS	EMMA	SCHOOL-SUBSTITUTES	$ 8,187.76	$ -	$ -	$ -	$ 8,187.76
ABBOTT	AMY	SCHOOL-TEACHERS	$ 68,229.70	$ -	$ -	$ 1,374.52	$ 69,604.22
ABOLTIN	COURTNEY	SCHOOL-TEACHERS	$ 52,715.03	$ -	$ -	$ 165.39	$ 52,880.42
ALDRICH	KATHRYN	SCHOOL-TEACHERS	$ 71,501.59	$ -	$ -	$ 2,604.03	$ 74,105.62
ALEXANDER	NICOLE	SCHOOL-TEACHERS	$ 49,820.26	$ -	$ -	$ 1,518.61	$ 51,338.87
ALTY	KATIE	SCHOOL-TEACHERS	$ 79,028.63	$ -	$ -	$ 250.95	$ 79,279.58
ANDERSON	LAURENCE	SCHOOL-TEACHERS	$ 88,660.56	$ -	$ -	$ 243.88	$ 88,904.44
APPELT	PAIGE	SCHOOL-TEACHERS	$ 37,635.33	$ -	$ -	$ 4,966.00	$ 42,601.33
ARCHAMBEAULT	CAROL	SCHOOL-TEACHERS	$ 82,254.96	$ -	$ -	$ 2,161.74	$ 84,416.70
AYCOCK	DAVID	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 8,001.36	$ 86,842.44
BAHMAN	SUSAN	SCHOOL-TEACHERS	$ 61,145.28	$ -	$ -	$ 2,300.00	$ 63,445.28
BARBOSA	DIANNA	SCHOOL-TEACHERS	$ 68,229.70	$ -	$ -	$ 161.02	$ 68,390.72
BARROS	CRISTINE	SCHOOL-TEACHERS	$ 60,329.92	$ -	$ -	$ 2,802.80	$ 63,132.72
BARTLETT-KELLY	ANN	SCHOOL-TEACHERS	$ -	$ -	$ -	$ 3,000.00	$ 3,000.00
BAXTER	AMY	SCHOOL-TEACHERS	$ 58,965.78	$ -	$ -	$ 139.78	$ 59,105.56
BECHARD	SHANNON	SCHOOL-TEACHERS	$ 86,104.49	$ -	$ -	$ 200.21	$ 86,304.70
BELOIN	ELISABETH	SCHOOL-TEACHERS	$ 50,983.11	$ -	$ -	$ 119.31	$ 51,102.42
BEVIS	JESSICA	SCHOOL-TEACHERS	$ 11,356.25	$ -	$ -	$ -	$ 11,356.25
BIRMINGHAM	STEPHEN	SCHOOL-TEACHERS	$ 88,660.56	$ -	$ -	$ 2,800.88	$ 91,461.44
BLACK	KARA	SCHOOL-TEACHERS	$ 35,479.43	$ -	$ -	$ 83.69	$ 35,563.12
BLACKINGTON	JENNIFER	SCHOOL-TEACHERS	$ 63,294.91	$ -	$ -	$ 1,575.89	$ 64,870.80
BLOUNT	STACEY	SCHOOL-TEACHERS	$ 86,104.49	$ -	$ -	$ 3,706.96	$ 89,811.45
BOCCALINI	KATHLEEN	SCHOOL-TEACHERS	$ 18,470.85	$ -	$ -	$ 136.87	$ 18,607.72
BORDELON	NICOLA	SCHOOL-TEACHERS	$ 58,268.44	$ -	$ -	$ 1,321.19	$ 59,589.63
BRAUDE	PAVEL	SCHOOL-TEACHERS	$ 14,131.74	$ -	$ -	$ -	$ 14,131.74
BRIDGES	STEPHANIE	SCHOOL-TEACHERS	$ 54,815.40	$ -	$ -	$ 130.68	$ 54,946.08
CAHILL	LISA	SCHOOL-TEACHERS	$ 68,507.55	$ -	$ -	$ 5,407.24	$ 73,914.79
CAHILL	MARIA	SCHOOL-TEACHERS	$ 53,013.48	$ -	$ -	$ 3,421.00	$ 56,434.48
CAREY	BETHANY	SCHOOL-TEACHERS	$ 55,111.04	$ -	$ -	$ 1,688.77	$ 56,799.81
CARL	CATHERINE	SCHOOL-TEACHERS	$ 82,254.96	$ -	$ -	$ 7,002.24	$ 89,257.20
CARLYLE	LAURA	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 7,030.36	$ 85,871.44
CARROLL	CHRISTINE	SCHOOL-TEACHERS	$ 80,734.42	$ -	$ -	$ 6,489.20	$ 87,223.62
CARTER	JEFFERY	SCHOOL-TEACHERS	$ 80,734.42	$ -	$ -	$ 15,035.74	$ 95,770.16
CASTELLANO	JENNIFER	SCHOOL-TEACHERS	$ 26,694.77	$ -	$ -	$ 2,702.69	$ 29,397.46
CATALDO	EMILIE	SCHOOL-TEACHERS	$ 16,771.10	$ -	$ -	$ 124.34	$ 16,895.44
CHAGNON	DOREEN	SCHOOL-TEACHERS	$ 87,149.93	$ -	$ -	$ 2,000.21	$ 89,150.14
CHILDRESS	WILLIAM	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 6,223.86	$ 85,064.94
CLABAULT	COLLEEN	SCHOOL-TEACHERS	$ 85,634.10	$ -	$ -	$ 2,892.74	$ 88,526.84
CLARK	HALEY	SCHOOL-TEACHERS	$ 43,113.41	$ -	$ -	$ 3,172.69	$ 46,286.10
COAKLEY	KEVIN	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 181.36	$ 79,022.44
COONEY	CHRISTINA	SCHOOL-TEACHERS	$ 76,048.28	$ -	$ -	$ 1,187.86	$ 77,236.14
COPPOLA	KATHLEEN	SCHOOL-TEACHERS	$ 88,660.56	$ -	$ -	$ 2,003.88	$ 90,664.44
COSGROVE	MARCI	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 2,311.52	$ 81,152.60
COSGROVE	MARTIN	SCHOOL-TEACHERS	$ 85,634.10	$	$ -	$ 10,689.58	$ 96,323.68
COTE'	JAMES	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 5,195.46	$ 84,036.54
COUGHLIN-CROWLEY	ERIN	SCHOOL-TEACHERS	$ 61,145.28	$ -	$ -	$ 8,700.00	$ 69,845.28
COUTINHO	SUSAN	SCHOOL-TEACHERS	$ 77,073.56	$ -	$ -	$ 1,980.36	$ 79,053.92
CRAIG	CHELSEA	SCHOOL-TEACHERS	$ 60,329.92	$ -	$ -	$ 3,216.80	$ 63,546.72
CROSBY	JULIA	SCHOOL-TEACHERS	$ 80,734.42	$ -	$ -	$ 1,985.74	$ 82,720.16
CUNNINGHAM	SEAN	SCHOOL-TEACHERS	$ 17,655.74	$ -	$ -	$ 130.68	$ 17,786.42
D'ANGELO	SONYA	SCHOOL-TEACHERS	$ 48,393.40	$ -	$ -	$ 115.60	$ 48,509.00
D'AVENA	DINEEN	SCHOOL-TEACHERS	$ 87,149.93	$ -	$ -	$ 5,497.21	$ 92,647.14
DALLAIRE	PAMELA	SCHOOL-TEACHERS	$ -	$ -	$ -	$ 5,400.00	$ 5,400.00
DARSCH	RACHEL	SCHOOL-TEACHERS	$ 38,876.68	$ -	$ -	$ 118.76	$ 38,995.44
DAVIDSON	COLLEEN	SCHOOL-TEACHERS	$ 75,568.64	$ -	$ -	$ 2,216.52	$ 77,785.16
DAVIS	ARLY	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 1,018.36	$ 79,859.44
DAWE III	JOSEPH	SCHOOL-TEACHERS	$ 54,373.14	$ -	$ -	$ 2,340.00	$ 56,713.14
DELANO	THERESA	SCHOOL-TEACHERS	$ 85,634.10	$ -	$ -	$ 3,719.49	$ 89,353.59
DELGADO	AMY	SCHOOL-TEACHERS	$ 55,111.04	$ -	$ -	$ 250.68	$ 55,361.72
DELMAN	RENEE	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 181.36	$ 79,022.44
DENMAT	CYNTHIA	SCHOOL-TEACHERS	$ 73,797.30	$ -	$ -	$ 2,633.12	$ 76,430.42
DERBY	COLLEEN	SCHOOL-TEACHERS	$ 14,462.45	$ -	$ -	$ 107.13	$ 14,569.58
DOBBINS	DANIEL	SCHOOL-TEACHERS	$ 49,820.26	$ -	$ -	$ 198.76	$ 50,019.02
DONAHUE	ELIZABETH	SCHOOL-TEACHERS	$ 85,306.44	$ -	$ -	$ 1,249.88	$ 86,556.32
DONOGHUE	LYNNE	SCHOOL-TEACHERS	$ 53,386.57	$ -	$ -	$ 318.73	$ 53,705.30
DONOHOE	PETER	SCHOOL-TEACHERS	$ 16,439.22	$ -	$ -	$ 121.62	$ 16,560.84
DOWICK	JOSEPH	SCHOOL-TEACHERS	$ 73,797.30	$ -	$ -	$ 6,217.65	$ 80,014.95
DOYLE	JOAN	SCHOOL-TEACHERS	$ 80,734.42	$ -	$ -	$ 2,485.74	$ 83,220.16
DRISCOLL	SAMANTHA	SCHOOL-TEACHERS	$ 59,391.76	$ -	$ -	$ 302.80	$ 59,694.56
DUFFANY	JEFFREY	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 2,857.36	$ 81,698.44
DUFFY	KATHLEEN	SCHOOL-TEACHERS	$ 24,915.10	$ -	$ -	$ 6,412.70	$ 31,327.80
DUGAS	MARCY	SCHOOL-TEACHERS	$ 78,437.73	$ -	$ -	$ 2,051.52	$ 80,489.25
DUMAS	CHRISTOPHER	SCHOOL-TEACHERS	$ 80,734.42	$ -	$ -	$ 3,909.74	$ 84,644.16
DUMAS	SHARON	SCHOOL-TEACHERS	$ 47,424.85	$ -	$ -	$ 2,919.31	$ 50,344.16
DUNHAM	MICHELE	SCHOOL-TEACHERS	$ 74,934.14	$ -	$ -	$ 7,662.30	$ 82,596.44
DUNN	LAURA	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 3,481.36	$ 82,322.44
DUTCH	MEGAN	SCHOOL-TEACHERS	$ 55,809.03	$ -	$ -	$ 224.25	$ 56,033.28
EARLE	KIMBERLY	SCHOOL-TEACHERS	$ 23,526.72	$ -	$ -	$ 174.12	$ 23,700.84
EASTMAN	CHERYL	SCHOOL-TEACHERS	$ 23,638.25	$ -	$ -	$ 112.69	$ 23,750.94
EDDY	MICHELLE	SCHOOL-TEACHERS	$ 74,933.14	$ -	$ -	$ 3,859.30	$ 78,792.44
EDGAR	ANNE	SCHOOL-TEACHERS	$ 4,452.44	$ -	$ -	$ -	$ 4,452.44
ELLIOTT	MARY	SCHOOL-TEACHERS	$ 68,229.70	$ -	$ -	$ 1,994.02	$ 70,223.72
ELLIS	PATRICIA	SCHOOL-TEACHERS	$ 67,978.57	$ -	$ -	$ 7,673.83	$ 75,652.40
EMERSON	KIMBERLY	SCHOOL-TEACHERS	$ 85,634.10	$ -	$ -	$ 3,046.74	$ 88,680.84
ERMI	KIRSTEN	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 3,021.36	$ 81,862.44

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
ESPINOSA	JULIE	SCHOOL-TEACHERS	$ 15,763.00	$ -	$ -	$ 29.47	$ 15,792.47
EVERETT	NATHANIEL	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 7,507.52	$ 86,348.60
FERREIRA	AMY	SCHOOL-TEACHERS	$ 70,958.52	$ -	$ -	$ 8,679.62	$ 79,638.14
FERRICK	MARIAN	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 3,481.36	$ 82,322.44
FERRIS	MAUREEN	SCHOOL-TEACHERS	$ 57,705.99	$ -	$ -	$ 136.87	$ 57,842.86
FLYNN	CAROL	SCHOOL-TEACHERS	$ 66,048.66	$ -	$ -	$ 538.15	$ 66,586.81
FOUGERE	DOMINIQUE	SCHOOL-TEACHERS	$ 70,958.52	$ -	$ -	$ 167.62	$ 71,126.14
FOX	LISA	SCHOOL-TEACHERS	$ 56,108.44	$ -	$ -	$ 967.68	$ 57,076.12
FRANKS	COURTNEY	SCHOOL-TEACHERS	$ 57,999.19	$ -	$ -	$ 974.55	$ 58,973.74
FREEMAN	CONSTANCE	SCHOOL-TEACHERS	$ 80,734.42	$ -	$ -	$ 185.74	$ 80,920.16
FUDALA	RENEE	SCHOOL-TEACHERS	$ 71,610.29	$ -	$ -	$ 2,367.83	$ 73,978.12
GANJU	DIANA	SCHOOL-TEACHERS	$ 76,749.66	$ -	$ -	$ 1,018.36	$ 77,768.02
GILL	MICHELLE	SCHOOL-TEACHERS	$ 80,841.08	$ -	$ -	$ 3,671.11	$ 84,512.19
GILMORE	MARK	SCHOOL-TEACHERS	$ 87,149.93	$ -	$ -	$ 3,000.21	$ 90,150.14
GOODSPEED	SUSAN	SCHOOL-TEACHERS	$ 50,996.16	$ -	$ -	$ -	$ 50,996.16
GOULD	THERESA	SCHOOL-TEACHERS	$ 55,111.04	$ -	$ -	$ 680.68	$ 55,791.72
GRAHAM	PATRICIA	SCHOOL-TEACHERS	$ 87,149.93	$ -	$ -	$ 3,837.21	$ 90,987.14
GRANT	KATHLEEN	SCHOOL-TEACHERS	$ 73,944.37	$ -	$ -	$ 3,876.43	$ 77,820.80
GREEN	CONNOR	SCHOOL-TEACHERS	$ 57,351.92	$ -	$ -	$ 3,030.62	$ 60,382.54
GREEN	ELLEN	SCHOOL-TEACHERS	$ 53,678.72	$ -	$ -	$ 2,455.00	$ 56,133.72
GRUEN	LYNN	SCHOOL-TEACHERS	$ 80,841.08	$ -	$ -	$ 7,424.20	$ 88,265.28
GUERRA	ARTHUR	SCHOOL-TEACHERS	$ 49,664.07	$ -	$ -	$ 116.35	$ 49,780.42
HAMMOND	BRITTNI	SCHOOL-TEACHERS	$ 49,820.26	$ -	$ -	$ 118.76	$ 49,939.02
HAMPTON	LIZ	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 181.36	$ 79,022.44
HANDRAHAN	STEPHANIE	SCHOOL-TEACHERS	$ 68,751.96	$ -	$ -	$ 813.90	$ 69,565.86
HARRIS	JENNIFER	SCHOOL-TEACHERS	$ 37,455.30	$ -	$ -	$ 200.00	$ 37,655.30
HART	KATHLEEN	SCHOOL-TEACHERS	$ 85,634.10	$ -	$ -	$ 353.49	$ 85,987.59
HEALY	BENJAMIN	SCHOOL-TEACHERS	$ 62,951.88	$ -	$ -	$ 898.82	$ 63,850.70
HELLER	MELANIE	SCHOOL-TEACHERS	$ 55,111.04	$ -	$ -	$ 196.68	$ 55,307.72
HICKSON	BETH	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 214.36	$ 79,055.44
HILL	RYAN	SCHOOL-TEACHERS	$ 49,820.26	$ -	$ -	$ 5,909.76	$ 55,730.02
HILLIARD	CRISTIN	SCHOOL-TEACHERS	$ 30,550.00	$ -	$ -	$ -	$ 30,550.00
HITE	CAROLYN	SCHOOL-TEACHERS	$ 82,254.96	$ -	$ -	$ 3,546.74	$ 85,801.70
HOOD	MOLLY	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 1,981.36	$ 80,822.44
HORAN	LORI	SCHOOL-TEACHERS	$ 93,584.10	$ -	$ -	$ 9,281.74	$ 102,865.84
HORWOOD	NANCY	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 1,521.61	$ 80,362.69
HOWELL	CHRISTINE	SCHOOL-TEACHERS	$ 80,734.42	$ -	$ -	$ 185.74	$ 80,920.16
HUNT	YVONNE	SCHOOL-TEACHERS	$ 85,634.10	$ -	$ -	$ 3,348.74	$ 88,982.84
HYDE-MCGUIRE	BETTY	SCHOOL-TEACHERS	$ 72,662.05	$ -	$ -	$ 2,364.37	$ 75,026.42
IADONISI	SUSAN	SCHOOL-TEACHERS	$ 88,086.73	$ -	$ -	$ 11,202.16	$ 99,288.89
JACOBSON	KRISTIN	SCHOOL-TEACHERS	$ 78,169.13	$ -	$ -	$ 350.74	$ 78,519.87
KANIS	MERSH	SCHOOL-TEACHERS	$ 82,734.42	$ -	$ -	$ 2,535.74	$ 85,270.16
KELLIHER	SUSAN	SCHOOL-TEACHERS	$ 74,934.14	$ -	$ -	$ 722.30	$ 75,656.44
KELLY	LIAM	SCHOOL-TEACHERS	$ 76,369.66	$ -	$ -	$ 398.36	$ 76,768.02
KELLY	MARY	SCHOOL-TEACHERS	$ 80,156.31	$ -	$ -	$ 3,156.41	$ 83,312.72
KERN	SUSAN	SCHOOL-TEACHERS	$ 61,145.32	$ -	$ -	$ -	$ 61,145.32
KERR	JONATHAN	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 2,981.36	$ 81,822.44
KESTENBAUM	MELISSA	SCHOOL-TEACHERS	$ 74,934.14	$ -	$ -	$ 172.30	$ 75,106.44
KEYES	MARY	SCHOOL-TEACHERS	$ 87,149.93	$ -	$ -	$ 200.21	$ 87,350.14
KITTREDGE	JANE	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 2,581.36	$ 81,422.44
KLIER	DEBORAH	SCHOOL-TEACHERS	$ 80,608.39	$ -	$ -	$ 522.59	$ 81,130.98
KOENECKE	LEAH	SCHOOL-TEACHERS	$ 17,655.74	$ -	$ -	$ 130.68	$ 17,786.42
LALLY	MARY	SCHOOL-TEACHERS	$ 88,660.56	$ -	$ -	$ 2,503.88	$ 91,164.44
LASIT	MELINDA	SCHOOL-TEACHERS	$ 75,347.91	$ -	$ -	$ 9,581.36	$ 84,929.27
LAVELLE	GINGER	SCHOOL-TEACHERS	$ 68,229.70	$ -	$ -	$ 1,488.02	$ 69,717.72
LEMAY	CATHERINE	SCHOOL-TEACHERS	$ 82,734.42	$ -	$ -	$ 3,535.74	$ 86,270.16
LEWIS	REBECCA	SCHOOL-TEACHERS	$ 78,591.70	$ -	$ -	$ 2,554.74	$ 81,146.44
LINEHAN	GARY	SCHOOL-TEACHERS	$ 87,149.93	$ -	$ -	$ 2,040.21	$ 89,190.14
LINKKILA	JENNY	SCHOOL-TEACHERS	$ 85,634.10	$ -	$ -	$ 1,996.74	$ 87,630.84
LIU	HENGJIA	SCHOOL-TEACHERS	$ 60,727.83	$ -	$ -	$ 145.91	$ 60,873.74
LODGE	RAQUEL	SCHOOL-TEACHERS	$ 52,045.92	$ -	$ -	$ 1,606.62	$ 53,652.54
LOPES	ELIZABETH	SCHOOL-TEACHERS	$ 63,294.91	$ -	$ -	$ 1,607.05	$ 64,901.96
LUCAS	KATHY	SCHOOL-TEACHERS	$ 66,978.78	$ -	$ -	$ 9,953.48	$ 76,932.26
LUCK	MARGARET	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 1,018.36	$ 79,859.44
LYVER	MICHELE	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 1,981.36	$ 80,822.44
MACDONALD	EUGENIA	SCHOOL-TEACHERS	$ 73,944.37	$ -	$ -	$ 1,823.06	$ 75,767.43
MACDONALD	HANNAH	SCHOOL-TEACHERS	$ 46,848.77	$ -	$ -	$ 544.38	$ 47,393.15
MACDONALD	KRISTIN	SCHOOL-TEACHERS	$ 77,568.64	$ -	$ -	$ 178.52	$ 77,747.16
MACDONALD	WAYNE	SCHOOL-TEACHERS	$ 57,311.42	$ -	$ -	$ 1,006.00	$ 58,317.42
MACH	ELAINE	SCHOOL-TEACHERS	$ 85,401.02	$ -	$ -	$ 746.74	$ 86,147.76
MACIEL	SUSAN	SCHOOL-TEACHERS	$ 76,548.66	$ -	$ -	$ 797.59	$ 77,346.25
MACKENZIE	ELIZABETH	SCHOOL-TEACHERS	$ 57,705.99	$ -	$ -	$ 2,683.87	$ 60,389.86
MACLEAN	MATTHEW	SCHOOL-TEACHERS	$ 47,424.85	$ -	$ -	$ 13,986.31	$ 61,411.16
MAKI	SHAUNA	SCHOOL-TEACHERS	$ 56,327.18	$ -	$ -	$ 323.43	$ 56,650.61
MANN	PETER	SCHOOL-TEACHERS	$ 80,734.42	$ -	$ -	$ 2,485.74	$ 83,220.16
MANNING	LYNN	SCHOOL-TEACHERS	$ 30,321.88	$ -	$ -	$ 71.82	$ 30,393.70
MANTENFEL	ELLEN	SCHOOL-TEACHERS	$ 88,177.93	$ -	$ -	$ 4,329.38	$ 92,507.31
MARTIN	MARTHA	SCHOOL-TEACHERS	$ 85,158.88	$ -	$ -	$ 7,554.74	$ 92,713.62
MASSON	EMMA	SCHOOL-TEACHERS	$ 49,963.72	$ -	$ -	$ 6,010.06	$ 55,973.78
MCADAMS	KATHRYN	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 1,981.36	$ 80,822.44
MCGRATH	KAREN	SCHOOL-TEACHERS	$ 88,660.56	$ -	$ -	$ 5,940.88	$ 94,601.44
MCNEILL JR	MICHAEL	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 13,953.36	$ 92,794.44
MELLO	KIMBERLY	SCHOOL-TEACHERS	$ 52,715.03	$ -	$ -	$ 323.39	$ 53,038.42
MERRICK	KURT	SCHOOL-TEACHERS	$ 16,104.69	$ -	$ -	$ 119.31	$ 16,224.00
MICKLE	MEGHAN	SCHOOL-TEACHERS	$ 33,797.16	$ -	$ -	$ 1,278.33	$ 35,075.49
MILLIGAN	DAVID	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 181.36	$ 79,022.44
MONTGOMERY	ELISE	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 1,981.36	$ 80,822.44
MONTGOMERY	TODD	SCHOOL-TEACHERS	$ 51,282.12	$ -	$ -	$ 728.80	$ 52,010.92

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
MOONEY	ERIN	SCHOOL-TEACHERS	$ 52,856.96	$ -	$ -	$ 16,613.48	$ 69,470.44
MORGAN	LYNNE	SCHOOL-TEACHERS	$ 80,841.08	$ -	$ -	$ 2,481.36	$ 83,322.44
MORRIS	DEBRA	SCHOOL-TEACHERS	$ 74,934.14	$ -	$ -	$ 3,873.30	$ 78,807.44
MOYLAN	COURTNEY	SCHOOL-TEACHERS	$ 50,629.72	$ -	$ -	$ 151.56	$ 50,781.28
MOYNAHAN	MARY	SCHOOL-TEACHERS	$ 80,734.42	$ -	$ -	$ 3,932.74	$ 84,667.16
MUIR	ELLEN	SCHOOL-TEACHERS	$ 50,996.16	$ -	$ -	$ 917.00	$ 51,913.16
MUNK	JENNIFER	SCHOOL-TEACHERS	$ 53,386.57	$ -	$ -	$ 124.87	$ 53,511.44
MURPHY	ANNE	SCHOOL-TEACHERS	$ 80,734.42	$ -	$ -	$ 369.07	$ 81,103.49
MYERS	ELIZABETH	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 1,166.86	$ 80,007.94
NATALE	ELISE	SCHOOL-TEACHERS	$ 53,098.22	$ -	$ -	$ 190.87	$ 53,289.09
NEILL	DAVID	SCHOOL-TEACHERS	$ 80,734.42	$ -	$ -	$ 6,970.74	$ 87,705.16
NELSON	JEANNE	SCHOOL-TEACHERS	$ 79,356.16	$ -	$ -	$ 2,328.58	$ 81,684.74
NESKE	CHRISTINE	SCHOOL-TEACHERS	$ 71,501.59	$ -	$ -	$ 721.53	$ 72,223.12
NORTON CANNAVO	KATHLEEN	SCHOOL-TEACHERS	$ 87,149.93	$ -	$ -	$ 3,801.21	$ 90,951.14
NOVERO	ELENA	SCHOOL-TEACHERS	$ 900.00	$ -	$ -	$ 5,400.00	$ 6,300.00
O'CONNELL	WILLIAM	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 10,741.36	$ 89,582.44
O'DAY	MIA	SCHOOL-TEACHERS	$ 75,568.64	$ -	$ -	$ 218.52	$ 75,787.16
OLIVEIRA	CAMILA	SCHOOL-TEACHERS	$ 71,536.58	$ -	$ -	$ 8,631.00	$ 80,167.58
ORBACH	DEBORAH	SCHOOL-TEACHERS	$ 80,841.08	$ -	$ -	$ 181.36	$ 81,022.44
PALIE	ERIN	SCHOOL-TEACHERS	$ 47,304.25	$ -	$ -	$ 658.87	$ 47,963.12
PALOMBO	TERESA	SCHOOL-TEACHERS	$ 55,360.67	$ -	$ -	$ 968.31	$ 56,328.98
PALTRINERI	LINDA	SCHOOL-TEACHERS	$ 88,660.56	$ -	$ -	$ 6,077.88	$ 94,738.44
PEARSALL	BRENT	SCHOOL-TEACHERS	$ 73,944.37	$ -	$ -	$ 14,159.93	$ 88,104.30
PEARSALL	LINDA	SCHOOL-TEACHERS	$ 76,934.14	$ -	$ -	$ 3,472.30	$ 80,406.44
PERDIGAO	SUZANNE	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 2,981.36	$ 81,822.44
PESTILLI	ALYSSA	SCHOOL-TEACHERS	$ 80,734.42	$ -	$ -	$ 185.74	$ 80,920.16
PETIPAS	CATHERINE	SCHOOL-TEACHERS	$ 74,934.14	$ -	$ -	$ 172.30	$ 75,106.44
PETTI	ALEXANDRA	SCHOOL-TEACHERS	$ 52,045.92	$ -	$ -	$ 540.12	$ 52,586.04
PHINNEY	LYNNE	SCHOOL-TEACHERS	$ 66,978.78	$ -	$ -	$ 1,478.64	$ 68,457.42
PIKE	SUSAN	SCHOOL-TEACHERS	$ 74,934.14	$ -	$ -	$ 2,596.05	$ 77,530.19
POTTER	PAMELA	SCHOOL-TEACHERS	$ 66,607.18	$ -	$ -	$ 2,390.52	$ 68,997.70
POWERS	ELIZABETH	SCHOOL-TEACHERS	$ 87,618.72	$ -	$ -	$ 3,503.88	$ 91,122.60
PRICE	WERNER	SCHOOL-TEACHERS	$ 71,501.59	$ -	$ -	$ 5,295.69	$ 76,797.28
RAMSEY	KELLY	SCHOOL-TEACHERS	$ 55,111.04	$ -	$ -	$ 130.68	$ 55,241.72
RECKER	BETH	SCHOOL-TEACHERS	$ 73,541.73	$ -	$ -	$ 1,779.93	$ 75,321.66
REGAN	STEPHANIE	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 1,981.36	$ 80,822.44
REZENDES	MARCELLA	SCHOOL-TEACHERS	$ 70,535.01	$ -	$ -	$ 841.36	$ 71,376.37
RICHARD	LAURA	SCHOOL-TEACHERS	$ 87,149.93	$ -	$ -	$ 684.71	$ 87,834.64
RIDER	CHERYL	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 3,970.11	$ 82,811.19
RIGAZIO	BRETT	SCHOOL-TEACHERS	$ 76,749.66	$ -	$ -	$ 1,948.36	$ 78,698.02
RIGORDAEVA	KATHLEEN	SCHOOL-TEACHERS	$ 85,634.10	$ -	$ -	$ 6,598.74	$ 92,232.84
RILEY	HEATHER	SCHOOL-TEACHERS	$ 88,660.56	$ -	$ -	$ 203.88	$ 88,864.44
ROSS	KARA	SCHOOL-TEACHERS	$ 60,329.92	$ -	$ -	$ 142.80	$ 60,472.72
ROSSI	PATRICIA	SCHOOL-TEACHERS	$ 72,750.23	$ -	$ -	$ 361.36	$ 73,111.59
RUSSO	MARTIN	SCHOOL-TEACHERS	$ 85,634.10	$ -	$ -	$ 8,032.74	$ 93,666.84
RYER	SANDRA	SCHOOL-TEACHERS	$ 80,734.42	$ -	$ -	$ 1,985.74	$ 82,720.16
SABETTA	KAREN	SCHOOL-TEACHERS	$ 87,149.93	$ -	$ -	$ 3,741.21	$ 90,891.14
SANTONI	JULIE	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 2,555.61	$ 81,396.69
SARAFIN	SUZANNE	SCHOOL-TEACHERS	$ 63,728.96	$ -	$ -	$ -	$ 63,728.96
SAUNDERS	JOANNE	SCHOOL-TEACHERS	$ 88,660.56	$ -	$ -	$ 3,296.88	$ 91,957.44
SCHMICH	MICHAEL	SCHOOL-TEACHERS	$ 57,705.99	$ -	$ -	$ 1,142.87	$ 58,848.86
SCHOFIELD	CATHERINE	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 2,481.36	$ 81,322.44
SCHULZ	VICTORIA	SCHOOL-TEACHERS	$ 85,634.10	$ -	$ -	$ 4,536.74	$ 90,170.84
SCOTT	JUSELENA	SCHOOL-TEACHERS	$ 57,705.99	$ -	$ -	$ 2,791.27	$ 60,497.26
SHEEHAN	TAYLOR	SCHOOL-TEACHERS	$ 49,820.26	$ -	$ -	$ 118.76	$ 49,939.02
SHEWCHUK	DONALD	SCHOOL-TEACHERS	$ 80,734.42	$ -	$ -	$ 4,239.49	$ 84,973.91
SILVESTRI	TAMARA	SCHOOL-TEACHERS	$ 15,208.61	$ -	$ -	$ 112.69	$ 15,321.30
SIMMONS	BETH	SCHOOL-TEACHERS	$ 79,428.70	$ -	$ -	$ 225.74	$ 79,654.44
SIMPSON	JANET	SCHOOL-TEACHERS	$ 51,678.72	$ -	$ -	$ 2,800.00	$ 54,478.72
SKIRVAN	CHRISTINE	SCHOOL-TEACHERS	$ 80,734.42	$ -	$ -	$ 626.49	$ 81,360.91
SMITH	CAROLYN	SCHOOL-TEACHERS	$ 69,811.87	$ -	$ -	$ 2,678.64	$ 72,490.51
SMITH	ELIZABETH	SCHOOL-TEACHERS	$ 8,880.25	$ -	$ -	$ 5,962.38	$ 14,842.63
SMITH	JANE	SCHOOL-TEACHERS	$ 87,037.84	$ -	$ -	$ 5,290.48	$ 92,328.32
SMITH	JOAN	SCHOOL-TEACHERS	$ 87,149.93	$ -	$ -	$ 3,050.21	$ 90,200.14
SNOW	LAUREN	SCHOOL-TEACHERS	$ 39,000.37	$ -	$ -	$ 1,505.74	$ 40,506.11
SPAIN	MICHELLE	SCHOOL-TEACHERS	$ 20,099.46	$ -	$ -	$ 148.82	$ 20,248.28
ST PIERRE	LAURIE	SCHOOL-TEACHERS	$ 87,618.72	$ -	$ -	$ 2,503.88	$ 90,122.60
STALLINGS	KATHLEEN	SCHOOL-TEACHERS	$ -	$ -	$ -	$ 5,400.00	$ 5,400.00
STANTON	DEBRA	SCHOOL-TEACHERS	$ 86,104.49	$ -	$ -	$ 431.21	$ 86,535.70
STRANO	JENNIFER	SCHOOL-TEACHERS	$ 53,469.59	$ -	$ -	$ 853.89	$ 54,323.48
SULLIVAN	NANCY	SCHOOL-TEACHERS	$ 74,934.14	$ -	$ -	$ 205.30	$ 75,139.44
SWIFT	DYLAN	SCHOOL-TEACHERS	$ 66,264.48	$ -	$ -	$ 1,059.05	$ 67,323.53
TARANTINO	ABIGAIL	SCHOOL-TEACHERS	$ 50,983.11	$ -	$ -	$ 956.31	$ 51,939.42
TAYLOR	BRYAN	SCHOOL-TEACHERS	$ 71,257.41	$ -	$ -	$ 1,701.31	$ 72,958.72
TAYLOR	OLIVIA	SCHOOL-TEACHERS	$ 49,820.26	$ -	$ -	$ 118.76	$ 49,939.02
THOMAS	COLLEEN	SCHOOL-TEACHERS	$ 85,634.10	$ -	$ -	$ 3,779.24	$ 89,413.34
TITCOMB	ROISIN	SCHOOL-TEACHERS	$ 61,270.49	$ -	$ -	$ 2,775.66	$ 64,046.15
TOBIA	ELIZABETH	SCHOOL-TEACHERS	$ 84,254.96	$ -	$ -	$ 3,496.74	$ 87,751.70
TOFTEROO	KAREN	SCHOOL-TEACHERS	$ 73,944.37	$ -	$ -	$ 2,464.93	$ 76,409.30
TOMASINI	BRIAN	SCHOOL-TEACHERS	$ 49,664.07	$ -	$ -	$ 17,131.35	$ 66,795.42
TOMPKINS	KRISTIN	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 2,481.36	$ 81,322.44
TREMARCHE	PAMELA	SCHOOL-TEACHERS	$ 61,145.28	$ -	$ -	$ 2,800.00	$ 63,945.28
UNROE	SARA	SCHOOL-TEACHERS	$ 50,676.56	$ -	$ -	$ 295.68	$ 50,972.24
VAN CLEEF	MARY	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 2,580.36	$ 81,421.44
VENA	LAUREN	SCHOOL-TEACHERS	$ 64,239.20	$ -	$ -	$ 1,943.30	$ 66,182.50
WALSH	JULIE	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 1,981.36	$ 80,822.44
WATSON	STEVEN	SCHOOL-TEACHERS	$ 82,454.96	$ -	$ -	$ 4,093.24	$ 86,548.20
WATTERSON	MEGAN	SCHOOL-TEACHERS	$ 27,481.21	$ -	$ -	$ 437.13	$ 27,918.34

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
WAUGH	KIMBERLY	SCHOOL-TEACHERS	$ 15,208.61	$ -	$ -	$ 112.69	$ 15,321.30
WEINER	LORI	SCHOOL-TEACHERS	$ 85,634.10	$ -	$ -	$ 969.49	$ 86,603.59
WELCH JR.	MICHAEL	SCHOOL-TEACHERS	$ 85,634.10	$ -	$ -	$ 6,106.58	$ 91,740.68
WESP	HEATHER	SCHOOL-TEACHERS	$ 69,867.96	$ -	$ -	$ 494.90	$ 70,362.86
WHITE	KIM	SCHOOL-TEACHERS	$ 76,749.66	$ -	$ -	$ 181.36	$ 76,931.02
WHITTIER	JESSICA	SCHOOL-TEACHERS	$ 49,664.07	$ -	$ -	$ 5,943.86	$ 55,607.93
WILKINS	KARIN	SCHOOL-TEACHERS	$ 55,569.42	$ -	$ -	$ 33.00	$ 55,602.42
WILLIAMS	JOHN	SCHOOL-TEACHERS	$ 80,734.42	$ -	$ -	$ 3,735.74	$ 84,470.16
WILLIAMSON	MELISSA	SCHOOL-TEACHERS	$ 62,951.88	$ -	$ -	$ 3,917.78	$ 66,869.66
WOOD	ROBYN	SCHOOL-TEACHERS	$ 62,951.88	$ -	$ -	$ 148.82	$ 63,100.70
WUDYKA	SARAH	SCHOOL-TEACHERS	$ 15,208.61	$ -	$ -	$ 112.69	$ 15,321.30
YOUNG	KRISTEN	SCHOOL-TEACHERS	$ 78,841.08	$ -	$ -	$ 4,485.52	$ 83,326.60
YOUNG	NANCY	SCHOOL-TEACHERS	$ 88,660.56	$ -	$ -	$ 2,003.88	$ 90,664.44
ZAWODNY	SARAH	SCHOOL-TEACHERS	$ 55,111.04	$ -	$ -	$ 130.68	$ 55,241.72
DIGIAMMARINO	JENNIFER	SCHOOL-TEACHERS	$ 656.00	$ -	$ -	$ -	$ 656.00
AHARI	ADAM	SCHOOL-TRANSPORTATION	$ 5,364.98	$ -	$ -	$ -	$ 5,364.98
AHARI	KATHLEEN	SCHOOL-TRANSPORTATION	$ 28,187.54	$ 37.37	$ -	$ -	$ 28,224.91
BIRCH	DONNA	SCHOOL-TRANSPORTATION	$ 26,740.70	$ 24.48	$ -	$ -	$ 26,765.18
BOGGS	KAITLYN	SCHOOL-TRANSPORTATION	$ 7,700.47	$ -	$ -	$ -	$ 7,700.47
BUTLAND	SUSAN	SCHOOL-TRANSPORTATION	$ 27,379.71	$ 140.72	$ -	$ -	$ 27,520.43
BUTLAND - COKE	KATIE	SCHOOL-TRANSPORTATION	$ 16,047.19	$ -	$ -	$ -	$ 16,047.19
CASEY	PAULA	SCHOOL-TRANSPORTATION	$ 10,524.06	$ -	$ -	$ -	$ 10,524.06
FERREIRA	ADRIENNE	SCHOOL-TRANSPORTATION	$ 561.00	$ -	$ -	$ -	$ 561.00
GIBBS	PAMELA	SCHOOL-TRANSPORTATION	$ 22,285.00	$ -	$ -	$ 550.00	$ 22,835.00
GIBBS	TAMMY	SCHOOL-TRANSPORTATION	$ 36,126.87	$ 77.82	$ -	$ 350.00	$ 36,554.69
GOLAS	DONNA	SCHOOL-TRANSPORTATION	$ 6,475.92	$ -	$ -	$ -	$ 6,475.92
GRADY	ALICE	SCHOOL-TRANSPORTATION	$ 8,292.44	$ -	$ -	$ -	$ 8,292.44
HENRY	LESLIE	SCHOOL-TRANSPORTATION	$ 28,335.89	$ 4,345.85	$ -	$ 300.00	$ 32,981.74
JOHNSON	HELEN	SCHOOL-TRANSPORTATION	$ 24,390.94	$ -	$ -	$ -	$ 24,390.94
LOPES	CHRISTINE	SCHOOL-TRANSPORTATION	$ 18,104.82	$ 63.85	$ -	$ -	$ 18,168.67
MACDONALD	ROBERT	SCHOOL-TRANSPORTATION	$ 12,087.77	$ 36.71	$ -	$ -	$ 12,124.48
MANDEVILLE	MARY	SCHOOL-TRANSPORTATION	$ 10,144.31	$ -	$ -	$ -	$ 10,144.31
MAZZUCCHI	SUSAN	SCHOOL-TRANSPORTATION	$ 15,440.57	$ -	$ -	$ -	$ 15,440.57
PARENT	DONALD	SCHOOL-TRANSPORTATION	$ 28,387.67	$ 2,322.60	$ -	$ -	$ 30,710.27
PIEKARSKI	DANKA	SCHOOL-TRANSPORTATION	$ 759.75	$ -	$ -	$ -	$ 759.75
PRINCE	KAYLA	SCHOOL-TRANSPORTATION	$ 24,929.44	$ 226.77	$ -	$ -	$ 25,156.21
REZENDES	ROBERT	SCHOOL-TRANSPORTATION	$ 24,512.51	$ -	$ -	$ -	$ 24,512.51
SCHAAR	HELENE	SCHOOL-TRANSPORTATION	$ 26,951.19	$ 1,169.14	$ -	$ -	$ 28,120.33
SHERWOOD	KAREN	SCHOOL-TRANSPORTATION	$ 29,356.22	$ 4,118.00	$ -	$ 450.00	$ 33,924.22
SMITH	CYNTHIA	SCHOOL-TRANSPORTATION	$ 16,784.03	$ -	$ -	$ -	$ 16,784.03
STYCHE	JAMES	SCHOOL-TRANSPORTATION	$ 9,505.40	$ 12.24	$ -	$ -	$ 9,517.64
YARNALL	WALTER	SCHOOL-TRANSPORTATION	$ 13,828.34	$ 6.18	$ -	$ -	$ 13,834.52
BAKOPOLUS	ARTHUR	SCHOOL-TUTORS	$ -	$ -	$ -	$ 2,097.00	$ 2,097.00
BARTRAM	AMANDA	SCHOOL-TUTORS	$ 555.00	$ -	$ -	$ -	$ 555.00
BOLGER	JILL	SCHOOL-TUTORS	$ -	$ -	$ -	$ 1,435.00	$ 1,435.00
CANTWELL	KELLY	SCHOOL-TUTORS	$ 3,094.00	$ -	$ -	$ -	$ 3,094.00
CRIVELLO-KEOHANE	JEANNE	SCHOOL-TUTORS	$ -	$ -	$ -	$ 2,520.00	$ 2,520.00
CUNNINGHAM	KATRINA	SCHOOL-TUTORS	$ 1,215.00	$ -	$ -	$ -	$ 1,215.00
D'AMATO	KAREN	SCHOOL-TUTORS	$ 13,279.35	$ -	$ -	$ 177.31	$ 13,456.66
DEANE	SARAH	SCHOOL-TUTORS	$ -	$ -	$ -	$ 3,167.50	$ 3,167.50
DONOHO	JESSICA	SCHOOL-TUTORS	$ 5,955.00	$ -	$ -	$ -	$ 5,955.00
GALVANO	LAUREN	SCHOOL-TUTORS	$ 2,056.25	$ -	$ -	$ -	$ 2,056.25
GIAMPIETRO	CRYSTAL	SCHOOL-TUTORS	$ 330.00	$ -	$ -	$ -	$ 330.00
GOYDAS	BARBARA	SCHOOL-TUTORS	$ 6,084.00	$ -	$ -	$ -	$ 6,084.00
HALLAS	CHRISTINA	SCHOOL-TUTORS	$ 10,662.50	$ -	$ -	$ -	$ 10,662.50
HARTY	TRISTAN	SCHOOL-TUTORS	$ -	$ -	$ -	$ 3,281.25	$ 3,281.25
HOUGH-GOSSELIN	MARY	SCHOOL-TUTORS	$ 13,807.50	$ -	$ -	$ -	$ 13,807.50
HURLEY	ERIN	SCHOOL-TUTORS	$ 11,795.00	$ -	$ -	$ -	$ 11,795.00
LASIT	KEVIN	SCHOOL-TUTORS	$ 1,702.50	$ -	$ -	$ 11,900.00	$ 13,602.50
LEFAVOR	JENNIFER	SCHOOL-TUTORS	$ 49,778.97	$ -	$ -	$ 116.35	$ 49,895.32
LIZOTTE	JENNIFER	SCHOOL-TUTORS	$ 5,562.50	$ -	$ -	$ -	$ 5,562.50
MELILLO	LAUREN	SCHOOL-TUTORS	$ 31,900.50	$ -	$ -	$ -	$ 31,900.50
MILLEN	RYAN	SCHOOL-TUTORS	$ 472.50	$ -	$ -	$ -	$ 472.50
MOORER	SUSAN	SCHOOL-TUTORS	$ 910.00	$ -	$ -	$ -	$ 910.00
NAMES	NANCY	SCHOOL-TUTORS	$ 11,139.30	$ -	$ -	$ 150.87	$ 11,290.17
O'NEILL - O'KANE	CHARITY	SCHOOL-TUTORS	$ 2,060.00	$ -	$ -	$ -	$ 2,060.00
OCAMPO	MEGAN	SCHOOL-TUTORS	$ 11,287.66	$ -	$ -	$ 190.39	$ 11,478.05
PASTORE	CARLEY	SCHOOL-TUTORS	$ 500.00	$ -	$ -	$ -	$ 500.00
SHAGOURY	JESSICA	SCHOOL-TUTORS	$ 490.00	$ -	$ -	$ 2,607.50	$ 3,097.50
SHEA	ANN	SCHOOL-TUTORS	$ 10,185.03	$ -	$ -	$ 135.36	$ 10,320.39
SULLIVAN	JULIA	SCHOOL-TUTORS	$ 830.00	$ -	$ -	$ -	$ 830.00
VECCHIONE	CEANE	SCHOOL-TUTORS	$ 1,020.00	$ -	$ -	$ -	$ 1,020.00
WARD	KAYLA	SCHOOL-TUTORS	$ -	$ -	$ -	$ 3,950.00	$ 3,950.00
WIEHE	JANICE	SCHOOL-TUTORS	$ 6,350.00	$ -	$ -	$ -	$ 6,350.00
WORDELL	MAXANNE	SCHOOL-TUTORS	$ -	$ -	$ -	$ 1,321.25	$ 1,321.25
MALONEY	MICHELE	TAX COLLECTOR	$ 36,262.20	$ -	$ -	$ -	$ 36,262.20
PETERSON	CAROL	TAX COLLECTOR	$ 59,050.80	$ -	$ -	$ 725.00	$ 59,775.80
STYCHE	SALLY	TAX COLLECTOR	$ 50,694.00	$ -	$ -	$ 550.00	$ 51,244.00
FREITAS	LINNEA	TOWN CLERK	$ 41,761.00	$ 168.68	$ -	$ 450.00	$ 42,379.68
LUNDQUIST	SUSAN	TOWN CLERK	$ 57,469.55	$ 699.41	$ -	$ 650.00	$ 58,818.96
WHITE	TAYLOR	TOWN CLERK	$ 82,539.52	$ -	$ -	$ 400.00	$ 82,939.52
CARROLL	MELISSA	TREASURER	$ 38,017.42	$ -	$ -	$ -	$ 38,017.42
CHERRY	ROBIN	TREASURER	$ 59,148.68	$ -	$ -	$ 550.00	$ 59,698.68
CONLEY	ELIZABETH	TREASURER	$ 1,384.60	$ -	$ -	$ -	$ 1,384.60
JENNINGS	WILLIAM	TREASURER	$ 95,085.22	$ -	$ -	$ 400.00	$ 95,485.22
MENDES	JANA	TREASURER	$ 6,784.54	$ -	$ -	$ -	$ 6,784.54
			$ 39,862,106.63	$ 2,910,646.02	$ 13,450.00	$ 1,445,304.23	$ 44,231,506.88

Report of the
FINANCE COMMITTEE

The process of creating a municipal budget is always a challenging task. All competing priorities must be considered, while utilizing the limited funds available. Town Department Heads, the Superintendent of Schools, the Town Manager ands his financial team, work diligently together with the Board of Selectmen, School Committee and Finance Committee to research, build and execute a budget which will continue to provide excellent services to our residents, while also considering the costs to taxpayers.

In the recent past, Town Meeting has adopted budgets, created and recommended by municipal government leaders, which have modestly enhanced reserves, while addressing maintenance and repairs, as well as capital needs. All of the members of the Finance Committee are also taxpayers. We are cognizant of the ramifications to taxpayers every year when we work on the budget.

The budget news is generally good. However, obstacles remain in the path of continued progress. The wastewater situation, the erosion of our beaches, and the continued costs of federal and state mandates--without proper reimbursement--are like the Sword of Damocles' hanging over our heads. To their credit, the Town Manager and Board of Selectmen have worked diligently to try to stay ahead of the game, with all of these issues. Instead of kicking the can down the road, they have come up with impactful strategies, where they've tried to minimize the impact on taxpayers.

One situation that has grown out of control are costs for charter schools. By a formula passed by the Commonwealth when these schools were formed, our current reimbursement should be about 1.8 million dollars. Last year, we received only $500,000 of this promised funding. This year, the Governor's initial budget cut that dismal figure in half! We cannot continue to fund this without causing great harm to our budget, which will be felt profoundly by every department in town, including critical public safety, the DPW, and our public schools. At our meetings--and at Selectmen's meetings--members of both Committees and Boards have expressed the hope that residents will write and call their Representatives, Senators and Governor to tell them to start funding promised mandates. Over 40% of the state budget now goes to entitlement programs. Priorities must be set. Taxpayers are paying a very heavy toll, and there are no signs of any relief.

Some very good news is the progress that the Town has made towards funding the many needs that have been cited over the years. In 2012, the Long Range Capital Plan (comprised of Selectmen, Capital Improvement Planning Committee, Town Manager Bud Dunham and Assistant Town Manager Doug Lapp) put together a prioritization of large scale capital needs, consisting of 12 issues. In just this short time, about half of them have been, or will soon be, addressed: Joint Public Safety Facilities, Public Roads & Infrastructure Improvements, Water Resource Management, School Consolidation (STEM), Henry T. Wing School Re-Use, and Marina Office Building have been addressed in some manner. Those still remaining---but within striking distance---include Beach Erosion Prevention (hoping for some federal assistance from ACOE's Study), Senior/Community Center, Recreation Field Development Plan, Renovated Library Facilities, and Pedestrian/Bike Path Improvements. The top priority projects are done. Issuing new debt when old debt is paid off has been helping to keep borrowing costs to taxpayers tolerable. But, all of the 12 issues WILL be dealt with, in a timely manner, including delivering a needed building to our senior citizens.

The Town Charter tasks the Finance Committee to "conduct a detailed line-item review of the town and school budgets and submit a written budget report to the Annual Town Meeting, and a written report to Annual Town Meeting, and Special Town Meetings with advisory recommendations on all financial warrant articles, and the projected tax impact with its recommendations."

During some recent past budget cycles, the Finance Committee offered specific recommendations to other significant financial risks. Each of those recommendations was intended to help regulate, and perhaps avoid, operating cost increases or at least mitigate future expenditures. A number of the past observations have been acted upon by the: Board of Selectmen, School Committee, Superintendent of Schools, and Town Manager. We are very appreciative of the ongoing relationships, the responsiveness to these recommendations as well as to our requests for information. We hope that other recommendations will also be implemented, including our suggestion that technology-related spending (hardware, software, service policies, etc.) be coordinated through the finance managers of the municipal and school side, and provided in each year's budget-related line items on specific technology, to ensure that initiatives and associated expenses are being adequately planned for and funded.

The Finance Committee takes its work very seriously. It works diligently to deliver a complete, fair and reasonable assessment of the financial plan of the Town. In this light, may we request to be briefed on the annual outside audit of the Town, and/or be provided with an “executive” version of their report should one be provided by the auditor.

We are grateful for the opportunity to work with many talented municipal professionals which includes our Superintendent of Schools and our Town Manager and his finance team, as well as the dedicated volunteers serving on the Board of Selectmen and the School Committee. Together, we are proud to represent our neighbors and fellow taxpayers.

Respectfully submitted,

Mark Snyder, Chairman
Charles Holden, Vice Chairman
Matthew Anderson
Gwenn Dyson
Dan Frye
Robert Guerin
James Pierce
Paul Sylvia
Laura Wing

Report of the
BOARD OF ASSESSORS

2018 continued a multiple year blending of change and new accomplishments in the Assessing Department.

The Department completed, in compliance with state law, an interim update of values; these values are reflective of market value as of January 1, 2018 and are based on 2017 calendar year sales.

Sales of a non-arms-length nature, (willing seller and buyer, no compulsion) such as foreclosure related, auctions and most short sales were not considered within the analysis. All sale properties, as in each year, were contacted both by mailer, as well as through a site visit.

The Department has been able to step up its' presence on the internet, within the new platform sandwichmass.org website, which was launched during calendar 2018. The site hosts our MapGeo mapping site, as well as a connection to the Town's property record card site. The Assessing Department webpage on the site has more and easier to find information, forms, and links than in the past. The Department is committed to continually reviewing and improving the information on the site.

The appraisal staff of the Department will continue their high visibility during the 2019 calendar year. Fiscal 2019 was another Department of Revenue interim update year, in accordance with state regulations, and the department will be reviewing calendar 2017 sales in setting values as of January 1, 2018. An early review of these sales is showing continued improvement in market values along similar percentage ranges (4-15% depending on area) as found in calendar 2016.

The appraisal staff conducted just over 1550 site visits for building permits and sales review, as well as 1050 visits as part of the cyclical inspection/data quality program.

Ongoing programs include building permit inspections, Personal Property listing and review, commercial income and expense review, and sales property review program.

Fiscal 2020 will be a certification year in Sandwich, our first since Fiscal 2015. While values are updated on an annual basis, certification years have more on site review from the Massachusetts Department of Revenue's Bureau of Local Assessment. Fiscal Year 2020 has an assessment date of January 1, 2019, which means we will be using 2018 calendar year sales for market analysis. We also will be working on valuing and implementing the first year of the NRG Unit 3 agreement, as well as developing a new value and agreement for the existing Units 1 and 2.

The Department will continue the DOR/Bureau of Local Assessment mandated "cyclical inspection program" – where the department visits and re-inspects a percentage of residential and commercial properties, as well as commercial personal property account each year in an effort to maintain data quality.

As we continue with these annual inspection programs, please remember that statistical accuracy leads to assessment accuracy, which benefits both Taxpayers and the Town equally. We ask for your continued cooperation in these efforts.

The three person Assessment Administrative section also maintains a high visibility to our public, serving as the frontline, and at times a multi-department referral, for inquires and many of the procedures that take place. A quick look at some number from 2017 continues to show that level of involvement!

Deed updates (input into system) – (calendar 2018)	1,382
Motor Vehicle/Boat Excise account maintained (from Mass DOT)	26,189
Motor Vehicle/Boat Excise adjustments (abatement) made	1,382
Counter Visits/Phone calls (est.)	9,550
Mail/Email inquiries received (est.)	4.722
Abutters lists certified	234
Parcel Count of Abutter lists	2,812

The Department works with a commitment to provide the best possible level of service and the Board commends all the employees for their efforts.

Ed Childs, Director of Assessing
Jeanne Varney, Office Manager
Laura Watts, Administrative Assistant
Jen Reekie, Administrative Assistant
Ben Styche, Assistant Assessor
Kevin Brennan, Field Technician

Wishing all residents a happy and prosperous 2019.

Lawrence B. Harrington, Chair
Robert G. James, Vice Chair
Nicolas Fernandes, Member

SANDWICH BOARD OF ASSESSORS

Report of the
CAPITAL IMPROVEMENT COMMITTEE

The Capital Improvement Planning Committee is charged with defining and studying all proposed capital projects and improvements involving major non-recurring tangible assets and projects.

The Committee reviewed the requests and recommendations for municipal and school capital budget expenditures. We also reviewed the prior year's allocations to ensure they were being properly expended. After requesting additional information, we supported capital line items, approving the list for submission to the Board of Selectmen for Town Meeting approval.

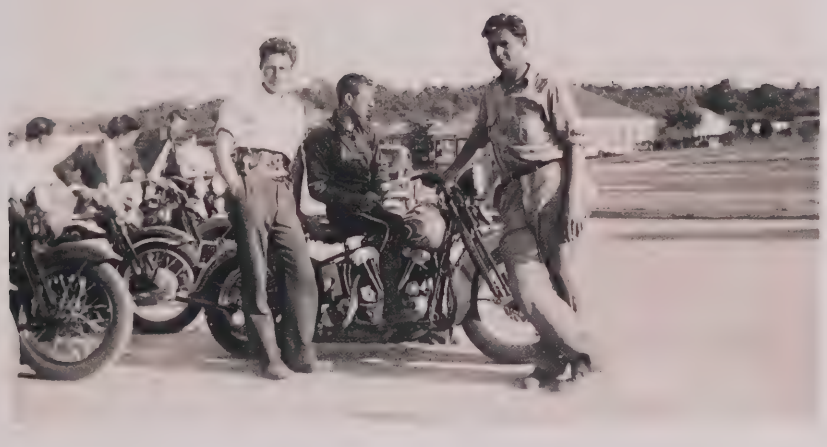
The CIPC discussed long term strategies for potential new capital projects ensuring they align with Sandwich's Long Range Capital Plan adopted in 2012. The major deliberations included consolidating town offices, library needs, senior needs, wastewater, and beach replenishment to assist Selectmen in planning for future community needs.

We appreciate the efforts of all town departments in providing details for current and future capital requests.

Respectfully submitted,

Nancy Crossman, Chair

TOWN CLERK



DECEMBER 1940

Photo Courtesy of Sandwich Town Archives

Group of young men at Camp Edwards, December 1940. All we know is that one of these gentlemen is named "Robert".

Report of the
TOWN CLERK

2018 was another eventful year in the Town Clerk's Office. The year began with the Annual Town Meeting on May 7th and 589 voters attended, which was a 3.8% turnout. Of note; Town Meeting approved Article 19, which passed a $8,000,000 Proposition Two and One-half Debt Exclusion for road improvements and repairs to the Boardwalk. Voters approved Article 26 which was a $15,000 expenditure of Community Preservation funds for a Vietnam memorial that was installed at Town Hall Square. Article 31 was also passed which implemented new by-laws relative to protocols for dangerous dogs.

Following Town Meeting we held our Annual Town Election on Thursday, May 10th. A total of 1,998 voters participated which was a 12.9% turnout. There was a two-way race for Selectmen in which Shane Hoctor prevailed over Finance Committee member Charles Holden. There were also three seats up for School Committee in which newcomers Angela Dalpe-Healy, Donald DiGiacomo and Sheri Erikson were elected. Ballot Question number 1, which ratified Article 19 from the Annual Town Meeting for road improvements and boardwalk repairs, passed by a vote of 1066 in favor and 856 against.

There was a brief lull between the Annual Town Election and the September 4th State Primary. A surprising 4,074 voters participated in this election which was a 25.8% turnout. On the Democrat side, Sandwich selected Jay Gonzales over Bob Massie for Governor, William Galvin over Josh Zakim for Secretary of State, Bill Keating over Bill Cimbrelo for Congress and Deborah Rudolf over Stephen Palmer for State Senate. On the Republican side, Sandwich favored Geoff Diehl over John Kingston and Beth Lindstrom for United States Senator, Charlie Baker over challenger Scott Lively for Governor, James McMahon over Daniel Shores for Attorney General and Randy Hunt defeated Ronald Beaty for State Representative.

The Board of Selectmen then called for a Special Town Meeting on November 3rd. A total of 363 voters attended which was a 2.2% turnout. Voters approved Articles 1 & 2 which established a Municipal Water Infrastructure Investment Fund and deferred a portion of Community Preservation revenue to be assessed for said purpose. Several zoning articles were also presented and approved.

In advance of the November 6th State Election, Sandwich cast 2,876 early voting ballots between October 22nd and November 2nd which was 17.9% of the overall turnout. On Election Day, a total of 8,155 ballots were cast resulting in a total turnout of 68.8% of the Town's 15,994 voters. For United States Senator, voters favored Geoff Diehl over Elizabeth Warren by 4% margin and incumbent Governor Charlie Baker over his challenger by a 53% margin.

To conclude the year the Old Kings Highway Historic District Election was held on November 27th. A total of 18 votes were cast and Ross Vander Pyl was elected to a four year term.

I would like to express my sincere appreciation to my wonderful staff, Assistant Town Clerk, Susan Lundquist, and Administrative Assistant, Linnea Freitas. They serve the residents of Sandwich with the utmost professionalism and expertise. I would also like to thank the dozens of election workers that help make things run smoothly on Election Days. In my 10th year of service I would also like to express thanks to the residents of Sandwich for the privilege to continue to serve as your Town Clerk.

Respectfully submitted,



Taylor D. White
Town Clerk

Births, Marriages and Deaths Recorded in 2018

Births	123
Marriages	93
Deaths	417

(*Includes deaths of non-residents recorded at the McCarthy Care Center Hospice*)

Dog Licenses Issued in 2018

Neutered Males	1206
Males	165
Spayed Females	1300
Females	96
Total	2767

Kennel Licenses	32

Business Certificates & Raffle Permits Issues in 2018

The Town Clerk registered 168 Business Certificates and 8

Raffle Permits to various non-profit organizations in 2018.

TOWN OF SANDWICH
ANNUAL TOWN MEETING
May 7, 2018

The Annual Town Meeting was called to order in the Sandwich High School auditorium by Moderator Garry Blank at 7:08 P.M. The total number of eligible voters for this meeting was 15,531 and the clerks checked in a total of 589 voters, which is a 3.79% turnout.

The Moderator swore in the following Sandwich residents as tellers: Nancy Crossman, Daryl Crossman, Phyllis Helfrich, Paul Houlihan, Nancy Lawrence, Maryellen Anderson, Denise Dever, Gene Parini, John & Donna Leiss, William Fleming, Randy Hunt and Sharon Walker. Taylor White, Town Clerk, and Susan Lundquist, Assistant Town Clerk served as the timekeepers. Finance Committee member, Mark Snyder, led Town Meeting in the Pledge of Allegiance. First Church Pastor John Terry gave the invocation.

ARTICLE 1

To see if the Town will vote to hear the reports of all Town Officers and Committees and to act thereon and to hear the report of the Board of Selectmen on the Long Range Plan, or take any other action relative thereto.

Susan James, Chairman of the Board of Selectmen, read the report on the Long Range Plan on behalf of the Board.

UNANIMOUSLY VOTED: That the Town accept the Report of all Town Officers and Committees as printed in the 2017 Annual Town Reports and hear the report of the Board of Selectmen on the Long Range Plan. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 2

To see if the Town will vote to hear the report of the Finance Committee and to see if the Town will vote to raise and appropriate or transfer from available funds the sum of $75,144,512.00, or any other amount, to defray Town expenses for the Fiscal Year July 1, 2018 to June 30, 2019 as itemized below in the third column entitled FY'19 Recommendation, or take any other action relative thereto.

Fiscal Year 2019 Finance Committee Budget Message:

The process of creating a municipal budget with finite funds and competing priorities is always a challenge. Town employees, including department heads, our Superintendent of Schools and our Town Manager, together with various boards and committees, work diligently to research, build and execute a budget plan that enables our schools, public safety and municipal service departments to continue to provide quality services to our residents.

Over the last several years, Town Meeting has adopted budgets, created and recommended by your municipal government leaders, which have modestly enhanced reserves while addressing both new and some long-neglected maintenance, repair and capital needs. Thanks to responsible planning, good fiscal management and the on-going support of Town Meeting, our town's financial condition remains sound and has been modestly improved.

While our budget news is generally good, there are a number of real and significant obstacles in the path of our continued progress. At our regular, public, budget-related hearings and in consultation with our Superintendent of Schools, our Town Manager and various boards and committees, the Finance Committee routinely provides objective, balanced assessments of operational reporting processes, expense planning and prioritization, financial controls and also identifies opportunities to stabilize operating costs and or potentially mitigate ongoing and future expenditures. Recent Finance Committee written reports to our municipal leaders included:

- Recommendation that the Board of Selectmen ("BOS") make a policy decision to "freeze" the school's School Choice revenue line item at its current amount (FY'17) and, effective immediately (FY'18) and hereafter, "adjust" to the benefit of the municipal (non-school) budget (and reduce the School budget) annually an amount equal to any year-over-year increase in School Choice revenues.
- Recommended the creation and implementation of new, town-wide (and uniform) detailed position level compensation report. The new report should, at a minimum, present:
  (i) current employee total compensation (separately - salary, benefit costs and overtime) by individual position and by department/team:
  (ii) historic employee total compensation by individual position and department/team for the prior 3 or 5 years highlighting % change year-over-year; and,
  (iii) other benefits paid such as personal use of a municipal vehicle, travel reimbursements or educational reimbursements, etc, and the estimated value of such benefits.
- Recommended that the BOS and School Committee should in each year's budget create and fund specific technology related line items to ensure hardware, software, (including new service) initiatives and associated expenses are being adequately planned for and funded.
- Recommended that the BOS and Town Manager should centralize all recreation related planning and spending under the direction of a recreation head; and, should direct the recreation head to create a master plan of prioritized recreation-related capital needs including repair and replacement projects as well as new recreation initiatives . The master plan should among other things detail the population served by each recreation activity/project being funded in order to help demonstrate community benefit.

- Recommended that the Town Manager create and implement a standardized reporting process that provides the Town's Capital Planning Committee, Finance Committee and other town supervisory entities regular updates on the Town's: (i) current vehicle inventories, (ii) vehicle conditions, (iii) vehicle operation and maintenance costs, (iv) vehicle purchase and disposition activity (including cost) and (v) fuel usage reports. Also, the BOS should instruct all departments that as a matter of policy that these "in department" vehicle budget line items are only to be used to purchase, maintain and operate traditional fleet vehicles (ie cars and trucks) and that all other transportation expenses, including for example: trailers, ATVs, boats, other watercraft, buses, snowmobiles, etc. must be presented as Capital requests to the Capital Planning Committee for review, prioritization and approval.

During the last several budget cycles, the Finance Committee has communicated recommendations specific to other significant immediate financial risks including for example, the disposition of the H. T. Wing School, funding beach re-nourishment efforts and creating and implementing a waste water management program. Each recommendation is intended to help regulate and perhaps avoid operating cost increases and or potentially mitigate future expenditures. A number of past recommendations and observations have already been acted upon by the BOS, School Committee, Superintendent of Schools and our Town Manager. We are very appreciative of the ongoing partnership and responsiveness.\

Finance Committee members take their work very seriously. We work diligently to deliver a complete, fair and reasonable assessment of the Town's financial plan, current budget and longer-term fiscal stewardship. We are grateful for the opportunity and honor that we have to work with so many talented municipal professionals; including our Superintendent of Schools and Town Manager, as well as the dedicated volunteers serving on our School Committee and Board of Selectmen as together we represent you our neighbors and fellow taxpayers.

Respectfully submitted,

Bob Guerin, Chairman
Mark I. Snyder, Vice Chairman
Matthew D. Anderson
Gwendolyn (Gwenn) Hope Dyson
Daniel E. Frye
Charles M. Holden
James W. Pierce
Richard J. Reilly
Laura B. Wing

FY'19 GENERAL FUND BUDGET TOTALS

No.	Department	FY'17 Appropriation	FY'18 Appropriation	FY'19 Recommendation
114	Moderator	450	450	450
123	Selectmen/Manager	479,632	497,081	512,583
	Personnel Expenses	414,500	259,426	247,271
131	Finance Committee	3,400	3,400	3,400
135	Accounting	214,338	208,269	216,347
141	Assessing	387,126	385,229	377,372
145	Treasurer	210,809	225,081	231,977
146	Tax Collector	197,601	202,711	210,855
147	Tax Title	35,000	35,000	35,000
151	Legal	300,000	300,000	300,000
152	Human Resources	176,338	181,656	186,761
161	Town Clerk	172,001	182,361	188,406
162	Elect. & Registration	70,250	50,250	60,750
171	Natural Resources	274,814	281,237	287,093
175	Planning & Development	218,046	218,160	225,857
190	Facilities Management	530,350	599,440	613,232
195	Town Reports	11,000	11,000	11,000
196	Bind Records	6,000	6,000	7,000
197	Info. Technology	537,012	574,902	656,517
Total 100s		4,238,667	4,221,653	4,371,871
210	Police Department	4,333,512	4,479,098	4,567,104
220	Fire Department	3,273,122	3,409,792	3,701,971
241	Inspections	273,268	278,281	293,402
244	Sealer of Weights & Measures	200	200	200
291	Emergency Management	11,500	11,500	17,500
294	Forest Warden	1,500	1,500	1,500
297	Bourne Shellfish	4,000	4,000	4,000
299	Greenhead Fly	2,000	2,000	2,000
Total 200s		7,899,102	8,186,371	8,587,677
300	School Department	31,715,518	32,578,784	33,273,259
313	UCCRVTS	2,184,779	2,157,422	2,288,389
Total 300s		33,900,297	34,736,206	35,561,648
410	DPW - Engineering	194,367	201,142	207,514
420	DPW	1,678,698	1,722,366	1,750,218
421	Snow & Ice	400,000	400,000	400,000
424	Streetlights	30,000	25,000	25,000
Total 400s		2,303,065	2,348,508	2,382,732
510	Health Department	191,771	199,288	208,531
522	Nursing Department	152,412	144,468	151,925
540	Social Services	35,000	35,000	35,000
541	COA	230,048	236,711	241,427
543	Veterans	55,500	73,000	73,320
Total 500s		664,731	688,467	710,203
610	Library	949,833	998,332	997,589
630	Recreation	161,834	170,252	190,533
650	DPW - Parks	20,850	25,850	25,850
671	Hoxie / Grist Mill	20,000	25,500	25,500
693	Memorial Day	1,200	1,200	1,200
694	Historic District	14,750	14,750	14,750
Total 600s		1,168,467	1,235,884	1,255,422
Operating Budget Subtotal:		50,174,329	51,417,089	52,869,553

135	Sanitation, Marina & SHGC Indirect Costs Transfers	45,000
171	Waterways Fund Transfer	7,500
220	Ambulance Fund Transfer	1,200,000
630	Beach & Recreation Account Transfers (incl. Sandy Neck)	241,249
650	Cemetery Trust Fund Transfer	25,000
671	Hoxie House / Grist Mill Transfer	27,500
Inter-Fund Transfers Subtotal:		1,546,249
132	Reserve Fund	500,000
710	Short Term Debt	50,000
750	Debt	2,860,718
910	Group Health Insurance	11,500,000
912	Medicare	625,000
940	Property & Liability Insurance	1,150,000
941	Unemployment Account	100,000
941	OPEB Trust Fund	100,000
950	Retirement Assessment	3,842,992
Other Budget Accounts Subtotal:		20,728,710
FY'19 BUDGET TOTAL:		**75,144,512**

UNANIMOUSLY VOTED: That the Town hear the report of the Finance Committee and raise and appropriate $72,222,290; transfer and appropriate $1,337,351 from Free Cash; transfer and appropriate $1,200,000 from the ambulance receipts reserved for appropriation account; transfer and appropriate $50,000 from overlay surplus; transfer and appropriate $15,000 from Sandwich East Boat Basin Marina funds; transfer and appropriate $15,000 from the Sandwich Hollows Golf Club enterprise fund; transfer and appropriate $15,000 from the DPW – Sanitation Division enterprise fund; transfer and appropriate $229,871 from the beach parking receipts reserved for appropriation account; transfer and appropriate $27,500 from the Hoxie House / Grist Mill receipts reserved for appropriation account; transfer and appropriate $7,500 from the Waterways Fund; transfer and appropriate $25,000 from cemetery trust funds; and raise and appropriate $100,000 for the OPEB Trust Fund; to defray Town expenses for the Fiscal Year 2019 as itemized in the third column entitled FY'19 Recommendation, as printed in the Warrant under Article 2, and set the compensation of elected officials as follows:

Moderator	**450**
Chairman Board of Selectmen	**3,000**
Selectmen – 4 each	**2,500**
Chairman Board of Assessors	**2,000**
Assessors – 2 each	**1,500**
Town Clerk	**80,574**

This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 3

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53F½ to raise and appropriate or transfer from available funds a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'19 enterprise fund budget for the Department of Public Works Sanitation Division, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $950,000 from DPW – Sanitation Division receipts and transfer and appropriate $96,823 from the DPW – Sanitation Division enterprise fund retained earnings, to be expended under the direction of the Board of Selectmen, for establishing the Fiscal Year 2019 Enterprise Fund operating budget for the DPW – Sanitation Division. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 4

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53F½ to raise and appropriate or transfer from available funds a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'19 enterprise fund budget for Sandwich Hollows Golf Club, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $900,000 from Golf Department Receipts and transfer and appropriate $62,466 from the Golf

Department enterprise fund retained earnings, to be expended under the direction of the Board of Selectmen, for establishing the Fiscal Year 2019 Enterprise Fund operating budget for Sandwich Hollows Golf Club. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 5

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53F½ to raise and appropriate or transfer from available funds a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'19 enterprise fund budget for the Sandwich Marina – East Boat Basin, or take any other action relative thereto.

VOTED: That the Town transfer and appropriate $1,600,000 from Sandwich East Boat Basin Marina Receipts and transfer and appropriate $152,850 from the Marina enterprise fund retained earnings, to be expended under the direction of the Board of Selectmen, for establishing the Fiscal Year 2019 Enterprise Fund operating budget for the Sandwich East Boat Basin Marina. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 6

To see if the Town will vote to amend the Sandwich Town Bylaws, Section 2.11, Departmental Revolving Funds by adding a new Revolving Fund listing, to read as follows:

Revolving Fund	Authorized to Spend Fund	Revenue Source	Use of Fund
Senior & Community Services Programs	Senior & Community Services Director & Town Manager	Program fees & charges	Recreation programs

AND FURTHER,

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53E1/2 and Section 2.11 of the Sandwich Town Bylaws to authorize the spending limits of revolving funds for the following Town departments for FY'19, to be expended under the direction of the Board of Selectmen, in accordance with the following list:

Revolving Account	Expenditure Limit
Recreation Programs	$425,000
Solar Energy / Town Utilities	$100,000
Town Hall Meeting Room	$10,000
Oak Crest Cove Expenses	$10,000
Sandwich: A Cape Cod Town Book	$3,000
Senior & Community Services Programs	$60,000

or take any other action relative thereto.

VOTED: That the Town amend the Sandwich Town Bylaws by adding a new listing for Senior & Community Services Programs under Section 2.11, Departmental Revolving Funds, and to set the spending limit for all Town Department revolving funds for Fiscal Year 2019, all as printed in the Warrant under Article 6. This was a voice vote and declared carried by the Moderator.

ARTICLE 7

To see if the Town will vote to hear the report of the Capital Improvement Planning Committee, and further, to raise and appropriate the sum of $1,047,987.58 or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services in accordance with the following list:

Town Clerk – Poll IT Tablets & Improvements	22,260
Natural Resources – Boom Mower Attachment	14,200
Facilities Department – Town Building Repairs/Improvements	125,000
Information Technology –Software & Hardware Upgrades	100,000
Police Department – Law Enforcement Virtual Training System	66,859
Police Department – Radio System Upgrades	53,600

Fire Department – Gas Meter Replacement	12,745
Fire Department – SCBA Fill Station	50,000
Fire Department – Boat Engine Repowering & Improvements	12,000
Fire Department – Dive Recovery Equipment	5,500
Inspections – Vehicle Replacement	29,219
DPW – Highway – Asphalt Paver	147,651
DPW – Sanitation – Open Top Ejection Trailer Replacement	62,191
DPW – Parks – Utility Body Pickup Truck Replacement	50,000
DPW – Parks – Gravely Brush Mower Replacement	8,500
School Department – School Building Repairs/Improvements	125,000
School Department – Demolition & Removal Wing Portables	50,000
School Department – Facilities Maintenance Software	53,759
School Department – Ford T350 Wheelchair Van Replacement	54,603
School Department – School Safety Improvements	200,000
Capital List Total	1,243,087

AND FURTHER,

To see if the Town will vote to transfer and appropriate the sum of $195,099.42, or any other amount, from the revenue and unexpended balance sources in accordance with the following list, to be expended under the direction of the Board of Selectmen, for a total FY'19 capital appropriation of $1,243,087.00, or any other amount:

Capital Project	Date of Vote	Balance
Ambulance Fund Transfer		35,745.00
School – HTW School Relifing Study	5/5/14 ATM, Article 5	3,876.07
DNR – Mobile Radio Upgrades	5/4/15 ATM, Article 6	8,424.00
DNR – Trailer & Equipment Replacement	5/4/15 ATM, Article 6	1,311.88
DNR – Tractor Replacement	5/4/15 ATM, Article 6	3,289.88
DNR – AED Purchases	52/16 ATM, Article 6	1,215.00
DNR – Tractor Improvements	5/2/16 ATM, Article 6	673.48
Facilities – Debris & Leaf Blower	5/2/16 ATM, Article 6	4,155.00
Emergency Management – Communication Sys.	5/4/15 ATM, Article 6	4,867.76
DPW – Packer Truck Replacement	5/7/12 ATM, Article 5	2,865.69
DPW – Chipper Replacement	5/4/15 ATM, Article 6	3,280.27
Nursing – Refrigerator & Freezer Replacement	5/2/16 ATM, Article 6	1,447.37
Library – Restroom Renovations	5/7/12 ATM, Article 5	3,326.02
Sandwich High School HVAC System Repairs	11/21/16 ATM, Article 1	120,622.00
Capital Offset Total		195,099.42

or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town hear the report of the Capital Improvement Planning Committee and transfer and appropriate $1,047,987.58 from Free Cash, transfer and appropriate $35,745 from the Ambulance Fund receipts reserved for appropriation account, and transfer and appropriate $159,354.42 from unexpended balances in prior fiscal year capital projects, to be expended under the direction of the Board of Selectmen, for the purpose of repairing equipment, vehicles and buildings, and providing related services all as printed in the Warrant under Article 7. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 8

To see if the Town will vote in accordance with M.G.L. c.40, §5B to raise and appropriate or transfer from available funds the sum of $100,000.00, or any other amount, to be transferred into the Stabilization Fund, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $100,000 from Free Cash to the Stabilization Fund. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 9

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $36,595.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of funding the FY'19 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $36,595 from the Sandwich Promotions Fund, to be expended under the direction of the Board of Selectmen, for funding the Fiscal Year 2019 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 10

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation , in the form set forth below, to replace the existing special legislation establishing the Town of Sandwich Promotions Fund with new special legislation, for the primary purpose of changing the percentage of room occupancy tax revenue that is deposited into the Fund and changing the manner in which revenue from the Fund is distributed; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court which are within the scope of the general public objectives of the petition; or take any other action relative thereto.

AN ACT ESTABLISHING A PROMOTIONS FUND IN THE TOWN OF SANDWICH.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding the provisions of section 53 of chapter 44 of the General Laws or any other general or special law to the contrary, the town of Sandwich is hereby authorized to establish in the town treasury a special account to be known as the Promotions Fund of the town of Sandwich, into which account shall be deposited certain receipts comprising a portion of the total local room occupancy tax received annually by the town under the provisions of section 3A of chapter 64G of the General Laws, as set forth in section 2, as well as any grants, gifts, or donations made to the town in furtherance of the purposes of this act.

SECTION 2. For the purposes of establishing the portion of the local room occupancy tax that may be deposited in said Fund, the town is hereby authorized to deposit, commencing during fiscal year 2019, 25 per cent of all local room occupancy tax revenue received during the course of each fiscal year, with the remaining 75 percent being deposited into the general fund of the Town of Sandwich. All interest earned from said Fund shall be treated as general fund revenue of the town of Sandwich.

SECTION 3. There is hereby established in the town of Sandwich a visitor services board consisting of 7 members to be appointed by the board of selectmen, 1 of whom shall be

nominated by the Cape Cod canal region chamber of commerce, 1 of whom shall be nominated by the Sandwich chamber of commerce, 1 of whom shall be nominated by the Sandwich economic development committee, 1 of whom shall represent the hospitality interests within the town, and 3 of whom shall be members at large. If any of the organizations with nominating privileges hereunder cease to exist or operate, the board of selectmen may appoint in place of such nominee a member at large to serve on said visitor services board. The board of selectmen shall fill any vacancies on said visitor services board in a like manner. Said visitor services board shall be charged with the expenditure of revenue from the Fund, as appropriated by town meeting, and shall make an annual report of its doings to the board of selectmen at least thirty days prior to the date of the annual town meeting.

SECTION 4. Expenditures from said Fund shall be made as follows: 40 percent of the revenue deposited into the Fund each fiscal year shall be paid to the Sandwich Chamber of Commerce and 20 percent of the revenue deposited into the Fund each fiscal year shall be paid to the Canal Region Chamber of Commerce; payments shall be made annually, subject to town meeting appropriation, provided that the recipients and the town, acting by and through the visitor services board and town manager, enter into a grant agreement for the expenditure of such funds for programs and projects that enhance the beautification, recreational resources, public safety, promotional and marketing activities, events, services, and public improvements which are of clear mutual interest to the residents and visitors of the town of Sandwich, and which strengthen said town as an attractive center for tourism, conventions, and related purposes of the visitor industry. Recipients shall provide an annual report to the board of selectmen and visitor services board at least thirty days prior to the date of the annual town meeting, detailing expenditures made during the fiscal year and including a forecast of expenditures for the following fiscal year. If any of the recipients designated hereunder cease to exist, the portion of Fund revenue allocated for that recipient shall be available for appropriation and expenditure by the visitor services board in accordance with section 5 of this act.

SECTION 5. Any revenue remaining in said Fund after distribution in accordance with section 4 of this act, shall be available for appropriation by town meeting for expenditure by the visitor services board for programs and projects that enhance the beautification, recreational resources, public safety, promotional and marketing activities, events, services, and public improvements which are of clear mutual interest to the residents and visitors of the town of Sandwich, and which strengthen said town as an attractive center for tourism, conventions, and related purposes of the visitor industry. The cost of such programs shall not exceed the funds available in the Promotions Fund of the town of Sandwich. Any revenue remaining in said fund at the end of the fiscal year shall be available for appropriation during the following fiscal year. Any and all contracts for services, programs and projects authorized hereunder shall be awarded and executed by the board of selectmen, or its designee, upon the recommendation of the visitor services board, subject to compliance with all applicable procurement laws of the commonwealth.

SECTION 6. Chapter 227 of the Acts of 1997 and Chapter 153 of the Acts of Chapter 2009 are hereby repealed.

SECTION 7. This act shall take effect upon passage.

UNANIMOUSLY VOTED: That the Town authorize the Board of Selectmen to petition the General Court for special legislation as printed in the Warrant under Article 10 to replace the existing special legislation establishing the Town of Sandwich Promotions Fund with new special legislation, for the primary purpose of changing the percentage of room occupancy tax revenue that is deposited into the Fund and changing the manner in which revenue from the Fund is distributed; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court which are within the scope of the general public objectives of the petition. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 11

To see if the Town will vote to appropriate the sum of money, received or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during FY'19, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town will vote to appropriate the sum of money, received or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during FY'19, or take any other action relative thereto. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 12

To see if the Town will vote to transfer and appropriate the sum of $30,706.00, or any other amount, to be expended under the direction of the School Committee, from the Sandwich High School cellular antenna lease receipt reserved for appropriation account, under Chapter 154 of the Acts of 2009, for the purpose of the maintenance and improvement of exterior athletic fields and facilities at Sandwich High School, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $30,706 from the Sandwich High School cellular antenna lease receipts reserved for appropriation account, for the maintenance and improvement of exterior athletic fields and facilities at Sandwich High School as established under Chapter 154 of the Acts of 2009. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 13

To see if the Town will vote to transfer and appropriate the sum of $57,468.00, or any other amount, from the beach renourishment receipts reserved for appropriation account, as established at the 2013 Annual Town Meeting under Article 23, to be expended under the direction of the Board of Selectmen, for the purpose of funding future public ocean beach and dune renourishment projects, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $57,468 from the beach renourishment receipts reserved for appropriation account, to be expended under the direction of the Board of Selectmen, for funding future public ocean beach and dune renourishment projects. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 14

To see if the Town will vote to transfer and appropriate $55,006.00, or any other amount, from bond sale premiums from the Sandwich Marina Office and Garage construction project, as authorized at the February 9, 2015 Special Town Meeting under Article 7, to the Sandwich Marina – East Boat Basin enterprise fund, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $55,006 from bond sale premiums from the Sandwich Marina Office and Garage construction project, as authorized at the February 9, 2015 Special Town Meeting under Article 7, to the Sandwich Marina – East Boat Basin enterprise fund. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 15

To see if the Town will vote to transfer and appropriate $33,131.00, or any other amount, from the Reserve for Debt fund balance Account #01-3200-3296, to be expended under the direction of the Board of Selectmen, for the purpose of funding the Fiscal Year 2018 bonding costs associated with the Public Safety construction projects, as authorized at the May 3, 2016 Annual Town Meeting under Article 13, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $33,131.00, or any other amount, from the Reserve for Debt fund balance Account #01-3200-3296, to be expended under the direction of the Board of Selectmen, for the purpose of funding the Fiscal Year 2018 bonding costs associated with the Public Safety construction projects, as authorized at the May 3, 2016 Annual Town Meeting under Article 13. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 16

To see if the Town will vote to rescind the following debt exclusion authorization amounts which were never bonded and are not needed to complete the authorized projects as listed below, or take any action relative thereto:

Project	Date of Vote	Amount
Cape Cod Land Bank Purchase	5/3/04 ATM, Article 40	90,000
CPA George Fernandez Way Expansion	5/4/09 ATM, Article 18	1,850,000
Oak Ridge & Forestdale Roofs & Windows	5/2/11 ATM, Article 4	1,665,780
Sandwich Marina Office & Garage	2/9/15 STM, Article 7	500,000
CPA Lower Shawme Dam	5/2/16 ATM, Article 16	1,200,000
Total Amount to Rescind		**6,155,780**

UNANIMOUSLY VOTED: That the Town rescind the debt exclusion authorization amounts which were never bonded and are not needed to complete the authorized projects as listed in the Warrant under Article 16. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 17

To see if the Town will vote to accept the layout as a public way of the road known as "Clipper Circle," as heretofore laid out by the Board of Selectmen, and as shown on a plan entitled "Town of Sandwich, Plan of Clipper Circle, as Laid Out as a Town Way by the Selectmen," dated February 21, 2018 prepared by The Horsley Witten Group, said plan on file with the Town Clerk; and further to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain the fee to or lesser interests in said road and any and all related easements, and further to see if the Town will vote to raise by taxation, transfer from available funds and/or borrow a sum of money for said layout, acquisition of rights, and construction, improvement, repair and/or rehabilitation of said roadway and related structures, facilities and/or appurtenances, and any and all expenses related to the foregoing, the entire cost of which shall be assessed as a betterment by the Board of Selectmen, in accordance with M.G.L. c.80, upon each of those properties that receive benefit thereby, with such assessments to bear interest at a rate not to exceed two percent above the rate of interest chargeable to the Town; or take any action relative thereto.

UNANIMOUSLY VOTED: Move that the Town accept the layout as a public way of the road known as "Clipper Circle," as laid out by the Board of Selectmen, and as shown on a plan entitled "Town of Sandwich, Plan of Clipper Circle, as Laid Out as a Town Way by the Selectmen," dated February 21, 2018 prepared by The Horsley Witten Group; and authorize the Board of Selectmen to acquire by gift, purchase or eminent domain the fee to or lesser interests in said road and any and all related easements, and further to raise and appropriate $15,000 for such purpose, with said amount to be repaid by assessment of betterments by the Board of Selectmen, in accordance with M.G.L. c.80, upon each of those properties that receive benefit thereby, as printed in the Warrant under Article 17. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 18

To see if the Town will vote to accept the layout as a public way of the road known as "Kensington Drive" as heretofore laid out by the Board of Selectmen, and as shown on a plan entitled "Town of Sandwich, Plan of Kensington Drive, as Laid Out as a Town Way by its Selectmen," dated October 2017, prepared by David C. Thulin, PLS, said plan on

file with the Town Clerk; and further to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain the fee interest or easements in said road for purposes for which public ways are commonly used, and any and all related easements; and further to see if the Town will vote to transfer the sum of $13,892.00, or any other amount, from the FY'18 Legal Account, for said layout, acquisition of rights, and construction, repair and/or rehabilitation of said roadway and related structures and/or appurtenances, and any and all expenses related thereto; or take any action relative thereto.

UNANIMOUSLY VOTED: Move that the Town accept the layout as a public way of the road known as "Kensington Drive" as heretofore laid out by the Board of Selectmen, and as shown on a plan entitled "Town of Sandwich, Plan of Kensington Drive, as Laid Out as a Town Way by its Selectmen," dated October 2017, prepared by David C. Thulin, PLS; and authorize the Board of Selectmen to acquire by gift, purchase or eminent domain the fee interest or easements in said road for purposes for which public ways are commonly used, and any and all related easements; and transfer $13,892 from the FY'18 Legal Account, for said layout, acquisition of rights, and construction, repair and/or rehabilitation of said roadway and related structures and/or appurtenance, as printed in the Warrant under Article 18. This was a voice vote and declared carried unanimously by the required two-thirds majority by the Moderator.

ARTICLE 19

To see if the Town will vote to raise and appropriate, transfer from available funds or borrow a sum of money for the purpose of constructing improvements and remodeling, constructing, reconstructing and making extraordinary repairs to Sandwich public roads and public infrastructure, including the boardwalk and related structures, and all other costs incidental and related thereto; and further to authorize the Board of Selectmen to enter into any and all contracts necessary to carry out such project; provided that said appropriation shall be contingent upon the passage of a so-called Proposition Two and One-half debt exclusion referendum in accordance with M.G.L. c.59, §21 C(k), or take any action relative thereto.

Mike Evaul of 7 Kensington Drive made a Motion to Divide the Question. It was seconded from the floor.

Move that the Town appropriate $6,000,000 for the purpose of constructing improvements and remodeling, construction, reconstructing and making extraordinary repairs to Sandwich public roads and public infrastructure, and all other costs incidental and related thereto; and to meet this appropriation authorize the Treasurer, with approval of the Board of Selectmen, to borrow $6,000,000 pursuant to M.G.L. c.44 sec 7 (1), or any other enabling authority, and further to authorize the Board of Selectmen to enter into any and all contracts necessary to carry out such project; provided that said appropriation shall be contingent upon the passage of a so-called Proposition Two and One-half debt exclusion referendum in accordance with M.G.L. c.59 sec. C(k). Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of coast approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such cost by a like amount.

David Darling of Old County Road called the Question. It was seconded from the floor.

VOTE: To call the question. This was a voice vote and declared carried by the Moderator.

COUNTED VOTE: On the Motion to Divide the Question. This was a voice vote and declared carried by the Moderator. The vote was doubted and a hand count was requested from the floor. The Moderator called for a counted vote. The motion failed 250 to 228.

Paul Donoghue of Quaker Meetinghouse Road made a motion to amend Article 19 to exclude references to boardwalk repairs. The motion was seconded from the Floor.

COUNTED VOTE: That the Town amend Article 19 to exclude references to boardwalk repairs. This was a counted vote and declared not carried by the Moderator. 90 Yeas and 327 Nays.

Jim Galvano of Village Drive made a motion to call the question. His motion was seconded from the floor.

COUNTED VOTE: Move that the Town appropriate $8,000,000 for the purpose of improvements and remodeling, constructing, reconstructing and making extraordinary repairs to Sandwich public roads and public infrastructure, including the boardwalk and related structures, and all other costs incidental and related thereto; and to meet this appropriation authorize the Treasurer, with the approval of the Board of Selectmen, to borrow $8,000,000 pursuant to M.G.L. c.44, §7(1), or any other enabling authority, and further to authorize the Board of Selectmen to enter into any and all contracts necessary to carry out such project; provided that said appropriation shall be contingent upon the passage of a so-called Proposition Two and One-half debt exclusion referendum in accordance with M.G.L. c.59, §21 C(k). Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. This was a counted vote and declared carried by the required two-thirds majority by the Moderator. 379 Yeas and 63 Nays.

ARTICLE 20

To see if the Town will vote to direct the Board of Selectmen to issue a Request for Proposals pursuant to General Laws Chapter 30B, Section 16, to dispose, by either conveyance of the fee simple interests or by a long term lease of up to 99 years, a portion of the Henry T, Wing School parcel consisting of Assessor's Map 43, Parcel 005, as shown on a sketch plan entitled "H.T. Wing School May 2018 Annual Town Meeting Sketch", dated April 9, 2018, prepared by the Town of Sandwich Engineering Department, attached as "Article 20 – Sketch Plan for Henry T. Wing School Disposition Area" to the warrant, delineating the portion of the parcel to be made available for disposition and the portion to be retained by the Town; provided that the award of a sale or long-term lease shall be subject to approval of a future Town Meeting after the completion of the RFP process; and provided further, that the RFP shall contain the following restrictions and limitations: (1) the Town will retain ownership of all playing fields and open space as well as all Morse Road and Beale Avenue parking; (2) the Town will retain a historic preservation restriction requiring that all or a portion of the exterior façade of the 1927 building be retained; (3) the Town will grant an easement for all septic system and leaching bed components with a requirement that the owner/lessee pay to connect the building(s) to any sewer line installed in the future on Route 130 or Beale Avenue; (4) proposed uses of the buildings shall be consistent with existing zoning; (5) the owner/lessee shall be responsible for all demolition costs; (6) primary access to any new buildings shall be off Beale Avenue; and (7) such other terms and conditions deemed to be in the best interests of the Town of Sandwich as determined by the Board of Selectmen; or take any action relative thereto.

VOTED: That the Town direct the Board of Selectmen to issue a Request for Proposals pursuant to General Laws Chapter 30B, Section 16, to dispose, by either conveyance of the fee simple interests or by a long term lease of up to 99 years, a portion of the Henry T, Wing School parcel consisting of Assessor's Map 43, Parcel 005, as shown on a sketch plan entitled "H.T. Wing School May 2018 Annual Town Meeting Sketch", dated April 9, 2018, prepared by the Town of Sandwich Engineering Department, delineating the portion of the parcel to be made available for disposition and the portion to be retained by the Town; provided that the award of a sale or long-term lease shall be subject to approval of a future Town Meeting after the completion of the RFP process; and provided further, that the RFP shall contain the restrictions and limitations printed in the Warrant under Article 20. This was a voice vote and declared carried by the Moderator.

ARTICLE 21

To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the FY'19 Community Preservation budget and to appropriate from the Community Preservation Fund FY'19 estimated annual revenues the sum of $75,000.00, or any other sum, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for FY'19; and further to reserve for future appropriation a sum of money from the Community Preservation Fund estimated annual revenues for open space, historic resources, and community housing purposes, as well as a sum of money to be placed in the FY'19 Budgeted Reserve for general Community Preservation Act purposes; and further to appropriate from the Community Preservation Fund a sum or sums of money for previously authorized Community Preservation Act debt payments; and further to appropriate from the Community Preservation Fund a sum or sums of money for Community Preservation projects or purposes as recommended by the Community Preservation Committee; or take any other action in relation thereto.

UNANIMOUSLY VOTED: That the Town hear and act on the report of the Community Preservation Committee on the Fiscal Year 2019 Community Preservation budget and transfer and appropriate $75,000 from the Community Preservation Fund Fiscal Year 2019 estimated annual revenues, to be expended under the direction of the Board of Selectmen, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2019; and further reserve for future appropriation from the Fiscal Year 2019 Community Preservation Fund estimated annual revenues the following sums: $203,549 for open space purposes; $203,549 for historic resources purposes; and $203,549 for community housing purposes; and further transfer and appropriate $1,407,403 from the Community Preservation Fund undesignated fund balance for debt payments. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 22

To see if the Town will vote to raise and appropriate or transfer from available funds under the Community Preservation Act open space and recreation program, or borrow, the sum of $2,100,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of securing professional services to design, permit, construct, and to rehabilitate and make extraordinary repairs to establish skate park and multi-purpose recreation court facilities to be located at 34 Quaker Meetinghouse Road; or take any other action relative thereto.

Bobby George of Service Road made a motion to call the question. There was a second from the floor. This was a voice vote and declared carried by the Moderator.

UNANIMOUSLY VOTED: That the Town appropriate $2,100,000 under the Community Preservation Act open space and recreation program, to be expended under the direction of the Board of Selectmen, for the purpose of securing professional services to design, permit, construct, and to rehabilitate and make extraordinary repairs to establish a skate park and multi-purpose recreation court facilities to be located at 34 Quaker Meetinghouse Road, and further that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is hereby authorized to borrow

$2,100,000 pursuant to M.G.L. c. 44, § 7(1), M.G.L. c.44B, or any other enabling authority, and to issue bonds and notes of the Town therefor. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c.44, § 20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. This was a voice vote and declared carried unanimously by the required two-thirds majority by the Moderator.

ARTICLE 23

To see if the Town will vote to transfer and appropriate under the Community Preservation Act affordable housing program the sum of $10,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of supporting the Housing Assistance Corporation Cape Community Housing Partnership down payment and closing cost assistance program; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose; and further, to authorize the Board of Selectmen to enter into a grant agreement with said Housing Assistance Corporation, on such terms and conditions as the Board of Selectmen deems appropriate; or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $10,000 from the Community Preservation Act affordable housing reserve, to be expended under the direction of the Board of Selectmen, for the purpose of supporting the Housing Assistance Corporation Cape Community Housing Partnership down payment and closing cost assistance program as printed in the Warrant under Article 23. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 24

To see if the Town will vote to transfer and appropriate under the Community Preservation Act affordable housing program the sum of $100,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of supporting the Latham Centers, Inc. and Residential Rehabilitation Housing, Inc. Headwaters Replacement Housing program located at 2 Symphony Lane; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose; and further, to authorize the Board of Selectmen to enter into a grant agreement with said Latham Centers, Inc. and Residential Rehabilitation Housing, Inc., on such terms and conditions as the Board of Selectmen deems appropriate; or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $100,000 from the Community Preservation Act affordable housing reserve, to be expended under the direction of the Board of Selectmen, for the purpose of supporting the Latham Centers, Inc. and Residential Rehabilitation Housing, Inc. Headwaters Replacement Housing program located at 2 Symphony Lane, as printed in the Warrant under Article 24. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 25

To see if the Town will vote to transfer and appropriate under the Community Preservation Act historic resources program the sum of $75,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and protecting the Nye Family of America Association Inc. Grange Mill at the Benjamin Nye Homestead located at Old County Road; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose; and further, to authorize the Board of Selectmen to enter into a grant agreement with said Nye Family of America Association, Inc., on such terms and conditions as the Board of Selectmen deems appropriate, setting forth the conditions under which such funds may be expended; and to further authorize the Board of Selectmen to accept a historic preservation restriction pursuant to the grant agreement; or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $75,000 from the Community Preservation Act historic resources reserve, to be expended under the direction of the Board of Selectmen, for the purpose of preserving, restoring, and protecting the Nye Family of America Association Inc. Grange Mill at the Benjamin Nye Homestead located at Old County Road, as printed in the Warrant under Article 25. This was a voice vote and declared carried unanimously by the Moderator.

In accordance with Section 1.15 of the Town of Sandwich Bylaws, the Moderator asked Town Meeting to vote to continue past 11PM. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 26

To see if the Town will vote to transfer and appropriate under the Community Preservation Act open space and recreation program the sum of $15,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of designing, constructing, and installing a Vietnam memorial monument with the American Legion Post 188 to be located at Town Hall Square; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose; and further, to authorize the Board of Selectmen to enter into a grant agreement with said American Legion Post 188, on such terms and conditions as the Board of Selectmen deems appropriate, setting forth the conditions under which such funds may be expended, or take any other action relative thereto.

Norman Eklund of Quaker Meetinghouse Road asked to reconsider the vote on Article 22. The Moderator ruled the motion out of order.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $15,000 from the Community Preservation Act open space and recreation reserve, to be expended under the direction of the Board of Selectmen, for the purpose of designing, constructing, and installing a Vietnam memorial monument with the American Legion Post 188 to be located at Town Hall Square, as printed in the Warrant under Article 26. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 27

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws by amending the definition of Accessory Dwelling Unit, by deleting the crossed out wording and inserting the underlined wording as follows:

ACCESSORY DWELLING UNIT - A dwelling unit with the purpose of promoting affordable housing in the Town for year-round residents that is no larger than 1,000 square feet in size or thirty (30) percent ~~if~~ of the gross square footage of a principal dwelling, whichever is ~~smaller~~ larger.

or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws by amending the definition of Accessory Dwelling Unit as printed in the Warrant under Article 27. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 28

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws by deleting the reference in Article IV, Section 4138 to the "1987 Master Plan update" and replacing it with the "2009 Local Comprehensive Plan", or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws by deleting the reference in Article IV, Section 4138 to the "1987 Master Plan update" and replacing it with the "2009 Local Comprehensive Plan". This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 29

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws by amending Article IV, Section 4182, Procedure, and Section 4186, Application Requirements for Building Permit and Special Permit" so that both sections reference the correct section numbers as follows:

Section 4182, Procedure, Second Paragraph: change reference to read "...Sections 4180 through 4196 and other applicable sections of this bylaw."

Section 4186, Application Requirements for Building Permit and Special Permit, Paragraph l: change reference to read "...Section 4195 if on town land."

or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws by correcting the section references in Article IV, Section 4182, Procedure, and Section 4186, Application Requirements for Building Permit and Special Permit, as printed in the Warrant under Article 29. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 30

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws by deleting Article VIII, Temporary Moratorium on Recreational Marijuana Establishment, in its entirety, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws laws by deleting Article VIII, Temporary Moratorium on Recreational Marijuana Establishment, in its entirety. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 31

To see if the Town will vote to amend the Town of Sandwich Bylaws by adding a new Part 10, Protocols for Dangerous Dog issues, to Section 3.75, Animal Control, to read as follows:

Part 10 PROTOCOL FOR DANGEROUS DOG ISSUES

1. In the case of a dog that attacks a person without justification and causes serious bodily injury; which includes but not limited to, inflicting serious bodily harm or death to a person requiring emergency ambulance transportation to a medical facility and/or hospitalization from medical treatment resulting from the attack and/or permanent loss of function and/or serious disfigurement and/or a serious fracture, a "Dangerous Dog Hearing" shall be requested of the hearing authority by the Town Animal Control Officer. During said hearing, shall be conducted in accordance with G.L. c. 140, §157, and euthanization shall be seriously considered by the Hearing Authority.

2. The process for investigating an attack shall include, when feasible, a thorough background check into the:

a. behavioral history of the animal, including records from rescue/adoption shelters if applicable
b. proper licensing and vaccinations
c. an evaluation of the seriousness of the injuries shall be taken into consideration, provided that the injured person consents to disclosure of their medical records

3. If the Animal Control Officer has probable cause to believe that a dog has attacked a person without justification and caused serious bodily injury, as defined above, the animal shall immediately be impounded at the facility used by the Town to shelter animals, provided that the following conditions are met:.

a. The dog is voluntarily surrendered by the owner; or
b. If the dog is not voluntarily surrendered by the owner the Hearing Authority shall file a petition in the District Court for an order of confinement in accordance with G.L c. 140, §157(e)(2);
c. To the extent permitted by law, the owner will incur all cost for the impoundment and subsequent evaluations until issuance of a final order by the Hearing Authority. The order of the Hearing Authority shall be considered final when all appeals have been taken or the time for taking an appeal has expired; and
d. Notwithstanding the foregoing, the terms of confinement of the dog, if any, shall be subject to such conditions as the District Court sees fit to impose.

4. . If, after conducting a hearing and investigation as set forth in this Bylaw and G.L. c. 140, §157, the Hearing Authority determines that a dog impounded pursuant this bylaw is a Dangerous Dog, before the animal is released from impoundment:

a. The animal shall be evaluated for aggressive behavior by a trained animal behaviorist, who shall issue a written opinion and any recommendations to retrain the dog or the owner to reduce the likelihood of another incident shall be completed before the animal is released. The written opinion shall be provided to the Animal Control Officer, the animal owner and the victim of the attack;
b. The animal's home environment, including the adequacy of the physical conditions to humanely control the animal and the owner's ability to properly care for the animal, shall be evaluated by responsible Town authorities or by a trained animal behaviorist; and
c. The owner of the dog shall provide to responsible Town authorities proof of insurance in an amount not less than $100,000 insuring the owner or keeper against any future claim, loss, damage or injury to persons, domestic animals, or property resulting from actions, whether intentional or unintentional of the dog.

5. Any recommendations received in accordance with Section 4 of this bylaw shall be incorporated into any order of restraint or confinement issued by the Hearing Authority in accordance with G.L. c. 140, §157.

6. Nothing in this By-law is intended to limit or restrict the authority of the Hearing Authority to act in accordance with G.L. c. 140, §157.

Or take any action relative thereto.
(Submitted by Petition)

VOTED: That the Town amend the Town of Sandwich Bylaws by adding a new Part 10, Protocols for Dangerous Dog issues, to Section 3.75, Animal Control, as printed in the Warrant under Article 31. This was a voice vote and declared carried by the Moderator.

ARTICLE 32

To Elect the following Officers:

One Board of Assessor member for a term of three years;
One Board of Health member for a term of three years;
One Board of Selectmen member for a term of three years;
One Constable for a term of three years;
One Moderator for a term of three years;
Three Planning Board members for terms of three years;
One Sandwich Housing Authority member for a term of five years;
One Sandwich Housing Authority member for a term of four years;
Three School Committee members for terms of three years;
Three Trustees of the Sandwich Public Library for a term of three years;
Two Trustees of the Sandwich Public Library for unexpired terms of one year;
One Trustee of the Weston Memorial Fund for a term of three years;

and all other candidates that may appear on the official ballot, and to vote YES or No on the following question.

BALLOT QUESTION #1

Shall the Town of Sandwich be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued for the purpose of constructing improvements and remodeling, constructing, reconstructing and making extraordinary repairs to Sandwich public roads and public infrastructure, including the boardwalk and related structures, and all other costs incidental and related thereto?

YES: _____ **NO**: _____

The polls for the election will be open at 7:00 a.m. and close at 8:00 p.m. on said

THURSDAY, THE TENTH DAY OF MAY, 2018.

VOTED: To adjourn to the Town Election on May 10, 2018. This was a voice vote and declared carried by the moderator.

The meeting was adjourned at 11:37 P.M.

I hereby certify that this is a true record of the Annual Town Meeting held on May 7, 2018.

Respectfully Submitted,

Taylor D. White
Town Clerk

TOWN OF SANDWICH
Annual Town Election
May 10, 2018

Pursuant to the foregoing warrant, the polls opened at 7 A.M. The ballot boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following election officers were administered an oath to faithfully perform their duties.

Precinct	Ballot Clerks	Ballot Checkers	Ballot Box Clerk	Warden
One	Janice McDermott	Sharon Walker	Daniel DiGiandomenico	Sylvia Wahl
	Bruce Barents	Melinda Gallant		
Two	Lorraine Jacobs	Bruce Jillson	Nancy Lawrence	Richard Lawrence
	Barbara Ames	Harriet Thompson		
Three	Lorraine McCabe	Rosie Rhoades	Karen Giar	Janet Hart
	Ellen Russell	Sylvia Maggio	Lois Wack	
Four	Mary Jeanne Rivoira	Michael Robbins	William Hoxie	Marie Harrington
	Janet Horton	Priscilla Hall		
	Barbara Buchanan	John Lamb		
Five	Brenda Manley	Ellen Jones	Clinton Jones	James Foley
	Bernard Ferioli	Judith Johansen		
Six	Paul McKenzie	Katherine Bonino	Susan Lehane	Charles Burke
	Marianne Vaudreuil	Janine Destremps		

Board of Assessors, Not More than One - Three Year Term

	P1	P2	P3	P4	P5	P6	Total
Nicholas E. Fernandes, Jr.	336	285	216	156	238	220	1451
Write-Ins	1	3	1	0	0	0	5
Blanks	130	142	65	55	77	73	542
Total	**467**	**430**	**282**	**211**	**315**	**293**	**1998**

Board of Health, Not More than One - Three Year Term

	P1	P2	P3	P4	P5	P6	Total
Rebecca Lovell Scott	338	299	217	158	234	217	1463
Write-Ins	1	1	0	0	0	0	2
Blanks	128	130	65	53	81	76	533
Total	**467**	**430**	**282**	**211**	**315**	**293**	**1998**

Board of Selectmen, Not More than One - Three Year Term

	P1	P2	P3	P4	P5	P6	Total
Shane Thomas Hoctor	228	200	134	89	166	126	943
Charles M. Holden	190	186	128	100	115	142	861
Write-Ins	5	1	1	1	0	0	8
Blanks	44	43	19	21	34	25	186
Total	**467**	**430**	**282**	**211**	**315**	**293**	**1998**

Constable, Not More than One - Three Year Term

	P1	P2	P3	P4	P5	P6	Total
John M. Faherty, Jr.	328	278	215	146	232	213	1412
Write-Ins	1	1	1	3	0	1	7
Blanks	138	151	66	62	83	79	579
Total	**467**	**430**	**282**	**211**	**315**	**293**	**1998**

Moderator, Not More than One - Three Year Term

	P1	P2	P3	P4	P5	P6	Total
Garry N. Blank	257	243	159	104	157	157	1077
Sean Rausch - *Write In*	74	65	67	42	79	60	387
Write-Ins	7	3	3	3	0	4	20
Blanks	129	119	53	62	79	72	514
Total	**467**	**430**	**282**	**211**	**315**	**293**	**1998**

Planning Board, Not More than Three - Three Year Terms

	P1	P2	P3	P4	P5	P6	Total
James Parks Kalweit	278	237	182	128	190	169	1184
Jeffrey R. Picard	271	246	190	125	190	187	1209
William L. Burbank - *Write In*	27	27	17	10	27	14	122
Write-Ins	7	10	2	10	11	9	49
Blanks	818	770	455	360	527	500	3430
Total	**1401**	**1290**	**846**	**633**	**945**	**879**	**5994**

Sandwich Housing Authority, Not More than One - Five Year Term

	P1	P2	P3	P4	P5	P6	Total
Kathy G. Brown	325	279	201	153	220	203	1381
Write-Ins	2	4	10	6	2	9	33
Blanks	140	147	71	52	93	81	584
Total	**467**	**430**	**282**	**211**	**315**	**293**	**1998**

Sandwich Housing Authority, Not More than One - Four Year Term

	P1	P2	P3	P4	P5	P6	Total
Gerald V. Chambers - *Write In*	6	10	3	2	2	2	25
Joan S. Martinelli - *Write In*	19	8	6	6	11	4	54
Lois Wack - *Write In*	10	5	10	8	7	7	47
Write-Ins	10	9	4	1	4	7	35
Blanks	422	398	259	194	291	273	1837
Total	**467**	**430**	**282**	**211**	**315**	**293**	**1998**

School Committee, Not More than Three – Three Year Terms

	P1	P2	P3	P4	P5	P6	Total
Angela L. Dalpe-Healy	212	175	129	91	158	128	893
Donald P. DiGiacomo	263	197	176	111	148	161	1056
Sheri Lynn Erikson	228	171	139	125	171	171	1005
Gillian McManus Norton	203	185	106	83	129	95	801
Write-Ins	5	1	3	4	2	1	16
Blanks	490	561	293	219	337	323	2223
Total	**1401**	**1290**	**846**	**633**	**945**	**879**	**5994**

Library Trustee, Not More than Three – Three Year Terms

	P1	P2	P3	P4	P5	P6	Total
Christine L. Brown	330	258	195	147	222	216	1368
William J. Fleming	304	241	189	139	192	179	1244
Joseph R. Roche	303	246	185	131	192	180	1237
Write-Ins	0	0	0	1	0	0	1
Blanks	464	545	277	215	339	304	2144
Total	**1401**	**1290**	**846**	**633**	**945**	**879**	**5994**

Library Trustee, Not More than Two – One Year Unexpired Terms

	P1	P2	P3	P4	P5	P6	Total
James J. Lehane	316	286	199	144	203	185	1333
Katherine M. Miller	308	240	191	151	210	207	1307
Write-Ins	0	0	1	0	0	0	1
Blanks	310	334	173	127	217	194	1355
Total	**934**	**860**	**564**	**422**	**630**	**586**	**3996**

Weston Memorial Fund Trustee, Not More than One – Three Year Term

	P1	P2	P3	P4	P5	P6	Total
Geoffrey F. Lenk	332	278	206	151	220	209	1396
Write-Ins	1	0	0	0	0	0	1
Blanks	134	152	76	60	95	84	601
Total	**467**	**430**	**282**	**211**	**315**	**293**	**1998**

BALLOT QUESTION #1

Shall the Town of Sandwich be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued for the purpose of constructing improvements and remodeling, constructing, reconstructing and making extraordinary repairs to Sandwich public roads and public infrastructure, including the boardwalk and related structures, and all other costs incidental and related thereto?

	P1	P2	P3	P4	P5	P6	Total
Yes	257	223	167	96	173	150	1066
No	185	192	106	107	134	132	856
Blanks	25	15	9	8	8	11	76
Total	**467**	**430**	**282**	**211**	**315**	**293**	**1998**

The polls for the election were opened at 7:00 a.m. and closed at 8:00 p.m. The total vote cast was 1,998, which is 12.87% of the voters. The total number of voters at the close of registration prior to the election was 15,527. The voter lists of Ballot Clerks and Checkers were checked and found to be in order and agreed with Ballot Box totals.

The number of absentee ballots cast were: Precinct 1, 38; Precinct 2, 26; Precinct 3, 11; Precinct 4, 6; Precinct 5, 17; Precinct 6, 14; for a total of 112 voters.

I hereby certify that this is a true record of the Annual Town Election held May 10, 2018.

Respectfully submitted,

Taylor D. White
Town Clerk

TOWN OF SANDWICH
State Primary
September 4, 2018

Pursuant to the foregoing warrant, the polls opened at 7 A.M. The ballot boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following election officers were administered an oath to faithfully perform their duties.

Precinct	Ballot Clerks	Ballot Checkers	Ballot Box Clerk	Warden
One	Carolyn Wiedemann Bruce Barents	Janet Horton Bruce Jillson	Daniel DiGiandomenico	Sylvia Wahl
Two	Janice McDermott Barbara Ames	Thomas LaRochelle Sharon Walker	Nancy Lawrence	Richard Lawrence
Three	Lorraine McCabe Sylvia Maggio	Rosie Rhoades Ellen Russell	Kenneth Wiedemann	Jann Czarnetzki
Four	Mary Jeanne Rivoira Eileen Burns Barbara Buchanan	Michael Robbins Brenda Manley	William Hoxie	Marie Harrington
Five	Phyllis Helfrich Bernard Ferioli	John Lamb Judith Johansen	Clinton Jones	James Foley
Six	Jeanette Jones Marianne Vaudreuil	Janine Destremps Susan Lehane	Paul McKenzie	Charles Burke

Senator in Congress - Democrat

	P1	P2	P3	P4	P5	P6	Total
Elizabeth A. Warren	373	320	251	234	190	188	1556
Write-Ins	6	4	2	3	4	1	20
Blanks	56	36	19	18	27	24	180
Total	**435**	**360**	**272**	**255**	**221**	**213**	**1756**

Governor - Democrat

	P1	P2	P3	P4	P5	P6	Total
Jay M. Gonzalez	214	178	143	113	112	93	853
Bob Massie	114	96	64	84	60	65	483
Charlie Baker – *Write-In*	6	6	7	1	5	5	30
Write-Ins	1	1	2	0	0	1	5
Blanks	100	79	56	57	44	49	385
Total	**435**	**360**	**272**	**255**	**221**	**213**	**1756**

Lt. Governor - Democrat

	P1	P2	P3	P4	P5	P6	Total
Quentin Palfrey	199	143	141	122	117	99	821
Jimmy Tingle	125	126	67	72	48	64	502
Write-Ins	1	0	3	0	1	1	6
Blanks	110	91	61	61	55	49	427
Total	**435**	**360**	**272**	**255**	**221**	**213**	**1756**

Attorney General - Democrat

	P1	P2	P3	P4	P5	P6	Total
Maura Healey	383	327	249	236	196	188	1579
Write-Ins	2	1	0	0	0	0	3
Blanks	50	32	23	19	25	25	174
Total	**435**	**360**	**272**	**255**	**221**	**213**	**1756**

Secretary of State - Democrat

	P1	P2	P3	P4	P5	P6	Total
William Francis Galvin	305	236	183	181	147	137	1189
Josh Zakim	113	106	78	60	62	65	484
Write-Ins	0	0	0	0	0	0	0
Blanks	17	18	11	14	12	11	83
Total	**435**	**360**	**272**	**255**	**221**	**213**	**1756**

Treasurer - Democrat

	P1	P2	P3	P4	P5	P6	Total
Deborah B. Goldberg	345	285	235	204	179	172	1420
Write-Ins	0	0	0	0	0	0	0
Blanks	90	75	37	51	42	41	336
Total	**435**	**360**	**272**	**255**	**221**	**213**	**1756**

Auditor - Democrat

	P1	P2	P3	P4	P5	P6	Total
Suzanne M. Bump	345	285	229	199	173	167	1398
Write-Ins	0	1	0	0	0	0	1
Blanks	90	74	43	56	48	46	357
Total	**435**	**360**	**272**	**255**	**221**	**213**	**1756**

Representative in Congress - Democrat

	P1	P2	P3	P4	P5	P6	Total
Bill Keating	353	289	227	208	175	158	1410
Bill Cimbrelo	68	58	33	35	36	41	271
Write-Ins	0	0	1	0	0	0	1
Blanks	14	13	11	12	10	14	74
Total	**435**	**360**	**272**	**255**	**221**	**213**	**1756**

Councilor - Democrat

	P1	P2	P3	P4	P5	P6	Total
Joseph C. Ferreira	312	244	212	189	167	153	1277
Write-Ins	0	0	0	0	0	1	1
Blanks	123	116	60	66	54	59	478
Total	**435**	**360**	**272**	**255**	**221**	**213**	**1756**

Senator in General Court - Democrat

	P1	P2	P3	P4	P5	P6	Total
Stephen Michael Palmer	124	112	90	65	76	64	531
Deborah A. Rudolf	230	175	133	137	98	101	874
Write-Ins	0	0	1	0	0	0	1
Blanks	81	73	48	53	47	48	350
Total	**435**	**360**	**272**	**255**	**221**	**213**	**1756**

Representative in General Court - Democrat

	P1	P2	P3	P4	P5	P6	Total
Jack Stanton	356	290	227	210	176	174	1433
Write-Ins	3	0	2	2	0	0	7
Blanks	76	70	43	43	45	39	316
Total	**435**	**360**	**272**	**255**	**221**	**213**	**1756**

District Attorney - Democrat

	P1	P2	P3	P4	P5	P6	Total
Write-Ins	4	2	5	3	1	0	15
Blanks	431	358	267	252	220	213	1741
Total	**435**	**360**	**272**	**255**	**221**	**213**	**1756**

Clerk of Courts - Democrat

	P1	P2	P3	P4	P5	P6	Total
Write-Ins	3	24	2	1	1	0	31
Blanks	432	336	270	254	220	213	1725
Total	**435**	**360**	**272**	**255**	**221**	**213**	**1756**

Register of Deeds - Democrat

	P1	P2	P3	P4	P5	P6	Total
Write-Ins	3	1	2	1	0	3	10
Blanks	432	359	270	254	221	210	1746
Total	**435**	**360**	**272**	**255**	**221**	**213**	**1756**

County Commissioner - Democrat

	P1	P2	P3	P4	P5	P6	Total
Ronald J. Bergstrom	293	251	210	184	160	149	1247
Write-Ins	0	0	1	0	0	1	2
Blanks	142	109	61	71	61	63	507
Total	**435**	**360**	**272**	**255**	**221**	**213**	**1756**

Senator in Congress - Republican

	P1	P2	P3	P4	P5	P6	Total
Geoff Diehl	264	222	215	216	211	256	1384
John Kingston	78	86	56	52	62	66	400
Beth Joyce Lindstrom	76	90	50	56	47	40	359
Write-Ins	3	1	0	0	0	0	4
Blanks	29	41	27	30	24	17	168
Total	**450**	**440**	**348**	**354**	**344**	**379**	**2315**

Governor - Republican

	P1	P2	P3	P4	P5	P6	Total
Charles D. Baker	269	277	226	200	191	198	1361
Scott D. Lively	169	160	120	152	150	174	925
Write-Ins	0	0	0	0	0	0	0
Blanks	12	3	2	2	3	7	29
Total	**450**	**440**	**348**	**354**	**344**	**379**	**2315**

Lt. Governor - Republican

	P1	P2	P3	P4	P5	P6	Total
Karyn E. Polito	328	307	270	249	249	274	1677
Write-Ins	3	2	2	0	5	2	14
Blanks	119	131	76	105	90	103	624
Total	**450**	**440**	**348**	**354**	**344**	**379**	**2315**

Attorney General - Republican

	P1	P2	P3	P4	P5	P6	Total
James R. McMahon, III	315	285	230	236	215	258	1539
Daniel L. Shores	70	81	65	59	75	61	411
Write-Ins	0	1	0	0	3	0	4
Blanks	65	73	53	59	51	60	361
Total	**450**	**440**	**348**	**354**	**344**	**379**	**2315**

Secretary of State - Republican

	P1	P2	P3	P4	P5	P6	Total
Anthony M. Amore	306	271	243	237	228	265	1550
Write-Ins	1	2	0	0	4	2	9
Blanks	143	167	105	117	112	112	756
Total	**450**	**440**	**348**	**354**	**344**	**379**	**2315**

Treasurer - Republican

	P1	P2	P3	P4	P5	P6	Total
Keiko M. Orrall	301	266	241	232	219	266	1525
Write-Ins	1	1	0	0	1	1	4
Blanks	148	173	107	122	124	112	786
Total	**450**	**440**	**348**	**354**	**344**	**379**	**2315**

Auditor - Republican

	P1	P2	P3	P4	P5	P6	Total
Helen Brady	300	262	235	227	220	261	1505
Write-Ins	1	2	0	1	0	0	4
Blanks	149	176	113	126	124	118	806
Total	**450**	**440**	**348**	**354**	**344**	**379**	**2315**

Representative in Congress - Republican

	P1	P2	P3	P4	P5	P6	Total
Peter D. Tedeschi	322	304	243	240	234	278	1621
Write-Ins	4	1	1	0	1	0	7
Blanks	124	135	104	114	109	101	687
Total	**450**	**440**	**348**	**354**	**344**	**379**	**2315**

Councilor - Republican

	P1	P2	P3	P4	P5	P6	Total
Thomas F. Keyes	317	287	254	245	244	288	1635
Write-Ins	5	3	0	1	0	0	9
Blanks	128	150	94	108	100	91	671
Total	**450**	**440**	**348**	**354**	**344**	**379**	**2315**

Senator in General Court - Republican

	P1	P2	P3	P4	P5	P6	Total
Vinny M. deMacedo	335	316	267	251	253	287	1709
Write-Ins	1	0	0	0	0	1	2
Blanks	114	124	81	103	91	91	604
Total	**450**	**440**	**348**	**354**	**344**	**379**	**2315**

Representative in General Court - Republican

	P1	P2	P3	P4	P5	P6	Total
Randy Hunt	374	368	298	290	277	316	1923
Ronald R. Beaty, Jr.	62	64	39	52	58	53	328
Write-Ins	1	0	0	0	0	1	2
Blanks	13	8	11	12	9	9	62
Total	**450**	**440**	**348**	**354**	**344**	**379**	**2315**

District Attorney - Republican

	P1	P2	P3	P4	P5	P6	Total
Michael D. O'Keefe	331	304	267	261	251	292	1706
Write-Ins	0	3	0	1	0	1	5
Blanks	119	133	81	92	93	86	604
Total	**450**	**440**	**348**	**354**	**344**	**379**	**2315**

Clerk of Courts - Republican

	P1	P2	P3	P4	P5	P6	Total
Scott W. Nickerson	322	304	248	241	236	277	1628
Write-Ins	0	0	0	0	0	0	0
Blanks	128	136	100	113	108	102	687
Total	**450**	**440**	**348**	**354**	**344**	**379**	**2315**

Register of Deeds - Republican

	P1	P2	P3	P4	P5	P6	Total
John F. Meade	319	305	254	238	238	274	1628
Write-Ins	0	0	1	0	0	0	1
Blanks	131	135	93	116	106	105	686
Total	**450**	**440**	**348**	**354**	**344**	**379**	**2315**

County Commissioner - Republican

	P1	P2	P3	P4	P5	P6	Total
Leo G. Cakounes	320	298	248	239	236	284	1625
Write-Ins	0	1	0	0	0	0	1
Blanks	130	141	100	115	108	95	689
Total	**450**	**440**	**348**	**354**	**344**	**379**	**2315**

Senator in Congress - Libertarian

	P1	P2	P3	P4	P5	P6	Total
Write-Ins	0	0	0	0	0	1	1
Blanks	1	0	0	0	0	1	2
Total	**1**	**0**	**0**	**0**	**0**	**2**	**3**

Governor – Libertarian

	P1	P2	P3	P4	P5	P6	Total
Write-Ins	0	0	0	0	0	1	1
Blanks	1	0	0	0	0	1	2
Total	**1**	**0**	**0**	**0**	**0**	**2**	**3**

Lt. Governor - Libertarian

	P1	P2	P3	P4	P5	P6	Total
Write-Ins	0	0	0	0	0	1	1
Blanks	1	0	0	0	0	1	2
Total	**1**	**0**	**0**	**0**	**0**	**2**	**3**

Attorney General - Libertarian

	P1	P2	P3	P4	P5	P6	Total
Write-Ins	0	0	0	0	0	1	1
Blanks	1	0	0	0	0	1	2
Total	**1**	**0**	**0**	**0**	**0**	**2**	**3**

Secretary of State - Libertarian

	P1	P2	P3	P4	P5	P6	Total
Write-Ins	0	0	0	0	0	1	1
Blanks	1	0	0	0	0	1	2
Total	**1**	**0**	**0**	**0**	**0**	**2**	**3**

Treasurer - Libertarian

	P1	P2	P3	P4	P5	P6	Total
Write-Ins	0	0	0	0	0	1	1
Blanks	1	0	0	0	0	1	2
Total	**1**	**0**	**0**	**0**	**0**	**2**	**3**

Auditor - Libertarian

	P1	P2	P3	P4	P5	P6	Total
Daniel Fishman	1	0	0	0	0	1	2
Write-Ins	0	0	0	0	0	1	1
Blanks	0	0	0	0	0	0	0
Total	**1**	**0**	**0**	**0**	**0**	**2**	

Representative in Congress - Libertarian

	P1	P2	P3	P4	P5	P6	Total
Write-Ins	0	0	0	0	0	0	0
Blanks	1	0	0	0	0	2	3
Total	**1**	**0**	**0**	**0**	**0**	**2**	**3**

Councilor - Libertarian

	P1	P2	P3	P4	P5	P6	Total
Write-Ins	0	0	0	0	0	0	0
Blanks	1	0	0	0	0	2	3
Total	**1**	**0**	**0**	**0**	**0**	**2**	**3**

Senator in General Court - Libertarian

	P1	P2	P3	P4	P5	P6	Total
Write-Ins	0	0	0	0	0	0	0
Blanks	1	0	0	0	0	2	3
Total	**1**	**0**	**0**	**0**	**0**	**2**	**3**

Representative in General Court - Libertarian

	P1	P2	P3	P4	P5	P6	Total
Write-Ins	0	0	0	0	0	0	0
Blanks	1	0	0	0	0	2	3
Total	**1**	**0**	**0**	**0**	**0**	**2**	**3**

District Attorney - Libertarian

	P1	P2	P3	P4	P5	P6	Total
Write-Ins	0	0	0	0	0	0	0
Blanks	1	0	0	0	0	2	3
Total	**1**	**0**	**0**	**0**	**0**	**2**	**3**

Clerk of Courts - Libertarian

	P1	P2	P3	P4	P5	P6	Total
Write-Ins	0	0	0	0	0	0	0
Blanks	1	0	0	0	0	2	3
Total	**1**	**0**	**0**	**0**	**0**	**2**	**3**

Register of Deeds - Libertarian

	P1	P2	P3	P4	P5	P6	Total
Write-Ins	0	0	0	0	0	0	0
Blanks	1	0	0	0	0	2	3
Total	**1**	**0**	**0**	**0**	**0**	**2**	**3**

County Commissioner - Libertarian

	P1	P2	P3	P4	P5	P6	Total
Write-Ins	0	0	0	0	0	0	0
Blanks	1	0	0	0	0	2	3
Total	**1**	**0**	**0**	**0**	**0**	**2**	**3**

The polls for the election were opened at 7:00 a.m. and closed at 8:00 p.m. The total vote cast was 4,074, which is 25.8% of the voters. The total number of voters at the close of registration prior to the election was 15,767. The voter lists of Ballot Clerks and Checkers were checked and found to be in order and agreed with Ballot Box totals.

The number of absentee ballots cast were: Precinct 1, 60; Precinct 2, 49; Precinct 3, 37; Precinct 4, 26; Precinct 5, 25; Precinct 6, 18; for a total of 215 voters.

I hereby certify that this is a true record of the State Primary held on September 4, 2018.

Respectfully submitted,

Taylor D. White
Town Clerk

TOWN OF SANDWICH
SPECIAL TOWN MEETING
November 3, 2018

The Special Town Meeting was called to order in the Sandwich High School auditorium by Moderator Garry Blank at 1:08 P.M. The total number of eligible voters for this meeting was 16,005 and the clerks checked in a total of 363 voters, which is a 2.2% turnout.

The Moderator swore in the following Sandwich residents as tellers: Nancy Crossman, Daryl Crossman, Phyllis Helfrich, Paul Houlihan, Nancy Lawrence, Maryellen Anderson, Richard Lawrence, James Lehane, Sarah Regan, Jan Czarnetkzki, Matthew Cubetus, Gerry Nye John Vibberts and Susan Vibberts. Taylor White, Town Clerk, and Susan Lundquist, Assistant Town Clerk served as the timekeepers. Board of Selectmen Chairman, David Sampson, led Town Meeting in the Pledge of Allegiance. Fire Department Chaplin Joseph Giampietro gave the invocation.

ARTICLE 1

To see if the Town will vote to accept General Laws Chapter 40, Section 39M, which establishes a special "Municipal Water Infrastructure Investment Fund" that may be appropriated and spent for maintenance, improvements and investments to municipal drinking, wastewater and stormwater infrastructure assets, and further to approve a property tax surcharge in the amount of two percent of the taxes assessed annually on real property, which will be dedicated to the fund, the surcharge to be imposed starting with taxes assessed for fiscal year 2021, beginning on July 1, 2020; or take any other action relative thereto.

Steve Barr of Craft Road made a motion to amend Article 1 by adding at the end thereof the following. There was a second from the floor.

"Upon completion of each phase of construction there shall be a betterment charged to each user of the system. The total betterment charge shall be equal to the total cost of that phone of completion. To ascertain the amount of the betterment, the total cost of the phase shall be divided by the users or parcels connected to the system. Betterment charges collected will be returned to the Municipal Water Infrastructure Investment Fund. Sewer charges will be set so that the operation and maintenance will be paid from the annual revenues from the system's users. One year following the completion of all phases, the Municipal Water Infrastructure Investment Fund shall be dissolved and the money shall be refunded to the taxpayers of Sandwich using the same formulation that was used to collect such funds."

The Moderator ruled the amendment outside the scope of the meeting and therefor out of order.

Chase Terrio of Edward Kelly Road made a motion to commit Article 1 to further study. There was a second from the floor.

A motion to move the question to commit Article 1 to further study was called for form the floor. There was a second from the floor. This was a voice vote and declared carried by the Moderator.

VOTED: To commit Article 1 to further study. This was a voice vote and declared not carried by the Moderator.

Robert Deroeck of Sunrise Lane made a motion to move the main question. This was a voice vote and declared carried by the Moderator.

VOTED: That the Town accept General Laws Chapter 40, Section 39M, which establishes a special "Municipal Water Infrastructure Investment Fund" that may be appropriated and spent for maintenance, improvements and investments to municipal drinking, wastewater and stormwater infrastructure assets, and approve a property tax surcharge in the amount of two percent of the taxes assessed annually on real property to be dedicated to the fund, the surcharge to be imposed starting with taxes assessed for fiscal year 2021 beginning on July 1, 2020; provided, however, that the surcharge shall not take effect unless it is approved by the voters at the next Annual Town Election. This was a voice vote and declared carried by the Moderator.

ARTICLE 2

To see if the Town will vote to amend its acceptance of General Laws Chapter 44B, Sections 3 to 7 (known as the Community Preservation Act) by decreasing the surcharge imposed on real property from three percent (3%) to two percent (2%) starting with taxes assessed for fiscal year 2021, beginning July 1, 2020; or take any other action relative thereto.

Mark Snyder of Wolf Hill made a motion to call the question. There was a second from the floor. This was a voice vote and declared carried by the Moderator.

COUNTED VOTE: That the Town amend its acceptance of General Laws Chapter 44B, Sections 3 to 7 (known as the Community Preservation Act) by decreasing the surcharge imposed on real property from three percent (3%) to two percent (2%) starting with taxes assessed for fiscal year 2021 beginning on July 1, 2020; provided, however, that this amended acceptance shall not take effect until it is approved by the voters at the next Annual Town Election. This was a counted vote and declared carried by the Moderator, 197 yeas and 89 nays.

ARTICLE 3

To see if the Town will vote to establish a revolving fund in accordance with the provisions of M.G.L. c.44, §53E1/2 for the Sand Hill School Community Center building use fees and charges and to amend the Sandwich Town Bylaws, Section 2.11, Departmental Revolving Funds by adding a new Revolving Fund listing, to read as follows:

Revolving Fund	Authorized to Spend Fund	Revenue Source	Use of Fund
Sand Hill School Community Center	Public Facilities Director & Town Manager	Building use fees & charges	Sand Hill School Community Center Expenses

AND FURTHER,

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53E1/2 and Section 2.11 of the Sandwich Town Bylaws to authorize the spending limit for the Sand Hill School Community Center Revolving Fund at $10,000; or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town establish a revolving fund in accordance with the provisions of M.G.L. c.44, §53E1/2 for the Sand Hill School Community Center building use fees and charges and amend the Sandwich Town Bylaws, Section 2.11, Departmental Revolving Funds, by adding a new Revolving Fund as printed in the Warrant under Article 3, and further, authorize the spending limit for the Sand Hill School Community Center Revolving Fund at $10,000 for FY'19. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 4

To see if the Town will vote to transfer and appropriate the sum of $260,000.00, or any other amount, from the Ambulance Fund, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing an ambulance and related supplies and equipment for the Fire Department, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate the sum of $260,000 from the Ambulance Fund, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing an ambulance and related supplies and equipment for the Fire Department. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 5

To see if the Town will vote to amend the Town of Sandwich Bylaws by adding a new Section 1.60: Authority of Town Clerk to Assign Headings and Numbering, to read as follows:

The Town Clerk, or an agent designated by the Town Clerk, shall be authorized to assign appropriate numbers to sections, subsections, paragraphs, and subparagraphs of Town general bylaws and zoning bylaws, where none are approved by Town Meeting.

Where Town Meeting has approved numbering of sections, subsections, paragraphs, and subparagraphs of Town general bylaws and zoning bylaws, the Town Clerk or an agent designated by the Town Clerk, after consultation with the Town Manager, shall be authorized to make non-substantive editorial revisions to the numbering to ensure consistent and appropriate sequencing, organization, and numbering of the bylaws.

or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Town of Sandwich Bylaws by adding a new Section 1.60: Authority of Town Clerk to Assign Headings and Numbering, as printed in the warrant under Article 5.This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 6

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws by amending the last sentence of Section 1330, Special Permits, by deleting the word "less" shown in strikethrough and adding the word "more" shown in bold and underline so the last sentence will read as follows, or take any action relative thereto.

1330. Special Permits

Construction or operations under a building or special permit shall conform to any subsequent amendment of the ordinance or by-law unless the use or construction is commenced within a period of not ~~less~~ **more** than twelve (12) months after the issuance of the permit and, in cases involving construction, unless such construction is continued through to completion as continuously and expeditiously as is reasonable.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws by amending the last sentence of Section 1330, Special Permits, as printed in the Warrant under Article 6. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 7

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws by amending Section 2110, Establishment of Districts, by adding new references to the Medical Marijuana Overlay District and Municipal Reuse Overlay District to the list of Districts to read as follows, and amending the first sentence of the first paragraph by deleting the word "and" shown in strikethrough and adding the words "May 4, 2015, and November 13, 2017" shown in bold and underline so the changes will read as follows, or take any action relative thereto.

2110. For the purpose of the by-law, the Town is divided into the following Districts:

q) Medical Marijuana Overlay District

r) Municipal Reuse Overlay District

The boundaries of these districts are defined and bounded on the map entitled "Zoning Map, Sandwich, Massachusetts," dated and revised April 24, 1978, as amended May 1 and 2, 1978 (Articles 12, 13, and 14), May 4, 1981 (Article 31), May 19, 1986 (Article 9), revised November, 14, 1988 (Article 33), revised May 24, 1989 (Article 26), revised May 1, 2000, (Article 31), revised March 19, 2001(Article 2) and as amended and revised through May 7, 2001and as further amended and revised through May 6, 2002 (Article 31) and as further amended on March 21, May 2, 2005, October 2009 ~~and~~, May 2013**, May 4, 2015 and November 13, 2017** on file with the Town Clerk. The map and all explanatory matters thereon are hereby made part of this by-law. Overlay districts shall be superimposed on other districts established in this by-law.

Medical Marijuana Overlay District, as described in Section 8000, is herein established as an overlay district and shall be superimposed on other districts as established in this by-law.

Municipal Reuse Overlay District, as described in Section 8100, is herein established as an overlay district and shall be superimposed on other districts as established in this by-law.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws by amending Section 2110, Establishment of Districts, by adding new references to the Medical Marijuana Overlay District and Municipal Reuse Overlay District to the list of Districts, and amending the first sentence of the first paragraph, as printed in the Warrant under Article 7.This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 8

To see if the Town will vote to amend the Sandwich Protective Zoning By-laws by amending Section 4910, Purpose, Development Scheduling, by deleting the reference to "Master Plan Update of 1987" in the second sentence and changing the reference to "2009 Local Comprehensive Plan", or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Protective Zoning By-laws by amending Section 4910, Purpose, Development Scheduling, by deleting the reference to "Master Plan Update of 1987" in the second sentence and changing the reference to "2009 Local Comprehensive Plan", as printed in the Warrant under Article 8. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

ARTICLE 9

To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain, or otherwise, on such terms and conditions as the Board of Selectmen deems in the best interests of the Town, for open space and water protection purposes pursuant to the Community Preservation Act, all or a portion of the fee simple interest or lesser interest in a certain parcel of land off Chase Road shown on Assessor's Map 25 as Parcel 077, 12 Chase Road, consisting of approximately 2.90 acres, and further that said land shall be under the care, custody and control of the Conservation Commission, and as funding therefor to transfer and appropriate from the Community Preservation Fund the sum of $145,000.00, or any other amount; and further to authorize the Board of Selectmen to grant a conservation restriction on said property, pursuant to G.L. c. 44B, sec. 12 and G.L. c. 184, secs. 31-33, and to execute any and all instruments as may be necessary on behalf of the Town to effect said purchase, or take any other action relative thereto.

COUNTED VOTE: Move that the Town authorize the Board of Selectmen to acquire by gift, purchase or eminent domain, or otherwise, on such terms and conditions as the Board of Selectmen deems in the best interests of the Town, for open space and water protection purposes pursuant to the Community Preservation Act, all or a portion of the fee simple interest or lesser interest in a parcel of land off Chase Road shown on Assessor's Map 25 as Parcel 077, 12 Chase Road, consisting of approximately 2.90 acres, and further that said land shall be under the care, custody and control of the Conservation Commission, and as funding therefor to transfer and appropriate from the Community Preservation Fund the sum of $145,000 from the open space and recreation reserve; and further authorize the Board of Selectmen to grant a conservation restriction on said property, pursuant to G.L. c. 44B, sec. 12 and G.L. c. 184, secs. 31-33, and execute any and all instruments as may be necessary on behalf of the Town to effect said purchase. This was a voice vote and declared not carried by the required two-thirds majority by the Moderator, 95 yeas and 96 nays.

ARTICLE 10

To see if the Town will vote to transfer and appropriate under the Community Preservation Act historic resources program the sum of $17,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving and protecting holdings of the

Sandwich Town Archives; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose; or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $17,000 from the Community Preservation Fund historic resources reserve under the Community Preservation Act, to be expended under the direction of the Board of Selectmen, for the purpose of preserving and protecting holdings of the Sandwich Town Archives. This was a voice vote and declared carried unanimously by the Moderator.

Steve Barr of Craft Road made a motion to reconsider Article 1. The Moderator ruled the motion out of order as Mr. Barr voted against Article 1.

ARTICLE 11

To see if the Town will vote in accordance with the regulations issued by the Department of Revenue in the Informational Guideline Release No. 98-403 to extend by one fiscal year for Fiscal Year 2019 the terms and conditions of the tax valuation agreement between the Town of Sandwich and NRG Canal, LLC dated April 3, 2014 and entitled "Tax Valuation Agreement", which was previously approved at the May 5, 2014 Annual Town Meeting under Article 12, a copy of which is on file with the Town Clerk's Office, said extension to include a Fiscal Year 2019 valuation amount of $100,000,000.00 which is equal to the Fiscal Year 2018 valuation amount, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town vote in accordance with the regulations issued by the Department of Revenue in the Informational Guideline Release No. 98-403 to extend by one fiscal year for Fiscal Year 2019 the terms and conditions of the tax valuation agreement between the Town of Sandwich and NRG Canal, LLC dated April 3, 2014 and entitled "Tax Valuation Agreement", which was previously approved at the May 5, 2014 Annual Town Meeting under Article 12, said extension to include a Fiscal Year 2019 valuation amount of $100,000,000 which is equal to the Fiscal Year 2018 valuation amount, as printed in the Warrant under Article 11. This was a voice vote and declared carried unanimously by the Moderator.

VOTED: To adjourn the Special Town Meeting. This was a voice vote and declared carried by the moderator.

The meeting was adjourned at 3:46 P.M.

I hereby certify that this is a true record of the Special Town Meeting held on November 3, 2018.

Respectfully Submitted,

Taylor D. White
Town Clerk

TOWN OF SANDWICH
State Election
November 6, 2018

Pursuant to the foregoing warrant, the polls opened at 7 A.M. The ballot boxes showed zero count. The ballots were delivered to the Ballot Clerks and the following election officers were administered an oath to faithfully perform their duties.

Precinct	Ballot Clerks	Ballot Checkers	Ballot Box Clerk	Wardens
One	Bruce Jillson Michael Robbins	Sharon Walker Priscilla Hall Carol Dubay	Daniel DiGiandomenico	Sylvia Wahl Bruce Barents
Two	Janice McDermott Kim Rutty	Barbara Ames Sherrill Rutty	Nancy Lawrence	Richard Lawrence Maryellen Anderson
Three	Melinda Gallant Lorraine McCabe	Rosie Rhoades Janet Horton Maureen Schneider	Kenneth Wiedemann	Jann Czarnetzki Sylvia Maggio
Four	Mary Jeanne Rivoira Judy Rumul Barbara Buchanan	Harriet Thompson Joan Evans	William Hoxie	Marie Harrington Carolyn Wiedemann
Five	Lois Wack Bernard Ferioli	Katherine Bonino Judith Johansen	Clinton Jones	James Foley Phyllis Helfrich
Six	Jeanette Jones Marianne Vaudreuil	Janine Destremps Joan McKenzie	Paul McKenzie	Charles Burke Susan Lehane

Senator in Congress

	P.1 Election Day	P.1 Early Voting	P.2 Election Day	P.2 Early Voting	P.3 Election Day	P.3 Early Voting	P.4 Election Day	P.4 Early Voting	P.5 Election Day	P.5 Early Voting	P.6 Election Day	P.6 Early Voting	Total
Elizabeth A. Warren	694	355	625	379	549	276	572	241	533	192	467	169	5052
Geoff Diehl	707	224	729	225	679	192	737	207	697	159	758	165	5479
Shiva Ayyadurai	56	16	53	18	42	6	46	8	59	13	42	7	366
Write-Ins	0	0	0	0	0	0	0	0	0	0	0	0	0
Blanks	23	7	10	14	14	6	14	3	17	5	17	4	134
Total	**1480**	**602**	**1417**	**636**	**1284**	**480**	**1369**	**459**	**1306**	**369**	**1284**	**345**	**11031**

Governor & Lt. Governor

	P.1 Election Day	P.1 Early Voting	P.2 Election Day	P.2 Early Voting	P.3 Election Day	P.3 Early Voting	P.4 Election Day	P.4 Early Voting	P.5 Election Day	P.5 Early Voting	P.6 Election Day	P.6 Early Voting	Total
Baker & Polito	1046	424	1077	452	968	358	1040	351	961	278	978	249	**8182**
Gonzalez & Palfrey	367	162	276	164	275	111	283	96	285	81	241	80	**2421**
Write-Ins	3	3	10	0	4	1	5	1	0	1	9	2	**39**
Blanks	64	13	54	20	37	10	41	11	60	9	56	14	**389**
Total	**1480**	**602**	**1417**	**636**	**1284**	**480**	**1369**	**459**	**1306**	**369**	**1284**	**345**	**11031**

Attorney General

	P.1 Election Day	P.1 Early Voting	P.2 Election Day	P.2 Early Voting	P.3 Election Day	P.3 Early Voting	P.4 Election Day	P.4 Early Voting	P.5 Election Day	P.5 Early Voting	P.6 Election Day	P.6 Early Voting	Total
Maura Healey	836	396	753	432	676	299	703	275	664	228	576	194	**6032**
James R. McMahon, III	616	202	648	197	592	175	646	178	609	139	678	146	**4826**
Write-Ins	3	0	0	0	2	0	0	0	0	0	1	0	**6**
Blanks	25	4	16	7	14	6	20	6	33	2	29	5	**167**
Total	**1480**	**602**	**1417**	**636**	**1284**	**480**	**1369**	**459**	**1306**	**369**	**1284**	**345**	**11031**

Secretary of State

	P.1 Election Day	P.1 Early Voting	P.2 Election Day	P.2 Early Voting	P.3 Election Day	P.3 Early Voting	P.4 Election Day	P.4 Early Voting	P.5 Election Day	P.5 Early Voting	P.6 Election Day	P.6 Early Voting	Total
William Francis Galvin	876	424	818	440	735	311	797	294	738	242	644	220	**6539**
Anthony M. Amore	511	144	529	166	481	138	515	146	477	105	559	106	**3877**
Juan G. Sanchez, Jr.	43	15	29	12	34	9	24	5	38	10	33	8	**260**
Write-Ins	0	0	0	0	0	0	0	0	0	0	1	1	**2**
Blanks	50	19	41	18	34	22	33	14	53	12	47	10	**353**
Total	**1480**	**602**	**1417**	**636**	**1284**	**480**	**1369**	**459**	**1306**	**369**	**1284**	**345**	**11031**

State Treasurer

	P.1 Election Day	P.1 Early Voting	P.2 Election Day	P.2 Early Voting	P.3 Election Day	P.3 Early Voting	P.4 Election Day	P.4 Early Voting	P.5 Election Day	P.5 Early Voting	P.6 Election Day	P.6 Early Voting	Total
Deborah B. Goldberg	790	386	718	407	642	286	681	273	647	229	551	194	**5804**
Keiko M. Orrall	579	174	606	186	552	162	600	161	547	116	615	130	**4428**
Jamie M. Guerin	38	16	33	14	45	5	37	7	41	7	45	6	**294**
Write-Ins	0	0	0	0	0	0	0	0	0	0	1	1	**2**
Blanks	73	26	60	29	45	27	51	18	71	17	72	14	**503**
Total	**1480**	**602**	**1417**	**636**	**1284**	**480**	**1369**	**459**	**1306**	**369**	**1284**	**345**	**11031**

State Auditor

	P.1 Election Day	P.1 Early Voting	P.2 Election Day	P.2 Early Voting	P.3 Election Day	P.3 Early Voting	P.4 Election Day	P.4 Early Voting	P.5 Election Day	P.5 Early Voting	P.6 Election Day	P.6 Early Voting	Total
Suzanne M. Bump	736	369	661	379	573	266	597	250	596	215	491	185	**5318**
Helen Brady	587	185	617	189	580	160	635	168	555	121	634	133	**4564**
Daniel Fishman	51	8	55	18	41	12	57	10	53	7	53	7	**372**
Edward J. Stamas	20	11	15	13	26	7	19	3	25	2	27	4	**172**
Write-Ins	0	0	0	0	0	0	0	0	0	0	0	1	**1**
Blanks	86	29	69	37	64	35	61	28	77	24	79	15	**604**
Total	**1480**	**602**	**1417**	**636**	**1284**	**480**	**1369**	**459**	**1306**	**369**	**1284**	**345**	**11031**

Representative in Congress

	P.1 Election Day	P.1 Early Voting	P.2 Election Day	P.2 Early Voting	P.3 Election Day	P.3 Early Voting	P.4 Election Day	P.4 Early Voting	P.5 Election Day	P.5 Early Voting	P.6 Election Day	P.6 Early Voting	Total
Bill Keating	840	399	740	413	676	304	705	278	683	225	596	195	**6054**
Peter D. Tedeschi	608	198	656	219	591	169	646	175	595	138	661	145	**4801**
Write-Ins	0	0	0	0	0	0	0	0	0	0	1	0	**1**
Blanks	32	5	21	4	17	7	18	6	28	6	26	5	**175**
Total	**1480**	**602**	**1417**	**636**	**1284**	**480**	**1369**	**459**	**1306**	**369**	**1284**	**345**	**11031**

Governor's Councilor

	P.1 Election Day	P.1 Early Voting	P.2 Election Day	P.2 Early Voting	P.3 Election Day	P.3 Early Voting	P.4 Election Day	P.4 Early Voting	P.5 Election Day	P.5 Early Voting	P.6 Election Day	P.6 Early Voting	Total
Joseph C. Ferreira	724	340	636	370	549	260	584	230	540	184	469	159	**5045**
Thomas F. Keyes	689	241	724	243	680	201	742	214	708	173	752	178	**5545**
Write-Ins	0	0	0	0	0	0	0	0	0	0	0	0	**0**
Blanks	67	21	57	23	55	19	43	15	58	12	63	8	**441**
Total	**1480**	**602**	**1417**	**636**	**1284**	**480**	**1369**	**459**	**1306**	**369**	**1284**	**345**	**11031**

Senator in General Court

	P.1 Election Day	P.1 Early Voting	P.2 Election Day	P.2 Early Voting	P.3 Election Day	P.3 Early Voting	P.4 Election Day	P.4 Early Voting	P.5 Election Day	P.5 Early Voting	P.6 Election Day	P.6 Early Voting	Total
Vinny M. deMacedo	773	276	792	280	709	219	783	236	729	191	792	177	**5957**
Deborah A. Rudolf	638	299	564	334	520	242	534	208	504	165	426	158	**4592**
Write-Ins	1	1	1	0	0	0	0	0	0	0	2	1	**6**
Blanks	68	26	60	22	55	19	52	15	73	13	64	9	**476**
Total	**1480**	**602**	**1417**	**636**	**1284**	**480**	**1369**	**459**	**1306**	**369**	**1284**	**345**	**11031**

Representative in General Court

	P.1 Election Day	P.1 Early Voting	P.2 Election Day	P.2 Early Voting	P.3 Election Day	P.3 Early Voting	P.4 Election Day	P.4 Early Voting	P.5 Election Day	P.5 Early Voting	P.6 Election Day	P.6 Early Voting	Total
Randy Hunt	751	273	774	269	717	236	796	252	751	198	777	182	**5976**
Jack Stanton	694	306	615	357	538	228	545	196	527	164	478	157	**4805**
Write-Ins	0	1	0	0	0	2	0	0	0	0	0	1	**4**
Blanks	35	22	28	10	29	14	28	11	28	7	29	5	**246**
Total	**1480**	**602**	**1417**	**636**	**1284**	**480**	**1369**	**459**	**1306**	**369**	**1284**	**345**	**11031**

Cape & Islands District Attorney

	P.1 Election Day	P.1 Early Voting	P.2 Election Day	P.2 Early Voting	P.3 Election Day	P.3 Early Voting	P.4 Election Day	P.4 Early Voting	P.5 Election Day	P.5 Early Voting	P.6 Election Day	P.6 Early Voting	Total
Michael O'Keefe	1066	376	1025	424	977	332	1073	340	982	267	998	238	**8098**
Write-Ins	3	5	5	6	4	2	4	4	1	2	8	3	**47**
Blanks	411	221	387	206	303	146	292	115	323	100	278	104	**2886**
Total	**1480**	**602**	**1417**	**636**	**1284**	**480**	**1369**	**459**	**1306**	**369**	**1284**	**345**	**11031**

Barnstable County Clerk of Courts

	P.1 Election Day	P.1 Early Voting	P.2 Election Day	P.2 Early Voting	P.3 Election Day	P.3 Early Voting	P.4 Election Day	P.4 Early Voting	P.5 Election Day	P.5 Early Voting	P.6 Election Day	P.6 Early Voting	Total
Scott W. Nickerson	1040	368	1002	409	968	325	1052	333	972	258	976	231	**7934**
Write-Ins	3	4	3	3	2	3	2	2	0	2	8	0	**32**
Blanks	437	230	412	224	314	152	315	124	334	109	300	114	**3065**
Total	**1480**	**602**	**1417**	**636**	**1284**	**480**	**1369**	**459**	**1306**	**369**	**1284**	**345**	**11031**

Barnstable County Registrar of Deeds

	P.1 Election Day	P.1 Early Voting	P.2 Election Day	P.2 Early Voting	P.3 Election Day	P.3 Early Voting	P.4 Election Day	P.4 Early Voting	P.5 Election Day	P.5 Early Voting	P.6 Election Day	P.6 Early Voting	Total
John F. Meade	1040	376	1013	412	969	327	1039	335	977	254	983	230	**7955**
Write-Ins	2	4	2	3	3	3	2	1	0	0	6	0	**26**
Blanks	438	222	402	221	312	150	328	123	329	115	295	115	**3050**
Total	**1480**	**602**	**1417**	**636**	**1284**	**480**	**1369**	**459**	**1306**	**369**	**1284**	**345**	**11031**

Barnstable County Commissioner

	P.1 Election Day	P.1 Early Voting	P.2 Election Day	P.2 Early Voting	P.3 Election Day	P.3 Early Voting	P.4 Election Day	P.4 Early Voting	P.5 Election Day	P.5 Early Voting	P.6 Election Day	P.6 Early Voting	Total
Leo G. Cakounes	727	242	744	255	696	204	754	213	699	164	743	163	**5604**
Ronald J. Bergstrom	644	312	565	337	507	247	537	216	505	175	438	164	**4647**
Write-Ins	0	0	1	0	0	0	0	0	0	0	0	0	**1**
Blanks	109	48	107	44	81	29	78	30	102	30	103	18	**779**
Total	**1480**	**602**	**1417**	**636**	**1284**	**480**	**1369**	**459**	**1306**	**369**	**1284**	**345**	**11031**

Barnstable County Assembly of Delegates

	P.1 Election Day	P.1 Early Voting	P.2 Election Day	P.2 Early Voting	P.3 Election Day	P.3 Early Voting	P.4 Election Day	P.4 Early Voting	P.5 Election Day	P.5 Early Voting	P.6 Election Day	P.6 Early Voting	Total
James J. Killion	788	323	750	321	736	264	807	256	733	212	690	181	**6061**
Matthew Thomas Cubetus	389	161	361	190	312	127	327	121	343	103	402	106	**2942**
Write-Ins	2	0	0	0	0	1	0	0	1	0	2	0	**6**
Blanks	301	118	306	125	236	88	235	82	229	54	190	58	**2022**
Total	**1480**	**602**	**1417**	**636**	**1284**	**480**	**1369**	**459**	**1306**	**369**	**1284**	**345**	**11031**

Bourne Representative – Upper Cape Tech School Committee

	P.1 Election Day	P.1 Early Voting	P.2 Election Day	P.2 Early Voting	P.3 Election Day	P.3 Early Voting	P.4 Election Day	P.4 Early Voting	P.5 Election Day	P.5 Early Voting	P.6 Election Day	P.6 Early Voting	Total
David Sampson *Write-In*	88	21	70	22	54	8	48	10	79	24	100	15	**539**
Greg Wirsen *Write-In*	7	0	0	0	1	0	5	0	7	0	6	1	**27**
Other Write-Ins	12	3	5	1	8	5	7	1	1	2	9	0	**54**
Blanks	1373	578	1342	613	1221	467	1309	448	1219	343	1169	329	**10411**
Total	**1480**	**602**	**1417**	**636**	**1284**	**480**	**1369**	**459**	**1306**	**369**	**1284**	**345**	**11031**

Falmouth Representative – Upper Cape Tech School Committee

	P.1 Election Day	P.1 Early Voting	P.2 Election Day	P.2 Early Voting	P.3 Election Day	P.3 Early Voting	P.4 Election Day	P.4 Early Voting	P.5 Election Day	P.5 Early Voting	P.6 Election Day	P.6 Early Voting	Total
Thomas Paul Corriveau	761	317	743	342	719	266	820	263	773	210	743	188	**6145**
Write-Ins	12	5	6	2	10	2	5	2	7	2	19	0	**72**
Blanks	707	280	668	292	555	212	544	194	526	157	522	157	**4814**
Total	**1480**	**602**	**1417**	**636**	**1284**	**480**	**1369**	**459**	**1306**	**369**	**1284**	**345**	**11031**

Sandwich Representative – Upper Cape Tech School Committee

	P.1 Election Day	P.1 Early Voting	P.2 Election Day	P.2 Early Voting	P.3 Election Day	P.3 Early Voting	P.4 Election Day	P.4 Early Voting	P.5 Election Day	P.5 Early Voting	P.6 Election Day	P.6 Early Voting	Total
Michael D. Degan	866	347	811	378	810	299	882	278	831	226	806	209	**6743**
Write-Ins	31	4	9	1	9	2	3	2	6	3	19	0	**89**
Blanks	583	251	597	257	465	179	484	179	469	140	459	136	**4199**
Total	**1480**	**602**	**1417**	**636**	**1284**	**480**	**1369**	**459**	**1306**	**369**	**1284**	**345**	**11031**

Wareham Representative – Upper Cape Tech School Committee

	P.1 Election Day	P.1 Early Voting	P.2 Election Day	P.2 Early Voting	P.3 Election Day	P.3 Early Voting	P.4 Election Day	P.4 Early Voting	P.5 Election Day	P.5 Early Voting	P.6 Election Day	P.6 Early Voting	Total
Dominic A. Cammarano, Jr.	774	296	720	326	709	249	786	239	748	206	708	185	**5946**
Write-Ins	12	3	9	1	2	1	1	2	0	0	11	0	**42**
Blanks	694	303	688	309	573	230	582	218	558	163	565	160	**5043**
Total	**1480**	**602**	**1417**	**636**	**1284**	**480**	**1369**	**459**	**1306**	**369**	**1284**	**345**	**11031**

Question 1 – Nurse Staffing Ratios

	P.1 Election Day	P.1 Early Voting	P.2 Election Day	P.2 Early Voting	P.3 Election Day	P.3 Early Voting	P.4 Election Day	P.4 Early Voting	P.5 Election Day	P.5 Early Voting	P.6 Election Day	P.6 Early Voting	Total
Yes	459	195	375	172	386	138	420	160	378	129	356	109	**3277**
No	956	381	1002	442	867	324	928	285	880	229	870	221	**7385**
Blanks	65	26	40	22	31	18	21	14	48	11	58	15	**369**
Total	**1480**	**602**	**1417**	**636**	**1284**	**480**	**1369**	**459**	**1306**	**369**	**1284**	**345**	**11031**

Question 2 – Corporate Donations

	P.1 Election Day	P.1 Early Voting	P.2 Election Day	P.2 Early Voting	P.3 Election Day	P.3 Early Voting	P.4 Election Day	P.4 Early Voting	P.5 Election Day	P.5 Early Voting	P.6 Election Day	P.6 Early Voting	Total
Yes	931	409	867	444	817	324	869	303	818	250	731	220	**6983**
No	461	156	491	157	416	129	473	136	412	94	478	106	**3509**
Blanks	88	37	59	35	51	27	27	20	76	25	75	19	**539**
Total	**1480**	**602**	**1417**	**636**	**1284**	**480**	**1369**	**459**	**1306**	**369**	**1284**	**345**	**11031**

Question 3 – Bathroom Bill

	P.1 Election Day	P.1 Early Voting	P.2 Election Day	P.2 Early Voting	P.3 Election Day	P.3 Early Voting	P.4 Election Day	P.4 Early Voting	P.5 Election Day	P.5 Early Voting	P.6 Election Day	P.6 Early Voting	Total
Yes	852	385	809	409	731	303	781	267	695	214	620	194	**6260**
No	559	181	562	196	517	158	567	173	557	140	606	139	**4355**
Blanks	69	36	46	31	36	19	21	19	54	15	58	12	**416**
Total	**1480**	**602**	**1417**	**636**	**1284**	**480**	**1369**	**459**	**1306**	**369**	**1284**	**345**	**11031**

The polls for the election were opened at 7:00 a.m. and closed at 8:00 p.m. The total vote cast was 11,031, which is 68.9% of the voters. The total number of voters at the close of registration prior to the election was 15,994. The voter lists of Ballot Clerks and Checkers were checked and found to be in order and agreed with Ballot Box totals.

The number of absentee ballots cast were: Precinct 1, 151; Precinct 2, 150; Precinct 3, 105; Precinct 4, 107; Precinct 5, 86; Precinct 6, 68; for a total of 687 voters.

I hereby certify that this is a true record of the State Election held on November 6, 2018.

Respectfully submitted,

Taylor D. White
Town Clerk

SANDWICH HISTORIC DISTRICT ELECTION
Old Kings Highway Regional Historic District
November 27, 2018

The Sandwich Historic District Election was held on November 27, 2018 at the Sandwich Town Clerk's Office to elect one member for a four year term. The polls were open from 6-8 P.M. and there were 18 ballots cast.

The election results are as follows:

(*Four Year Term, vote for one*)
Ross Vander Pyl.....17
12 State Street
Write Ins 1
Blanks 0

Total.....18

I hereby certify that this is a true record of the 2018 Sandwich Historic District Election.

Respectfully submitted,

Taylor D. White
Town Clerk

PLANNING AND ENVIRONMENT



Photo Courtesy of Sandwich Town Archives

Three-bench buckboard wagon.

Report of the
PLANNING & ECONOMIC DEVELOPMENT DEPARTMENT

The Planning & Economic Development Department wishes to express its deepest sympathy to the Burbank family on the passing of Bill Burbank. Mr. Burbank was elected to the Planning Board in May 2018. He had served as a member and past chairman of the Board several years previously.

The Planning & Economic Development Department is tasked with undertaking both short and long-term planning to protect the Town's natural and cultural resources while also encouraging development and job growth in suitable areas of the community. To ensure that all planning and development related activities are dealt with as expeditiously and thoroughly as possible, the Department works with the Planning Board and the Zoning Board of Appeals and often coordinates with the Health Department, Building Department, Engineering Department, and Natural Resources Department.

In its regulatory role the Department works with the Planning Board and ZBA on a host of development proposals. Residents and businesses submit plans and permit requests to the Department which are then processed and placed on the appropriate Board's agenda. Department staff provides technical review of all applications and can be relied upon to recommend a course of action to each Board. In 2018, the Planning Board experienced an increase in the number of applications reviewed over the previous year. The ZBA reviewed fewer applications in 2018 than in 2017.

The Office of Planning & Economic Development continued to work on many of the action items addressed in the Local Comprehensive Plan. The Department completed and implemented a revision to the Subdivision Rules & Regulations. We also worked closely with the Bike and Pedestrian Committee to improve non-vehicle transportation and recreational options to complete the Bikeways and Pedestrian Master Plan. The Department and the SEIC continue to think long-term by exploring options for wastewater management.

Last year, with the assistance of our summer intern Thomas Hines, office staff completed the Open Space and Recreation Plan. Currently the plan is being reviewed by various town boards prior to being submitted to the Executive Office of Energy and Environmental Affairs for certification. Also, the office would like to acknowledge Mr. Hines' professionalism and dedication in creating the surety survey which is being used as a reference tool by several town departments.

The Town of Sandwich remains committed to supporting affordable housing. The Planning Department was integral in securing a $1.5 million MassWorks Infrastructure Grant for the Women's Institute for Housing and Economic Development and Terrapin Ridge, a 30 unit affordable housing development.

For 2019, with the assistance of the Cape Cod Commission, the Department plans to review current zoning along the Route 130 corridor in order to create by-right and expedited zoning opportunities to enhance economic development and support wastewater infrastructure. The Planning Office will be spearheading the efforts to revitalize the Wing School through private development. Additionally, the Department will continue to pursue other town wide economic development efforts in conjunction with the SEIC. Finally, the Department plans to review internal administrative processes to improve efficiency for those seeking to do business in town.

The Department wishes to express gratitude to all members of the Planning Board: chairperson Bob King, vice chairperson Matt Cubetus, and members Sarah Regan, Robert Prol, Jeffrey Picard and James Kalweit. The Department also wishes to thank all volunteer members of the Zoning Board of Appeals: chairperson Chris Neeven, vice chairperson James Killion, and members Erik Van Buskirk, Bob Jensen, Tim O'Neill, Gerald Nye and Chase Terrio. The Department of Planning & Economic Development appreciates the continued outstanding stewardship of all Board members. Finally, I wish to acknowledge our excellent Planning staff: Assistant Town Planner Leanne Drake and Office Manager, Maureen McCabe, who continue to be the best at what they do.

Respectfully submitted,

Ralph Vitacco, Director
Department of Planning & Economic Development

Report of the
NATURAL RESOURCES DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Sandwich:

Two thousand and eighteen (2018) was a busy year of accomplishments for the Natural Resources Department (DNR) and the Town. This included many new and expanded programs that DNR handled 'in-house' utilizing current staff, part-time help and volunteers.

It's been three (3) years since construction began on the first phase of the Town Neck Beach (TNB) re-construction project to re-purpose dredged material from the Cape Cod Canal. The Town continues to work on the beach erosion issues that have plagued our coastline for many years and has made progress with solutions that include the permitting of an offshore sand borrow site off Scusset Beach and the evaluation of potential sand removal from within the estuary system surrounding Mill Creek. The permitting of the borrow site off Scusset Beach progressed in 2018 to the point where there is just one (1) permit remaining to be obtained in 2019.

This was the third season during which the Town's Protective Dune Bylaw was in effect. The Bylaw was enacted to better protect coastal dunes and dune vegetation on Town coastal properties. Now, a substantial fine ($200) may be assessed to persons violating this bylaw. Inspections performed by the Department and other agencies showed that the public continues to obey this bylaw throughout the year.

For the first time, DNR took over all plover and tern monitoring across our town-owned beaches from April to August. Assistant Director Josh Wrigley supervised these new programs along with William Newstead (Lead Bird Monitor), Michael Bradley (Asst. Bird Monitor) and Anna Zygadlo (Summer Intern). Previously, this work was handled by an outside contractor. The agreement between the Town, MA Fisheries & Wildlife's Natural Heritage & Endangered Species Program and the U.S. Fish & Wildlife Service calls for these programs to be funded by the Town as required by the Order of Conditions for the Town Neck Beach Re-construction project and the Beach Management Plan.

Approximately ten thousand (10,000) anadromous fish passed through the Shawme Pond system this year. We continued to use an electronic fish counter loaned to us by the MA Division of Marine Fisheries at the upper run and many volunteer fish counters for the new lower run. This is a sizeable increase over the 2017 fish count. Periodic inspections verified fish passage during early morning and evening hours. Many thanks to our hard working volunteer fish counters.

On December 30th the Town had its first open day for oysters in over 35 years! Over sixty (60) recreational permit holders were able to harvest oysters and enjoy them in time for the New Year's Day holiday. This event has been a culmination of DNR's oyster propagation efforts over the last 3-5 years. The Department continued the oyster (*Crassostrea virginica*) culture program receiving One Hundred Ten Thousand (110,000) R8 (11-17mm) single oysters from a local hatchery through a Division of Marine Fisheries/Barnstable County funded shellfish grant. Four hundred (400) bushel bags of quahogs from the (DMF) Taunton River contaminated relay were planted in early June in the Old Harbor estuary (Mill Creek). Shellfishing continues on Sundays through May 2019. Sandwich residents remain eligible to purchase a Bourne Resident Shellfish Permit to fish in Bourne's open areas throughout the year as Sandwich continues to financially support Bourne's propagation efforts through an annual appropriation.

The former Peters Pond Waterways Patrol was expanded into the new DNR Shore Patrol. The new Shore Patrol enforced boating regulations on Peters Pond, regularly visited other ponds, conservation lands and beaches within the Town and interacted with the public in a pro-active, positive way to inform them of the Town's natural resources and how they can help protect them.

The new Shore Patrol was well received by the public at large and we will look to expand their education and enforcement roles in the future.

Once again, we were very lucky to have an AmeriCorps Individual Placement working with the Department from October through July working on lands management and shellfishing. This year it was Gen Devine, a local graduate of MA Maritime Academy. Gen was instrumental in the GIS mapping of the Conservation Lands and day-to-day maintenance of our shellfish propagation program.

Our seasonal staff continued to carry out a number of other maintenance projects and provide continuous onsite operations, maintenance, support and security at the Ryder Wakeby Park, Ryder Conservation property and other lands. The Department of Public Works, Tree Warden and Parks crew assisted with trail maintenance on many of our conservation lands throughout the year.

Goals for 2019 include implementation of the new Conservation Lands Maintenance and Operations plan, putting each of the Town's Conservation Lands online through a new smart phone application and expanding the Town's recreational shellfish harvesting by increasing our aquaculture efforts and the possibility of opening additional harvesting areas.

I would like to acknowledge the efforts of all my staff including Assistant Director, Josh Wrigley, Administrative Assistant, Heidi Hawkins, ACO's, John Pimental and Walter Fagnant, and the DNR/AC Division's Clerk, Sally Kennedy; a special thanks to Michelle Raymond our Office Manager who handles our budget coordination, invoice processing and special tasks; our seasonal workcampers: Carol and Mike Holcomb, Marge and Al Morrison and Larry and Laura Steavens for their hard work and continuous years of service; our Deputy Shellfish Constables, John Diauto, Tom Glennon,

Michael Bradley and especially Senior Deputy, Peter Hanlon; and our summer intern from the MA Maritime Academy, Jake Golden. Thanks to the many town departments for the assistance they provide to us each year; in particular, Building, Health, Planning, Assessing, Facilities, Recreation and Engineering. I would like to specifically recognize the support the Town has received from the MA Division of Marine Fisheries (DMF) State Shellfish Biologist, J. Michael Hickey, DMF Anadromous Fisheries Biologist, Brad Chase, DMF Fisheries Specialist, Edward Clark, DMF Biologist, Neil Churchill, MA Division of Fisheries and Wildlife SE District Manager, Jason Zimmer, and MA Coastal Zone Management Office's Cape & Islands Regional Coordinator, Steven McKenna along with each of their staff.

Citizens who have questions regarding wildlife issues, shellfish inquiries, anadromous fish (herring), conservation lands management, boating laws, sale and/or donation of land for conservation purposes and/or other natural resources related matters, are encouraged to contact our office at 508-833-8054, Monday – Friday, 8:30 AM to 4:30 PM or via email at naturalresources@townofsandwich.net. We will endeavor to provide answers to your questions or direct you to agencies or organizations that may be better qualified to respond to your questions.

Respectfully submitted,

David J. DeConto, Director

Report of the
ANIMAL CONTROL DIVISION

The Staff of the Animal Control Division continues to strive for excellence by providing the best services for the people and animals within the Town of Sandwich.

Our full-time Animal Control Officer (ACO) John Pimental and part-time Animal Control Officer (ACO) Walter Fagnant, Jr. have attended several conferences and workshops and received certifications to help serve the Town's animals and owners. They have responded to over 878 domestic animal and wildlife issues and continually remind people to refrain from feeding stray animals and wildlife. Keep in mind, indirect feeding (i.e. Birdfeeders, improper storage of garbage, etc.) is an attraction to strays and wildlife, especially in the colder months.

In the spring we assisted the Sandwich Lion's Club in their Rabies Clinic. This annual clinic continues to provide affordable services to the community and tries to help offset some of the costs that come with animal ownership. In the fall we held an additional Rabies Clinic at Oceanside Animal Hospital to again provide affordable services to residents of the community and get their dogs licensed. Rabies prevention starts with the animal owner. Protect yourself, your pet and our community by taking animals to be vaccinated.

Many thanks to the assistance of the Town Clerk's office and our ACO staff in their efforts to educate our citizens on the importance of licensing pets, especially when reuniting a lost pet with its owner.

We continue to expand our affiliation with Oceanside Animal Hospital to assist with various domestic emergencies in the event we cannot locate an owner.

I would like this opportunity to thank community members for their patience, assistance and support throughout the year. A special thanks to our Clerk, Sally Kennedy and Administrative Assistant, Heidi Hawkins who work compassionately with our residents to assist them with their concerns regarding pets and wildlife in our town.

2018 Animal Control Statistics Recorded

STATISTIC (Domestic)	RECORDED
Missing/Found	70/19
Bites/Quarantine	98/64
Neglect/Abuse/Abandoned	11
Noise (Barking)	48
Injured	1
Loose Animals	99
Placement with MSPCA/ARL	2
Roadkill	11
Tickets/Warnings Issued	10

STATISTIC (Wildlife)	RECORDED
General Wildlife Calls	181
Referred to Pest Control Agency	98
Transported to Cape Wildlife	34
Referred to IFAW (Sea Life)	9
Coyote Sightings	35
Roadkill	46
Micellaneous	8

Respectfully submitted,

John Pimental, Animal Control Officer

Report of the CONSERVATION COMMISSION

To the Honorable Board of Selectmen and Citizens of Sandwich:

The Conservation Commission, through the hard work and dedication of the Natural Resources Department, reviews and permits projects subject to the Massachusetts Wetlands Protection Act and the Town of Sandwich Wetlands Bylaw, manages 1500+ acres of conservation land, works with the Community Preservation Committee to preserve priority lands, and educates local citizens.

In 2018 the Conservation Commission fulfilled its regulatory responsibility under the Sandwich Wetlands Protection Bylaw, Chapter 7 and the Massachusetts Wetland Protection Act, MA General Laws, Chapter 131, Section 40 by reviewing 7 Requests for Determination of Applicability, 45 Notice of Intents, 5 Requests to Amend Existing Orders of Conditions and 39 Certificates of Compliance. Commission staff also evaluated 101 requests for Administrative Review Permits for minor projects and issued 27 Coastal Access Permits. The fees collected totaled $43,742.00. As expected, based on the stable economy and housing market, the numbers of formal filings were similar to 2017. The Commission also conducted numerous site reviews and consulted with other Town officials on regulatory, coastal and inland management issues.

Goals for 2019 include:

- Ongoing review of existing Sandwich wetlands regulations, policies, and guidelines. Revise and update as needed.
- Continue to focus on and improve enforcement of the wetlands regulations and bylaws.
- Continue public awareness and outreach.
- Ongoing review of land acquisition priorities and continue to make recommendations to the CPC for land acquisitions.

Thanks to the dedication and hard work of all its members, the Commission remains strong and continues to enjoy a diverse and expert skill set. The full commission is comprised of 7 full-time members and three associate members. We would like to welcome new commissioner Tom Shevory.

Neal Holmgren remains the Conservation Commission Representative to the Water Quality Advisory Board, where he diligently continues to develop a Comprehensive Waste water Management Plan to address nutrient impacts to groundwater sources and estuaries. Jack Sidar continues to serve on the Community Preservation Committee as the board's representative, where he continues to provide input on the funding for a variety of exciting projects.

We acknowledge the Board of Selectmen and all other town departments, officials and officers for their cooperation and help in 2018. The Conservation Commission is especially

grateful to the hard work and dedication of David J. DeConto, Director of Natural Resources, Joshua Wrigley, Assistant Director of Natural Resources and Heidi K. Hawkins our Administrative Assistant who tirelessly carry out the daily workload of the Conservation Commission with class and the utmost professionalism. We would also like to thank the Americorp crew and volunteers who have helped maintain our conservation lands in the past year as well as the Workampers who served at the Ryder-Wakeby Park within the Ryder Conservation Lands.

Respectfully submitted,

Brett Butz
Chairman, Sandwich Conservation Commission

Report of the
HARBORMASTER

2018 was another busy year for the Sandwich Marina! With its prime location and continued improvements the Marina and its surrounding area continue to be a main attraction for visitors near and far to our quaint little Town!

Once the season kicked off we had a steady flow of overnight boaters that continued to keep us fully booked most weekdays and nearly every weekend! The local amenities continue to keep our fuel and dock attendants busy assisting boaters stopping in for fuel or a quick bite to eat at many of our near-by restaurants.

Our new Dockwa reservation system is working great. With over 1300 overnight reservations in the summer months alone made for busy days in the office. Our guests kept our seasonal assistants on their toes running around greeting and assisting them as well as tying up their boats for an overnight stay. The entire staff's hard work paid off earning us a Dockwa rating of 4.28 stars!

The ramp continues to be very popular and SaltyCape.com named Sandwich Boat ramp one of the best run ramps on Cape! Thanks to all our employees for their hard work and dedication in keeping the ramp operating efficiently.

As the waterfront continues to attract visitors, parking continues to be an issue and safety concerns with speeding have escalated on both Ed Moffitt Drive and Freezer Road.

Since the end of summer we have continued our regular maintenance, landscaping and some minor but much needed improvements. I would like to thank our maintenance and landscaping staff Ed Winkler, Bob Swaine, Mike Lawrie and Dwight Andrews for a job well done.

I am proud to say that for the second year in a row we received the "2018 Boaters' Choice Award" from marinas.com.

I would also like to take this opportunity to thank the Board of Selectmen, Town Manager Bud Dunham, Assistant Town Manager Doug Lapp, Human Resources Director Marie Buckner, the staff of the Marina, David Condon, Sharon Smith, Judy Rezendes, Heather Marshall and Joe Prusakowski and all the seasonal staff for their dedication and hard work during a transitional year. Thanks also to all the Marina Tenants for another great year!

Respectfully submitted,

Michael S. Dunning
Harbormaster

Report of the
SANDWICH COMMUNITY PRESERVATION COMMITTEE

There were six Community Preservation Act projects on the warrant of the 2018 Annual Town Meeting: $100,000 for Residential Rehabilitation Housing for Latham Centers; $75,000 for the restoration of Grange Hall and the Grist Mill on Old County Road; $15,000 for the Sandwich Vietnam Memorial; $10,000 for Education and Outreach for the Housing Assistance Corporation; and $2,100,000 for the construction of a new Skate Park, Pickle Ball and Tennis Courts. All 6 projects received majority support at the Annual Town Meeting.

There were two Community Preservation Act projects on the warrant of 2018 Special Town Meeting: $17,000 for the preservation of historic newspapers; $145,000 for the purchase of land located at 12 Chase Road. The newspaper preservation project passed; but the land purchase did not. This was the first time in the thirteen year history of the Community Preservation Act in Sandwich that Town Meeting did not approve a project recommended by the Community Preservation Committee.

On July 19, 2018 the Sand Hill School Community Center was opened to the public. The Sand Hill School Community Center was partially funded by the Community Preservation Act receiving $1,105,000 in 2016 for the purpose of preserving and making recommended repairs, renovations, and improvements.

The Community Preservation Committee continues to seek applications for appropriate projects in the areas of open space, historic preservation, recreation, and community housing.

Respectfully submitted,

Stephen P. Hayes
Chairman

Report of the
CAPE LIGHT COMPACT

Sandwich Representative – Leanne Drake

Cape Light Compact JPE is an intergovernmental organization consisting of the 21 towns on Cape Cod and Martha's Vineyard and Duke's County. The Compact's mission is to serve our 205,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, and renewable competitive electricity supply.

Effective July 1, 2017, the Cape Light Compact reorganized and reconstituted itself as a joint powers entity pursuant to Massachusetts General Law Chapter 40 Section 4A1/2, becoming the first joint powers entity in Massachusetts. Reorganizing as a joint powers entity protects member towns from potential liabilities and mandates greater financial accountability through expanded reporting requirements to the Massachusetts Department of Revenue and member Towns, and designation of Treasury functions to an independent entity.

POWER SUPPLY

During 2018, the Compact's power supplier for all residential, commercial, and industrial customers was NextEra Energy Services of Massachusetts (NextEra). The Compact is pleased that our residential price in 2018 was lower than Eversource's basic service residential, while also being 100% renewable.

The Compact has been a green aggregation since January 2017, meaning 100% of Compact's power supply customers' annual electricity usage is met with renewable energy certificates (RECs). Each REC represents the generation of 1 megawatt hour (1,000 kilowatt hours) of electricity produced by a renewable resource, such as wind or solar. By retiring RECs to match the Compact's customers' usage, Compact customers are financially supporting renewable energy resources, including resources located on Cape Cod and southeastern Massachusetts. In addition, NextEra pledged to deposit all premiums paid for voluntary RECs, plus their supplier and retail fees (expected to total over $3 million per year), into a trust fund to be used solely for the development of new renewable energy resources. In December 2018, the Compact also announced that it had entered in to a long-term power purchase agreement (PPA) for both energy and RECs from a solar facility under development in Farmington, Maine, which is scheduled to begin delivering energy to Compact customers in 2021. Now, by purchasing electricity through the Compact, all Compact power supply customers are supporting renewable energy and acting locally to combat climate change.

At a regional level, New England continues to face electricity pricing challenges during the winter months. Over the last fifteen years, New England has greatly increased its reliance on natural gas for electricity production, and now over fifty (50) percent of New England's electricity is generated with natural gas. However, natural gas pipeline

capacity has not substantially increased during that same period. As a result, during winter cold snaps, demand for natural gas to generate electricity competes with natural gas demand for heating purposes. Allocation of natural gas for heating has priority over natural gas for generating electricity. This creates a supply shortage of natural gas for electricity production, and therefore increases prices for electric generators, which is passed on to all New England power supply customers. Massachusetts has taken a major step to address this issue through the execution of long-term contracts for off-shore wind energy, and continues to negotiate contracts for additional renewable energy resources; however, until such time as this issue is fully resolved, either through additional infrastructure, demand reduction or other targeted programs, the possibility of future high winter pricing remains, and as such, consumers should still expect seasonal pricing fluctuations for the foreseeable future. The Compact will continue to seek ways to help customers reduce their electricity costs through innovative energy efficiency programs to mitigate the impacts of higher winter electricity pricing.

As of December 2018, the Compact had approximately 7,431 electric accounts in the Town of Sandwich on its power supply.

CONSUMER ADVOCACY

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local and state level. In 2018, the Compact continued its focus on grid modernization, reviewing the plans submitted by the utilities in August 2015. The Compact held community and stakeholder meetings about what is being proposed and the implications for the energy future of Cape Cod and Martha's Vineyard. There were several key areas of concern that the Compact and engaged stakeholders identified, mainly centered around the fact that Eversource' grid modernization plan was mostly grid-facing and did not offer many opportunities to engage customers with a modernized grid. The Compact was an active participant in the DPU docket and retained experts to analyze Eversource's plan and present expert witness testimony, submitted information requests to Eversource, and submitted briefs. The DPU issued their grid modernization orders in May 2018, approving some of the utilities' requests but deferring decisions on customer-facing technologies (such as advanced metering infrastructure) to future proceedings. The Compact will seek to participate in future grid modernization proceedings at the DPU to advocate for the interests of Cape and Vineyard customers.

In December 2017, the DPU issued an order on Eversource's rate case, which was filed in January 2017. This was Eversource's first fully-litigated rate case since the 1980's. Rate case proceedings determine the charges that Eversource is allowed to impose on the distribution side of the electric bill, which affect all residents and businesses on Cape Cod and Martha's Vineyard. The Compact was an active participant in this proceeding as well. The Compact's concerns with the proposal were: (1) the proposal to increase customer charges and impose new demand charges, which decrease customers' ability to manage their bills; (2) the 10.5% return on equity sought by the company, which is higher than the national average for a regulated utility; (3) the proposal to shift approximately $30 million per year of costs from Western MA customers (and Eastern MA commercial customers) on to Eastern MA residential customers, which includes the Cape and Vineyard. Unfortunately, the DPU approved increased customer charges and demand charges, a 10% rate of return, and the cost shift from Western MA and Eastern MA commercial customers on to Eastern MA residential customers. However, the participation of the Compact and other intervenors resulted in a lower approved customer charge than Eversource proposed, a rejection of consolidated Transition charges (saving Cape & Vineyard customers approx. $8M/year), and rejection of the consolidation of commercial and industrial rate classes which would have had steep bill impacts for some Cape & Vineyard customers. Since the December 2017 Order, the Department has opened two related proceedings that the Compact is participating in regarding performance metrics and the Monthly Minimum Reliability Charge (MMRC) outreach and education plan. Additionally, the Compact filed an amicus brief with the MA Supreme Judicial Court (SJC), supporting other parties' appeals of the approved return on equity rate and MMRC. The SJC has not ruled on the appeals as of December 2018.

The Compact also participated in regulatory proceedings at the DPU related to the retail electric market, pushing for policies that promote a competitive power supply market while ensuring common-sense protections for consumers.

Jan. – Dec. 2018	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	55	$15,163.60	75,818	$99,155.02
Residential	5,950	$410,665.20	2,053,326	$1,587,547.85
Commercial	81	$130,813.00	654,065	$359,764.39
Total	***6,086***	***$556,641.80***	***2,783,209***	***$2,046,467.26***

ENERGY EFFICIENCY

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from the monthly customer "energy conservation" charge on each customers' electric bill, which is multiplied by the number of kilowatt hours used during the month ($0.02109 for residential customers and $0.0078 for commercial and industrial customers).

Other Cape Light Compact Efforts Include:

- 8 ENERGY STAR® qualified homes were constructed in the Town of Sandwich.
- The Cape Light Compact's energy education program continues to support teacher training, materials, classroom presentations and energy education outreach efforts at the elementary schools, STEM Academy and High School. The 7th grade students at the STEM Academy participated in the Compact's Be Energy Efficient Smart (BEES) program and helped educate the adults in their community to the importance of energy efficiency in the home under the leadership of BEES lead teachers Betty Hyde-McGuire and Rene Fudala. In April, the Sandwich STEM Academy hosted a day-long Clean Energy Day event funded through a grant from the state's Clean Energy Center. Compact staff also participated in the STEM Academy's Career Day and demonstrated technology used by energy auditors to test homes and offices for levels of energy efficiency.
- Lighting and other energy efficient upgrades were performed on several town buildings including the Sandwich Public Library.

Report of the
SANDWICH BIKEWAYS & PEDESTRIAN COMMITTEE

2018 marks the Sandwich Bikeways and Pedestrian Committee's third year as a town committee. Since its inception, the Committee has led town and community efforts to preserve, promote and enhance the community's biking and pedestrian resources and facilities to bolster quality of life for Sandwich residents and attract visitors to contribute to local economic growth. The Committee is comprised of five standing members (filled), three alternates (two currently unfilled) and one junior associate member (grade-school age), plus nonvoting representatives from the Planning, Public Works, and Engineering departments and the Board of Selectmen.

The Committee's most significant 2018 achievement was completion of the Town of Sandwich Bikeways and Pedestrian Master Plan. The plan presents a foundational strategy for making informed infrastructure and supportive policy decisions across the entire town to assure proactive growth of safe walking, biking and other connected active transportation systems that are vital to the town's quality of life and economic vitality

Sandwich's current road network, including many historic roads, significantly limits safe routes for walking and cycling to schools, recreation areas, and commercial districts. Looking forward to 2019, the Committee will leverage the master plan to explore both near-and long-term options to expand safe walking and cycling routes to link residential neighborhoods to points of interest throughout the community. Specific areas of focus next year include:

- Development of a mountain bike trail system in the Maple Swamp Recreation Area, a key adjunct of the future Service Road bike path and the region's mountain biking trail network
- Advocating for infrastructure improvements on Freezer Road to better connect the Cape Cod Canal Path to Tupper Road and the community.
- Improving pedestrian crossing infrastructure on Cotuit and Quaker Meetinghouse roads to ensure safe pedestrian and bicycle access to the many businesses on Cotuit and existing and future recreation areas on Quaker Meetinghouse (Oak Crest Cove, plus the future skate park and tennis/pickleball courts co-located with new public safety complex).

The Committee worked hard this year to foster active outreach with other town and regional non-bike/walking stakeholders, who share the vision of healthy, economically vital, connected, livable and sustainable communities. Building these partnerships is important for strengthening the Committee's influence and developing a more robust mixture of ideas and voices to bring our visions to fruition. The Sandwich Chamber of Commerce and many of its business and retail members, Council on Aging, Sandwich Public

Library, Sandwich Recreation Department, Sandwich Natural Resources Department, state Department of Conservation and Recreation, and Army Corps of Engineers are examples. The committee also participated in outreach efforts with other pedestrian and cycling advocate organizations across Cape, regionally and throughout Massachusetts, including the Cape Cod chapter of the New England Mountain Biking Association, Falmouth and Bourne bike/pedestrian committees, MassBike, East Coast Greenway, and Adventure Cycling Association.

Continuing an effort that began in 2017, new bike racks were installed at additional key points across the community. Furthermore, DPW successfully submitted a grant request to the Cape Cod Commission for more bike racks for recreation areas and other key locations in 2019.

The Committee also co-hosted and/or participated in a series of events to improve its visibility in the community and connect with more residents:

- Bike Rodeo in conjunction with St. John's Church, Sandwich police and fire departments, and Barnstable County Sheriff's Department.
- Cape Cod Canal social ride
- Booth at SandwichFest
- Bike Your Park Day in conjunction with the Cape Cod chapter of the New England Mountain Biking Association and Adventure Cycling Association.

The Committee developed a bike lock instructional brochure, managed its bike registration program, and provided input for the Complete Streets Prioritization Plan managed by the DPW.

The new committee logo has been proudly displayed, and sound reviews have been received of the new and popular weekly newsletter, designed to keep the town informed of biking and walking news and events. The newsletter is available through the Committee's Facebook page (facebook.com/SandwichBikeways/), which has also expanded in membership and useful content. In addition to the regular monthly committee meetings, members of the committee attended practice/professional development seminars including the Mass Bike Advocacy Bootcamp, New England Bike-Walk Summit, and Rails-to-Trails Conservancy webinars on bike tourism.

In closing, the Committee would like to acknowledge the great support received from the Public Works, Planning, and Natural Resource departments. Most notably, the Committee would like to recognize Mr. Sam Jensen, Assistant Town Engineer, for his long-standing support of the committee and its mission.

Respectfully submitted,

Kevin Sareault, Co-Chair
Lee Rindfuss, Co-Chair

Report of the CAPE COD COMMISSION

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About the Cape Cod Commission

The Commission works toward maintaining a healthy balance between economic progress and environmental vitality. "Keeping a special place special" describes the agency's mission to protect the region's unique qualities.

The 19-member appointed Cape Cod Commission board represents a wide spectrum of the region and provides oversight for a staff of approximately 40 professionals.

This report represents broad areas of the Commission's work and responsibilities, highlighting several specific projects and initiatives.

Sandwich Member
Harold "Woody" Mitchell, Chairman

Administration
Kristy Senatori, Executive Director
Patty Daley, Deputy Director

Leadership Transition

After more than 10 years leading the Cape Cod Commission as executive director, Paul Niedzwiecki stepped down in February 2018 to become the first executive director of the Southfield Redevelopment Authority at the former Weymouth Naval Air Station. During his tenure, the regulatory agency evolved to become an organization focused on facilitating regional discussion on some of the most pressing issues facing Cape Cod, from wastewater management to housing needs to fully understanding the nature and challenges of its seasonal economy.

Deputy Director Kristy Senatori was elevated to the role of Acting Executive Director in March and appointed permanently in October 2018.

Regional Policy Plan Update

In December 2018, the Cape Cod Commission approved an updated Regional Policy Plan to be submitted to the Assembly of Delegates as an ordinance of Barnstable County. The Regional Policy Plan serves as a guide to the Cape Cod Commission's planning and regulatory work and provides a framework for planning at the town level.

Through the Cape Cod Commission Act, the Commission is responsible for balancing the protection of the region's resources with appropriate development and economic progress. One of the ways the Commission does this is to

provide a coherent set of goals, policies, and standards to guide planning and development on Cape Cod.

The plan provides a growth policy that supports the vision for the future of Cape Cod as a place of vibrant, sustainable, and healthy communities and a protected natural environment.

Final action on adoption of the Regional Policy Plan is expected in the first part of 2019.

OneCape

The Commission hosted its fifth regional summit in June 2018, focusing on wastewater and housing. The OneCape summit drew more than 300 attendees over two days to the Wequassett Resort in Harwich.

Over the two days, a clear and consistent message was heard from state, local and regional leaders: Cape communities live up to the conference's name, speaking as one Cape on key issues. The design of this year's OneCape summit, hosted annually by the Cape Cod Commission, sought to reinforce that theme, inviting towns and community-based organizations to develop many of the sessions presented.

The Summit focused broadly on environmental and economic themes with featured presentations on water quality, coastal resiliency, infrastructure planning, community design, and economic development across Cape Cod.

The OneCape award was presented to Paul Niedzwiecki, recognizing his work and accomplishments as the third executive director of the Cape Cod Commission.

Wastewater

The Commission continued its implementation of the 208 Plan Update, which was certified and approved in 2015.

The Commission's enabling regulations were amended through the county legislative process to allow changes to the review of local comprehensive wastewater management plans. The changes allow for staff-level review of such plans and sign-off by the executive director and are intended to provide a more efficient and timely review.

capecodcommission.org/208

Resilient Cape Cod

In early 2016, the National Oceanographic and Atmospheric Administration (NOAA) awarded a three-year, $780,000 grant to the Cape Cod Commission and partners to develop a tool and public outreach program to investigate the environmental and socio-economic effects of local and regional coastal resiliency strategies.

The grant is funded through the NOAA's Regional Coastal Resilience Grant program, which supports regional-scale projects that enhance the resilience of coastal communities and economies to the effects of extreme weather, climate hazards, and changing ocean conditions.

capecodcommission.org/resiliency

Blue Economy Grant

The Cape Cod Commission is partnering with the University of Massachusetts, Dartmouth, and the Southeastern Regional Planning & Economic Development District, to strengthen the marine science and technology cluster on the Cape and the South Coast.

The U.S. Department of Commerce's Economic Development Administration awarded a $600,000 grant to the UMass Dartmouth to support development of a formal Massachusetts Science and Technology Cluster Alliance.

Among other things, the project will fund a comprehensive study and analysis of the marine science and technology sectors to further job creation, business and industrial expansion, as well as exporting of goods.

Transportation

The Cape Cod Commission's transportation staff provides technical expertise in transportation and traffic-related matters for the Commission, its staff, and the 15 Cape Cod towns. The Cape Cod Commission Act charges the Commission with furthering and coordinating the provision of "adequate capital facilities," including transportation services, through the goals and standards specified in the Cape Cod Regional Policy Plan.

The Commission provides administrative and staff support for the Cape Cod Metropolitan Planning Organization (MPO) and the Cape Cod Joint Transportation Committee (CCJTC). In his capacity as Commission Chair, Sandwich Representative Mitchell serves on the CCMPO.

Cape Cod Transportation Improvement Plan

The Cape Cod Transportation Improvement Plan, or TIP, serves as a prioritized listing of roadway, bridge, and transit projects proposed for implementation during the next five federal fiscal years. The Unified Planning Work Program (UPWP) describes all significant transportation planning activities planned on Cape Cod over a 12-month period.

The 2018-2022 TIP allocated more than $134.5 million in funded highway and transit project across Cape Cod. The 2018 Federal Fiscal Year spending allocated more than $34.3 million. The 2019-2023 TIP, approved by the MPO May 2018, represents $167.6 million in projects for those five years.

OpenGov

In partnership with participating towns, the Commission launched and helps maintain a cloud-based transparency and performance management platform: OpenGov. Performance management software allows communities to track and measure financial accountability and set benchmarks.

Sandwich is among the towns using this platform, sandwichma.opengov.com.

The public-facing side of the OpenGov platform also

provides for transparency in how money is collected, allocated and spent. It allows participating towns to increase government accountability and improve access to important public information.
capecodcommission.org/opengov

Barnstable County Economic Development Council

The Barnstable County Economic Development Council (BCEDC) was established in January 2018 through an amended county ordinance approved by the Board of Regional Commissioners and Assembly of Delegates.

The BCEDC is an advisory board to Barnstable County established to guide economic development policy in a manner that will improve the quality of life for all, foster a healthy economy offering a range of employment opportunities at livable wages for year-round residents, and protect the region's natural and built assets today and in the future.

Cape Cod Commission staff administers the BCEDC, providing technical services and administrative support. In his capacity as Commission Chair, Sandwich Representative Mitchell serves on the BCEDC.

capecodcommission.org/bcedc

Harbor Management Study

In an effort to help communities weigh decisions and understand the value of harbor investments, the Cape Cod Commission is developing a comprehensive approach to improve harbor management practices. The approach will help communities assess the benefits and costs of the region's harbors and secure funding for necessary planning projects.

The Commission invited communities with harbors representative of the many across the Cape to participate in developing the approach. The following harbors were selected: Provincetown Harbor; Chatham's Fish Pier and Stage Harbor; Sesuit Harbor in Dennis; and Woods Hole and Falmouth Inner Harbor.

Report of the
CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) has provided a total of 53,499 one-way passenger trips across all services in the town of Sandwich from July 2017 through June 2018 (FY18).

CCRTA provided 5,699 Medicaid trips, 23,676 Day Habilitation trips, 1,204 ADA trips, and 1 other medical trip for Sandwich residents. CCRTA also provided 26 Sandwich residents with 182 trips to Boston area hospitals through the Boston Hospital Transportation service.

CCRTA provided 230 Sandwich residents with 11,826 DART (Dial-a-Ride Transportation) trips during FY18. Total DART passenger trips in the fifteen towns of Cape Cod were 217,037 in FY18.

The fixed route Sandwich Line serves the towns of Bourne, Barnstable and Sandwich via Route 6A, Route 130, Quaker Meeting House Rd, Race La, and West Main St. A total of 10,911 one-way trips originated in Sandwich for the Sandwich Line for the period for the period July 2017 through June 2018. Although we do not track alightings, it is assumed that an approximately equal number of riders ended their trips in Sandwich, including some who began and ended their trips in Sandwich. Total ridership for the Sandwich Line for this period was 23,961.

CCRTA supplied the Sandwich Council on Aging with one Mobility Assistance Program (MAP) vehicle that provided 1,288 rides from July 2017 to June 2018.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

Respectfully submitted,

Tom Cahir, Administrator

HISTORIC



Photo Courtesy of Sandwich Town Archives

Children riding in a goat cart. Photo may have been taken by Minnie Cooke, Alice Cooke's Sister. Come and visit the small display at the Sandwich Town Archives on Alice Cook (Aunt Sally to Thornton W. Burgess)

Report of the
SANDWICH HISTORICAL COMMISSION

Established by Town Meeting in 1971, the Sandwich Historical Commission (SHC) is made up of volunteers who serve as Members. We currently have (6) regular members and no Alternate Members. Our collaborative goal being to identify, preserve, and protect the historical assets of the town. This includes structures, burial grounds, monuments, natural features and other landmarks and sites of historical significance to the town.

Among many of SHC's accomplishments and projects in 2018 include:

- Continued involvement in preserving the Sand Hill School Community Center on Dewey Ave. The completion of work at the Sand Hill School Community Center was celebrated in October by the SHC with a public open house organized by Ellen Carlson that was co-hosted with the Community Preservation Committee. The open house was held to increase public awareness of the Sand Hill School Community Center as a successful preservation project and as a community asset that is available for their use and enjoyment. Information about using the Sand Hill School Community Center for public or private meetings and events was made available.. Jennifer Madden is working with the town to provide suggestions for adding interpretive elements to the new building. A proposal was prepared which includes: a hand-carved sign with the building name for the exterior of the building, an interpretive panel to be placed outside the front door to explain the history of the building to visitors and passersby, several enlargements, of historic photos of the building to be placed in the meeting rooms, and an exhibit showing the interesting items that were discovered during the restoration.
- Bill Daley continues to research and establish town historical markers. This year's research resulted in 10 new historic markers for our town. The research is supported by and shared with Deb Rich, the town's archivist for inclusion in the property's asset file so that it can be preserved for future generations.
- Through the efforts of Jennifer Madden, with support from Kaethe Maquire, Cemetery preservation projects continued in 2018 with work at the Cedarville Cemetery. Remaining gravestone conservation projects from 2017 were completed during the summer of 2018. Work began on a potential project to restore the historic cast-iron fence along the south side of the cemetery. Potential contractors were invited to look at the project during the summer and an application to the Cemetery Commissioner, Board of Selectmen, and Community Preservation Committee was prepared for this project.
- Ellen Carlson is working with various town departments and the Sandwich Historical Society to share historical information regarding the 100th anniversary of women's suffrage as it relates to the Town of Sandwich. She is also compiling a list of events, workshops, and educational efforts so that the Historical Commission can help publicize the town's efforts to mark this important anniversary.
- During the past year, Amanda Haines worked on the creation of a collaborative preservation award between the Commission and the Historic District Committee to recognize the work of private individuals and contractors in preserving historic structures in town. Ms. Haines researched award programs in other towns, including Dennis and Chatham, and met with their historic preservationists. Ms. Haines worked in conjunction with Bill Daley to draft and circulate the nomination form and award guidelines which were subsequently approved by both the SHC and HDC. Information about the award program was publicized in the media, and both contractors and private individuals submitted award applications. The SHC and HDC anticipate that the award- winning projects will be honored at a program in the spring.
- Amanda Haines audited the HDC's bi-monthly meetings as the SHC's representative and presented the SHC's recommendation where appropriate and shared info with the rest of the SHC on matters before the HDC that concerned historical assets so that we could provide research and advice to the HDC.
- Members of the SHC have attended preservation workshops and events to increase our knowledge and share with the group. Some of the topics of workshops that we've participated in have included: Historic Marker programs, Demo by Neglect, FEMA historic property guidelines, Statewide preservation conference.

Greg Anderson, member (through end of year 2018) Greg joined the Commission in August 2015 with an interest in supporting the group's efforts with new ideas and an "outsiders" perspective. In addition to his work on the SHC, Greg is the Senior Vice President for Northbridge Advisory Services, a nationwide consulting company in the senior living industry. He is also an adjunct professor at the Meehan Business School at Stonehill College and the host of various television programs on SCTV, many of which focus on historical issues.

Ellen Carlson, member Ellen Carlson, Member, CPC Representatives. Ellen rejoined the Commission in spring of this year after having previously served from 2009 to 2012. She is devoted to looking at historic preservation holistically and considering structures and landscapes in their larger context. As CPC representative, she ensures good coordination and communication between these boards. This year, Ellen has been exploring possible programs and activities to commemorate the 2020 centennial of the 19th Amendment to the U. S. Constitution ensuring a woman's right to vote.

Carolyn Crowell, member Carolyn's long history with the Commission, her long-standing family connection with the town, and her personal insight into the recent history of Sandwich make her an invaluable asset to the work of the Commission. Carolyn has a particular interest in Sandwich's historical landscapes and has shared her abundant knowledge with the commission.

Bill Daley, member Bill coordinates the Commission's Historic Marker Program, which also provides data to enhance MACRIS files. He has also led the effort to install a plaque honoring those who lie buried in unmarked graves in the Old Town Burying Ground as well as a plaque placed in Town Hall honoring Sandwich residents who served in the Civil War. Bill has authored several articles for publication in magazines and newspapers and for inclusion in the website.

Amanda Haines, member Amanda has put her enthusiasm and knowledge for preservation to work by researching and organizing our first annual preservation awards. Her research skills are invaluable in helping the SHC to advocate for preserving historical assets. Her attendance at the HDC meetings has enabled the SHC to be aware of upcoming applications for historical assets so that we can share research and advise. Amanda also researched the Attorney General's Abandoned Housing Initiative and brought it to the SHC attention and coordinated a meeting with the town and the AG's office to introduce the program.

Lisa Hassler, chair, member: Lisa has been a strong advocate for historical assets in Sandwich, and being a specialist in historic real estate, she is well versed on properties and structures. Lisa researches, attends workshops, and shares information with the SHC on statewide and federal regulations and initiatives.

Jennifer Madden, member Building on her work with the Old Town Burial Ground, Jennifer is presently coordinating an aggressive and thorough plan for the preservation of the Cedarville Cemetery. She is continually evaluating the most pressing needs for cemetery and burial ground preservation and securing and allocating funding for restoration and documentation of Sandwich's cemeteries. Jennifer has shared her expertise in developing interpretive displays to aid in the preservation and display of historical items and signage for the Sand Hill Community Center.

The SHC offers deep gratitude to Don Baley, Kaethe Maguire, Taylor White and Dave Wheelock for their advice and mentoring; Town Archivist, Deb Rich; Paula Johnson and her staff at Sandwich Community Television; and Bud Dunham, Doug Lapp and Kathy Coggeshall from the Town.

Respectfully submitted,

Lisa Hassler
Chair, Sandwich Historical Commission

Report of the
HOXIE HOUSE

It's Cape Cod's oldest house in Cape Cod's oldest town. This "salt box" house overlooking beautiful Shawme Pond is named after Captain Abraham Hoxie, a whaling captain who owned the house in the mid-1800's. Prior to that, it had been owned by descendants of Rev. John Smith. The house dates back to the 1680-1690 period. It was acquired by the Town of Sandwich and restored in 1959. It is truly representative of early colonial construction; it is a first period house.

This was the 8th season the Sandwich Recreation Department has overseen the operations and its dedicated docent staff. The Hoxie House was open to visitors and residents from the end of June until Columbus Day. Our docent staff is adept at providing tours to the diverse visitors who come through its doors. Whether their audience is a 3rd grade class from Sandwich Oak Ridge School or visitors from another country; they are able to share their knowledge of the vibrant history of the Town, points of interest in the house and furnishings, along with and explanation of where some whimsical sayings from that period were derived. Our staff is friendly, informative, and entertaining; visitors leave with a smile and a better understanding of life in Colonial days.

I would like to thank all of the staff for their continued dedication to the Town of Sandwich and the Hoxie House. We appreciate the involvement and support of the Sandwich Facilities Department, the Scenic Roots Garden Center, and Sandwich Chamber of Commerce and we look forward to the opening of the Hoxie House for another amazing season!

Respectfully submitted,

Guy J. Boucher
Recreation Director

Report of the
DEXTER GRIST MILL

Overlooking the Lower Shawme Pond in the historic center of Sandwich, bordered by the newly renovated Town Hall, the Dexter Grist Mill was in full operation from June to Columbus Day. This season The Mill ground over 3 tons of corn, selling it to local visitors and business; the corn meal was also packaged and sent as far as California to fulfill its mail orders.

Thomas Dexter built the Mill between 1640 and 1646. He was one of the original "Ten Men of Saugus" who settle Sandwich in 1637. The Dexter family owned the Mill until 1700 when it was sold to Capt. Seth Pope. After remaining idle for many years, there was renewed interest in the Mill and a historical restoration began in 1961. All of the later additions on the site were removed and the Mill, still in its original location, was restored to a 17th century working grist mill. All the Mill's machinery is the earliest type used in this country and is driven by water power from Shawme Pond. Those who enjoy baking can purchase freshly ground cornmeal packaged in old fashioned cloth bags.

This was the 8th season the Sandwich Recreation Department oversaw the operations at the Mill and its dedicated staff. Our millers worked hard day in and day out, milling corn and educating the many visitors on how the Mill operates along with providing the history of the Mill and the Town of Sandwich. The Mill was host to hundreds of visitors from all over the country and world, and like in years past, welcomed the 3rd graders from the Sandwich Oak Ridge School.

I would like to thank all of the staff for their continued dedication to the Town and the Dexter Grist Mill. Also, I would like to thank the Sandwich Facilities Department, Sandwich Chamber of Commerce, and Scenic Roots Garden Center.

Respectfully submitted,

Guy J. Boucher
Recreation Director

Report of the
OLD KING'S HIGHWAY REGIONAL
HISTORIC DISTRICT COMMITTEE

The Old King's Highway Regional Historic District Act was passed by the Massachusetts legislature and signed into law in 1973 (Chapter 470, as amended.) The purpose of the Act is to preserve and protect the buildings, settings, and places within the historic district, which includes portions of Sandwich, Barnstable, Dennis, Yarmouth, Brewster, and Orleans. Each member town has a local Historic District Committee. There is a Regional Historic District Commission comprised of the chairs from each town's committee. The Sandwich Historic District includes all properties located between Route 6 and Cape Cod Bay, extending from the town line with Bourne to the border of Barnstable.

Most exterior changes to a property located in the district, must submit an application to be reviewed and approved by the Sandwich Historic District Committee (SHDC). Applications are reviewed at public hearings which are usually held on the second and fourth Wednesday evening of each month. This year we began holding all meetings at the newly renovated Sandhill School Community Center located at 16 Dewey Avenue. All meetings begin at 6:30 pm.

Some projects qualify for an Exemption or Exclusion. For more details please contact the SHDC Administrative Assistant for more information or see the Old Kings Highway Regional Historic District Commission Bulletin, which can be obtained at the Building Department office, located at 16 Jan Sebastian Drive or at the following website:

http://sandwichmass.org/DocumentCenter/View/4134/Bulletin-2008-scan-5-11-15

The SHDC holds hearings for Certificates of Appropriateness (COA), Certificates of Demolition/Removal (COD), Extension and Minor Change requests to previously approved COAs and CODs. In 2018 there were 168 applications and 63 Exemptions filed.

At the January 10, 2018 SHDC meeting, Bill Collins was elected as Chairperson for the 2018 calendar year. At the November 27, 2018, SHDC Election, Ross Vanderpyl was elected as a full member for a 4 year term, to begin January, 2019.

A special thanks to our Administrative Assistant, Michelle Raymond and the Building Department for their continued support to our Committee.

Respectfully submitted,

William Collins, Chairperson

PUBLIC SAFETY AND INSPECTIONS



Photo Courtesy of Sandwich Town Archives

Parker Collection 25 – Small Paddleship that was used to take siteseeing trips. Can anyone identify the body of water?



Sandwich Police Department's Leadership Team

SANDWICH POLICE DEPARTMENT'S MISSION STATEMENT

The Mission of the Sandwich Police Department is to enforce the law and promote a feeling of safety and security for all members of the community. The Sandwich Police Department will work in cooperation with the community to preserve and improve the quality of life, making the Town a safer, more pleasant place to live, work and visit.

Core Values

RESPECT for all persons both in and outside of the organization. We will inspire respect and confidence in the public trust by performing all duties impartially and respecting the dignity of all citizens and fellow employees.

STRIVE FOR EXCELLENCE in all our activities. We value professionalism and a team effort to provide effective public safety services. We will strive for courage and conviction to see the mission through.

Provide a high level of SERVICE to the community at all times. We will work cooperatively with other town, state and federal agencies to provide the highest level of service to our residents, businesses and visitors.

We will seek the highest levels of ETHICAL and MORAL conduct in our on-duty and off-duty activities.



2018 SPD Special Olympics Torch Run Team

From the Chief of Police,

Throughout 2018, we have been quite involved with the new police station. There are many systems and decisions which have to be reviewed regularly. Our focus has been on introducing a new building which will meet the needs of the department and town for decades to come. Planning for this requires all aspects of the building to be reviewed closely. We are looking forward to moving in this spring.

Our strong involvement with the community continued in 2018 with a number of programs; Women's Personal Safety, Teen Personal Safety, Citizen Academy, Sheriff's Summer Youth Camp, Recreation Department's Summer Camp, Trunk or Treat, Toys for Tots, Shop with a Cop, Special Olympics Tip a Cop, Annual Food Drive, Special Olympics Torch Run, Youth Do the Right Thing, SHS Criminal Justice Classes, Community Mental Health Training, Cape Cod Community College Advisory Board and Intern Programs.

We have experienced transitions with new police officers, emergency communications, clerical hires and new detectives. Our team continues to focus on providing the best possible public safety to our community.

Our patrol officers are the foundation of the department. They are patrolling the town 24/7. We have experienced calls for service increasing over the past eight years. At the same time we are seeing crime dropping. This is attributed to proactive patrolling and investigative work. We continue to have strong partnerships with other federal, state, county and local law enforcement agencies. These partnerships have provided Sandwich Police with resources which would not be available independently.

Throughout the year we have experienced many kind gestures from the community recognizing the outstanding work of our department. On behalf of everyone within the Sandwich Police Department team, I would like to thank you for your support and kindness. We will continue to build on our outstanding professionalism to make Sandwich a safety place to live, work and visit.

Respectfully submitted,

Chief Peter N. Wack



SPD Women's Personal Safety Class 2018

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Police services initiated	7820	10529	14674	17027	19237	17326	17017	17898	19217	17886
Assault investigations	181	191	156	174	152	165	86	97	131	146
Auto theft investigations	8	9	4	8	8	10	5	6	8	4
Burglary investigations	319	288	243	258	174	151	103	115	106	66
Domestic violence investigations	166	154	188	204	182	207	187	197	234	161
Larceny investigations	224	214	174	208	175	147	116	140	194	127
Liquor Law Violations	21	39	58	71	103	38	30	31	30	15
Malicious destruction	148	185	241	155	125	108	156	136	150	123
Murders	0	0	0	0	0	0	0	0	0	0
Motor vehicle crash investigations	275	273	287	261	248	233	394	379	412	416
Property alarm responses	865	823	833	791	895	859	846	831	819	909
Robbery Investigations	6	2	1	3	1	2	5	0	0	1
Drug Violations	55	56	41	55	34	51	54	33	39	36
Arrests	445	424	587	608	624	485	454	414	471	507
OUI	72	83	75	67	65	52	59	40	50	57
Motor vehicle citations	1024	1842	3306	3436	3573	2481	2988	2895	3019	2523



Chief Peter N. Wack instructing at Sandwich High School

Professional Standards

In 2018 the roles of the Deputy Chief transition from the development of the communications center to the development of the technology plan for the new police building. This involved the development of the Information technology plan incorporating new innovations into the new building. The communications system was completely redesigned and funding was established to replace the majority of the infrastructure insuring a state of the art system that will carry the department well into the future. A new telephone system was also designed, in cooperation with the information technology department, which is the first step in transitioning town offices to a new Voice over Internet Protocol telephone system.

During 2018 we continue to review and update policies and procedures, interweaving them into the new communications center procedures.

Our Sandwich Citizens Police Academy Alumni Association continues to remain active in their support of Town Events. They have volunteered over 1150 hours of time in support of parades, road races, first night and Halloween events, food drives and Toys for Tots. This association has become an important resource for the town.

Respectfully submitted,

Deputy Chief Michael Nurse



New Rank for Staff Sergeant Joseph Cotter

Field Operations

The Sandwich Police Uniformed Patrol Division saw the addition of 3 new officers in 2018. Officers Craig LaRocco and Christian Harold graduated from the Plymouth Police Academy on July 2, 2018. They then successfully completed 12 weeks of the Department's field training program. During this program the new officers were teamed up with experienced officers where they were trained, evaluated and gained valuable experience before hitting the road on their own. Both of the new officers are currently assigned to the midnight shift. Recruit Officer Heather Huska is currently attending the Plymouth Academy and is scheduled to graduate in January 2019.

The Patrol division logged 4071 Directed motor patrols this past year. These patrols involve officers performing additional patrol activity in certain areas of town that have been identified as having numerous complaints made by residents or crimes such as malicious destruction, thefts, disturbances, etc. The patrol division also logged 2132 Selective Enforcement entries. Like Directed Motor Patrols, Selective Enforcement is geared toward a specific problem location, but mainly involves motor vehicle enforcement. These areas are identified by citizen complaints, motor vehicle crash frequency and other collected traffic data. These patrols have been shown to be very effective in reducing criminal activity and complaints in the target area. In 2018 the patrol division investigated 416 motor vehicle crashes and issued 2084 motor vehicle citations. The Patrol division also responded to 30 calls for service involving drug overdoses.

The Sandwich Police patrol division remains committed to serving the citizens of Sandwich. Our officers diligently patrol the neighborhoods and streets 24 hours a day every day and in all weather conditions. They are ready to respond to any emergency at a moment's notice with a high level of professionalism. We look forward to continuing to serve our community in 2019.

Respectfully submitted,

Lieutenant Jason Keene



Officer O'Brien with new K9 Tuukka

Training and Community Services

The Training and Community Services encompasses the Detective Division, Community Service Officer, School Resource Officer and Court Liaison Sergeant. It is currently commanded by Lieutenant Joshua Bound.

2018 has been a busy year in the Training and Community Services Division. A strong focus was placed on mental health awareness within our community. Our Community Services Officer, Officer Brian Bondarek, attended the six day NAMI training, as well as the three day Mental Health First Aid course. Officer Bondarek became certified as an instructor and has held three classes within our community, which help people to recognize and obtain help for people with mental health needs.

In tandem with mental health issues, the department continues to focus on addiction issues within our community. The partnership between the Sandwich Police Department and Gosnold continues to be a strong one in 2018. Through this partnership the Community Service Officer and an outreach worker from Gosnold conduct follow up visits with the victims and families of victims of overdoses. Visits help show that the police have a stake in what happens in our community, and recognize that the opiate epidemic is a medical crisis. Officers and social workers can provide much needed information, and also assist in obtaining treatment for addiction.

As always, our community policing programs focus a lot of effort on our youth. Our Community Service Officer, Christa Cabral, is heavily involved not only in the school, but with youth throughout our community. The SRO, along with CSO and help from our patrol force ran another successful year of the Sandwich Police's Youth Police Academy. The academy was open to students in the Sandwich STEM Academy, grades seven and eight. This program enhances youth and police relationships and offers students the ability to meet with many officers, learn about the policing profession, take a ride along, get a station tour, be exposed to and learn drill and ceremony practices and attend several field trips. These field trips included mock shoplifting scenarios at Stop & Shop, a mock trial at court, a visit to the Barnstable House

of Corrections and a finale field trip for laser tag! Sandwich Police then held a graduation ceremony for all recruits.

The Sandwich Police Department is proud to have a role in our education system. On top the relationships our School Resource Officer develops within the school, we also have officers take part in teaching the Introduction to Criminal Justice course offered by Laura Carlyle. This is the 7th year this class has been offered at Sandwich High School. This class is open to juniors and seniors. This class consists of many off campus field trips as well as many professional visiting speakers to the class. Officers from the Sandwich Police Department, including the Chief, Supervisors, Detectives, and Patrol Officers speak to the students. Not only do the students learn about the criminal justice career, but get to know the officers who serve their community.

The Sandwich Police Department continues to be committed to providing the highest quality services to the youth of our town.

Several other programs were continued this year, and were well received by the community:

- Women's Safety Group and Personal Safety Training
- Citizens Police Academy
- Trunk or Treat
- Bike Safety – Bike Rodeo
- Social Media Safety
- A.L.I.C.E. Training (Alert, Lockdown, Inform, Counter, or Evacuate)
- Shop with a Cop
- Summer food drive for the Sandwich Food Pantry
- Toys for Tots
- "Tip-a-Cop" benefiting the Special Olympics
- Special Olympics Torch Run

The Sandwich Police Department Detective Division consists of Detective Sergeant Terence Murphy, Detective Michael Gumbleton, Detective Jeffrey Brunelli, Evidence Officer Paul Grigorenko and narcotic K9 Officer Matthew O'Brien who is assigned to the Cape Cod Drug Task Force.

Once again, in 2018 a committed effort was focused on drug enforcement by detectives, as there is a direct correlation between drug use and property crimes. Heroin and fentanyl overdoses continue to be a problem in our community. The majority of narcotic arrests/investigations in the town of Sandwich involved opiates. Officers from the Detective unit conducted several successful narcotic investigations resulting in multiple arrests, the seizure of illegal narcotics and seizure of property and money. Property crimes statistics remain low. The low numbers can be contributed to the proactive drug work that is conducted by our detective and patrol units.

Newly added to the Detective Unit is K9 Tuukka. K9 Tuukka is a German short-haired pointer from the Netherlands. K9 Tuukka has completed his training and has had a very successful start to his career. K9 Tuukka was brought in to replace K9 Koda, who had a very successful career, and is now living a well-earned retirement in the O'Brien household.

The Training and Community Services Division strives to provide the best possible services to the community and as looking forward to a successful 2019.

Respectfully submitted,

Lieutenant Joshua Bound



2018 Food Drive

SANDWICH EMERGENCY TELECOMMUNICATIONS MISSION STATEMENT

The mission of the Sandwich Emergency Communication Center is to provide timely and appropriate response to requests for assistance in case of emergency throughout the Town of Sandwich by:

- Providing high quality, efficient and cost effective communications support for public safety agencies and to the residents and visitors of the Town of Sandwich;
- Facilitating the development of professional, highly trained, dedicated and self-motivated personnel;
- Constantly seeking ways to improve the quality of services we provide to the community;
- Accomplishing the above within all legal and constitutional requirements through cooperation with governmental and community agencies and the public.

Sandwich Emergency Telecommunication Dispatchers recognize that their strength and success are tied directly to the individual and unique contributions of each and every one working in a spirit of cooperation and teamwork with our public safety associates both within and outside the communications facility.



School Resource Officer Christa Cabral

The Sandwich Emergency Communications Center answers all E-911 calls and non-emergent business calls for both police and fire. We are the initial point of contact for the public in the Sandwich Police Department for lobby traffic. Our total call volume for 2018 was 23,133 calls for service between the Sandwich Police Department, Sandwich Fire Department, and other various agencies that we interact with. Our total E-911 call volume was 4,851 calls for service. One of the processes that make us standout is the Call-Taker/Radio process. This process has one telecommunicator stay on the phone for the duration of the call while the other telecommunicator processes and dispatches the appropriate resources to the scene. In emergency situations, seconds count and this process helps speed up the initial time dispatched with no transfers to another department and enhances the initial response with the ability to update information as needed in real time.

The Sandwich Emergency Communications Center is dedicated to serving the citizens of Sandwich. Our telecommunicators are here to answer every call, 24 hours a day with the utmost professionalism you would expect. I would like to thank the following for their help in making the Sandwich Emergency Communications Center the success that it is today: Police Chief Peter N. Wack, Fire Chief John Burke, Deputy Police Chief Michael Nurse, Deputy Fire Chief Timothy McMahon, Police Lieutenant Jason Keene, the Board of Selectmen, the citizens and various organizations of Sandwich, but most importantly the telecommunicators of the Sandwich Emergency Communications Center and their families for their support and cooperation throughout the year. We look forward to serving our community in 2019.

Respectfully submitted,

Lead Emergency Telecommunicator Joshua Himelrick



Community Service Officer Brian Bondarek

Report of the
FIRE DEPARTMENT

FIRE DEPARTMENT MISSION STATEMENT:

The mission of the Sandwich Fire Department is to provide efficient, effective, and professional emergency response to the citizens of Sandwich and its visitors, to ensure community safety and enhance our quality of life.

FIRE DEPARTMENT VISION STATEMENT:

- We will strive to be role models in the community and leaders in our profession.
- We will be accountable to the community, our membership, and our surrounding fire service organizations.
- We are committed to providing the best public service through progressive training, education, and equipment.
- We will move the Fire Department into the future through positive teamwork, open and honest communication, and participative decision-making throughout the organization.
- We are committed to our values, mission, and dedicated to our fire service profession.
- Our organization is driven to provide a cost-effective and efficient Fire Department while honoring our values, accomplishing our mission, and achieving our goals.

FIRE DEPARTMENT VALUES:



- Teamwork: Working together to achieve common goals
- Integrity: Committed to the highest standard of moral and ethical conduct
- Excellence: Demanding the best from ourselves and others

Administration

Duties include the day to day operations of the Fire Department including financial responsibilities in the preparation and expenditures of a nearly $5.1 million dollar budget, capital requests / purchases, short & long term business planning.

Goal 1 - Evolve as an organization to continually meet the needs and demands of our community, citizens and visitors.

Goal 2 – Strive to improve communication throughout the organization including internal and external customers.

Goal 3 – Strive to control program costs through management techniques while maintaining efficiency.

- Provide positive leadership and support to enable the department to accomplish its mission.
- Monitor trends within and throughout the fire service to improve efficiency and effectiveness
- Continue to discuss opportunities for consolidation with neighboring agencies
- Measure our performance against established standards and adjust to meet the standards
- Develop "Standards of Cover" document to assess current and future service level needs
- Develop "Fire Department Strategic Plan"
- Utilize varying media to reach out to the citizens and businesses of Sandwich (website, social media, PR events, public education)
- Improve internal communication
- Reward personnel for completion of duties related to valor, expertise, etc.
- Develop Annual Report
- Develop and implement "Customer Service Survey"
- Improve connectivity at all Fire Stations
- Recruit, prepare and mentor employees for future assignment within the organization

Grants

The department was awarded the Staffing for Adequate Fire & Emergency Response Grant (SAFER) in the amount of $1,219,552 for the hiring of 8 new firefighters. This grant enables the department to staff the East Sandwich station at the completion of the renovations. The department received a SAFE grant from the Massachusetts Department of Fire Services in the amount of $5,200 for student fire education, and $2,200 for senior fire education. In August of 2018, we were notified that we were awarded Assistance to Firefighter's Grant for $80,000.00 to replace fire hose on all the front line apparatus. This enables us to have the state of the art, safest fire hose available.

Personnel

The Sandwich Fire & Rescue Department consists of 48 full time career firefighters. Our staff includes 1 Fire Chief, 1 Deputy Fire Chief, 1 Fire Prevention Officer, 1 Emergency Medical Officer, 4 Captains, 8 Lieutenants, 32 Firefighter's, and 1 Administrative Secretary. The department has continued to maintain a minimum of 10 FF on duty 24/7 staffing Station 1 downtown, Station 2 East Sandwich and Station 3 in Forestdale. The department has hired 8 additional firefighters

through the SAFER grant. Station 2 will be opened on June 4, 2018 and had already produced a 50% reduction in response time to the East Sandwich District. Average response time is done to 4 minutes from 8-10 minutes. The newly built Station 3 in Forestdale will hopefully be occupied in Late Spring 2019.

2018 Retirements and Resignations

Fire Chief William Carrico – Resigned – became Fire Chief in Medfield
FF/EMTP Karen Macedo – Retired
FF/EMTP Shawn Deane – Resigned - became Wellfleet Firefighter
FF/EMTB Zachary Hammond – Resigned - became JBCC Firefighter
FF/EMTP Ronald Mansbach – Resigned and went back to JBCC Firefighter

2018 New Hires

FF/EMT Christopher Murphy
FF/EMT Ryan Quinn
FF/EMTP Scott Thomas
FF/EMTP Bart Wesp

2018 Promotions

Timothy McMahon -	Deputy Fire Chief
Peter Pozerski -	Captain
Michael Harrington-	Lieutenant
Sean Gilrein-	EMS Officer

Fire Operations

We respond to all fires, emergency medicals, technical rescue, water rescues, and hazardous materials calls in our community. In calendar year 2018, we responded to 4,880 calls for service.

Goal 1- Provide rapid response and aggressive intervention for all emergencies to which the department is called.

Goal 2 – Provide current training and mentoring for personnel to meet growing demands of the Town and Fire Department.

Goal 3 – Improve EMS delivery

- Provide the highest level of emergency response consistent with identified community needs and expectations.
- Provide challenging training and education that is current and effective, enabling the department to accomplish its Mission.
- Provide for the arrival of a fire company (engine, ladder truck, ambulance) to an emergency (EMS, fire, etc.) within four (4) minutes to 90% of the incidents.
- Provide for standard response time for ambulance unit/entire ALS medical support to arrive within ten (8) minutes to 90% of the incidents.
- Provide an initial full alarm assignment (effective fire force) to an emergency within eight (8) minutes, to 90% of the incidents. Fire responses require significantly more equipment and apparatus than medical responses.
- Provide regular analysis and feedback to personnel on demands for service, response times, etc.
- Develop, identify, and update target hazards and preplans program
- Develop, equip, and train for Active Shooter Incidents (ASI)

Incident Type Category Breakdown

Incident Type Category	Occurrences	Percentage
[100-199] Fire/Explosion	65	1.3
[200-299] Overpressure Rupture	3	0.1
[300-399] Rescue Call	3017	61.8
[400-499] Hazardous Condition	657	13.5
[500-599] Service Call	473	9.7
[600-699] Good Intent Call	187	3.8
[700-799] False Call	403	8.3
[800-899] Severe Weather/Natural Disaster	4	0.1
[900-999] Special Type/Complaint	71	1.5
Undetermined	0	0.0
TOTAL	4880	100.0

Aid Given or Recieved

Aid Given or Recieved	Occurrences	Percentage
Mutual aid received	38	0.8
Automatic aid received	17	0.3
Mutual aid given	49	1.0
Automatic aid given	3	0.1
None	4773	97.8
TOTAL	4880	100.0

Community Risk Reduction (CRR)



It is FPO Sean Millers role to provide CRR for the Town of Sandwich. CRR works to provide a safe community for the citizens and visitors of Sandwich by applying the principles of engineering, enforcement and education. The department utilizes the current Massachusetts Fire and Safety codes. These codes help to protect property from the hazards of fire, explosion or dangerous conditions in new or existing buildings and ensure firefighter and agency responder's safety during agency operations. The prevention section also coordinates with the building inspector's office to review potential incoming projects, periodic commercial occupancies, and plan review of all residential building plans. We also provide education and outreach to at-risk populations in our community as well as public information and resources.
Service Review – Engineering

CRR ensures that the requirements of Massachusetts law, codes and standards are engineered into future projects in our

community. The prevention officer conducts plan review and approval as well as providing technical expertise to developers, architects, and contractors, general public and operational personnel. The section saw an increase from this past year and anticipates further increases in 2019. In 2018, the prevention officer reviewed 250 plans for conformance.

CRR activities focus on ensuring that existing buildings and facilities are operated and maintained to state codes providing a safe environment for the employee, citizens, and visitors of Sandwich and for agency response personnel. The primary tool for this is annual fire inspections. Inspections are conducted in both commercial and industrial buildings to ensure they meet standards and up to code. Fire inspection conducted a total of 845 fire inspections in 2018.

CRR is responsible for all inspections related to new construction / resale of properties, such as site inspections as well as proper installation and final acceptance tests of fire protection systems. Prevention also conducted inspections related to states licensing of certain occupancies, special events and inspections requiring technical expertise.

2018 Inspection Activities
845 inspections.
100 State licenses
90 Technical consulting inspections (Oil Burners, Propane Tanks, Tank removals)
560 Residential inspections
588 Permits were issued

Public Education provides education and community outreach keeps all of Sandwich's temporary and full time resident's fire safe. Last year the SFD conducted station tours, school presentations, fire safety talks, evacuation drills, participated in major events (town fair, town fireworks and other town events), and outreach campaigns. Through these educational opportunities the prevention staff was able to educate both children in schools and elders in their homes.

Goal 1 – Proactively improve life safety, minimize losses and reduce the risks from fire through; education, application of codes and investigation.

Goal 2 – Implement the Community Wellness Program working with all stakeholders

- Develop and update preplans program
- Develop and implement electronic plan review
- Liaison with Public Works for hazmat mitigation
- Develop and update policies and procedures for Fire Prevention
- Implementation of Sterilis Solutions medical waste machine and needle disposal program
- Hire and train a new Fire Inspector
- Train our company officers in electronic fire inspection and reporting
- Host an Open House for 2018
- Implement new fire safety programs for Sandwich Schools

In 2018, the Sandwich Fire Department continued its use of the Sterilis Solutions Medical Waste Machine. The Sandwich Fire Department is a designated needle disposal center through Barnstable County Department of Environment and Public Health. The machine was donated to the department by the Boxborough based company and this past year we saw 413 visits to the station and sterilized and ground up over 800 pounds of medical waste. This service is free to the citizens of Sandwich and allows for an environmentally friendly way to dispose of sharps and medical waste and keeping it out of the regular waste stream. This also alleviates the burden on the Public Health Department and Department of Public Works as to what to do with this waste. The program continues in 2019 and Sterilis Solutions donated a new machine that will operate out of the new Fire Headquarters on Cotuit Road in the summer of 2019. (SEE BELOW)



Facilities & Equipment Management

Continue to conduct station and equipment inspections to ensure safe working environments. Ensure that all departmental apparatus and facilities are in a safe and proper working order and equipped to meet industry standards.

Goal 1 - increasing demands on the Fire Department and industry standards.

- Develop and maintain our Capital Improvement Program (CIP) aimed at correcting facility and equipment concerns

Goal 2 – Provide the appropriate apparatus and equipment needed to meet the needs of the dept.

- Monitor the construction and completion of Fire Station #2 and Fire Station #3

- Evaluate all apparatus and vehicles and update CIP to reflect overall department requirements

Emergency Medical Services

It is EMS Officer Gilrein's role to help provide and maintain through education and training an excellent level of Emergency Medical Service to the citizens of Sandwich. All members of the Sandwich Fire Department are also cross trained as Emergency medical technicians, 34 of our 48 members are trained to the level of EMT-Paramedic. This level of training allows us to provide the very best emergency medical care possible to the town.

Our 34 paramedics are required to recertify every two years. This process consists of completing 60 hours of training broken down between a 30 hour national core competency program, and an additional 30 hours of continuous educational classes. This continuous training and education allows our members to always be up to date on the newest teachings and practices in EMS.

The Sandwich Fire Department responded to 3,017 medical emergencies in 2018. Approximately 75% were calls that required "Advanced Life Support". This might mean that the patients require cardiac monitoring, IV therapy, or in some cases medication to be given.

Examples of calls that required Advanced Life Support:

Cardiac - Approximately 25% of these advanced life support calls consist of possible cardiac related emergencies. All of our paramedics are certified in advanced cardiac life support. In addition to this we also have extensive training in ACS (acute coronary syndrome). This training allows us to understand- interpret- diagnose- and treat possible life threating cardiac disturbances at the patient's side. In the case the patient is having an acute heart attack we are able to interpret through 12 lead EKG recognition what part of the heart is being affected and pass this information onto either BI Plymouth or Cape Cod Hospital and simultaneously activate their Catheterization Lab. This quick recognition and early activation of the Catheterization Lab is an integral part the patient's care.

Traumatic injury- Approximately 1.5% of these advanced life support calls are significant traumatic injuries. These patients require a level of care that can only be found at a trauma center. As EMS providers, it is our job to rapidly assess- treat- and transport the patient to the most appropriate facility. This might mean we activate Med Flight (16 times in 2018), or we choose to drive the patient to South Shore Hospital (level two trauma center - 16 transports in 2018) or another Boston area hospital. SFD transported to Brigham and Women's (1), Massachusetts Eye and Ear (1) and Boston Children's Hospital (3) times. These decisions ideally will happen within the first 5 minutes of making initial patient contact.

Goal 1 - Continuously provide an excellent level of EMS to the citizens of Sandwich.

Respectfully submitted,

Fire Chief John J. Burke

With the assistance of the following staff:
Former Fire Chief William Carrico (May 2018)
Deputy Chief Timothy McMahon
FPO Sean Miller
EMSO Sean Gilrein
Office Manager Lisa Malcolmson

Report of the
FOREST WARDEN

Massachusetts provides an open burning season, however it has strict guidelines that must be adhered to, and everyone must obtain permission from the Fire Department the day they would like to burn. Open burning is only allowed from 10 am to 4 pm January 15 thru May 01. We do not have any discretion to expand the guidelines, change the hours, or extend the burning season. I ask that persons who wish to burn respect others and the law, as the right to burn brush is limited and not guaranteed. I would like to remind everyone that no fires are allowed on the beaches unless it is for cooking and then only if it meets stringent requirements.

The Fire Department currently operates two heavy-duty brush trucks a 1992 Kaiser and a newly built 2016 Kaiser. Both of these trucks are former military vehicles converted to brush units. They are tired and are getting more and more difficult to obtain parts. As the Upper Cape has some of the largest contiguous tracks of natural woodlands, with much of it in and around Sandwich, we will need to keep this style of vehicle into the future. Sandwich has the distinction of having two of the largest acreage, 2,000 and 2,500 acre. Forest fires on Cape Cod in size, are second in the Northeast only to Plymouth. With the increase in the number of homes and their proximity to the woods, the losses will be high without quick action. The types of vegetation and weather conditions, including ever changing winds, put Cape Cod in the top three in the United States for forest fire spread and severity. Rapid response to and the control of outside fires are imperative to prevent the major fires this town has experienced in the past.

I would like to thank the Board of Selectmen, other town boards, departments, and committees, the citizens and organizations of Sandwich, other Fire Departments and especially the members of the Sandwich Fire Department and their families for their support and cooperation.

Respectfully submitted,

Chief John J. Burke

Report of the
BUILDING DEPARTMENT

The Building Department consists of the building, electrical, plumbing and gas inspectors along with the staff to support each of the departments' functions. The Building Department serves the Town of Sandwich to ensure public safety in enforcement of all applicable building codes, regulations and by-laws; making certain that the buildings under its jurisdiction are constructed and maintained safely. The Building Department also serves as the administrator and enforcement office of the Protective Zoning By-Law, The Old King's Highway Historic District Committee and the Architectural Access Board regulations as well as other oversight as may be determined by the Town Manager.

The following chart will show building department activities over the past four-year period.

	2018	**2017**	**2016**	**2015**
New Single-Family Homes	19	29	19	25
Additions, Alterations and Other Permits	1430	1108	1143	1370
New Commercial/Rebuild	3	6	4	5
Commercial Additions, Alterations and Other	60	35	48	41
Inspections **(2018 Combined)**	3900	3482	1717	1875
Fees Collected	$301,897	$236,660	$286,104	$256,186

The 9th Edition (2015 International Building Code (IBC) and the 2015 International Residential Code (IRC) for One and Two-Family Dwellings) with the respective, proprietary Massachusetts Amendments went into effect on January 1, 2018. The 2015 International Energy and Conservation Code (IECC) has already been adopted and is currently in effect. This new edition will also include the 2015 International Existing Building Code, International Mechanical Code, International Fire Code and International Swimming Pool and Spa Code along with associated Massachusetts Amendments.

During 2018, the Building Department issued approximately 3500 permits which include building, plumbing, gas and electrical permits. Associated with these permits, the department conducted over 3900 inspections. This total includes investigations for complaints and inspections for compliance of the rules and regulations under its purview.

During this calendar year, the Building Department processed permits totaling $414,086.00 inclusive of Plumbing/Gas permit fees of $52,924.00 and Electrical permit fees of $59,265.00. These fee totals also include monies collected for sheet metal, signs, stoves and driveway permits.

Administratively, the Building Department continues to work closely with the office of the Director of Planning and Development. Both departments work in concert to change, improve and clarify aspects of the Sandwich Protective Zoning By-Laws. The Building Department also consults and works with other regulatory boards and departments as required throughout the year. Building Department inspectors also serve on committees to give input on many of the projects that take place within the town. Representatives of the Department play an integral part on the committee for the soon to open Public Safety Building and also on other town committees as required.

We are incredibly grateful for the Senior Tax Credit Program which we have been utilizing for over 6 years. The volunteers of this program have been instrumental with their work, in organizing and keeping the filing system in order. These volunteers are willing and able to help with any clerical tasks asked of them. Their efforts are greatly appreciated by our staff as we are a very busy office. The Building Department is sincerely indebted to them for all of their efforts.

We are optimistic that in the first quarter of the New Year we will implement our new web based online permitting software Full Circle. Among other things, this new feature will include the acceptance of credit card payments. This will allow applicants to apply online for building, plumbing, gas and electrical permits. A kiosk will be set up in the main lobby of the "16 Jan Sebastian Drive" building for application submissions and as always, our staff will be available to assist with this new process. Inspectors will be able to log their inspection results in "real-time" from the field. These results will be immediately accessible by staff, applicants and the general public.

On behalf of all the Building Department Staff we wish former Building Commissioner Paul D. Spiro the best in his retirement. On behalf of all the Inspectors, we give a special thanks to the administrative staff; without their help and support, the operations within the Building Department office would be very difficult. Sincere praises to Office Manager Michelle Raymond, Jennifer Woodbury, Heidi Hawkins and Sally Kennedy. I wish to thank my newly appointed Assistant Inspector, David Morris, who joined our team in September and has fit into his position with ease. Also, thanks to Walter Fagnant, Plumbing & Gas Inspector and Bob Scena, Electrical Inspector for their ongoing professionalism throughout the year and the unselfish dedication to their jobs. From being called out in the middle of the night by Sandwich Police and Fire Departments, to the completion of annual safety inspections, to being available for assessments after storms or other calamities, these people are all extremely

reliable. It is my pleasure and honor to work with all of our staff.

As a partner on the public safety team of the Town of Sandwich, the Building Department looks forward to continued service to the town and its citizens for anything which comes within the jurisdictional scope of its responsibilities.

Respectfully submitted,

Brendan W. Brides
Building Commissioner

Report of the
PUBLIC FACILITIES DEPARTMENT

The mission of the Public Facilities Department is to maintain, preserve, and improve the infrastructure of all Town facilities in the most efficient and cost effective manner. In order to fulfill this mission, The Public Facilities Department strives to provide timely and effective response to all requests, as well as scheduled maintenance and improvements. The past year has been very active with renovations and capital projects throughout town. HVAC maintenance and upgrades continue to be a primary focus to improve operational efficiencies for years to come. We completed many projects in various buildings. Some examples are flooring, interior and exterior painting on many facilities including several large areas of the library, fire stations, and the COA; we also added a storage building at the COA to allow more usable interior function of that facility. Facility Dude, a Maintenance Management System, has been operational for ten months and we are utilizing the program which allows us to project maintenance and capital improvements cost, as well as streamlining and improving the work order process and communication with all departments. In closing, I must recognize the excellent work and successes of the Facilities Department staff for their perseverance and dedication throughout the year maintaining all Town facilities. Thanks to all Town Departments for their cooperation and support in 2018.

Respectfully submitted,

Ted Hamilton
Director of Public Facilities

Report of the
BOARD OF HEALTH

The Board of Health and its Health Department strives to maintain programs to protect the public and environmental health, enforce and educate those state laws that authorizes the Health Department to enforce such and to develop programs that will reflect the anticipated changes in Public and Environmental Health.

The Health Department achievement this year was the culmination of a decade of effort with the completion of the Comprehensive Water Resources Management Plan. The Health Department worked closely with its consultant Wright-Pierce, the Water Quality Advisory Committee, the Cape Cod Commission and the State Department of Environmental Protection. The report was developed to be consistent with the Cape Cod Commissions 208 plan while taking into consideration the watershed approach with nitrogen impacts on communities abutting the Town of Sandwich. The CWRMP provides a guideline on how to address Sandwich's wastewater issues and how Sandwich's wastewater affects the estuaries in Barnstable, Mashpee, and Falmouth. This process utilizes groundwater watersheds to model future impacts. The Town needs to review nitrogen issues affecting those embayment's and determine a plan of action if needed to assist in nitrogen reduction. As part of this process, the Town of Sandwich developed an Inter-Municipal Agreement with Mashpee and Barnstable for the development of a watershed permit. The intention of the watershed permit is to hold each town accountable for the reduction of nitrogen that is contributing to the degradation of Popponesett Bay.

The Fall 2018 Special Town Meeting approved for the May 2019 Town Election Ballot a financing method to pay for the aforementioned CWRMP. The Wastewater Infrastructure Investment Fund (WIIF) was approved for the May 2019 ballot to give the Town the opportunity to determine if ground water resources are worth protecting. A vote for the WIIF will provide for the expansion of water service lines, protection of our ponds and recreational water, protection of our estuaries and the estuaries of abutting communities and the protection of our groundwater supply while allowing economic development.

Meanwhile the Health Department and the Board of Health continues to identify septic systems requiring upgrade and compliance while educating the community of the need for proper sewage treatment and disposal.

The second impact of the resulting foreclosures is the impact on the Health Department resulting from residents of foreclosed homes accessing rental properties. An increase in rental properties has resulted in an increase in the housing complaints, which the Department is responsible for enforcing through the State Minimum Standards for Human Habitation 105 CMR 410.000. The Health Department becomes involved with tenants and rental property owners which consumes a considerable amount of man hours.

Board of Health Agent David Mason was appointed Animal Inspector by the Board of Health for the Town of Sandwich as approved by the Massachusetts Department of Agriculture. This position is responsible for the inventory of large animals. Mr. Mason completed the required barn inspections for the 2018 inventory period. The Health Department has seen an increase in "residential size chicken coops". Residents have sought to be less dependent on purchasing food. The result of this is an increase in residents with 4-6 hens for eggs. Although this has not created public health issues, there has been an increase in noise complaints because of roosters. The Health Department ask that the citizens of the Town to be considerate of their neighbors.

The Health Department issue of the year continues to be rodents. Specifically rats which would make one believe that it was the year of the rat. Due to bird feeders and chicken coops a booming rat population created numerous complaints. Education reach out to the citizens in the Town resulted in decreasing rat populations and a drastic decline in complaints.

The Board witnessed the re-election of Sandra Lee Tompkins to the Board of Health in May for a period of three years. Dr. Pamela Dana Snyder was elected to a three year term. Dr. Snyder's medical knowledge is beneficial to the Board and the Town of Sandwich. The Board elected Sandra Lee Tompkins as Chairman, Rebecca Lovell Scott as Vice Chair and Dr. Snyder as Clerk.

The Board and Agent express their gratitude to the Assistant Health Agent Darren Meyer for his continued efforts and professionalism. Additionally, Darren maintains a committed schedule for timely permit approval and all efforts to assist the citizens. The Board also acknowledges the efforts of Jennifer Woodbury, the Boards Secretary, for the management of all permitting issues, processing of licenses and general questions with professionalism and ease. It should be noted that Mrs. Woodbury is the most helpful staff person in Southeastern Massachusetts.

	2017	2018
Percolation Tests Witnessed	95	88
Title 5 Engineered Septic Plans Reviewed	163	151
Septic Permits Issued (New)	23	20
Septic Permits Issued (Repair/Upgrade)	138	148
Septic Installation Inspections	239	200
State Septic Inspection Reports Reviewed	200	149
Well Permits Issued	18	9
Composting Operation Permit	0	0
Septic Disposal Works Installation Licenses Issued	75	61
Offal (Septage Haulers) Licenses Issued	27	25
Sewage Complaint Investigations	10	32
Food Service Permits Issued	144	141
Food Service Establishment Inspections	288	280
Home Baking Permits Issued	10	7
Bed & Breakfast Licenses Issued		
(3 or fewer bedrooms)	7	4
(4 or more bedrooms)	7	6

Camps/Cabins, etc. Licenses Issued	23	25
Camp Inspections	18	12
Pool Licenses Issued	16	16
Pools Inspections	46	46
Rental Housing Inspections/		
Complaint Responses	120	132
Tanning Permits Issued	3	2
Funeral Directors	1	1
Stable Permits Issued	29	26
Total Animals;		
Equine	68	66
Cattle/Dairy/Beef/Oxen	5	4
Goats	48	43
Sheep	24	12
Llamas/Alpacas	2	3
Swine	6	2
Turkeys	22	0
Chickens	210	82
Waterfowl	24	
Rabbits	2	
Recreational Pond Samplings	465	465
Rubbish Haulers Licenses Issued	9	9
General Public Health Complaints	445	389

Respectfully submitted,

David B. Mason, RS, CHO
Director of Public Health

Report of the
PUBLIC HEALTH NURSE

As in past years, I continue to monitor global, national, and local issues which may impact the health and wellbeing of our residents. I am able to offer most CDC recommended vaccines for adults and children. I routinely track new vaccines being developed; prepare information on a variety of public health topics; help residents with medical issues such as chronic illness and acute care issues; assist residents with medication issues and work with the outreach worker to assess residents immediate health care needs.

The Massachusetts Department of Public Health monitors a large number of diseases and, through the Massachusetts Virtual Epidemiologic Network, I receive reports of confirmed, probable, and suspect cases of reportable diseases in Sandwich. Specific cases need patient follow-up with information forwarded to the Massachusetts Department of Public Health. Diseases range from Avian influenza to Zika. This year I had 129 cases reported.

Viruses are always a concern for the world's population as scientists debate which might cause the next pandemic. In 2018, the U.S. saw a record number, 201 cases, of a polio-like illnesses (acute flaccid myelitis). Although the exact cause has not been found, the CDC is working with scientists to prevent and treat this condition. MERS (Middle East Respiratory Syndrome) persists in mainly Saudi Arabia; Zika is still present in South America, Southeast Asia, Puerto Rico, the US Virgin Islands and southern United States. Ebola persists in Africa; and Chikungunya continues mainly in Africa, Asia, and parts of Europe. West Nile Virus and Eastern Equine Encephalitis are 2 diseases we have seen in Massachusetts. All of the above viruses, except for MERS and EBOLA, are mosquito borne and therefore precautions such as deet, limiting time outdoors from dawn to dusk during mosquito season, and keeping skin covered can help to prevent these diseases. Be aware that the mosquitos carrying some of these viruses are migrating farther north. Although many of these viruses are prevalent in other countries, they are only a short plane ride away from us. Meanwhile, the H7N9 virus remains constant in China. Virologists worry that one of our yearly flu viruses like H3N2 of 2017 or H1N1 of 2018 could reassort with H7N9 or another virus to create a "hybrid virus" that most people would have never experienced. This year's flu shot, although not a perfect match, still provides approximately 40% coverage. If you do get the flu, Tamiflu or the new antiviral Xofluza, when taken within 48 hours, can reduce symptoms. This year we had 46 documented cases of the flu. As many people with the flu do not seek medical care the total number of cases is likely much higher. We gave 472 flu shots this year to adults and children at clinics in the office, at Shawme Heights, and Hansen Village.

Enteric illnesses are caused by bacteria and viruses that have been ingested mainly through food or liquid. Cooking food to the recommended temperature, refrigerating food within 2 hours of preparation , not preparing food for others if you feel ill, and washing your hands before preparing food or

eating helps prevent some illness. Pets can also spread gastrointestinal illness. This year I reviewed: Enterovirus, Campylobacteriosis , Norovirus, and Vibrio.

We continue to see tick borne illness in Sandwich. The deer tick can carry bacteria that cause several different diseases. This year we have had 50 documented cases of Lyme Disease, 5 of Human Granulocytic Anaplasmosis, and 7 of Babesiosis. Another tick found on the Cape is the Lone Star tick which can cause Ehrlichiosis as well as an allergy to a sugar molecule called galactose-a-1,3-galactose or alpha-gal. Serious allergic reactions to meat, cheese, and gelatin can occur. Powassan virus is also spread by ticks. Powassan is caused by a virus with no medication currently available for treatment. Lyme Disease, Babesiosis, and HGA are caused by bacteria and can be treated with antibiotics. The take home is you do not want to be bitten by a tick! Use Permethrin on clothes and shoes before you go outside and deet or other recommended skin products on the skin. More information is available in our office, on our website, on the CDC website, or on tick encounter.org. You can also go online to www.tickreport.com, fill out a report, and send the tick to University of Massachusetts, Amherst and for $15 have the tick tested for disease.

Other diseases noted in the Massachusetts Reportable Disease Surveillance System and reported to us include:
Hepatitis A
Hepatitis B
Hepatitis C
Encephalitis
Group A streptococcus
Group B streptococcus
Varicella
Pertussis
Legionellosis
Tuberculosis
Salmonellosis
On the 2nd Tuesday of each month I hold a shot clinic. This year I gave 82 of the following immunizations:
Hepatitis A
Hepatitis B
Prevnar (PCV 13)
Pneumovax 23 (PPSV)
Shingrix
Tdap (tetanus-diptheria-pertussis)
MMR (mumps, measles, rubella)
Typhoid
Menactra (meningitis serogroups a,c,y, and w)
Bexsero (meningitis b)
Polio
Vitamin B12 (doctor's order necessary)
Tb tests

Many of these vaccines are paid for by private insurances, Medicare B, and Mass Health. The cost of Shingrix and Tdap are not paid by Medicare. Shingrix is an inactive vaccine and requires 2 injections 2-6 months apart. Check with our office for more information.

Immunization billing is done through the University of Massachusetts Center for Health Care Financing. All immunizations are entered into the Massachusetts Immunization Information System.

The durable medical equipment shed is available to the residents of Sandwich. There are wheelchairs, rollators, commodes, walkers, shower benches and chairs, bedrails, canes and crutches available for loan, free of charge. It is necessary to transport equipment to and from your home yourself. This past year the shed was accessed over 500 times.

Blood pressures are done in the office daily and at Shawme Heights monthly. Carol Queenan RN visits Shawme Heights to monitor blood pressures and answer diet and medication questions. There were 319 blood pressures done. The new blood pressure guidelines stem from the Systolic Blood Pressure Intervention Trial and found that a blood pressure of 120/80 (or lower) reduced the chance of heart attacks, heart failure, and stroke. The new guidelines do not offer different recommendations for people younger or older than age 65 as they have in the past. Consequently, many people who were previously considered to have normal blood pressures may now be in the hypertensive category and are therefore actively monitoring their blood pressures.

There were over 90 walk-ins this year for: dressing changes, wound evaluation, suture removal, anxiety, evaluation of rashes, tick removal/questions, blood pressures, diet teaching, immunization and disease questions, travel information, and dizziness. There were 79 + medical calls, some to and from physicians, regarding medications, equipment, home visits, immunizations, symptoms, and questions regarding family member's illness and care.

I made 28 home visits for medical assessments, medications, dressing changes, and immunizations.

I am grateful for our amazing volunteers. It would be impossible to have clinics without them. Carol Queenan RN and Cathy Gwynn RN provided their professional expertise and positive energy at our clinics and Maureen Schneider, Rosemary Rhodes, Sue and Gerry Selby, Joan Foley, Pat Fielding, and Pat Young made it possible for us to make the registration process efficient and to bill the insurances accurately. I want to thank Kim Lannigan and Shirley Davies for their day to day assistance as well as their help in preparing for and running the clinics.

Respectfully submitted,

Joanne Geake MPH, BSN, RN
Sandwich Public Health Nurse

Report of the SCHOOL SAFETY GROUP

Based on the continued strong support from the School Committee and the Town Administration, the Safety Group made significant progress in securing our school buildings in 2018. The group met monthly with a small focused group consisting of the School Facilities Director, Superintendent, Technology Director, School Safety Monitors, Assistant Town Manager, School Resource Officer and a Fire Department Representative. Quarterly, the meetings included School Building Administrators, School Nurse Lead & School Committee Representative. With this structure changes, the core group could focus on projects and resources.

Other changes to the group included the change of Facilities Director at the school, Jon Nelson stepped down in early 2018 and Jay McGrail, who also became the Safety Group Chair, filled the role. John Lepaoja the School Security Monitor for Oak Ridge and Forestdale Schools also left and Matthew Burke took this role in October. Welcome to Jay & Matthew.

The group continued with its primary goal of prevention, planning and response to safety. Thanks to the Town of Sandwich voters, $200,000 for security upgrades was secured in addition to the annual $20,000 budget amount. With these funds, each school saw significant safety enhancements to the interior and exteriors of their buildings.

The Forestdale School had interior and exterior cameras installed. These cameras now have a live feed allowing staff the ability to review any time needed. The cameras are digital and can be monitored over the internet. This same system had been installed in 2017 at the Oak Ridge School. All three schools now have a swipe-badge ID keyless system. This allows greater control on who enters the building and eliminates the need to prop outside doors for any reason. The High School received a new updated alarm system allowing greater control on building access and management through the facilities department. The school buildings PA systems were overhauled for maximum efficiency, classroom door lockset and levers have been replaced, and exterior strobe warning lights were installed on the building exteriors. Rolling out a district wide program, *InForce911* in collaboration with the Sandwich Fire & Police Departments has enabled a fast and interactive response for emergencies. Fire Chief Burke was instrumental in the research and implementation of this software. This program enables a staff member to have immediate access to the Police, Fire & School Administrators if the situation arises. The Police Dispatch also can reverse call specific schools in the case of emergency or less dire situations such as road closures and bus accidents.

The School Facilities Department oversaw the installation and implementation of all upgrades mainly during the summer months and worked alongside many contractors and vendors to see the work completed during the non-academic summer months. A thank you to the Custodial, Maintenance, Grounds and Administration staff for the extra work and planning this created.

With the addition of a new state grant, the group is working to purchase more radios, safety film and communication equipment.

In FY20, the Safety Group looks forward to focusing its funds towards ongoing safety training and professional development for staff, students and the community.

Respectfully submitted,

Jay McGrail
School Safety Group Chair

PUBLIC WORKS



Photo Courtesy of Sandwich Town Archives

Railroad Steam Engine Number 351, Part of the New York, New Haven and Hartford Line that ran to Cape Cod. It is interesting to note that the photograph was printed backwards. We do not know the identity of the men in the photo.

Report of the
DEPARTMENT OF PUBLIC WORKS

The mission of the Department of Public Works (DPW) is to maintain, preserve and protect the infrastructure and resources of the Town of Sandwich in the most efficient and effective manner. In order to fulfill this mission, the DPW strives to provide responsive and high quality public service to the residents of Sandwich. Each of the DPW departments plays a vital role in providing this service.

The DPW had a very challenging yet productive year in 2018. The Department dealt with the impacts of several major winter storms, including four Nor'easters (three in two weeks). These storms caused tree damage, flooding, erosion and further deterioration of our aging infrastructure. The storms tested the DPW crew's fortitude and had a significant impact on the operating budget due to the extensive work required to mitigate the damage.

Throughout the year, the DPW was able to complete many infrastructure design and construction projects and continued our planning for future improvements of our drainage and roadway network throughout Town.

Highways

The DPW was grateful for the public support and approval of $8 million at Annual Town Meeting for roadway, town infrastructure and boardwalk improvements. These funds will be used to upgrade the Town's aging infrastructure and bring it to a standard that preserves Sandwich's image, treasured amongst residents and travelers.

With the $8 million Debt Exclusion ($6 million for roads, $2 million for boardwalk), the DPW began implementing its Pavement Management Plan. This Plan includes maintaining, repairing and reconstructing Sandwich's 150 miles of roads and associated drainage systems.

Paving treatments completed in 2018 included chip sealing, crack-sealing, and patching.

To maintain our good roads, the Department uses preventative maintenance measures such as rubber chip seal. This surface treatment protects the entire pavement surface from moisture deterioration and fills and seals minor surface deficiencies. Rubber chip sealing was completed on the following roads:

Courtland Drive	Old Farm Lane	Woodspring Farm Lane
Fieldstone Drive	Oxford Road	Farmersville Lane
Magnusson Court	Pin Oak Road	Race Lane
Moon Compass Lane	Sherriff's Lane	

Another preventative maintenance measure, crack-sealing, was applied throughout Town. Crack-sealing, one of the most effective methods of preventative maintenance helps reduce moisture infiltration that causes many pavement distresses. This maintenance treatment is essential to extending the life of our good-conditioned roads. The Town applied crackseal on 58 roads in 2018.

Roadside berm work, pavement aprons, pothole patching, sidewalk repairs and paving around drainage structures were also completed throughout Town.

An increased pattern of high-intensity storms continues to inundate our drainage systems throughout Town. Aging infrastructure and significant accumulation (upwards of 5 inches during one storm) resulted in flooding that has not been seen in years. Major coastal storms also created flooding and impassable roads; roads that normally experience little or no flooding at all.

In an effort to mitigate some of the impacts stated above, several major drainage projects were completed throughout Town, including areas notorious for flooding issues. The $6 million debt exclusion will prove invaluable as the DPW continues to alleviate flooding throughout Town, previously not possible due to limited budgets. Several drainage projects completed in 2018 include the following locations:

Chestnut Lane	Deerwood Drive (Phase 1)	Luscombe Lane
Crowell Road	Bramblebush Drive	West Crossfield Road

Drainage design and construction by the DPW incorporated Best Management Practices to manage the quantity and improve the quality of stormwater runoff in the most cost-effective manner.

General maintenance performed by the highway crew included catch basin cleaning and repairs, pipe cleaning, street sweeping, sign construction and installation, roadside litter pick up, and various other routine services for the residents. In total, the DPW responded to over 797 work order requests from the public; the top two requests being pavement (241) and drainage (158) repairs.

Sanitation

The Sanitation Department completed its seventh year of the Pay-As-You-Throw (PAYT) program and sixth year under the Enterprise Fund. The PAYT Program continues to be successful. Solid waste disposal remains half of pre-PAYT tonnage, with nearly the same amount of sticker holders. Recycling numbers for commingles (cans, plastics, and bottles) and fiber (paper, newspaper and cardboard) continue to be higher compared to pre-PAYT figures. Special thanks to the residents for their recycling efforts each and every year.

Due to recent trends in the recycling market and declining revenue, the DPW began implementing a plan in an effort to offset rising disposal fees and revenue loss. Recycling fees were increased for some "difficult-to-manage items" (e.g., mattresses, air conditioners, refrigerators) and new fees were assessed for laptops/CPU's and "white goods" (e.g., washer, dryer). Additional changes such as separating comingling (i.e., plastics, cans, bottles) to further reduce collection fees are being considered for the future.

The DPW continued to organize and oversee the Community Pride Day event to clean-up litter throughout Town. Special thanks to local resident Jonathan Finn for

reaching out to the public and marketing the event. In total, the DPW and Town residents picked up over a ton of trash on our local roads over the weekend.

Parks Department and Tree Warden

The Town of Sandwich was again recognized as a Tree City USA by the National Arbor Day Foundation, it's second consecutive and 12th such distinction overall.

2018 came in like a lion leaving a path of destruction we haven't seen in some time. The March Nor'easters caused significant tree damage throughout Town. The DPW spent 200 labor hours solely cleaning up Oak Crest Cove.

On the insect front, the release of parasitic flies to help suppress the leaf-devouring Winter Moth Caterpillar is starting to have positive results. Winter Moth numbers were decreased dramatically last spring, suggesting a promising future to keep this species in check. Additionally, the wet spring helped produce Entomophthoralean fungus and the Lymantria virus which is a natural control against Gypsy Moth. Consequently, the Gypsy Moth numbers were also down this year. Unfortunately, other insects of concern are on the doorstep, including the Spotted Lantern Fly and Emerald Ash Borer. More updates on these species and others to come.

The DPW received two tree-related grants in 2018. The first grant, from the International Society of Arboriculture, was used for a tree planting as part of Arbor Day celebration with Forestdale School second graders. This event included planting an October Glory Maple at the school and all the 2nd graders each receiving a Spruce sapling. The second grant, obtained through Department of Recreations and Conservation, allows the Town to update a 2004 Tree Inventory Report. The town will be working with Davey Research Group to update this report.

In 2018, the DPW planted 3,000 bulbs (daffodil, tulip, and crocus), and 30 trees, including eight Memorial Trees. The DPW continued the injection of Elm trees throughout Town to help suppress Dutch elm disease.

Island projects included the clean up and planting of the Cotuit Road roundabout, the removal of grass, pruning of the Elm tree and the addition of flowering shrubs at the Jarves Street Island. The DPW also removed and replaced four dead trees in front of the Police Station.

The DPW continued the assessment of trees and removal of hazard trees along the public ways. This work included cooperating with Eversource to remove hazard trees and plant new species appropriate for their location.

The Town continued its aggressive program to brush and prune roadsides in an effort to maintain good sight distances and vertical clearance along roads while preserving aesthetically pleasing tree canopies.

The DPW diligently maintained our expansive grounds throughout Town. The crews superbly maintained our flower beds, roadsides, cemeteries and numerous other highly visible public areas that are enjoyed by our residents and visitors. The crews were especially helpful with the new construction of the Vietnam War monument construction at Eaton Square in the Village. In the tradition of Sandwich, the DPW continued to beautifully decorate the Town during the holiday seasons, including installation of summer and winter banners in Sandwich Village.

Engineering Department

The Department congratulates Maribeth Chassey for her award as Employee of the Year. Maribeth has far surpassed her responsibilities as GIS Technician and assists with a diverse array of Town efforts. This work included spearheading the Town's successful application to the Federal Emergency Management Agency's Community Rating System. This should result in many benefits for the Town including significant savings for flood insurance policy holders.

Winter Nor'easters, most notably winter storm Riley, took a heavy toll on coastal infrastructure, including the Boardwalk and beaches. The pattern continued through the year, and the fall was reported to be one of the wettest on record, resulting in numerous persistent drainage issues. These events added to the Department's workload, and 2018 was an exceptionally busy year.

The Department would like to extend heartfelt thanks to the Barnstable County Sheriff's Office, Dale Davies, and Murphy Specialty Inc. for the work they performed to repair the Boardwalk and restore the beach stairs after the severe damage caused by winter storm Riley. During that storm, a particularly vulnerable middle section of the Boardwalk was completely destroyed, and the structure had to be closed until repairs could be made. The Engineering Department work diligently to assess the damage, coordinated design, permitting, and procurement, and oversaw the repair work to restore public access before the busy summer season.

Related to this, funds were made available through Annual Town Meeting to fully reconstruct the Boardwalk, and the Department began planning efforts. This work will provide a more rugged structure that will better resist harsh winter storms and flooding events. The planning and engineering is expected to continue into 2019, and construction will be programmed to follow.

The Department was honored to assist with improvements at Eaton Square adjacent to Town Hall, including the installation of a monument dedicated to those Sandwich residents that served in the Vietnam War. As part of this work, a master plan was developed to guide future improvements and provide space for additional memorials. The first phase of construction, completed in time for Veterans Day ceremonies, was particularly challenging, given the location in the heart of the village, difficult soil conditions, and a host of permits that were needed.

Work on the Town's Bicycle & Pedestrian Master Plan in conjunction with the Bicycle & Pedestrian Committee and the

engineering consultant, Toole Design Group, was completed this year. The resulting Master Plan is a significant accomplishment that will help guide the Town's infrastructure planning and programs.

Engineering staff continued assistance to the Bikeways and Pedestrian Committee and coordinated efforts with MassDOT's Complete Streets program. That program provided the Town with a $200,000 grant to support construction of sidewalks along Sandy Neck Road. This construction is anticipated to start in 2019. In accordance with the Town's Complete Streets Policy, the Department assisted with evaluation and incorporation of Complete Streets principals into municipal projects. Highlights of this work include providing fully accessible pedestrian accommodations as part of the above noted Eaton Square project, as well as evaluation and lane marking adjustment along 1.4 miles of surface treated roadway to improve pedestrian and bicycle accommodations. Additionally, new bicycle racks were added to the recently refurbished Sand Hill Community Center in historic Sandwich Village.

The Department helped secure grant funds totaling over one million dollars through the U.S. Department of Agriculture Natural Resource Conservation Service (NRCS) and the Massachusetts Office of Coastal Zone Management (CZM) to construct stormwater treatment systems adjacent to the shellfish growing areas of Sandwich Harbor. Construction was begun in the fall and is expected to continue through 2019. Once complete, these treatment systems will help improve water quality and protect this vital resource.

The U.S. Environmental Protection Agency's (EPA) recently revised National Pollution Discharge Elimination System Municipal Small Separate Stormwater System permit (MS4) went into effect during 2018. This permit established substantial new requirements for sampling and management of stormwater runoff. The Department is assessing the new permit requirements and additional budgetary and programmatic assistance that may be needed. The Department is also working with other Cape Towns to collaborate on efforts as possible.

Two private streets were accepted by the Town, a segment of Kensington Drive and the entirety of Clipper Circle. The Department assisted the Town with evaluation and the acceptance process. The Department continues to assist prospective petitioners with guidance and by answering questions concerning the policy.

Other noteworthy Engineering assistance included Sandwich Town Cemetery inventory and mapping, implementation of a cemetery management database, preparation of trail maps, research and update towns open space map and assist with open space and recreation plan update, major research to update the Town's geospatial parcel layer, reconstruction of yard waste disposal area at the transfer station, numerous road drainage repairs, pavement resurfacing projects, updates to the Planning Board's Subdivision Rules & Regulations, upgrade of DPW's pavement management software, and a number of other projects.

The Department continued to provide assistance with coordination of Town paving contracts and winter maintenance operations; assessments of traffic operations at various locations; review and construction inspection assistance for Planning Board and Zoning Board of Appeals items; technical support such as GIS mapping, procurement assistance, and records research.

A special thank you is extended to Ronald Merriam for his longtime commitment and service to the Town of Sandwich. We are grateful for Ronnie's dedication as a full-time employee with the Highway Department and more recently as a part-time employee at the Transfer Station.



I wish to thank all the volunteers, committees, boards and Town Departments in Sandwich for their dedication and commitment to make Sandwich a special place. I also wish to recognize my entire staff for their support, perseverance and hard work throughout the year.

Respectfully submitted,

Paul S. Tilton, P.E.
Director of Public Works/Town Engineer

CULTURE RECREATION & LEISURE



Photo Courtesy of Sandwich Town Archives

Railroad Station in Sandwich – not sure of timeframe here. Can anyone identify the buildings on the right?

Report of the
RECREATION DEPARTMENT

The mission of the Recreation Department is to promote healthy lifestyles and the general well being of individuals in the community by providing a wide range of affordable recreational classes, programs and events. While physical fitness, arts & crafts, and sports are an integral component of recreation, it is our goal to incorporate, in these activities, a sense of community, personal growth, social interaction, broadening of horizons, and general enjoyment.

We extend our sincerest appreciation to all of our dedicated volunteers and instructors who generously offer their time and expertise for the benefit of all Sandwich residents and visitors alike, with special thanks to, the Sandwich Facilities Department, Information Technology, Department of Natural Resources, Department of Public Work, and all the Town Departments who assist the Recreation Department in accomplishing our goals. We also would like to thank the Sandwich Partnership for Families for continuing to collaborating with us.

I would be remiss if I did not take this opportunity to thank Tricia MacDonald, Assistant Director, our full time Program Coordinator Laura Downs, Heather Manuel, part time Program Coordinator, Carrie Crocker, Recreation Office Assistant and our new addition Lorrie Wieman for all of their hard work and all of the time they put in to provide quality programs to our Town. Their leadership and dedication to the Town should not go unnoticed and can be seen in all of our programs and special events.

This was our 8th season overseeing the Hoxie House and Dexter Grist Mill and their staff. It was our pleasure to show off our great history and we could not be happier to have two great facilities and staff to do just that. Each location welcomed hundreds of visitors throughout their season from June to Oct. keeping alive the vibrant history of our Town.

This past year we have been working hard with our designer Stantec to design and create a new park in Sandwich that everyone will love and be proud of. The Adventure Playground (270 Quaker Meetinghouse Rd.) is open year round (weather permitting), 7 days a week, from 8 AM – dusk. The annual clean-up of the playground are scheduled each spring. Volunteers are always needed and welcome. If you would like to be a part of this with either of these great facilities, please let us know. The continued support of the community will keep these parks a safe and clean place for all to enjoy.

In 2018, beachgoers, fishermen & sunbathers kept our lifeguards and gate attendants busy. Wakeby, Oakcrest Cove and Snake Pond beaches were staffed with lifeguards. Gate attendants managed the beach parking lots at the Boardwalk, Town Neck, 2 lots at East Sandwich, Snake Pond and Oakcrest Cove (Peters Pond). Our summer staff continues to grow every season and this year was no different with 90+ (tennis, swimming and sailing instructors, counselors, program instructors, gate attendants, lifeguards and Hoxie House and Dexter Grist Mill Tour Guides) are valued and appreciated for a job well done as they consistently go above and beyond the call of duty. Traditional summer programming (swimming, sailing & tennis) were filled to capacity along with our all day Summer Super Fun Program at Oakcrest Cove. This summer was also the 6th summer of the Summer Hero in Training Program. All program information can be found at our web site www.sandwichrec.com and on Facebook, twitter, and instagram by becoming a fan of The Sandwich Recreation Department.

This past year Oakcrest Cove (the home of Sandwich Recreation) once again has seen the usage of the property soar. With well over 600 unique visits a day during the summer, and the continued year round use by residents and visitors alike we are utilizing this property to its fullest. From the moment the gate opens in the morning this property is bustling with programs and activities like tennis lessons, Cardio Dance, Pickle Ball, the Super Program, Swim lessons, after school programs, yoga, Ballroom Dance classes, Art classes, Karate, beachgoers, fishing, boating hiking and youth basketball at night under the lights. We continued our relationship with Trout's Unlimited and rented out the cabins on the beach as well as the entire facility for their Learn to Fly Fish weekend. It is clear that all are enjoying everything that Oakcrest Cove has to offer

This 4th of July activities drew large crowds and participation! Over 600 runners entered this year's early morning 3-mile road race and the parade was a huge success and with thousands of spectators in attendance all enjoying the patriotic floats, marching groups and antique vehicles. The afternoon family picnic, egg toss, fireman's muster, evening concert and boat parade were very well attended. This year marked the Second year 4th of July, Peter Beauchemin memorial fireworks ; they were amazing. Many, many thanks to the volunteers, Fire, Police and Public Works Departments that helped make this year's event so fabulous!

For the 5th season we ran the Sandwich Rec Soccer program, one of the largest youth soccer programs in the state. This was a very large undertaking with over 500 participants. This program would not have been successful were it not for the hard work of program director Kelsy Beaton, all of the referees who showed up at 6 am every Saturday to set up, but most of all this program would never have been successful if it were not for the hundreds of volunteer age group directors, coaches and helpers. Thank you to all and we look forward to another great season this upcoming fall.

The main function room at Oakcrest Cove overlooking Peter's Pond continues to be a popular place for residents to rent out for parties and private functions of all kinds. You will find the main lodge rented out most weekends and filled with program all week long.

The Sandwich Recreation Department is very grateful to be located at the Oakcrest Cove property. This location continues to allow us to expand our program offerings while

still preserving the main lodge facility for functions and event. We are utilizing the entire property for many different programs from family hikes and after school program to basketball, and Cardio Dance (to name a few). We have and will continue to tap into the potential for programs here at Oakcrest Cove and look forward to an exciting year ahead.

The following programs/events were Offered in 2018:

- Youth Swimming Lessons
- Youth Sailing Lessons
- Youth Tennis Lessons
- Adult tennis (Men's and Women's leagues)
- Adult Sailing
- Country line dancing
- Yoga Classes
- Kayaking
- Stand up paddle boarding classes
- Flag football
- Rugby
- July 4th 3 mile Road Race
- July 4th Street parade
- Get up and move after school program
- Super Fun Summer Program
- Summer Counselor in Training Program
- Pickle-Ball
- Cardio Dance
- Fun & games After School Program
- Kinder Kids
- Toddler & Preschool Fun program
- Summer outdoor basketball program
- Intro to sewing
- Father and Daughter Dance
- Mother and Son Dances
- Kickball after school program
- Youth Soccer
- Adult Co-ed softball
- Adult Co-ed Soccer
- Cardio Sport classes
- Babysitting classes
- Arts and crafts
- Fresh water fishing clinic
- Kinder Science classes
- Pottery for Children
- Ballroom Dance lessons
- Karate classes (youth and adult)
- Kids Pizza and Movies nights
- Free Family skating
- "Board Games"
- American Heart – Adult CPR & First Aid w/AED
- All Star Athletes (youth Special Olympics)
- Beginner Adult Irish Dance
- Early morning Insanity classes
- First Day 5k road race
- Special Olympics Bowling
- Special Olympics Soccer
- Special Olympics Basketball
- Special Olympics Track
- Kids Conjurers Magic Class
- Kids Create After School program
- Learn to play Golf @ Sandwich Hollows Golf course
- Mad Science after school program
- British Soccer Camps
- Winter Intro to Golf
- Mini Kickers Soccer
- Moderate Hatha Slow Flow Yoga
- Women's Personal Safety Course
- Young Athletes program
- Youth Running Club
- Adult Running Clubs
- Fall Fest
- Holiday Cookie Decorating Event
- Half Day Programs and Adventures
- Vacation Programs and adventures
- Sewing classes
- Learn to make slime class

We have many exciting programs in the works and will continuing to grow our Department and offerings in 2019. Keep your eye on our website to see what we are up to and how you can get involved and take part in the fun. Our website is www.sandwichrec.com. Registrations can be done on-line or at the Recreation Office. You can also find us on Facebook, twitter and Instagram so become a fan of The Sandwich Recreation Department and stay up to date on all that we have to offer.

We welcome your comments and suggestions. Office hours are 8:30 AM – 4:30 PM Monday – Friday.

Respectfully submitted,

Guy J. Boucher
Recreation Director

Report of the
SANDWICH PUBLIC LIBRARY

The 2018 Statewide Summer Reading theme was "Libraries Rock!" and the Sandwich Public Library certainly did. A full complement of programs and special events left us with a summer to remember.

Utilizing our outdoor spaces, we welcomed families to our DJ Dance Party with DJ Cubey, Cape Cod African Dance and Drum and Didgeridoo Down Under and the Root of Rock and Roll with Redkat and the Rough Ideas. A very enthusiastic audience participated in "Hamiltunes: An American Sing Along", a live karaoke event at Sandwich Town Hall in August and strongly told us that they were "not giving away their shot." The library was especially fortunate to have a visit from the Overdrive Digital Bookmobile on the national tour. The Bookmobile set up in our parking lot and staff from Overdrive and the library were present to assist library users with the wide variety of downloadable digital content available for free to library card holders. Other events included Storyteller Diane Edgecomb, Rockin' Scissors Paper with artist Michael Albert. Yoyos Music and Dance with Ooch, and a visit from the Amazin' Gamin' videogame truck.

The library celebrated authors this past year as well. Children's authors, Christina Uss, "A Girl Called Bicycle" and Jim Petipas, "Cows Go Moo" read aloud and spoke about their work to families. Adult authors included William Martin, "Bound for Gold" and Carolyn Kepnes, "Providence". The highlight of the year, and a perfect ending to 2018 was a visit from Louise Penny, author of the bestselling and award winning Inspector Armand Gamache series. Sandwich High School auditorium was filled with 950 Louise Penny fans, some who traveled from out of state. Louise enthralled the audience and signed over 1,000 books on this stop on her national tour. We are so fortunate to have a wonderful partnership with Titcomb's Bookshop in partnering with us to provide quality literary programming to the community.

The use of digital products offered by the library continues to grow, following a nationwide trend. The Old Colony Library Network piloted a new program to allow patrons of OCLN libraries to share content from the Overdrive platform with the SAILS and CLAMS library consortia and the statewide e-book project further expanded the digital collection to our users. The library offers downloadable e-books, audiobooks, music, movies and digital magazines through our Overdrive, Hoopla and RBDigital platforms.

Improvements to the building continued with the completion of the entrance accessibility project with the assistance of the Town's Facility Management team.

Staffing changes at the library included the appointment of Melissa Frye as the Acquisitions Librarian. Jeremy Zeitlin was promoted to a full-time circulation assistant position and Linda DeCosta joined the staff as a part-time circulation assistant.

The Friends of the Sandwich Public Library continued their support of library programs and services through their tireless efforts. The Friends enable us to provide our Infant, Toddler and Preschool Storytimes, our children's' and adult book discussion groups, special performances, author visits, foreign film series, Scrabble nights, volunteer tea appreciation event and our popular Museum Pass Program.

Report of the Sandwich Town Archives: Deborah Rich, Archivist: The Sandwich Town Archives enjoyed a productive year thanks, in large part, to the work of seven dedicated interns over the summer months of 2018 under the leadership of Deb Rich, Archivist. We were fortunate to be awarded a grant from the "Fund for Sandwich, part of the Cape Cod Foundation " to help support this program. We successfully posted the Sandwich High School Graduating Class photos that were scanned by the Digital Commonwealth. We created a Flickr page that features a collection of Sandwich Postcards. The "Sandwich Observer" newspaper is being digitized by Olive Software (the same company that did the "Barnstable Patriot" for the Sturgis Library) and so far the samples look fantastic. We also applied for and were granted CPC funds to digitize other important historic newspapers.

With the financial support of FOSTA (Friends of the Sandwich Town Archives) we were able to send both a color and a black and white copy of the Jennie Jones map of "Old Sandwich of Glass Factory Days 1825-1888" to the NEDCC (New England Document Conservation Center) to be cleaned and restored. The maps were then reproduced and made available for sale to support further preservation endeavors. I'd like to thank the members of FOSTA and all the visitors to the Sandwich Town Archives over the past year. With your support, we will make Sandwich history accessible, cohesive and exciting.

The Board of Library Trustees embarked on a project to revitalize the interior of the library and retained the architectural firm, MLA, working with David Smith. Based on input, the vision includes relocation of the children's room and archives within the building's footprint, additional seating and quiet study place and improvements to the meeting room complex. We await approval from town administration to move the project forward. The Board of Trustee welcomed new members Jim Lehane and Bill Wagner.

The library was recognized by the Sandwich Arts Alliance as their 2018 ArtVocate at an event held in August at the Wing Fort House. Joanne Lamothe, Library Director received the 2018 Public Servant of the Year Award by the Sandwich Chamber of Commerce. These recognitions further support our collaboration with the community of Sandwich.

On behalf of the Library Trustees, I would like to extend our appreciation to the library staff, the Friends of the Library, the Friends of the Sandwich Town Archives, the Trustees of the Weston Memorial Fund and the many volunteers who all contribute to the library's success. We are extremely grateful for our engaged and active library patrons and community members who support the library

Sandwich Public Library Statistics	FY16	FY17	FY18
Circulation			
Children's and Young Adult	69,361	67,166	61,922
Adult	116,722	108,614	125,433
Downloads	22,499	24,823	26,244
Total Circulation	208,582	200,603	213,599
Interlibrary Loan			
Items borrowed from other libraries	18,377	19,257	19,110
Items lent to other libraries	12,870	12,225	11,795
Collection			
Children's and Young Adult Books	23,909	23,666	26,515
Adult Books	44,571	36,035	33,642
Audio	3,807	3,674	3,218
Video	6,615	6,480	7,069
Materials in Electronic Format	169,069	184,821	197,354
Subscriptions	402	398	415
FY18 Registered Borrowers:	11,458		

Programs		
Children's Programs	Attendance:	8,784
Adult Programs	Attendance:	2,410
Teen Programs	Attendance:	123

Respectfully submitted,

Joanne L. Lamothe
Library Director

Library Trustees:
Mark Wiklund, Chair
Joe Roche, Vice Chair
Christine Brown
Jim Lehane
Bill Fleming
Katherine Miller
Ted Scribner
Jeannie Vander Pyl
Bill Wagner

Report of the
WESTON MEMORIAL FUND
for Fiscal Year 2018

The current Sandwich Public Library building opened in 1911. It was then known as the Weston Memorial Library. The 1911 library building was made possible by a gift of Sophia and William Weston. The Westons were Sandwich natives who had no children and wished to leave all of their property to the Town of Sandwich for a public library. The trust fund created by William's will is today known as the Weston Memorial Fund. Over the past 100+ years, the Weston Memorial Fund has grown to $931,081 as of June 30, 2018. The growth is attributable to a strong tradition of Sandwich residents donating to the fund, and through the investment efforts of its trustees. Three trustees are elected at our annual town elections manage the fund. The Trustees are required to transfer the annual income from the fund to the Sandwich Public Library to help pay for its operation. The fund's principal is preserved and invested for the future.

The Fund distributed $26,219 to the Town for library purposes for fiscal year 2018. This compares to $26,333 in fiscal year 2017. Continued low interest rates in 2017-2018 impacted our income. We expect anticipate higher rates of interest will allow us to generate more income in the near future. Our choice of equities continues to generate a growing income stream and increased asset value for the Fund. The allocation of assets in the Fund reflects a balanced investment approach with long-term objectives of increasing the Fund value and income. The market value of the Fund was $931,081 as of June 30, 2018, compared to $903,537 as of June 30, 2017.

The Trustees of the Sandwich Public Library help us coordinate an annual appeal to residents of the Town. Donations totaled $6,350 for the year. The annual appeal donations are assigned to the Endowment Fund, which has grown to be the second largest component of the Weston Memorial Fund. **We thank you and encourage everyone to make an annual donation to this important fund for the library.**

Name of Fund (Year Created)	Initial Gift	Market Value
Mary C. Baker Fund (1964)	18,937	39,852
Hannah B. Belcher Fund (1942)	1,997	28,328
Willard Boyden Fund (1999)	7,726	15,445
Annie B. Chamberlain Fund (1945)	1,000	1,703
Endowment Fund (1997 to present)	120,288	199,400
Harriet M. Faunce Fund (1910)	1,000	4,200
J. Frank Giles Fund (1934)	2,000	4,200
Virginia L. Harvey (2007)	50,000	89,107
Dodge MacKnight Fund (1964)	141,529	382,782
Charles M. Macy Fund (1925)	18,750	35,593
Robert & Marjorie Nolan Fund (2003)	30,000	54,459
Nathaniel Nye Fund (1910)	1,142	2,498
Sophia & William Weston Fund (1907)	20,980	73,514
Total All Funds	**$415,349**	**$931,081**

Respectfully submitted,

Geoffrey F. Lenk, Chairman;
Peter N. Conathan,
Jonathan Hagenstein, Trustees

Report of the
DIRECTOR OF GOLF OPERATIONS-
SANDWICH HOLLOWS GOLF CLUB
FY 2017-2018/ calendar year 2018





All phases of successful club operations are largely dependent on increasing our total number of rounds on a yearly basis. All efforts - marketing, staffing, capital improvements and policy planning are analyzed and executed with this goal in mind, and with an eye toward FY '19, Sandwich Hollows is confident this progress will continue.

The Clubhouse Sports Bar & Grilled opened its doors, for breakfast, lunch, & dinner seven days a week. If you are planning an event please check out the Bayview room. 508-888-0800. We are pleased to announce that they will be here for the next ten years.

Major course renovations took place in 2018, three new tee boxes and every bunker on the golf course was rebuilt.





The Sandwich Hollows Tee project is completed.



9th Hole Tee Project



7th Hole Tee Project

The executive gold course is open. It's a par 64 with nine par 3's, eight par 4's and one par 5 total yardage is 3618.

Some of the local groups who held substantial golf functions at Sandwich Hollows in 2018 were:



VETERANS TOP SHOT INVITATIONAL
SANDWICH FIRE DEPARTMENT
SANDWICH POLICE DEPARTMENT
RICKY PIERCE MEMORIAL TOURNAMENT
KNIGHTS OF COLUMBUS
TEAM CORK TOURNAMENT

Many other groups, most new to the club, participated in holding outings or weekly leagues, or both, in 2018.

WEEKLY LEAGUES
PUBLIC SAFETY GOLF LEAGUE
PLAYERS CLUB
SANDWICH HOLLOWS MEMBERS WOMENS LEAGUE
SANDWICH HOLLOWS SENIOR MENS WEEKDAY LEAGUE
DOUBLE BONUS QUOTA LEAGUE

REGIONAL LEAGUES
CAPE COD PRO-AM LEAGUE
CAPE COD SENIOR 4-BALL LEAGUE
CAPE COD WOMENS LEAGUE
BAY COLONY WOMENS LEAGUE
MID-CAPE MENS CLUB
SANDWICH HIGH SCHOOL GOLF TEAM
UPPER CAPE TECH GOLF TEAM
SACRED HEART HIGH SCHOOL TEAM

GOLF OUTING PARTNERS
BOGILIANI TOURNAMENT
NORTHEASTERN UNIVERSITY
MARJO

The Sandwich Hollows Golf Advisory Committee (GAC) continues to advise management in important areas of both short and long term planning. New GAC Chairman, John Tzimorangas, is currently assisted by the following: Patty Piva, Mike Regan, Norm Theriault, Vic Devine, Tom Witham and Paul Washburn. They meet the second Wednesday of the month.

The Sandwich Board of Selectmen have instituted periodic reviews throughout the year with management regarding general department policies, accomplishments, goals, planning for the future and accountability of existing management.

The recent success of Sandwich Hollows could not have been achieved without the ever-present assistance of Town Manager George Dunham, Assistant Town Manager Doug Lapp, and many other department heads that lent a helping hand when requested. Ted Hamilton, Director of Public Facilities, has been generous with his time and helpful with many projects at the club.

Please visit our website, *www.sandwichhollows.com*.

Respectfully submitted,

John R. Johnson Jr.
Director of Golf Operations

Report of the
SANDWICH CULTURAL COUNCIL

The Sandwich Cultural Council (SCC) is part of the Massachusetts Cultural Council's (MCC) Local Cultural Council Program, which is the largest grassroots funding program in the nation. Each year the MCC distributes funds to the SCC, which grants these funds to local individuals, schools and organizations in support of the arts, humanities, and interpretive science projects that benefit Sandwich residents.

For the current year 23 applications were received for consideration, the Sandwich Cultural Council awarded 15 grants, totaling $5,532 for projects to benefit the Sandwich community. Funded projects include a wide range of cultural disciplines including:

- Cape Cod Chorale, Starry Night: Music of the Season
- Cape Cod Collaborative Arts Network, "Art Rocks" Art is for Everyone Program and Exhibit
- Cape Cod Commercial Fishermen's Alliance, Documenting Fishing Culture: A Multi-Media Experience
- Cultural Center of Cape Cod, Rise and Shine
- Denya LeVine, Mindfulness, Music and Movement for Seniors
- Gregory Maichack, Sail Away on the Craft of Pastel Painting
- Open Mic Classical, Open Mic Classical
- Sandwich Arts Alliance, SandwichFest
- Sandwich Elementary PTA Art History Program, Sandwich Art History Program
- Sandwich Partnership for Children, Improving Inclusion Through Puppets
- Sandwich Public Library, The Art of Taiwanese Puppetry: I Wan Jan
- Sandwich STEM Academy, Tidal Flats Exploration and Threatened Species Stewardship Project
- The Sandwich Town Band, weekly town band concerts
- Roger Tincknell, From Ireland to America
- Monika Woods, Klarinetista & Friends

The Council meets regularly during the year to fulfill its duties, members are volunteers who are responsible for making decisions on how to award money granted by the MCC in ways that will serve local cultural needs. We solicit and review grant requests and award funding to individuals or organizations seeking to provide programs that will enrich, educate, and/or entertain the residents of Sandwich. We try to ensure that the programs selected represent as many of the arts and sciences as possible and that they target a cross-section of the Sandwich community. In addition, the Council itself may apply to the State for a grant for a larger project that has a wide public benefit, such as a work of public art, festival or exhibition.

It is the Council's goal to add new members each year, if you are interested, please send an email to

culturalcouncil@townofsandwich.net

The SCC thanks all who applied this year and wishes to encourage more Sandwich residents to apply for grants next year. Applications are accepted between September 1 and October 15, 2019.

Respectfully submitted,

Amy Neill, Chair
Beth Ann Anderson, Secretary
Anne Sayer, Treasurer
Christa Danilowicz
Peter Fondulas
Wade Sayer

Report of the
GLASS TOWN CULTURAL DISTRICT
STEERING COMMITTEE

The Glass Town Cultural District Steering Committee has been busy in its mission to support the Arts in our bustling Village area. Our Trolley program transitioned to special events and was highly successful taking passengers to the Glass Museum and Heritage Museum on the always popular Free Fridays in the summer. The Trolley enhanced the Sandwich Arts Alliance Plein Air Painting Event, the Holly Days Home Tour and , of course, our own sold-out Haunted Graveyard Extravaganza. The Committee was a major sponsor of Porchfest and supported First Night as well. Long range planning and a grant from the Massachusetts Cultural Council has led the Committee to embark on a long-held goal of providing the District with a Public Art Project. This project is just beginning - stay tuned!

Respectfully submitted,

Jeanne Prendergast Chairperson
Rob Vinciguerra Vice-Chairman
Joanne Lamothe
Katie Campbell
Paula Johnson
Lee Repetto
Charleen Johnson
Ralph Vitacco
Joanne Westerhouse

Report of the
SANDWICH VISITOR SERVICES BOARD
Fiscal Year 2019 Funds

The Visitor Services Board (VSB) is responsible for allocating the funds from the room occupancy tax to fund programs and projects that enhance the beautification, recreational resources, public safety, promotional and marketing activities, events, services, and public improvements which are of clear mutual interest to the residents and visitors of the town of Sandwich and which strengthen said town as an attractive center for tourism, conventions and related purpose of the visitor industry.

The Visitor Services Board consists of 7 members who are appointed by the Board of Selectmen:

1 nominated by Sandwich Chamber of Commerce	Heidi Trottier, Chair
1 nominated by the Cape Cod Canal Region Chamber of Commerce	Teresa Paolini
1 to represent the hospitality interests within the town	Nancy Clifford
4 of whom are members at large	Patricia Piva, Secretary
	Daryl Crossman
	Vacant
	Vacant

Appropriated for 2019	$36,595.00
Carry over from 2018	2,126.40
Total for 2019	$38,721.40

Month	Requests for Funding	Actual Funding	Balance
			$38,721.40
July	$36,575.00	$22,350.00	16,371.40
August	0.00	0.00	16,371.40
September	0.00	0.00	16,371.40
October	0.00	0.00	16,371.40
November	0.00	0.00	16,371.40
December	0.00	0.00	16,371.40
January	0.00	0.00	16,371.40
February	3495.00	2000.00	14,371.40
March			
April			
May			
June			

Detailed Allocation of funds

Meeting	Requestors	Amount Funded	Balance
			$38,721.40
August 14, 2018	Sandwich Chamber	$10,000	28,721.40
	Canal Region Chamber	$7,000	21,721.40
	Sandwich Arts Alliance	$4,000	17,721.40
	Sandwich Beautification	$1,350	16,371.40
February 12,2019	Sandwich Arts Alliance	$2000.00	14,371.40

Monthly meetings are held on the 2nd Tuesday of every month and are posted at the Town Hall Annex.

Requests forms are located on the Visitor Services Board link on the Town of Sandwich website.

HOUSING AND HUMAN SERVICES



Photo Courtesy of Sandwich Town Archives

Woman in Row Boat with Dog. We think this may be Lillian Haines but if anyone can identify this woman, please contact the Sandwich Town Archives.

Report of the
SANDWICH COUNCIL ON AGING

The mission of the Council on Aging is to partner with the Sandwich community to assure the best quality of life for older adults (age 60+), their families and caregivers. Our goal is to develop and provide programs and supportive outreach services promoting an independent, active and healthy lifestyle. We strive to ensure that Sandwich seniors have the opportunity to participate in an environment that fosters learning, social connection, and volunteerism.

FY 2018 brought several changes to the department. In May, Susan Marancik joined the department as Senior and Community Services Director. The title change of the position more fully represents the scope of programs and services the department provides for seniors over 60, individuals with disabilities and those under the age of 60 who qualify. Kim Lannigan also joined the department as Senior Administrative Assistant in July 2018. Outreach Coordinator Rita Wahlstedt expanded her hours to address the growing number of clients in need of services. Pat Ryan, our part time Volunteer Coordinator also works with the Director on programming with a portion of her hours funded by the state Formula Grant. Ginger McElhinney acts in a dual role as a data entry and transportation clerk in a state grant funded position. Rick Lizotte joined Al Nicolazzo as a part time bus driver certified by the Cape Cod Regional Transit Authority. Norman Eklund is our third driver funded by our state grant.

Since May we have consolidated department staffing and transitioned to one database, MySeniorCenter, for more efficiency in tracking programs and participants as well as streamlining our class registration to reduce paperwork. The MySeniorCenter database is used by 1500 senior centers nationally. We will be incorporating more features of the software to offer online class registration and electronic transportation scheduling to further improve service for our clients.

In addition to social, recreational, educational and health screening programs, the Council on Aging provides two critical services, outreach and transportation, that support older adults who need some assistance to maintain their independence.

Outreach Program: The Outreach Program is a vital link for seniors and their families who require assistance accessing the range of programs and services available from town, county, state and federal agencies that enable an older adult to live at home. The Outreach Coordinator conducts phone calls and sees clients in the office and during home and emergency visits. Services provided include everything from assistance in completing benefit applications, to how to deal with issues of dementia and specific care needs, finding housing options, and dealing with mental health crisis management. The Outreach Coordinator also works with situations of elder abuse, hoarding and self-neglect. She works closely with the Public Health Nurse and Police and Fire Departments to manage these cases. In FY2018, Outreach conducted 168 home visits, 227 client office visits, 32 family member office visits and several emergency home visits with first responders. In addition 105 applications for fuel assistance and 50 SNAP applications were completed and followed. We are responsible for allocating the 1200 gallons of home heating oil generously donated by Global Petroleum Oil. This was distributed to 8 family units (singles and couples) over age 60 and to 3 family units (singles and families with children) under age 60. For our qualified under 60 clients, 51 office visits, 32 fuel applications, 23 SNAP applications and 31 housing consultations were conducted.

In 2018, Rita Wahlstedt applied for and received a $500 grant from the Fund for Sandwich for our Caregiver Respite Fund for the second year. We thank them for their generous support.

Transportation: As in past years, the demand for transportation continues to grow at a steady pace. The Council on Aging operates two handicapped accessible buses leased to the town by the Cape Cod Regional Transit Authority. We also have one small SUV purchased with donated funds. The second bus is new to us in FY2018 allowing us to pass our old van to the Recreation Department. We thank the CCRTA for the opportunity to better serve our less mobile clients. Transportation is a critical component of healthy aging for older adults who no longer drive and those under age 60 who are unable to drive. Rides are provided for medical appointments, grocery shopping, basic errands (such as banking and prescription pick up) and to attend programs at the Senior Center. We also provide transportation to the Sight Loss Support Group in Mashpee once a month. We have two part time bus drivers as well as tax credit program workers who have completed the specialized certification training provided by the CCRTA to operate its' vehicles.

Kim Lannigan oversees the transportation program and Ginger McElhinney, our Transportation and Data Clerk connects passengers, drivers and vehicles so the program runs smoothly every day. In FY2018, that involved scheduling 2847 rides. Her position is 18 hours/week and is funded by our State Formula Grant.

Volunteer Program: Our department absolutely could not operate without the countless hours worked by our volunteers. Our 118 volunteers can be found at the reception desk, driving clients, helping with intergenerational programs, picking up our Stop and Shop bread delivery, cooking and serving for luncheons and special events, setting up tables and chairs for programs and breaking them down after, cleaning and organizing our offices, kitchen and program rooms, acting as Friendly Visitors for homebound seniors, serving on our Board of Directors, collating the newsletter, delivering meals and library books, conducting programs, and doing spring and fall yard cleanup. Our professional volunteers include attorneys, state trained SHINE (insurance) counselors and our Veteran's Agent. The SHINE counselors worked more than 750 hours handling weekly appointments and during the Medicare open enrollment period. Our AARP trained tax

preparers did 139 returns and our attorneys worked nearly 100 hours consulting on issues including estates, wills and probate, medical insurance and housing. In FY18 all of these volunteers gave 6680 hours valued at $133,600.00.

Information and Communication: Our newsletter is our most important source of information about all of the programs and services offered through the Council on Aging. It is mailed via paper copy and electronic mail 10 times per year and distributed to many locations in town. Those who receive the newsletter via email get additional e-updates. The Council on Aging Facebook page and the COA page on the town website are the best resources for up to the minute information and previews of coming programs. Starting in 2018 the newsletter was redesigned, resulting in a more functional and reader friendly layout. In 2019 additional work will be done on the town website COA page to include more resources for our clients. In the office, the staff fields more than 20,000 phone calls annually regarding all of the programs and services.

Programming – The Council on Aging operates the Senior Center at the Human Services Building. Our activities are intended to serve a variety of needs in a diverse older adult population. Currently we offer fitness classes, social events, creative activities and games, and lectures and workshops on a variety of topics from intellectual interests to health and wellness. There are several active groups that meet in different locations in town for walking, Osteo exercise and cycling. In 2018 we added the cycling group and a cardio circuit training class led by a personal trainer. We also added a men's breakfast series and a library digital literacy workshop. The installation of an 86" smart TV provided opportunities for better movie viewing and live streaming interactive workshops.

In the future we will be reviewing activities to address the complete aging life span with programs for older adults at all levels of fitness, ability and frailty. Our goal going forward is to better align activities with outcomes. That includes evidence based programs, ongoing programs to manage chronic disease and events to combat social isolation. We will be adding social opportunities for men and addressing the needs of older adults still working.

The percentage of adults age 60 and over continues to grow in Sandwich, reaching 31% of the total population in 2018. We want to gratefully acknowledge that we could not operate all the programs and services this department handles without the assistance of the Sandwich Fire and Police Departments and the Public Health Nurse, as well as other town departments that maintain our building and grounds and assist with the Senior Tax Credit Program. Local groups including the Friends of the Sandwich Council on Aging, the Lion's Club, The Fund for Sandwich, American Legion Post 188, the Sandwich Women's Club and our local Cultural Council have also provided generous program funding and support.

The need for a larger Senior Center continues to be at the forefront of discussion by the Council on Aging and our Board of Directors. The growth in the older adult population and in our programs and services, and the need for physical space that better suits the operation of a Senior Center focused on active living and healthy aging has necessitated this discussion. We look forward to working with town management to further address this need.

Respectfully submitted,

Susan V. Marancik, Director

Board of Directors:
Neal O'Brien, Chair
Michael Bondarek, Vice Chair
John Vibberts, Treasurer
Pat Collins, Secretary
Patricia Walsh
Judy Hendy
Karen Cotter
Mary Jo French

Report of the
SANDWICH VETERANS' SERVICES

To the Honorable Board of Selectmen and the Citizens of the Town of Sandwich:

The following report is of the activities of the Department of Veterans' Services for Calendar Year 2018. Our duties are categorized in two basic areas: Benefits and Services.

Commonwealth Low-income Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably-discharged veterans who establish need and worthiness and are residents of the Town of Sandwich. During the year the Town, through our office, extended benefits to qualified veterans totaling $76,320.73 for housing, food, heat, medical and other related costs. The amount expended was reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included filing for service-connected disabilities, pensions, education, medical, burial, medals and records. During the year, this office assisted in obtaining $6,159,341.00 in cash payments for service-connected disabilities and pensions for Sandwich veterans and their dependents. This federal money greatly reduces pressure on the Commonwealth benefits.

Our objective is to be a one-stop center for all of the benefit needs of both veterans and their spouses and our staff works very hard to meet that goal. We are honored to assist with VA disability claims, Massachusetts veteran's benefits, referrals and information for a full range of available services.

We encourage any veteran or dependent of a veteran to contact us at 508-778-8740 Monday through Friday from 8:30 AM to 4:30 PM. We can also schedule appointments in one of our offices, in the Town Hall, at your home or any location that is best for you. For the convenience of our Sandwich veterans, we also keep office hours at the Sandwich Council on Aging on Thursday afternoons.

We would especially like to thank the Town Manager, Treasurer and Town Accountant for their outstanding support.

In the Service of all Veterans,

Respectfully submitted,

Gregory J. Quilty, Director and Veterans' Agent
Scott F. Dutra, Town of Sandwich Service Officer

EDUCATION



Photo Courtesy of Sandwich Town Archives

Trolley Car that ran over the Original Bourne Bridge. Advertisement on the front of the trolley is for an "Onset Clambake".

EDUCATION



FORESTDALE SCHOOL

OAK RIDGE SCHOOL
WONDER NURTURING SUCCESS ENTHUSIASM N W E S

STEM Academy

SANDWICH HIGH SCHOOL
PERFORMANCE RESPECT INTEGRITY DEDICATION EXCELLENCE
PRIDE

Report of the
SANDWICH PUBLIC SCHOOLS

School Committee:

James Dever, Chair	2020
Sean Rausch, Vice Chair	2020
Steven Moynihan, Secretary	2019
Kerri Ames	2019
Angela Dalpe-Healy	2021
Sheri Erikson	2021
Donald DiGiacomo	2021

Superintendent of Schools:
Pamela A. Gould, Ed.D
Director of Curriculum:
Maureen Wiklund
Director of Pupil Services:
Marilyn Vrountas
Director of Finance and Business Operations:
Michelle Austin
Director of Technology:
Bryce Harper
Director of Facilities:
Jay McGrail
Assistant Director of Facilities:
Peter Lombardo
Nursing Supervisor:
Elizabeth Nightingale

Central Office Personnel:
Holly Lenk, Central Office/School Committee Secretary
Monica de la Hoya, Human Resource Specialist
Erin Piantedosi, Data Specialist
Jen Kirk, Humanities Coordinator K-6
Samantha Basler, Grants/Revolving Accounts
Michelle Genduso, Accounts Payable
Felicia Mott, Payroll
Lisa Silverman, Pupil Services
Mimi Shorten, Facilities

Office Address:
33 Water Street, Sandwich, MA 02563
Telephone: 508-888-1054, Fax: 508-888-9505
Website: http://www.sandwichk12.org
Facebook: Sandwich Learns Together
Twitter: sandw_super, Instagram: sandlearnstogether

GENERAL INFORMATION

School Committee Meetings:

Regular School Committee Meetings are held at 7:00 PM at the Town Hall on Wednesday evenings twice a month, as posted.

School Entrance Ages:

School Committee Policy states: "Children must be five (5) years of age by September 1st to be eligible for kindergarten and six (6) years of age by September 1st to be eligible for first grade."

Birth Certificate:

A birth certificate is required for all children registering as students.

Medical Requirements:

Medical requirements for school entrance are immunizations according to the General Laws of Massachusetts, certified by a doctor.

State Regulations:

The School Committee or Board of Health shall cause every child in the public schools to be separately and carefully examined by a physician duly registered in Massachusetts within six months before entrance to school or during the first year after entrance and at intervals of either three or four years thereafter.

No School Information:

Every effort will be made to have school whenever feasible. If the conditions are severe, school will be canceled. If conditions are almost safe but the Highway Department needs extra time to plow, the school day may be shortened. Under this alternative plan the opening of all schools and all bus pickups will be delayed one or two hours. You will receive a message regarding no school announcements or a delayed opening. Announcements will also be on our website, Facebook (Sandwich Learns Together), Twitter (@sandw_super) as well as television stations WBZ Channel 4, WCVB Channel 5, and WHDH Channel 7

ENROLLMENTS IN SANDWICH		
As of October 1, 2018		
Grade	Totals	Special Education Out of district Placement
PK	63	
K Full Day	182	1
1	178	1
2	186	1
3	203	0
4	192	0
5	210	2
6	208	4
7	221	5
8	225	1
9	157	3
10	150	3
11	170	6
12	165	7
12+		5
Total:		
10/1/2018	2510	39
10/1/2018	Grand Total	2549

2018 School Budget Report

School Budget	**32,578,784**			
Revised Budget	**32,578,784**			
School Expended	**32,573,064**			
Revolving Accounts:	**Previous Balance**	**Receipts**	**Expenses**	**Balance**
	7/1/2017	**6/30/2018**	**6/30/2018**	**6/30/2018**
Athletic Revolving	11,192	176,334	183,757	3,769
Special Education Tuition Account	328,228	1,108,701	916,548	520,381
Preschool Tuition Account	77,120	69,168	48,126	98,162
After School Music Account	2,325	0	360	1,965
Brennan Account	1,965	3,000	3,190	1,775
Administrative Account	11,542	11,130	4,336	18,336
School Donation Account	19,246	21,777	12,761	28,262
Facilities Use Account	52,779	289,929	180,577	162,131
Insurance Fund	3,791	16,746	4,317	16,220
Student Activity Account	374			374
School Choice Revolving	160,441	670,545	721,257	109,729
School Lunch Revolving	3,004	674,947	615,875	62,076
School for Early Learning	343,806	836,031	893,921	285,916
Total Revolving Accounts	**1,015,813**	**3,878,308**	**3,585,025**	**1,309,096**
Grants:	**Previous Balance**	**Receipts**	**Expenses**	**Balance**
	7/1/2017	**6/30/2018**	**6/30/2018**	**6/30/2018**
Nurse Leader Grant	0	77,900	77,791	109
E C Allocation #262	0	8,254	8,254	0
Project Adjust #240	0	626,641	508,793	117,848
Cape Cod Five and Mini Grants	39,891	71,752	54,492	57,151
Title I #305F	0	301,832	122,668	179,164
Title I Multiyear	5,294	54,613	59,839	68
Title II #140F	0	62,692	43,305	19,387
Title II Multiyear	2,586	5,808	8,394	0
Title IV 309F	0	7,063	6,000	1,063
Inclusive PreSchool Learning Environments #391S	0	29,146	29,146	0
Safe and Supportive Schools #335	0	3,500	1,320	2,180
PR Hurricane Relief	0	2,016	0	2,016
CFCE #237	0	45,700	45,660	40
Total Grants	**47,771**	**1,296,917**	**965,662**	**379,026**

Report of the SUPERINTENDENT OF SCHOOLS

Forestdale School - 2018

Mission Statement

At the Forestdale School we grow readers. We are a family of learners. We are safe, have fun, are kind to one another and never give up.

The Forestdale School provides a safe and respectful environment for our family of students, parents, staff and volunteers. Our early learning campus is focused on meeting the needs of the Town's youngest students and supporting their families in the growth and development of their children. Fulfilling this mission for our PreK-2 school of 686 students is the shared responsibility of the school, home and community.

Students at the Forestdale School are taught by highly qualified and dedicated professionals. To ensure continued professional growth, all staff regularly participates in professional development. Literacy professional development is provided by several of our own staff and supported by our ongoing relationship with Lesley University and the Literacy Collaborative Program. They also receive regular professional development in either math or science that focuses on a deepened understanding of content standards and effective pedagogy. Lastly, the District supports teachers in their pursuit of individual targeted professional development that meets the specific needs of staff and the students they teach.

The students at Forestdale participate in a wide variety of extra-curricular, age-appropriate activities. These extra-curricular activities are available through a combination of staff led programs as well as partnerships with the Town's Recreation Department and our Sandwich Elementary PTA. Parents are kept up to date about events at the school through monthly newsletters, our website, our Twitter account, Facebook and our Blackboard Connect system.

The two elementary schools are supported by a very active PTA that supports the work of students and staff. The PTA helps support student activities and enrichment through their fundraising efforts, additionally they provide a variety of other supports to the students and staff through their consistent volunteerism. There is also a strong home-school partnership that contributes to a positive school environment and a family atmosphere.

The Forestdale School is also the home for the Sandwich Partnership for Families, the Discovery Center and the School for Early Learning. The three programs offer varied levels of support, care and early learning for families and their children in the town from birth to age 5.

The continued success for the Forestdale School is a result of well-developed relationships and a strong collaborative partnership between students, staff, parents and community partners. Each member positively contributes to a culture of support, trust and high expectations that define the Forestdale School Family.

Mission Statement

As a cohesive and diverse community of students in grades 3-6, parents, and staff, we are committed to the successful academic and personal learning, growth, development, and achievement of all members of the community. Our mission is to empower students to become confident and creative navigators of their future. Our focus is on the whole child. Students are taught to meet academic challenges with openness, enthusiasm, and a willingness to solve problems. In our community, we aim for an atmosphere of cooperation with respect for, and appreciation of individual differences.

The Oak Ridge serves over 830 students in grades 3 through 6. The program and supports are uniquely designed to meet the unique needs of the intermediate aged child.

Our school is focused on the theme of "Exploring the 7C's". These ideals begin with an emphasis on the 21st Century Skills of Collaboration, Communication, Critical Thinking and Creativity that all students need to be successful in careers of the future. Character, Curiosity and Community add to this foundation of beliefs that shape the Oak Ridge school into an Intermediate Learning Campus.

The focus on the 7C's is infused into all subject areas and is even the focus of one of our Enrichment opportunities for students. Exploring the 7C's is a course built upon these values and gives students the opportunity to live the mission of the school. Students in the 7C's class explore engineering and design, collaborative learning and outreach to their community. The overarching question of this course is "What does it mean to be part of a Community?" As students' progress in the grade levels, their lens of viewing this question broadens from their school community, to their town, to their nation and ultimately toward their role in a global community.

In order to support these values, Oak Ridge renewed its dedication to Responsive Classroom (RC) and utilizes these techniques through Morning Meeting, classroom interactions, lunch and recess. The RC model guides our social interactions between staff and students and among the student population.

The Oak Ridge School collaborates with parents, faculty and staff toward our school improvement efforts to carry out the district mission, vision, values and goals and in implementing the Massachusetts Framework Standards in all curriculum areas. Our schools have developed professional learning communities through our Curriculum Coordinators to examine curriculum data in Language Arts, Mathematics, and Science to enhance teaching and learning. We are working diligently to map district curriculum and to align to changes in standards influenced by the Common Core Standards and the Next Generation Science Standards.

In 2017 we used Standards Based Report Cards in grades 3-6. The process began in 2013 and involved teachers, Curriculum Coordinators, administrators, and parent focus groups. This project was supported through ongoing input and professional development for staff as well as ongoing feedback from parents. The project initiated with grades K-2 in 2014 and continued into grades 3-6 with implementation in the fall of 2016. Ongoing professional development has helped to shape standard based learning and assessments.

Our elementary schools provide on-going literacy professional development led by school-based literacy teachers and our coordinators. We are a Literacy Collaborative School and enjoy a long standing relationship with Lesley University Literacy Collaborative and Reading Recovery Center. We support our teachers through Literacy Coaches. Our students engage in guided reading, writing workshop, language, and word study through their work with teachers. Students in need of intervention work with Title I tutors using Fountas and Pinnell research based Leveled Literacy Intervention program. We also use a multi-tiered system of support to address individual student needs in mathematics. Our Math Coach and the Mathematics Interventionists, support teaching and learning in all grades.

Beyond core academics, our mission seeks to develop the whole child. To accomplish this, our school offers Music, Physical Education, Health, Art, and Technology classes for all students in grades 3-6. Beginning in grade 4, students have the option in participating in Instrumental Music, providing them with a wide range of choices including string instruments. Students in grades 5 & 6 may also opt to for Chorus or General Music. Students in grades 5 and 6 experience Graphic Arts to better prepare them for the STEM Academy.

In addition to the exposure to technology in their Specials class, technology is embedded in all classrooms through the use of Smart Boards, document cameras, and increased access to technology using Chromebook carts. In addition, we have a Technology support person and a Tech Integration Teacher.

Beyond the school day, we provide our students a

variety of clubs and activities. Through our partnership with Sandwich Recreation students participate in Craft Clubs, Mad Science, Ball Games and Running Clubs to name a few. In addition, our staff run clubs both before and after school. These include Drama, Chess, Art, and Yearbook opportunities. Our students also have a strong commitment to community service and take part in ongoing community service projects, 5th and 6th grade Student Council and Recycling and Kindness Clubs.

We share this passion to support the whole child with our parent partners. The Sandwich Elementary Schools PTA is a dynamic group that supports students and staff in both the Forestdale and Oak Ridge Schools. Our teachers and parents bring evening activities for students and families including Family Movie Nights, Fall & Holiday Fairs, as well as informational nights for parents. They also provide enrichment activities during the school day such as Anti-Bullying Messages, author visits, and many field trips such as trips to Greenbrier, Plymouth Plantation, Harwich Junior Theater, and Heritage Museum and Gardens Outdoor Adventure Center.

Our strong home-school partnership contributes to a positive school environment and we are all working toward a common goal in the best interests of our children. Our schools also work closely with the Police and Fire Departments to enhance our Emergency Response, including practicing multiple on-site evacuations and lockdowns, increasing security measures throughout the school, and providing additional safety information for substitute teachers, volunteers, and all parents. Internally we train and support our own Building Emergency Response Team (BERT) to enhance relationships between staff, students and emergency personnel.

Finally, increased communication and parent engagement is a focus. Through the PTA and School Improvement Council parents are given a voice and an opportunity to impact the direction of the school. Shared Leadership through fostering teacher leaders is also a focus. Team Leaders, Scheduling Committee, BERT, and Literacy and Math Leadership teams gives teachers a voice as well. These teams engage in projects such as enhancements to the facility and how to achieve each school's Mission and Vision. In addition, Oak Ridge uses on-line weekly newsletter formats, and contributes to the Districts on-line newsmagazine, *Sandwich Learns Together*. We also use Facebook as a way to share the many exciting things going on at Oak Ridge day-to-day. To follow us Like us on Facebook. For District News to http://sandwichlearnstogether.org.

Sandwich High School -2018

Sandwich High School operates under the guidance of its core values, beliefs, and learning expectations. Our core values are Pride, Respect, Integrity, Dedication, and Excellence.

The 2017-2018 school year was one of enormous satisfaction and pride for the Sandwich STEM Academy and Sandwich High School. The contagious energy and high level of student engagement that served as founding principles of the STEM Academy continued to define the learning environment. The STEM Academy adjusted its schedule for this year, allowing students to take all classes, every day. This includes Engineering, which is what makes the STEM Academy unique, bridging the Project Lead the Way program to Sandwich High School. All freshmen have choices in science that includes an Engineering pathway. The response has been outstanding. Students comment on the relevance, rigor and responsibility associated with all of their courses. All SHS students can choose from Principles of Engineering, Civil Engineering and Architecture, Principles of Biomedical Engineering and Human Body Systems. Students and staff are to be commended for their commitment to this exciting 21st century approach to teaching and learning.

SHS continues to celebrate excellent MCAS scores and AP test scores while subscribing to the College Board's philosophy of open access to AP courses. Success at SHS spans academics, arts, and athletics.

Sandwich Soul, our award winning show choir, continues to earn deserved accolades. Under the skillful direction of Kevin and Melinda Lasit, Soul has earned a wonderful reputation throughout the Cape and beyond. When the Sandwich Soul, Class of 2018, travelled to Florida for regional competition, it was no surprise to the loyal fans at home, that Soul brought home the gold! Parallel to Soul's success is that of Knights Theater Company. Their 2018 musical, "Beauty and the Beast," was extremely entertaining and met with rave reviews, as it showcased the exceptional talents of its members. Both Soul and KTC have developed a strong fan base with each group becoming central to the fabric of our school.

In the area of athletics, it has been exciting to see the great success of our teams enhanced by the contributions of many 8th graders who are playing at the varsity or junior varsity level as Blue Knights! SHS continues to earn ACL championships and league honors in the area of sportsmanship, carrying on our proud traditions!

With 90% of the graduates of the Class of 2018 headed off to higher education, its members have been characterized by grit, resilience and perseverance. Rising to the high expectations set by the preceding graduating class; the Class of 2017 was a source of great pride. Students were accepted at the most prestigious colleges and universities throughout the country unanimous in their appreciation of the level of preparation they received at Sandwich High School. Current graduates have been accepted to some of the nation's most competitive colleges and universities.

Sandwich High School remains focused on its primary goal; that being to prepare our students for their yet undefined future and not for our past. The schoolhouse has changed. The employment forecast continues to change at an unprecedented pace. Among the constants we do know, however, lie in the career readiness skills deemed essential by contemporary employers. Careers to which our current students will aspire rely on collaboration, problem solving skills, higher level thinking and a sincere passion for inquiry and creativity. Young people will seek out employers who value creativity, honor work/ life balance, and prioritize application of knowledge and skills.

Companies want to hire creative problem solvers who will invent ways to add value to an organization. It is incumbent upon today's high schools to prepare students for 21st century career opportunities.

The culture at Sandwich High School and STEM Academy is defined by Blue Knight Pride. The definition of BKP involves treating people the way you wish to be treated and always placing team before self. BKP is evidenced in all areas of academics, arts, and athletics. This theme also resonates with our after school clubs, which have a strong focus on improving and giving back to our wonderful community. Students demonstrate their desire to impact positive change and to serve those less fortunate.

Sandwich, like all excellent districts, are reimagining schools in ways that give every child a chance to find meaning in, contribute to, and prosper in their rapidly evolving futures. We are grateful for the support and confidence of the community as we guide the journey of our young people and fulfill our commitment to developing lifelong learners among our graduates.

Sandwich STEM Academy - 2018

The Sandwich STEM Academy had a very successful 2018. Each year we have set expectations that have focused on academic rigor and opportunities that support our students. The approach to teaching has redefined STEM (**S**cience, **T**echnology, **E**ngineering, **M**athematics) to include Arts and Humanities through **S**trategies **T**hat **E**ngage **M**inds.

All students take classes in the core subject areas of English, Mathematics, Science, and Social Studies. In addition, they may choose a foreign language from French, Spanish, Mandarin, or Latin. All students are enrolled in the highly successful Project Lead the Way engineering program in both 7th and 8th grades as well as an enhanced art curriculum. Health and Physical Education are also required and students continued to select from a wide array of courses in all departments for elective courses.

The students are given 1:1 technology in the form of chromebooks which are used in every class. Much of the curriculum uses online resources. Inquiry methods and authentic problem solving skills are emphasized in a schedule that allows time in each class for in depth study, research, and understanding.

The STEM Academy has been fortunate to have many professional volunteers assist in the programs through guest speakers, field trips, and class projects. Some of the organizations that have worked with the students include the Manomet Center for Conservation Sciences, the Cotuit Center for the Arts, the Waquoit Bay National Estuarine Research Center, the Sandwich Department of Natural Resources, and Marine Advanced Technology Education group (MATE). Members of the advisory boards (science, arts and humanities) have given students additional opportunities to participate in community projects. Our supportive STEM Parents Group (PTSA) has sponsored several student activities including the popular Snack Shacks, several movie nights, and bowling socials. Student opportunities such as the STEM Journey and the Regional Remotely Operated Vehicle competition continue to evolve and flourish.

The team approach to middle school education is an essential ingredient in the success of our students, and this is modeled daily by an outstanding faculty, that continue to motivate and inspire their students through creativity and collaboration. The adoption of the core values by the stakeholders in the STEM Academy gave the school its vision and mission. The words **S**hare, **Q**uestion, **U**nderstand, **I**nvestigate, **R**espect, **E**xcel, and **S**ervice are the guiding ideas throughout the school. These are manifest in the classes, sports, clubs, and

activities that make up the daily life of a middle school student in Sandwich.

And it is these students who continue to inspire all of us with their energy, enthusiasm, and excitement from food drives to art shows to robotics competition. We are truly fortunate to be educators in Sandwich and to work with this amazing group of young people.

STAFFING SUMMARY

	Certified Staff Full Time Equivalents (FTE)					Non-Certified Staff Count (FTE)					
	FY16	FY17	FY18	FY19	Change 16 to 19	FY16	FY17	FY18	FY19	Change 16 to 19	Total 16 to 19 NET
Forestdale	60.15	59.40	58.90	61.40	1.25	20.00	16.00	18.00	19.90	-0.1	1.15
Oak Ridge	74.12	73.40	75.90	75.50	1.38	22.00	24.00	26.00	35.00	13.0	14.38
STEM Academy	47.14	47.81	50.06	49.06	1.92	8.00	11.00	10.00	9.00	1.0	2.92
Sandwich High School	71.13	70.06	68.23	68.23	-2.90	24.00	23.50	26.50	26.50	2.50	-0.40
Systemwide Programs	9.00	8.00	8.00	8.00	-1.00	35.00	33.00	35.00	37.00	2.00	1.00
Central Office	13.00	14.00	14.00	15.00	2.00	39.00	38.00	39.80	37.00	-2.00	0.00
Totals:	274.54	272.67	275.09	277.19	2.65	148.00	145.50	155.30	164.40	16.40	19.05

ENROLLMENT SUMMARY

	FY16	FY17	FY18	FY19	Change 18-19
Forestdale	**203***	573	566	617	**+51**
Oak Ridge	908	903	824	818	-6
STEM Academy	500	470	460	450	-10
Sandwich High School	708	709	669	641	-28
Totals:	2319	2655	2519	2526	**+7**

* No Full Day Kindergarten

Building Personnel

SANDWICH HIGH SCHOOL
365 Quaker Meetinghouse Road
East Sandwich, MA 02537
508-888-4900
www.sandwich.k12.ma.us/shs
2018

Principal	Jim Mulcahy
Assistant Principal	Josh Tarsky
Assistant Principal	Anne Wagner
Office Personnel	
Guidance Office	Rachel Cronin
School Accounts	Joanne DeConto
Secretary	Janet Eshbaugh
Secretary	Brenda Kinchla
Secretary - Cafeteria	Vickie Dauphanais
School Psychologist	Megan Dutch
School Social Worker	Susan Coutinho
School Social Worker	Connor Green
Guidance Counselors	Kathy Lucas, Director of Guidance
	Chris Carroll
	Lynn Donoghue
	Nicole Alexander
School Nurse	Kathy Grant
Administrator for Athletics	Neil Murphy
Secretary	Melissa Murphy
Athletic Trainer	Jillian DeCuffa
Aquatics Director	Wendy Pierce
School Resource Officer	Officer Christa Cabral
Security	Michael Miller
Library/Media Specialist	Bethany Carey
Special Education ESPs	Ann Balcom
	Carolyn Congro
	Lesa Dovell
	Dan Dunn
	Marisa Fiore-Kelley
	Randi Gallerani
	Kelly Henson
	Lise King
	Kathleen Kondratowicz
	Laurie Wilkinson

District Maintenance	Doug Hill Bill Macleod	
District Grounds	Glenn Johnson John Stobbart Brian Rae	
Custodians	Suellyn Owen Carl Stillings Grant Todd Julie Papapietro	Mark Custodio John Alves Bob Tavares

SANDWICH HIGH SCHOOL FACULTY

Name	Department	Education	Began in Sandwich
Jim Mulcahy	Principal	Bridgewater State College, B.S. Cambridge College, M.Ed.	2017
Amy Abbott	Special Education	Bridgewater State College, M.Ed.	2008
Courtney Aboltin	Science	Bridgewater State College, B.S.	2014
Nicole Alexander	Guidance Counselor	Bridgewater State University, B.S. & M.Ed.	2017
Larry Anderson	Physics	University Notre Dame, B.S. Princeton University, M.A. & Ph.D.	2014
David Aycock	Mathematics	Westfield State College, B.A. Bridgewater State College, M.Ed.	1994
Kathy Boccalini	Special Education	Northeastern University, B.S. Cambridge College, M.Ed.	2018
Maria Cahill	English	Bridgewater State College, B.A.	2014
Bethany Carey	Library/Media	College of Holy Cross, B.A. Simmons College, M.L.I.S.	2014
Kate Carl	Mathematics	University of Massachusetts, Lowell, B.S. & M. Ed.	2005
Laura Carlyle	English	University of Massachusetts, Amherst, B.A.	1995
Christine L. Carroll	School Counselor	Bradford College, B.A. Bridgewater State College, M.Ed.	2000
William Childress	English	East Carolina University, B.S., B.A. & M.A.T.	
Kevin Coakley	Fine, Applied & Performing Arts	Fitchburg State, B. S. Cambridge College, M. Ed.	2006
Kathleen A. Coppola	World Languages	Regis College, B.A. Middlebury College, M.A.	2000
Martin Cosgrove	History	Framingham State College, B.A. University of Massachusetts, Boston, M.Ed.	1995
Susan Coutinho	Social Worker	Plymouth State College, B.S. Boston University, M.S.W.	2007

Name	Department	Education	Began in Sandwich
Sean Cunninham	Social Studies	UMass Amherst, B.S. UMass Boston, M.Ed.	2018
Dineen D'Avena	Fine and Applied Arts	Syracuse, B. F. A. New York University, M.A. .	2017
Colleen Davidson	Instructional Technology & Media	Shippensburg University, B.S. Wilkes University, M.S.	2016
Amy Delgado	Health and Wellness	University of Massachusetts, Lowell, B. S. Fitchburg State College, M. Ed.	2017
Jillian DeCuffa	Athletic Trainer	Seton Hall University, M.A. Elmira college, B.A.	2015
Daniel Dobbins	Fine and Applied Arts	University of Massachusetts, Dartmouth, B.A. & M.Ed.	2017
Lynn Donoghue	School Counselor	Springfield College, M.Ed.	2015
Samantha Driscoll	Mathematics	Saint Joseph's College of New York, B.A.	2012
Christopher Dumas	Science	SUNY Brockport, B.S. University of Montana, M.S.	2007
Megan Dutch	School Psychologist	Bridgewater State College B.S. & M Ed. University of Massachusetts, Boston, Ed. S.	2017
Kirsten Ermi	Mathematics	University of Toronto, B.S.	1991
Nathaniel Everett	Social Studies	Fitchburg State University, B.A. University of Massachusetts, Dartmouth, M.A.T.	2012
Dominique Fougere	Mathematics	Providence College, B.A.	2010
Marci Galvin	English	Westfield State College, B.A. Lesley University, M.Ed.	 2000
Mark Gilmore	Science	S.U.N.Y., Potsdam, B.S. Bridgewater State College, M.A.T.	1993
Kathleen Grant	School Nurse	Curry College, B.S.N.	1997
Connor Green	School Adjustment Counselor	Stonehill College, B.A. Boston University, M.S.W.	2017
Ryan Hill	Fine and Applied Arts	UMass Amherst, B.A., M.Ed.	2017
Carolyn Hite	Special Education	St. Thomas Aquinas, B.S. Russell Sage College, M.S., Ed.	1989
Lori Horan	English	University of Georgia, B.A. Simmons College, M. Ed. Lesley University, M. Ed.	2006
Betty Hyde-McGuire	Science	Western Connecticut State Univ., B.A Suny New Paltz, NY, B.S Fitchburg State University, M.A.	2015
Mary Kelly	Instructional Technology & Media Services	University of Maryland, B.A. Lesley University, M.Ed.	2002
Melissa Kestenbaum	Science	Saint Joseph's College, B.S.	2007
Melinda Lasit	Choral Music	California State University at Hayward, B.A.	2009
Gary Linehan	Social Studies	University of Massachusetts, Boston, B.A., M.Ed.	2003

Name	Department	Education	Began in Sandwich
Hengjia Liu	World Language	Beijing Foreign Studies University, B.A. University of Massachusetts, Amherst, M.Ed.	2012
Kathy Lucas	School Counselor	University of Massachusetts, Dartmouth, B.A. Boston University, M. Ed.	2010
Margaret Luck	Social Studies	University of California, Irvine, B.A. Texas A&M University-Commerce, M.S. Ed.	2009
Elizabeth MacKenzie	Fine, Applied & Performing Arts	University of Massachusetts, Amherst, B.A.	2014
Matthew MacLean	Health and Wellness	Plymouth State University, B.A.	2017
Martha Martin	English	Colby College, B.A. Fairfield University, M.Ed.	1999
Karen McGrath	Instructional Technology and Media Services	University of Massachusetts, Amherst, B.A. Anna Maria College, M.Ed.	2004
Michael McNeill	Social Studies	Bridgewater State College, B.A. Fitchburg State College, M.Ed.	2002
Mary Alice Moynahan	World Language	College of the Holy Cross, B.A. Tufts University, M.A.	1992
Anne Murphy	Science	The College of William and Mary, B.S. George Mason University, M.S.	2012
Neil Murphy	Administrator for Athletics	Westfield State, B.A. Springfield College, M.A.	2013
David Neill	Mathematics	Bridgewater State College, B.S.	2001
Kathleen Norton Cannavo	Speech-Language Pathology	Bridgewater State College, B.S. Emerson College, M.S.	2000
William O'Connell	Health and Wellness & Fine Arts	Bridgewater State College, B.S.	2014
Brent Pearsall	Health and Wellness & Fine Arts	Salem State College, B.S.	1993
Wendy Pierce	Aquatics Director	University of Georgia, B.F.A.	2014
Pamela Potter	World Language	Duquesne University, B.S. Pace University, M.B.A.	1996
Werner Price	World Language	University of Miami, B.S. ICADE, M.A.	2012
Laura Richard	Special Education	Slippery Rock University, B. S. Cambridge College, M. Ed.	2006
Brett Rigazio	Art	St. Michael's College, B.A. / B.S.	2006
Martin Russo	English	Fordham University, B.A University of Virginia, M.A. Southern Connecticut State University, M.Ed.	1993
Victoria Schulz	Special Education	University of Rhode Island, B.S. Rhode Island College, M.A. Bridgewater State College, C.A.G.S.	1993

Name	Department	Education	Began in Sandwich
Donald Shewchuk	Special Education	San Diego State University, B.A. Bridgewater State College, M.Ed.	1996
Beth Simmons	Science	Stonehill College BS Biology, University of California San Diego (UCSD) M.S. Northeastern University, EdD (candidate)	2016
Michelle Spain	Special Education	Dowling College, B.S. Southern New Hampshire University, M.Ed.	2018
Laurie St. Pierre	Science	Regis College, B.A. Lesley University, MEd.	1994
Josh Tarsky	Assistant Principal	Yale University, B.S. Harvard University, M. Ed.	2016
Bryan Taylor	English	Colgate University, B.A. University of Virginia, M.T.	2016
Brian Tomasini	Health and Wellness	St. Anselm College, B.A.	2016
Anne Wagner	Assistant Principal	St. Lawrence University, B.A. Lesley University, M.Ed. Harvard Graduate School of Education, CAGS	2012
Megan Watterson	Mathematics	Boston University, B.S.	2018
Kimberly Waugh	Social Studies	Clark University, B.S. Fitchburg State University, M.Ed.	2018
Michael Welch	Social Studies	Stonehill College, B.A. Bridgewater State College, M.A.T.	1999
Jessica Whittier	Mathematics	Salve Regina University, B.S. & B.A.	2016
Kristen Young	Health and Wellness & Fine Arts	Bridgewater State College, B.S. Fitchburg State College, M. Ed.	2005

Report of the
SANDWICH STEM ACADEMY

365 Quaker Meeting House Road
East Sandwich, MA 02537
508-888-4900 EXT 6201
2018

Principal	James Mulcahy	
Assistant Principal	Owen C. Hill	
Administrative Assistant	Marilyn Russell	
Guidance Counselors	Joseph Dowick	
	Alexandra Petti	
School Psychologist	Megan Dutch	
School Nurse	Eugenia MacDonald	
Special Education ESPs	Pam Beane	Sandy Bovat
	Megan Congro	Rosemarie Donnelly
	Kathy Gallagher	Joan Keating
	Linda Moore	Katie Milano

Name	Department	Education	Began in Sandwich
James Mulcahy	Principal	Bridgewater State College B.A. Cambridge College M.Ed	2017
Owen Hill	Assistant Principal	Fitchburg State College, B.S. American International College, M.Ed	1994
Alex Petti	School Counselor	Western New England Univ., B.A.	2014
Joseph Dowick	School Counselor	Salve Regina Univ B.A. Boston Univ. Master's	2011
Jeffrey Carter	Teacher Special Education	Southern University of New York, B.A. New York Institute of Technology M.Ed.	1999
Colleen Clabault	English	St. Lawrence University, B.A. Nova Southeastern University M.S.	1996
Haley Clark	Teacher Social Studies	UMass Amherst B.A. UMass AMherst M. Ed.	2017
Jennifer Condon	Mathematics	UMass Amherst, B.S.	2018
James Cote	Special Education Dept. Head	Lesley University, B.A. Harvard, M.Ed	2004
Chelsea Craig	Gr 7 8 ELA	Univ. of Maine, Farmington B.F.A.	2011
Arly Davis	Science	University of Connecticut; CCSU , B.S.; M.S.	2009
Colleen Derby	History/Social Studies	Bridgewater State University	2018
Elizabeth Donahue	Instructional Technology & Media Services	Salem State College, M.Ed. Bryant College, B.S., M.B.A.	2012
Jeffrey Duffany	History	Framingham State College, M.A. Bridgewater State University, M.A.T	2010

Name	Department	Education	Began in Sandwich
Michele Dunham	Special Education	Providence College, B.A.	1998
Meghan Dutch	Social Worker	Bridgewater State Univ. B.A. Bridgewater State Univ. Master's UMass Boston Ed.S.	2017
Amy Ferreira	Science	Tufts University, B.S. American International College, M.Ed.	2014
Maureen Ferris	Teacher Special Education	Bridgewater State University, B.A. Curry College, M. Ed.	2013
Courtney Franks	Art	Mass College of Art, B.F.A	2012
Renee Fudala	Science	Humboldt State University, B.S. Goddard College, M.A.	2011
Diana Ganju	Art	University of Michigan, B.A. California State University, M. Ed.	2009
Patricia Graham	Special Education	Fitchburg State University, B.S. Bridgewater State University, M Ed.	1993
Nancy Horwood	Grade 8 Math	St. Michael's College, B.A., Walden Univ., M.S.	2016
Jane Kittredge	Social Studies	University of New Hampshire, B.S.	1999
Deb Klier	Technology & Media Service	Westfield State, B.S. Bridgewater State, M.Ed	2006
Liam Kelly	World Languages	College of the Holy Cross , B.A.	2016
Ginger Lavelle	Engineering	Worcester Polytech Institute, B.S. Fitchburg State University, MS Ed.	2010
Rebecca Lewis	Gr 8 History	Univ. Mary Washington, B.A. Fitchburg State Univ. M. Ed	2014
Eugenia MacDonald	School Nurse	Northeastern Univ. College of Nursing, B.S.N.	2006
Hannah MacDonald	Mathematics	Bridgewater State University, B.S.	2018
Emma Masson	Grade 7 Math	Bridgewater State Univ., B.S.E.	2016
David Milligan	Grade 7 Math	Harvard Univ. B.A. George Washington Univ. M. Ed	2016
Debra Morris	English	Principia College, B.A.	1998
Jeanne Nelson	World Language	Boston College, B.A. Universidad de Jaen, M.A.	2005
Mia O'Day	Grade 7 Spanish	Univ. Wisconsin/Madison B.A. Univ. Mass M.Ed	2014
Patricia Rossi	Special Education	Rivier College M. Ed.	2017
Sandra Ryer	Speech and Language	Bridgewater State University, B.A.; M.A.	2000
Karen Sabetta	English	University of New Hampshire, B.A. University of Massachusetts, Boston, M. Ed.	1993
Jane Beth Smith	Science	University of New Hampshire, M.S. University of Massachusetts, Amherst, M.Ed. Arkansas State University, Animal Science	2016
Colleen Thomas	English	Rutgers University, B.A. Cambridge College, M.Ed.	1996
Julie Walsh	French	University of Sherbrooke, B.S.	1999
Steve Watson	Engineering	Westfield State Univ., B.S. Fitchburg State Univ., M.Ed	2013

Oak Ridge School
260 Quaker Meetinghouse Road
East Sandwich, MA 02537
508-833-0111
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Principal	Trish Hill	
Assistant Principal	Brandy Clifford	
	Sarah Floyd	
Office Admin Assist	Heidi Anderson-Walsh	
	Carolyn Perry	
	Kerry Shastany	
School Nurses	Jenn Blackington, R.N.	
	Nicole Bordelon, R.N.	
Custodial Staff	Angelo Tomasini	Jim Petit
	James Douglas	Chad Shaw
Cafeteria Staff	Nancy Looney, Supervisor	Catherine Norton
	Jennifer Dunn	Maura Pratt
	Minday Greirn	

Name	Department	Education	Year Began
Alexandar, Morah	ESP	Lesley, M.ED	2017
Alty, Katie	Tch. Gr.4	Bridgewater State B.S Fitchburg State, M.Ed	2008
Anderson-Walsh, Heidi	Admin Assistant	Dean Jr. College, AS	1993
Archambeault, Carol	Tch. Gr.6	UConn, BA Bridgewater State, MA EL. Ed	1999
Barbosa, Diana	Social Worker	Boston College, MSW	2011
Barrett, Lynn	ESP	Bridgewater. BS	2016
Barros, Christine	Tch. Spinnaker	Bridgewater, M. Spec Ed	2012
Bechard, Shannon	Health	Providence College, B.A Salem State, M.Ed.	2010
Beikes, Linda	ESP	Bridgewater, BA	1999
Beloin, Elizabeth	Tch. Gr. 5	Central CT, BS	2016
Black, Kara	.5 Tch. 7C's	UMass. Amherst, BA, M.Ed	2008
Blackington, Jennifer	R.N.	Bridgewater, BS	2010
Blount, Stacey	Tch.Gr.5	Lesley; Cambridge, BS, M.Ed	1992
Bordelon, Nicola	R.N.	UMass. Amherst, BSN	2013
Bronner, Alexis	Tch. Special Ed	Johnson State, BA	2014
Burke, Jaime	ESP	Cape Cod Comm. College, AS	2016

Name	Department	Education	Year Began
Cahill, Lisa	Dist. Adaptive PE	Bridgewater state, BS Oregon State, M.Ed.	1994
Campbell, Nicki	Recess Monitor	Parkland College	2018
Casali, Mary	ESP	Bridgewater, BA	2017
Cataldo, Emilie	PT	Roger Williams, BS MGH, DPT	2018
Chagnon, Doreen	Tch. Gr. 4	Lesley University, BA, M.Ed.	2001
Clifford, Brandy	Assistant Principal	Salem, MS Bridgewater, ED	2001
Collins, Ellen	ESP	Aquinas, Associates	2004
Cooney, Christina	Tch.Gr.3	UMass, BA Bridgewater State, Post B Fitchburg, M. Ed	2010
Cronin, Noelle	ESP	Univ. of Notre Dame, BA	2017
Cummings, Janet	Recess Monitor		2018
Curry, Carolin	Recess Monitor	Trade School	2018
D'Amato, Karen	LLI	BC, BS	2017
D'Angelo, Sonya	Tch. Gr. 4	Bridgewater, BS	2017
Davis, Frances	ESP	U of NC, BS	2004
Delman, Renee	Tch. Sp Ed	Lesley Univ, M.Ed	2012
Demanche, Lynn	ESP	Bridgewater, M.Ed	2013
Demat, Cynthia	Tch. Gr. 3	Lesley Univ, BA, M.Ed.	2009
Diemer, Jennifer	ESP	Briarwood C., AS	2001
Donohoe, Peter	Tch Sp Ed	Stonehill/Curry, M.Ed	2018
Donovan, Kelly	ESP	North Adams State, BS	2017
Douglas, James	Custodian		2007
Doyle, Joan	Tch. Gr. 3	Simmons, BA Bridgewater State, M.Ed	1999
Dulmaine, Nuttapat	ESP	Payap University, Thailand, BS	2016
Dumas, Elaine	Sp Ed Admin Assist	Becker, AS	2006
Dumas, Sharon	Tch. Gr. 6	Assumption/Fitchburg, BS	2001
Dunn, Jennifer	Cafeteria		2015
Dunn, Laura	Tch.Gr.3	N.A.S.C., B.A.	1986
Edgar, Anne	School Psychologist	BrynMawr, BA Columbia, PhD.	2018
Ellis, Melinda	Library ESP		2016
Emerson, Kim	Tch.Gr.3	Univ.NH,BS Bridgewater State, M.Ed	1997
Ferrick, Marian	Math Interventionist	Bridgewater St, BS, El. Ed.	1976

Name	Department	Education	Year Began
Floyd, Sarah	Assistant Principal	Bridgewater, BS Lesley, M.Ed CAGS	2018
Freeman, Constance	Tch.Gr.5	Boston College, BA Bridgewater, Cert EL Ed Lesley, Masters	2008
Gagneux, Karen	Recess Monitor	Davidson	2018
Gendreau, Kerry	ESP	Marywood College, BS	2008
Glover, Jennifer	Lunch Monitor	Lesley Univ., BS	2018
Gould, Theresa	Tch.Gr.4	Salem State,BS Lesley University, M. Spec. Ed.	2012
Gruen, Lynn	K-6 District Sped Ed	Indiana/Penn St, MS	2008
Guerra, Arthur	Tch. Gr 3	Lesley Univ., BS	2015
Hagopian, Amy	ESP	Wheaton, BS Curry, M.Ed.	2013
Hammond, Brittni	Tch. Gr. 5	CCCC/UMass, BS Curry, M.El. Ed	2015
Handrahan, Stephanie	Tch.Gr.4	Westfield State, BA Lesley, M.Ed	2009
Healy, Benjamin	Music / Chorus Tch.	Salve Regina University, BA Bridgewater State, MAT	2010
Hill, Trish	Principal	Fordham University, BS Simmons College, M.Ed. Leadership	2010
Hood, Molly	Tch. Gr. 3	Providence College, BA Lesley Univ, M.EL Ed. Special Needs	2001
Hunt, Yvonne	Tch. Gr. 6	Westfield St, BS & BA, Psy/M.Ed	2001
Husson, Laura	Tech. ESP	UNH, BS	2004
Jacobson, Kristin	Tch. Gr. 6	Lesley Univ, BS Pt.Loma Nazarene, MA Ed.	2013
Jaroszuk, Karen	ESP	Saint Michaels,Psych Bridgewater State, ECE Cert.	2012
Kanis, Mersh Lubel	Tch. Gr. 5	Cambridge College, BA UMass, M.Ed.	2003
Kelly, Kathleen	ESP	Springfield,BS Lesley Univ., M.Ed.	2013
Kelsey, Christine	ESP	Univ. Maine, BA	2011
Kerr, Jon	Tch.Gr.6	Springfield State, BS	1989
Kozak, Donna	ESP	CCCC	1991
Lemay, Catherine	Tch. Gr. 5	SUNY; Geneseo, BS Lesley University, M.Ed.	1989
Lima, Kathy	ESP	UMass, BS	2000
Looney, Nancy	Cafeteria		2003
Lyver, Michele	Tch. Gr. 6	Suffolk Univ., BS Ed.	2000

Name	Department	Education	Year Began
MacDonald, Debora	ESP	UConn, BS	2016
MacDonald, Kristin	Tch. 7C;s	Villanova, BA College of Notre Dame, MA	2007
Mach, Elaine	Speech Path	Worcester State, BS, MS CC-SLP	2012
Maciel, Sue	Math Interventionist	Illinois State Univ., BS Ed.	2002
Mann, Peter	Tch. Art/ Music	UMass Amherst, BFA Brooklyn C., M.Ed.	1997
Manning, Lynn	O.T.	UMass, BS Mount IDA, AS	2010
Mantenfel, Ellen	Literacy Coach.	Northeastern, BS Ed. Case Western, Speech Path Bridgewater, M.Ed. Rdg.	1989
Mark, Arleen	ESP	Northern Essex Comm. College, AS	2009
Mello, Kimberly	Tch.Gr.4	Rivier Univ., B. Elem Ed. Special Ed.	2014
Mendoza, Sonia	Lunch Monitors	Fisher/ CCCC, AS	2018
Montgomery, Todd	Social Worker	Univ. of Phoenix, BS	2015
Mooney, Erin	Tch. PE	SUNY Cortland, BS Ed.	2008
Moorer, Susan	Math Interventionist	Merrimack, BA	2018
Morris, Amanda	ESP	Emerson College, BA	2011
Morris, Paula	ESP	College of Holy Cross, BA	2017
Myers, Liz	Math Coach	UVMBS Lesley Univ., M. Ed.	2010
Names, Nancy	LLI	Goucher, M.Ed	2014
Natale, Elise	Tch. Gr. 5	U.Mass, BA, MA	2015
Neill, Amanda	ESP	CCCC, AS Baypath, BS	2012
Neske, Christine	Tch.Gr.4	Westfield State, BA Lesley Univ., MA	2009
Norton, Catherine	Cafeteria		2014
Ocampo, Meg	LLI	UNH, BS	2016
Orbach, Debbie	OT	Boston U.; U. of S. California	2009
Palie, Erin	Tch. Spec. Ed.	Mt. Ida, BA Fitchburg State, M. Ed.	2009
Palombo, Terri	Tch. Tech.	Boston College, BA	2009
Paltrineri, Linda	Tch. Gr. 6	Univ. VT, BS Bridgewater State, MS	1987
Pearsall, Linda	Tch. Gr. 3	Plymouth St., BS	1988
Perry, Carolyn	Admin Assistant	Aquinas, AS	2003
Peverly, Kim	ESP	Daytona State, AS Business	2013
Powers, Ann	ESP	QJC, AS	2002

Name	Department	Education	Year Began
Powers, Elizabeth	Tch. Gr. 3	Boston College, ES Cambridge College, MA	1986
Pratt, Maura	Cafeteria		2014
Ramsey,Kelly	Tch. Spec. Ed.	Springfield, BA Bridgewater, Post Bachelors Cambridge, M. Ed.	2015
Raneo, Gina	Lunch Monitor		2018
Rezendes, Marcella	Tch. ELA	PC/Assumption, BA, M	2018
Rider, Cheryl	Tch.Gr.3	Elms College, BA	1996
Riggs, Barbara	Recess Monitor		2018
RigordaEva, Kathy	Literacy Coach	Stonehill, BA Lesley Univ., MA	1988
Riley, Heather	Behaviorist	Union College,BS Univ. Hawaii, Ph D.	2009
Rodgers, Rhonda	ESP	Central Michigan, BA	2016
Ross, Kara	Tch. Speech	U of SD, BA BU, MS	2017
Rossicone, Barbara	Lunch Monitor	Castletown U, BA	2018
Santoni, Julie	Tch. Gr 6	Fitchburg State, BA	1993
Sarafin, Suzanne	SLPA	URI, BS	2009
Schmich, Michael	Tch. PE	Westfield, BS S.New Hampshire, M.Ed.	2017
Schofield, Catherine	Tch. Gr. 6	UNH/Keene, BS EL.Ed., M.Ed.	1997
Shastany, Kerry	Admin Assistant	Becker Jr., AS	2003
Shaw, Chad	Custodian		2012
Shea, Ann	LLI	UMass, BA	2014
Sheehan, Taylor	Tch. Spec. Ed.	Lasalle, MS, M.Ed.	2017
Silvestri, Tamara	Tch. Spec. Ed.	Stonybrook, BS AIC, M.Ed.	2018
Simkins, Penny	ESP	Dean Jr. College, CCCC, AS	2004
Sims, Christine	ESP	BU, BS Bridgewater, M.Ed.	2018
Skirvan, Christine	Tch. Sped Ed/Sci	Saint Joseph College, BA Lesley Univ., MA	2001
Smith, Carly	Tech/Art Tch	Bridgewater State, BA Wheelock College., M. Science	2010
Stanton, Debra	Tch.Gr.6	Salem State, BS, M.Ed.	2005
Strano, Jennifer	Tch. CSD`	St. Michaels, BA American I.C., M.Ed.	2011
Tarnowski, Cindy	ESP	Bryant, BA Lesley Univ., M.Ed.	2017

Name	Department	Education	Year Began
Taylor, Olivia	Tch. Special Ed	U of Maine, BS Curry, M.Ed.	2017
Tobey, Jean	Lunch Monitor		2018
Tobia, Elizabeth	Tch.Gr.5	Kutztown Univ, BS Ed Cambridge, MA School Admin	1986
Tomasini, Angelo	Custodian		2009
Tuohy, Donna	LLI	BSU, M.Ed.	2017
Unroe, Sara	Tch. Gr. 6	UC, BS BGSU, M.Ed.	2017
Wesp, Heather	Tch. Spec. Ed.	Boston College, BS, M.Ed.	2014
Williams, John	Tch. Inst. Music	Misericordia, BM UMass, M.Ed	2000
Wood, Robin	Tch. Spec. Ed.	Bay Path, M.Ed.	2017

FORESTDALE SCHOOL
151 Route 130
Forestdale, MA 02644
508-477-6600
www.sandwichk12.org/schools/forestdale-school

Principal	Christopher Dintino	Special Education ESP's	Sarah Balkam
Assistant Principal	Sarah Murray		Jennifer Cannon
Main Office Secretary	Christine Flannigan		Jill Crowell
	Maureen Jackson		Jocelyn Logan
School Psychologist	Anne Edgar		Jacqueline Franco
Social Worker	Rachel Darsch (1.0)		Jocelyn Greenberg
	Alyssa Pestilli		Lisa Greene
School Nurse	Beth Recker, R.N.		Sally Jordan
	Liz Lopes, R.N.		Alex Lagadinos
Custodial Personnel	Harold Lowry		Bridget Rains
	Sean Fortin		Ashley Saadeh
	Nicholas Weekes		Jessica Sabin
	Fred Kling		Sydny Shaw

	Troy Jones	Madeleine Sicard
Kindergarten ESP's	Beth Burch	April Silva
	Martine Canning	Chris De Angelis-Webber
	Alyssa Casiho	Cara Sullivan
	Kerri Duvall	Kimberly Sylvia
	Kristen Lavery	Laura Tedeschi
	Barb Noble	Joy Walsh
	Michelina Randall	Cara Wilson
	Janet Smilie	Lisa Rooney-Kent
	Amie Webb	
	Melissa Zylich	
Prek ESP's	Blake Seever	
	Amanda Cuneo	
	Barb Weber	
Technology ESP	Amanda DiGiacomo	

Name	Department	Education	Began in Sandwich
Aldrich, Kate	Grade 1 Teacher	Northeastern University, B.S., Lesley University M. Ed.	2002
Balkam, Sarah	Spinnaker ESP	Westfield State University, B.S.	2017
Barrette, Carolyn	Recess Monitor	Becker College	2018
Baxter, Amy	Grade 2 Teacher	Central Michigan University B.S. Bridgewater State College M.Ed.	2014
Birmingham, Steve	Technology Teacher	Murray State Univ., B.A., Univ. of Illinois, M.A.	2011
Bondarek, Mary	Spinnaker ESP	Franklin-Pierce University, B.S., University of Pittsburgh, M.S.	2017
Boyle, Danielle	Recess Monitor	Flagler College	2018
Bridges, Stephanie	Grade 1 Teacher	College of Charleston, B.S., Curry College M. Ed.	2014
Burch, Beth	Kindergarten ESP	Framingham State University, B.A.	2018

Name	Department	Education	Began in Sandwich
Cahill, Lisa	A.P.E. Teacher	Bridgewater State College, B.S., Oregon State University, M. Ed.	1994
Caleshu, Suzanne	PreK ESP	St. Joseph's College, B.S.	2016
Canning, Martine	Kindergarten ESP	University of Massachusetts, B.A.	2016
Cannon, Jen	Spinnaker ESP	Bridgewater State University, B.A.	2018
Cantwell, Kelly	Title 1 Math	Mass. College of Liberal Arts., B.A., american Intl. College, M Ed.	2018
Casino, Alyssa	Kindergarten ESP		2018
Castellano, Jennifer	Kindergarten Teacher	Westfield State University, B.A., American Intl. College MEd	2018
Coughlin-Crowley, Erin	Grade 2 Teacher	Bridgewater State College, B.S., Cambridge College, M. Ed.	1986
Crosby, Julie	Grade 1 Teacher	Lesley College, B.S., Cambridge College, M.Ed.	2001
Crowell, Jill	Spinnaker ESP	Fitchburg State College, B.A.	2018
Cuneo, Amanda	PreK ESP	Worcester State College, B.A.	2018
Darsch, Rachel	Social Worker .5	Suffolk University, B.A., Simmons College, M.S.W.	2017
DeAngelis-Weber, Chris	ESP	Ripon College, B.S., Lesley University, M Ed.	2017
Delano, Theresa	Grade 1 Teacher	Wheelock College, B. S., M Ed.	1984
Demanche, Lynn	ESP	University of CT B.A., Bridgewater State College MEd.	2013
DiGiacomo, Amanda	Technology ESP	Providence College, B.A.	2015
Dintino, Chris	Asst. Principal	Bridgewater State, B.S., American International University, M Ed	1993
Doherty, Melissa	SpED Secretary	UMASS-Amherst, B.A., Simmons College, MEd Sp.Ed.	2018
Duvall, Kerri	Kindergarten ESP	University of Massachusetts Boston, B.S.	2015
Earle, Kim	Speech/Language	UMASS-Amherst, B.A., Emerson College, M.S.	2018
Eastman, Cheryl	Grade 1 Teacher	UMASS-Amherst, B.A., American Intl. College, MEd	2018
Eddy, Michelle	Grade 1 Teacher	Wheelock College, B. S.	1998
Elliott, Mary	Kindergarten Teacher	Bridgewater State College, B.S.	2001
Ellis, Patty	Spinnaker Teacher	UConn, B.A, M.A. 6th year Certificate Endicott BCBA	2009
Fasoli, Kimberely	Spinnaker ESP	American Military College, B.A, M.A.	2017

Name	Department	Education	Began in Sandwich
Flannigan, Christine	Admin. Asst.	California State University, Long Beach, B.S.	2000
Flynn, Carol	Kindergarten Teacher	Bridgewater State College, B.S.	2013
Fox, Lisa	Technology Teacher	University of Maryland, B.S. M.S	2016
Franco, Jacqueline	ESP	Eastern Nazarene College, A.A.	2015
Gill, Michelle	Grade 2 Teacher	Salve Regina University, B.A.	1987
Greenberg, Jocelyn	Spinnaker ESP	Bridgewater State University, B.A.	2015
Greene, Lisa	ESP	Cape Cod Community College	2016
Gruen, Lynn	Speech/Language	Indiana University of PA, M.S.	1992
Hagopian, Amy	CSD ESP	Wheaton College, B.A., Curry College, M.Ed	2014
Hampton, Liz	Speech/Language	Northern Arizona University, M.S.	2013
Harrington, Maureen	ESP		1986
Hart, Kelly	Math Inv. Teacher	UMASS Boston, B.S., Bridgewater State Univ., M Ed.	2007
Heller, Melanie	Grade 1 Teacher	Lesley College, B.A, Cambridge College, M.Ed.	2016
Hickson, Beth	Kindergarten Teacher	Bridgewater State, B.S., Fitchburg State, M.Ed Sp.Ed	2008
Hilliard, Cristin	Grade 1 Teacher	University of Connecticut, B.A.	2015
Howell, Chrissi	Grade 2 Teacher	Wheelock College. B.S., Rhode Island College, M.Ed.	2007
Iadonisi, Susan	Grade 2 Teacher	Trinity College, B.S., Cambridge College, M Ed.	1992
Jackson, Maureen	Admin. Asst.	Cape Cod Community College, A.A.	1994
Jordan, Sally	ESP	Springfield College, B.S.	2006
Kelliher, Susan	Prek Teacher	Fitchburg State College, B.S. in Elementary Ed. B.S. in Special Education	1999
Kent, Lisa	ESP	Bay Path University, B.A., Bath Path University, M.Ed.	
Kern, Susan	Rdg Recovery Teacher	Bridgewater State College, B.S. Elem Ed, Worcester St. College, M. Ed.	2008
Keyes, Mary	Occupational Therapist	Springfield College, B.S., Columbia University, M.S. O.T.	2010
Koenecke, Leah	Grade 2 Teacher	Bridgewater State College, B.A., Bridgewater State College MEd	2018
Kozak, Donna	ESP		1991
Lagadinos, Alexandra	ESP	Becker College, B.A., Eastern Connecticut State Univ., MEd	2018

Name	Department	Education	Began in Sandwich
Lally, Maryanne	Rdg Recovery Teacher	Bridgewater State College, B.S., Boston University, M.S.	1999
Lavery, Kristen	Kindergarten ESP	Bridgewater State College, B.S., Lesley University, M.Ed.	2015
Linkkila, Jenny	Rdg Recovery Teacher	Stonehill College, B.A., North Carolina State University M. Ed.	1999
Lodge, Raquel	ELL Teacher	Bridgewater State University, B.A.	2016
Lopes, Elizabeth	Nurse	UMASS, B.S.N.	2009
MacDonald, Wayne	P.E. Teacher	Bridgewater State University, B.A.	2014
Maki, Shauna	Kdg. Teacher	Lesley University	2008
Manning, Lynn	Occupational Therapist	UMASS, Dartmouth, B.S.	2011
McAdams, Kathryn	Grade 2 Teacher	UMASS Dartmouth B.A., Framingham State University, M. Ed	1999
McCauley, Alexis	Math Intervention	Bridgewater State University, B.S.	2018
Merrick, Kurt	P. E. Teacher	Bridgewater State University, B.S.	2018
Montgomery, Elise	Art Teacher	Tufts University, B. S.	1998
Morgan, Lynne	Grade 1 Teacher	Emmanuel College B.S, Curry College, M.Ed.	1996
Moylan, Courtney	Kindergarten Teacher	Framingham State University, B.S.	2014
Munk, Jennifer	PreK Teacher	Western Kentucky University, B.S., University of Phoenix M.Ed Sp. Ed	2016
Murphy, Sarah	Spinnaker ESP	Regis College, B.A.	2016
Murray, Sarah	Math Inv. Teacher	Suffolk University, B.S., Wheelock College, M Ed.	1999
Noble, Barb	Kindergarten ESP	Michigan State University, M.A.	2015
Norton, Rebecca	CSD ESP	University of Tampa, B.A.	2017
Oliveira, Camila	ELE Coordinator	UFMG , B.A. ESL	2012
Perdigao, Suzanne	PreK Teacher	Bridgewater State University, B.S.	1993
Pestilli, Alyssa	Social Worker	Roger Williams, B.A., Wheelock College, M. SW	2017
Peters, Carolyn	Math Intervention	Stonehill College, B.S., Eastern Nazarene College, M.S.,	2018

Name	Department	Education	Began in Sandwich
Petipas, Cathy	Grade 1 Teacher	Eastern Nazarene College, B. S	2002
Phinney, Lynne	Literacy Coach	University of New Hampshire, B.S., B.A., Wheelock college M. Ed	2010
Pike, Susan	Grade 1 Teacher	Rhode Island College, B.S.,	1997
Rains, Bridget	Spinnaker ESP	Bridgewater State University, B.A.	2016
Randall, Michelina	Kindergarten ESP	Asnuntuck Community College, A.A.	2015
Recker, Beth	Nurse	SUNY New York at Cortland, B.S. Tompkins/Cortland Comm. College R.N.	2000
Regan, Stephanie	Grade 2 Teacher	UMASS, Dartmouth, B.S., Cambridge College M. Ed.	2000
Riley, Heather	Behaviorist	Union College, B.A., University of Hawai'i, M.S., Ph.D.	2009
Saadeh, Ashley	Spinnaker ESP	University of Massachusetts, Dartmouth B.S	2015
Sabin, Jessica	ESP	Cape Cod Community College A.A.	2015
Saunders, Joanne	Grade 2 Teacher	Babson College, B.S, Lesley University. M.Ed, Endicott College, M.Ed.	2009
Scott, Josie	Technology Teacher	Framingham State University, M. Ed, Bridgewater State B.S	2015
Seever, Blake	PreK ESP	Cape Cod Community College A.A.	2016
Shaw, Sydny	Spinnaker ESP	Cape Cod Community College A.A.	2010
Sicard, Madeleine	Spinnaker ESP	Wheelock College, BA	2015
Silva, April	Spinnaker ESP	Franklin Pierce University, B.A.	2017
Simkins, Penny	PreK ESP	Dean Jr. College , E.E.C Preschool Cert.	2004
Slagle, Lorissa	Spinnaker ESP	Southwest Baptist University, B.S.	2017
Smilie, Janet	Kindergarten ESP	Framingham State University, B.S.	2013
Smith, Joan	SPED Teacher	Bridgewater State College, B.S., M Ed	1994

Name	Department	Education	Began in Sandwich
Smith, Marc	Principal	Stonehill College, B.A., UMASS, M. Ed, Bridgewater St. Univ. C.A.G.S.	2013
Snow, Lauren	Literacy Coach	Quinnipiac University B.A. Salem State University M.Ed Reading	2006
Strano, Jen	CSD Teacher	St. Michael's College, B. A., American International College, M Ed.	2015
Sullivan, Cara	ESP	Washington State University, B.S. Education	2007
Sullivan, Nancy	Kindergarten Teacher	Framingham State University B.S. Early Childhood	2006
Swift, Dylan	Math Coach	University of North Carolina, B.S., Vanderbilt University, M.S.	2016
Sylvia, Kimberly	Spinnaker ESP		2015
Tarantino, Abby	SpED Teacher	Arizona State University, B.A.	2015
Tedeschi, Laura	ESP	Bridgewater State College, B.S.	2015
Titcomb, Roisin	Rdg Recovery Teacher	Stonehill College, B.A., American International College, M. Ed.	2012
Tofteroo, Karen	Music Teacher	Westfield State College, B.A.	2001
Tompkins, Kristin	Grade 2 Teacher	Assumption College, B.A., Framingham State, M Ed.	2003
Tremarche, Pam	P.E. Teacher	Springfield College, B.S., Bridgewater State College, P.B.T.C., M.S.	1988
Van Cleef, Mary	Kdg. Teacher	Framingham State College B.S. ECC	1997
Vena, Lauren	Kindergarten Teacher	University of Arizona, B.S., Lesley College M.Ed.	2011
Walsh, Joy	Spinnaker ESP	Curry College, A.A.	2014
Webb, Amie	Kindergarten ESP	Dean College, A.S., Child Studies	2015
Weber, Barb	PreK ESP	SUNY @ Plattsburgh B.A. Elem Ed, SUNY @ Cobleskill AA Elem Ed	2003
Weiner, Lori	SpED Teacher	Bloomsburg University, B.S, Lesley College M.Ed.	2009
White, Kim	Rdg Recovery Teacher	Westfield State College, B.S.ED	2007

Name	Department	Education	Began in Sandwich
Wilkins, Karin	Kindergarten Teacher	College of the Holy Cross B.A., Boston College M.Ed ECE, M.Ed SPED	2012
Williams, Aubrey	Spinnaker ESP	UMASS - Dartmouth, B.A.	2017
Williamson, Melissa	Spinnaker Teacher	Curry College, B.A., Endicott College, M.Ed Sp.Ed	2010
Wudyka, Sarah	Kindergarten Teacher	St. Petersburg College, B.A., Saint Leo College,MEd.	2018
Young, Nancy	Rdg Recovery Teacher	UMASS Amherst, B.A., Framingham State University, M.Ed	2002
Zylich, Melissa	Kindergarten ESP	UMASS, B.S.	2015

Sandwich High School
Class of 2018 Graduates

Nicholas Richard Abbott
Nicholas John Ahari
Jeffrey Steven Aluisy
Robert Wilson Anderson
Lauren Renee Anderson
Matthew Christian Angeles
Colton Samuel Arthur
Thomas Joseph Athanas
**Alexa Jolie Azoff*
**Priyadarshani Bajracharya*
Joshua Paul Bates
Samuel O'Brien Bates
Jamie Marie Beitler
Daniel Jeffrey Gill Bettencourt
**Alexandra May Birch*
**Anna Lisa Boccuzzi*
Sean Michael Boden
Benjamin Joseph Boyea
Caroline Grace Breen
Olivia Kate Brown
**Sean Douglas Bryant*
**Alexandra Katherine Buck*
Sarah Elizabeth Burke
Megan Anna Burr
Megan Kate Carolan
Nicholas Nelson Carr
Matthew James Carr
Hayden David Cavallo
Troy Patrick Chicco
Matthew Brian Clifford
Julia Diane Collentro
**Caroline Rose Condon*
**Caroline Marie Conlan*
Ellys Costa DaLuz
Margaret Rose Coty
Patrick Jack Cronin
James Patrick Cronin
Katherine Grace Crowther
Taylor Leigh Danzey
Anne Florence Davis
Benjamin James DeCoste
Kacey Ann DeMeule
**Melanie Ranjana Denbow*
**Astghik Dion*
Jacquelyn Elizabeth Drake
**Emily Claire Duryea*
Sean Cranton Dwyer
**Anna Jane Dykeman*
Riley Joan Earle
Brittany Ann Eccleston
**Kate Morgan Evans*
Christopher Thompson Fox
**Alyssa Kay Fragano*
Veronica Paige Frazier
Erin Joy French
**Caitlin Marie Furlani*
Nicholas David Gagnon
Benjamin Ryan Galanek
Cameron Michael Glick
Zachary Andre Gonneville
**Sabrina González*
Michael Peyton Goodwin
Jacob Charles Govoni
**Jacqueline Mary Grabowski*
Alexander John Groezinger
Amelia Marie Guarino
Jacob Allen Hafferty
Nathan Scott Hall
**James Patrick Hanlon*
Alexis Marie Haynes
Nicholas James Heyer
**Gregory Adam Hofmann*
**Mary Margaret Houlihan*
Julia Marie Hughes
**Catherine Lea Hunt*
John Matthew Hurley
Luke Allen Jackson, Jr.
**Colby Tyler Jensen*
**Kamryn Elizabeth Jones*
Jared Xavier Joseph
*+*Amanda Kailey Karch*
Sydney Soleil Kiedeisch
Panitan Boonchawee Kienle
**Dylan Barrett Klaiber*
Yury Konieozna
Chase Alexander Kopcak
Jack Thomas LaRochelle
Skyler Anthony Robert Lasit
Sean Francis Laughlin
Andrew James Lawrence
Kelsey Taylor Leighton
Garrett David Lynch
**Molly Louise MacFarland*
**Sara Jane MacFarland*
Elizabeth Ann Mandy
Daniel Edward Marsters
*++*Anna Rose Marti*
Sarah Rae Mattson
Katherine Elizabeth McAuliffe
Amelia Rose McCartney
**Riley Elizabeth McGittigan*
Camryn Aerin Jin McInnis
Samuel Jack McKenzie
Gage Miller
Kaily Lois Moniz
Grace Kathleen Moran
**Clare Margaret Mulroy*
Brendan John Murphy
**Lily Elena Murphy*
Daniel Ryan Murphy
Shannon Elisabeth Nardizzi
Mather James Negron
Ronald William Nurse
Steven James O'Brien
Gregory Patrick O'Neil
**Farrell Elizabeth Orman*
**Joseph Giovanni Papapietro*
Sean Thomas Parker
Ritin Rajendra Patel
John Joseph Perry
Benjamin Parker Phillips
Liam Hugh Powers
Erin Marie Pozerski
Brendan John Pratt
Shayla Marie Quinlan
Brian Joseph Ranta
Jonah Jeremiah Raymond
Katherine Elizabeth Reiber
Marina Parker Ricciardi
Gabriel Oliveira Rodrigues
Jake Robert Rogers
Hailey Catherine Royle

William John Russell
Brett Alexander Rymsha
Elizabeth Frances Sawyer
Mikayla Lenox Shaw
Caitlin Wylie Shaw
John Patrick Sheehan
Joshua Austin Silva
**Molly Kate Silvestri*
**Anna Faith Smillie*
**Kathryn Jane Smith*
Molly Maria Smith
Brennan Thomas Speers
Sarah Allison Spruyt
Grace Kathleen Sullivan
Kathleen Therese Sullivan
David James Sylvester
McLean Scott Taggart
Natalia Tellez
Douglas Soon Tice
**Halle Elizabeth Tickell*
Caleb Gordon Tocci
Jacob Max Townsend
Cameron Broderick Travers
**Anastasia Adderly Troyanos*
Allison Elizabeth Tuden
**Amanda Lee Valentine*
Sean Patrick Van Cott
Noah Michael Wahlers
Jake Anthony Walker
Caroline Margaret Wilson
Madeline Rose Wood
Adam Keith Yorke
Ryan Michael Yourell
Jennifer Renee Yowell
Daniel Christopher Zappala

Sandwich High School
Class of 2018 Accepting Colleges

American University
Anna Maria College
Assumption College
Ave Maria University
Babson College
Baldwin Wallace University
Bard College
Becker College
Bentley University
Boston College
Boston University
Brandeis University
Bridgewater State University
Bryant University
Butler University
Cape Cod Community College
Case Western Reserve University
Castleton University
Champlain College
Chapman University
Clark University
Coastal Carolina University
Colby College
Colby-Sawyer College
College of Charleston
College of William and Mary
Connecticut College
Creighton University
Curry College
DePaul University
Duquesne University
Elmira College
Elon University
Emerson College
Emmanuel college
Endicott College
Fairfield University
Fitchburg State University
Florida State University
Florida Gulf Coast University
Fordham University
Framingham State University
Franklin Pierce University
Full Sail University
Furman University
George Mason University
Hamilton College - NY
Hartwick College
Harvard University
Hofstra University
Indiana University at Bloomington
Ithaca College
James Madison University
Johnson & Wales University - Providence
Keene State College
Kennesaw State University
Lasell College
Lehigh University
Lesley University
Loyola University Maryland

Manhattan College
Marion Military Institute
Marist college
Massachusetts Bay Community College
Massachusetts College of Liberal Arts
Massachusetts Maritime Academy
MCPHS - Massachusetts College of Pharmacy & Health Services
Merrimack College
Mount Holyoke College
New England College
Northeastern University
Norwich University
Pennsylvania State University - World Campus
Plymouth State University
Providence College
Purdue University
Quinnipiac University
Radford University
Regis College
Rensselaer Polytechnic Institute
Rhode Island College
Roger Williams University
Rutgers University - New Brunswick
Saint Anselm College
Saint Michael's College
Salem State University
Salve Regina University
Santa Clara University
Seton Hall University
Siena College
Simmons College
Southern New Hampshire University
Springfield College
St. John Fisher College
Stonehill college
Suffolk University
Syracuse University
Temple University
The Catholic University of America
The George Washington University
The University of Alabama
The University of Arizona
The University of Oklahoma
The University of Tampa
United States Merchant Marine Academy
Union College (New York)
University of Connecticut
University of Dayton
University of Delaware
University of Florida
University of Hartford
University of Kentucky
University of Maine
University of Maryland, Baltimore County
University of Maryland, College Park
University of Massachusetts Dartmouth
University of Massachusetts, Amherst
University of Massachusetts, Boston
University of Massachusetts, Lowell
University of Mississippi
University of New England
University of New Hampshire at Durham
University of New Haven
University of North Carolina at Wilmington
University of Rhode Island
University of Pennsylvania
University of Pittsburgh
University of Rhode Island
University of Richmond
University of Rochester
University of San Diego
University of Vermont
University of Wisconsin - School of Music
University of Wisconsin - Madison
Utica College
Valdosta State University
Villanova University
Virginia Tech
Wentworth Institute of Technology
Wesleyan University
West Virginia University
Western New England University
Westfield State University
Wheaton College MA
Wingate University
Worcester Polytechnic Institute
Xavier University

Sandwich High School
2018 Scholarship Awards

Scholarship	Student	Dollars Awarded
# 12 Award**	Heyer, Nicholas James	$0.00
# 12 Award**	Houlihan, Mary Margaret	$0.00
Alvah B. Holway**	Taggart, McLean Scott	$75.00
American Legion Auxiliary Local 188	Earle, Riley Joan	$500.00
American Legion Auxiliary Local 188	Furlani, Caitlin Marie	$500.00
American Legion Auxiliary Local 188	Leighton, Kelsey Taylor	$500.00
American Legion Auxiliary Local 188	MacFarland, Molly Louise	$500.00
American Legion Auxiliary Local 188	MacFarland, Sara Jane	$500.00
American Legion Post 188 Clifford Collins	Furlani, Caitlin Marie	$500.00
American Legion Post 188 Clifford Collins	Leighton, Kelsey Taylor	$1,000.00
American Legion Post 188 Clifford Collins	MacFarland, Molly Louise	$500.00
American Legion Post 188 Clifford Collins	MacFarland, Sara Jane	$500.00
Anne & Sarah Chamberlain**	Nardizzi, Shannon Elisabeth	$50.00
Barbara Luksanen Gill	Furlani, Caitlin Marie	$1,000.00
Bonbright Family Foundation/Sandwich Band Boosters	Lasit, Skyler	$1,000.00
Cape Cod Association	Condon, Caroline Rose	$1,000.00
Cape Cod Association	Conlan, Caroline Marie	$1,250.00
Cape Cod Association	Kopcak, Chase	$1,250.00
Cape Cod Association	Sawyer, Elizabeth Frances	$1,250.00
Cape Cod Chamber of Commerce**	Buck, Alexandra Katherine	$1,000.00
Captain Gerald F. DeConto**	MacFarland, Molly Louise	$5,000.00
Carlo A. and Margaret S. Pola	Leighton, Kelsey Taylor	$700.00
CC Five Cents Savings Bank (laptop)**	Lawrence, Andrew James	$0.00

Class of 2000**	MacFarland, Molly Louise	$200.00
David B. Laffoon**	Marti, Anna Rose	$100.00
David Brazil Memorial	Furlani, Caitlin Marie	$500.00
David Brazil Memorial	Silvestri, Molly Kate	$500.00
David W. Allen Memorial**	Bates, Samuel O'Brien	$1,000.00
David W. Allen Memorial**	Earle, Riley Joan	$1,000.00
Don Long Memorial**	Fragano, Alyssa Kay	$100.00
Donald Ashley Memorial	Gagnon, Nicholas David	$1,000.00
Dr. Sylvester McGinn**	Nardizzi, Shannon Elisabeth	$150.00
Elizabeth T. Vanbuskirk**	Houlihan, Mary Margaret	$250.00
Ellen Nye Holway **	Furlani, Caitlin Marie	$1,000.00
Esther M. Wallace**	Reiber, Katherine	$2,000.00
Eugene S. Clarke, Jr.**	Anderson, Lauren Renee	$300.00
Eva G. Strain**	Smith, Molly Maria	$2,000.00
George S. Wing**	Taggart, McLean Scott	$75.00
Hannah S. Belcher**	Angeles, Matthew Christian	$50.00
Harold Magnusson**	Gonneville, Zachary Andre	$500.00
Harold Magnusson**	Patel, Ritin Rajendra	$500.00
Harold Magnusson**	Pozerski, Erin Marie	$500.00
Harold Magnusson**	Tellez, Natalia NMN	$500.00
Henry L. & Mary E. Hall**	Angeles, Matthew Christian	$150.00
Holly Hog Charitable Foundation**	Buck, Alexandra Katherine	$1,000.00
Holly Hog Charitable Foundation**	Burke, Sarah Elizabeth	$1,000.00
Jeff Hayes Memorial**	Hurley, John Matthew	$0.00
Jen Geertz Memorial/Knights Theater Company	Valentine, Amanda Lee	$500.00
John and Ruth Tyback Memorial **	Rodrigues, Gabriel Oliveira	$1,000.00
John F. Clayton**	González, Sabrina	$175.00

Mary Celata Scholarship**	Fragano, Alyssa Kay	$500.00
Mary Crocker Baker**	Guarino, Amelia Marie	$300.00
Merit	Bates, Samuel O'Brien	$3,600
Paul Curtis Ewer, Jr.**	MacFarland, Sara Jane	$50.00
PTSA	Bajracharya, Priyadarshani	$1,000.00
PTSA	González, Sabrina	$1,000.00
PTSA	Hofmann, Gregory Adam	$1,000.00
Richard E. Pierce, Jr. Memorial Scholarship**	Earle, Riley Joan	$1,000.00
Richard E. Pierce, Jr. Memorial Scholarship**	Goodwin, Michael Peyton	$1,000.00
Richard E. Pierce, Jr. Memorial Scholarship**	Guarino, Amelia Marie	$1,000.00
Richard E. Pierce, Jr. Memorial Scholarship**	Houlihan, Mary Margaret	$1,000.00
Richard E. Pierce, Jr. Memorial Scholarship**	Hurley, John Matthew	$1,000.00
Richard E. Pierce, Jr. Memorial Scholarship**	O'Neill, Gregory Patrick	$1,000.00
Richard J. Connor /Friends of the Sandwich Public Library	Breen, Caroline Grace	$2,500.00
Sally Nye Moseman	Grabowski, Jacqueline Mary	$1,000.00
Sandwich Citizens Police Academy Alumni	Angeles, Matthew Christian	$1,000.00
Sandwich Democratic Town Committee	Smilie, Anna Faith	$500.00
Sandwich Education Association	Orman, Farrell Elizabeth	$0.00
Sandwich Education Association	Smilie, Anna Faith	$0.00
Sandwich Fire Fighters	Furlani, Caitlin Marie	$500.00
Sandwich Fire Fighters	Goodwin, Michael Peyton	$1,000.00
Sandwich Fire Fighters	MacFarland, Molly Louise	$500.00
Sandwich Fire Fighters	MacFarland, Sara Jane	$500.00
Sandwich Fire Fighters	O'Neill, Gregory Patrick	$500.00
Sandwich Fire Fighters	Pozerski, Erin Marie	$1,000.00
Sandwich Fire Fighters	Smilie, Anna Faith	$500.00
Sandwich High School Association**	Breen, Caroline Grace	$1,000.00

Sandwich High School Association**	Buck, Alexandra Katherine	$1,000.00
Sandwich High School Association**	Croni, Patrick Jack	$1,000.00
Sandwich High School Association**	Danzey, Taylor Leigh	$1,000.00
Sandwich High School Association**	Earl, Riley Joan	$1,000.00
Sandwich High School Association**	Eccleston, Brittany Ann	$1,000.00
Sandwich High School Association**	Goodwin, Michael Peyton	$1,000.00
Sandwich High School Association**	Grabowski, Jacqueline Mary	$1,000.00
Sandwich High School Association**	Marti, Anna Rose	$1,000.00
Sandwich High School Association**	Troyanos, Anastasia Adderly	$1,000.00
Sandwich Kiwanis	Conlan, Caroline Marie	$2,500.00
Sandwich Legacy	Troyanos, Anastasia Adderly	$500.00
Sandwich Lions Club	González, Sabrina	$0.00
Sandwich Police Department	Angeles, Matthew Christian	$500.00
Sandwich Police Department	Cronin, Patrick Jack	$500.00
Sandwich Police Department	Goodwin, Michael Peyton	$500.00
Sandwich Police Department	O'Neill, Gregory Patrick	$2,500.00
Sandwich Police Department	Pozerski, Erin Marie	$500.00
Sandwich Women's Club	MacFarland, Molly Louise	$1,000.00
Sarah Bradley**	González, Sabrina	$25.00
Shawme Fish and Game Club	Orman, Farrell Elizabeth	$1,000.00
Sons of the American Legion	González, Sabrina	$500.00
Sons of the American Legion	Leighton, Kelsey Taylor	$500.00
Sons of the American Legion	Walker, Jake Anthony	$500.00
The Grace Swift Nye and Alfred Gibbs Nye Scholarship	Bajracharya, Priyadarshani	$3,000.00
The Grace Swift Nye and Alfred Gibbs Nye Scholarship	Furlani, Caitlin Marie	$3,000.00
The Sandwich Town Hall Preservation	Lasit, Skyler	$500.00
Timothy Colombo Memorial**	Lasit, Skyler	$0.00

Tuition and Fee Waiver	Bates, Samuel O'Brien	$28,000
Wayne H. Gilmore**	Rodrigues, Gabriel Oliveira	$1,000.00
William H. Harrison**	Spinella, Kaitlyn	$150.00
William J. Spratt Memorial	Beaton, Ryan	$600.00
Winthrop T. Trenholm Memorial **	Leighton, Jordan	$2,000.00

Report of the
UPPER CAPE COD REGIONAL TECHNICAL SCHOOL

To the citizens of Bourne, Falmouth, Marion, Sandwich, and Wareham:

ELECTED SCHOOL COMMITTEE REPRESENTATIVES:

TOWN OF BOURNE	MARY CROOK
	JULIE WING
TOWN OF FALMOUTH	THOMAS CORRIVEAU, VICE-CHAIR
	MARYANN SMITH
TOWN OF MARION	ELIZABETH MAGAURAN
TOWN OF SANDWICH	MICHAEL DEGAN, TREASURER
	STEVEN CHALKE
TOWN OF WAREHAM	DOMINIC CAMMARANO
	ROBERT FICHTENMAYER, CHAIR
SUPERINTENDENT	DR. ROBERT A. DUTCH

Upper Cape Cod Regional Technical School foundation enrollment, as of October 1, 2017 consisted of one hundred seventy-five (175) students from Bourne, one hundred sixty-eight (168) from Falmouth, twenty-three (23) from Marion, one hundred thirty-two (132) from Sandwich, and two hundred sixty-six (266) from Wareham. The school also has a self-sufficient adult Licensed Practical Nursing program with both full-time and part-time day and evening programs available to students. For several years now, the school remains enrolled beyond capacity with a large waiting list. Due to the success of quality career and technical education garnering praise on regional, statewide, and national, fronts, the interest in attending Upper Cape Tech is increasing while the number of school age children is decreasing. Due to our limited number of seats the number of applicants who cannot be afforded the opportunity of a career and technical education continues to be significant.

School spirit has increased dramatically as enrollment has increased. Participation in athletics and extra-curricular activities is at an all time high. The school year concluded with Upper Cape Tech students experiencing great success in several trade competitions. Several students competed at the national level of the SkillsUSA competition in Louisville, Kentucky resulting in two gold medal national champion teams and a silver medalist in Internetworking as well as a sixth place finish in Cabinetmaking. Upper Cape Tech Horticulture students also had a successful school year, winning 10th place in nursery landscape and team gold at the national Future Farmers of America convention, which is a tremendous accomplishment at the national level competing against 39 other states. At the state competition, Upper Cape Tech placed first in nursery landscape, agricultural sales, science demonstration, and chapter exhibit.

Upper Cape Tech continues to expand its offerings for adults and other out of school individuals. Adult tuition students, specialized afternoon and evening occupational programs, and summer programs are additional to the 764-pupil school day enrollment. Upper Cape Tech continues to offer valuable cost-effective services to its communities via its day and evening programs. During this fiscal year 1,735 adult students were enrolled in evening courses.

As the fiscal year concluded, several building projects were underway. Construction began on a fitness and wellness center. The 5,000 square foot building is comprised of a cardiovascular conditioning area as well as a strength training area. This building will enhance the physical therapy aide component that is being added to the Health Technology technical program. Upper Cape Tech was the recipient of a Massachusetts Capital Skills Grant in the amount of $236,500.00 which will be used to purchase the equipment for the program. Other campus improvements included the addition of a 900 square foot classroom which will be utilized for the related classes in the Automotive Collision Repair program.

Upper Cape Tech staff and students are able to undertake much of the maintenance of the building, along with monitoring the facility's complex ventilation and heating, saving thousands of dollars in outside labor costs. Additionally, significant savings were realized this past fiscal year as a result of the solar canopies in the staff and student parking lot. The canopies resulted in nearly $50,000 in net metering credits in fiscal year 2018. The district also earned revenues of over $30,000 as a result of a power purchase agreement with Future Generation Wind.

The Regional School District Committee extends its appreciation to the many advisory boards that assist us in developing and maintaining educational programs, various town and school officials who support our efforts, and school staff members. It is the combined effort of all of these individuals that has enabled the success of the school and its graduates for the benefit of our communities. We look forward to your continued support.

Respectfully submitted,

Robert A. Dutch, Ed.D.
Superintendent

SANDWICH STUDENTS [31]

Kai Nowers/Automotive
Sophia Klenert/Carpentry
Tyler Sprague/Carpentry
Emma Carrico/Cosmetology
Sarah Durant/Cosmetology
Cayley Larocque/Cosmetology
Cameron Quinn/Culinary Arts
Ryan Thompson/Cosmetology
Jacob Austin/Electrical
Jenifer Vasco/Electrical
John Fraser/Engineering
Garrett Nelson/Engineering
Liam Orman/Engineering
Andrew Pierce/Engineering
Michael Connolly/Environmental
Olivia MacFarlane/Environmental Tech
Nathan Neal/Environmental Tech
Paul Simmons/Environmental Tech
Sean Starbard/Environmental Tech
Abigail Carter/Health Technology
Jessica O'Brien/Health Technology
Robert Fishman/Horticulture
Carolyn Stefanelli/Horticulture
Lillyan Tenney/Horticulture
Elias Rotondo/Information Tech
Bruno Tamburrini/Information Technology
John Webster/Information Technology
Samuel Congro/Plumbing & Heating
Caleb Jepson/Plumbing & Heating
Michael Lippincott/Plumbing & Heating
Jade Monte/Marine

Meeting Schedule

This section is subject to change. Please check the Town's Website www.sandwichmass.org to confirm the date, time and location of meetings.

Board of Appeals
2nd & 4th Tues., 6:00 p.m., Sand Hill School Community Center, 16 Dewey Ave.

Board of Assessors
Contact Town Clerk's Office for meeting schedule

Community Preservation Committee
1st Mon., 5:00 p.m., Sand Hill School Community Center, 16 Dewey Ave

Conservation Commission
1st & 3rd Wed., 7:00 p.m., Sand Hill School Community Center, 16 Dewey Ave. (except July 3)

Council on Aging – Board of Directors
4th Fri., 8:45 a.m., Human Services Bldg., lower level, 270 Quaker Meetinghouse Road

Friends of the Sandwich Council on Aging
Contact Town Clerk's Office for meeting schedule

Friends of Sandwich Public Library
3rd Thurs., 10:00 a.m., contact Sandwich Public Library, 142 Main Street for details

Friends of the Sandwich Town Archives
3rd Tues., 1:00 p.m., contact the Sandwich Public Library 142 Main Street for details

Finance Committee
Contact Town Hall for meeting schedule

Glass Town Cultural District Steering Committee
3rd Wed., 3:30 p.m., Sandwich Public Library, 142 Main Street

Golf Advisory Committee
2nd Wed., at 6:00 p.m. at Sandwich Hollows Golf Club

Board of Health
2nd Mon., 7:00 p.m., Sand Hill School Community Center 16 Dewey Ave - As Needed

Historical Commission
1st Wed., 6:00 pm., Sandwich Public Library, Archives, 142 Main Street (See Town Clerk's website for details)

Historic District Committee
2nd & 4th Wed., 6:30 p.m., Human Services Bldg. 270 Quaker Meetinghouse Rd
(except Nov. 27 & Dec. 25 no mtgs due to holidays)

Housing Authority
2nd Thurs., 5:00 p.m., 20 Tom's Way

Library Trustees
2nd Tues., 7:00 p.m., Sandwich Public Library, 142 Main Street

Personnel Board
Contact Town Hall for meeting schedule

Planning Board
1st & 3rd Tues., 7:00 p.m., Sand Hill School Community Center, 16 Dewey Ave

Recreation Committee
Contact Town Clerk's Office for meeting schedule

School Committee
Regular School Committee Meetings are held at 7:00 p.m. at the Town Hall, 130 Main Street on Wednesday evening twice a month unless otherwise posted.

Board of Selectmen
Every Other Thurs., 7:00 p.m., Town Hall, 130 Main St.
(Unless Otherwise Posted)

Town Hall Preservation Trust
1st Tues., 9:00 a.m., Town Hall, 130 Main Street

Water Quality Review Committee
Contact Board of Health for meeting schedule

LOCATION OF TOWN DEPARTMENTS

Town Hall, 130 Main Street	
Office of the Board of Selectmen	888-4910
Office of the Town Manager	888-5144
Accounting Office	888-0352
Office of the Treasurer	888-6508
Office of the Human Resources Director	833-8061
Town Hall Annex, 145 Main Street	
Office of the Tax Collector	833-8012
Office of the Town Clerk	888 0340
Transfer Station/Beach Sticker Sales	833-8012
Public Library, 142 Main Street	888-0625
Town Archives	
Public Works Dept., 500 Route 130	833-8002
Cemetery	
Town Engineer	
Highway	
Parks	
Sanitation/Transfer Station	888-1969
Tree Warden	
Sandwich Marina, Ed Moffit Drive	833-0808
Human Services Building, 270 Quaker Meetinghouse Road	
Council on Aging	888-4737
Public Health Nurse	833-8020
Oak Crest Cove, 34 Quaker Meetinghouse Road	
Facilities Department	477-9457
Information Technology	833-8069
Recreation Department	888-4361
Town Offices, 16 Jan Sebastian Drive, Industrial Park, Rte. 130	
Board of Appeals	833-8001
Board of Health	888-4200
Building Inspector	888-4200
Engineering Department	833-8000
DNR & Conservation	833-8054
Animal Control Division	833-8004
Planning Department	833-8001
Assessing Department	888-0157
Police Department, 117 Rte. 6A, Sandwich (Non-Emergency)	888-1212 x7
Fire Department, 115 Rte. 6A, Sandwich (Non-Emergency)	888-0525
School Superintendent, 33 Water Street	888-1054
Sandwich Hollows Golf Club, Round Hill Rd	888-3384

TOWN WEBSITE: www.sandwichmass.org

TELEPHONE DIRECTORY

EMERGENCY	**911**
Accounting	888-0352
Animal Control Officer	833-8004
Archives (located at the Public Library)	888-0625
Assessing	888-0157
Barnstable County (Main #)	375-6600
Barnstable County Reg. Of Deeds	362-7733
Board of Appeals	833-8001
Board of Health	888-4200
Building Inspector	888-4200
Cable TV (Comcast) (Toll Free)	800-COMCAST
	800-266-2278
Cable TV Studio (SCTV)	888-6800
Canal Region Chamber of Commerce	759-6000
Cape Cod Times Newspaper	508-775-1200
	800-451-7887
Council on Aging	888-4737
Dexter Grist Mill and Hoxie House	888-4361
Engineering Dept.	833-8000
Facilities Manager	477-9457
Fire (non-emergency)	888-0525
Forestdale School-	
Main	477-6600
Nurse	477-2866
Gas/Plumbing Inspector	888-4200
Golf Course (Sandwich Hollows)	888-3384
Health Agent	888-4200
High School-	888-4900
Director of Athletics ext 5046	
Guidance ext 5023	
Library ext 5043	
Nurse ext 5033	
Historic District	888-4200
Housing Authority	833-4979
Hoxie House and Dexter Grist Mill	888-4361
Human Resources	833-8061
Information Technology	833-8069
Joint Base Cape Cod (Mass. Military Reserv.)	968-4670
Library	888-0625
Marina	833-0808
Municipal Liens	833-8012
Natural Resources (Conservation)	833-8054
Oak Ridge School-	
Main	833-0111
Nurse	833-0988
Planning Board	833-8001
Police (non-emergency)	888-1212 x7
Public Health Nurse	833-8020
Public Works Department	833-8002
Cemetery	
Highway	
Parks	
Town Engineer	
Tree Warden	
Transfer Station	888-1969
Recreation Director	888-4361
Sandwich Chamber of Commerce	508-681-0918
Sandwich Enterprise Newspaper	800-286-7744
Sandy Neck (4x4 Permits)	362-8300
Selectmen	888-4910
Shawme Crowell Forest	888-0351
Shellfish Inquiries	833-8054
State Fish Hatchery (MDFW)	888-0008
Superintendent of Schools – Wing School	888-1054
Director of Finance & Business Operations	888-1054
SPED	888-1054 x204
School for Early Learning	888-8004
Tax Collector	833-8012
The Broadsider Newspaper	508-375-4945
Town Clerk	888-0340
Town Manager	888-5144
Treasurer	888-6508
Upper Cape Cod Regional Technical School	508-759-7711
Veterans' Services (Toll Free)	888-778-8701
Water District	888-2775
Weights & Measures	1-508-862-4671
Wire Inspector	888-4200

FAX NUMBERS:

Animal Control Officer	833-0018
Assessing	833-8098
Board of Appeals	833-8006
Canal Region Chamber of Commerce	759-6965
Council on Aging	833-9154
Natural Resources (Conservation)	833-0018
DPW	833-8011
Engineering	833-8005
Fire	833-8010
Forestdale School	477-7665
Golf Course (Sandwich Hollows)	833-1689
High School	833-8392
Housing Authority	833-4993
Human Resources	833-8045
Inspections	833-0018
Library	833-1076
Marina	833-8026
Nursing	833-8398
Oak Ridge School	888-0911
Planning & Development	833-8006
Police	888-4163
Recreation	888-5884
School Business Office	833-8023
School for Early Learning	833-9264
Selectmen	833-8045
Superintendent of Schools	888-9505
Tax Collector	888-2497
Town Manager	833-8045
Town Clerk	888-2497
Treasurer	888-8655

TOWN WEBSITE: www.sandwichmass.org

TOWN E-MAIL ADDRESSES: townhall@townofsandwich.net
selectmen@townofsandwich.net

Sandwich Chamber of Commerce Website
www.sandwichchamber.com









Town of Sandwich
2019
Annual Reports

SANDWICH, MASSACHUSETTS: A Profile

Settled:	1637, Incorporated 1639
County:	Barnstable
Population	January 1, 2018 --- 20,111 January 1, 2019 --- 19,330
Area:	43.95 square miles (includes 14.95 square miles in Joint Base Cape Cod)
Highest Elevation:	292 feet (Telegraph Hill)
Lowest Elevation:	Sea Level
Miles of Road	248.4 miles (148.5 Town, 20.4 State, 79.5 other)
Area Code:	508
Zip Codes:	02563 (Sandwich) 02537 (East Sandwich) 02644 (Forestdale) 02562 (Sagamore Beach)
Government	5 Member Part-Time Board of Selectmen and a Town Manager Open Town Meeting, 1st Monday in May Town Election, 1st Thursday following the 1st Monday (Annual Town Meeting)
FY 2018 Tax Rate, Residential:	$14.29 per thousand, Sandwich Water District $.66, No. Sagamore Water Dist. $0.91
FY 2019 Tax Rate, Residential:	$14.32 per thousand, Sandwich Water District $.62, No. Sagamore Water Dist. $0.90
Public Schools:	Forestdale School (K-2) 534 students Oak Ridge School (3-6) 765 students STEM Academy (7-8) 448 students High School (9-12) 658 students Sturgis Charter School 187 students Upper Cape Cod Vocational Technical School (Bourne) 109 Sandwich students as of 10/1/19
Public Safety:	Full-Time Police and Fire Department (with ambulance service)
Public Library:	Sandwich Public Library, founded 1891, FY'19 110,000 Items

Utilities:		
Electric:	EVERSOURCE (Formerly NSTAR)	800-592-2000
Telephone:	Verizon	800-837-4966
Natural Gas:	National Grid (formerly KEYSPAN)	800-548-8000
Water:	Sandwich Water District	508-888-2775
Cable Television:	Comcast Cable TV (Toll Free)	800-COMCAST (800-266-2278)
	Direct TV	1-877-916-5137

Nearby Hospitals:	
Cape Cod Hospital (Hyannis)	508-771-1800
Falmouth Hospital (Falmouth)	508-548-5300
Beth Israel Deaconess – Plymouth (Formerly Jordan Hospital)	508-746-2000
South Coast Health (Tobey Hospital -Wareham)	508-295-0880
Spaulding Rehabilitation Cape Cod(Sandwich)	508-833-4000

Churches: St. John's Episcopal, Corpus Christi (Catholic), Forestdale Baptist, Covenant Baptist, Sandwich Community Church of the Assemblies of God, First Church of Christ, Sandwich Meeting of Friends (Quaker), Calvary Chapel of Cape Cod, Lighthouse On The Rock Family Church, Lighthouse Christian Fellowship, Covenant Community Church, Jehovah's Witness

2019
Annual Reports
of the
Town Officers
of the
Town of Sandwich
The Oldest Town on Cape Cod



For the Year Ending December 31, 2019

EMPLOYEE RECOGNITION CEREMONY

The Town of Sandwich Employee Recognition Ceremony was held Wednesday, December 11, 2019 at Sandwich Hollows Golf Course to honor Town Employees for their dedicated service to the Town and to give special honor to recipients of the Employee of the Year and Volunteer of the Year

BOARD OF SELECTMEN HONOREES

15 YEARS

Willa Grant	Library	Vincent Sgro	Library
Michael Gumbleton	Police Department		

20 YEARS

Bruce Lawrence	Police Department	Dave Polidor	Golf Department
Darren Meyer	Board of Health	Nicholas Souke	Fire Department
Karen Ostiguy	Library		

25 YEARS

Jason Keene	Police Department	Sean Miller	Fire Department
David Mason	Board of Health		

30 YEARS

Timothy Cavanaugh — Police Department

35 YEARS

Robert Black III — Fire Department

SCHOOL COMMITTEE HONOREES

15 Years

Kathryn Aldrich	Forestdale	Ellen Collins	Oak Ridge
James Cote`	High School	Frances Davis	Oak Ridge
Joanne DeConto	High School	Marisa Fiore-Kelley	High School
Linda McCabe	School for Early Learning	Karen McGrath	High School
Linda Moore	Stem Academy	Carolyn Perry	Oak Ridge
MaryAlice Shorten	Facilities Department		

20 Years

Carol Archambeault	Oak Ridge	Jeffery Carter	Stem Academy
Rachel Cronin	High School	Leticia Fournier	School for Early Learning
Jane Kittredge	Stem Academy	Jenny Linkkila	Forestdale
Kathryn McAdams	Forestdale	Lauren Melillo	**Sandwich Partnership for Families**
Sarah Murray	Forestdale	David Neill	High School
Mary Consuela Reilly	School for Early Learning	Julie Walsh	Stem Academy
Maureen Wiklund	Director of Curriculum		

25 Years

David Aycock	High School	Owen "Chip" Hill	Stem Academy
Brent Pearsall	High School	Julie Santoni	Oak Ridge
Joan Smith	Forestdale	Laurie St Pierre	High School

30 Years

Carolyn Hite	High School	Catherine Lemay	Oak Ridge
Ellen Mantenfel	Oak Ridge		

35 Years

Theresa Delano — Forestdale

SCHOOL COMMITTEE EMPLOYEE OF THE YEAR
Tammy Gibbs

SCHOOL COMMITTEE VOLUNTEER OF THE YEAR
PTA and PTSA

BOARD OF SELECTMEN EMPLOYEE OF THE YEAR
Robin Cherry, Melissa Carroll, Jana Mendes

BOARD OF SELECTMEN VOLUNTEER OF THE YEAR
Carl A. Johansen

Cover: Thank you residents of Sandwich! Your overwhelming support allowed the Town to officially open two beautiful new public safety facilities in September 2019 at the corner of Quaker Meetinghouse and Cotuit Roads. In addition, significant renovations were completed at the East Sandwich EMS/Fire substation which allowed us to staff this facility for first time in Sandwich's history. Thank you!

Cover by Don Fleet, Fleetwood Photography

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GENERAL GOVERNMENT



Shawme Pond glimmers on the first snowfall of December 2019

Photo Courtesy of Kathleen Coggeshall

Report of the
BOARD OF SELECTMEN

The Town continues to make strong progress in Two Thousand Nineteen. The efforts of 2019 continued on our path to implement community goals articulated in our Long Range Plan with a focus on efficiency, fiscal sustainability and improved community service. The Town took steps on several important financial tools, public facilities and infrastructure projects and programs that will secure the Town's future as a vital, stable and highly functioning community.

In May 2019 The Town received final authority for the Water Infrastructure Investment Fund. The Water Infrastructure Investment Fund (WIIF) will support a variety of water, stormwater, and wastewater related initiatives. These initiatives will address both coastal and inland fresh water body impairment in Sandwich and in the south-facing coastal embayment in our neighboring communities to which Sandwich contributes nutrient loading and are in desperate need of improvement. This funding plan added an additional 2 percent surcharge on all residential and commercial property tax bills which funds a recurring revenue stream to address these issues. Half of this new revenue is mitigated by a reduction to the Community Preservation Act surcharge from 3 percent to 2 percent.

The Town continues to advance implementation of our Comprehensive Water Resources Management Plan by: receiving a 208 Consistency Determination from the Cape Cod Commission; developing the first Annual Report to the Cape Cod Commission; receiving informal comments from Massachusetts Department of Environmental Protection (DEP); conducting detailed condition assessments of 12 freshwater ponds; and perhaps most importantly coordinating with neighboring towns to pursue regionalization opportunities for shared infrastructure and potential regional discharge locations.

The Town is preparing to move forward with additional implementation items using the Town's WIIF to analyze whether the Town moves forward on its own, or with Joint Base Cape Cod and a shared wastewater management group including Barnstable, Bourne, Falmouth, Mashpee and Sandwich, or with the Three Town Regional Management group (Barnstable, Mashpee, Sandwich). This long range effort will require consistent effort by Town leaders at all levels of our government.

During 2019, the Town continued to work cooperatively with the canal power plant to assist them in the redevelopment of their site near the Sandwich Marina along the Cape Cod Canal with the addition of a modern natural gas fueled generator. The construction of this new unit provides more high efficiency electrical generation for our regional power grid it will also provide much needed "New Growth" which adds significantly to the Town's commercial tax base. A Payment in Lieu of Taxes (PILOT) agreement was negotiated in Fiscal Year 2019 and realized in Fiscal Year 2020 that will positively affect tax base growth resulting in significant Excess Levy Capacity for the first time in many years. This new growth in valuation is one important financial improvement that will allow the Town to fulfill its commitment to infrastructure and fiscal sustainability for future generations.

In response to routine, unsustainable increases in health insurance premiums for the Town and our employees, the Town through its Treasurer and Human Resource Departments explored alternatives to the Cape Cod Municipal Health Group (CCMHG), a joint purchasing authority to which we have been a member for several decades. After an evaluation of alternatives the Town chose to opt out of CCMG and move to the Massachusetts Interlocal Insurance Association (MIIA) Health Benefits Trust. Our decision making required involvement and discussion with Town and School employees and labor groups.

Ultimately, the Board found that this major shift in the provision of benefits was the responsible choice for the Town and our employees. The transition required new enrollment for every one of our approximately 185 Town and 365 School employees enrolled in health insurance. The three member staff team in the Treasurer's Department handled the necessary outreach, communication with grace and professionalism. For their effort Robin Cherry, Melissa Carroll and Jana Mendez, were recognized by Finance Director, William Jennings and the Board of Selectmen as Town of Sandwich Employees of the Year. This change netted recurring annual savings of approximately $800,000.

This year the Town celebrated the grand opening of a New Public Safety Facility located at the corner of Quaker Meetinghouse Road and Cotuit Road. Our public safety staff in the Police and Fire Departments relocated, as planned, during the Summer of 2019 and began full operations from their new flagship facilities in August 2019. The Board is appreciative of Fire Chief Burke and Police Chief Wack's leadership and for Assistant Town Manager, Douglas Lapp's consistent and dogged oversight of these projects from the groundbreaking through substantial completion. These facilities are responsibly designed to meet current needs and to have the flexibility to meet our Public Safety needs for many years to come.

The success of the new Public Safety complex and the fiscal improvements described above, made way for three (3) other capital projects to move forward in 2019. For more than ten-years the Town has affirmed its goal to reduce its physical footprint, return property to the tax rolls, and to consolidate municipal services to a single point of service. In 2019 this goal became a genuine possibility. Over just several months the Town explored the option to acquire the former bank building located at 100 Rt. 6A located on a rise at the apex of Tupper Road and the Old Kings Highway now known as Rt. 6A. The former bank building was found to be an excellent 'test fit' to accommodate fifteen (15) town departments and 51 Employees, located at 16 Jan Sebastian Drive, Town Hall and in the Town Hall Annex.

The May 2019 Annual Town Meeting approved both the $2.1 million acquisition of the 100 Rt. 6A building for a new municipal office building and authorized the disposition (sale) of the 16 Jan Sebastian Drive and Town Hall Annex properties. Funding was also authorized to design and make improvements necessary to accommodate its new purpose as the Municipal Offices for the Town of Sandwich. Design work and bid documents were prepared in 2019 in anticipation of 2020 construction bid opening and construction commencement.

Also in 2019 the Town took significant steps forward toward the anticipated renovation of the Sandwich Public Library on Main Street and the development of a new Center for Active Living to accommodate Council on Aging and Senior Center programming, the Human Services Department and the Public Health Nurse Departments, and recreational and activity programming for community members of all ages. The Center for Active Living is proposed at the municipal campus at the corner of Cotuit Road and Quaker Meetinghouse road and sensitively located adjacent to open space at Oak Crest Cove and Boyden Farm and the multipurpose courts and skate-park.

The Town presented jointly the Library Renovation and the new Center for Active living as a single request at an October 2019 Special Town Meeting which attracted an impressive 913 residents. The Town Meeting voted overwhelmingly in favor of these projects. It bears mentioning that through careful financial planning and the implementation of the Canal #3 PILOT agreement previously mentioned, the Town was financially positioned to recommend these projects without a debt-exclusion. Following the vote, the Town went straight to work to engage the design and construction management team needed to oversee these two projects with a combined value of $20,000,000. The Board wishes to recognize the leadership of Mark Wiklund, Chair of the Board of Library Trustees, Joanne Lamothe, Library Director, Patricia Collins, and Neal O'Brian, Chairs of the Council of Aging and Susan Marancik, Director of Senior and Community Services for their wisdom, patience and for facilitating informed community engagement around these important community projects.

In addition to the remarkable fiscal and public infrastructure decisions implemented in 2019 the Town saw major changes in its management team. The Town's Finance Director of four (4) years, Mimi Bernardo accepted t position of Finance Director for the Town of Brewster. T Town took advantage of our talented team and fou efficiency by promoting, William Jennings to the Position Finance Director from his prior position as Town Treasur and Collector. Our valued Facilities Director, Ted Hamilto who came to us with the acquisition of the Oak Crest Co property retired after many years of service. In the summer 2109 we were fortunate to attract by Brian Schlegel to fill th position of Facilities Director.

The programs and projects laid-out on the lines above ar in each Annual Report since 2005 would not have bee possible without the energy, care, commitmen professionalism and most importantly, humor, of our lon time Assistant Town Manager Douglas Lapp. As disappointe as we were to lose Mr. Lapp in July 2019 we know th leadership, charisma, dedication and intellect he gave to th Town of Sandwich will serve him well as Town Manager i Rockland, Massachusetts. The Board is deeply appreciative o his service to our community and know that all of the projec and accomplishments listed above would not have bee possible to achieve without Doug's hard work and leadership.

The town was very fortunate in finding such a qualifie and competent new Assistant Town Manager in Heathe Harper, who joins Sandwich after more than two decades a Falmouth's Assistant Town Manager and as Chief of Staff a the Cape Cod Commission for about three years. We are ver blessed to attract such a qualified professional to ou leadership team and look forward to working with her movin forward.

Respectfully submitted,

David J. Sampson, Chairman, Board of Selectmen
Michael J. Miller, Vice Chairman, Board of Selectmen
Robert J. George, Board of Selectmen
Shane Hoctor
Charles Holden

George "Bud" Dunham, Town Manager
Heather Harper, Assistant Town Manager

FEDERAL, STATE AND COUNTY ELECTED OFFICIALS

CONGRESS

Senator in Congress
Elizabeth Warren
2400 JFK Federal Building
15 New Sudbury Street
Boston, MA 02203
Tel. 617-565-3170
Regional Director – Jessica Wong
E-mail Jessica _Wong@warren.senate.gov

Senator in Congress
Ed Markey
255 Dirksen Senate Office Building
Washington, DC 20510
Tel. 202-224-2742
Website www.markey.senate.gov

975 JFK Federal Building
15 New Sudbury
Boston, MA 02203
Tel. 617-565-8519
Fax 617-570-9081

Congressman – 9th District
William Keating
2351 Rayburn HOB
Washington, DC 20515
Tel. 202-225-3111
Fax 202-225-5658
Website www.keating.house.gov

259 Stevens Street, Suite E
Hyannis, MA 02601
Tel. 800-870-2626
Tel. 508-771-6868
Fax 508-790-1959

STATE

Governor
Charles Baker
Office of the Governor
State House - Room 280
Boston, MA 02133
Tel. 617-725-4000
Fax 617-727-9723
Website www.mass.gov

STATE SENATE

VACANT

State House of Representatives
Representative Randy Hunt
5th Barnstable
State House - Room 136
Boston, MA 02133-1054
(District #) 508-833-4889
Legislative Aide – Carolyn Polidor
E-mail randy.hunt@mahouse.gov
Website www.randyhuntstaterep.com

District Office-
297 Quaker Meetinghouse Road
E. Sandwich, MA 02537
Tel. #508-833-4889
Legislative Aide – Carolyn Polidor
E-mail randy.hunt@mahouse.gov
E-mail carolyn.polidor@mahouse.gov

COUNTY

Board of Regional Commissioners
(formerly Barnstable County Commissioners)
PO Box 427
3195 Main Street
Barnstable, MA 02630
Dir. Tel. 508-375-6648
Tel. 508-375-6600 (County Complex)

Ronald Bergstrom, Chairman - Chatham
Mary Pat Flynn, Vice-Chairman - Falmouth
Ronald R. Beaty, Commissioner - Barnstable

Barnstable County Assembly of Delegates
James Killion
6 Pierre Vernier Drive
Sandwich, MA 02563
Tel. 508-559-3117
E-mail jkillion@barnstablecounty.org

Cape Cod Commission
3225 Main Street
PO Box 226
Barnstable, MA 02630
Tel. 508-362-3828
Website www.capecodcommission.org
frontdesk@capecodcommission.org
Harold Mitchell – Sandwich Representative

AS OF DECEMBER 31, 2019
TOWN OFFICIALS
BOARDS AND COMMITTEES

Board of Selectmen
David Sampson, Chair 2022
Michael J. Miller, Vice Chair 2020
Robert J. George 2020
Shane Hoctor 2021
Charles M. Holden 2022

Board of Assessors
Robert James Chair... 2020
Nicholas E. Fernandes, Jr., ... 2021
Lawrence Harrington. 2022

Town Clerk.
Taylor D. White 2022

Moderator
Garry N.Blank, Esq 2021

Constables
Clyde S. Gill 2020
John M. Faherty Jr 2021
Gerald D. Nye 2022

School Committee
James Dever 2020
Sean Rausch 2020
Kerri Ames..... 2022
Angela Dalpe-Healy 2021
Donald DiGiacomo 2021
Kristin A. Bader 2022

Board of Health
Sandra Lee Tompkins, Chair... 2022
Pamela Dana-Snyder 2020
Rebecca Lovell Scott 2021

Trustees of the Sandwich Public Library
Christine Brown, Vice Chair 2021
Mark Wiklund, ... 2020
William Wagner 2020
Jeanie Vander Pyl 2020
William J. Fleming..... 2021
Joseph Roche 2021
Edwin Scribner 2022
Katherine Miller 2022

Trustees of Weston Memorial Fund
Geoffrey Lenk, Chairman 2021
Joseph V. Maruco 2020
Jonathan Hagenstein 2022

Planning Board
Robert King, Chair 202
Matthew Cubetus 202
Sarah Regan 202
Jennifer Reisig 202
Jeffrey Picard 202
James Parks Kalweit 202
David Darling 202

Sandwich Housing Authority
Tobin C. Wirt, Chair 202
Barbara J. Hadley..... 202
Nanette Perkins 202
Joan Martinelli 202
Kathy G. Brown 202

Sandwich Historic District Committee
Mary Foley, Chair 202
Richard Alger 202
Matthew Spencer, Builder Rep 202
Ross Vanderpyl 202
Jaclyn Marie Munsell, alternate 202
William Collins, alternate 202
Michael Sullivan, Alternate (2/6) 2020

Upper Cape Cod Regional Vocational School
Michael Degan 202
Steven L. Chalke 202

APPOINTED OFFICIALS

Barnstable County Coastal Resources Committee
David J. DeConto 2020
Joshua Wrigley 2020

Barnstable County Home Consortium
Nanette Block Perkins 2020

Bikeway/Pedestrian Committee
Lee Rindfuss, Co-Chair 2020
Kevin R. Sareault, Co-Chair 2022
Sean Polay 2020
Daryl A. Crossman 2020
John G. Scott 2020
Peter G. Marancik 2022
Shane Hoctor, ex officio 2020

Cable TV Advisory Committee
Burt Fisher 2020
Richard Mclean 2020
Susan Miller 2020
Sean Rausch 2020
Michael Salitro 2020

Cape Cod Commission Rep.
Harold W. Mitchell 2022

Cape Cod Water Protection Collaborative
Dave Mason 2020

Cape and Vineyard Electric Cooperative
Betty Lynne Hyde-McGuire 2020

Capital Improvement Planning Committee
(Appointed by Town Moderator)
John Juros, Chair 2020
Nancy Crossman 2020
Dawn Wilson 2020
Peter C. Meomartino 2020
Kevin Klein 2020

Cemetery Commissioner
Mike Miller 2020
David Sampson 2022
Robert George 2020

Community Preservation Committee
Stephen P. Hayes 2022
Richard Anderson 2020
Robert King 2020
Daryl Crossman 2021
Ken Hughes 2020
Jack Sider 2021
Tobin Wirt 2021
Richard Claytor 2021
William Daley 2021

Conservation Commission
Brett J. Butz, Chair 2021
Tom Shevory, Vice Chair 2020
Jack K. Sidar 2021
Scott Boutillier 2022
Kimberley Walsh 2022
Cameron S Murphy, alternate 2020

Council on Aging
Michael Bondarek 2020
John Vibberts 2020
John (Jack) Lee 2020
MaryJo French 2021
Karen Cotter 2021
Julie C. Hendy 2021
Patricia Collins 2022
Ellen J. Swain 2022
Charlote A. Kreutzer 2022
Dawn Black, Alternate 2020

Cultural Council
Amy Neill, Co- Chair 2022
Peter Fondulas, Co-Chair 2021
Wade Sayer 2020
Anne Sayer 2020
Christa A. Danilowicz 2020
Beth Anderson 2021
Melinda Gallant 2021

Disability Commission
MarySusan Grabowski 2020
Polly Sherman 2021
Sylvia Kelly 2021
Brett J. Butz 2021
Dohm Jellison 2022
Brendan Brides, ex officio 2020

Emergency Management/Planning Committee
Brian Gallant, Director 2020
George Russell 2020
Frank O'Laughlin 2020
George Dunham 2020
Douglas Lapp 2020
David Mason 2020
Daniel Mahoney 2020
Chrystal LaPine 2020
Chris Miles 2020
Heather Gallant 2020
James Foley 2020
Jeff Perry 2020
John LaPine 2020
Leslie Alden 2020
Lois Wack 2020
Michael Walker 2020
Paul Tilton 2020
Peter Wack 2020
Randy Lewis 2020
Robin Walker 2020
Paul W. Schrader 2020
John Burke 2020
Tom Wruk 2020
Chip Reilly 2020
Dana Ashworth 2020
Chris Farrell 2020
Mick Dunning 2020
Adam Bunker 2020
Richard Donahue 2020
Joanne Geake 2020
David DeConto 2020

Fence Viewer
Brendan Brides 2020

Finance Committee
(Appointed by Town Moderator)
Mark Snyder, Chair 2021
Robert Guerin 2020
James W. Pierce 2020
Nancy A. Crossman 2021
James W. McCormick 2021
Gwen Dyson 2022
Laura Wing 2022
Matthew Anderson 2022
Meghan Terrio (2/6) 2020

Forest Warden
John J. Burke 2020

Glass Town Cultural District
Robert Vinciguerra 2020
Charleen Johnson 2020
Jeanne Pendergast 2020
Joanne Lamothe 2020
Lee Repetto 2020
Katie Campbell 2020
Ralph Vitacco 2020
Paula Johnson 2020
Ann Scott–Putney 2020
Joanne Westerhouse 2020

Golf Advisory Committee
John G. Tzimorangas, Chair 2020
Norm Theriault, Vice 2020
Michael Regan 2020
Victor Devine 2020
Paul Washburn 2020
Thomas Witham 2020

Hazardous Waste Coordinator
John J. Burke 2020

Board of Health Agent
David Mason

Herring Warden
David DeConto 2020

Inspector of Animals
(Appointed by Board of Health)
David Mason 2020

MMR Senior Management Board
David Sampson 2020

Parking Clerk
Taylor White 2020

Personnel Board
Kelee Renzi, Chair 2020
Karen Miller 2020
Susan Hart 2020

Recreation Committee
Ken Mooney 2020
Ted Mullin 2020
Dianne G. O'Connell 2020
(Resigned)Joseph Walsh, Jr. 2020
Kenneth Hughes 2020
Matthew Hughes 2020

Regional Transit Authority
George H. Dunham 2020

Registrars of Voters
Joe Carlson 2020
Lisa Perry 2021
Phyllis B. Helfrich 2022

Right to Know Coordinator
John J. Burke 202

Sign Inspector
Brendan Brides 202

Sandwich Economic Initiative Corporation
Richard Johnson, Chair 202
(Appointed by Board of Selectmen)
Mike Miller 202
(Selectmen Representative)
Douglas Cabral 202
(Sandwich Chamber Rep)
Charles H. Ritch, ... 202
Joanne Westerhouse 202
Daryl Crossman 202
Joffrey R. Picard 202
Sandra Scannell 202

Sandwich Historical Commission
Lisa Hassler, Chair 2021
Gregory Antman 2020
Matthew J. Schimmel 2020
William Daley 2021
Brenda Kelly 2021
Jennifer Madden 2022
Carolyn Crowell 2022
Ellen Carlson, alternate 2020
Joanne M. Richardson, alternate 2020
Richard Claytor, alternate 2020
Maria Nye 2020

Shellfish Constable
Dave DeConto 2020
Town Treasurer/Tax Collector
Finance Director
William Jennings 2020

Veteran's Agent, Director of Veterans' Services and Veterans Burial Agent
Greg Quilly 2020
Assistant Veterans' Director
James Crockett 2020

Veterans' Graves Officer
Greg Quilly 2020

Visitor Services Board
Nancy Clifford 2020
Daryl Crossman 2020
Pattie Ann Piva 2020
Heidi Trottier, Chair 2020
Kathy Aubin 2020
Carol G. Hanson 2020
Beverly Comeau 2020

Water Quality Advisory Committee
(appointed by represented Board)

David Sampson 2020
Sarah Regan 2020
David Mason 2020
Ed Gardella 2020
Rob Steen 2020
Peter Thomas 2020
Dick Johnson 2020

Zoning Board of Appeals

Christopher Neeven, Chair 2022
James Killion, Vice Chair 2024
Robert Jensen 2024
Erik Van Buskirk 2023
Chase Terrio 2020
Gerald Nye, Alternate 2020

DEPARTMENT DIRECTORY

ACCOUNTANT'S OFFICE 508-888-0352
Kathleen Barrette, Town Accountant
Kimberly Crocker, Assistant Town Accountant
Office Personnel:
Lindsay Foster

TOWN MANAGER'S OFFICE/SELECTMEN'S OFFICE
508-888-5144 or 508-888-4910
George "Bud" Dunham, Town Manager
Heather Harper, Assistant Town Manager
Kathleen Coggeshall, Office Manager
Office Personnel:
Diane Hanelt

ASSESSING DEPARTMENT 508-888-0157
Edward Childs, Director of Assessing
Benjamin Styche, Assistant Assessor
Charles Kevin Brennan, Field Technician
Jeanne Varney, Office Manager
Office Personnel:
Laura Watts

BOARD OF HEALTH 508-888-4200
David Mason, Director of Public Health
Darren Meyer, Assistant Health Agent
Office Personnel:
Jennifer Woodbury

BUILDING DEPARTMENT 508-888-4200
Brendan Brides, Building Commissioner
Robert Grillo, Assistant Building Commissioner
Michelle Raymond, Office Manager
Walter Fagnant, Jr., Gas and Plumbing Inspector
Robert Scena, Wiring Inspector

COUNCIL ON AGING 508-888-4737
Susan Marancik, Director
Rita Wahlstedt, Outreach Coordinator
Office Personnel:
Kimberly Lannigan
Patricia Ryan, Volunteer Coordinator
Virginia McElhinney (part-time)
Albert Nicolazzo, Van Driver
Ted Scribner, Van Driver (part-time)
Richard Lizotte, Van Driver (part-time)

DEPARTMENT OF PUBLIC WORKS 508-833-8002
Paul Tilton, DPW Director/Town Engineer
Stefan Masse, Assistant DPW Director
Mary Ellen Steeves, Office Manager
Andreo Fernandez, Tree Warden
Gary Gray, Transfer Station Manager
Marco Vieira, Highway Manager
Richard Saline, Parks Foreman
Robert Tokarz, Jr., Transfer Station Foreman
Office Personnel:
Maryann Scarpellini (part-time)

Personnel:

Joseph Cosgrove
Brian Fraser
Michael Geiler
Steven LaBreck
Richard Malatesta
Joshua Morris
William "Scott" Neville
Lawrence Nathaniel Ray
Christian Raymond
Ajay Watts

Part-time Personnel:

Forest Baker
Robert Baumgart
Errol Campbell
Steven Clark
David DePasqua
James Driscoll
John Matthews
Robert Quinn
Andrew Watts

ENGINEERING DEPARTMENT 508-833-8000

Samuel Jensen, Assistant Town Engineer
Sean Harrington, Engineering Technician
Maribeth Chassey, GIS Technician

EAST BOAT BASIN MARINA 508-833-0808

Michael "Mick" Dunning, Harbormaster
Samantha Parker, Assistant Harbormaster
Sharon Smith, Office Manager

Office Personnel:

Judy Rezendes

FACILITIES MANAGEMENT 508-477-9457

Brian Schlegel, Director
William Sewall, Building Maintenance Specialist
Gary Gronlund, Facilities Maintenance Specialist

Personnel:

Frank MacDonald, Part-time Clerk
Michael Little, Custodian
Wayne Enos, Sr., Custodian
William Gulotta, Custodian
Angele Sproles, Custodian

FIRE DEPARTMENT 508-888-0525

John Burke, Chief
Timothy McMahon, Deputy Chief

Office Personnel:

Lisa Malcolmson

Captains:

Robert Black III
Sean Butler
Peter Halliday
Peter Pozerski

Lieutenants:

Robert (Rory) Black IV
Daniel Brun
Joshua Glaser
Michael Goodwin
Michael Harrington
Jon Houde
Brian Leary
Lawrence Machado, Jr.

Firefighters:

Brenden Aiguier
David Ames
Robert Archibald
Joel Bess
Jeremy Cadrin
Seth Cannon
Robert Cordeira
Andrew Desmarais
Daniel Eldridge
James Gardner
Patrick George
Michael Goodwin
Dustin Gray
Jason Hallett
Jennifer Kelleher
Eric Kuenzel
Drew Lahteine
Brian Leary, Jr.
Christopher Leonard
John LeVangie
Joseph Maciel
John Mahoney
Christopher Murphy
Riley O'Connor
Ryan Quinn
Robert Silva
Kyle Smith
Nicholas C. Souke
David Sweet
Scott Thomas
Matthew Thompson
Brian Walker
Bartholomew Wesp

Fire Prevention Officer:

Sean Miller

EMS Officer:

Sean Gilrein

HUMAN RESOURCES DEPARTMENT 508-833-8061

Marie Buckner, Director
Linda Kiley, Assistant Director

INFORMATION TECHNOLOGY DEPARTMENT 508-833-8069

Michael Twomey, Director
Tammy Reil, Network Specialist
Dave McNeaney, Part-Time Network Support Technician
Angela Hurwitz, Part-Time Network Support Technician

NATURAL RESOURCES DEPARTMENT 508-888-4200
David DeConto, Director of Natural Resources
Joshua Wrigley, Assistant Director of Natural Resources
John Pimental, Animal Control Officer
Office Personnel:
Heidi Hawkins

PLANNING AND DEVELOPMENT 508-833-8001
Ralph Vitacco, Director
Jeanne Drake, Assistant Town Planner
Office Personnel:
Maureen McCabe

POLICE DEPARTMENT 508-888-3343
Peter Wack, Chief of Police
Michael Nurse, Deputy Chief
Lieutenants:
Joshua Bound
Jason Keene
Sergeants:
Timothy Cavanaugh
Lauren Gilrein
Paul Grigorenko
Bruce Lawrence
John Manley
Adam Trayner
Detective Sergeant:
Terence Murphy
Detective:
Michael Gumbleton
Jeffrey Brunelli
Court Officer:
Sergeant Christopher McDermott
School Resource Officer:
Christa Cabral
Community Service Officer:
Brian Bondarek
K-9 Officer
Matthew O'Brien
Officers:
Matthew Cotter
Timothy Condon
David Dwyer
Christian Harold
Heather Huska
Greg Jaroszuk
Jessica Kent
Craig Larocco
Michael Leslie
Paul McCarthy
Jacob McCombs
Ryan McCracken
Gregory Naylor
Shawn O'Neil
Nathan Reid
Michael Wood
Dispatchers:
Matthew Barbaro
Michael Brownell
Naomi Cook
Kim Cyr
Joanna Golden
Joshua Himelrick
Kelsey Hoffner
Special Officers:
Philip Anderson
Robert Brun
Joseph Cotter
Timothy Finn
Peter Howell
Albert Robichaud
James Spofford

PUBLIC HEALTH NURSE 508-833-8020
Joanne Geake, Public Health Nurse
Office Personnel:
Stacey Burgess

PUBLIC LIBRARY 508-888-0625
Joanne Lamothe, Library Director
Personnel:
Pamela Carmichael
Linda DeCosta
Abera Delaney
Melissa Frye
Willa Grant
Brian Meneses
Sandra Murray
Karen Ostiguy
Stuart Parsons
Deborah Rich
Lauren Robinson
Vincent Sgro
Judith Werner
Janet Wright
Jeremy Zeitlin

RECREATION DEPARTMENT 508-888-4361
Guy Boucher, Director
Patricia MacDonald, Assistant Director
Laura Downs, Program Director
Personnel:
Lorrie Wieman, Senior Administrative Assistant
Heather Manuel, Part-Time, Recreation Assistant

SANDWICH HOLLOWS GOLF COURSE 508-888-3384
John Johnson Jr., Director
Juliet Swift, Golf Operations Manager
David Polidor, Superintendent
Thomas Tobey, Golf Operations Supervisor
David Tilly, Groundskeeper
David Rogers, Mechanic

FINANCE DIRECTOR/TOWN TREASURER/COLLECTOR
508-888-6508/508-888-8012
William Jennings, Finance Director/Town Treasurer/Collector
Robin Cherry, Assistant Town Treasurer
Office Personnel:
Jana Mendes
Melissa Carroll
Carol Peterson, Assistant Town Collector
Office Personnel:
Sally Styche
Michele Maloney

TOWN CLERK'S OFFICE 508-888-0340
Taylor White, Town Clerk
Susan Lundquist, Assistant Town Clerk
Office Personnel:
Linnea Freitas

Report of the
HUMAN RESOURCES DEPARTMENT

The Human Resources Department posted over fifty (5(positions during 2019. As we begin the New Year, w continue to fill positions where vacancies have occurre With the high numbers of applications we receive for mo every position we post, we are reminded just how fortunate w are to be current Sandwich Town Employees.

All seven municipal Collective Bargaining Contract expired in June 2019. Working collaboratively with each o the union leaders, the Town successfully bargained successiv three year contracts with all of the groups. This is a testamen to the ongoing cooperative nature that exists betwee management and labor within the Town of Sandwich. I ma be biased, but I believe it is true, the Town is fortunate to hav so many dedicated and competent employees.

Worker's compensation/Line of Injury claims hav continued to slightly decrease from last year, however thei complexities have been markedly more challenging. We ar hopeful that with additional safety training we will see further decrease in claims. HR handles all WC/LOI claims fo the both School and Town employees.

The Safety Committee, which is comprised of ever Town Department including School, met several times thi past year, much more often than in the past. Since Februar 2019 all municipalities within the Commonwealth were required to train employees up to OSHA standards which ha not been the case before. Although we have always strived t keep employees trained to the highest standards possible i order to stay safe and productive in the workplace, it has bee challenging to stay up to date in all facets of training within al departments across the Town. The Town received a $10,70 grant from the Department of Industrial Accidents to help trai employees on the new OSHA requirements and standards tha municipalities must adhere to. This grant will be used t offset the cost of training and keeping current on all matters related to staying safe while at work. While all Town departments have participated and have been active in safety training, I want to especially thank Deputy Chief Timothy McMahon and Fire Prevention Officer Sean Miller for their extra efforts throughout the year. The two combined provide and impart an extraordinary amount of knowledge, assistance and cooperation.

Once again, we participated in the "MIIA Rewards" program. This year we received a credit of $32,466 from MIIA for our efforts. This amount was credited towards our FY '20 premium for worker's compensation/auto liability/professional liability and property and casualty insurance. Workshops have been attended and at least two grants have been submitted and awarded. We continue to encourage participation in safety programs and workshops.

Since July 2019, the Town switched the way it purchases its health and dental insurance for employees and retirees. This switch has been very beneficial for the Town and has

saved money. As part of the switch, the HR Department along with an expansive Wellness Team has been promoting employee wellness initiatives throughout the Town and School. The Wellness Team is hopeful that employee participation will continue to grow. The type of programming that has been offered so far in this new initiative include Yoga, Nutrition, Cardio, and Zumba, all offered to employees outside of regular work and school hours. These programs are paid for and sponsored by our new insurance company.

The HR office continues to work closely with any department needing assistance. Since most everything we do is collaborative, we want to thank all Town departments for their continued assistance to us as well. We also continue to be committed to serving all Town of Sandwich employees both Town and School in the most efficient and effective way possible. We are proud and thankful to serve the residents of the Town of Sandwich.

Respectfully submitted,

Marie L. Buckner, Director
Linda J. Kiley, Assistant Director

Report of the
INFORMATION TECHNOLOGY DEPARTMENT

The Information Technology Department maintains all aspects of the Town's municipal network for the Town's 24 municipal departments. This includes managing all network servers, PCs, notebooks, and tablets, in addition to all associated infrastructure, hardware, software, and peripheral devices. We also strive to provide professional, timely, and courteous Technical Support to all Town Municipal Departments, whenever any technical issues arise.

The IT Department works with all Town Departments to ensure all technologies are operating at maximum efficiency with minimum downtime. Upgrades and maintenance tasks are routinely done outside of normal business hours in order to facilitate this goal.

I would like to highlight a few of the large-scale accomplishments we achieved in Calendar Year 2019:

The first noteworthy accomplishment was the successful completion of the new Sandwich Public Safety Complex on Cotuit Road. This new complex integrated multiple modern and cutting-edge technologies that directly contribute to staff and overall public safety. I would like to highly commend and recognize the efforts set forth by Deputy Chief Michael Nurse, Lieutenant John Bound, Network Support Technician David McNeaney, Officer Michael Leslie, Fire Prevention Officer Sean Miller, the Barnstable County Sheriff's Office, most notably Technical Services Chief Deputy Ralph Swenson and his BCSO Staff, and all staff members of the Sandwich Police and Fire Departments for their help, cooperation, and efforts with their diligent planning and implementations. This was a huge project that went flawlessly, solely due to their dedication and meticulous attention to detail during all aspects of planning, design, construction, installation, and relocation. Great job everyone!

Another major accomplishment for the IT Department this calendar year was migrating our in-house hosting of e-mail to a more modern and robust e-mail server architecture. At the same time, we also took advantage of this opportunity to change all Town e-mail addresses (which were formerly using the "@townofsandwich.net" domain name) to match our Town website's domain name "@sandwichmass.org" to provide for consistency and continuity. The Town's e-mail and website were originally set up approximately 20 years ago by two different outsourced vendors using the two different domain names. This was a major project and migration, and I would like to thank all Town Staff for their help, patience, and cooperation throughout this transition.

Lastly, as always, I would like to personally thank the IT Department Staff Members Tammy Wise, David McNeaney, and Angela Hurwitz, for their ongoing dedication, expertise, and professionalism. I would also like to thank Town Manager George "Bud" Dunham, the former Assistant Town Manager Douglas Lapp, the new Assistant Town Manager

Heather Harper, and all other Department Heads and their staff for their constant support of the IT Department.

Respectfully submitted,

Michael S. Twomey
Information Technology Director

FINANCE



Golden Hour at the Game Farm in East Sandwich.

Photo Courtesy of Kathleen Coggeshall

Report of the TOWN ACCOUNTANT

The Accounting Department has undergone many changes at the start of fiscal year 2020. Two new members have joined the team. Lindsay Foster joined the Accounting Department July 1, 2019 filling the role of the Accounts Payable position. She has excelled in her position and the Town is most grateful for her abilities and efforts. On September 16, 2019, Kathleen Barrette joined the Accounting Department as the Town Accountant, replacing Mimi Bernardo. We thank Mimi for her hard work and dedication to the Town of Sandwich and wish her well in her new endeavors.

Kimberly Crocker was promoted to the Assistant Town Accountant position in May 2019 and has risen to the challenge. She was able to fill in for the departing Town Accountant in July and August while training her replacement. Kim has been with the Accounting Department for over 4 years and her experience has been invaluable in assisting with the transitions and additions of staff.

As the three Accounting Department team members concentrate on fiscal year 2020, the closing of the 2019 books has also been a focus. Much is required to properly record our financial position with the State as well comply with various state statutes and accounting standards. We are pleased to report that all information has been submitted and accepted by the State Department of Revenue and the audit of fiscal 2019 is in its final stages.

Some of the responsibilities of the Accounting Department for the Town of Sandwich are to ensure every expense payment is lawful and justified and that funding exists in the approved budget. Furthermore, municipal books, general ledgers and subsidiary ledgers, records of debt, contracts and surety bonds are also maintained in the Accounting Department.

Our largest responsibility is to assist the various Town departments and Town Manager with recording and reporting all expenditures, revenues, balances and resolving any issues that may arise in their daily operations. Our goal is to be of service to those who serve the Town of Sandwich, to assist them to better serve the community. Proper and appropriate financial reporting is the key to that success.

We thank the Finance Director, Town Manager and all departments and colleagues who have been supportive of our transition and have assisted in our ability to better serve the Town.

Respectfully submitted,

Kathleen Barrette
Town Accountant
TOWN OF SANDWICH

RECEIPTS
FISCAL YEAR July 1 2018 - June 30, 2019

GENERAL FUND REVENUES:		
TAXES:		
Personal Property	3,079,411.00	
Real Estate	57,984,468.00	
Excise Taxes	3,435,078.00	
Penalties and Interest	371,218.00	
In Lieu of Taxes	11,750.00	
Hotel/Room Tax	206,239.00	
Other Taxes	840,781.00	
Total Taxes		**65,928,945.00**
LOCAL RECEIPTS:		
Parking Charges	31,060.00	
Fine & Forfeitures	7,060.00	
Departmental Revenue	132,789.00	
Licenses & Permits	624,261.00	
Court Fines	0.00	
Earnings on Investments	371,756.00	
Medicare/Medicaid Reimbursments	108,406.00	
Assessments	57,698.00	
Other	28,374.00	
Total Local Receipts		**1,361,404.00**
STATE REVENUE - Cherry Sheet		
Exemptions: Vets, Blind, SS, Elderly	138,952.00	
State Owned Land	535,492.00	
Unrestricted General Gov't Aid	1,165,398.00	
Veterans Benefits	50,172.00	
Charter Tuition Assessment Reimbursment	498,414.00	
School Construction	1,279,534.00	
School-Aid-Chapter 70	7,071,628.00	
Total State Revenue		**10,739,590.00**
Transfers From Other Funds		**1,965,667.00**
Total General Fund Revenues		**79,995,606.00**
SPECIAL REVENUES:		
School:		
School Lunch	657,737.00	
School Athletics	174,826.00	
Other Special Revenue	249,647.00	
State Grants	115,356.00	
Federal Grants	982,413.00	
School Revolving	2,952,714.00	
Total School	5,132,693.00	
Town:		
Federal Grants	821,305.00	
State Grants	352,531.00	
Reserve for Appropriation	2,777,479.00	
Community Preservation	2,204,046.00	
Other Special Revenue	573,090.00	
Donations / Gifts	159,227.00	
Revolving Funds	805,471.00	
Total Town	7,693,149.00	
Total Special Revenue:		**12,825,842.00**

CAPITAL PROJECTS / BOND ISSUES		
School Construction/ BAN		
Ch90 State Highway Projects	213,394.00	
Other Capital Projects	6,100,000.00	
Municipal Buildings	11,000,000.00	
Total Capital Projects:		**17,313,394.00**
TRUST FUNDS		
Trust Funds	37,141.00	
Stabilization Fund	31,858.00	
Total Trust Funds		**68,999.00**
ENTERPRISE FUNDS		
Transfer Station	918,806.83	
Golf Course	917,463.81	
Marina	1,945,144.66	
Total Enterprise Fund		**3,781,415.30**
AGENCY ACCOUNTS:		
Water Districts	0.00	
Tax Due State	36,225.18	
Withholdings	15,971,674.80	
Tailings	0.00	
State Licenses	0.00	
Special Details	471,881.27	
Clients Escrow	0.00	
School Activity	0.00	
Total Agency Accounts		**16,479,781.25**
TOTAL RECEIPTS ALL FUNDS:		**130,465,037.55**

TOWN OF SANDWICH
DISBURSEMENTS
FISCAL YEAR JULY 1, 2018 TO JUNE 30, 2019

GENERAL FUND:		
General Government	4,721,103.00	
Public Safety	10,062,303.00	
Education	35,844,730.00	
Public Works	2,306,856.00	
Human Services	777,358.00	
Culture & Recreation	1,651,180.00	
Debt Service	3,063,001.00	
Assessments/Intergovernmental	4,752,331.00	
Employee Benefits	16,845,903.00	
Transfers To Other Funds	280,006.00	
Total General Fund		**80,304,771.00**

SPECIAL REVENUE ACCOUNTS:		
School:		
School Lunch	634,311.00	
Other Special Revenue	220,117.00	
State Grants	110,042.00	
Federal Grants	1,007,963.00	
Revolving Accounts	2,697,985.00	
Total School	**4,670,418.00**	
Town:		
Federal Grants	892,605.00	
State Grants	671,426.00	
Donations / Gifts	36,951.00	
Reserve for Appropriation	1,974,061.00	
Community Preservation	1,690,288.00	
Other Special Revenue	684,656.00	
Revolving Funds	744,822.00	
Transfers To Other Funds	1,973,831.00	
Total Town	**8,668,640.00**	
Total Special Revenue Funds		**13,339,058.00**
CAPITAL PROJECTS:		
School Construction .	5,267.00	
Ch90 State Highway Projects	607,247.00	
Municipal Buildings	10,254,044.00	
Other Capital Projects	728,254.00	
Total Capital Projects		**11,594,812.00**
TRUST ACCOUNTS:		
Trust Funds	14,144.00	
Stabilization Fund	0.00	
Total Trust Accounts		**14,144.00**
ENTERPRISE FUNDS:		
Transfer Station	1,056,401.02	
Golf Course	937,934.77	
Marina	1,744,174.98	
Transfers To Other Funds	45,000.00	
Total Enterprise Funds		**3,783,510.77**
AGENCY ACCOUNTS:		
Water Districts	0.00	
Tax Due State	49,134.31	
Withholdings	15,578,650.19	
Tailings	0.00	
State Licenses	0.00	
Special Details	457,843.57	
Client Escrow	0.00	
School Activity	0.00	
Total Agency Accounts		**16,085,628.07**
TOTAL DISBURSEMENTS ALL FUNDS:		**125,121,923.84**

Town of Sandwich – Combined Balance Sheet
All Fund Types and Account Groups
June 30, 2019

Assets	General	Special Revenue	Capital Projects	Enterprise Funds	Fiduciary & Trust Funds	Acct. Group Long Term Obligation	Totals Only
Cash & Investments	$9,339,734	$10,858,899	$7,112,385	$1,633,246	$4,210,050	$0	$33,154,315
							$0
Receivables							$0
Property Taxes:	1,535,551	32,007			5,365		$1,572,922
Allowance for Abats	(170,115)						-$170,115
Excises (MV & Boat)	422,365						$422,365
Tax Liens/Foreclosures	1,311,328	38,455			167,341		$1,517,124
Departmental/Other		2,046,043			46,040		$2,092,083
Due From Other Govts	1,645,125		2,526,993				$4,172,117
Amts to be provided-Pay Bonds						22,361,878	$22,361,878
Long Term Debt							$0
Total Assets	$14,083,987	$12,975,404	$9,639,377	$1,633,246	$4,428,795	$22,361,878	$65,122,689
Liabilities & Fnd Equity:							
Warrants Payable							0
Payroll Withholdings	393,025						393,025
Def. Rev. PP & RE	1,091,380	32,007					1,123,387
Def. Rev. Other	225,436				11,422		236,859
Prepaid Taxes/Fees	1,192,594						1,192,594
Def. Rev. Tax Liens/Forecl.	118,734	38,455					157,189
Special Assessments	48,619				161,283		209,902
Other Liabilities		4		49			53
Excise	422,365						422,365
Departmental/Other		2,046,043					2,046,043
Due from Other Govts	1,645,125		2,526,993				4,172,117
Notes Payable			2,100,000				2,100,000
Agency Funds					409,549		409,549
Bonds Payable						22,361,878	22,361,878
Total Liabilities	$5,137,277	$2,116,509	$4,626,993	$49	$582,255	$22,361,878	$34,824,962
Fund Equity:							
FB Reserve for Encumb							-
FB Reserve Expendit.	2,131,908			144,938			2,276,846
FB Reserve for Continuing	4,378,818			20,397			4,399,215
FB Reserve for Debt	7,108						7,108
FB for Approp Deficit							-
Designated							-
Undesignated	2,428,876	10,858,895	5,012,385	1,467,862	3,846,540		23,614,558
Total Fund Equity	$8,946,710	$10,858,895	$5,012,385	$1,633,197	$3,846,540	-	$30,297,727
Total Liab&Fd Equity	$14,083,987	$12,975,404	$9,639,377	$1,633,246	$4,428,795	$22,361,878	$65,122,689

Town of Sandwich
Statement of Indebtedness
FY 2019

Long Term Debt Inside the Debt Limit	Outstanding July 1, 2018	+ New Debt Issued	- Retirements	= Outstanding June 30, 2019	Interes Paid in FY201
Buildings					
Departmental Equipment					
School Buildings					
School - All Other					
Sewer					
Solid Waste					
Other Inside	6,007,707.18		435,828.73	5,571,878.45	164,574.5
SUB - TOTAL Inside	$6,007,707.18	$0.00	$435,828.73	$5,571,878.45	$164,574.5

Long Term Debt Outside the Debt Limit	Outstanding July 1, 2018	+ New Debt Issued	- Retirements	= Outstanding June 30, 2019	Interes Paid in FY201
Airport					
Gas/Electric Utility					
Hospital					
School Buildings	6,290,000.00		1,295,000.00	4,995,000.00	160,037.06
Sewer					
Solid Waste					
Water					
Other Outside	13,735,000.00		1,940,000.00	11,795,000.00	422,526.50
SUB - TOTAL Outside	$20,025,000.00	$0.00	$3,235,000.00	$16,790,000.00	$582,563.56
TOTAL Long Term Debt	$26,032,707.18	$0.00	$3,670,828.73	$22,361,878.45	$747,138.07

Short Term Debt	Outstanding July 1, 2018	+ Issued	- Retired	= Outstanding June 30, 2019	Interest Paid in FY2019
RANs - Revenue Anticipation					
BANs - Bond Anticipation:					
Buildings	2,100,000.00			2,100,000.00	0.00
School Buildings					
Sewer					
Water					
Other BANs					
SANs - State Grant Anticipation					
FANs - Federal Gr. Anticipation					
Other Short Term Debt	9,750,000.00	2,100,000.00	9,750,000.00	2,100,000.00	147,223.00
TOTAL Short Term Debt	$9,750,000.00	$2,100,000.00	$9,750,000.00	$2,100,000.00	$147,223.00
GRAND TOTAL All Debt	$35,782,707.18	$2,100,000.00	$13,420,828.73	$24,461,878.45	$894,361.07

Report of the
TOWN TREASURER/COLLECTOR

I would like to thank the Board of Selectman, Town Administrator, and the employees of all the other Town Departments for their assistance and cooperation throughout the past year. I would like to especially thank my staff, Robin Cherry, Jana Mendes and Melissa Carroll in the Treasurer's office and Carol Peterson, Sally Styche and Michele Maloney in the Tax Collector's office for their dedication, support and hard work each and every day which is greatly appreciated.

Respectfully submitted,

William Jennings
Town Treasurer/Collector

Report of Town Treasurer/Collector
Fiscal Year 2019 - JULY 1, 2018 TO JUNE 30, 2019

GENERAL CASH SUMMARY	DATE		AMOUNT
Total Cash on Hand	6/30/2018	$	33,390,748.95
RECEIPTS	7/01/18-6/30/19	$	127,954,646.98
DISBURSEMENTS	7/01/18-6/30/19		$
	Total Cash as of 6/30/19	$	33,022,144.97

STATEMENT of ACCOUNTS BALANCE 6/30/19

General Fund	*$*	*21,118,800.65*
Marina Enterprise Fund	*$*	*956,643.02*
Hoxie House	*$*	*68,080.24*
Town Stabilization Fund	*$*	*1,729,888.41*
Golf Course Enterprise Fund	*$*	*403,877.65*
Community Preservation Act (CPA) Fund	*$*	*5,984,159.19*
Transfer Station Enterprise Fund	*$*	*258,827.85*
Other Post Employment Benefits (OPEB) Fund	*$*	*455,680.42*
Various Trust Fund and Escrow Accounts	*$*	*2,046,187.54*
Total Cash as of 6/30/19	*$*	*33,022,144.97*

EARNINGS on INVESTMENTS on VARIOUS ACCOUNTS

Genral Fund	$	370,547.19
Marina Enterprise Fund	$	1,338.97
Transfer Station Enterprise Fund	$	563.95
Golf Course Enterprise Fund	$	5,437.73
Hoxie House	$	451.52
Town Stabilization Fund	$	31,858.39
Community Preservation Act (CPA) Fund	$	73,457.11
Other Post Employment Benefits (OPEB)	$	13,418.73
Various Trust Fund and Escrow Accounts	$	37,443.25
Interest Earned in Fiscal Year 2019	$	534,516.84

FY19 Town Trust Funds Report

Name	07/01/18 Beg. Balance	Receipts	Payment Warrants	Transfers	Interest	06/30/1 Ending Balanc
CD - New Town Cemetary - Sales	$ 103,215.55				$ 4,359.60	$107,575.1
CD - New Town Cemetary - Perp.	$ 103,215.55				$ 4,359.60	$107,575.1
CD - Eva Strain Scholarship	$ 104,914.93				$ 8,870.74	$113,785.6
Eva Strain Scholarship - Investment	$ 164,969.37				$ 2,834.66	$167,804.0
New Town Cemetary Sales - Investment	$ 189,776.42				$ 3,260.87	$193,037.2
New Town Cemetay Perp - Investment	$ 136,578.50				$ 2,346.81	$138,925.3
Town of Sandwich OPEB Trust	$ 342,261.69			$ 100,000.00	$13,418.73	$ 455,680.4
ALVAH B. HOLWAY SCHOLARSHIP	$ 2,065.50			$ (75.00)	$20.65	$ 2,011.1
CHAMBERLAIN SCHOLARSHIP	$ 4,462.04				$ 44.70	$4,506.7
CLASS OF 2000 SCHOLARSHIP	$ 4,007.15			$ (200.00)	$39.48	$ 3,846.6
DAVID P. LAFFOON SCHOLARSHIP	$ 2,860.94				$ 28.67	2,889.6
DONALD LONG SCHOLARSHIP	$ 6,482.14			$ (100.00)	$64.55	$ 6,446.6
ELIZ. T. VANBUSKIRK SCHOLARSHIP	$ 11,929.63				$ 119.56	$12,049.1
EUGENE S. CLARKE, JR. SCHOLARSHIP	$ 46,725.91			$ (300.00)	$ 467.23	$ 46,893.1
EVA G. STRAIN SCHOLARSHIP	$ 97,025.55			$ (6,000.00)	$ 947.50	$ 91,973.0
FRANCES SILVA SCHOLARSHIP	$ 2,347.65				$ 23.51	$ 2,371.1
GEORGE S. WING SCHOLARSHIP	$ 5,177.83			$ (75.00)	$ 51.86	$ 5,154.6
HANNAH B. BELCHER SCHOLARSHIP	$ 2,977.92			$ 100.00	$ 30.45	$ 3,108.3
HEATHER KULL SCHOLARSHIP	$ 1,618.03			$ 80.88	$ 16.64	$ 1,715.5
JACK ALVES SCHOLARSHIP	$ 1,935.06			$ 150.00	$ 19.99	$ 2,105.0
JOHN & RUTH TYBACK SCHOLARSHIP	$ 39,256.73				$ 393.45	$ 39,650.1
JOHN F. CLAYTON SCHOLARSHIP	$ 13,193.02			$ (175.00)	$ 131.42	$ 13,149.4
BAY VIEW	$ 101,869.29				$ 1,020.96	$ 102,890.2
CEDARVILLE	$ 68,856.18				$ 690.07	$ 69,546.2
FORESTDALE	$ 4,972.01				$ 49.84	$ 5,021.8
Council on Aging (Tuttle Trust)	$ 8,281.10				$ 62.15	$ 8,343.2
DR. SAMUEL BEALE, JR. FUND	$ 9,141.16				$ 68.61	$ 9,209.7
EATON FUND	$ 6,199.02				$ 46.53	$ 6,245.5
Edwin Brown	$ 1,433.13				$ 10.75	$ 1,443.8
FREEMAN	$ 12,176.22			$ 2.26	$ 122.05	$ 12,300.5
H. EUGENE CARR FUND	$ 104.47				$ 0.78	$ 105.2
LAW ENFORCEMENT -FEDERAL	$ 58,628.95	$ 4,374.50		$ (11,802.20)	$ 392.99	$ 51,594.2
LIBRARY TRUST FUNDS	$ 219,418.73			$ -	$ 1,646.89	$ 221,065.6
LOTS 451 & 452 DILLINGHAM AVE.	$ 16,579.42			$ -	$ 124.44	$ 16,703.8
Mary and Henry Hall Scholarship	$ 18,022.75			$ (150.00)	$ 180.01	$ 18,052.7
MARY C. BAKER SCHOLARSHIP	$ 28,428.89				$ 284.94	$ 28,713.8
MARY I. FREEMAN FUND	$ 1,051.87				$ 7.89	$ 1,059.7
MT. HOPE CEMETERY	$ 21,591.78				$ 216.40	$ 21,808.1
NEW TOWN CEMETERY PERP CARE	$ 19,345.06	$ 8,000.00	$ -	$ (25,000.63)	$ 62.70	$ 2,407.1
New Town Cemetery Sales	$ 22,403.02	$ 17,500.00	$ -	$ (36,000.00)	$ 38.12	$ 3,941.1
NURSE BRENNAN TRUST	$ 45,755.09	$ 5,794.20	$ -	$ (3,000.00)	$ 352.94	$ 48,902.2
NYE MONUMENT FUND	$ 2,385.88				$ 17.91	$ 2,403.7
OLD TOWN CEMETERY	$ 11,310.10				$ 113.34	$ 11,423.4
PAUL C. EWER SCHOLARSHIP	$ 3,517.93			$ (50.00)	$ 35.07	$ 3,503.0
POST WAR REHABILITATION	$ 1,327.75				$ 9.97	$ 1,337.7
RAY HAMBLIN BOY SCOUT FUND	$ 637.29				$ 4.78	$ 642.0
Robert A Black Friendship	$ 42,819.54				$ 321.39	$ 43,140.9
SANDWICH ACADEMY SCHOLARSHIP	$ 1,530.26				$ 15.35	$ 1,545.6
SARAH J. BRADLEY SCHOLARSHIP	$ 1,763.27			$ 275.00	$ 19.15	$ 2,057.4
SPRING HILL CEMETERY	$ 815.26				$ 8.17	$ 823.4
ST. PETERS CEMETERY	$ 1,486.29				$ 14.89	$ 1,501.1
SYLVESTER MCGINN SCHOLARSHIP	$ 12,822.83				$ 128.52	$ 12,951.3
TIMOTHY COLOMBO SCHOLARSHIP	$ 11,756.80			$ (1,000.00)	$ 114.44	$ 10,871.2
TUPPER FAMILY TRUST	$ 5,164.99				$ 38.77	$ 5,203.7
WAKEBY CEMETERY	$ 18,827.68				$ 188.68	$ 19,016.3
WAYNE S. GILMORE SCHOLARSHIP	$ 9,430.66				$ 94.51	$ 9,525.1
WILLIAM M. HARRISON	$ 13,245.21			$ (150.00)	$ 132.25	$ 13,227.4
Sandwich Library Gift Account	$ 50,384.32			$ 54,806.63	$ 703.05	$ 105,894.0
	$ 2,240,481.31	$ 35,668.70	$ -	$ 71,336.94	$ 49,189.97	$ 2,240,481.3

FY 2019 ANNUAL WAGES PAID REPORT

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
BARRETT	KATHLEEN	ACCOUNTING	$ 21,250.18	$ -	$ -	$ -	$ 21,250.18
BERNARDO	MARILYN	ACCOUNTING	$ 73,631.80	$ -	$ -	$ -	$ 73,631.80
CROCKER	KIMBERLY	ACCOUNTING	$ 42,988.78	$ -	$ -	$ 100.80	$ 43,089.58
FOSTER	LINDSAY	ACCOUNTING	$ 16,837.53	$ -	$ -	$ 84.00	$ 16,921.53
GUILD	DOREEN	ACCOUNTING	$ 825.00	$ -	$ -	$ -	$ 825.00
MAZEROLLE	CARRIE	ACCOUNTING	$ 21,476.00	$ -	$ -	$ 1,040.00	$ 22,516.00
BERGH	EDWARD	ADMINISTRATION	$ 112.50	$ -	$ -	$ -	$ 112.50
BOUTILIER	SHARION	ADMINISTRATION	$ 1,712.50	$ -	$ -	$ -	$ 1,712.50
COGGESHALL	KATHLEEN	ADMINISTRATION	$ 69,622.40	$ 4,475.72	$ -	$ 700.00	$ 74,798.12
DUNHAM	GEORGE	ADMINISTRATION	$ 182,300.58	$ -	$ -	$ 625.00	$ 182,925.58
GEORGE	ROBERT	ADMINISTRATION	$ 2,499.96	$ -	$ -	$ -	$ 2,499.96
HANELT	DIANE	ADMINISTRATION	$ 56,658.20	$ 1,479.84	$ -	$ 700.00	$ 58,838.04
HARPER	HEATHER	ADMINISTRATION	$ 40,615.20	$ -	$ -	$ -	$ 40,615.20
HOCTOR	SHANE	ADMINISTRATION	$ 2,499.96	$ -	$ -	$ -	$ 2,499.96
HOLDEN	CHARLES	ADMINISTRATION	$ 1,666.64	$ -	$ -	$ -	$ 1,666.64
JAMES	SUSAN	ADMINISTRATION	$ 833.32	$ -	$ -	$ -	$ 833.32
LAPP	DOUGLAS	ADMINISTRATION	$ 74,075.20	$ -	$ -	$ 13,351.00	$ 87,426.20
MILLER	MICHAEL	ADMINISTRATION	$ 2,499.96	$ -	$ -	$ -	$ 2,499.96
NADLER	BARBRA	ADMINISTRATION	$ 810.00	$ -	$ -	$ -	$ 810.00
PIERCE	VERONICA	ADMINISTRATION	$ 712.50	$ -	$ -	$ -	$ 712.50
SAMPSON	DAVID	ADMINISTRATION	$ 3,000.00	$ -	$ -	$ -	$ 3,000.00
BRENNAN	CHARLES	ASSESSORS	$ 49,624.00	$ -	$ -	$ -	$ 49,624.00
CHILDS	EDWARD	ASSESSORS	$ 123,961.44	$ -	$ -	$ 625.00	$ 124,586.44
FERNANDES JR	NICHOLAS	ASSESSORS	$ 1,499.94	$ -	$ -	$ -	$ 1,499.94
HARRINGTON	LAWRENCE	ASSESSORS	$ 1,804.26	$ -	$ -	$ -	$ 1,804.26
JAMES	ROBERT	ASSESSORS	$ 2,387.94	$ -	$ -	$ -	$ 2,387.94
REEKIE	JENNIFER	ASSESSORS	$ 37,113.44	$ -	$ -	$ 842.94	$ 37,956.38
STYCHE	BENJAMIN	ASSESSORS	$ 57,340.80	$ -	$ -	$ -	$ 57,340.80
VARNEY	JEANNE	ASSESSORS	$ 52,491.60	$ -	$ -	$ 1,023.20	$ 53,514.80
WATTS	LAURA	ASSESSORS	$ 39,600.73	$ -	$ -	$ 237.30	$ 39,838.03
MASON	DAVID	BOARD OF HEALTH	$ 98,321.62	$ -	$ -	$ 700.00	$ 99,021.62
MEYER	DARREN	BOARD OF HEALTH	$ 62,681.60	$ -	$ -	$ 700.00	$ 63,381.60
WOODBURY	JENNIFER	BOARD OF HEALTH	$ 43,856.78	$ -	$ -	$ 699.90	$ 44,556.68
BRIDES	BRENDAN	BUILDING DEPARTMENT	$ 89,923.32	$ -	$ -	$ 425.00	$ 90,348.32
COX	PERRY	BUILDING DEPARTMENT	$ 1,460.00	$ -	$ -	$ -	$ 1,460.00
FAGNANT	RICHARD	BUILDING DEPARTMENT	$ 680.00	$ -	$ -	$ -	$ 680.00
FAGNANT JR	WALTER	BUILDING DEPARTMENT	$ 50,960.95	$ 264.46	$ -	$ 600.00	$ 51,825.41
GRILLO	ROBERT	BUILDING DEPARTMENT	$ 23,020.40	$ -	$ -	$ -	$ 23,020.40
MORRIS	DAVID	BUILDING DEPARTMENT	$ 33,924.80	$ -	$ -	$ -	$ 33,924.80
RAYMOND	MICHELLE	BUILDING DEPARTMENT	$ 56,158.46	$ -	$ -	$ 871.84	$ 57,030.30
SCENA	ROBERT	BUILDING DEPARTMENT	$ 34,537.48	$ -	$ -	$ 425.00	$ 34,962.48
SIMMONS	DAVID	BUILDING DEPARTMENT	$ 2,371.20	$ -	$ -	$ -	$ 2,371.20
SPIRO	PAUL	BUILDING DEPARTMENT	$ 3,800.00	$ -	$ -	$ -	$ 3,800.00
VENUTI	JAMES	BUILDING DEPARTMENT	$ 1,308.00	$ -	$ -	$ -	$ 1,308.00
BAKER	CATHERINE	COUNCIL ON AGING	$ 750.00	$ -	$ -	$ -	$ 750.00
BATTAGLIA	FREDERICK	COUNCIL ON AGING	$ 750.00	$ -	$ -	$ -	$ 750.00
BIEN	SUZANNE	COUNCIL ON AGING	$ 750.00	$ -	$ -	$ -	$ 750.00
D'ERRICO	GEORGIA	COUNCIL ON AGING	$ 750.00	$ -	$ -	$ -	$ 750.00
DONOHUE	THOMAS	COUNCIL ON AGING	$ 750.00	$ -	$ -	$ -	$ 750.00
DUFAULT	JACQUELINE	COUNCIL ON AGING	$ 750.00	$ -	$ -	$ -	$ 750.00
FARREN	MARILYN	COUNCIL ON AGING	$ 750.00	$ -	$ -	$ -	$ 750.00
FERRIS	MAURICE	COUNCIL ON AGING	$ 750.00	$ -	$ -	$ -	$ 750.00
FRIEND	ELIZABETH	COUNCIL ON AGING	$ 750.00	$ -	$ -	$ -	$ 750.00
HORN	PAMELA	COUNCIL ON AGING	$ 750.00	$ -	$ -	$ -	$ 750.00
HYMAN	JEFFREY	COUNCIL ON AGING	$ 750.00	$ -	$ -	$ -	$ 750.00
LANNIGAN	KIMBERLY	COUNCIL ON AGING	$ 40,809.91	$ -	$ -	$ 255.31	$ 41,065.22
LECOMTE	MICHAEL	COUNCIL ON AGING	$ 750.00	$ -	$ -	$ -	$ 750.00
LIZOTTE	RICHARD	COUNCIL ON AGING	$ 11,381.64	$ -	$ -	$ -	$ 11,381.64
MARANCIK	SUSAN	COUNCIL ON AGING	$ 78,066.12	$ -	$ -	$ -	$ 78,066.12
MARTIRE	JANICE	COUNCIL ON AGING	$ 750.00	$ -	$ -	$ -	$ 750.00
MCELHINNEY	VIRGINIA	COUNCIL ON AGING	$ 15,721.03	$ -	$ -	$ -	$ 15,721.03
MICHAUD-DEPONTBRIAND	PAULA	COUNCIL ON AGING	$ 750.00	$ -	$ -	$ -	$ 750.00
NICOLAZZO	ALBERT	COUNCIL ON AGING	$ 15,719.95	$ -	$ -	$ 400.00	$ 16,119.95
RODENHIZER	BRUCE	COUNCIL ON AGING	$ 750.00	$ -	$ -	$ -	$ 750.00
RYAN	PATRICIA	COUNCIL ON AGING	$ 26,296.32	$ -	$ -	$ 400.00	$ 26,696.32
SCRIBNER	EDWIN	COUNCIL ON AGING	$ 356.00	$ -	$ -	$ -	$ 356.00
SWYER	CATHERINE	COUNCIL ON AGING	$ 750.00	$ -	$ -	$ -	$ 750.00
VIVONA	JAMES	COUNCIL ON AGING	$ 750.00	$ -	$ -	$ -	$ 750.00
WAHLSTEDT	RITA	COUNCIL ON AGING	$ 49,515.84	$ -	$ -	$ 400.00	$ 49,915.84
WILLIAMS JR	FRANK	COUNCIL ON AGING	$ 750.00	$ -	$ -	$ -	$ 750.00
BAKER	FORREST	DEPT. OF PUBLIC WORKS	$ 12,303.90	$ -	$ -	$ -	$ 12,303.90
BAUMGART	ROBERT	DEPT. OF PUBLIC WORKS	$ 5,959.06	$ -	$ -	$ -	$ 5,959.06
CAMPBELL	ERROL	DEPT. OF PUBLIC WORKS	$ 3,970.40	$ -	$ -	$ -	$ 3,970.40
CLARK	STEVEN	DEPT. OF PUBLIC WORKS	$ 13,890.10	$ -	$ -	$ 550.00	$ 14,440.10
CONWAY	RUSSELL	DEPT. OF PUBLIC WORKS	$ 5,378.44	$ -	$ -	$ -	$ 5,378.44
COSGROVE	JOSEPH	DEPT. OF PUBLIC WORKS	$ 61,402.71	$ 5,193.61	$ 400.00	$ 636.20	$ 67,632.52
COTE	BENJAMIN	DEPT. OF PUBLIC WORKS	$ 2,304.00	$ -	$ -	$ -	$ 2,304.00
DEPASQUA	DAVID	DEPT. OF PUBLIC WORKS	$ 11,596.79	$ -	$ -	$ 425.00	$ 12,021.79
DONAHUE	MATTHEW	DEPT. OF PUBLIC WORKS	$ 8,613.00	$ -	$ -	$ -	$ 8,613.00
DRISCOLL	JAMES	DEPT. OF PUBLIC WORKS	$ 11,887.65	$ -	$ -	$ 575.00	$ 12,462.65
FERNANDEZ	ANDREO	DEPT. OF PUBLIC WORKS	$ 1,384.80	$ 129.83	$ -	$ -	$ 1,514.63
FRASER	BRIAN	DEPT. OF PUBLIC WORKS	$ 56,947.20	$ 2,692.72	$ 400.00	$ 693.20	$ 60,733.12
GEILER	MICHAEL	DEPT. OF PUBLIC WORKS	$ 50,996.00	$ 7,097.00	$ 400.00	$ 1,854.81	$ 60,347.81
GRAY	GARY	DEPT. OF PUBLIC WORKS	$ 71,033.60	$ 4,352.52	$ 400.00	$ 650.00	$ 76,436.12
HAWKINS	WILLIAM	DEPT. OF PUBLIC WORKS	$ 50,623.84	$ 445.12	$ 400.00	$ 3,636.61	$ 55,105.57
HENDERSON	ALEC	DEPT. OF PUBLIC WORKS	$ 9,685.00	$ 108.00	$ -	$ 116.00	$ 9,909.00
KELLER	DANIEL	DEPT. OF PUBLIC WORKS	$ 8,712.00	$ -	$ -	$ -	$ 8,712.00
LABRECK	STEVEN	DEPT. OF PUBLIC WORKS	$ 56,204.00	$ 6,516.86	$ 400.00	$ 170.40	$ 63,291.26
LAWSON JR	PATRICK	DEPT. OF PUBLIC WORKS	$ 8,319.00	$ -	$ -	$ -	$ 8,319.00
MACDONALD	JEFFREY	DEPT. OF PUBLIC WORKS	$ 6,440.00	$ -	$ -	$ 2,300.88	$ 8,740.88
MALATESTA	RICHARD	DEPT. OF PUBLIC WORKS	$ 47,189.15	$ 3,235.99	$ 400.00	$ 601.40	$ 51,426.54

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
MASSE	STEFAN	DEPT. OF PUBLIC WORKS	$ 84,753.50	$ 6,419.82	$ -	$ 700.00	$ 91,873.32
MATTHEWS	JOHN	DEPT. OF PUBLIC WORKS	$ 15,857.66	$ -	$ -	$ 617.08	$ 16,474.74
MCPHERSON	JOHN	DEPT. OF PUBLIC WORKS	$ 6,992.50	$ -	$ -	$ -	$ 6,992.50
MORRIS	JOSHUA	DEPT. OF PUBLIC WORKS	$ 32,725.20	$ 1,717.87	$ 400.00	$ 35.20	$ 34,878.27
MULLIN	JASON	DEPT. OF PUBLIC WORKS	$ 8,856.00	$ -	$ -	$ -	$ 8,856.00
NANGLE	WILLIAM	DEPT. OF PUBLIC WORKS	$ 20,000.80	$ -	$ -	$ -	$ 20,000.80
NEVILLE	WILLIAM	DEPT. OF PUBLIC WORKS	$ 27,829.78	$ 3,973.89	$ 400.00	$ 17,168.34	$ 49,372.01
O'CONNOR	JUSTIN	DEPT. OF PUBLIC WORKS	$ 58,802.80	$ 1,470.76	$ 400.00	$ 2,916.58	$ 63,590.14
QUINN JR	ROBERT	DEPT. OF PUBLIC WORKS	$ 43,639.44	$ 4,188.45	$ 400.00	$ 1,242.80	$ 49,470.69
RAY	LAWRENCE	DEPT. OF PUBLIC WORKS	$ 48,133.60	$ 1,255.13	$ 400.00	$ 170.40	$ 49,959.13
RAYMOND	CHRISTIAN	DEPT. OF PUBLIC WORKS	$ 5,349.60	$ -	$ -	$ -	$ 5,349.60
RAYMOND	JONAH	DEPT. OF PUBLIC WORKS	$ 8,532.00	$ 175.50	$ -	$ -	$ 8,707.50
SALINE	RICHARD	DEPT. OF PUBLIC WORKS	$ 61,551.65	$ 1,743.35	$ 400.00	$ 1,674.95	$ 65,369.95
SCARPELLINI	MARYANN	DEPT. OF PUBLIC WORKS	$ 18,803.70	$ -	$ -	$ -	$ 18,803.70
STEEVES	MARY-ELLEN	DEPT. OF PUBLIC WORKS	$ 61,788.00	$ -	$ -	$ 1,007.60	$ 62,795.60
TILTON	PAUL	DEPT. OF PUBLIC WORKS	$ 132,351.84	$ -	$ -	$ 550.00	$ 132,901.84
TOKARZ	ROBERT JR	DEPT. OF PUBLIC WORKS	$ 66,788.00	$ 6,607.89	$ 400.00	$ 537.24	$ 74,333.13
VIEIRA	MARCO	DEPT. OF PUBLIC WORKS	$ 68,924.80	$ 7,131.07	$ 400.00	$ 400.00	$ 76,855.87
WATTS	AJAY	DEPT. OF PUBLIC WORKS	$ 32,782.38	$ 1,760.82	$ -	$ -	$ 34,543.20
WATTS	ANDREW	DEPT. OF PUBLIC WORKS	$ 8,880.09	$ 195.08	$ -	$ -	$ 9,075.17
WOJNAR	MAXIMILIAN	DEPT. OF PUBLIC WORKS	$ 9,126.00	$ -	$ -	$ -	$ 9,126.00
BARBARO	MATTHEW	DISPATCHER - PUBLIC SAFETY	$ 52,941.82	$ 6,696.28	$ -	$ 1,793.76	$ 61,431.86
BROWNELL	MICHAEL	DISPATCHER - PUBLIC SAFETY	$ 56,324.88	$ 23,252.62	$ -	$ 1,840.32	$ 81,417.82
CALTAGIRONE	MICHELLE	DISPATCHER - PUBLIC SAFETY	$ 4,520.00	$ 2,740.00	$ -	$ -	$ 7,260.00
CAMPBELL	DONALD	DISPATCHER - PUBLIC SAFETY	$ 12,300.26	$ 5,108.20	$ -	$ -	$ 17,408.46
COOK	NAOMI	DISPATCHER - PUBLIC SAFETY	$ 41,881.60	$ 20,165.18	$ -	$ 1,377.36	$ 63,424.14
CYR	KIM	DISPATCHER - PUBLIC SAFETY	$ 64,149.04	$ 9,547.18	$ -	$ 1,978.20	$ 75,674.42
DOHERTY	JOHN	DISPATCHER - PUBLIC SAFETY	$ 3,440.00	$ 1,120.00	$ -	$ -	$ 4,560.00
FLYNN	KELLY	DISPATCHER - PUBLIC SAFETY	$ 2,442.72	$ -	$ -	$ -	$ 2,442.72
GIBBS	JOSEPH	DISPATCHER - PUBLIC SAFETY	$ 4,279.08	$ 519.96	$ -	$ -	$ 4,799.04
GOLDEN	JOANNA	DISPATCHER - PUBLIC SAFETY	$ 49,506.95	$ 14,656.96	$ -	$ 1,046.88	$ 65,210.79
HIMELRICK	JOSHUA	DISPATCHER - PUBLIC SAFETY	$ 63,727.51	$ 23,508.88	$ -	$ 2,032.32	$ 89,268.71
HOFFNER	KELSEY	DISPATCHER - PUBLIC SAFETY	$ 40,961.40	$ 6,933.56	$ -	$ 348.96	$ 48,243.92
HUSKA	JEFFREY	DISPATCHER - PUBLIC SAFETY	$ 2,259.56	$ 1,109.10	$ -	$ -	$ 3,368.66
KLEAMENAKIS III	ANDREW	DISPATCHER - PUBLIC SAFETY	$ 2,140.00	$ 900.00	$ -	$ -	$ 3,040.00
LAWRENCE	CHRISTINE	DISPATCHER - PUBLIC SAFETY	$ 9,905.60	$ -	$ -	$ -	$ 9,905.60
MILLS	MATTHEW	DISPATCHER - PUBLIC SAFETY	$ 11,935.41	$ 5,672.72	$ -	$ -	$ 17,608.13
MORGADO	DANIEL	DISPATCHER - PUBLIC SAFETY	$ 9,572.52	$ 5,177.68	$ -	$ -	$ 14,750.20
ROCHA	MATTHEW	DISPATCHER - PUBLIC SAFETY	$ 6,611.52	$ 1,187.28	$ -	$ 372.48	$ 8,171.28
SHAHYALANI	BENYAMIN	DISPATCHER - PUBLIC SAFETY	$ 23,151.69	$ 1,030.44	$ -	$ -	$ 24,182.13
WHITWORTH	CASSANDRA	DISPATCHER - PUBLIC SAFETY	$ 2,620.00	$ 240.00	$ -	$ -	$ 2,860.00
AMES	BARBARA	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
BARENTS	BRUCE	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
BONINO	KATHERINE	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
BUCHENAN	BARBARA	ELECTIONS	$ 84.00	$ -	$ -	$ -	$ 84.00
BURKE	CHARLES	ELECTIONS	$ 196.00	$ -	$ -	$ -	$ 196.00
BURNS	EILEEN	ELECTIONS	$ 3,382.50	$ -	$ -	$ -	$ 3,382.50
CARLSON	JOSEPH	ELECTIONS	$ 100.00	$ -	$ -	$ -	$ 100.00
DIGIANDOMENICO	DANIEL	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
DUBAY	E	ELECTIONS	$ 102.00	$ -	$ -	$ -	$ 102.00
EVANS	JOAN	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
FERIOLI	BERNARD	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
FOLEY	JAMES	ELECTIONS	$ 196.00	$ -	$ -	$ -	$ 196.00
GALLANT	MELINDA	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
GIAR	KAREN	ELECTIONS	$ 42.00	$ -	$ -	$ -	$ 42.00
GLEASON	ANTOINETTE	ELECTIONS	$ 100.00	$ -	$ -	$ -	$ 100.00
HAGBERG	JANICE	ELECTIONS	$ 60.00	$ -	$ -	$ -	$ 60.00
HALL	PRISCILLA	ELECTIONS	$ 84.00	$ -	$ -	$ -	$ 84.00
HARRINGTON	MARIE	ELECTIONS	$ 196.00	$ -	$ -	$ -	$ 196.00
HART	SUSAN	ELECTIONS	$ 102.00	$ -	$ -	$ -	$ 102.00
HELFRICH	PHYLLIS	ELECTIONS	$ 371.00	$ -	$ -	$ -	$ 371.00
HORTON	JANET	ELECTIONS	$ 84.00	$ -	$ -	$ -	$ 84.00
HOXIE	WILLIAM	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
JILLSON	BRUCE	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
JOHANSEN	JUDITH	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
JONES	CLINTON	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
JONES	JEANETTE	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
LAMB	JOHN	ELECTIONS	$ 126.00	$ -	$ -	$ -	$ 126.00
LAWRENCE	RICHARD	ELECTIONS	$ 196.00	$ -	$ -	$ -	$ 196.00
LEHANE	JAMES	ELECTIONS	$ 66.00	$ -	$ -	$ -	$ 66.00
LEHANE	SUSAN	ELECTIONS	$ 66.00	$ -	$ -	$ -	$ 66.00
MAGGIO	SYLVIA	ELECTIONS	$ 196.00	$ -	$ -	$ -	$ 196.00
MCCABE	LORRAINE	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
MCDERMOTT	JANICE	ELECTIONS	$ 1,812.50	$ -	$ -	$ -	$ 1,812.50
MCKENZIE	PAUL	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
PERRY	LISA	ELECTIONS	$ 162.50	$ -	$ -	$ -	$ 162.50
RHOADES	ROSEMARY	ELECTIONS	$ 1,053.00	$ -	$ -	$ -	$ 1,053.00
ROBBINS	MICHAEL	ELECTIONS	$ 918.00	$ -	$ -	$ -	$ 918.00
RUMUL	JUDY	ELECTIONS	$ 80.00	$ -	$ -	$ -	$ 80.00
RUSSELL	ELLEN	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
RUTTY	KIM	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
RUTTY	SHERRILL	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
SCHNEIDER	MAUREEN	ELECTIONS	$ 84.00	$ -	$ -	$ -	$ 84.00
THOMPSON	HARRIET	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
WIEDEMANN	CAROLYN	ELECTIONS	$ 168.00	$ -	$ -	$ -	$ 168.00
WIEDEMANN	KENNETH	ELECTIONS	$ 3,593.50	$ -	$ -	$ -	$ 3,593.50
GALLANT	BRIAN	EMERGENCY MANAGEMENT	$ 5,000.04	$ -	$ -	$ -	$ 5,000.04
LAPINE	WILLIAM	EMERGENCY MANAGEMENT	$ 1,458.38	$ -	$ -	$ -	$ 1,458.38
CHASSEY	MARIBETH	ENGINEERING	$ 54,828.80	$ -	$ -	$ -	$ 54,828.80
HARRINGTON	SEAN	ENGINEERING	$ 66,152.00	$ -	$ -	$ 500.00	$ 66,652.00
JENSEN	SAMUEL	ENGINEERING	$ 90,147.10	$ -	$ -	$ 475.00	$ 90,622.10

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
AIGUIER	BRENDEN	FIRE	$ 63,193.37	$ 8,980.57	$ -	$ 3,645.60	$ 75,819.54
AMES	DAVID	FIRE	$ 69,617.68	$ 30,768.66	$ -	$ 5,226.88	$ 105,613.22
ARCHIBALD	ROBERT	FIRE	$ 21,355.60	$ 17,079.29	$ -	$ 38,440.43	$ 76,875.32
BESS	JOEL	FIRE	$ 34,368.38	$ 4,427.93	$ -	$ -	$ 38,796.31
BLACK III	ROBERT	FIRE	$ 90,750.91	$ 19,439.23	$ -	$ 8,190.28	$ 118,380.42
BLACK IV	ROBERT	FIRE	$ 88,987.97	$ 32,542.04	$ -	$ 5,795.48	$ 127,325.49
BRUN	DANIEL	FIRE	$ 73,932.07	$ 47,345.18	$ -	$ 3,533.94	$ 124,811.19
BURKE	JOHN	FIRE	$ 130,423.04	$ -	$ -	$ 6,140.39	$ 136,563.43
BUTLER	SEAN	FIRE	$ 84,492.91	$ 27,691.98	$ -	$ 760.00	$ 112,944.89
CADRIN	JEREMY	FIRE	$ 69,260.14	$ 25,400.71	$ -	$ 786.16	$ 95,447.01
CANNON	SETH	FIRE	$ 71,849.02	$ 93,481.33	$ -	$ 2,369.20	$ 167,699.55
CORDEIRA	ROBERT	FIRE	$ 37,151.10	$ 48,613.05	$ -	$ 1,281.84	$ 87,045.99
DESMARAIS	ANDREW	FIRE	$ 504.00	$ 84,451.56	$ -	$ 78,087.18	$ 163,042.74
ELDRIDGE	DANIEL	FIRE	$ 73,373.16	$ 2,098.78	$ -	$ 1,600.80	$ 77,072.74
FLYNN	THOMAS	FIRE	$ -	$ 16,217.64	$ -	$ 3,798.60	$ 20,016.24
GARDNER	JAMES	FIRE	$ 41,539.51	$ 67,330.17	$ -	$ 1,524.00	$ 110,393.68
GEORGE	CHRISTOPHER	FIRE	$ 21,297.72	$ 5,243.82	$ -	$ 3,796.88	$ 30,338.42
GEORGE	PATRICK	FIRE	$ 71,631.11	$ 21,039.74	$ -	$ 415.00	$ 93,085.85
GILREIN	SEAN	FIRE	$ 91,163.86	$ 3,228.69	$ -	$ -	$ 94,392.55
GLASER	JOSHUA	FIRE	$ 87,803.82	$ 38,306.01	$ -	$ 530.00	$ 126,639.83
GOODWIN	MICHAEL	FIRE	$ 86,846.94	$ 59,809.39	$ -	$ 530.00	$ 147,186.33
GRAY	DUSTIN	FIRE	$ 71,728.94	$ 52,550.78	$ -	$ -	$ 124,279.72
HALLETT	JASON	FIRE	$ 74,323.87	$ 28,118.48	$ -	$ 3,026.52	$ 105,468.87
HALLIDAY	PETER	FIRE	$ 85,558.83	$ 20,107.18	$ -	$ 6,781.34	$ 112,447.35
HARRINGTON	MICHAEL	FIRE	$ 75,564.96	$ 36,750.41	$ -	$ 4,720.20	$ 117,035.57
HOUDE	JONATHAN	FIRE	$ 88,649.91	$ 38,409.65	$ -	$ 5,431.80	$ 132,491.36
HUSKA	JAMES	FIRE	$ 22,222.20	$ 1,785.82	$ -	$ 21,321.64	$ 45,329.66
KELLEHER	JENNIFER	FIRE	$ 52,312.09	$ 13,180.31	$ -	$ 1,155.84	$ 66,648.24
KUENZEL	ERIC	FIRE	$ 57,968.90	$ 9,451.43	$ -	$ 2,089.44	$ 69,509.77
LAHTEINE	DREW	FIRE	$ 69,681.60	$ 58,652.84	$ -	$ 946.12	$ 129,280.56
LEARY	BRIAN	FIRE	$ 75,065.10	$ 49,894.69	$ -	$ 8,123.04	$ 133,082.83
LEARY JR	BRIAN	FIRE	$ 64,891.41	$ 22,645.71	$ -	$ 2,169.00	$ 89,706.12
LEONARD	CHRISTOPHER	FIRE	$ 70,325.30	$ 35,844.95	$ -	$ 2,530.32	$ 108,700.57
LEVANGIE	JOHN	FIRE	$ 75,836.78	$ 22,916.60	$ -	$ 530.00	$ 99,283.38
MACHADO JR.	LAWRENCE	FIRE	$ 86,556.64	$ 21,093.99	$ -	$ 645.00	$ 108,295.63
MACIEL	JOSEPH	FIRE	$ 52,356.24	$ 2,295.88	$ -	$ 1,245.66	$ 55,897.78
MAHONEY	JOHN	FIRE	$ 13,279.50	$ 388.17	$ -	$ -	$ 13,667.67
MALCOLMSON	LISA	FIRE	$ 66,665.60	$ -	$ -	$ 650.00	$ 67,315.60
MCMAHON	TIMOTHY	FIRE	$ 105,724.15	$ -	$ -	$ 2,395.56	$ 108,119.71
MILLER	SEAN	FIRE	$ 83,296.08	$ 37,601.95	$ -	$ 4,464.40	$ 125,362.43
MURPHY	CHRISTOPHER	FIRE	$ 55,572.26	$ 7,419.14	$ -	$ 1,753.20	$ 64,744.60
MURPHY	JAMES	FIRE	$ 26,823.72	$ 6,600.20	$ -	$ 2,264.34	$ 35,688.26
O'CONNOR	RILEY	FIRE	$ 29,208.95	$ 2,155.04	$ -	$ -	$ 31,363.99
POZERSKI	PETER	FIRE	$ 86,160.65	$ 13,270.14	$ -	$ 7,281.76	$ 106,712.55
QUINN	RYAN	FIRE	$ 56,755.94	$ 17,392.98	$ -	$ 3,331.08	$ 77,480.00
SILVA JR	ROBERT	FIRE	$ 71,960.62	$ 7,131.64	$ -	$ 3,928.80	$ 83,021.06
SMITH	KYLE	FIRE	$ 23,001.97	$ 25,862.44	$ -	$ 48,006.00	$ 96,870.41
SOUKE	NICHOLAS	FIRE	$ 69,105.07	$ 410.64	$ -	$ 760.00	$ 70,275.71
SWEET	DAVID	FIRE	$ 21,288.06	$ 1,838.70	$ -	$ -	$ 23,126.76
THOMAS	SCOTT	FIRE	$ 37,729.44	$ 34,386.70	$ -	$ 1,588.68	$ 73,704.82
THOMPSON	MATTHEW	FIRE	$ 79,210.45	$ 42,358.57	$ -	$ 3,873.26	$ 125,442.28
WALKER	BRIAN	FIRE	$ 70,917.02	$ 58,603.17	$ -	$ 1,132.56	$ 130,652.75
WESP	BARTHOLOMEW	FIRE	$ 67,219.58	$ 16,478.68	$ -	$ 4,212.30	$ 87,910.56
BARRAGAN	CARLOS	GOLF COURSE	$ 3,300.00	$ -	$ -	$ -	$ 3,300.00
BERTOLINO	EDWARD	GOLF COURSE	$ 4,038.00	$ -	$ -	$ -	$ 4,038.00
BODEN	SEAN	GOLF COURSE	$ 2,520.00	$ -	$ -	$ -	$ 2,520.00
BOUDREAU	JAY	GOLF COURSE	$ 5,112.00	$ -	$ -	$ -	$ 5,112.00
CARDALINO	PAUL	GOLF COURSE	$ 5,316.00	$ -	$ -	$ -	$ 5,316.00
COWAN	WILLIAM	GOLF COURSE	$ 264.00	$ -	$ -	$ -	$ 264.00
DILLON	RUTHANN	GOLF COURSE	$ 15.00	$ -	$ -	$ -	$ 15.00
DUSSEAULT	REED	GOLF COURSE	$ 3,180.00	$ -	$ -	$ -	$ 3,180.00
GIFFORD	GLEN	GOLF COURSE	$ 7,404.00	$ -	$ -	$ -	$ 7,404.00
GIRARD	JAMES	GOLF COURSE	$ 5,328.00	$ -	$ -	$ -	$ 5,328.00
JOHNSON JR.	JOHN	GOLF COURSE	$ 93,227.70	$ -	$ -	$ 550.00	$ 93,777.70
LENIHAN	MICHAEL	GOLF COURSE	$ 4,266.00	$ -	$ -	$ -	$ 4,266.00
LYONS	JAMES	GOLF COURSE	$ 6,648.72	$ -	$ -	$ -	$ 6,648.72
MAIOLINI	ROGER	GOLF COURSE	$ 6,249.00	$ -	$ -	$ -	$ 6,249.00
MALCOLM	DAVID	GOLF COURSE	$ 4,590.00	$ -	$ -	$ -	$ 4,590.00
MARSHALL	KEVIN	GOLF COURSE	$ 4,608.00	$ -	$ -	$ -	$ 4,608.00
MCCARTHY	LEO	GOLF COURSE	$ 1,386.00	$ -	$ -	$ -	$ 1,386.00
MURRAY	ETHAN	GOLF COURSE	$ 3,948.00	$ -	$ -	$ -	$ 3,948.00
NASH	BRADY	GOLF COURSE	$ 3,417.00	$ -	$ -	$ -	$ 3,417.00
PEARSALL	DAVID	GOLF COURSE	$ 6,749.75	$ -	$ -	$ -	$ 6,749.75
PINA	RICHARD	GOLF COURSE	$ 10,079.76	$ -	$ -	$ -	$ 10,079.76
POLIDOR	DAVID	GOLF COURSE	$ 99,466.13	$ -	$ -	$ 700.00	$ 100,166.13
ROGERS	DAVID	GOLF COURSE	$ 51,471.36	$ -	$ -	$ -	$ 51,471.36
SAYER	JAMES	GOLF COURSE	$ 3,792.00	$ -	$ -	$ -	$ 3,792.00
STEELE	JOHN	GOLF COURSE	$ 8,991.25	$ -	$ -	$ -	$ 8,991.25
SWAN	JAMES	GOLF COURSE	$ 840.00	$ -	$ -	$ -	$ 840.00
SWIFT	JULIET	GOLF COURSE	$ 47,337.28	$ -	$ -	$ -	$ 47,337.28
TILLY	DAVID	GOLF COURSE	$ 48,018.39	$ 6,093.06	$ -	$ 550.00	$ 54,661.45
TOBEY	THOMAS	GOLF COURSE	$ 45,972.72	$ -	$ -	$ -	$ 45,972.72
TURBEVILLE	BENJAMIN	GOLF COURSE	$ 2,088.00	$ -	$ -	$ -	$ 2,088.00
VAPHAIDES	BENJAMIN	GOLF COURSE	$ 4,332.00	$ -	$ -	$ -	$ 4,332.00
WHELAN	PAUL	GOLF COURSE	$ 10,256.53	$ -	$ -	$ -	$ 10,256.53
WORSTER	KENNETH	GOLF COURSE	$ 2,640.00	$ -	$ -	$ -	$ 2,640.00
BOLDEN	BRYAN	GRIST MILL	$ 2,489.50	$ -	$ -	$ -	$ 2,489.50
COSTELLO JR	LOUIS	GRIST MILL	$ 3,499.50	$ -	$ -	$ -	$ 3,499.50
DALEY	TIMOTHY	GRIST MILL	$ 1,820.00	$ -	$ -	$ -	$ 1,820.00
DESISTO	SHARON	GRIST MILL	$ 3,472.50	$ -	$ -	$ -	$ 3,472.50
HILL	THERESA	GRIST MILL	$ 1,813.50	$ -	$ -	$ -	$ 1,813.50

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
KING	MICHAEL	GRIST MILL	$ 5,961.00	$ -	$ -	$ -	$ 5,961.00
MUISE	RONALD	GRIST MILL	$ 2,905.50	$ -	$ -	$ -	$ 2,905.50
HAMLEN	HERBERT	HOXIE HOUSE	$ 3,451.50	$ -	$ -	$ -	$ 3,451.50
LAWRENCE	NANCY	HOXIE HOUSE	$ 1,253.50	$ -	$ -	$ -	$ 1,253.50
MORSE	SHIRLEY	HOXIE HOUSE	$ 3,191.50	$ -	$ -	$ -	$ 3,191.50
ROBOHM	GRACE	HOXIE HOUSE	$ 3,159.00	$ -	$ -	$ -	$ 3,159.00
ROMEISER	TREVOR	HOXIE HOUSE	$ 1,033.50	$ -	$ -	$ -	$ 1,033.50
ROSS	MARY	HOXIE HOUSE	$ 2,236.00	$ -	$ -	$ -	$ 2,236.00
BUCKNER	MARIE	HUMAN RESOURCES	$ 106,967.16	$ -	$ -	$ 625.00	$ 107,592.16
DEAL	COLIN	HUMAN RESOURCES	$ 7,242.00	$ -	$ -	$ -	$ 7,242.00
KILEY	LINDA	HUMAN RESOURCES	$ 62,868.80	$ 320.90	$ -	$ 475.00	$ 63,664.70
HURWITZ	ANGELA	INFORMATION TECHNOLOGY	$ 22,107.31	$ -	$ -	$ -	$ 22,107.31
MCNEANEY	DAVID	INFORMATION TECHNOLOGY	$ 38,431.41	$ -	$ -	$ -	$ 38,431.41
TWOMEY	MICHAEL	INFORMATION TECHNOLOGY	$ 118,787.38	$ -	$ -	$ 500.00	$ 119,287.38
WISE	TAMMY	INFORMATION TECHNOLOGY	$ 71,324.80	$ -	$ -	$ 425.00	$ 71,749.80
CARMICHAEL	PAMELA	LIBRARY	$ 48,696.94	$ -	$ -	$ 600.00	$ 49,296.94
DECOSTA	LINDA	LIBRARY	$ 12,950.64	$ -	$ -	$ -	$ 12,950.64
DELANEY	ABERA	LIBRARY	$ 42,214.22	$ -	$ -	$ 400.00	$ 42,614.22
DRISCOLL	DORIS	LIBRARY	$ 1,086.76	$ -	$ -	$ -	$ 1,086.76
FRYE	MELISSA	LIBRARY	$ 51,148.78	$ -	$ -	$ 500.00	$ 51,648.78
GRANT	WILLA	LIBRARY	$ 30,601.94	$ -	$ -	$ 600.00	$ 31,201.94
HAYES	COLLEEN	LIBRARY	$ 43,237.14	$ -	$ -	$ 857.53	$ 44,094.67
JOHNSON	KATHLEEN	LIBRARY	$ 50,224.32	$ -	$ -	$ 9,147.04	$ 59,371.36
LAMOTHE	JOANNE	LIBRARY	$ 105,295.08	$ -	$ -	$ 425.00	$ 105,720.08
MENESES	BRIAN	LIBRARY	$ 9,717.12	$ -	$ -	$ -	$ 9,717.12
MORTENSON	KATHLEEN	LIBRARY	$ 2,156.24	$ -	$ -	$ -	$ 2,156.24
MURRAY	SANDRA	LIBRARY	$ 37,368.70	$ -	$ -	$ -	$ 37,368.70
OSTIGUY	KAREN	LIBRARY	$ 51,577.30	$ -	$ -	$ 700.00	$ 52,277.30
PARSONS	STUART	LIBRARY	$ 60,359.60	$ -	$ -	$ 625.00	$ 60,984.60
RICH	DEBORAH	LIBRARY	$ 59,719.80	$ -	$ -	$ -	$ 59,719.80
ROBINSON	LAUREN	LIBRARY	$ 65,605.12	$ -	$ -	$ 700.00	$ 66,305.12
SGRO	VINCENT	LIBRARY	$ 32,773.56	$ -	$ -	$ 600.00	$ 33,373.56
WERNER	JUDITH	LIBRARY	$ 16,745.50	$ -	$ -	$ 400.00	$ 17,145.50
WRIGHT	JANET	LIBRARY	$ 48,195.25	$ -	$ -	$ -	$ 48,195.25
ZEITLIN	JEREMY	LIBRARY	$ 35,093.72	$ -	$ -	$ -	$ 35,093.72
ANDREWS	DWIGHT	MARINA	$ 16,380.00	$ 578.94	$ -	$ -	$ 16,958.94
BEVACQUA	RONALD	MARINA	$ 3,295.25	$ 392.00	$ -	$ -	$ 3,687.25
BOUCHER	MADELEINE	MARINA	$ 4,020.00	$ -	$ -	$ -	$ 4,020.00
CASINO	CHARLES	MARINA	$ 7,608.00	$ 105.00	$ -	$ -	$ 7,713.00
CONDON	DAVID	MARINA	$ 34,699.74	$ 961.64	$ -	$ 3,895.20	$ 39,556.58
COTTER	KEVIN	MARINA	$ 11,164.00	$ 72.00	$ -	$ -	$ 11,236.00
CURREY	MARILENA	MARINA	$ 8,288.00	$ 195.00	$ -	$ 256.00	$ 8,739.00
DIGIOVANNI	DAVID	MARINA	$ 7,040.00	$ -	$ -	$ -	$ 7,040.00
DONOVAN	RILEY	MARINA	$ 4,327.50	$ -	$ -	$ -	$ 4,327.50
DUNNING	MICHAEL	MARINA	$ 82,628.48	$ -	$ -	$ -	$ 82,628.48
DWYER	WILLIAM	MARINA	$ 5,967.51	$ -	$ -	$ -	$ 5,967.51
FOOTE JR	CHARLES	MARINA	$ 9,247.50	$ -	$ -	$ -	$ 9,247.50
GONZALEZ	GABRIEL	MARINA	$ 4,079.25	$ -	$ -	$ -	$ 4,079.25
HUSSEY	JAMES	MARINA	$ 768.00	$ -	$ -	$ -	$ 768.00
LAFORTUNE	KILEY	MARINA	$ 4,572.00	$ -	$ -	$ -	$ 4,572.00
LAROCHELLE	THOMAS	MARINA	$ 5,652.00	$ -	$ -	$ -	$ 5,652.00
LAWRIE	MICHAEL	MARINA	$ 4,803.50	$ -	$ -	$ -	$ 4,803.50
LISKOWSKY	DAVID	MARINA	$ 5,156.25	$ 450.00	$ -	$ -	$ 5,606.25
MARSHALL	HEATHER	MARINA	$ 1,410.56	$ -	$ -	$ -	$ 1,410.56
MCCARTHY	THOMAS	MARINA	$ 6,077.64	$ 1,026.00	$ -	$ -	$ 7,103.64
MURPHY	SUE	MARINA	$ 11,152.50	$ -	$ -	$ -	$ 11,152.50
PARKER	SAMANTHA	MARINA	$ 30,593.75	$ 4,537.50	$ -	$ -	$ 35,131.25
PARLON	WILLIAM	MARINA	$ 4,218.00	$ -	$ -	$ -	$ 4,218.00
PRUSAKOWSKI	JOSEPH	MARINA	$ 8,437.50	$ -	$ -	$ -	$ 8,437.50
REZENDES	JUDITH	MARINA	$ 41,682.94	$ 824.46	$ -	$ 295.20	$ 42,802.60
RIORDAN	HANNAH	MARINA	$ 2,328.00	$ -	$ -	$ -	$ 2,328.00
SMITH	SHARON	MARINA	$ 54,215.43	$ 994.24	$ -	$ 679.92	$ 55,889.59
SOMERS	RICHARD	MARINA	$ 4,500.76	$ 529.13	$ -	$ -	$ 5,029.89
STUTZMAN	JONATHAN	MARINA	$ 2,673.00	$ -	$ -	$ -	$ 2,673.00
SWAINE	ROBERT	MARINA	$ 16,109.78	$ -	$ -	$ -	$ 16,109.78
TANGUILIG	STEVEN	MARINA	$ 4,176.00	$ -	$ -	$ -	$ 4,176.00
TANGUILIG	VINCENT	MARINA	$ 4,812.50	$ -	$ -	$ -	$ 4,812.50
TUDEN	RICHARD	MARINA	$ 4,560.00	$ -	$ -	$ -	$ 4,560.00
WINKLER	EDWARD	MARINA	$ 17,222.50	$ -	$ -	$ -	$ 17,222.50
BLANK	GARRY	MODERATOR	$ 450.00	$ -	$ -	$ -	$ 450.00
BRADLEY	MICHAEL	NATURAL RESOURCES	$ 246.00	$ -	$ -	$ -	$ 246.00
DECONTO	DAVID	NATURAL RESOURCES	$ 99,579.78	$ -	$ -	$ 500.00	$ 100,079.78
DEMMA	ELIZABETH	NATURAL RESOURCES	$ 1,050.00	$ -	$ -	$ -	$ 1,050.00
DIAUTO	JOHN	NATURAL RESOURCES	$ 585.00	$ -	$ -	$ -	$ 585.00
DRAKE	JOSEPH	NATURAL RESOURCES	$ 960.00	$ -	$ -	$ -	$ 960.00
GLENNON	THOMAS	NATURAL RESOURCES	$ 1,071.00	$ -	$ -	$ -	$ 1,071.00
HANLON	PETER	NATURAL RESOURCES	$ 695.50	$ -	$ -	$ -	$ 695.50
HAWKINS	HEIDI	NATURAL RESOURCES	$ 46,590.74	$ -	$ -	$ 709.20	$ 47,299.94
HOLCOMB	CAROL	NATURAL RESOURCES	$ 3,550.00	$ -	$ -	$ -	$ 3,550.00
HOLCOMB	MICHAEL	NATURAL RESOURCES	$ 6,812.50	$ -	$ -	$ -	$ 6,812.50
KENNEDY	SALLY	NATURAL RESOURCES	$ 13,939.24	$ -	$ -	$ -	$ 13,939.24
MCARDLE	SEAMUS	NATURAL RESOURCES	$ 9,403.50	$ -	$ -	$ -	$ 9,403.50
MORRISON	ALLAN	NATURAL RESOURCES	$ 4,308.00	$ -	$ -	$ -	$ 4,308.00
MORRISON	MARGARET	NATURAL RESOURCES	$ 3,384.00	$ -	$ -	$ -	$ 3,384.00
O'GORMAN	JOSEPH	NATURAL RESOURCES	$ 195.00	$ -	$ -	$ -	$ 195.00
PARKER	JAMES	NATURAL RESOURCES	$ 6,150.00	$ -	$ -	$ -	$ 6,150.00
PIMENTAL	JOHN	NATURAL RESOURCES	$ 55,929.60	$ 519.84	$ -	$ 550.00	$ 56,999.44
STAEVEN	LARRY	NATURAL RESOURCES	$ 5,148.00	$ -	$ -	$ -	$ 5,148.00
STAEVEN	PAULA	NATURAL RESOURCES	$ 3,648.00	$ -	$ -	$ -	$ 3,648.00
WRIGLEY	JOSHUA	NATURAL RESOURCES	$ 61,622.40	$ 406.35	$ -	$ -	$ 62,028.75
DRAKE	LEANNE	PLANNING & DEVELOPMENT	$ 61,486.40	$ -	$ -	$ -	$ 61,486.40

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
MCCABE	MAUREEN	PLANNING & DEVELOPMENT	$ 44,780.85	$ -	$ -	$ 279.72	$ 45,060.57
VITACCO	RALPH	PLANNING & DEVELOPMENT	$ 86,176.94	$ -	$ -	$ -	$ 86,176.94
ANDERSON	PHILIP	POLICE	$ -	$ 41,290.00	$ -	$ -	$ 41,290.00
BONDAREK	BRIAN	POLICE	$ 69,571.20	$ 9,173.32	$ -	$ 2,942.00	$ 81,686.52
BOUND	JOSHUA	POLICE	$ 120,667.22	$ 14,179.92	$ -	$ 600.00	$ 135,447.14
BRUN	ROBERT	POLICE	$ 180.00	$ 61,605.00	$ -	$ -	$ 61,785.00
BRUNELLI JR	JEFFREY	POLICE	$ 81,624.00	$ 26,482.51	$ -	$ 3,452.56	$ 111,559.07
CABRAL	CHRISTA	POLICE	$ 81,132.80	$ 12,681.05	$ -	$ 1,877.28	$ 95,691.13
CARISTI	MARYA	POLICE	$ 15,033.51	$ -	$ -	$ -	$ 15,033.51
CAVANAUGH	TIMOTHY	POLICE	$ 93,565.52	$ 28,842.31	$ -	$ -	$ 122,407.83
CONDON	TIMOTHY	POLICE	$ 61,562.64	$ 24,555.09	$ -	$ 229.20	$ 86,346.93
COTTER	JOSEPH	POLICE	$ 61,269.60	$ 68,632.27	$ -	$ 28,376.16	$ 158,278.03
COTTER	MATTHEW	POLICE	$ 61,300.24	$ 28,160.78	$ -	$ 1,687.20	$ 91,148.22
DWYER	DAVID	POLICE	$ 67,006.16	$ 8,787.90	$ -	$ -	$ 75,794.06
FINN	TIMOTHY	POLICE	$ -	$ 63,427.50	$ -	$ -	$ 63,427.50
GILREIN	LAUREN	POLICE	$ 105,646.00	$ 22,407.82	$ -	$ -	$ 128,053.82
GRIGORENKO JR	PAUL	POLICE	$ 77,232.00	$ 14,040.14	$ -	$ 4,534.56	$ 95,806.70
GUMBLETON	MICHAEL	POLICE	$ 82,697.60	$ 2,466.40	$ -	$ 3,497.36	$ 88,661.36
HAROLD	CHRISTIAN	POLICE	$ 61,735.12	$ 48,780.20	$ -	$ 1,874.48	$ 112,389.80
HOWELL	PETER	POLICE	$ -	$ 16,740.00	$ -	$ -	$ 16,740.00
HUSKA	HEATHER	POLICE	$ 54,568.00	$ 12,453.75	$ -	$ 612.24	$ 67,633.99
HUSTED	ALISON	POLICE	$ 19,527.95	$ -	$ -	$ -	$ 19,527.95
JAROSZUK	GREGORY	POLICE	$ 81,510.48	$ 30,365.44	$ -	$ -	$ 111,875.92
KEENE	JASON	POLICE	$ 120,667.22	$ 14,362.30	$ -	$ 700.00	$ 135,729.52
KENT	JESSICA	POLICE	$ 80,131.16	$ 16,823.71	$ -	$ 1,572.00	$ 98,526.87
LAROCCO	CRAIG	POLICE	$ 62,225.60	$ 21,544.59	$ -	$ 1,816.48	$ 85,586.67
LAWRENCE	BRUCE	POLICE	$ 82,836.80	$ 21,014.35	$ -	$ 2,241.36	$ 106,092.51
LESLIE	MICHAEL	POLICE	$ 71,798.40	$ 33,524.81	$ -	$ 1,483.44	$ 106,806.65
MANLEY	JOHN	POLICE	$ 104,915.60	$ 60,124.95	$ -	$ 5,302.56	$ 170,343.11
MCCARTHY	PAUL	POLICE	$ 66,703.20	$ 9,715.42	$ -	$ 508.00	$ 76,926.62
MCCOMBS	JACOB	POLICE	$ 38,422.48	$ 3,546.92	$ -	$ 1,287.28	$ 43,256.68
MCCRACKEN	RYAN	POLICE	$ 60,612.56	$ 26,590.17	$ -	$ 229.20	$ 87,431.93
MCDERMOTT	CHRISTOPHER	POLICE	$ 100,478.40	$ 7,295.74	$ -	$ 6,252.96	$ 114,027.10
MURPHY	TERENCE	POLICE	$ 107,214.40	$ 42,861.99	$ -	$ 4,533.20	$ 154,609.59
NAYLOR	GREGORY	POLICE	$ 2,602.40	$ -	$ -	$ -	$ 2,602.40
NURSE	MICHAEL	POLICE	$ 126,167.38	$ 13,677.44	$ -	$ 700.00	$ 140,544.82
O'BRIEN	MATTHEW	POLICE	$ 82,281.60	$ 29,612.78	$ -	$ 5,129.60	$ 117,023.98
O'NEIL	SHAWN	POLICE	$ 83,608.00	$ 34,445.62	$ -	$ 987.84	$ 119,041.46
PERKINS	DANIEL	POLICE	$ 3,461.04	$ -	$ -	$ -	$ 3,461.04
REID	NATHAN	POLICE	$ 64,380.56	$ 32,859.47	$ -	$ 229.20	$ 97,469.23
ROBICHAUD	ALBERT	POLICE	$ -	$ 9,235.00	$ -	$ -	$ 9,235.00
SPOFFORD	JAMES	POLICE	$ -	$ 5,520.00	$ -	$ -	$ 5,520.00
TRAYNER	ADAM	POLICE	$ 92,742.56	$ 80,726.73	$ -	$ 1,464.64	$ 174,933.93
WACK	PETER	POLICE	$ 154,102.64	$ -	$ -	$ 5,172.07	$ 159,274.71
WIEMAN	PATRICIA	POLICE	$ 65,667.20	$ -	$ -	$ 725.00	$ 66,392.20
WOOD	MICHAEL	POLICE	$ 67,582.16	$ 34,181.15	$ -	$ 2,735.20	$ 104,498.51
ENOS SR	WAYNE	PUBLIC FACILITIES	$ 38,706.53	$ 1,845.83	$ -	$ 2,959.48	$ 43,511.84
GRONLUND	GARY	PUBLIC FACILITIES	$ 59,584.00	$ 507.49	$ -	$ 825.00	$ 60,916.49
GULOTTA	WILLIAM	PUBLIC FACILITIES	$ 13,111.50	$ -	$ -	$ -	$ 13,111.50
HAMILTON	TED	PUBLIC FACILITIES	$ 46,153.80	$ -	$ -	$ 17,165.58	$ 63,319.38
LITTLE	MICHAEL	PUBLIC FACILITIES	$ 23,675.11	$ -	$ -	$ 600.00	$ 24,275.11
MACDONALD JR	FRANCIS	PUBLIC FACILITIES	$ 20,310.50	$ -	$ -	$ -	$ 20,310.50
SCHLEGEL	BRIAN	PUBLIC FACILITIES	$ 42,019.28	$ -	$ -	$ -	$ 42,019.28
SEWALL	WILLIAM	PUBLIC FACILITIES	$ 72,179.20	$ 804.06	$ -	$ 550.00	$ 73,533.26
SPROLES	ANGELE	PUBLIC FACILITIES	$ 10,860.00	$ -	$ -	$ -	$ 10,860.00
BURGESS	STACEY	PUBLIC HEALTH NURSE	$ 20,210.42	$ -	$ -	$ 84.00	$ 20,294.42
DAVIES	SHIRLEY	PUBLIC HEALTH NURSE	$ 8,307.60	$ -	$ -	$ -	$ 8,307.60
GEAKE	JOANNE	PUBLIC HEALTH NURSE	$ 82,497.16	$ -	$ -	$ 475.00	$ 82,972.16
ARCARO	PHILIP	RECREATION	$ 3,513.00	$ -	$ -	$ -	$ 3,513.00
BALL	EMMA	RECREATION	$ 4,133.50	$ -	$ -	$ -	$ 4,133.50
BEATON	OWEN	RECREATION	$ 428.63	$ -	$ -	$ -	$ 428.63
BIRON	THEODORE	RECREATION	$ 3,696.89	$ -	$ -	$ -	$ 3,696.89
BOUCHER	GUY	RECREATION	$ 85,822.74	$ -	$ -	$ 500.00	$ 86,322.74
BRADY	JOSEPH	RECREATION	$ 2,640.01	$ -	$ -	$ -	$ 2,640.01
BROWN	RILEY	RECREATION	$ 459.00	$ -	$ -	$ -	$ 459.00
BRZYKCY	HEATHER	RECREATION	$ 4,367.26	$ -	$ -	$ -	$ 4,367.26
CAPRA	HANNAH	RECREATION	$ 3,176.00	$ -	$ -	$ -	$ 3,176.00
CAZEAULT	MOLLY	RECREATION	$ 4,039.00	$ -	$ -	$ -	$ 4,039.00
CHEESMAN	HEATHER	RECREATION	$ 3,443.77	$ -	$ -	$ -	$ 3,443.77
CHICCO	JULIE	RECREATION	$ 3,156.26	$ -	$ -	$ -	$ 3,156.26
CHILDS	CARA	RECREATION	$ 3,729.00	$ -	$ -	$ -	$ 3,729.00
CLANCY	ELIZABETH	RECREATION	$ 6,462.50	$ -	$ -	$ -	$ 6,462.50
COLLINS	RAQUEL	RECREATION	$ 1,197.00	$ -	$ -	$ -	$ 1,197.00
CONWAY	KALLI	RECREATION	$ 3,993.00	$ -	$ -	$ -	$ 3,993.00
COYLE	ROBERT	RECREATION	$ 516.75	$ -	$ -	$ -	$ 516.75
CROCKER	CARRIE	RECREATION	$ 9,685.00	$ -	$ -	$ -	$ 9,685.00
CRONIN	NORA	RECREATION	$ 409.50	$ -	$ -	$ -	$ 409.50
DALEY	SARAH	RECREATION	$ 1,011.50	$ -	$ -	$ 480.00	$ 1,491.50
DAUPHINAIS	SHAYLEI	RECREATION	$ 3,765.00	$ -	$ -	$ -	$ 3,765.00
DAUPHINAIS	ZAKARY	RECREATION	$ 3,877.88	$ -	$ -	$ -	$ 3,877.88
DAVIDSON	NOAH	RECREATION	$ 4,132.00	$ -	$ -	$ -	$ 4,132.00
DAVIES	HANNAH	RECREATION	$ 4,451.51	$ -	$ -	$ -	$ 4,451.51
DENBOW	MELANIE	RECREATION	$ 4,071.50	$ -	$ -	$ -	$ 4,071.50
DEXTER	DOUGLAS	RECREATION	$ 5,785.50	$ 49.88	$ -	$ -	$ 5,835.38
DEXTER	LINDA	RECREATION	$ 1,055.00	$ -	$ -	$ -	$ 1,055.00
DIGIACOMO	MATTHEW	RECREATION	$ 347.63	$ -	$ -	$ -	$ 347.63
DONAHUE	KATE	RECREATION	$ 1,350.00	$ -	$ -	$ -	$ 1,350.00
DOWNS	LAURA	RECREATION	$ 46,923.20	$ -	$ -	$ -	$ 46,923.20
DRAKE	JACQUELYN	RECREATION	$ 4,134.39	$ -	$ -	$ -	$ 4,134.39
EMERSON	SAMANTHA	RECREATION	$ 6,304.00	$ 384.00	$ -	$ -	$ 6,688.00
ENOS	BRITTANY	RECREATION	$ 3,747.00	$ -	$ -	$ -	$ 3,747.00

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
FERRIS	COLIN	RECREATION	$ 4,984.00	$ -	$ -	$ -	$ 4,984.00
FORANT	ANDRES	RECREATION	$ 3,997.13	$ -	$ -	$ -	$ 3,997.13
FORANT	JONA	RECREATION	$ 386.75	$ -	$ -	$ -	$ 386.75
FRANZOSA	AUSTIN	RECREATION	$ 6,883.50	$ -	$ -	$ -	$ 6,883.50
GALANEK	ANDREW	RECREATION	$ 4,836.00	$ -	$ -	$ -	$ 4,836.00
GALANEK	BENJAMIN	RECREATION	$ 3,587.50	$ -	$ -	$ -	$ 3,587.50
GHIRARDINI	ALESSANDRO	RECREATION	$ 370.50	$ -	$ -	$ -	$ 370.50
GIBBONS	SAWYER	RECREATION	$ 5,404.90	$ 141.38	$ -	$ -	$ 5,546.28
GONSALVES	GRIFFIN	RECREATION	$ 9,336.00	$ -	$ -	$ -	$ 9,336.00
GORRASI	SAMANTHA	RECREATION	$ 3,620.00	$ -	$ -	$ -	$ 3,620.00
GOVONI	ASHLEY	RECREATION	$ 4,664.00	$ 18.00	$ -	$ -	$ 4,682.00
GREENE	JILLIAN	RECREATION	$ 526.50	$ -	$ -	$ -	$ 526.50
GRIFFIN	KEVIN	RECREATION	$ 412.75	$ -	$ -	$ -	$ 412.75
HAINES	GEORGIA	RECREATION	$ 297.00	$ -	$ -	$ -	$ 297.00
HALLAS	ETHAN	RECREATION	$ 4,121.63	$ 5.44	$ -	$ -	$ 4,127.07
HAMMOND	MARGUERITE	RECREATION	$ 3,044.00	$ -	$ -	$ -	$ 3,044.00
HAROLD	JUSTIN	RECREATION	$ 3,822.00	$ -	$ -	$ -	$ 3,822.00
HAROLD	NICHOLAS	RECREATION	$ 3,735.00	$ -	$ -	$ -	$ 3,735.00
HELLER	ETHAN	RECREATION	$ 516.75	$ -	$ -	$ -	$ 516.75
HEYER	MEGHAN	RECREATION	$ 4,028.13	$ -	$ -	$ -	$ 4,028.13
HOULIHAN	ABIGAIL	RECREATION	$ 4,336.00	$ -	$ -	$ -	$ 4,336.00
JORDAN	KEVIN	RECREATION	$ 178.75	$ -	$ -	$ -	$ 178.75
JUDELSON	NOAH	RECREATION	$ 516.75	$ -	$ -	$ -	$ 516.75
KINNEY	SARAH	RECREATION	$ 1,836.00	$ -	$ -	$ -	$ 1,836.00
LAPP	AIDEN	RECREATION	$ 256.75	$ -	$ -	$ -	$ 256.75
LAWRENCE	KATHERINE	RECREATION	$ 2,940.00	$ -	$ -	$ -	$ 2,940.00
LEMIRE	HAILEY	RECREATION	$ 503.75	$ -	$ -	$ -	$ 503.75
LEROY	NICHOLAS	RECREATION	$ 10,853.13	$ -	$ -	$ -	$ 10,853.13
LEWIS	CAROL	RECREATION	$ 4,025.02	$ -	$ -	$ -	$ 4,025.02
LUSTIC	SARAH	RECREATION	$ 3,624.00	$ -	$ -	$ -	$ 3,624.00
MACDONALD	PATRICIA	RECREATION	$ 67,886.40	$ -	$ -	$ -	$ 67,886.40
MACDONALD	QUINN	RECREATION	$ 3,597.00	$ -	$ -	$ -	$ 3,597.00
MACDONALD	SHEA	RECREATION	$ 1,794.00	$ -	$ -	$ -	$ 1,794.00
MACFARLAND	SARA	RECREATION	$ 1,812.00	$ -	$ -	$ -	$ 1,812.00
MANUEL	HEATHER	RECREATION	$ 22,896.72	$ -	$ -	$ -	$ 22,896.72
MANUEL	OLIVIA	RECREATION	$ 2,303.27	$ -	$ -	$ -	$ 2,303.27
MCCABE	CAMERON	RECREATION	$ 3,039.00	$ -	$ -	$ -	$ 3,039.00
MCILVIN	EMILY	RECREATION	$ 4,089.00	$ -	$ -	$ -	$ 4,089.00
MCNULTY	MEGHAN	RECREATION	$ 5,020.75	$ 21.38	$ -	$ -	$ 5,042.13
MCWHIRTER	JENNIFER	RECREATION	$ 6,297.50	$ 115.50	$ -	$ -	$ 6,413.00
MEGAN	THOMAS	RECREATION	$ 4,399.50	$ -	$ -	$ -	$ 4,399.50
MIGLIORE	ANGELO	RECREATION	$ 3,769.89	$ -	$ -	$ -	$ 3,769.89
MIGLIORE	MACI	RECREATION	$ 3,909.50	$ -	$ -	$ -	$ 3,909.50
MILLEN	RYAN	RECREATION	$ 1,620.01	$ -	$ -	$ -	$ 1,620.01
MORRISON	JOSEPH	RECREATION	$ 222.76	$ -	$ -	$ -	$ 222.76
MORRISON	RILEY	RECREATION	$ 243.75	$ -	$ -	$ -	$ 243.75
NOONAN	ABIGAIL	RECREATION	$ 3,288.00	$ -	$ -	$ -	$ 3,288.00
NORDMAN	OLIVIA	RECREATION	$ 5,061.14	$ -	$ -	$ -	$ 5,061.14
O'HANLEY	LISA	RECREATION	$ 1,722.50	$ -	$ -	$ -	$ 1,722.50
PHILLIPS	ELLA	RECREATION	$ 344.25	$ -	$ -	$ -	$ 344.25
POLAY	BENJAMIN	RECREATION	$ 565.50	$ -	$ -	$ -	$ 565.50
RICHARDS	PATRICK	RECREATION	$ 169.00	$ -	$ -	$ -	$ 169.00
RICHARDS	ZOE	RECREATION	$ 386.75	$ -	$ -	$ -	$ 386.75
RILEY	KEEGAN	RECREATION	$ 4,103.50	$ 5.44	$ -	$ -	$ 4,108.94
ROTHERA	GRACE	RECREATION	$ 386.75	$ -	$ -	$ -	$ 386.75
SCHWAGER	ADAM	RECREATION	$ 567.00	$ -	$ -	$ -	$ 567.00
SHAW	AVA	RECREATION	$ 3,543.76	$ -	$ -	$ -	$ 3,543.76
SIMPSON	ZACHARY	RECREATION	$ 3,984.00	$ 27.00	$ -	$ -	$ 4,011.00
SORENSON	CALIE	RECREATION	$ 2,965.50	$ -	$ -	$ -	$ 2,965.50
STANTON	BRIANA	RECREATION	$ 3,234.00	$ -	$ -	$ -	$ 3,234.00
STARR	HANNA	RECREATION	$ 3,769.50	$ -	$ -	$ -	$ 3,769.50
STILL	EMERSON	RECREATION	$ 1,584.00	$ -	$ -	$ -	$ 1,584.00
SULLIVAN	JACOB	RECREATION	$ 1,761.00	$ -	$ -	$ -	$ 1,761.00
SUNDQUIST	JENNA	RECREATION	$ 3,285.00	$ -	$ -	$ -	$ 3,285.00
SWENSON	JACOB	RECREATION	$ 4,037.51	$ -	$ -	$ -	$ 4,037.51
TAGGART	MCLEAN	RECREATION	$ 8,141.50	$ 356.26	$ -	$ -	$ 8,497.76
TOBIN	COLE	RECREATION	$ 5,015.50	$ -	$ -	$ -	$ 5,015.50
TOROK	EMILY	RECREATION	$ 4,730.25	$ -	$ -	$ -	$ 4,730.25
TOWNSEND	JACOB	RECREATION	$ 5,304.00	$ 42.00	$ -	$ -	$ 5,346.00
TULLY	VALERIE	RECREATION	$ 4,026.75	$ 9.75	$ -	$ -	$ 4,036.50
VARELLA	SARA	RECREATION	$ 3,250.50	$ -	$ -	$ -	$ 3,250.50
WAKEMAN	CODY	RECREATION	$ 4,729.50	$ 6.75	$ -	$ -	$ 4,736.25
WAYNER	ZACHARY	RECREATION	$ 539.50	$ -	$ -	$ -	$ 539.50
WEEKS	COREY	RECREATION	$ 3,795.00	$ -	$ -	$ -	$ 3,795.00
WHITE	MADELINE	RECREATION	$ 4,292.50	$ -	$ -	$ -	$ 4,292.50
WINKLER	ALEE	RECREATION	$ 2,577.00	$ -	$ -	$ -	$ 2,577.00
WINKLER	ANNA	RECREATION	$ 3,660.00	$ 13.50	$ -	$ -	$ 3,673.50
WOODARD	CLARA	RECREATION	$ 3,618.00	$ -	$ -	$ -	$ 3,618.00
ZYLICH	MIKAYLA	RECREATION	$ 3,356.00	$ -	$ -	$ -	$ 3,356.00
ALVARENGA	ALFREDO	SCHOOL - COACHNG	$ 6,325.00	$ -	$ -	$ -	$ 6,325.00
BENGTSON	PETER	SCHOOL - COACHNG	$ 2,100.50	$ -	$ -	$ -	$ 2,100.50
BRAGA	RONALD	SCHOOL - COACHNG	$ 4,638.00	$ -	$ -	$ -	$ 4,638.00
COMPTON	ANTHONY	SCHOOL - COACHNG	$ 4,860.00	$ -	$ -	$ -	$ 4,860.00
DAVISON	ANDREW	SCHOOL - COACHNG	$ 2,158.50	$ -	$ -	$ -	$ 2,158.50
DEVINE	SAMUEL	SCHOOL - COACHNG	$ 2,059.00	$ -	$ -	$ -	$ 2,059.00
DRUMM	JUAN	SCHOOL - COACHNG	$ 95.00	$ -	$ -	$ -	$ 95.00
FERNANDEZ	KALI	SCHOOL - COACHNG	$ 2,040.00	$ -	$ -	$ -	$ 2,040.00
FERREIRA	WILLIAM	SCHOOL - COACHNG	$ 5,472.00	$ -	$ -	$ -	$ 5,472.00
FRANKE	DONALD	SCHOOL - COACHNG	$ 246.46	$ -	$ -	$ -	$ 246.46
FREDERICKSON	RACHEL	SCHOOL - COACHNG	$ 4,583.00	$ -	$ -	$ -	$ 4,583.00
GAVONI	BENJAMIN	SCHOOL - COACHNG	$ 1,266.95	$ -	$ -	$ -	$ 1,266.95

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
GIUSTINA	CHRISTOPHER	SCHOOL - COACHNG	$ 2,413.00	$ -	$ -	$ -	$ 2,413.00
GREEN	DENNIS	SCHOOL - COACHNG	$ 6,492.00	$ -	$ -	$ -	$ 6,492.00
GROGAN	STEVEN	SCHOOL - COACHNG	$ 3,369.96	$ -	$ -	$ -	$ 3,369.96
HAFFERTY	WILLIAM	SCHOOL - COACHNG	$ 2,158.50	$ -	$ -	$ -	$ 2,158.50
HAMMOND-BEATON	KELSY	SCHOOL - COACHNG	$ 15,529.00	$ -	$ -	$ -	$ 15,529.00
HOKANSON	KENDRA	SCHOOL - COACHNG	$ 4,718.00	$ -	$ -	$ -	$ 4,718.00
HOLUBESKO	MICHAEL	SCHOOL - COACHNG	$ 2,000.00	$ -	$ -	$ -	$ 2,000.00
IANNOTTI	STEVEN	SCHOOL - COACHNG	$ 2,365.00	$ -	$ -	$ -	$ 2,365.00
LAZARESCU	EMMA	SCHOOL - COACHNG	$ 8,705.85	$ -	$ -	$ -	$ 8,705.85
LEITE	GIULIA	SCHOOL - COACHNG	$ 3,311.00	$ -	$ -	$ -	$ 3,311.00
MANNING	MARK	SCHOOL - COACHNG	$ 3,144.50	$ -	$ -	$ -	$ 3,144.50
MOHRE	JORDAN	SCHOOL - COACHNG	$ 6,492.00	$ -	$ -	$ -	$ 6,492.00
MORIN	ERIC	SCHOOL - COACHNG	$ 3,953.00	$ -	$ -	$ -	$ 3,953.00
NOLL	STEPHEN	SCHOOL - COACHNG	$ 6,492.00	$ -	$ -	$ -	$ 6,492.00
PERRY	KENNETH	SCHOOL - COACHNG	$ 8,284.00	$ -	$ -	$ -	$ 8,284.00
PETERSEN	MARC	SCHOOL - COACHNG	$ 4,000.00	$ -	$ -	$ -	$ 4,000.00
RUSSELL	JEAN	SCHOOL - COACHNG	$ 6,084.00	$ -	$ -	$ -	$ 6,084.00
SIMKINS	JOHN	SCHOOL - COACHNG	$ 9,607.00	$ -	$ -	$ -	$ 9,607.00
SMITH	ASHLEY	SCHOOL - COACHNG	$ 3,201.00	$ -	$ -	$ -	$ 3,201.00
TRAVERS	LEIGH	SCHOOL - COACHNG	$ 2,000.00	$ -	$ -	$ -	$ 2,000.00
TRAVERS	ROBERT	SCHOOL - COACHNG	$ 9,372.00	$ -	$ -	$ -	$ 9,372.00
TRIMBLE	PETER	SCHOOL - COACHNG	$ 15,356.62	$ -	$ -	$ -	$ 15,356.62
BOLGER	JILL	SCHOOL - COMMUNITY SCHOOL	$ -	$ -	$ -	$ 1,019.48	$ 1,019.48
KENT	MOLLY	SCHOOL - COMMUNITY SCHOOL	$ 798.00	$ -	$ -	$ -	$ 798.00
PELLETIER	EMMA	SCHOOL - COMMUNITY SCHOOL	$ -	$ -	$ -	$ 2,457.68	$ 2,457.68
RAMSEY	KAITLYN	SCHOOL - COMMUNITY SCHOOL	$ 798.00	$ -	$ -	$ -	$ 798.00
RYPKA	LIAM	SCHOOL - COMMUNITY SCHOOL	$ 1,004.50	$ -	$ -	$ -	$ 1,004.50
SHEEHAN	COLIN	SCHOOL - COMMUNITY SCHOOL	$ 973.00	$ -	$ -	$ -	$ 973.00
THOMSON	PARKER	SCHOOL - COMMUNITY SCHOOL	$ 721.00	$ -	$ -	$ -	$ 721.00
URRIBARRI	LUKE	SCHOOL - COMMUNITY SCHOOL	$ 952.00	$ -	$ -	$ -	$ 952.00
AGUIAR	JARED	SCHOOL - CUSTODIANS	$ 680.59	$ -	$ -	$ -	$ 680.59
ALMADA	YVONNE	SCHOOL - CUSTODIANS	$ 112.00	$ -	$ -	$ -	$ 112.00
ALVES	JOHN	SCHOOL - CUSTODIANS	$ 44,734.92	$ 327.30	$ 250.00	$ -	$ 45,312.22
ARCHAMBEAULT JR	LEO	SCHOOL - CUSTODIANS	$ 275.68	$ -	$ -	$ -	$ 275.68
AUCLAIR	RICHARD	SCHOOL - CUSTODIANS	$ 3,335.03	$ -	$ -	$ -	$ 3,335.03
BACH	MACKENZIE	SCHOOL - CUSTODIANS	$ 35,435.40	$ 1,154.73	$ 250.00	$ -	$ 36,840.13
BURKE	MATTHEW	SCHOOL - CUSTODIANS	$ 30,763.77	$ 472.73	$ -	$ -	$ 31,236.50
CALLAHAN JR	FRANCIS	SCHOOL - CUSTODIANS	$ 7,669.80	$ -	$ -	$ -	$ 7,669.80
CHURCHEY	RIAN	SCHOOL - CUSTODIANS	$ 4,787.24	$ -	$ -	$ -	$ 4,787.24
CUSTODIO	MARK	SCHOOL - CUSTODIANS	$ 45,751.22	$ 8,789.31	$ 250.00	$ -	$ 54,790.53
DeCOSTE	BRITTANY	SCHOOL - CUSTODIANS	$ 17,054.17	$ -	$ -	$ -	$ 17,054.17
DOUGLAS	JAMES	SCHOOL - CUSTODIANS	$ 46,464.17	$ 610.12	$ 250.00	$ 700.00	$ 48,024.29
ELDREDGE	BRUCE	SCHOOL - CUSTODIANS	$ 46,431.60	$ 1,004.02	$ 250.00	$ -	$ 47,685.62
FORTIN	SEAN	SCHOOL - CUSTODIANS	$ 45,778.52	$ 273.36	$ 250.00	$ -	$ 46,301.88
GONCALVES	SHARON	SCHOOL - CUSTODIANS	$ 439.25	$ -	$ -	$ -	$ 439.25
HALL	BARRY	SCHOOL - CUSTODIANS	$ 430.75	$ -	$ -	$ -	$ 430.75
HILL	DOUGLAS	SCHOOL - CUSTODIANS	$ 56,106.88	$ 3,309.20	$ 250.00	$ 11,200.00	$ 70,866.08
JOHNSON	GLENN	SCHOOL - CUSTODIANS	$ 50,339.70	$ 1,132.19	$ 250.00	$ 800.00	$ 52,521.89
JONES	TROY	SCHOOL - CUSTODIANS	$ 46,080.92	$ -	$ 250.00	$ 800.00	$ 47,130.92
KLING	FREDERICK	SCHOOL - CUSTODIANS	$ 47,487.92	$ 2,501.03	$ 250.00	$ 700.00	$ 50,938.95
LOWRY	MARKUS	SCHOOL - CUSTODIANS	$ 47,700.02	$ 1,627.99	$ 250.00	$ 5,299.92	$ 54,877.93
MACLEOD	WILLIAM	SCHOOL - CUSTODIANS	$ 53,261.48	$ 2,996.35	$ 250.00	$ -	$ 56,507.83
MATIAS	MARCELO	SCHOOL - CUSTODIANS	$ 568.60	$ -	$ -	$ -	$ 568.60
MILLER	MICHAEL	SCHOOL - CUSTODIANS	$ 40,124.16	$ 1,967.32	$ -	$ 949.11	$ 43,040.59
MIRANDA	RACHEL	SCHOOL - CUSTODIANS	$ 5,895.44	$ -	$ -	$ -	$ 5,895.44
NESSING	JEFFREY	SCHOOL - CUSTODIANS	$ 57,732.78	$ 2,185.55	$ 250.00	$ -	$ 60,168.33
OWEN	SUELLYN	SCHOOL - CUSTODIANS	$ 46,030.72	$ 7,663.13	$ 250.00	$ 5,373.32	$ 59,317.17
PAPAPIETRO	JULIE	SCHOOL - CUSTODIANS	$ 39,738.80	$ 3,881.43	$ 250.00	$ -	$ 43,870.23
PETIT	JAMES	SCHOOL - CUSTODIANS	$ 7,695.78	$ 184.47	$ -	$ 352.69	$ 8,232.94
RAE	BRIAN	SCHOOL - CUSTODIANS	$ 49,902.10	$ 8,667.62	$ 250.00	$ -	$ 58,819.72
SHAW	CHAD	SCHOOL - CUSTODIANS	$ 46,591.37	$ 5,985.82	$ 250.00	$ -	$ 52,827.19
STILLINGS	CARL	SCHOOL - CUSTODIANS	$ 46,009.92	$ 7,282.27	$ 250.00	$ 750.00	$ 54,292.19
TAVARES	ROBERT	SCHOOL - CUSTODIANS	$ 33,349.20	$ -	$ 250.00	$ 938.60	$ 34,537.80
TODD	GRANTLAND	SCHOOL - CUSTODIANS	$ 44,660.83	$ 271.85	$ 250.00	$ -	$ 45,182.68
TOMASINI JR	ANGELO	SCHOOL - CUSTODIANS	$ 46,174.92	$ 5,184.94	$ 250.00	$ 4,499.92	$ 56,109.78
WEEKES	NICHOLAS	SCHOOL - CUSTODIANS	$ 46,481.30	$ 3,124.12	$ 250.00	$ 1,649.80	$ 51,505.22
WELCH	MICHAEL	SCHOOL - CUSTODIANS	$ 40,526.40	$ 1,129.59	$ 250.00	$ -	$ 41,905.99
ANDERSON-WALSH	HEIDI	SCHOOL - SECRETARIAL	$ 49,227.93	$ -	$ -	$ 950.00	$ 50,177.93
BASLER	SAMANTHA	SCHOOL - SECRETARIAL	$ 42,406.36	$ -	$ -	$ 2,310.00	$ 44,716.36
CRONIN	RACHEL	SCHOOL - SECRETARIAL	$ 32,021.10	$ -	$ -	$ 950.00	$ 32,971.10
DAUPHINAIS	VICTORIA	SCHOOL - SECRETARIAL	$ 35,916.49	$ -	$ -	$ -	$ 35,916.49
DECONTO	JOANNE	SCHOOL - SECRETARIAL	$ 49,847.32	$ 565.60	$ -	$ 1,239.16	$ 51,652.08
DOHERTY	MELISSA	SCHOOL - SECRETARIAL	$ 21,184.64	$ -	$ -	$ -	$ 21,184.64
DUMAS	ELAINE	SCHOOL - SECRETARIAL	$ 32,928.63	$ -	$ -	$ 750.00	$ 33,678.63
ESHBAUGH	JANET	SCHOOL - SECRETARIAL	$ 49,227.93	$ -	$ -	$ 1,892.55	$ 51,120.48
FLANNIGAN	CHRISTINE	SCHOOL - SECRETARIAL	$ 49,473.00	$ 206.05	$ -	$ 1,792.55	$ 51,471.60
GENDUSO	MICHELLE	SCHOOL - SECRETARIAL	$ 26,717.18	$ -	$ -	$ 452.03	$ 27,169.21
JACKSON	MAUREEN	SCHOOL - SECRETARIAL	$ 49,227.93	$ -	$ -	$ 950.00	$ 50,177.93
KINCHLA	BRENDA	SCHOOL - SECRETARIAL	$ 32,299.67	$ -	$ -	$ 750.00	$ 33,049.67
LENK	HOLLY	SCHOOL - SECRETARIAL	$ 58,109.40	$ -	$ -	$ 3,365.32	$ 61,474.72
MOTT	FELICIA	SCHOOL - SECRETARIAL	$ 49,728.84	$ 161.60	$ -	$ 1,685.00	$ 51,575.44
MURPHY	MELISSA	SCHOOL - SECRETARIAL	$ 31,927.04	$ -	$ -	$ 1,173.40	$ 33,100.44
PERRY	CAROLYN	SCHOOL - SECRETARIAL	$ 49,227.93	$ -	$ -	$ 1,792.55	$ 51,020.48
RUSSELL	MARILYN	SCHOOL - SECRETARIAL	$ 49,227.93	$ -	$ -	$ 1,792.55	$ 51,020.48
SHASTANY	KERRY	SCHOOL - SECRETARIAL	$ 39,335.45	$ -	$ -	$ 750.00	$ 40,085.45
SHORTEN	MARYALICE	SCHOOL - SECRETARIAL	$ 49,227.93	$ -	$ -	$ 850.00	$ 50,077.93
SILVERMAN	LISA	SCHOOL - SECRETARIAL	$ 49,227.93	$ -	$ -	$ 950.00	$ 50,177.93
AUSTIN	MICHELLE	SCHOOL ADMINISTRATION	$ 134,005.00	$ -	$ -	$ 4,036.95	$ 138,041.95
CHAMBERS	PAULA	SCHOOL ADMINISTRATION	$ 12,897.81	$ -	$ -	$ 3,730.00	$ 16,627.81
CLIFFORD	BRANDY	SCHOOL ADMINISTRATION	$ 100,424.57	$ -	$ -	$ 2,942.31	$ 103,366.88
DE LA HOYA	MONICA	SCHOOL ADMINISTRATION	$ 74,652.24	$ -	$ -	$ 1,422.65	$ 76,074.89

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
DECUFFA	JILLIAN	SCHOOL ADMINISTRATION	$ 69,690.69	$ -	$ -	$ 450.00	$ 70,140.69
DINTINO	CHRISTOPHER	SCHOOL ADMINISTRATION	$ 115,060.04	$ -	$ -	$ 5,390.55	$ 120,450.59
DUNPHY	ANNA	SCHOOL ADMINISTRATION	$ 27,616.84	$ -	$ -	$ -	$ 27,616.84
FLOYD	SARAH	SCHOOL ADMINISTRATION	$ 54,473.12	$ -	$ -	$ -	$ 54,473.12
GHIOTO	JARED	SCHOOL ADMINISTRATION	$ 35,116.72	$ -	$ -	$ -	$ 35,116.72
GOULD	PAMELA	SCHOOL ADMINISTRATION	$ 178,551.83	$ -	$ -	$ 5,928.36	$ 184,480.19
HARPER	STEPHEN	SCHOOL ADMINISTRATION	$ 109,596.75	$ -	$ -	$ 2,093.35	$ 111,690.10
HILL	OWEN	SCHOOL ADMINISTRATION	$ 103,486.02	$ -	$ -	$ 5,168.95	$ 108,654.97
HILL	PATRICIA	SCHOOL ADMINISTRATION	$ 123,786.35	$ -	$ -	$ -	$ 123,786.35
KIRK	JENNIFER	SCHOOL ADMINISTRATION	$ 100,366.68	$ -	$ -	$ 6,830.25	$ 107,196.93
LAWLOR	BRENDAN	SCHOOL ADMINISTRATION	$ 17,365.32	$ -	$ -	$ 864.00	$ 18,229.32
LOMBARDO	PETER	SCHOOL ADMINISTRATION	$ 70,036.58	$ -	$ -	$ 500.00	$ 70,536.58
MCGRAIL	JAMES	SCHOOL ADMINISTRATION	$ 40,036.71	$ -	$ -	$ 2,413.80	$ 42,450.51
MCNAMARA	BERNARD	SCHOOL ADMINISTRATION	$ 45,024.12	$ -	$ -	$ -	$ 45,024.12
MULCAHY	JAMES	SCHOOL ADMINISTRATION	$ 140,975.60	$ -	$ -	$ -	$ 140,975.60
MURPHY	NEIL	SCHOOL ADMINISTRATION	$ 109,791.43	$ -	$ -	$ 2,575.58	$ 112,367.01
MURRAY	SARAH	SCHOOL ADMINISTRATION	$ 94,484.32	$ -	$ -	$ 3,161.58	$ 97,645.90
NELSON	JEANNE	SCHOOL ADMINISTRATION	$ 87,429.55	$ -	$ -	$ 4,297.70	$ 91,727.25
NELSON	JONATHAN	SCHOOL ADMINISTRATION	$ 52,459.52	$ -	$ -	$ -	$ 52,459.52
NIGHTINGALE	ELIZABETH	SCHOOL ADMINISTRATION	$ 50,843.16	$ -	$ -	$ -	$ 50,843.16
PIANTEDOSI	ERIN	SCHOOL ADMINISTRATION	$ 74,652.24	$ -	$ -	$ -	$ 74,652.24
SMITH	DAVID	SCHOOL ADMINISTRATION	$ 59,612.20	$ -	$ -	$ -	$ 59,612.20
TARSKY	JOSHUA	SCHOOL ADMINISTRATION	$ 101,968.35	$ -	$ -	$ -	$ 101,968.35
THOMAS	DAVID	SCHOOL ADMINISTRATION	$ 30,113.32	$ -	$ -	$ -	$ 30,113.32
VROUNTAS	MARILYN	SCHOOL ADMINISTRATION	$ 60,299.77	$ -	$ -	$ 4,671.98	$ 64,971.75
WAGNER	ANNE	SCHOOL ADMINISTRATION	$ 73,659.72	$ -	$ -	$ 7,914.31	$ 81,574.03
WIKLUND	MAUREEN	SCHOOL ADMINISTRATION	$ 137,988.73	$ -	$ -	$ 6,094.02	$ 144,082.75
AUSTIN-RIPLEY	HEATHER	SCHOOL FOR EARLY LEARNING	$ 757.38	$ -	$ -	$ -	$ 757.38
AVERY	ELLEN	SCHOOL FOR EARLY LEARNING	$ 39,527.20	$ 368.28	$ -	$ -	$ 39,895.48
BARBARO	JESSICA	SCHOOL FOR EARLY LEARNING	$ 1,614.00	$ -	$ -	$ -	$ 1,614.00
CARR	KARA	SCHOOL FOR EARLY LEARNING	$ 26,699.06	$ -	$ -	$ -	$ 26,699.06
CHUDA	BEVERLY	SCHOOL FOR EARLY LEARNING	$ 14,838.44	$ -	$ -	$ -	$ 14,838.44
CIANCIOLO	ELIZABETH	SCHOOL FOR EARLY LEARNING	$ 11,575.82	$ -	$ -	$ -	$ 11,575.82
COSTELLO	KELLY	SCHOOL FOR EARLY LEARNING	$ 28,717.60	$ 86.60	$ -	$ -	$ 28,804.20
DAVIS	MELANIE	SCHOOL FOR EARLY LEARNING	$ 1,766.70	$ -	$ -	$ -	$ 1,766.70
ENOS	HALEY	SCHOOL FOR EARLY LEARNING	$ 5,609.10	$ -	$ -	$ 5.00	$ 5,614.10
FOURNIER	LETICIA	SCHOOL FOR EARLY LEARNING	$ 39,791.25	$ 31.17	$ -	$ 1,355.85	$ 41,178.27
FRAGANO	ALYSSA	SCHOOL FOR EARLY LEARNING	$ 5,819.00	$ 90.00	$ -	$ -	$ 5,909.00
GOODSON	CHERYL	SCHOOL FOR EARLY LEARNING	$ 10,818.90	$ -	$ -	$ -	$ 10,818.90
HOOD	ANNETTE	SCHOOL FOR EARLY LEARNING	$ 38,723.82	$ 106.62	$ -	$ -	$ 38,830.44
HOSMER MCCARTHY	KAREN	SCHOOL FOR EARLY LEARNING	$ 65,587.17	$ 9,138.01	$ -	$ 2,689.90	$ 77,415.08
JOSEPHS	JODI	SCHOOL FOR EARLY LEARNING	$ 42,123.20	$ 633.06	$ -	$ -	$ 42,756.26
LEONARD	VICTORIA	SCHOOL FOR EARLY LEARNING	$ 3,375.34	$ -	$ -	$ -	$ 3,375.34
LEWIS	BARBARA	SCHOOL FOR EARLY LEARNING	$ 23,167.92	$ 5.87	$ -	$ 22.50	$ 23,196.29
LEWIS	CAMREN	SCHOOL FOR EARLY LEARNING	$ 7,954.80	$ -	$ -	$ -	$ 7,954.80
LYNCH-SUMMERSALL	SARA	SCHOOL FOR EARLY LEARNING	$ 41,831.90	$ 135.64	$ -	$ 1,440.00	$ 43,407.54
MANDY	ELIZABETH	SCHOOL FOR EARLY LEARNING	$ 6,345.42	$ 45.00	$ -	$ -	$ 6,390.42
MCCABE	LINDA	SCHOOL FOR EARLY LEARNING	$ 35,337.58	$ 497.27	$ -	$ 15.00	$ 35,849.85
PACCIA	NANCY	SCHOOL FOR EARLY LEARNING	$ 32,056.00	$ 548.44	$ -	$ 11.00	$ 32,615.44
RAYMOND	LILY	SCHOOL FOR EARLY LEARNING	$ 10,841.45	$ -	$ -	$ -	$ 10,841.45
REILLY	MARY CONSUELA	SCHOOL FOR EARLY LEARNING	$ 49,822.17	$ 61.82	$ -	$ 1,941.05	$ 51,825.04
SHANAHAN	KATHY	SCHOOL FOR EARLY LEARNING	$ 20,347.42	$ -	$ -	$ -	$ 20,347.42
TROYANOS	ANASTASIA	SCHOOL FOR EARLY LEARNING	$ 496.05	$ -	$ -	$ -	$ 496.05
TULLY	JACLYN	SCHOOL FOR EARLY LEARNING	$ 5,578.74	$ 31.50	$ -	$ -	$ 5,610.24
WOOD	MADELINE	SCHOOL FOR EARLY LEARNING	$ 7,931.52	$ -	$ -	$ -	$ 7,931.52
WOOD	TESSA	SCHOOL FOR EARLY LEARNING	$ 1,319.96	$ -	$ -	$ -	$ 1,319.96
ACORD	TIFFANY	School-Education Support Personnel	$ 7,785.05	$ -	$ -	$ -	$ 7,785.05
ALEXANDER	MORAH	School-Education Support Personnel	$ 13,035.23	$ -	$ -	$ -	$ 13,035.23
ANDREWS	ELIZABETH	School-Education Support Personnel	$ 7,785.05	$ -	$ -	$ -	$ 7,785.05
BACON	SARAH	School-Education Support Personnel	$ 4,773.60	$ -	$ -	$ -	$ 4,773.60
BALCOM	ANNE	School-Education Support Personnel	$ 30,086.25	$ -	$ -	$ 899.00	$ 30,985.25
BALKAM	SARAH	School-Education Support Personnel	$ 26,365.84	$ -	$ -	$ 15.00	$ 26,380.84
BARRETT	LYNN	School-Education Support Personnel	$ 13,151.32	$ -	$ -	$ -	$ 13,151.32
BARRETTE	CAROLYN	School-Education Support Personnel	$ 9,872.57	$ -	$ -	$ -	$ 9,872.57
BEANE	PAMELA	School-Education Support Personnel	$ 15,021.63	$ -	$ -	$ 475.00	$ 15,496.63
BEIKES	LINDA	School-Education Support Personnel	$ 24,451.51	$ -	$ -	$ 475.00	$ 24,926.51
BOVAT	SANDRA	School-Education Support Personnel	$ 24,451.51	$ -	$ -	$ 805.00	$ 25,256.51
BOYLE	DANIELLE	School-Education Support Personnel	$ 5,064.63	$ -	$ -	$ -	$ 5,064.63
BRANCO	JACK	School-Education Support Personnel	$ 3,784.00	$ -	$ -	$ -	$ 3,784.00
BUCKLEY	STEPHANIE	School-Education Support Personnel	$ 8,099.78	$ -	$ -	$ -	$ 8,099.78
BURCH	BETH	School-Education Support Personnel	$ 11,888.11	$ -	$ -	$ -	$ 11,888.11
BURKE	JAIME	School-Education Support Personnel	$ 6,349.32	$ -	$ -	$ -	$ 6,349.32
CALESHU	SUZANNE	School-Education Support Personnel	$ 25,052.07	$ -	$ -	$ 102.99	$ 25,155.06
CAMPBELL	ROBYN	School-Education Support Personnel	$ 6,481.22	$ -	$ -	$ -	$ 6,481.22
CANNING	MARTINE	School-Education Support Personnel	$ 22,918.99	$ -	$ -	$ 182.17	$ 23,101.16
CANNON	JENNIFER	School-Education Support Personnel	$ 23,205.40	$ -	$ -	$ -	$ 23,205.40
CANTWELL	KELLY	School-Education Support Personnel	$ 13,952.47	$ -	$ -	$ 2,939.29	$ 16,891.76
CAPRIO	ISABELLE	School-Education Support Personnel	$ 6,299.15	$ -	$ -	$ -	$ 6,299.15
CASALI	MARY	School-Education Support Personnel	$ 25,807.70	$ -	$ -	$ -	$ 25,807.70
CASINO	ALYSSA	School-Education Support Personnel	$ 16,664.94	$ -	$ -	$ -	$ 16,664.94
COLLINS	ELLEN	School-Education Support Personnel	$ 28,927.64	$ -	$ -	$ 525.00	$ 29,452.64
CONGRO	CAROLYN	School-Education Support Personnel	$ 24,876.55	$ -	$ -	$ 588.28	$ 25,464.83
CONGRO	MEGAN	School-Education Support Personnel	$ 19,398.94	$ -	$ -	$ -	$ 19,398.94
CROWELL	JILL	School-Education Support Personnel	$ 24,502.72	$ -	$ -	$ -	$ 24,502.72
CUMMINGS	JANET	School-Education Support Personnel	$ 7,011.64	$ -	$ -	$ -	$ 7,011.64
CUMMINGS	WILLIAM	School-Education Support Personnel	$ 1,374.40	$ -	$ -	$ -	$ 1,374.40
CUNEO	AMANDA	School-Education Support Personnel	$ 8,397.21	$ -	$ -	$ 7.00	$ 8,404.21
CURRY	CAROLINE	School-Education Support Personnel	$ 4,108.96	$ -	$ -	$ -	$ 4,108.96
D'AMATO	KAREN	School-Education Support Personnel	$ 13,619.93	$ -	$ -	$ -	$ 13,619.93
D'ANGELO	TONI	School-Education Support Personnel	$ 8,596.25	$ -	$ -	$ -	$ 8,596.25
DAVIS	FRANCES	School-Education Support Personnel	$ 24,415.82	$ -	$ -	$ 525.00	$ 24,940.82

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
DEMANCHE	LYNN	School-Education Support Personnel	$ 24,415.82	$ -	$ -	$ -	$ 24,415.82
DIEMER	JENNIFER	School-Education Support Personnel	$ 24,451.51	$ -	$ -	$ 525.00	$ 24,976.51
DIGIACOMO	AMANDA	School-Education Support Personnel	$ 38,365.31	$ -	$ -	$ -	$ 38,365.31
DIGIAMMARINO	JENNIFER	School-Education Support Personnel	$ 26,172.11	$ -	$ -	$ 1,966.14	$ 28,138.25
DOMURAT	SHANNON	School-Education Support Personnel	$ 3,891.84	$ -	$ -	$ -	$ 3,891.84
DONNELLY	ROSEMARIE	School-Education Support Personnel	$ 20,738.46	$ -	$ -	$ -	$ 20,738.46
DONOVAN	KELLY	School-Education Support Personnel	$ 14,707.80	$ -	$ -	$ -	$ 14,707.80
DOVELL	LESA	School-Education Support Personnel	$ 24,451.51	$ -	$ -	$ 575.00	$ 25,026.51
DULMAINE	NUTTAPAT	School-Education Support Personnel	$ 25,836.76	$ -	$ -	$ -	$ 25,836.76
DUNN	DANIEL	School-Education Support Personnel	$ 31,950.47	$ -	$ -	$ 3,005.83	$ 34,956.30
DUVALL	KERRI	School-Education Support Personnel	$ 12,434.31	$ -	$ -	$ -	$ 12,434.31
ELLIS	MELINDA	School-Education Support Personnel	$ 22,375.34	$ -	$ -	$ -	$ 22,375.34
FIORE-KELLEY	MARISA	School-Education Support Personnel	$ 25,357.87	$ -	$ -	$ 617.00	$ 25,974.87
FRANCO	JACQUELINE	School-Education Support Personnel	$ 25,121.65	$ -	$ -	$ -	$ 25,121.65
GAGNEUX	KAREN	School-Education Support Personnel	$ 10,638.15	$ -	$ -	$ -	$ 10,638.15
GALLERANI	RANDI	School-Education Support Personnel	$ 20,700.44	$ -	$ -	$ -	$ 20,700.44
GENDREAU	KERRY	School-Education Support Personnel	$ 25,212.91	$ -	$ -	$ -	$ 25,212.91
GIRAGOSIAN	JULIANNE	School-Education Support Personnel	$ 7,785.05	$ -	$ -	$ -	$ 7,785.05
GLOVER	JENNIFER	School-Education Support Personnel	$ 6,071.91	$ -	$ -	$ -	$ 6,071.91
GREENBERG	JOCELYN	School-Education Support Personnel	$ 25,876.64	$ -	$ -	$ 3,540.87	$ 29,417.51
GRIFFIN	JENNIFER	School-Education Support Personnel	$ 15,646.78	$ -	$ -	$ 1,355.62	$ 17,002.40
HAGOPIAN	AMY	School-Education Support Personnel	$ 26,522.13	$ -	$ -	$ -	$ 26,522.13
HAROLD	DIANE	School-Education Support Personnel	$ 35,067.99	$ -	$ -	$ -	$ 35,067.99
HARRINGTON	JENNIFER	School-Education Support Personnel	$ 9,038.94	$ -	$ -	$ 70.00	$ 9,108.94
HARRIS	CARA	School-Education Support Personnel	$ 22,851.97	$ -	$ -	$ -	$ 22,851.97
HENSON	KELLY	School-Education Support Personnel	$ 24,451.51	$ -	$ -	$ 527.00	$ 24,978.51
HOWARD	PAMELA	School-Education Support Personnel	$ 9,136.57	$ -	$ -	$ -	$ 9,136.57
HUSSON	LAURA	School-Education Support Personnel	$ 37,888.63	$ -	$ -	$ 475.00	$ 38,363.63
IRWIN	MARIAH	School-Education Support Personnel	$ 13,037.80	$ -	$ -	$ -	$ 13,037.80
JAROSZUK	KAREN	School-Education Support Personnel	$ 22,061.70	$ -	$ -	$ -	$ 22,061.70
JORDAN	SARAH	School-Education Support Personnel	$ 24,266.88	$ -	$ -	$ -	$ 24,266.88
KEATING	JOAN	School-Education Support Personnel	$ 20,481.58	$ -	$ -	$ -	$ 20,481.58
KELLY	KATHLEEN	School-Education Support Personnel	$ 26,549.90	$ -	$ -	$ 523.00	$ 27,072.90
KELSEY	CHRISTINE	School-Education Support Personnel	$ 27,785.47	$ -	$ -	$ -	$ 27,785.47
KING	LISE	School-Education Support Personnel	$ 23,409.55	$ -	$ -	$ -	$ 23,409.55
KONDRATOWICZ	KATHLEEN	School-Education Support Personnel	$ 24,736.16	$ -	$ -	$ 475.00	$ 25,211.16
KOZAK	DONNA	School-Education Support Personnel	$ 24,021.63	$ -	$ -	$ 575.00	$ 24,596.63
LAGADINOS	ALEXANDRA	School-Education Support Personnel	$ 12,400.31	$ -	$ -	$ -	$ 12,400.31
LAVERY	KRISTIN	School-Education Support Personnel	$ 7,096.14	$ -	$ -	$ -	$ 7,096.14
LIMA	KATHLEEN	School-Education Support Personnel	$ 32,053.72	$ -	$ -	$ 5,917.40	$ 37,971.12
LITCHMAN	MELISSA	School-Education Support Personnel	$ 5,732.31	$ -	$ -	$ -	$ 5,732.31
MACDONALD	DEBORA	School-Education Support Personnel	$ 23,469.42	$ -	$ -	$ -	$ 23,469.42
MARK	ARLEEN	School-Education Support Personnel	$ 27,777.21	$ -	$ -	$ 475.00	$ 28,252.21
MARTIN	LISA	School-Education Support Personnel	$ 1,381.90	$ -	$ -	$ -	$ 1,381.90
MCNEILL	JULIE-ANN	School-Education Support Personnel	$ 5,065.32	$ -	$ -	$ -	$ 5,065.32
MENDOZA	SONIA	School-Education Support Personnel	$ 6,482.93	$ -	$ -	$ -	$ 6,482.93
MILANO	KATIE	School-Education Support Personnel	$ 21,161.42	$ -	$ -	$ 94.00	$ 21,255.42
MOORE	LINDA	School-Education Support Personnel	$ 28,407.67	$ -	$ -	$ 525.00	$ 28,932.67
MORRIS	AMANDA	School-Education Support Personnel	$ 37,890.51	$ -	$ -	$ -	$ 37,890.51
MORRIS	PAULA	School-Education Support Personnel	$ 22,168.53	$ -	$ -	$ -	$ 22,168.53
MULLIGAN	ANNETTE	School-Education Support Personnel	$ 22,168.53	$ -	$ -	$ 94.00	$ 22,262.53
NAMES	NANCY	School-Education Support Personnel	$ 12,143.58	$ -	$ -	$ -	$ 12,143.58
NEILL	AMANDA	School-Education Support Personnel	$ 28,121.60	$ -	$ -	$ -	$ 28,121.60
NOBLE	BARBARA	School-Education Support Personnel	$ 6,889.59	$ -	$ -	$ -	$ 6,889.59
NORTON	REBECCA	School-Education Support Personnel	$ 11,079.90	$ -	$ -	$ -	$ 11,079.90
OCAMPO	MEGAN	School-Education Support Personnel	$ 13,026.62	$ -	$ -	$ -	$ 13,026.62
PATALANO-FARINA	TINA	School-Education Support Personnel	$ 8,691.08	$ -	$ -	$ -	$ 8,691.08
PEDERSEN	VALERYIA	School-Education Support Personnel	$ 4,020.55	$ -	$ -	$ -	$ 4,020.55
PEVERLY	KIMBERLY	School-Education Support Personnel	$ 22,265.39	$ -	$ -	$ -	$ 22,265.39
POWERS	ANN	School-Education Support Personnel	$ 25,644.75	$ -	$ -	$ 2,233.00	$ 27,877.75
RAINS	BRIDGET	School-Education Support Personnel	$ 25,741.94	$ -	$ -	$ -	$ 25,741.94
RANDALL	MICHELINA	School-Education Support Personnel	$ 12,266.91	$ -	$ -	$ -	$ 12,266.91
RANEO	GINA	School-Education Support Personnel	$ 6,890.05	$ -	$ -	$ -	$ 6,890.05
RICHARDS	KRISTEN	School-Education Support Personnel	$ 7,429.77	$ -	$ -	$ -	$ 7,429.77
RIFFLE	KATHERINE	School-Education Support Personnel	$ 23,759.88	$ -	$ -	$ -	$ 23,759.88
RIGGS	BARBARA	School-Education Support Personnel	$ 2,454.43	$ -	$ -	$ -	$ 2,454.43
RIGORDAEVA	MAUREEN	School-Education Support Personnel	$ 8,922.36	$ -	$ -	$ -	$ 8,922.36
RIPORTELLA	MOLLY	School-Education Support Personnel	$ 1,703.35	$ -	$ -	$ -	$ 1,703.35
RIVETT	AMANDA	School-Education Support Personnel	$ 1,043.69	$ -	$ -	$ -	$ 1,043.69
RODGERS	RHONDA	School-Education Support Personnel	$ 22,491.35	$ -	$ -	$ -	$ 22,491.35
ROSSICONE	BARBARA	School-Education Support Personnel	$ 4,113.17	$ -	$ -	$ -	$ 4,113.17
SAADEH	ASHLEY	School-Education Support Personnel	$ 25,758.84	$ -	$ -	$ -	$ 25,758.84
SAADEH	SHANNON	School-Education Support Personnel	$ 10,105.03	$ -	$ -	$ -	$ 10,105.03
SABIN	JESSICA	School-Education Support Personnel	$ 19,897.20	$ -	$ -	$ 3,755.99	$ 23,653.19
SCUDDER	ALEXANDRIA	School-Education Support Personnel	$ 6,771.57	$ -	$ -	$ -	$ 6,771.57
SEEVERS	BLAKE	School-Education Support Personnel	$ 4,876.74	$ -	$ -	$ 26.00	$ 4,902.74
SHAW	MIKAYLA	School-Education Support Personnel	$ 12,142.35	$ -	$ -	$ -	$ 12,142.35
SHAW	SYDNY	School-Education Support Personnel	$ 26,790.02	$ -	$ -	$ -	$ 26,790.02
SHEA	ANN	School-Education Support Personnel	$ 7,604.26	$ -	$ -	$ -	$ 7,604.26
SHINNICK	SARA	School-Education Support Personnel	$ 7,785.05	$ -	$ -	$ -	$ 7,785.05
SICARD	MADELEINE	School-Education Support Personnel	$ 25,384.38	$ -	$ -	$ -	$ 25,384.38
SILVA	APRIL	School-Education Support Personnel	$ 16,388.20	$ -	$ -	$ -	$ 16,388.20
SIMKINS	PENNY	School-Education Support Personnel	$ 26,084.48	$ -	$ -	$ -	$ 26,084.48
SIMS	CHRISTIN	School-Education Support Personnel	$ 13,040.56	$ -	$ -	$ -	$ 13,040.56
SLOWEY	AMY	School-Education Support Personnel	$ 14,882.70	$ -	$ -	$ -	$ 14,882.70
SMILLIE	JANET	School-Education Support Personnel	$ 13,425.25	$ -	$ -	$ 1,711.27	$ 15,136.52
SULLIVAN	CARA	School-Education Support Personnel	$ 24,415.82	$ -	$ -	$ 475.00	$ 24,890.82
SULLIVAN	ELISA	School-Education Support Personnel	$ 18,633.98	$ -	$ -	$ 92.00	$ 18,725.98
SYLVIA	KIMBERLY	School-Education Support Personnel	$ 25,458.45	$ -	$ -	$ -	$ 25,458.45
TARNOWSKI	CYNTHIA	School-Education Support Personnel	$ 21,522.61	$ -	$ -	$ -	$ 21,522.61
TEDESCHI	LAURA	School-Education Support Personnel	$ 18,640.99	$ -	$ -	$ -	$ 18,640.99

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
TOBEY	JEAN	School-Education Support Personnel	$ 6,885.80	$ -	$ -	$ -	$ 6,885.80
TUOHY	DONNA	School-Education Support Personnel	$ 13,379.91	$ -	$ -	$ -	$ 13,379.91
VESPA	PAIGE	School-Education Support Personnel	$ 18,918.72	$ -	$ -	$ -	$ 18,918.72
WALSH	JOYELLE	School-Education Support Personnel	$ 26,601.73	$ -	$ -	$ -	$ 26,601.73
WARE	NANCY	School-Education Support Personnel	$ 9,378.33	$ -	$ -	$ -	$ 9,378.33
WEBB	AMIE	School-Education Support Personnel	$ 12,908.55	$ -	$ -	$ -	$ 12,908.55
WEBER	BARBARA	School-Education Support Personnel	$ 14,801.00	$ -	$ -	$ 475.00	$ 15,276.00
WHITE	NICOLE	School-Education Support Personnel	$ 630.00	$ -	$ -	$ -	$ 630.00
WILKINSON	LAURIE	School-Education Support Personnel	$ 19,431.08	$ -	$ -	$ -	$ 19,431.08
WRIGHT	JEAN	School-Education Support Personnel	$ 7,785.05	$ -	$ -	$ -	$ 7,785.05
ZYLICH	MELISSA	School-Education Support Personnel	$ 7,114.50	$ -	$ -	$ -	$ 7,114.50
AMARAL	JOHN	SCHOOL-SUBSTITUTES	$ 3,360.00	$ -	$ -	$ -	$ 3,360.00
ARMI	CONNOR	SCHOOL-SUBSTITUTES	$ 3,850.00	$ -	$ -	$ -	$ 3,850.00
BALKAM	PAMELA	SCHOOL-SUBSTITUTES	$ 2,060.42	$ -	$ -	$ -	$ 2,060.42
BARTLETT	RAYMOND	SCHOOL-SUBSTITUTES	$ 90.00	$ -	$ -	$ -	$ 90.00
BJORNHOLM	JARED	SCHOOL-SUBSTITUTES	$ 210.00	$ -	$ -	$ -	$ 210.00
BOHL	KIERSTYN	SCHOOL-SUBSTITUTES	$ 70.00	$ -	$ -	$ -	$ 70.00
BOYLE	KENDALL	SCHOOL-SUBSTITUTES	$ 180.00	$ -	$ -	$ -	$ 180.00
BRACKEN	LISA	SCHOOL-SUBSTITUTES	$ 1,330.00	$ -	$ -	$ -	$ 1,330.00
BRAULT	DANIELLE	SCHOOL-SUBSTITUTES	$ 8,817.86	$ -	$ -	$ -	$ 8,817.86
BROOKS	KENDYL	SCHOOL-SUBSTITUTES	$ 140.00	$ -	$ -	$ -	$ 140.00
BRYNILDSEN	KENNETH	SCHOOL-SUBSTITUTES	$ 6,570.00	$ -	$ -	$ -	$ 6,570.00
BURKEY	JACKIE	SCHOOL-SUBSTITUTES	$ 380.00	$ -	$ -	$ -	$ 380.00
CARR	DAVID	SCHOOL-SUBSTITUTES	$ 580.00	$ -	$ -	$ -	$ 580.00
CLARK	ELIZABETH	SCHOOL-SUBSTITUTES	$ 7,745.50	$ -	$ -	$ -	$ 7,745.50
COCHRAN	CHRISTOPHER	SCHOOL-SUBSTITUTES	$ 4,119.00	$ -	$ -	$ -	$ 4,119.00
COLBY	ANNA	SCHOOL-SUBSTITUTES	$ 700.00	$ -	$ -	$ -	$ 700.00
COOGAN	JAMES	SCHOOL-SUBSTITUTES	$ 2,360.00	$ -	$ -	$ -	$ 2,360.00
COOLIDGE	ANN	SCHOOL-SUBSTITUTES	$ 4,530.00	$ -	$ -	$ -	$ 4,530.00
COY	BRITTANY	SCHOOL-SUBSTITUTES	$ 180.00	$ -	$ -	$ -	$ 180.00
CROSBY	ERICA	SCHOOL-SUBSTITUTES	$ 630.00	$ -	$ -	$ -	$ 630.00
DENEEN	DANIEL	SCHOOL-SUBSTITUTES	$ 1,500.00	$ -	$ -	$ -	$ 1,500.00
DESIMONE	CINDY	SCHOOL-SUBSTITUTES	$ 445.00	$ -	$ -	$ -	$ 445.00
DHARMAPALAN	KAMALA	SCHOOL-SUBSTITUTES	$ 3,000.00	$ -	$ -	$ -	$ 3,000.00
DISAVINO	OLGA	SCHOOL-SUBSTITUTES	$ 340.48	$ -	$ -	$ -	$ 340.48
DONOHOE	LAWRENCE	SCHOOL-SUBSTITUTES	$ 1,800.00	$ -	$ -	$ -	$ 1,800.00
DRISCOLL	CLARE	SCHOOL-SUBSTITUTES	$ 600.00	$ -	$ -	$ -	$ 600.00
DUFFY	KATHERINE	SCHOOL-SUBSTITUTES	$ 210.00	$ -	$ -	$ -	$ 210.00
DUNHAM	KATHERINE	SCHOOL-SUBSTITUTES	$ 140.00	$ -	$ -	$ -	$ 140.00
DWYER	KATHARINE	SCHOOL-SUBSTITUTES	$ 2,100.00	$ -	$ -	$ -	$ 2,100.00
EVANS	DIANA	SCHOOL-SUBSTITUTES	$ 2,380.00	$ -	$ -	$ -	$ 2,380.00
EVANS	KATHRYN	SCHOOL-SUBSTITUTES	$ 210.00	$ -	$ -	$ -	$ 210.00
FASOLI	KIMBERLY	SCHOOL-SUBSTITUTES	$ 475.00	$ -	$ -	$ -	$ 475.00
FAY	JEROME	SCHOOL-SUBSTITUTES	$ 6,084.00	$ -	$ -	$ -	$ 6,084.00
FAY	JESSICA	SCHOOL-SUBSTITUTES	$ 450.00	$ -	$ -	$ -	$ 450.00
FEARS	GAIL	SCHOOL-SUBSTITUTES	$ 1,440.00	$ -	$ -	$ -	$ 1,440.00
FERNANDEZ	ERICA	SCHOOL-SUBSTITUTES	$ 6,050.00	$ -	$ -	$ -	$ 6,050.00
FLANNERY	KATHLEEN	SCHOOL-SUBSTITUTES	$ 3,420.00	$ -	$ -	$ -	$ 3,420.00
FORTIER	MEREDITH	SCHOOL-SUBSTITUTES	$ 980.00	$ -	$ -	$ -	$ 980.00
GALANIS	MEREDITH	SCHOOL-SUBSTITUTES	$ 770.00	$ -	$ -	$ -	$ 770.00
GALLAGHER	CATHERINE	SCHOOL-SUBSTITUTES	$ 15,921.63	$ -	$ -	$ 2,125.00	$ 18,046.63
GASSMANN	TREATHER	SCHOOL-SUBSTITUTES	$ 140.00	$ -	$ -	$ -	$ 140.00
GRADY	MARY	SCHOOL-SUBSTITUTES	$ 2,420.00	$ -	$ -	$ -	$ 2,420.00
GREENE	LISA	SCHOOL-SUBSTITUTES	$ 19,006.98	$ -	$ -	$ -	$ 19,006.98
GUMBERT	MARLENE	SCHOOL-SUBSTITUTES	$ 900.00	$ -	$ -	$ -	$ 900.00
HARDY	CELINE	SCHOOL-SUBSTITUTES	$ 1,655.00	$ -	$ -	$ -	$ 1,655.00
HARMON	NANCY	SCHOOL-SUBSTITUTES	$ 3,050.00	$ -	$ -	$ -	$ 3,050.00
HERINGTON	MINDY	SCHOOL-SUBSTITUTES	$ 420.00	$ -	$ -	$ -	$ 420.00
HIRST-FAHRENHOLT	SANDRA	SCHOOL-SUBSTITUTES	$ 210.00	$ -	$ -	$ -	$ 210.00
IADONISI	SUSAN	SCHOOL-SUBSTITUTES	$ 630.00	$ -	$ -	$ -	$ 630.00
JENSEN	XAN	SCHOOL-SUBSTITUTES	$ 90.00	$ -	$ -	$ -	$ 90.00
JEROLIMO	JOSEPH	SCHOOL-SUBSTITUTES	$ 350.00	$ -	$ -	$ -	$ 350.00
JESSOP	RACHELLE	SCHOOL-SUBSTITUTES	$ 3,980.00	$ -	$ -	$ -	$ 3,980.00
JORDAN	KARA	SCHOOL-SUBSTITUTES	$ 540.00	$ -	$ -	$ -	$ 540.00
JUMPER	PETER	SCHOOL-SUBSTITUTES	$ 720.00	$ -	$ -	$ -	$ 720.00
KACZMARCZYK	SHARON	SCHOOL-SUBSTITUTES	$ 4,590.00	$ -	$ -	$ -	$ 4,590.00
KENT	JOHN	SCHOOL-SUBSTITUTES	$ 9,300.00	$ -	$ -	$ -	$ 9,300.00
KERN	AMANDA	SCHOOL-SUBSTITUTES	$ 1,440.00	$ -	$ -	$ -	$ 1,440.00
LABELLE	ANGELA	SCHOOL-SUBSTITUTES	$ 6,925.00	$ -	$ -	$ 983.07	$ 7,908.07
LACINA	ELVEERA	SCHOOL-SUBSTITUTES	$ 1,170.00	$ -	$ -	$ -	$ 1,170.00
LEFAVOR	ANDREW	SCHOOL-SUBSTITUTES	$ 1,330.00	$ -	$ -	$ -	$ 1,330.00
LINDHOLM	SUSAN	SCHOOL-SUBSTITUTES	$ 560.00	$ -	$ -	$ -	$ 560.00
LOZANO	ANNA	SCHOOL-SUBSTITUTES	$ 630.00	$ -	$ -	$ -	$ 630.00
LYDON	KELLY	SCHOOL-SUBSTITUTES	$ 270.00	$ -	$ -	$ -	$ 270.00
MACDONALD	EMILY	SCHOOL-SUBSTITUTES	$ 560.00	$ -	$ -	$ -	$ 560.00
MAGRUDER	ELIZABETH	SCHOOL-SUBSTITUTES	$ 9,110.00	$ -	$ -	$ -	$ 9,110.00
MALONE	HOLLY	SCHOOL-SUBSTITUTES	$ -	$ -	$ -	$ 4,897.15	$ 4,897.15
MALONEY	PAULA	SCHOOL-SUBSTITUTES	$ 5,140.00	$ -	$ -	$ -	$ 5,140.00
MARTIN	JILLIAN	SCHOOL-SUBSTITUTES	$ 1,340.00	$ -	$ -	$ -	$ 1,340.00
MCCABE	KIMBERLY	SCHOOL-SUBSTITUTES	$ 160.00	$ -	$ -	$ -	$ 160.00
MCCLENAHAN	AMANDA	SCHOOL-SUBSTITUTES	$ 1,590.00	$ -	$ -	$ -	$ 1,590.00
MCDONALD	SUSAN	SCHOOL-SUBSTITUTES	$ 3,880.00	$ -	$ -	$ -	$ 3,880.00
MCINTYRE	MARGO	SCHOOL-SUBSTITUTES	$ 70.00	$ -	$ -	$ -	$ 70.00
MCLAUGHLIN	HANNAH	SCHOOL-SUBSTITUTES	$ 630.00	$ -	$ -	$ -	$ 630.00
MELL-TAYLOR	ERIN	SCHOOL-SUBSTITUTES	$ 180.00	$ -	$ -	$ -	$ 180.00
MEYERS	CAMERAN	SCHOOL-SUBSTITUTES	$ 450.00	$ -	$ -	$ -	$ 450.00
MOORE	SARAH	SCHOOL-SUBSTITUTES	$ 2,870.00	$ -	$ -	$ -	$ 2,870.00
MURPHY	SARAH	SCHOOL-SUBSTITUTES	$ 5,160.00	$ -	$ -	$ -	$ 5,160.00
NORTON	RICHARD	SCHOOL-SUBSTITUTES	$ 1,722.00	$ -	$ -	$ -	$ 1,722.00
ORBISON	ROZALIND	SCHOOL-SUBSTITUTES	$ 1,260.00	$ -	$ -	$ -	$ 1,260.00
ORBISON	STEPHAN	SCHOOL-SUBSTITUTES	$ 90.00	$ -	$ -	$ -	$ 90.00

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
OZOLINS	KELLY	SCHOOL-SUBSTITUTES	$ 920.00	$ -	$ -	$ -	$ 920.00
PALMATIER	CAROL	SCHOOL-SUBSTITUTES	$ 4,210.00	$ -	$ -	$ -	$ 4,210.00
PEARSON	SARA	SCHOOL-SUBSTITUTES	$ 1,400.00	$ -	$ -	$ -	$ 1,400.00
PISHKO	STEPHANIE	SCHOOL-SUBSTITUTES	$ 990.00	$ -	$ -	$ -	$ 990.00
PUSHEE	LAURA	SCHOOL-SUBSTITUTES	$ 2,310.00	$ -	$ -	$ -	$ 2,310.00
RANTA	KAREN	SCHOOL-SUBSTITUTES	$ 6,450.00	$ -	$ -	$ -	$ 6,450.00
RECKER	NICHOLAS	SCHOOL-SUBSTITUTES	$ 6,289.00	$ -	$ -	$ -	$ 6,289.00
RODRIGUES	KATHRYN	SCHOOL-SUBSTITUTES	$ 540.00	$ -	$ -	$ -	$ 540.00
SCHMID	ALEXIS	SCHOOL-SUBSTITUTES	$ 1,080.00	$ -	$ -	$ -	$ 1,080.00
SCHWARTZ	MICHAEL	SCHOOL-SUBSTITUTES	$ 1,330.00	$ -	$ -	$ -	$ 1,330.00
SHWOM	JOSEPH	SCHOOL-SUBSTITUTES	$ 8,650.00	$ -	$ -	$ -	$ 8,650.00
SMITH	JOSEPH	SCHOOL-SUBSTITUTES	$ 8,390.00	$ -	$ -	$ -	$ 8,390.00
SMITH	KIMBERLY	SCHOOL-SUBSTITUTES	$ 200.00	$ -	$ -	$ -	$ 200.00
SOUTHWORTH	NOELLE	SCHOOL-SUBSTITUTES	$ 945.00	$ -	$ -	$ -	$ 945.00
SOUZA	LOUISE	SCHOOL-SUBSTITUTES	$ 1,760.00	$ -	$ -	$ -	$ 1,760.00
STANTON	JOHN	SCHOOL-SUBSTITUTES	$ 810.00	$ -	$ -	$ -	$ 810.00
STRANGER	KAITLYN	SCHOOL-SUBSTITUTES	$ 255.00	$ -	$ -	$ -	$ 255.00
THEMISTOCLES	KAREN	SCHOOL-SUBSTITUTES	$ 210.00	$ -	$ -	$ 10,267.97	$ 10,477.97
THOMAS	BRYCE	SCHOOL-SUBSTITUTES	$ 1,713.04	$ -	$ -	$ -	$ 1,713.04
THOMAS	CANDICE	SCHOOL-SUBSTITUTES	$ 2,100.00	$ -	$ -	$ -	$ 2,100.00
THOMAS	COLLEEN	SCHOOL-SUBSTITUTES	$ 60,239.16	$ -	$ -	$ 9,500.00	$ 69,739.16
THORNTON	ALISON	SCHOOL-SUBSTITUTES	$ 1,330.00	$ -	$ -	$ -	$ 1,330.00
VAZQUEZ	JUNELL	SCHOOL-SUBSTITUTES	$ 720.00	$ -	$ -	$ -	$ 720.00
VICKERY	DEBRA	SCHOOL-SUBSTITUTES	$ 8,380.00	$ -	$ -	$ -	$ 8,380.00
WARREN	SHEILA	SCHOOL-SUBSTITUTES	$ 1,080.00	$ -	$ -	$ -	$ 1,080.00
WATSON	LOUISE	SCHOOL-SUBSTITUTES	$ 1,020.00	$ -	$ -	$ -	$ 1,020.00
WILKEY	MARLENE	SCHOOL-SUBSTITUTES	$ 11,860.00	$ -	$ -	$ -	$ 11,860.00
WILLETT	DANIELLE	SCHOOL-SUBSTITUTES	$ 90.00	$ -	$ -	$ -	$ 90.00
ABBOTT	AMY	SCHOOL-TEACHERS	$ 49,303.44	$ -	$ -	$ 1,320.00	$ 50,623.44
ABOLTIN	COURTNEY	SCHOOL-TEACHERS	$ 56,602.14	$ -	$ -	$ 738.15	$ 57,340.29
ALDRICH	KATHRYN	SCHOOL-TEACHERS	$ 77,754.72	$ -	$ -	$ 4,630.63	$ 82,385.35
ALEXANDER	NICOLE	SCHOOL-TEACHERS	$ 53,211.42	$ -	$ -	$ 1,537.23	$ 54,748.65
ANDERSON	LAURENCE	SCHOOL-TEACHERS	$ 90,641.42	$ -	$ -	$ 274.64	$ 90,916.06
ARCHAMBEAULT	CAROL	SCHOOL-TEACHERS	$ 87,970.42	$ -	$ -	$ 2,729.51	$ 90,699.93
AYCOCK	DAVID	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 10,072.38	$ 90,675.22
BAHMAN	SUSAN	SCHOOL-TEACHERS	$ -	$ -	$ -	$ 5,400.00	$ 5,400.00
BARBOSA	DIANNA	SCHOOL-TEACHERS	$ 72,548.74	$ -	$ -	$ 42.08	$ 72,590.82
BARROS	CRISTINE	SCHOOL-TEACHERS	$ 64,362.88	$ -	$ -	$ 734.64	$ 65,097.52
BAXTER	AMY	SCHOOL-TEACHERS	$ 63,522.00	$ -	$ -	$ 171.65	$ 63,693.65
BECHARD	SHANNON	SCHOOL-TEACHERS	$ 88,613.13	$ -	$ -	$ 256.65	$ 88,869.78
BELOIN	ELISABETH	SCHOOL-TEACHERS	$ 53,897.30	$ -	$ -	$ 102.99	$ 54,000.29
BENOIT	TAYLOR	SCHOOL-TEACHERS	$ 16,855.72	$ -	$ -	$ -	$ 16,855.72
BEVIS	JESSICA	SCHOOL-TEACHERS	$ 29,526.25	$ -	$ -	$ -	$ 29,526.25
BIRMINGHAM	STEPHEN	SCHOOL-TEACHERS	$ 90,641.42	$ -	$ -	$ 4,890.99	$ 95,532.41
BLACK	KARA	SCHOOL-TEACHERS	$ 37,726.38	$ -	$ -	$ 102.99	$ 37,829.37
BLACKINGTON	JENNIFER	SCHOOL-TEACHERS	$ 67,413.86	$ -	$ -	$ 4,803.68	$ 72,217.54
BLOUNT	STACEY	SCHOOL-TEACHERS	$ 91,578.88	$ -	$ -	$ 2,902.99	$ 94,481.87
BOCCALINI	KATHLEEN	SCHOOL-TEACHERS	$ 61,682.44	$ -	$ -	$ -	$ 61,682.44
BORDELON	NICOLA	SCHOOL-TEACHERS	$ 62,537.80	$ -	$ -	$ 3,188.08	$ 65,725.88
BOWDITCH	SAMANTHA	SCHOOL-TEACHERS	$ 7,819.41	$ -	$ -	$ -	$ 7,819.41
BRIDGES	STEPHANIE	SCHOOL-TEACHERS	$ 58,999.30	$ -	$ -	$ -	$ 58,999.30
BRODERICK	TRINITY	SCHOOL-TEACHERS	$ 29,025.46	$ -	$ -	$ 20.00	$ 29,045.46
BRONNER	ALEXIS	SCHOOL-TEACHERS	$ 50,766.26	$ -	$ -	$ 42.08	$ 50,808.34
BUNKER	AMBER	SCHOOL-TEACHERS	$ 11,363.20	$ -	$ -	$ -	$ 11,363.20
CAHILL	LISA	SCHOOL-TEACHERS	$ 70,038.87	$ -	$ -	$ 3,448.04	$ 73,486.91
CAHILL	MARIA	SCHOOL-TEACHERS	$ 58,023.88	$ -	$ -	$ 1,085.65	$ 59,109.53
CAREY	BETHANY	SCHOOL-TEACHERS	$ 58,999.30	$ -	$ -	$ 2,847.43	$ 61,846.73
CARL	CATHERINE	SCHOOL-TEACHERS	$ 87,547.44	$ -	$ -	$ 7,839.95	$ 95,387.39
CARLYLE	LAURA	SCHOOL-TEACHERS	$ 55,460.70	$ -	$ -	$ 6,593.00	$ 62,053.70
CARROLL	CHRISTINE	SCHOOL-TEACHERS	$ 82,538.56	$ -	$ -	$ 6,389.06	$ 88,927.62
CARTER	JEFFERY	SCHOOL-TEACHERS	$ 82,538.56	$ -	$ -	$ 6,807.05	$ 89,345.61
CASTELLANO	JENNIFER	SCHOOL-TEACHERS	$ 50,937.26	$ -	$ -	$ 342.63	$ 51,279.89
CATALDO	EMILIE	SCHOOL-TEACHERS	$ 55,926.56	$ -	$ -	$ 1,184.12	$ 57,110.68
CHAGNON	DOREEN	SCHOOL-TEACHERS	$ 89,578.88	$ -	$ -	$ 1,800.00	$ 91,378.88
CHILDRESS	WILLIAM	SCHOOL-TEACHERS	$ 85,095.84	$ -	$ -	$ 4,208.34	$ 89,304.18
CLABAULT	COLLEEN	SCHOOL-TEACHERS	$ 87,547.44	$ -	$ -	$ 2,803.96	$ 90,351.40
CLARK	HALEY	SCHOOL-TEACHERS	$ 57,326.38	$ -	$ -	$ 667.30	$ 57,993.68
COAKLEY	KEVIN	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ -	$ 80,602.84
COLLINS	KATIE	SCHOOL-TEACHERS	$ 85,230.84	$ -	$ -	$ -	$ 85,230.84
CONDON	JENNIFER	SCHOOL-TEACHERS	$ 48,488.58	$ -	$ -	$ 128.83	$ 48,617.41
COONEY	CHRISTINA	SCHOOL-TEACHERS	$ 81,952.30	$ -	$ -	$ 1,540.95	$ 83,493.25
COPPOLA	KATHLEEN	SCHOOL-TEACHERS	$ 62,367.84	$ -	$ -	$ 1,800.00	$ 64,167.84
COSGROVE	MARCI	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 2,453.00	$ 83,055.84
COSGROVE	MARTIN	SCHOOL-TEACHERS	$ 94,122.68	$ -	$ -	$ 9,003.98	$ 103,126.66
COTE'	JAMES	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 13,515.60	$ 94,118.44
COUTINHO	SUSAN	SCHOOL-TEACHERS	$ 81,952.30	$ -	$ -	$ 2,750.30	$ 84,702.60
CRAIG	CHELSEA	SCHOOL-TEACHERS	$ 64,362.88	$ -	$ -	$ 1,215.80	$ 65,578.68
CROCIATI	COURTNEY	SCHOOL-TEACHERS	$ 53,111.14	$ -	$ -	$ 342.63	$ 53,453.77
CRONIN	NOELLE	SCHOOL-TEACHERS	$ 31,619.08	$ -	$ -	$ 102.99	$ 31,722.07
CROSBY	JULIA	SCHOOL-TEACHERS	$ 84,100.98	$ -	$ -	$ 2,005.99	$ 86,106.97
CUNNINGHAM	SEAN	SCHOOL-TEACHERS	$ 58,999.30	$ -	$ -	$ -	$ 58,999.30
D'ANGELO	SONYA	SCHOOL-TEACHERS	$ 51,763.42	$ -	$ -	$ 102.99	$ 51,866.41
DARSCH	RACHEL	SCHOOL-TEACHERS	$ 53,211.42	$ -	$ -	$ -	$ 53,211.42
D'AVENA	DINEEN	SCHOOL-TEACHERS	$ 89,097.02	$ -	$ -	$ 3,624.16	$ 92,721.18
DAVIDSON	COLLEEN	SCHOOL-TEACHERS	$ 80,353.00	$ -	$ -	$ 1,576.50	$ 81,929.50
DAVIS	ARLY	SCHOOL-TEACHERS	$ 55,460.70	$ -	$ -	$ 854.00	$ 56,314.70
DAWE III	JOSEPH	SCHOOL-TEACHERS	$ -	$ -	$ -	$ 4,905.00	$ 4,905.00
DEANGELIS-WEBBER	CHRISTINE	SCHOOL-TEACHERS	$ 35,179.71	$ -	$ -	$ -	$ 35,179.71
DELANO	THERESA	SCHOOL-TEACHERS	$ 87,547.44	$ -	$ -	$ 3,780.10	$ 91,327.54
DELGADO	AMY	SCHOOL-TEACHERS	$ 59,403.30	$ -	$ -	$ 822.22	$ 60,225.52
DELMAN	RENEE	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 145.07	$ 80,747.91

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
DENMAT	CYNTHIA	SCHOOL-TEACHERS	$ 79,073.02	$ -	$ -	$ 2,366.31	$ 81,439.33
DERBY	COLLEEN	SCHOOL-TEACHERS	$ 48,488.58	$ -	$ -	$ 191.65	$ 48,680.23
DOBBINS	DANIEL	SCHOOL-TEACHERS	$ 53,211.42	$ -	$ -	$ 1,048.49	$ 54,259.91
DONAHUE	ELIZABETH	SCHOOL-TEACHERS	$ 90,641.42	$ -	$ -	$ 2,642.50	$ 93,283.92
DONOGHUE	LYNNE	SCHOOL-TEACHERS	$ 56,346.70	$ -	$ -	$ 1,386.13	$ 57,732.83
DONOHOE	PETER	SCHOOL-TEACHERS	$ 37,262.16	$ -	$ -	$ -	$ 37,262.16
DOWICK	JOSEPH	SCHOOL-TEACHERS	$ 78,469.30	$ -	$ -	$ 10,507.12	$ 88,976.42
DOYLE	JOAN	SCHOOL-TEACHERS	$ 82,538.56	$ -	$ -	$ 2,746.29	$ 85,284.85
DRISCOLL	SAMANTHA	SCHOOL-TEACHERS	$ 64,362.88	$ -	$ -	$ -	$ 64,362.88
DUFFANY	JEFFREY	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 2,426.14	$ 83,028.98
DUGAS	MARCY	SCHOOL-TEACHERS	$ 83,866.42	$ -	$ -	$ 3,660.18	$ 87,526.60
DUMAS	CHRISTOPHER	SCHOOL-TEACHERS	$ 82,538.56	$ -	$ -	$ 3,733.30	$ 86,271.86
DUMAS	SHARON	SCHOOL-TEACHERS	$ 50,775.56	$ -	$ -	$ 2,014.56	$ 52,790.12
DUNHAM	MICHELE	SCHOOL-TEACHERS	$ 76,608.56	$ -	$ -	$ 9,239.17	$ 85,847.73
DUNN	LAURA	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 3,402.99	$ 84,005.83
DUTCH	MEGAN	SCHOOL-TEACHERS	$ 60,541.84	$ -	$ -	$ 68.66	$ 60,610.50
EARLE	KIMBERLY	SCHOOL-TEACHERS	$ 78,469.30	$ -	$ -	$ 1,525.00	$ 79,994.30
EARLE	KRISTIN	SCHOOL-TEACHERS	$ 20,422.60	$ -	$ -	$ 1,984.35	$ 22,406.95
EASTMAN	CHERYL	SCHOOL-TEACHERS	$ 50,937.26	$ -	$ -	$ 102.99	$ 51,040.25
EDDY	MICHELLE	SCHOOL-TEACHERS	$ 76,609.56	$ -	$ -	$ 3,256.99	$ 79,866.55
EDGAR	ANNE	SCHOOL-TEACHERS	$ 69,225.24	$ -	$ -	$ -	$ 69,225.24
ELLIOTT	MARY	SCHOOL-TEACHERS	$ 72,548.74	$ -	$ -	$ 2,703.63	$ 75,252.37
ELLIS	PATRICIA	SCHOOL-TEACHERS	$ 74,144.86	$ -	$ -	$ 4,942.15	$ 79,087.01
EMERSON	KIMBERLY	SCHOOL-TEACHERS	$ 88,030.88	$ -	$ -	$ 2,861.00	$ 90,891.88
ERMI	KIRSTEN	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 2,840.00	$ 83,442.84
ESPINOSA	JULIE	SCHOOL-TEACHERS	$ 21,398.11	$ -	$ -	$ 464.23	$ 21,862.34
EVERETT	NATHANIEL	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 2,428.93	$ 83,031.77
FERREIRA	AMY	SCHOOL-TEACHERS	$ 76,030.86	$ -	$ -	$ 2,846.47	$ 78,877.33
FERRICK	MARIAN	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 3,300.00	$ 83,902.84
FERRIS	MAUREEN	SCHOOL-TEACHERS	$ 61,682.44	$ -	$ -	$ 102.32	$ 61,784.76
FLYNN	CAROL	SCHOOL-TEACHERS	$ 69,413.86	$ -	$ -	$ 136.65	$ 69,550.51
FOUGERE	DOMINIQUE	SCHOOL-TEACHERS	$ 75,450.86	$ -	$ -	$ 1,211.00	$ 76,661.86
FOX	LISA	SCHOOL-TEACHERS	$ 61,403.30	$ -	$ -	$ 1,437.62	$ 62,840.92
FRANKS	COURTNEY	SCHOOL-TEACHERS	$ 9,197.77	$ -	$ -	$ -	$ 9,197.77
FREEMAN	CONSTANCE	SCHOOL-TEACHERS	$ 82,538.56	$ -	$ -	$ 529.99	$ 83,068.55
FUDALA	RENEE	SCHOOL-TEACHERS	$ 77,111.00	$ -	$ -	$ 2,048.70	$ 79,159.70
GANJU	DIANA	SCHOOL-TEACHERS	$ 80,156.33	$ -	$ -	$ 1,969.84	$ 82,126.17
GILL	MICHELLE	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 3,402.99	$ 84,005.83
GILMORE	MARK	SCHOOL-TEACHERS	$ 89,097.02	$ -	$ -	$ 2,800.00	$ 91,897.02
GOULD	THERESA	SCHOOL-TEACHERS	$ 58,999.30	$ -	$ -	$ 102.99	$ 59,102.29
GRAHAM	PATRICIA	SCHOOL-TEACHERS	$ 61,305.30	$ -	$ -	$ 3,654.00	$ 64,959.30
GRANT	KATHLEEN	SCHOOL-TEACHERS	$ 76,067.98	$ -	$ -	$ 4,248.73	$ 80,316.71
GREEN	CONNOR	SCHOOL-TEACHERS	$ 62,168.60	$ -	$ -	$ 2,664.30	$ 64,832.90
GRUEN	LYNN	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 5,177.00	$ 85,779.84
GUERRA	ARTHUR	SCHOOL-TEACHERS	$ 35,576.28	$ -	$ -	$ 1,026.00	$ 36,602.28
HAMMOND	BRITTNI	SCHOOL-TEACHERS	$ 53,211.42	$ -	$ -	$ 529.99	$ 53,741.41
HAMPTON	LIZ	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 1,512.50	$ 82,115.34
HANDRAHAN	STEPHANIE	SCHOOL-TEACHERS	$ 74,290.46	$ -	$ -	$ -	$ 74,290.46
HARLOW	CHRISTOPHER	SCHOOL-TEACHERS	$ 14,860.84	$ -	$ -	$ 437.30	$ 15,298.14
HART	KATHLEEN	SCHOOL-TEACHERS	$ 89,547.44	$ -	$ -	$ 394.80	$ 89,942.24
HEALY	BENJAMIN	SCHOOL-TEACHERS	$ 67,566.16	$ -	$ -	$ 1,382.99	$ 68,949.15
HEIN	EMMA	SCHOOL-TEACHERS	$ 53,574.86	$ -	$ -	$ 7,558.60	$ 61,133.46
HELLER	MELANIE	SCHOOL-TEACHERS	$ 58,999.30	$ -	$ -	$ -	$ 58,999.30
HICKSON	BETH	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 1,234.68	$ 81,837.52
HILL	RYAN	SCHOOL-TEACHERS	$ 36,319.14	$ -	$ -	$ 5,723.00	$ 42,042.14
HITE	CAROLYN	SCHOOL-TEACHERS	$ 87,547.44	$ -	$ -	$ 3,953.00	$ 91,500.44
HOOD	MOLLY	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 2,237.71	$ 82,840.55
HORAN	LORI	SCHOOL-TEACHERS	$ 102,702.44	$ -	$ -	$ 2,579.65	$ 105,282.09
HORWOOD	NANCY	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 946.00	$ 81,548.84
HOWELL	CHRISTINE	SCHOOL-TEACHERS	$ 82,538.56	$ -	$ -	$ 154.49	$ 82,693.05
HUNT	YVONNE	SCHOOL-TEACHERS	$ 87,547.44	$ -	$ -	$ 2,954.39	$ 90,501.83
HYDE-MCGUIRE	BETTY	SCHOOL-TEACHERS	$ 77,754.72	$ -	$ -	$ 5,217.00	$ 82,971.72
JACOBSON	KRISTIN	SCHOOL-TEACHERS	$ 82,314.42	$ -	$ -	$ 291.81	$ 82,606.23
KANIS	MERSH	SCHOOL-TEACHERS	$ 82,538.56	$ -	$ -	$ 2,108.97	$ 84,647.53
KELLIHER	SUSAN	SCHOOL-TEACHERS	$ 76,608.56	$ -	$ -	$ 1,902.99	$ 78,511.55
KELLY	LIAM	SCHOOL-TEACHERS	$ 84,746.84	$ -	$ -	$ 3,473.80	$ 88,220.64
KELLY	MARY	SCHOOL-TEACHERS	$ 85,230.84	$ -	$ -	$ -	$ 85,230.84
KENT	LISA	SCHOOL-TEACHERS	$ 32,535.41	$ -	$ -	$ 944.52	$ 33,479.93
KERR	JONATHAN	SCHOOL-TEACHERS	$ 55,460.70	$ -	$ -	$ 3,300.00	$ 58,760.70
KESTENBAUM	MELISSA	SCHOOL-TEACHERS	$ 76,608.56	$ -	$ -	$ 2,690.00	$ 79,298.56
KEYES	MARY	SCHOOL-TEACHERS	$ 89,097.02	$ -	$ -	$ -	$ 89,097.02
KITTREDGE	JANE	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 3,183.30	$ 83,786.14
KLIER	DEBORAH	SCHOOL-TEACHERS	$ 86,739.02	$ -	$ -	$ 1,632.84	$ 88,371.86
KOENECKE	LEAH	SCHOOL-TEACHERS	$ 26,594.69	$ -	$ -	$ -	$ 26,594.69
LALLY	MARY	SCHOOL-TEACHERS	$ 90,641.42	$ -	$ -	$ 2,300.00	$ 92,941.42
LASIT	MELINDA	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 9,644.19	$ 90,247.03
LAVELLE	GINGER	SCHOOL-TEACHERS	$ 72,548.74	$ -	$ -	$ 2,812.00	$ 75,360.74
LEBEAU	CHRISTOPHER	SCHOOL-TEACHERS	$ 14,860.84	$ -	$ -	$ -	$ 14,860.84
LEMAY	CATHERINE	SCHOOL-TEACHERS	$ 84,538.56	$ -	$ -	$ 3,300.00	$ 87,838.56
LEWIS	REBECCA	SCHOOL-TEACHERS	$ 82,538.56	$ -	$ -	$ 2,281.30	$ 84,819.86
LINEHAN	GARY	SCHOOL-TEACHERS	$ 25,013.50	$ -	$ -	$ 1,102.30	$ 26,115.80
LINKKILA	JENNY	SCHOOL-TEACHERS	$ 87,547.44	$ -	$ -	$ 1,800.00	$ 89,347.44
LIU	HENGJIA	SCHOOL-TEACHERS	$ 65,679.28	$ -	$ -	$ -	$ 65,679.28
LODGE	RAQUEL	SCHOOL-TEACHERS	$ 54,581.60	$ -	$ -	$ 666.00	$ 55,247.60
LOPES	ELIZABETH	SCHOOL-TEACHERS	$ 67,413.86	$ -	$ -	$ 1,836.47	$ 69,250.33
LUCAS	KATHY	SCHOOL-TEACHERS	$ 71,889.16	$ -	$ -	$ 11,073.33	$ 82,962.49
LUCK	MARGARET	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 991.32	$ 81,594.16
LYVER	MICHELE	SCHOOL-TEACHERS	$ 55,460.70	$ -	$ -	$ 1,800.00	$ 57,260.70
MACDONALD	EUGENIA	SCHOOL-TEACHERS	$ 75,596.42	$ -	$ -	$ 3,141.08	$ 78,737.50
MACDONALD	HANNAH	SCHOOL-TEACHERS	$ 58,967.38	$ -	$ -	$ 521.30	$ 59,488.68
MACDONALD	KRISTIN	SCHOOL-TEACHERS	$ 85,081.89	$ -	$ -	$ 896.08	$ 85,977.97

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
MACDONALD	WAYNE	SCHOOL-TEACHERS	$ 59,299.16	$ -	$ -	$ 1,741.49	$ 61,040.65
MACH	ELAINE	SCHOOL-TEACHERS	$ 87,547.44	$ -	$ -	$ -	$ 87,547.44
MACIEL	SUSAN	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 205.98	$ 80,808.82
MACKENZIE	ELIZABETH	SCHOOL-TEACHERS	$ 61,682.44	$ -	$ -	$ 6,517.00	$ 68,199.44
MACLEAN	MATTHEW	SCHOOL-TEACHERS	$ 62,210.62	$ -	$ -	$ 601.00	$ 62,811.62
MACLEOD	JOHN	SCHOOL-TEACHERS	$ 47,764.53	$ -	$ -	$ 134.00	$ 47,898.53
MAKI	SHAUNA	SCHOOL-TEACHERS	$ 60,298.58	$ -	$ -	$ 437.04	$ 60,735.62
MANN	PETER	SCHOOL-TEACHERS	$ 82,538.56	$ -	$ -	$ 2,385.83	$ 84,924.39
MANNING	LYNN	SCHOOL-TEACHERS	$ 32,357.28	$ -	$ -	$ 102.99	$ 32,460.27
MANTENFEL	ELLEN	SCHOOL-TEACHERS	$ 90,641.42	$ -	$ -	$ 3,300.00	$ 93,941.42
MARTIN	MARTHA	SCHOOL-TEACHERS	$ 60,238.90	$ -	$ -	$ 6,445.16	$ 66,684.06
MCADAMS	KATHRYN	SCHOOL-TEACHERS	$ 80,980.18	$ -	$ -	$ 2,629.37	$ 83,609.55
MCCAULEY	ALEXIS	SCHOOL-TEACHERS	$ 33,134.84	$ -	$ -	$ -	$ 33,134.84
MCGRATH	KAREN	SCHOOL-TEACHERS	$ 90,641.42	$ -	$ -	$ 5,767.46	$ 96,408.88
MCNEILL JR	MICHAEL	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 13,282.86	$ 93,885.70
MCRAE	MATT	SCHOOL-TEACHERS	$ 15,707.16	$ -	$ -	$ 227.85	$ 15,935.01
MELLO	KIMBERLY	SCHOOL-TEACHERS	$ 56,602.14	$ -	$ -	$ 280.12	$ 56,882.26
MEPHAM	SARAH	SCHOOL-TEACHERS	$ 17,808.17	$ -	$ -	$ 94.00	$ 17,902.17
MERRICK	KURT	SCHOOL-TEACHERS	$ 36,504.00	$ -	$ -	$ 854.00	$ 37,358.00
MILLIGAN	DAVID	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 126.23	$ 80,729.07
MONTGOMERY	ELISE	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 2,402.99	$ 83,005.83
MONTGOMERY	TODD	SCHOOL-TEACHERS	$ 54,881.70	$ -	$ -	$ 179.64	$ 55,061.34
MOONEY	ERIN	SCHOOL-TEACHERS	$ 69,272.72	$ -	$ -	$ 102.99	$ 69,375.71
MORGAN	LYNNE	SCHOOL-TEACHERS	$ 82,602.84	$ -	$ -	$ 2,402.99	$ 85,005.83
MORRIS	DEBRA	SCHOOL-TEACHERS	$ 76,608.56	$ -	$ -	$ 3,167.00	$ 79,775.56
MOYNAHAN	MARY	SCHOOL-TEACHERS	$ 82,641.56	$ -	$ -	$ 3,674.00	$ 86,315.56
MUNK	JENNIFER	SCHOOL-TEACHERS	$ 56,346.70	$ -	$ -	$ 3,092.13	$ 59,438.83
MURPHY	ANNE	SCHOOL-TEACHERS	$ 82,538.56	$ -	$ -	$ 561.00	$ 83,099.56
MYERS	ELIZABETH	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 1,188.72	$ 81,791.56
NATALE	ELISE	SCHOOL-TEACHERS	$ 53,028.68	$ -	$ -	$ 203.13	$ 53,231.81
NEILL	DAVID	SCHOOL-TEACHERS	$ 82,538.56	$ -	$ -	$ 7,040.00	$ 89,578.56
NESKE	CHRISTINE	SCHOOL-TEACHERS	$ 77,261.88	$ -	$ -	$ 102.99	$ 77,364.87
NORTON CANNAVO	KATHLEEN	SCHOOL-TEACHERS	$ 89,097.02	$ -	$ -	$ 5,243.50	$ 94,340.52
O'CONNELL	WILLIAM	SCHOOL-TEACHERS	$ 81,206.56	$ -	$ -	$ 6,681.24	$ 87,887.80
O'DAY	MIA	SCHOOL-TEACHERS	$ 80,353.00	$ -	$ -	$ 670.25	$ 81,023.25
O'KEEFE	YVONNE	SCHOOL-TEACHERS	$ 21,997.30	$ -	$ -	$ -	$ 21,997.30
OLIVEIRA	CAMILA	SCHOOL-TEACHERS	$ 72,967.14	$ -	$ -	$ 8,177.00	$ 81,144.14
ORBACH	DEBORAH	SCHOOL-TEACHERS	$ 57,460.70	$ -	$ -	$ -	$ 57,460.70
OSBORNE	GABRIELLE	SCHOOL-TEACHERS	$ 5,944.48	$ -	$ -	$ 102.99	$ 6,047.47
PALIE	ERIN	SCHOOL-TEACHERS	$ 48,361.54	$ -	$ -	$ 663.99	$ 49,025.53
PALOMBO	TERESA	SCHOOL-TEACHERS	$ 60,222.20	$ -	$ -	$ 1,235.96	$ 61,458.16
PALTRINERI	LINDA	SCHOOL-TEACHERS	$ 64,367.84	$ -	$ -	$ 5,180.00	$ 69,547.84
PEARSALL	BRENT	SCHOOL-TEACHERS	$ 75,596.42	$ -	$ -	$ 14,489.00	$ 90,085.42
PEARSALL	LINDA	SCHOOL-TEACHERS	$ 78,608.56	$ -	$ -	$ 3,402.99	$ 82,011.55
PERDIGAO	SUZANNE	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 3,037.63	$ 83,640.47
PESTILLI	ALYSSA	SCHOOL-TEACHERS	$ 82,538.56	$ -	$ -	$ -	$ 82,538.56
PETERS	CAROLYN	SCHOOL-TEACHERS	$ 25,026.72	$ -	$ -	$ 137.32	$ 25,164.04
PETIPAS	CATHERINE	SCHOOL-TEACHERS	$ 76,608.56	$ -	$ -	$ 102.99	$ 76,711.55
PETTI	ALEXANDRA	SCHOOL-TEACHERS	$ 54,581.60	$ -	$ -	$ 1,993.61	$ 56,575.21
PHINNEY	LYNNE	SCHOOL-TEACHERS	$ 71,889.16	$ -	$ -	$ 1,699.34	$ 73,588.50
PIERCE	WENDY	SCHOOL-TEACHERS	$ 47,722.92	$ -	$ -	$ 6,195.36	$ 53,918.28
PIKE	SUSAN	SCHOOL-TEACHERS	$ 76,608.56	$ -	$ -	$ 2,861.00	$ 79,469.56
POTTER	PAMELA	SCHOOL-TEACHERS	$ 40,301.60	$ -	$ -	$ 5,400.00	$ 45,701.60
POWERS	ELIZABETH	SCHOOL-TEACHERS	$ 90,641.42	$ -	$ -	$ 3,300.00	$ 93,941.42
PRICE	WERNER	SCHOOL-TEACHERS	$ 77,261.88	$ -	$ -	$ -	$ 77,261.88
PURSEL	BRENDAN	SCHOOL-TEACHERS	$ 28,267.72	$ -	$ -	$ -	$ 28,267.72
RAMSEY	KELLY	SCHOOL-TEACHERS	$ 58,662.23	$ -	$ -	$ 102.99	$ 58,765.22
RECKER	BETH	SCHOOL-TEACHERS	$ 75,596.42	$ -	$ -	$ 3,894.06	$ 79,490.48
REGAN	STEPHANIE	SCHOOL-TEACHERS	$ 81,206.56	$ -	$ -	$ 1,902.99	$ 83,109.55
REYNOLDS	KATHERINE	SCHOOL-TEACHERS	$ 15,627.72	$ -	$ -	$ -	$ 15,627.72
REZENDES	MARCELLA	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 666.00	$ 81,268.84
RIBERDY	MEGAN	SCHOOL-TEACHERS	$ 47,092.17	$ -	$ -	$ 357.00	$ 47,449.17
RICHARD	LAURA	SCHOOL-TEACHERS	$ 89,097.02	$ -	$ -	$ 942.66	$ 90,039.68
RIDER	CHERYL	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 2,823.53	$ 83,426.37
RIGAZIO	BRETT	SCHOOL TEACHERS	$ 80,602.84	$ -	$ -	$ 854.00	$ 81,456.84
RIGORDAEVA	KATHLEEN	SCHOOL-TEACHERS	$ 87,547.44	$ -	$ -	$ 4,587.38	$ 92,134.82
RILEY	DANIEL	SCHOOL-TEACHERS	$ 25,745.86	$ -	$ -	$ 3,191.52	$ 28,937.38
RILEY	HEATHER	SCHOOL-TEACHERS	$ 90,641.42	$ -	$ -	$ -	$ 90,641.42
ROSS	KARA	SCHOOL-TEACHERS	$ 64,362.88	$ -	$ -	$ 102.99	$ 64,465.87
ROSSI	PATRICIA	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 2.00	$ 80,604.84
RUSSO	MARTIN	SCHOOL-TEACHERS	$ 87,547.44	$ -	$ -	$ 7,831.65	$ 95,379.09
RYER	SANDRA	SCHOOL-TEACHERS	$ 82,538.56	$ -	$ -	$ 3,125.00	$ 85,663.56
SABETTA	KAREN	SCHOOL-TEACHERS	$ 89,097.02	$ -	$ -	$ 3,457.00	$ 92,554.02
SANJAGHI	SARAH	SCHOOL-TEACHERS	$ 58,999.30	$ -	$ -	$ 102.99	$ 59,102.29
SANTONI	JULIE	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 3,083.22	$ 83,686.06
SARAFIN	SUZANNE	SCHOOL-TEACHERS	$ 65,802.36	$ -	$ -	$ 102.99	$ 65,905.35
SAUNDERS	JOANNE	SCHOOL-TEACHERS	$ 90,641.42	$ -	$ -	$ 3,426.99	$ 94,068.41
SCHMICH	MICHAEL	SCHOOL-TEACHERS	$ 62,091.00	$ -	$ -	$ 1,128.99	$ 63,219.99
SCHOFIELD	CATHERINE	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 2,402.99	$ 83,005.83
SCHULZ	VICTORIA	SCHOOL-TEACHERS	$ 60,239.16	$ -	$ -	$ 11,019.48	$ 71,258.64
SCOTT	JUSELENA	SCHOOL-TEACHERS	$ 61,682.44	$ -	$ -	$ 3,119.19	$ 64,801.63
SHEEHAN	TAYLOR	SCHOOL-TEACHERS	$ 53,211.42	$ -	$ -	$ 102.99	$ 53,314.41
SHEWCHUK	DONALD	SCHOOL-TEACHERS	$ 82,538.56	$ -	$ -	$ 4,768.04	$ 87,306.60
SILVESTRI	TAMARA	SCHOOL-TEACHERS	$ 50,937.26	$ -	$ -	$ 2,141.96	$ 53,079.22
SIMMONS	BETH	SCHOOL-TEACHERS	$ 82,538.56	$ -	$ -	$ 40.00	$ 82,578.56
SIMPSON	JANET	SCHOOL-TEACHERS	$ -	$ -	$ -	$ 2,835.00	$ 2,835.00
SKIRVAN	CHRISTINE	SCHOOL-TEACHERS	$ 82,538.56	$ -	$ -	$ 4,950.78	$ 87,489.34
SMITH	CAROLYN	SCHOOL-TEACHERS	$ 75,429.84	$ -	$ -	$ 956.99	$ 76,386.83
SMITH	JANE	SCHOOL-TEACHERS	$ 90,641.42	$ -	$ -	$ 340.72	$ 90,982.14
SMITH	JOAN	SCHOOL-TEACHERS	$ 89,097.02	$ -	$ -	$ 3,183.49	$ 92,280.51
SNOW	LAUREN	SCHOOL-TEACHERS	$ 75,310.72	$ -	$ -	$ -	$ 75,310.72

Last Name	First Name	Department	Regular Wages	Overtime/Detail	Fringe	Other	Grand Total
SPAIN	MICHELLE	SCHOOL-TEACHERS	$ 38,726.30	$ -	$ -	$ -	$ 38,726.30
ST PIERRE	LAURIE	SCHOOL-TEACHERS	$ 90,641.42	$ -	$ -	$ 3,383.61	$ 94,025.03
STANTON	DEBRA	SCHOOL-TEACHERS	$ 89,097.02	$ -	$ -	$ 223.15	$ 89,320.17
STONE	JONATHAN	SCHOOL-TEACHERS	$ 25,142.14	$ -	$ -	$ -	$ 25,142.14
STRANO	JENNIFER	SCHOOL-TEACHERS	$ 57,589.30	$ -	$ -	$ 407.13	$ 57,996.43
SULLIVAN	NANCY	SCHOOL-TEACHERS	$ 76,608.56	$ -	$ -	$ 1,914.01	$ 78,522.57
SWIFT	DYLAN	SCHOOL-TEACHERS	$ 48,523.14	$ -	$ -	$ 427.00	$ 48,950.14
TANSEY	CHRISTOPHER	SCHOOL-TEACHERS	$ 16,892.28	$ -	$ -	$ 437.30	$ 17,329.58
TARANTINO	ABIGAIL	SCHOOL-TEACHERS	$ 53,897.30	$ -	$ -	$ 854.00	$ 54,751.30
TAYLOR	BRYAN	SCHOOL-TEACHERS	$ 76,198.40	$ -	$ -	$ 2,720.68	$ 78,919.08
TAYLOR	OLIVIA	SCHOOL-TEACHERS	$ 53,211.42	$ -	$ -	$ 102.99	$ 53,314.41
TIERNEY	AMY	SCHOOL-TEACHERS	$ 23,896.28	$ -	$ -	$ 85.83	$ 23,982.11
TITCOMB	ROISIN	SCHOOL-TEACHERS	$ 65,327.15	$ -	$ -	$ -	$ 65,327.15
TIVNAN	CHRISTINA	SCHOOL-TEACHERS	$ 27,308.28	$ -	$ -	$ -	$ 27,308.28
TOBIA	ELIZABETH	SCHOOL-TEACHERS	$ 89,547.44	$ -	$ -	$ 3,402.99	$ 92,950.43
TOFTEROO	KAREN	SCHOOL-TEACHERS	$ 75,596.42	$ -	$ -	$ 2,005.98	$ 77,602.40
TOMASINI	BRIAN	SCHOOL-TEACHERS	$ 52,528.67	$ -	$ -	$ 16,507.50	$ 69,036.17
TOMPKINS	KRISTIN	SCHOOL-TEACHERS	$ 83,055.64	$ -	$ -	$ 2,553.91	$ 85,609.55
TOWNSON	ABIGAIL	SCHOOL-TEACHERS	$ 17,700.00	$ -	$ -	$ -	$ 17,700.00
UNROE	SARA	SCHOOL-TEACHERS	$ 40,019.58	$ -	$ -	$ 1,026.00	$ 41,045.58
VAN CLEEF	MARY	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 2,642.63	$ 83,245.47
VENA	LAUREN	SCHOOL-TEACHERS	$ 68,480.02	$ -	$ -	$ 776.44	$ 69,256.46
WALSH	JULIE	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 2,300.00	$ 82,902.84
WATSON	STEVEN	SCHOOL-TEACHERS	$ 91,267.44	$ -	$ -	$ 653.00	$ 91,920.44
WAUGH	KIMBERLY	SCHOOL-TEACHERS	$ 50,937.26	$ -	$ -	$ 137.32	$ 51,074.58
WEINER	LORI	SCHOOL-TEACHERS	$ 89,547.44	$ -	$ -	$ 1,202.99	$ 90,750.43
WELCH JR.	MICHAEL	SCHOOL-TEACHERS	$ 87,547.44	$ -	$ -	$ 8,975.00	$ 96,522.44
WENZEL	HEATHER	SCHOOL-TEACHERS	$ 25,745.86	$ -	$ -	$ -	$ 25,745.86
WESP	HEATHER	SCHOOL-TEACHERS	$ 74,290.46	$ -	$ -	$ 137.33	$ 74,427.79
WHITE	KIM	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ -	$ 80,602.84
WHITTIER	JESSICA	SCHOOL-TEACHERS	$ 52,124.56	$ -	$ -	$ 8,150.00	$ 60,274.56
WILLIAMS	JOHN	SCHOOL-TEACHERS	$ 82,538.56	$ -	$ -	$ 3,687.99	$ 86,226.55
WILLIAMSON	MELISSA	SCHOOL-TEACHERS	$ 63,454.16	$ -	$ -	$ 4,607.79	$ 68,061.95
WOOD	ROBYN	SCHOOL-TEACHERS	$ 67,050.16	$ -	$ -	$ -	$ 67,050.16
WUDYKA	SARAH	SCHOOL-TEACHERS	$ 50,937.26	$ -	$ -	$ 308.97	$ 51,246.23
YOUNG	KRISTEN	SCHOOL-TEACHERS	$ 80,602.84	$ -	$ -	$ 460.00	$ 81,062.84
YOUNG	NANCY	SCHOOL-TEACHERS	$ 90,641.42	$ -	$ -	$ 1,800.00	$ 92,441.42
AHARI	ADAM	SCHOOL-TRANSPORTATION	$ 7,691.38	$ -	$ -	$ 150.00	$ 7,841.38
AHARI	KATHLEEN	SCHOOL-TRANSPORTATION	$ 28,693.51	$ 19.24	$ -	$ 638.98	$ 29,351.73
BIRCH	DONNA	SCHOOL-TRANSPORTATION	$ 26,843.53	$ 30.59	$ -	$ 416.88	$ 27,291.00
BOGGS	KAITLYN	SCHOOL-TRANSPORTATION	$ 84.00	$ -	$ -	$ -	$ 84.00
BUTLAND	SUSAN	SCHOOL-TRANSPORTATION	$ 27,426.97	$ -	$ -	$ 347.02	$ 27,773.99
BUTLAND - COKE	KATIE	SCHOOL-TRANSPORTATION	$ 158.56	$ -	$ -	$ -	$ 158.56
CASEY	PAULA	SCHOOL-TRANSPORTATION	$ 10,676.84	$ -	$ -	$ -	$ 10,676.84
DECKEL	ABIGAIL	SCHOOL-TRANSPORTATION	$ 1,414.00	$ -	$ -	$ -	$ 1,414.00
GIBBS	PAMELA	SCHOOL-TRANSPORTATION	$ -	$ -	$ -	$ 122.22	$ 122.22
GIBBS	TAMMY	SCHOOL-TRANSPORTATION	$ 38,285.33	$ -	$ -	$ 887.66	$ 39,172.99
GOLAS	DONNA	SCHOOL-TRANSPORTATION	$ 1,650.32	$ -	$ -	$ -	$ 1,650.32
GRADY	ALICE	SCHOOL-TRANSPORTATION	$ 7,158.00	$ -	$ -	$ 130.00	$ 7,288.00
HENRY	LESLIE	SCHOOL-TRANSPORTATION	$ 29,691.20	$ 2,729.74	$ -	$ 837.66	$ 33,258.60
JOHNSON	HELEN	SCHOOL-TRANSPORTATION	$ 27,503.33	$ 37.98	$ -	$ 338.98	$ 27,880.29
LOPES	CHRISTINE	SCHOOL-TRANSPORTATION	$ 26,709.54	$ 67.31	$ -	$ 416.88	$ 27,193.73
MACDONALD	ROBERT	SCHOOL-TRANSPORTATION	$ 24,881.23	$ 74.04	$ -	$ 416.88	$ 25,372.15
MACLEOD	MORAG	SCHOOL-TRANSPORTATION	$ 1,564.20	$ -	$ -	$ -	$ 1,564.20
MACOMBER	WILHELMINA	SCHOOL-TRANSPORTATION	$ 5,012.88	$ 139.26	$ -	$ 147.68	$ 5,299.82
MANDEVILLE	MARY	SCHOOL-TRANSPORTATION	$ 6,382.13	$ -	$ -	$ -	$ 6,382.13
MARK	EMILY	SCHOOL-TRANSPORTATION	$ 2,004.00	$ -	$ -	$ -	$ 2,004.00
PARENT	DONALD	SCHOOL-TRANSPORTATION	$ 28,147.64	$ 2,777.05	$ -	$ 347.02	$ 31,271.71
PRINCE	KAYLA	SCHOOL-TRANSPORTATION	$ 24,512.11	$ 101.62	$ -	$ 347.02	$ 24,960.75
REZENDES	ROBERT	SCHOOL-TRANSPORTATION	$ 25,582.95	$ 12.24	$ -	$ 347.02	$ 25,942.21
SCHAAR	HELENE	SCHOOL-TRANSPORTATION	$ 27,714.25	$ 91.98	$ -	$ 347.02	$ 28,153.25
SHERWOOD	KAREN	SCHOOL-TRANSPORTATION	$ 29,294.51	$ 4,009.70	$ -	$ 903.22	$ 34,207.43
SMITH	CYNTHIA	SCHOOL-TRANSPORTATION	$ 15,480.88	$ -	$ -	$ -	$ 15,480.88
STYCHE	JAMES	SCHOOL-TRANSPORTATION	$ 27,145.10	$ 12.24	$ -	$ 416.88	$ 27,574.22
BARTRAM	AMANDA	SCHOOL-TUTORS	$ 285.00	$ -	$ -	$ -	$ 285.00
CAPRON	MAXFIELD	SCHOOL-TUTORS	$ 1,695.00	$ -	$ -	$ -	$ 1,695.00
DEANE	SARAH	SCHOOL-TUTORS	$ -	$ -	$ -	$ 3,495.36	$ 3,495.36
DONOHO	JESSICA	SCHOOL-TUTORS	$ 8,185.00	$ -	$ -	$ -	$ 8,185.00
FURLANI	KYLE	SCHOOL-TUTORS	$ 204.00	$ -	$ -	$ -	$ 204.00
GALVANO	LAUREN	SCHOOL-TUTORS	$ 6,175.00	$ -	$ -	$ -	$ 6,175.00
GIAMPIETRO	CRYSTAL	SCHOOL-TUTORS	$ 900.00	$ -	$ -	$ -	$ 900.00
HALLAS	CHRISTINA	SCHOOL-TUTORS	$ 12,912.50	$ -	$ -	$ -	$ 12,912.50
HOUGH-GOSSELIN	MARY	SCHOOL-TUTORS	$ 39,456.53	$ -	$ -	$ -	$ 39,456.53
HURLEY	ERIN	SCHOOL-TUTORS	$ 5,709.18	$ -	$ -	$ -	$ 5,709.18
KING-OBERG	PATRICIA	SCHOOL-TUTORS	$ 1,015.00	$ -	$ -	$ -	$ 1,015.00
LASIT	KEVIN	SCHOOL-TUTORS	$ 270.00	$ -	$ -	$ 12,508.00	$ 12,778.00
LEFAVOR	JENNIFER	SCHOOL-TUTORS	$ 52,068.69	$ -	$ -	$ -	$ 52,068.69
MELILLO	LAUREN	SCHOOL-TUTORS	$ 34,236.00	$ -	$ -	$ -	$ 34,236.00
MOORER	SUSAN	SCHOOL-TUTORS	$ 9,659.00	$ -	$ -	$ -	$ 9,659.00
O'NEILL - O'KANE	CHARITY	SCHOOL-TUTORS	$ 120.00	$ -	$ -	$ -	$ 120.00
PENNINGTON	JENNIFER	SCHOOL-TUTORS	$ 805.00	$ -	$ -	$ -	$ 805.00
WIEHE	JANICE	SCHOOL-TUTORS	$ 1,300.00	$ -	$ -	$ -	$ 1,300.00
MALONEY	MICHELE	TAX COLLECTOR	$ 38,021.90	$ -	$ -	$ 237.30	$ 38,259.20
PETERSON	CAROL	TAX COLLECTOR	$ 60,035.50	$ -	$ -	$ 857.30	$ 60,892.80
STYCHE	SALLY	TAX COLLECTOR	$ 51,585.80	$ -	$ -	$ 667.60	$ 52,253.40
FREITAS	LINNEA	TOWN CLERK	$ 43,624.00	$ -	$ -	$ 450.00	$ 44,074.00
LUNDQUIST	SUSAN	TOWN CLERK	$ 58,287.15	$ 407.92	$ -	$ 650.00	$ 59,345.07
WHITE	TAYLOR	TOWN CLERK	$ 84,990.20	$ -	$ -	$ 500.00	$ 85,490.20
CARROLL	MELISSA	TREASURER	$ 41,745.30	$ -	$ -	$ 262.50	$ 42,007.80
CHERRY	ROBIN	TREASURER	$ 59,965.50	$ -	$ -	$ 682.30	$ 60,647.80
JENNINGS	WILLIAM	TREASURER	$ 105,785.86	$ -	$ -	$ 558.71	$ 106,344.57
MENDES	JANA	TREASURER	$ 36,331.12	$ -	$ -	$ 237.30	$ 36,568.42

Report of the
FINANCE COMMITTEE

TO THE SANDWICH COMMUNITY:

The process of creating a municipal budget is always a challenging task. All competing priorities must be considered, while utilizing only the limited funds available. Town Department Heads, the Superintendent of Schools, the Town Manager and his financial team, work diligently together with the Board of Selectmen, School Committee and Finance Committee to research, build and execute a budget which will continue to provide excellent services to our residents, while also considering the costs to taxpayers. It's a very difficult balancing act!

In the recent past, Town Meeting has adopted budgets, created and recommended by municipal government leaders, which have modestly enhanced reserves, while addressing maintenance and repairs, as well as capital needs. All of the members of the Finance Committee are also taxpayers. We are cognizant of the ramifications to taxpayers every year when we work on the budget. We understand our tax rate is the highest on Cape Cod. We want to make sure our tax bills are not.

The budget news this past year has been generally positive. But, obstacles remain in the path of continued progress. The wastewater situation, the erosion of our beaches, and the continued costs of federal and state mandates--without appropriate reimbursement--are like the Sword of Damocles' hanging over our taxpayer's wallets. To their credit, the Town Manager and Board of Selectmen have worked diligently to try to stay ahead of the game, with all of these issues. Instead of kicking the can down the road, they have come up with impactful strategies, where they've tried to minimize the impact on taxpayers. For instance, they came up with a method of raising funds for future wastewater issues. Sandwich voters approved a Water Investment Infrastructure Fund (WIIF) last May that will pay for projects related to wastewater, drinking water or stormwater issues, and won't be a huge burden to taxpayers.

The costs for charter schools have ballooned so out of control, as to consist of a threat to the budget. By a formula passed by the Commonwealth when these schools were formed, our current reimbursement should be about two million dollars. This year, we are scheduled to receive $400,000 (or less) of this promised funding! We cannot continue to fund this without causing great harm to our budget, which will be felt profoundly by every department in town, including critical public safety, the DPW, and our public schools. At our meetings--and at selectmen's meetings--members of both Committees and Boards have expressed the hope that residents will write and call their representatives, senators and governor to tell them to start funding promised mandates. Over 40% of the state budget now goes to entitlement programs. Priorities must be set. Taxpayers are paying a very heavy toll, and there are no signs of any relief. If taxpayers don't speak up and be heard, the situation will only get worse. And, by the way, in each of the past two years, the state has had a BILLION dollar "surplus." I'm sure it's made easier by not paying the bills!

Selectmen gave the municipal departments and the education departments guidance on a level-funded 3% increase over the previous year. That amount preserves all current services, but doesn't add anything new. It's "treading water" mode. The municipal side followed the guidelines, keeping raises and costs at a sustainable level. They came in at 3%. The schools were another story. Their raises, steps and lanes averaged out to about a 4.1% increase per employee, and their budget was presented at a 3.8% increase. We love our employees and want to retain them by paying them a fair wage. However, 79% of all revenue in the town comes from tax bills of residents and businesses. Ever since Proposition 2 1/2 was instituted, constraints were put on the amount of the levy raised by the town and how much it can be increased each year. Proposition 2.5 had two types of levy limits. The first of the two stated that a community cannot levy more than 2.5 percent of the total full and fair cash value of all taxable real and personal property. The full and fair cash value limit is known as the levy ceiling. The second type stated that it can only increase a certain amount from year to year. This is known as the levy limit. The levy limit will always be below or equal to the levy ceiling. The limits for each community is calculated by the Department of Revenue. In emergency situations, and for specific capital projects, an "override" can be voted by residents, to go outside the limits of Proposition 2 1/2. The town' last override was in FY 2006 for 2.2 million dollars. The Finance Committee and Board of Selectmen, prefer to live within the limits of Proposition 2 1/2. So, when employees are getting total increases larger than the percentage increase the town is allowed (2.5% & new growth,) it becomes an untenable situation to maintain, that can often result in layoffs of personnel, because salaries make up the highest percentage of costs.

During some recent past budget cycles, the Finance Committee offered specific recommendations to other significant financial risks. We are very appreciative of the responsiveness to these recommendations, as well as to our requests for information. We appreciate the full and open budget information provided to us by the Town Manager and the Superintendent of Schools. ***There are no secrets***. Every expenditure is discussed in open forums, a number of times, before being voted at Town Meeting. We'd like to sit down for a deeper discussion, with the School Committee, Selectmen, Town Manager, Superintendent of Schools, and their financial teams, to discuss a way to control expenses, and increase revenue. We're looking to go beyond what the town charter requires, in terms of meetings of these boards and committees.

We applaud Town Manager George "Bud" Dunham and his financial team for some of the ways they have saved taxpayers money. One example is the town switching employee health insurance to MMA health insurance. Finance Director Bill Jennings says this move alone saved $700,000.

We were disappointed that the purchase of the Santander building, to be turned into a new fully-comprehensive Town Hall, has had costs substantially higher than we---and voters--were told. We'd seriously recommend in the future---before we purchase a building--that the inside and outside are fully inspected so there are no "surprises." The town cannot afford additional costs on any capital projects, and the voters must be convinced of the integrity of the numbers. This kind of thing can't happen again. But, we also recognize that when the building is done, and fully occupied, that the resultant efficiencies will save money.

We are grateful for the opportunity to work with many talented municipal professionals which includes our Superintendent of Schools and our Town Manager and his finance team, as well as the dedicated volunteers serving on the Board of Selectmen and the School Committee. Together, we are proud to represent our neighbors and fellow taxpayers. May 2020 be an excellent year for you and your family---and the Town of Sandwich.

Respectfully submitted,

Mark Snyder, Chairman
Matthew Anderson, Vice Chairman
Gwenn Dyson
Robert Guerin
James Pierce
Laura Wing
Nancy Crossman
James McCormick
Megan Terrio

Report of the
BOARD OF ASSESSORS

2019 was a challenging, but successful year for the Assessin Department.

The Department completed; in compliance with state law and under review of the Department of Revenues' Bureau o Local Assessment; its' 5 year certification of values; Thes values, by State Law, are reflective of market value as o January 1, 2019 and are based on 2018 calendar year sales Certification years are far more intensive than the in-betwee interim update year in reporting and oversight.

Values changes for residential properties averaged abou 5.8%, but saw a range of change from 2 – 20% percent fro the 2019 based on review of sales by area. Commercial an Industrial values increased at a slightly lower average (5.2% and a shorter range of change (1-14%)

Fiscal 2020 also saw to addition to the value base of th Canal Unit 3, and the newly negotiated Canal Units 1 and 2. I tax agreements, the Assessors must convert the agreed payment into a value and add that to the tax base value. Fo Fiscal 2020, that value exceeded 335 million dollars.

Sales of a non-arms-length nature, (willing seller an buyer, no compulsion) such as foreclosure related, auctions and most short sales were not considered within the analysis. All sale properties, as in each year, were contacted both by mailer, as well as through a site visit.

The department has been able to maintain and improve on its' internet visibility, within the sandwichmass.org website, which was launched during calendar 2018. The site hosts our MapGeo mapping site, as well as a connection to the Town's property record card site. The Assessing Department webpage on the site has more and easier to find information, forms, and links than in the past. The Department is committed to continually review and improve the information on the site. Almost all forms and relevant reports are now hosted on the site, in PDF format.

The appraisal staff of the department will continue their high visibility during the 2020 calendar year. Fiscal 2021 will be a Department of Revenue interim update year, in accordance with state regulations, and the department will be reviewing calendar 2019 sales in setting values as of January 1, 2020. An early review of these sales in showing continued improvement in market values along slightly lesser percentage ranges (2-10% depending on area) as found for Fiscal 2020.

The appraisal staff conducted just over 1760 site visits for building permits and sales review, as well as 920 visits as part of the cyclical inspection/data quality program.

Ongoing programs include Building permit inspections, Personal Property listing and review, commercial income and expense review, and sales property review program.

The department will continue the DOR/Bureau of Local ssessment mandated "cyclical inspection program" – where e department visits and re-inspects a percentage of sidential and commercial properties, as well as commercial rsonal property account each year in an effort to maintain ta quality.

As we continue with these annual inspection programs, ease remember that statistical accuracy leads to assessment curacy, which benefits both Taxpayers and the Town ually. We ask for your continued cooperation in these forts.

The two person (reduced from three in December of 019) Assessment Administrative section also maintains a gh visibility to our public, serving as the frontline, and at nes a multi-department referral, for inquires and many of the ocedures that take place. A quick look at some number from 017 continues to show that level of involvement!

eed updates (input into system) –
alendar 2019) – 1,361
otor Vehicle/Boat Excise account maintained
rom Mass DOT) – 26,189
lotor Vehicle/Boat Excise adjustments
batement) made – 1,437
ounter Visits/Phone calls (est. - 9,100
lail/Email inquiries received (est.) - 4,012
butters lists certified- 281
arcel Count of Abutter lists - 3,128

The department works with a commitment to provide the est possible level of service and the Board commends all the mployees for their efforts.

d Childs, Director of Assessing
eanne Varney, Office Manager
aura Watts, Administrative Assistant
en Styche, Assistant Assessor
evin Brennan, Field Technician

Vishing all residents a happy and prosperous 2020!

obert G. James, Chair
Nicolas Fernandes, Vice Chair
awrence B. Harrington, Member

ANDWICH BOARD OF ASSESSORS

TOWN CLERK



Peacefully waiting for next sailing adventure – Old Harbor Creek

Photo Courtesy of Kathleen Coggeshall

Report of the
TOWN CLERK

2019 began with the Annual Town Meeting on May 6th where 566 voters attended, which was a 3.6% turnout. Of note, Town Meeting approved the purchase of the Santander Bank property located at 100 Route 6A to be used as a consolidated Town Hall and authorized the sale of the Town Hall Annex and 16 Jan Sebastian Drive.

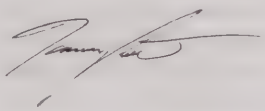
Following Town Meeting we held our Annual Town Election on Thursday, May 9th. A total of 2,100 voters participated which was a 13.37% turnout. There was a three-way race for Selectmen in which David Sampson was reelected and Finance Committee member Charles Holden joined the board. In a four-way race for two seats, the School Committee welcomed newcomer Kristin Bader and reelected Kerri Ames. By a vote of 1159 in favor and 863 against, Ballot Question number 1 passed. Its passage implemented a 2% property tax surcharge to fund wastewater infrastructure. Ballot Question number 2 also passed by a vote of 1562 in favor and 453 against, which reduced the Community Preservation surcharge from 3% to 2%.

The Board of Selectmen then called for a Special Town Meeting on October 28th. A total of 913 voters attended which was a 5.7% turnout. Voters approved Article 1 which appropriated $20,000,000 for Library renovations and the construction of a new Senior Center. Two Community Preservation funding Articles were also passed which provided funding for an affordable housing project and a disc golf course.

To conclude the year the Old Kings Highway Historic District Election was held on November 26th. A total of 21 votes were cast and Mary Foley was elected to a four-year term and William Collins was elected to a one-year unexpired term.

The Town Clerk's Office continues to streamline its operations and provide the best service possible to the residents of Sandwich. I applaud my Assistant Town Clerk, Susan Lundquist, and Administrative Assistant, Linnea Freitas for their dedication to the Town and diligence in executing their duties. As always, I also thank the dozens of election workers that help us ensure elections run smoothly and efficiently. I thank the residents of Sandwich for the opportunity to continue to serve as your Town Clerk.

Respectfully submitted,



Taylor D. White
Town Clerk

Births, Marriages and Deaths Recorded in 2019

Births	139
Marriages	81
Deaths	204

Dog Licenses Issued in 2019

Neutered Males	1043
Males	128
Spayed Females	1149
Females	27
Total	**2347**

Kennel Licenses 34

Business Certificates & Raffle Permits Issues in 2019

The Town Clerk registered 108 Business Certificates and 9 Raffle Permits to various non-profit organizations in 2019.

TOWN OF SANDWICH
ANNUAL TOWN MEETING
May 6, 2019

The Annual Town Meeting was called to order in the Sandwich High School auditorium by Moderator Garry Blank at 7:11 P.M. The total number of eligible voters for this meeting was 15,710 and the clerks checked in a total of 566 voters, which is a 3.6% turnout.

The Moderator swore in the following Sandwich residents as tellers: Nancy Crossman, Daryl Crossman, Laura Gregorio-Tanguilig, Paul Houlihan, Nancy Lawrence, Rick Lawrence, Maryellen Anderson, Kim Rutty, Jason Waterhouse, Mike Lewison, William Fleming, Charles Zarba, Gene Parini & Dennis Newman. Taylor White, Town Clerk, and Susan Lundquist, Assistant Town Clerk served as the timekeepers. Board of Selectmen Chairman, David Sampson, led Town Meeting in the Pledge of Allegiance. Fire Chaplin, Joseph Giampietro, gave the invocation.

VOTED: Jonathan Fitch of Grove Street made a motion to consider Article 31 directly following Article 1. There was a second from the floor. This was a voice vote and declared carried by the Moderator.

ARTICLE 1

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise, a parcel of Land with all buildings and improvements thereon located at 100 Route 6A, containing 4.23 acres, more or less, being Assessor's Parcel ID No. 88-1, and being the premises described in a deed recorded with the Barnstable County Registry of Deeds in Book 26027, Page 229, said parcel to be under the care, custody, control, and management of the Board of Selectmen to be held for general municipal purposes including for Town office purposes; and further to raise and appropriate, transfer from available funds, or borrow a sum of money for said acquisition and for making extraordinary repairs and renovations to the existing buildings and structures thereon, including all costs incidental and related thereto; and further to transfer the care, custody, control, and management of two parcels of land containing existing Town buildings, being the Town Hall Annex located at 145 Main Street and the Town Offices located at 16 Jan Sebastian Drive, from the Board of Selectmen for the purposes for which they are currently held, to the Board of Selectmen to be held for the purpose of disposal by sale or lease, and to authorize the Board of Selectmen to dispose of such buildings and land pursuant to General laws Chapter 30B on such terms and conditions as the Board of Selectmen determine to be in the best interest of the Town; or take any other action relative thereto.

Steve Barr of Craft Road made a motion to amend Article 1 by adding at the end thereof the following: "To cover the cost of and pay for the purchase and remodeling of this property, the Board of Selectmen shall dispose by sale, within one year, enou currently held town property to receive proce that equals or exceeds the amount of fun expended to purchase, finance, design, remodel a any other expenses incurred as a result of t project (ie: any and all monies expended borrowed for this purpose). Any and all fun acquired from the sale of town owned property sh be used to directly reduce the debt incurred for t purchase, remodel, renovation, design costs, a financing cost. Any monies in excess of the total c (including debt incurred) for this project shall returned to the aforementioned Free Cash" The was a second from the floor.

The Moderator ruled Mr. Barr's motion out order.

James Pierce of Foster Road moved the questi and there was a second from the floor. This was voice vote and declared carried by the required tw thirds majority by the Moderator

VOTED: That the Board of Selectmen is authorize to acquire by purchase, gift, eminent domain o otherwise, a parcel of land with all buildings an improvements thereon located at 100 Route 6A containing 4.23 acres, more or less, being Assessor Parcel ID No. 88-1, and being the premise described in a deed recorded with the Barnstab County Registry of Deeds in Book 26027, Page 22 said parcel to be under the care, custody, contro and management of the Board of Selectmen to b held for general municipal purposes including fo Town office purposes.; that the sum of $3,950,000 i appropriated to pay costs of said acquisition and fo making extraordinary repairs and renovations t the existing buildings and structures thereon including all costs incidental and related thereto and that to meet this appropriation, $390,049 i transferred and appropriated from Free Cash, an the Treasurer, with the approval of the Board o Selectmen, is authorized to borrow $3,559,951 unde and pursuant to M.G.L. c. 44, §7(1), or pursuant t any other enabling authority, and to issue bonds o notes of the Town therefor; and further to transfe the care, custody, control, and management of tw parcels of land containing existing Town building being the Town Hall Annex located at 145 Mai Street and the Town Offices located at 16 Ja Sebastian Drive, from the Board of Selectmen fo the purposes for which they are currently held, t the Board of Selectmen to be held for the purpose o disposal by sale or lease, and to authorize the Boar of Selectmen to dispose of such buildings and lan pursuant to M.G.L. c. 30B, and further to authoriz the Board of Selectmen to execute all documents an instruments, including without limitation, lan development, land disposition, purchase and sale, o

other agreements, deeds, easements, upon such terms and conditions as the Board of Selectmen determines to be in the best interest of the Town. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; and further that the Town raise and appropriate the sum of $3,559,951 in order to pay off in Fiscal Year 2020 the short-term notes issued by the Town pursuant to this vote. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

The vote was doubted from the floor and a counted vote was requested.

The Moderator called for a counted vote and declared the Article not carried by the required two-thirds majority by a vote of 338 yeas and 171 nays.

The Moderator asked that the vote be recounted and again declared it not carried by the required two-thirds majority by the 337 yeas and 171 nays.

RTICLE 31 (Taken out of order)

To see if the Town will vote to authorize the Board of electmen to acquire by purchase the former Santander Bank nd, building and all improvements located at 100 Route 6A nd shown on Assessors Map 88 Lot 001 for $2.1 million or ccording to the contract already made by the Selectmen with ie building owner or on such terms as the Board of Selectmen eems appropriate; and further, to spend up to $1.4 million for ie purpose of repairs and renovations to the property in onsultation with the Council on Aging Board of Directors; nd further, to hold said building for the purpose of a Senior enter for Active Living, and to appropriate or take a aximum of $3.5 million from the NRG payments for the first ear of the NRG-Sandwich PILOT Agreement for Unit #3 for ich purposes or take any other action relative thereto.

(Submitted by Petition)

Mr. Fitch of Grove Street made a motion on Article 31. There was a second from the floor. Move that Town authorize the Board of Selectmen to acquire by purchase the former Santander Bank land, building and all improvements located at 100 Route 6A and shown on Assessors Map 88 Lot 001 for $2.1 million or according to the contract already made by the Selectmen with the building owner or on such terms as the Board of Selectmen deems appropriate; and further, spend up to $1.4 million for the purpose of repairs and renovations to the property in consultation with the Council on Aging Board of Directors; and further, hold said building for the purpose of a Senior Center for Active Living, and appropriate or take a maximum of $3.5 million from the NRG payments for the first year of the NRG-Sandwich PILOT Agreement for Unit #3 for such purposes, as printed in the Warrant under Article 31.

Daryl Davis of White Cap Path moved to postpone Article 31 indefinitely; there was a second from the floor. This was a counted vote and declared carried by the Moderator by a vote of 240 yeas and 192 nays.

ARTICLE 2

To see if the Town will vote to hear the reports of all Town Officers and Committees and to act thereon and to hear the report of the Board of Selectmen on the Long Range Plan, or take any other action relative thereto.

VOTED: That the Town accept the Report of all Town Officers and Committees as printed in the 2018 Annual Town Reports and hear the report of the Board of Selectmen on the Long Range Plan. This was a voice vote and declared carried by the Moderator.

ARTICLE 3

To see if the Town will vote to hear the report of the Finance Committee and to see if the Town will vote to raise and appropriate or transfer from available funds the sum of $78,300,447.00, or any other amount, to defray Town expenses for the Fiscal Year July 1, 2019 to June 30, 2020 as itemized below in the third column entitled FY'20 Recommendation, or take any other action relative thereto.

Fiscal Year 2020 Finance Committee Budget Message:

In accordance with Section 7.2.b of the Town Charter, the Finance Committee hereby presents its Fiscal Year 2020 budget message to Town Meeting and to the taxpayers and residents of Sandwich.

The budget being presented this evening is based on sound assumptions regarding our anticipated revenues and expenses for FY'20. As the Town Manager will explain in his budget presentation, it is always difficult to estimate State aid and assessments because these amounts are not finalized until well after tonight's vote on the budget. Nevertheless, the Finance Committee believes the assumptions relied upon in the preparation of this budget with respect to State aid are reasonable, with the only real concern being the Tuition Assessment line item for our students attending other public education options outside of Sandwich, including Charter Schools. As will be highlighted shortly, this figure has grown substantially over the last decade to the extent that this assessment alone is over 4 million dollars! Where previously, when charter schools were set up, the school budget was charged costs, and the state reimbursed the towns a healthy percentage; now, the state pays a fraction of promised reimbursement, and costs come out of the General Fund - a/k/a taxpayers' pockets. In the unlikely event that State aid and assessment figures change substantially from the projections

we are utilizing, we will come back at fall Special Town Meeting to make any adjustments needed, prior to the tax rate being set.

In addition to the budget amounts being voted in Article 3, the Committee fully supports the FY 2020 capital budget recommendations, as well. This year, we'll be allocating anywhere from 1.3 to 1.9 million dollars, depending on the decision this body makes on Article 1, the purchase of the former Santander Bank building for consolidation of town departments. Many capital purchases have been on request lists for several years. They include repairs to town buildings, multi-department software and digitizing of paper files, crash reconstruction equipment, digital two way radios & tasers for our police department; GPS survey equipment & technical assistance for EPA MS4 Permit Requirements for the Engineering department; a Quint Ladder/Engine & Mini Pumper for the Fire Department; Pavement Roller, Basin Cleaner Replacement Supplement, Crew Cab Pickup Truck, Flail Cutter Head Replacement, Street Sweeper, Open Top Ejector Trailer, Backhoe/Loader for the DPW's Highway Department; and repairs to buildings, SHS Energy Management & Communications Repair, Emergency Power Upgrade, High School Video Security Upgrade, and SPED Transport Van for the schools. The Recreation department will also replace two utility vehicles and beach gate houses.

The FY 2020 budget is a celebration, of sorts. The town has had numerous priorities over the past years - an inadequate police headquarters, understaffed fire department, empty buildings that were rotting away, lack of recreation and senior citizen facilities, lack of a central office for the school department, a library that desperately needed a facelift and some roads that were in very poor condition. Thanks to those that came to town meeting and supported the efforts of the Board of Selectmen and Finance Committee in addressing some of these issues, we have a beautiful restored building, Sand Hill Community Center, that is being utilized by town committees, and many local non profits, for meetings, parties, and retreats. We have new public safety facilities that will be opening soon, including a State of the Art police station, a new fire building in South Sandwich, and a fully refurbished one in East Sandwich. Call times have been reduced - resulting in some insurance discounts for East Sandwich residents! We're building a two million dollar recreation facility on the public safety campus, featuring tennis courts, pickleball courts, and nature trails connecting to the Oak Crest Cove recreation area and beach. Roads are being repaired, using money voted in by taxpayers. And, in the fall, there will be a special town meeting that will address a senior center (Center for Active Living), a library renovation, and the renovation of the Human Services building on Quaker Meeting House Road for a new central office for Sandwich Public Schools. In addition, we're ahead of the game in terms of dealing with the future costs of wastewater issues, through a new mechanism passed by voters at last year's town meeting, and, hopefully, at the polls later this week.

All is not particularly rosy, however. This Finance Committee is mindful of the direction our real estate taxes are going - UP! We have the highest tax rate on Cape Cod, but we understand WHY this is so. We have the most full-time residents on the Cape. Our home values are much lower than many parts of the Cape. And, we send many children to school in the district, at charter schools, and at our regional technical school. But, we are determined to look carefully at each budget, recommend needed cuts, and try to urge the town's municipal & school departments to live with limited funding, so as not to overburden taxpayers. Our goal is to stabilize taxes while at the same time improving public services! We'd love your feedback. Let us know any suggestions you might have in terms of controlling costs. And, please volunteer in the town. Our Committees and Boards, including this one, only thrive when we have concerned citizens on them, fighting for YOU.

I'd like to publicly thank George "Bud" Dunham and Finance Director Mimi Bernardo for their hard work on this budget. They think outside-the-box, and seem to squeeze the most out of each dollar. Also, thanks to Dr. Pamela Gould, who was mindful of financial restraints while crafting a budget that allows students to thrive in Sandwich. I'd like to thank the department heads and school personnel who made presentations to us over the last several months, where we have met nearly every week. I cite this from our 2015 report: "As our diligent review efforts have proven over the years, even when we have slight disagreements about specific spending amounts or funding sources, we all recognize that Sandwich is operated very efficiently, follows extremely sound financial practices, and consistently makes very wise budget decisions."

Thank you all for coming tonight, and caring enough about our town to lend YOUR voice to the conversation.

Mark Snyder, Chairman
Sandwich Finance Committee

FY'20 GENERAL FUND BUDGET TOTALS

No.	Department	FY'18 Appropriation	FY'19 Appropriation	FY'20 Recommendation
114	Moderator	450	450	450
123	Selectmen/Manager	497,081	512,583	529,875
	Personnel Expenses	259,426	247,271	500,000
131	Finance Committee	3,400	3,400	3,400
135	Accounting	208,269	216,347	222,961
141	Assessing	385,229	377,372	394,166
145	Treasurer	225,081	231,977	232,727
146	Tax Collector	202,711	210,855	212,154
147	Tax Title	35,000	35,000	35,000
151	Legal	300,000	300,000	300,000
152	Human Resources	181,656	186,761	179,354
161	Town Clerk	182,361	188,406	192,156
162	Elect. & Registration	50,250	60,750	49,750
171	Natural Resources	281,237	287,093	303,997
175	Planning & Development	218,160	225,857	231,213
190	Facilities Management	599,440	613,232	642,652
195	Town Reports	11,000	11,000	11,000
196	Bind Records	6,000	7,000	7,000
197	Info. Technology	574,902	656,517	663,873
	Total 100s	4,221,653	4,371,871	4,711,728
210	Police Department	4,479,098	4,567,104	4,558,510
220	Fire Department	3,409,792	3,701,971	3,679,534
241	Inspections	278,281	293,402	291,605
244	Sealer of Weights & Measures	200	200	200
291	Emergency Management	11,500	17,500	17,500
294	Forest Warden	1,500	1,500	1,500
297	Bourne Shellfish	4,000	4,000	4,000
299	Greenhead Fly	2,000	2,000	2,500
	Total 200s	8,186,371	8,587,677	8,555,349
300	School Department	32,578,784	33,273,259	34,132,914
313	UCCRVTS	2,157,422	2,288,389	2,161,680
	Total 300s	34,736,206	35,561,648	36,294,594
410	DPW - Engineering	201,142	207,514	227,086
420	DPW	1,722,366	1,750,218	1,825,761
421	Snow & Ice	400,000	400,000	400,000
424	Streetlights	30,000	25,000	25,000
	Total 400s	2,348,508	2,382,732	2,477,847
510	Health Department	199,288	208,531	214,691
522	Nursing Department	144,468	151,925	165,829
540	Social Services	35,000	35,000	35,000
541	COA	236,711	241,427	231,800
543	Veterans	73,000	73,320	88,320
	Total 500s	688,467	710,203	735,640
610	Library	998,332	997,589	991,595
630	Recreation	170,252	190,533	229,684
650	DPW - Parks	25,850	25,850	25,850
671	Hoxie / Grist Mill	25,500	25,500	53,500
693	Memorial Day	1,200	1,200	1,200
694	Historic District	14,750	14,750	14,800
	Total 600s	1,235,884	1,255,422	1,316,629
Operating Budget Subtotal:		51,417,089	52,869,553	54,091,787

No.	Department	FY'18 Appropriation	FY'19 Appropriation	FY'20 Recommendation
135	Sanitation, Marina & SHGC Indirect Costs Transfers		45,000	
171	Waterways Fund Transfer			7,500
220	Ambulance Fund Transfer			1,500,000
630	Beach & Recreation Account Transfers (incl. Sandy Neck)			291,955
650	Cemetery Trust Fund Transfer			35,000
671	Hoxie House / Grist Mill Transfer			27,500
Inter-Fund Transfers Subtotal:				1,906,955
132	Reserve Fund			500,000
710	Short Term Debt			100,000
750	Debt			3,954,471
910	Group Health Insurance			11,800,000
912	Medicare			650,000
940	Property & Liability Insurance			1,200,000
941	Unemployment Account			100,000
950	Retirement Assessment			3,997,234
Other Budget Accounts Subtotal:				22,301,705
FY'20 BUDGET TOTAL:				**78,300,447**

UNANIMOUSLY VOTED: That the Town hear the report of the Finance Committee and raise and appropriate $75,960,304; transfer and appropriate $383,188 from Free Cash; transfer and appropriate $1,500,000 from the ambulance receipts reserved for appropriation account; transfer and appropriate $50,000 from overlay surplus; transfer and appropriate $15,000 from Sandwich East Boat Basin Marina funds; transfer and appropriate $15,000 from the Sandwich Hollows Golf Club enterprise fund; transfer and appropriate $15,000 from the DPW – Sanitation Division enterprise fund; transfer and appropriate $291,955 from the beach parking receipts reserved for appropriation account; transfer and appropriate $27,500 from the Hoxie House / Grist Mill receipts reserved for appropriation account; transfer and appropriate $7,500 from the Waterways Fund; transfer and appropriate $35,000 from cemetery trust funds; to defray Town expenses for the Fiscal Year 2020 as itemized in the third column entitled FY'20 Recommendation, as printed in the Warrant under Article 3, and set the compensation of elected officials as follows:

Moderator	**450**
Chairman Board of Selectmen	**3,000**
Selectmen – 4 each	**2,500**
Chairman Board of Assessors	**2,000**
Assessors – 2 each	**1,500**
Town Clerk	**83,491**

This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 4

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53F½ to raise and appropriate or transfer from available funds a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'20 enterprise fund budget for the Department of Public Works Sanitation Division, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $950,000 from DPW – Sanitation Division receipts and transfer and appropriate $104,635 from the DPW – Sanitation Division enterprise fund retained earnings, to be expended under the direction of the Board of Selectmen, for establishing the Fiscal Year 2020 Enterprise Fund operating budget for the DPW – Sanitation Division. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 5

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53F½ to raise and appropriate or transfer from available funds a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'20 enterprise fund budget for Sandwich Hollows Golf Club, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $900,000 from Golf Department Receipts and transfer and appropriate $40,303 from the Golf Department enterprise fund retained earnings, to be expended under the direction of the Board of Selectmen, for establishing the Fiscal Year 2020 Enterprise Fund operating budget for Sandwich Hollows Golf Club. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 6

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53F½ to raise and appropriate or transfer from available funds a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'20 enterprise fund budget for the Sandwich Marina – East Boat Basin, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $1,780,387 from Sandwich East Boat Basin Marina Receipts, to be expended under the direction of the Board of Selectmen, for establishing the Fiscal Year 2020 Enterprise Fund operating budget for the Sandwich East Boat Basin Marina. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 7

To see if the Town will vote to accept the provisions of M.G.L. c.44, §53F½ to establish an enterprise fund for cable public access license fees, effective Fiscal Year 2020, and to raise and appropriate or transfer from available funds, a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the FY'20 cable public access enterprise fund budget, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town accept the provisions of M.G.L. c.44, §53F½ to establish an enterprise fund for cable public access license fees, effective Fiscal Year 2020, and transfer and appropriate $650,000 from cable license fee receipts, to be expended under the direction of the Board of Selectmen, for the purpose of establishing the Fiscal Year 2020 Enterprise Fund operating budget for cable public access. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 8

To see if the Town will vote to amend the Sandwich Town Bylaws, Section 2.11, Departmental Revolving Funds by adding a new Revolving Fund listing, to read as follows:

Revolving Fund	Authorized to Spend Fund	Revenue Source	Use of Fund
School Department Book Fines	Superintendent of Schools	Book fines & charges	School programs

AND FURTHER,

To see if the Town will vote in accordance with the provisions of M.G.L. c.44, §53E1/2 and Section 2.11 of the Sandwich Town Bylaws to authorize the spending limits of revolving funds for the following Town departments for FY'20, to be expended under the direction of the Board of Selectmen, in accordance with the following list:

Revolving Account	Expenditure Limit
Recreation Programs	$525,000
Solar Energy / Town Utilities	$125,000
Town Hall Meeting Room	$10,000
Sand Hill School Community Center Expenses	$10,000
Oak Crest Cove Expenses	$12,000
Sandwich: A Cape Cod Town Book	$2,000
Senior & Community Services Programs	$60,000
School Department Book Fines	$10,000

or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town amend the Sandwich Town Bylaws by adding a new listing for School Department Book Fines under Section 2.11, Departmental Revolving Funds, and to set the spending limit for all Town & School Department revolving funds for Fiscal Year 2020, all as printed in the Warrant under Article 8. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 9

To see if the Town will vote in accordance with M.G.L. c.44, §21C to authorize the Board of Selectmen to enter into lease purchase agreements for a Fire Department quint ladder engine vehicle and a mini-pumper vehicle, said lease purchase agreements shall not exceed the useful life of the vehicles; and further, to transfer and appropriate $300,000.00, or any other amount, from the Ambulance Fund to pay for the first year down payment of said leases;

AND FURTHER,

To authorize the Board of Selectmen to enter into lease purchase agreements for equipment and vehicles from the Town's operating budget, said lease purchase agreements shall not exceed the useful life of said equipment or vehicles.

UNANIMOUSLY VOTED: That the Town vote in accordance with M.G.L. c.44, §21C to authorize the Board of Selectmen to enter into lease purchase agreements for a Fire Department quint ladder engine vehicle and a mini-pumper vehicle, said lease purchase agreements shall not exceed the useful life of the vehicles; and further, transfer and appropriate $300,000 from the Ambulance Fund to pay for the first year down payment of said leases; and further, authorize the Board of Selectmen to enter into lease purchase agreements for equipment and vehicles from the Town's operating budget, said lease purchase agreements shall not exceed the useful life of said equipment or vehicles. This was a voice vote and declared carried unanimously by the required two-thirds majority by the Moderator.

ARTICLE 10

To see if the Town will vote to hear the report of the Capital Improvement Planning Committee, and further, to raise and appropriate or transfer from available funds the sum of $1,308,671.00, or any other amount, and to transfer and appropriate the sum of $97,405.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services in accordance with the following list, for a total FY'20 capital appropriation of $1,406,076.00:

Capital List	Amoun
Assessing Department – Cell Tower Assessment Consultant	12,00
Facilities Department – Town Building Repairs/ Improvements	125,00
Information Technology – Multi-Department Software & Digitization	220,00
Information Technology – Regional GIS Aerial Flyover	9,58
Police Department – Crash Reconstruction Equipment	47,40
Police Department – Digital Radio Upgrades	65,00
Police Department – Taser Purchases	12,25
Engineering Department – Technical Assistance for MS4 Requirements	50,00
Engineering Department – Multi-Function Plan Copier/Scanner/Plotter	9,90
DPW – Highway – 2-Ton Vibratory Pavement Roller	35,50
DPW – Highway – Flail Mower Cutter Head Replacement	13,60
DPW – Highway – Street Sweeper	228,00
DPW – Sanitation – 100 CY Open Top Ejection Trailer	73,69
Recreation Department – Beach Multi-Space Pay Stations	15,00
Recreation Department – Beach Gate House	8,00
Recreation Department – Carryall 100 Utility Vehicle	7,60
Recreation Department – Carryall 500 Utility Vehicle	9,07
School Department – School Building Repairs/Improvements	125,00
School Department – SHS Energy Management Repairs	125,50
School Department – SHS Emergency Power Upgrades	50,00
School Department – SHS Video Security Upgrades	135,00
School Department – Transportation Van Replacement	28,96
Capital List Total	1,406,07

Transfer Funding Sources	Amoun
Canal Unit #3 Emergency Management HCA Fund	47,40
FEMA Reimbursement Fund	50,00
Capital Offset Total	97,40

or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town hear the report of the Capital Improvement Planning Committee and transfer and appropriate $1,308,67 from Free Cash, transfer and appropriate $47,40 from the Canal Unit #3 Emergency Management Donation Fund, and transfer and appropriate $50,000 from the Federal Emergency Management Agency Reimbursement Fund, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles and buildings, and providing related services as printed in the Warrant under Article 10. This was a voice vote and declared carried unanimously by the Moderator.

Neal O'Brien of Telegraph Hill Road moved to reconsider the vote on Article 1. There was a second from the floor. This was a voice vote and declared carried by the Moderator.

Carl Johansen of Oxford Road made a motion to move the question on the vote for reconsideration and there was a second from the floor. This was a voice vote declared carried by the Moderator.

VOTED: That the Town reconsider the vote on Article 1. This was a voice vote and declared carried by the Moderator.

Carl Johansen of Oxford Road made a motion to move the question on Article 1 and there was a second from the floor. This was a voice vote and declared carried by the Moderator.

ARTICLE 1 (Reconsidered)

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise, a parcel of Land with all buildings and improvements thereon located at 100 Route 6A, containing 4.23 acres, more or less, being Assessor's Parcel ID No. 88-1, and being the premises described in a deed recorded with the Barnstable County Registry of Deeds in Book 26027, Page 229, said parcel to be under the care, custody, control, and management of the Board of Selectmen to be held for general municipal purposes including for Town office purposes; and further to raise and appropriate, transfer from available funds, or borrow a sum of money for said acquisition and for making extraordinary repairs and renovations to the existing buildings and structures thereon, including all costs incidental and related thereto; and further to transfer the care, custody, control, and management of two parcels of land containing existing Town buildings, being the Town Hall Annex located at 145 Main Street and the Town Offices located at 16 Jan Sebastian Drive, from the Board of Selectmen for the purposes for which they are currently held, to the Board of Selectmen to be held for the purpose of disposal by sale or lease, and to authorize the Board of Selectmen to dispose of such buildings and land pursuant to General laws Chapter 30B on such terms and conditions as the Board of Selectmen determine to be in the best interest of the Town; or take any other action relative thereto.

COUNTED VOTE: That the Board of Selectmen is authorized to acquire by purchase, gift, eminent domain or otherwise, a parcel of land with all buildings and improvements thereon located at 100 Route 6A, containing 4.23 acres, more or less, being Assessor's Parcel ID No. 88-1, and being the premises described in a deed recorded with the Barnstable County Registry of Deeds in Book 26027, Page 229, said parcel to be under the care, custody, control, and management of the Board of Selectmen to be held for general municipal purposes including for Town office purposes.; that the sum of $3,950,000 is appropriated to pay costs of said acquisition and for making extraordinary repairs and renovations to the existing buildings and structures thereon, including all costs incidental and related thereto, and that to meet this appropriation, $390,049 is transferred and appropriated from Free Cash, and the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow $3,559,951 under and pursuant to M.G.L. c. 44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor; and further to transfer the care, custody, control, and management of two parcels of land containing existing Town buildings, being the Town Hall Annex located at 145 Main Street and the Town Offices located at 16 Jan Sebastian Drive, from the Board of Selectmen for the purposes for which they are currently held, to the Board of Selectmen to be held for the purpose of disposal by sale or lease, and to authorize the Board of Selectmen to dispose of such buildings and land pursuant to M.G.L. c. 30B, and further to authorize the Board of Selectmen to execute all documents and instruments, including without limitation, land development, land disposition, purchase and sale, or other agreements, deeds, easements, upon such terms and conditions as the Board of Selectmen determines to be in the best interest of the Town. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; and further that the Town raise and appropriate the sum of $3,559,951 in order to pay off in Fiscal Year 2020 the short-term notes issued by the Town pursuant to this vote. This was a counted vote and declared carried by the required two-thirds majority by the Moderator by a vote of 250 yeas and 44 nays.

ARTICLE 11

To see if the Town will vote to hear the report of the Capital Improvement Planning Committee, and further, to raise and appropriate or transfer from available funds the sum of $266,518.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services in accordance with the following list:

Supplemental Capital List	Amount
Engineering Department – GPS Survey Equipment	34,113
DPW – Highway – Basin Cleaner Replacement Supplement	61,000
DPW – Highway – Crew Cab Pickup Truck	33,605
DPW – Sanitation – Backhoe/Loader Replacement	137,800
Supplemental Capital List Total	266,518

or take any other action relative thereto.

UNANIMOUSLY VOTED: Selectmen Michael Miller moved that the Town indefinitely postpone Article 11. This was a voice vote and declared unanimously carried by the Moderator.

ARTICLE 12

To see if the Town will vote to transfer and appropriate the sum of $5,783.96, or any other amount, from the existing balances in two Department of Natural Resources capital appropriations, as listed below, to be expended under the

direction of the Board of Selectmen, for the purpose of funding the Town's shellfish propagation and mitigation program, or take any action relative thereto.

Ryder Conservation Utility Survey	5/1/17 ATM, Article 7	2,427.55
Tractor Attachments Purchase	5/1/17 ATM, Article 7	3,356.41

UNANIMOUSLY VOTED: That the Town transfer and appropriate the sum of $5,783.96 from the existing balances in two Department of Natural Resources capital appropriations, to be expended under the direction of the Board of Selectmen, for the purpose of funding the Town's shellfish propagation and mitigation program as printed in the Warrant under Article 12.This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 13

To see if the Town will vote in accordance with M.G.L. c.40, §5B to raise and appropriate or transfer from available funds a sum of money to be transferred into the Stabilization Fund, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town vote in accordance with M.G.L. c.40, §5B to raise and appropriate $100,000 to be transferred into the Stabilization Fund. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 14

To see if the Town will vote in accordance with M.G.L. c.32B, §20(b) to transfer and appropriate $465,069.64, or any other amount, from a special revenue account for Medicare reimbursements for a qualified retiree prescription drug plan pursuant to 42 U.S.C. section 1395w-132 to the Other Post-Employment Benefits Liability Trust Fund, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town vote in accordance with M.G.L. c.32B, §20(b) to transfer and appropriate $465,069.64 from a special revenue account for Medicare reimbursements for a qualified retiree prescription drug plan pursuant to 42 U.S.C. section 1395w-132 to the Other Post-Employment Benefits Liability Trust Fund. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 15

To see if the Town will vote to appropriate the sum of money, received or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during FY'20, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town appropriate the sum of money, received or to be received, from the Chapter 90 State Aid to Highways Program for highway construction and/or maintenance on any State approved road during FY'20. This was a voice vote and declared carrie unanimously by the Moderator.

ARTICLE 16

To see if the Town will vote to transfer and appropriat the sum of $31,628.00, or any other amount, to be expende under the direction of the School Committee, from th Sandwich High School cellular antenna lease receipt reserve for appropriation account, under Chapter 154 of the Acts o 2009, for the purpose of the maintenance and improvement o exterior athletic fields and facilities at Sandwich High School or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfe and appropriate $31,628, to be expended under th direction of the School Committee, from th Sandwich High School cellular antenna lease receip reserved for appropriation account, under Chapte 154 of the Acts of 2009, for the purpose of the maintenance and improvement of exterior athletic fields and facilities at Sandwich High School. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 17

To see if the Town will vote to transfer and appropriate the sum of $59,855.00, or any other amount, from the beach renourishment receipts reserved for appropriation account, as established at the 2013 Annual Town Meeting under Article 23, to be expended under the direction of the Board of Selectmen, for the purpose of funding future public ocean beach and dune renourishment projects, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $59,855 from the beach renourishment receipts reserved for appropriation account, as established at the 2013 Annual Town Meeting under Article 23, to be expended under the direction of the Board of Selectmen, for the purpose of funding future public ocean beach and dune renourishment projects. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 18

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $48,771.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of funding the FY'20 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $48,771, to be expended under the direction of the Board of Selectmen, for the purpose of funding the FY'20 Sandwich Promotions Fund as established under Chapter 227 of the Acts of 1997. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 19

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation, in the form set forth below, to replace the existing special legislation establishing the Town of Sandwich Promotions Fund with new special legislation, for the primary purpose of changing the allocation of the percentage of room occupancy tax revenue that is deposited into the Fund and the percentage dedicated for other purposes, and changing the manner in which revenue from the Fund is distributed; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court which are within the scope of the general public objectives of the petition; and further to withdraw the home rule petition that was approved under Article 10 of the 2018 Annual Town Meeting; or take any other action relative thereto.

AN ACT RELATIVE TO THE TOWN OF SANDWICH.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding the provisions of section 53 of chapter 44 of the General Laws or any other general or special law to the contrary, the town of Sandwich is hereby authorized to establish in the town treasury a special account to be known as the promotions fund of the town of Sandwich, into which account shall be deposited certain receipts comprising a portion of the total local room occupancy tax received annually by the town under the provisions of section 3A of chapter 64G of the General Laws, as set forth in section 3 of this act, as well as any grants, gifts, or donations made to the town in furtherance of the purposes of this act.

SECTION 2. There is hereby established in the town of Sandwich a visitor services board consisting of 7 members to be appointed by the board of selectmen, 1 of whom shall be nominated by the Cape Cod canal region chamber of commerce, 1 of whom shall be nominated by the Sandwich chamber of commerce, 1 of whom shall be nominated by the Sandwich economic initiative corporation, 1 of whom shall represent the hospitality interests within the town, and 3 of whom shall be members at large. If any of the organizations with nominating privileges hereunder cease to exist or operate, the board of selectmen may appoint in place of such nominee a member at large to serve on said visitor services board. The board of selectmen shall fill any vacancies on said visitor services board in a like manner. Said visitor services board shall be charged with the expenditure of revenue from the Fund, as appropriated by town meeting, and shall make an annual report of its doings to the board of selectmen at least thirty days prior to the date of the annual town meeting.

SECTION 3. Fifty per cent of the local option rooms excise tax collected under section 3A of chapter 64G of the General Laws by the town of Sandwich for the fiscal year beginning on July 1, after the effect date of this act and each fiscal year thereafter shall be available for appropriation for capital projects undertaken by the town for which the town is authorized to borrow for a period of five years or more. The remaining fifty per cent of the local option rooms excise tax shall be dedicated, without further appropriation, as follows: 75 per cent to the town's general fund, 10 per cent as a grant to the Sandwich chamber of commerce, 5 per cent as a grant to the canal region chamber of commerce, and 10 per cent to the promotions fund of the town of Sandwich established pursuant to section 1 of this act. The board of selectmen may adjust the allocation of the local option rooms excise tax between capital projects and the general fund as set forth in this section in the event that the total amount of the local option rooms excise tax received by the town in any fiscal year is less than the amount received by the town in the immediate preceding fiscal year.

SECTION 4. Grants provided to the Sandwich chamber of commerce and the canal region chamber of commerce shall be made annually, subject to town meeting appropriatio provided that the recipients and the town, acting by an through the visitor services board and town manager, ente into a grant agreement for the expenditure of such funds fo programs and projects that enhance the beautificatio recreational resources, public safety, promotional an marketing activities, events, services, and publi improvements which are of clear mutual interest to th residents and visitors of the town of Sandwich, and whic strengthen said town as an attractive center for tourism conventions, and related purposes of the visitor industry Recipients shall provide an annual report to the board o selectmen and visitor services board at least thirty days prio to the date of the annual town meeting, detailing expenditure made during the fiscal year and including a forecast o expenditures for the following fiscal year. If any of th recipients designated hereunder cease to exist, the portion o fund revenue allocated for that recipient shall be available fo appropriation and expenditure by the visitor services board i accordance with section 5 of this act.

SECTION 5. Any revenue in the promotions fund for the town of Sandwich established pursuant to section 1 of this ac shall be available, subject to appropriation, for expenditure by the visitor services board for the purposes set forth in section 4 of this act. Any revenue remaining in said fund at the end o the fiscal year shall be available for appropriation during the following fiscal year. Any and all contracts for services programs and projects authorized hereunder shall be awarded and executed by the town manager, or its designee, upon the recommendation of the visitor services board, subject to compliance with all applicable procurement laws of the commonwealth.

SECTION 6. Chapter 227 of the Acts of 1997 and Chapter 153 of the Acts of Chapter 2009 are hereby repealed.

SECTION 7. This act shall take effect upon passage.

UNANIMOUSLY VOTED: That the Town authorize the Board of Selectmen to petition the General Court for special legislation, in the form set forth in the Warrant under Article 19, to replace the existing special legislation establishing the Town of Sandwich Promotions Fund with new special legislation, for the primary purpose of changing the allocation of the percentage of room occupancy tax revenue that is deposited into the Fund and the percentage dedicated for other purposes, and changing the manner in which revenue from the Fund is distributed; provided, however, that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court which are within the scope of the general public objectives of the petition; and further, withdraw the home rule petition that was approved under Article 10 of the 2018 Annual Town Meeting. This was a voice vote

and declared carried unanimously by the Moderator.

ARTICLE 20

To see if the Town will vote to authorize the Board of Selectmen to convey a perpetual non-exclusive easement to the Towns of Barnstable and/or Mashpee to allow the towns to access, install, construct, repair, replace, add to, maintain and operate sewer lines, through, under, over, across and upon all or a portion of the following described public ways located in the Town of Sandwich: Farmersville Road, Cotuit Road, Quaker Meetinghouse Road, Route 130, Jan Sebastian Drive, Snake Pond Road, Falmouth-Sandwich Road, and Service Road, upon such terms and conditions as the Board of Selectmen determine to be in the best interests of the Town, in order to facilitate the negotiation of a joint powers agreement pursuant to General Laws Chapter 40, §4A ½ among the Towns of Sandwich, Barnstable, Mashpee, Falmouth, and Bourne for the potential acquisition of, and joint use and operation of, wastewater treatment facilities located on Joint Base Cape Cod; or take any other action related thereto.

UNANIMOUSLY VOTED: That the Town authorize the Board of Selectmen to convey a perpetual non-exclusive easement to the Towns of Barnstable and/or Mashpee to allow the towns to access, install, construct, repair, replace, add to, maintain and operate sewer lines, through, under, over, across and upon all or a portion of the following described public ways located in the Town of Sandwich: Farmersville Road, Cotuit Road, Quaker Meetinghouse Road, Route 130, Jan Sebastian Drive, Snake Pond Road, Falmouth-Sandwich Road, and Service Road, upon such terms and conditions as the Board of Selectmen determine to be in the best interests of the Town, in order to facilitate the negotiation of a joint powers agreement pursuant to General Laws Chapter 40, §4A ½ among the Towns of Sandwich, Barnstable, Mashpee, Falmouth, and Bourne for the potential acquisition of, and joint use and operation of, wastewater treatment facilities located on Joint Base Cape Cod. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 21

To see if the Town will vote to transfer the following described parcels of Town-owned land from the board that currently has custody of said parcels and held of their current purposes to the same custodial board and to the Board of Selectmen to be held for their current purposes and for the purpose of lease, and to authorize the Board of Selectmen to enter into long-term leases, licenses, agreements, or other contractual agreements on behalf of the Town for a term not to exceed 20 years, on such terms and conditions as the Board of Selectmen may deem to be in the best interests of the Town, for all or part of any of the Town-owned properties listed below for the purposes of developing, sponsoring, administering, installing, operating, and maintaining solar photovoltaic energy systems and supplying solar energy; and further, to authorize the Board of Selectmen to take such actions as may be necessary under Massachusetts law to effectuate said agreements; or take any action relative thereto.

Sandwich High School	365 Quaker Meetinghouse Rd	Map 34, Lot 2
Oak Ridge School	260 Quaker Meetinghouse Rd	Map 28, Lot 121-1
Forestdale School	151 Route 130	Map 17, Lot 10
Sandwich Hollows Golf Club	1000 Round Hill Road	Map 24, Lot 3
Sandwich Police Station	255 Cotuit Road	Map 17, Lot 196

UNANIMOUSLY VOTED: That the Town transfer the parcels of Town-owned land listed in the Warrant under Article 21 from the board that currently has custody of said parcels and held of their current purposes to the same custodial board and to the Board of Selectmen to be held for their current purposes and for the purpose of lease, and authorize the Board of Selectmen to enter into long-term leases, licenses, agreements, or other contractual agreements on behalf of the Town for a term not to exceed 20 years, on such terms and conditions as the Board of Selectmen may deem to be in the best interests of the Town, for all or part of any of the Town-owned properties listed below for the purposes of developing, sponsoring, administering, installing, operating, and maintaining solar photovoltaic energy systems and supplying solar energy; and further, authorize the Board of Selectmen to take such actions as may be necessary under Massachusetts law to effectuate said agreements. This was a voice vote and declared carried unanimously by the required two-thirds majority by the Moderator.

ARTICLE 22

To see if the Town will vote to transfer the custody of the land located at 255 Cotuit Road from the Board of Selectmen currently held for general municipal purposes to the Board of Selectmen to be held for general municipal purposes and for the purpose of lease; and to authorize the Board of Selectmen to enter into cellular or other telecommunication leases on the Sandwich Police Station communication tower located at 255 Cotuit Road, Assessors Map 17, Lot 196, on such terms and conditions as the Board of Selectmen may deem to be in the best interests of the Town, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer the custody of the land located at 255 Cotuit Road from the Board of Selectmen currently held for general municipal purposes to the Board of Selectmen to be held for general municipal purposes and for the purpose of lease; and authorize the Board of Selectmen to enter into cellular or other telecommunication leases on the Sandwich Police Station communication tower located at 255 Cotuit Road, Assessors Map 17, Lot 196, on such terms and conditions as the Board of Selectmen may deem to be in the best interests of the Town. This was a voice vote and declared carried unanimously by the required two-thirds majority by the Moderator.

ARTICLE 23

To see if the Town will vote to accept the provisions of M.G.L. c.41, §111F, Paragraph 4 to establish a Special Injury Leave Indemnity Fund; and further, to transfer and appropriate $25,000.00, or any other amount, from the FY'19 Property & Liability Insurance budget, account 940, to the Special Injury Leave Indemnity Fund, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town accept the provisions of M.G.L. c.41, §111F, Paragraph 4 to establish a Special Injury Leave Indemnity Fund; and further, transfer and appropriate $25,000 from the FY'19 Property & Liability Insurance budget, account 940, to the Special Injury Leave Indemnity Fund. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 24

To see if the Town will vote to accept the provisions of M.G.L. c.140, §139(c) to grant free licenses to the owners of service animals as defined by the Americans with Disabilities Act or regulations promulgated thereunder, and to grant free licenses for a dog owner by a person aged 70 years or over, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town accept the provisions of M.G.L. c.140, §139(c) to grant free licenses to the owners of service animals as defined by the Americans with Disabilities Act or regulations promulgated thereunder, and grant free licenses for a dog owner by a person aged 70 years or over. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 25

To see if the Town will vote to raise and appropriate or transfer from available funds under the Community Preservation Act affordable housing program the sum of $1,400,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of supporting the Sandwich Housing Authority's George Fernandes Way expansion project, known as Terrapin Ridge; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose; and further, to authorize the Board of Selectmen to enter into a grant agreement with said Sandwich Housing Authority, on such terms and conditions as the Board of Selectmen deems appropriate; or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $1,400,000, under the Community Preservation Act community housing program, from the Community Preservation Fund community housing reserve, to be expended under the direction of the Board of Selectmen, for the purpose of supporting the Sandwich Housing Authority's George Fernandes Way expansion project, known as Terrapin Ridge; and further, authorize the Board of Selectmen to enter into a grant agreement with said Sandwich Housing Authority, on such terms and conditions as the Board of Selectmen deem appropriate. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 26

To see if the Town will vote to rescind the vote of the May 2, 2016 Annual Town Meeting under Article 19 to appropriate $20,000.00 to the Thornton W. Burgess Society Green Briar Jam Kitchen, with all refunded money to be placed in the Community Preservation Act historic resources program account, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town rescind the vote of the May 2, 2016 Annual Town Meeting under Article 19 to appropriate $20,000.00 to the Thornton W. Burgess Society Green Briar Jam Kitchen, with all refunded money to be placed in the Community Preservation Act historic resources program account. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 27

To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the FY'20 Community Preservation budget and to appropriate from the Community Preservation Fund FY'20 estimated annual revenues the sum of $75,000.00, or any other sum, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for FY'20; and further to reserve for future appropriation a sum of money from the Community Preservation Fund estimated annual revenues for open space, historic resources, and community housing purposes, as well as a sum of money to be placed in the FY'20 Budgeted Reserve for general Community Preservation Act purposes; and further to appropriate from the Community Preservation Fund a sum or sums of money for previously authorized Community Preservation Act debt payments; and further to appropriate from the Community Preservation Fund a sum or sums of money for Community Preservation projects or purposes as recommended by the Community Preservation Committee; or take any other action in relation thereto.

UNANIMOUSLY VOTED: That the Town hear and act on the report of the Community Preservation Committee on the FY'20 Community Preservation budget and to appropriate from the Community Preservation Fund FY'20 estimated annual revenues the sum of $75,000, to be expended under the direction of the Board of Selectmen, to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for FY'20; and further, reserve for future appropriation from the Fiscal Year 2020 Community Preservation Fund estimated annual revenues the following sums: $207,580 for open space purposes; $207,580 for historic resources purposes; and $207,580 for community housing purposes; and further transfer and appropriate

$306,000 from the Historic Resources fund balance, transfer and appropriate $590,000 from the Open Space fund balance, and transfer and appropriate $740,132 from the Community Preservation Fund undesignated fund balance all for debt payments. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 28

To see if the Town will vote to raise and appropriate or transfer from available funds under the Community Preservation Act historic resources program the sum of $30,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving and making recommended repairs, renovations, and improvements to the Town of Sandwich Cedarville Cemetery located at the corner of Ploughed Neck Road and Route 6A; and further, to transfer and appropriate $30,000.00, or any other amount, to be expended the direction of the Board of Selectmen, from the Cedarville Cemetery Trust Fund account, for the purpose of completing the identified preservation work at Cedarville Cemetery; or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $30,000 under the Community Preservation Act historic resources program, to be expended under the direction of the Board of Selectmen, for the purpose of preserving and making recommended repairs, renovations, and improvements to the Town of Sandwich Cedarville Cemetery located at the corner of Ploughed Neck Road and Route 6A; and further, to transfer and appropriate $30,000, to be expended the direction of the Board of Selectmen, from the Cedarville Cemetery Trust Fund account, for the purpose of completing the identified preservation work at Cedarville Cemetery. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 29

To see if the Town will vote to raise and appropriate or transfer from available funds under the Community Preservation Act historic resources program the sum of $4,100.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of preserving and making recommended repairs, renovations, and improvements to the Town of Sandwich Old Town Burying Ground located on Grove Street; and further, to transfer and appropriate $4,100.00, or any other amount, to be expended the direction of the Board of Selectmen, from the Old Town Cemetery Trust Fund account, for the purpose of completing the identified preservation work at the Old Town Burying Ground; or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $4,100 under the Community Preservation Act historic resources program, to be expended under the direction of the Board of Selectmen, for the purpose of preserving and making recommended repairs, renovations, and improvements to the Town of Sandwich Old Town Burying Ground located on Grove Street; and further, transfer and appropriate $4,100, to be expended the direction of the Board of Selectmen, from the Old Town Cemetery Trust Fund account, for the purpose of completing the identified preservation work at the Old Town Burying Ground. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 30

To see if the Town will vote to officially rename Eaton Square, which is located at the intersection of Main Street and Grove Street, adjacent to the Main Town Hall, 130 Main Street, to "Eaton Veteran's Memorial Park"; or take any other action relative thereto.

(Submitted by Petition)

UNANIMOUSLY VOTED: That the Town officially rename Eaton Square, which is located at the intersection of Main Street and Grove Street, adjacent to the Main Town Hall, 130 Main Street, to "Eaton Veteran's Memorial Park". This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 31 (Taken out of order)

ARTICLE 32

To see if the Town will vote to adopt the following as Chapter 4, Section 4.07 of the Town of Sandwich Bylaws:

The procurement by the Town of Sandwich of either water or any other beverage in plastic containers of any size is prohibited, and the dispensing of water or any beverage in plastic containers is prohibited on Town property,

or to take any other action relative thereto.

(Submitted by Petition)

Mary Cote of Manamok Circle made a motion that the Town adopt a new Chapter 4, Section 4.07 of the Town of Sandwich Bylaws to read as follows: The purpose of this Bylaw is to protect the town's beauty, reduce litter, protect the health of present and future generations, and save the citizens of the town money needlessly spent on packaged water, or other beverages, from distant sources in plastic bottles. The Town has high quality tap water and provides regular governmental reports on its quality. The rationale for our municipal ban rests on the assumption that government is established to protect the welfare of the people it governs. Plastic bottles are made of non-renewable fuels, leach chemicals into consumables and never biodegrade. Plastic bottles impact environmental health and longevity of other species who may ingest plastics as food. Effective September 1, 2020, the procurement by the Town of Sandwich of either water or any

other beverage in plastic containers of any size is prohibited, and the sale of water or any beverage in plastic containers is prohibited on town property. Any Town department when engaged in public safety operations shall be exempt from this Bylaw. In the event of a declaration (by Emergency Management Director, or other duly-authorized Town, Commonwealth, or United States official) of an emergency affecting the availability and/or quality of drinking water for Sandwich residents the Town shall be exempt from this Bylaw until seven (7) calendar days after such declaration has ended. There was a second from the floor.

Jessica Linehan of Edward Kelly Road made a motion to amend Article 32 by adding the language "Limit bottles that hold 1 liter or less", there was a second from the floor. This was a voice vote and declared not carried by the Moderator.

Sarah Regan made a motion to indefinitely postpone Article 32 and there was a second from the floor.

Ralph Rose of Evergreen Drive made a motion to move the question on indefinite postponement of Article 32 and there was a second from the floor. This was a voice vote and declared carried by the required two-thirds majority by the Moderator

VOTED: On the motion to indefinitely postpone Article 32. This was a voice vote and declared carried by the Moderator. 7 People stood and doubted the vote. The Moderator called for a counted vote.

This was a counted vote on the main motion on Article 32 and was declared not carried by the Moderator by a vote of 58 yeas and 132 nays.

ARTICLE 33

To Elect the following Officers:

One Board of Assessor member for a term of three years;
One Board of Health member for a term of three years;
Two Board of Selectmen members for terms of three years;
One Constable for a term of three years;
One Town Clerk for a term of three years;
Two Planning Board members for terms of three years;
One Planning Board member for an unexpired term of one year;
Two School Committee members for terms of three years;
Three Trustees of the Sandwich Public Library for a term of three years;
One Trustee of the Sandwich Public Library for an unexpired term of one year;
One Trustee of the Weston Memorial Fund for a term of three years;

and all other candidates that may appear on the official ballot, and to vote Yes or No on the following questions.

BALLOT QUESTION #1

Shall the Town of Sandwich accept the provisions section 39M of chapter 40 of the General Laws, a fair a concise summary of which appears below?

Yes: _____ **No**: _____

Summary:

Section 39M of Chapter 40 of the General Laws Massachusetts establishes a special "Municipal Wa Infrastructure Investment Fund" with a dedicat funding source that may be spent on maintenan improvements and investments to municipal drinkir wastewater and stormwater infrastructure assets. Tov Meeting must approve all spending from the fund.

In Sandwich, the funding source is a surcharge of tv percent (2%) on the annual property tax assessed real property starting in fiscal year 2021, which begi on July 1, 2020. The surcharge is calculated multiplying the real estate tax on the parcel by t adopted percentage. Real estate parcels that are ful exempt from property taxes are not subject to surcharge. In addition, taxpayers who receive parti exemptions of the real estate taxes assessed on the domiciles, including certain seniors, veterans, blir persons and surviving spouses, are fully exempt fro the surcharge. Taxpayers who receive oth exemptions or abatements of their real estate taxes wi receive a pro rata reduction in their surcharges.

BALLOT QUESTION #2

Shall the Town of Sandwich amend its acceptance sections 3 to 7, inclusive of chapter 44B of the General Law as approved by its legislative body, a fair and concis summary of which appears below?

Yes: _____ **No**: _____

Summary:

This question involves amendment of the Town acceptance of G.L. c.44B, §§3-7, also known as th Community Preservation Act (the "Act"), by decreasin the surcharge imposed on real property from thre percent (3%) to two percent (2%) of the tax levy, a determined annually by the Board of Assessors. Th Act allows municipalities to impose a surcharge on rea property to establish a dedicated source of funds fo the acquisition, creation and preservation of open spac for the acquisition, preservation, rehabilitation an restoration of historic resources; for the acquisitio creation, preservation, rehabilitation and restoration land for recreational use; for the acquisition, creatio preservation and support of community housing; an for the rehabilitation or restoration of open space an community housing that is acquired or created wit Community Preservation Funds.

Acceptance of the Act also entitles municipalities to receive an annual distribution from the Massachusetts Community Preservation Trust Fund, which supplements the funds collected pursuant to the surcharge imposed by the Town and increases the available funds for eligible projects.

As approved under Article 1 of the March 21, 2005 Special Town Meeting and by the voters at the 2005 Annual Town Election, the surcharge was initially fixed at three percent (3%) of the annual property tax assessed on real property. On a motion made under Article 2 of the November 13, 2018 Special Town Meeting, the Sandwich Town Meeting voted to decrease the surcharge to two percent (2%). If approved, the reduced surcharge would be imposed on taxes assessed for fiscal year 2021, which begins on July 1, 2020.

The polls for the election will be open at 7:00 a.m. and close at 8:00 p.m. on said

THURSDAY, THE NINTH DAY OF MAY, 2019.

VOTED: To adjourn to the Town Election on May 9, 2019. This was a voice vote and declared carried by the moderator.

The meeting was adjourned at 11:20 P.M.

I hereby certify that this is a true record of the Annual Town Meeting held on May 6, 2019.

Respectfully Submitted,

Taylor D. White
Town Clerk

TOWN OF SANDWICH
Annual Town Election
May 9, 2019

Pursuant to the foregoing warrant, the polls opened at 7 A.M. The ballot boxes showed zero count. The ballots were delivered the Ballot Clerks and the following election officers were administered an oath to faithfully perform their duties.

Precinct	Ballot Clerks	Ballot Checkers	Ballot Box Clerk	Warden
One	Bruce Jillson James Lehane Peter Dubay	Susan Lehane Susan Hart Barbara Buchenan	Daniel DiGiandomenico	Phyllis Helfrich
Two	Janice McDermott Kim Rutty	Barbara Ames Sherrill Rutty	Nancy Lawrence	Richard Lawrence
Three	Carolyn Wiedemann Lorraine McCabe	Rosie Rhoades Janet Horton Maureen Schnider	Kenneth Wiedemann	Sylvia Maggio
Four	Melinda Gallant Harriet Thompson	Michael Robbins Ellen Russell	William Hoxie	Marie Harrington
Five	Bruce Barents Bernard Ferioli	Frank Gasho Judith Johansen	Clinton Jones	James Foley
Six	Jeanette Jones Karen Gair	John Lamb Katherine Bonino Joan Evans	Paul McKenzie	Charles Burke

Board of Assessors, Not More than One - Three Year Term

	P1	P2	P3	P4	P5	P6	Total
Lawrence B. Harrington	361	288	241	173	228	250	1541
Write-Ins	0	3	0	2	0	0	5
Blanks	158	109	72	53	75	87	554
Total	**519**	**400**	**313**	**228**	**303**	**337**	**2100**

Board of Health, Not More than One - Three Year Term

	P1	P2	P3	P4	P5	P6	Total
Sandra Lee Tompkins	368	290	246	173	224	256	1557
Write-Ins	1	2	1	1	1	0	6
Blanks	150	108	66	54	78	81	537
Total	**519**	**400**	**313**	**228**	**303**	**337**	**2100**

Board of Selectmen, Not More than Two - Three Year Terms

	P1	P2	P3	P4	P5	P6	Total
David J. Sampson	255	219	174	120	197	208	1173
Claudia N. Gale	201	143	100	94	90	103	731
Charles M. Holden	327	285	227	155	205	218	1417
John Morrow - *Write In*	7	2	2	2	3	4	20
Other Write-Ins	7	7	7	2	1	2	26
Blanks	241	144	116	83	110	139	833
Total	**1038**	**800**	**626**	**456**	**606**	**674**	**4200**

Constable, Not More than One - Three Year Term

	P1	P2	P3	P4	P5	P6	Total
Gerald D. Nye	356	276	239	170	226	248	1515
Write-Ins	1	2	0	1	1	1	6
Blanks	162	122	74	57	76	88	579
Total	**519**	**400**	**313**	**228**	**303**	**337**	**2100**

'own Clerk, Not More than One - Three Year Term

	P1	P2	P3	P4	P5	P6	Total
Taylor D. White	383	294	257	179	238	266	1617
Write-Ins	1	2	1	0	1	1	6
Blanks	135	104	55	49	64	70	477
Total	**519**	**400**	**313**	**228**	**303**	**337**	**2100**

'lanning Board, Not More than Two - Three Year Terms

	P1	P2	P3	P4	P5	P6	Total
Matthew T. Cubetus	336	263	231	166	220	247	1463
David Darling - *Write In*	21	16	10	8	3	3	61
Sarah Regan - *Write In*	12	4	9	7	5	2	39
Other Write-Ins	4	5	4	3	3	2	21
Blanks	665	512	372	272	375	420	2616
Total	**1038**	**800**	**626**	**456**	**606**	**674**	**4200**

'lanning Board, Not More than One – Two Year Unexpired Term

	P1	P2	P3	P4	P5	P6	Total
Jennifer Reisig	321	258	227	162	209	240	1417
Write-Ins	8	7	3	4	1	0	23
Blanks	190	135	83	62	93	97	660
Total	**519**	**400**	**313**	**228**	**303**	**337**	**2100**

School Committee, Not More than Two – Three Year Terms

	P1	P2	P3	P4	P5	P6	Total
Kerri Lynn Ames	303	247	182	119	163	189	1203
Kristin A. Bader	223	149	148	126	173	203	1022
Steven H. Furlani	101	106	64	50	47	64	432
Fiona M. Ineson	160	145	131	70	106	99	711
Write-Ins	2	1	4	1	0	0	8
Blanks	249	152	97	90	117	119	824
Total	**1038**	**800**	**626**	**456**	**606**	**674**	**4200**

Library Trustee, Not More than Three – Three Year Terms

	P1	P2	P3	P4	P5	P6	Total
Katherine M. Miller	331	262	221	163	216	249	1442
Edwin M. Scribner, Jr.	303	254	217	147	193	208	1322
Ann Shea - *Write In*	76	50	41	18	25	34	244
Other Write-Ins	5	10	3	10	1	2	31
Blanks	842	624	457	346	474	518	3261
Total	**1557**	**1200**	**939**	**684**	**909**	**1011**	**6300**

Library Trustee, Not More than One – One Year Unexpired Term

	P1	P2	P3	P4	P5	P6	Total
William D. Wagner	343	269	227	165	226	255	1485
Write-Ins	11	9	6	5	2	2	35
Blanks	165	122	80	58	75	80	580
Total	**519**	**400**	**313**	**228**	**303**	**337**	**2100**

Weston Memorial Fund Trustee, Not More than One – Three Year Term

	P1	P2	P3	P4	P5	P6	Total
Jonathan Hagenstein	346	275	234	171	218	245	1489
Write-Ins	0	2	1	0	0	0	3
Blanks	173	123	78	57	85	92	608
Total	**519**	**400**	**313**	**228**	**303**	**337**	**2100**

BALLOT QUESTION #1

Shall the Town of Sandwich accept the provisions of section 39M of chapter 40 of the General Laws, a fair and concise summar of which appears below?

Summary:

Section 39M of Chapter 40 of the General Laws of Massachusetts establishes a special "Municipal Water Infrastructu Investment Fund" with a dedicated funding source that may be spent on maintenance, improvements and investments to municip drinking, wastewater and stormwater infrastructure assets. Town Meeting must approve all spending from the fund.

In Sandwich, the funding source is a surcharge of two percent (2%) on the annual property tax assessed on real property startin in fiscal year 2021, which begins on July 1, 2020. The surcharge is calculated by multiplying the real estate tax on the parcel by th adopted percentage. Real estate parcels that are fully exempt from property taxes are not subject to a surcharge. In additio taxpayers who receive partial exemptions of the real estate taxes assessed on their domiciles, including certain seniors, veterans, blin persons and surviving spouses, are fully exempt from the surcharge. Taxpayers who receive other exemptions or abatements of the real estate taxes will receive a pro rata reduction in their surcharges.

	P1	P2	P3	P4	P5	P6	Total
Yes	272	212	188	122	176	189	1159
No	224	179	116	97	114	133	863
Blanks	23	9	9	9	13	15	78
Total	**519**	**400**	**313**	**228**	**303**	**337**	**2100**

BALLOT QUESTION #2

Shall the Town of Sandwich amend its acceptance of sections 3 to 7, inclusive of chapter 44B of the General Laws, as approve by its legislative body, a fair and concise summary of which appears below?

Summary:

This question involves amendment of the Town's acceptance of G.L. c.44B, §§3-7, also known as the Community Preservatio Act (the "Act"), by decreasing the surcharge imposed on real property from three percent (3%) to two percent (2%) of the tax levy, a determined annually by the Board of Assessors. The Act allows municipalities to impose a surcharge on real property to establish dedicated source of funds for: the acquisition, creation and preservation of open space; for the acquisition, preservation, rehabilitatio and restoration of historic resources; for the acquisition, creation, preservation, rehabilitation and restoration of land for recreationa use; for the acquisition, creation, preservation and support of community housing; and for the rehabilitation or restoration of ope space and community housing that is acquired or created with Community Preservation Funds.

Acceptance of the Act also entitles municipalities to receive an annual distribution from the Massachusetts Communit Preservation Trust Fund, which supplements the funds collected pursuant to the surcharge imposed by the Town and increases th available funds for eligible projects.

As approved under Article 1 of the March 21, 2005 Special Town Meeting and by the voters at the 2005 Annual Town Electio the surcharge was initially fixed at three percent (3%) of the annual property tax assessed on real property. On a motion made unde Article 2 of the November 13, 2018 Special Town Meeting, the Sandwich Town Meeting voted to decrease the surcharge to tw percent (2%). If approved, the reduced surcharge would be imposed on taxes assessed for fiscal year 2021, which begins on July 2020.

	P1	P2	P3	P4	P5	P6	Total
Yes	370	296	246	179	233	238	1562
No	120	93	59	39	56	86	453
Blanks	29	11	8	10	14	13	85
Total	**519**	**400**	**313**	**228**	**303**	**337**	**2100**

The polls for the election were opened at 7:00 a.m. and closed at 8:00 p.m. The total vote cast was 2,100, which is 13.37% of the voters. The total number of voters at the close of registration prior to the election was 15,710. The voter lists of Ballot Clerks and Checkers were checked and found to be in order and agreed with Ballot Box totals.

The number of absentee ballots cast were: Precinct 1, 35; Precinct 2, 23; Precinct 3, 18; Precinct 4, 11; Precinct 5, 12; Precinct 6, 17; for a total of 116 voters.

I hereby certify that this is a true record of the Annual Town Election held May 9, 2019.

Respectfully Submitted,

Taylor D. White
Town Clerk

TOWN OF SANDWICH
SPECIAL TOWN MEETING
October 28, 2019

The Special Town Meeting was called to order in the Sandwich High School auditorium by Moderator Garry Blank at 7:32 P.M. The total number of eligible voters for this meeting was 15,895 and the clerks checked in a total of 913 voters, which is a 5.7% turnout.

The Moderator swore in the following Sandwich residents as tellers: Nancy Crossman, Daryl Crossman, Matthew Cubetus, John Leiss, Donna Leiss, Kathy Brown, Maryellen Anderson, Nancy Lawrence, Rick Lawrence, Kim Rutty, Melinda Gallant, Jan Czarnetzki and Paul Sylvia. Taylor White, Town Clerk, and Susan Lundquist, Assistant Town Clerk served as the timekeepers. Sandwich Soul preformed the National Anthem. Sandwich Little League All Stars led Town Meeting in the Pledge of Allegiance. The Sandwich Fire Department Chaplin Joseph Giampietro gave the invocation.

ARTICLE 1

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow a sum of money for the design and for making extraordinary repairs and renovations to the existing Sandwich Public Library building and structures located at 142 Main Street, and known as Assessor's Map 73, Lots 183 and 184, including all costs incidental and related thereto; and to design and construct a new center for active living on the Oak Crest Cove property located at 34 Quaker Meetinghouse Road, and known as Assessor's Map 17, Lot 196-01, including all costs incidental and related thereto; and that to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow said amount under and pursuant to M.G.L. c. 44, §7(1), or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor with any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; or take any other action relative thereto.

Mark Snyder of Wolf Hill moved to divide the question on Article 1. There was a second from the floor.

James Pierce of Foster Road moved the question. There was a second from the floor. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

VOTED: On the motion to divide the question on Article 1. This was a voice vote and declared not carried by the Moderator.

Robert George of Service Road moved the ma question. There was a second from the floor.

VOTED: This was a voice vote and declare carried by the required two-thirds majority by th Moderator.

VOTED: That the Town appropriate $20,000,00 for making extraordinary repairs and renovation to the existing Sandwich Public Library buildin and structures located at 142 Main Street, know as Assessor's Map 73, Lots 183 and 184, includin all costs incidental and related thereto, and fo designing and constructing a new center for activ living on the Oak Crest Cove property located a 34 Quaker Meetinghouse Road, known a Assessor's Map 17, Lot 196-01, including all cost incidental and related thereto; and authorize th Treasurer, with the approval of the Board o Selectmen, to borrow said amount under an pursuant to M.G.L. c. 44, §7(1), or pursuant t any other enabling authority, and to issue bond or notes of the Town therefor, with any premiun received upon the sale of any bonds or note approved by this vote, less any such premiun applied to the payment of the costs of issuance o such bonds or notes, may be applied to th payment of costs approved by this vote i accordance with M.G.L. c. 44, §20, thereb reducing the amount authorized to be borrowed t pay such costs by a like amount. This was a voic vote and declared carried by the required two- thirds majority by the Moderator.

ARTICLE 2

To see if the Town will vote to authorize the Board o Selectmen to transfer the care, custody, control, and management of a parcel of land containing an existing Town building, being the Forestdale Fire Station located at 85 Route 130, and known as Assessor's Map 11, Lot 68, from the Board of Selectmen for the purposes for which it is currently held, to the Board of Selectmen to be held for the purpose of disposal by sale or lease, and to authorize the Board of Selectmen to sell, lease, or otherwise dispose of such building and land pursuant to General laws Chapter 30B on such terms and conditions as the Board of Selectmen determine to be in the best interest of the Town; provided, however, that a parking easement be retained by the Board of Selectmen on Assessor's Map 11, Lot 68 for the use of the Greenville Schoolhouse located at 87 Route 130, and known as Assessor's Map 11, Lot 69; or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town authorize the Board of Selectmen to transfer the care, custody, control, and management of a parcel of land containing an existing Town building, being the Forestdale Fire Station located at 85 Route 130, known as Assessor's Map 11, Lot 68, from the Board of Selectmen for the purposes for which it is

currently held, to the Board of Selectmen to be held for the purpose of disposal by sale or lease, and authorize the Board of Selectmen to sell, lease, or otherwise dispose of such building and land pursuant to General laws Chapter 30B on such terms and conditions as the Board of Selectmen determine to be in the best interest of the Town; provided, however, that a parking easement be retained by the Board of Selectmen on Assessor's Map 11, Lot 68 for the use of the Greenville Schoolhouse located at 87 Route 130, known as Assessor's Map 11, Lot 69. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

David Sampson made a motion to reconsider Article 1. There was a second from the floor. The Moderator ruled the motion out of order.

ARTICLE 3

To see if the Town will vote to rescind the vote of the May 3, 1993 Annual Town Meeting under Article 35 which appropriated and authorized debt in the amount of $6,500,000.00 to design and construct a regional septage treatment plant and related facilities, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town rescind the vote of the May 3, 1993 Annual Town Meeting under Article 35 which appropriated and authorized debt in the amount of $6,500,000 to design and construct a regional septage treatment plant and related facilities. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 4

To see if the Town will vote to expand the use of the funds appropriated at the May 2, 2016 Annual Town Meeting under Article 6 for repairs and improvements at the Forestdale School wastewater treatment facility to include repairs and improvements at all School Department wastewater treatment facilities, or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town expand the use of the funds appropriated at the May 2, 2016 Annual Town Meeting under Article 6 for repairs and improvements at the Forestdale School wastewater treatment facility to include repairs and improvements at all School Department wastewater treatment facilities. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 5

To see if the Town will vote in accordance with the regulations issued by the Department of Revenue in the Informational Guideline Releases No. 98-403 and No. 17-26 to accept the terms and conditions of the tax valuation agreement from Fiscal Year 2020 through Fiscal Year 2026 between the Town of Sandwich and Stonepeak Investment Partners, LLC, or an affiliate, dated October 7, 2019 and entitled "Payment in Lieu of Tax Agreement, Canal Units 1 and 2", a copy of which is attached to the warrant, or take any action relative thereto.

UNANIMOUSLY VOTED: That the Town accept, in accordance with the regulations issued by the Department of Revenue in the Informational Guideline Releases No. 98-403 and No. 17-26, the terms and conditions of the tax valuation agreement from Fiscal Year 2020 through Fiscal Year 2026 between the Town of Sandwich and Canal Generating LLC, or an affiliate, dated October 7, 2019 and entitled "Payment in Lieu of Tax Agreement, Canal Units 1 and 2". This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 6

To see if the Town will vote to transfer and appropriate the sum of $340,000.00, or any other amount, from the Ambulance Fund, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services in accordance with the following list, or take any action relative thereto.

Purchase Ambulance & Related Supplies & Equipment	260,000
Emergency Services Equipment, Software, & Training	80,000

UNANIMOUSLY VOTED: That the Town transfer and appropriate $340,000 from the Ambulance Fund, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing and repairing equipment, vehicles, and buildings, and providing related services, as listed in the warrant under Article 6.This was a voice vote and declared carried unanimously by the Moderator

ARTICLE 7

To see if the Town will vote to transfer and appropriate under the Community Preservation Act community housing program the sum of $51,000.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of supporting the Latham Centers, Inc. and Residential Rehabilitation Housing, Inc. Headwaters Replacement Housing program located at 2 Symphony Lane; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose; and further, to authorize the Board of Selectmen to enter into a grant agreement with said Latham Centers, Inc. and Residential Rehabilitation Housing, Inc., on such terms and conditions as the Board of Selectmen deems appropriate, including the acquisition of an affordable housing restriction; or take any other action relative thereto.

UNANIMOUSLY VOTED: That the Town transfer and appropriate $51,000 from the community housing reserve under the Community Preservation Act community housing program, to be expended under the direction of the Board of Selectmen, for the purpose of supporting the Latham Centers, Inc.

and Residential Rehabilitation Housing, Inc. Headwaters Replacement Housing program located at 2 Symphony Lane; and authorize the Board of Selectmen to enter into a grant agreement with said Latham Centers, Inc. and Residential Rehabilitation Housing, Inc., on such terms and conditions as the Board of Selectmen deems appropriate, including the acquisition of an affordable housing restriction. This was a voice vote and declared carried unanimously by the Moderator.

ARTICLE 8

To see if the Town will vote to transfer and appropriate under the Community Preservation Act open space and recreation program the sum of $47,438.00, or any other amount, to be expended under the direction of the Board of Selectmen, for the purpose of supporting the Cape Cod Disc Golf Club project to construct and maintain a disc golf course located at the Town's Oak Crest Cove property, 34 Quaker Meetinghouse Road, and known as Assessor's Map 17, Lot 196-01; that to meet this appropriation the Town transfer from the Community Preservation Fund a sum of money for this purpose; and further, to authorize the Board of Selectmen to enter into a grant agreement with said Cape Cod Disc Golf Club, on such terms and conditions as the Board of Selectmen deems appropriate; or take any other action relative thereto.

Drew McManus of Mashpee a non-voter and owner of Cape Cod Disc Golf Club requested to address Town Meeting. The Moderator asked Town Meeting to vote on suspension of the rules to allow Mr. McManus to speak.

VOTED: Should the Town allow a non-voter to address Town Meeting. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

James Coogan of Main Street moved the question. There was a second from the floor.

VOTED: On the motion to call the question. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

VOTED: That the Town transfer and appropriate $47,438 from the open space and recreation program reserve under the Community Preservation Act open space and recreation program, to be expended under the direction of the Board of Selectmen, for the purpose of supporting the Cape Cod Disc Golf Club project to construct and maintain a disc golf course located at the Town's Oak Crest Cove property, 34 Quaker Meetinghouse Road, known as Assessor's Map 17, Lot 196-01; and authorize the Board of Selectmen to enter into a grant agreement with said Cape Cod Disc Golf Club, on such terms and conditions as the Board of Selectmen deems appropriate. This was a voice vote and declared carried by the Moderator.

ARTICLE 9

To see if the Town will vote to adopt the following a Chapter 4, Section 4.07 of the Town of Sandwich Bylaws: The purchase by the Town of Sandwich of either water or an other beverage in single-use plastic bottles of any size i prohibited and the sale of water or any beverage in single-us plastic containers is prohibited on town property.

Any Town department when engaged in public health an safety operations shall be exempt from this Bylaw.

Effective date: As soon as practicable but no later tha September 1, 2020

In the event of a declaration (by Emergency Managemen Director, or other duly-authorized Town, Commonwealth, o United States official) of an emergency affecting th availability and/or quality of drinking water for Sandwich residents the Town shall be exempt from this Bylaw unti seven (7) calendar days after such declaration has ended.

Mary Cote of Manamok Circle made a motion to approve Article 9. There was a second from the floor.

Jacob Swenson a non-voter requested to address Town Meeting. The Moderator asked Town Meeting to vote on suspension of the rules to allow Mr. Swenson to speak.

VOTED: Should the Town allow a non-voter to address Town Meeting. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

James Coogan of Main Street moved the question. There was a second from the floor.

VOTED: On the motion to call the question. This was a voice vote and declared carried by the required two-thirds majority by the Moderator.

VOTED: That the Town amend the Sandwich Town Bylaws by adopting a new Chapter 4, Section 4.07 prohibiting the Town purchase and sale of single-use plastic bottles, as printed in the warrant under Article 9. There was a second from the floor. This was a voice vote and declared carried by the Moderator.

ARTICLE 10

To see if the Town will vote to appropriate money to form an 11 member Green Community/Getting to Net Zero Volunteer Task Force, as outlined below. The task force will work to achieve a MA Green Community Designation for Sandwich. Since 2010, 220 MA towns have already been designated as Green Communities. This designation opens the door for substantial grants, along with financial and technical support. To achieve a MA Green Communities designation, Sandwich must 1) pledge to cut municipal energy use by an

ambitious and achievable goal of 20 percent over 5 years and 2) meet 4 other criteria established in the Green Communities Act. See https://www.mass.gov/guides/bcomming-a-designated-green-community

Appointed by the Selectmen, the task force will be composed of a broad range of volunteer stakeholders, including 2 local business owners, 1 commercial and 1 residential property owner, 2 subject matter experts, 1 town staff member, 2 Sandwich High School students (a junior and a senior), as well as 1 member of the Democratic Town Committee and 1 member of the Republican Town Committee. The task force will develop strategies, plans and recommendations to achieve, within 5 - 30 years, an annual balance of zero greenhouse gas emissions from building operations with the overall goal of eliminating Sandwich's dependence on fossil fuels, including electricity generated by the fossil fuel burning Canal Power Plant as long as it continues to burn fossil fuels.

The task force will write an annual report on its recommendations, activities, and progress toward its goals, to be submitted for review and approval by Town Meeting.

FUNDS REQUESTED:

- $1,000 for use by the task force to achieve the above goals.

Ann Shea of Sea Meadow Drive made a motion to approve Article 10 without the funding request. There was a second from the floor.

COUNTED VOTED: That the Town vote to form an 11 member Green Community/Getting to Net Zero Volunteer Task Force, as printed in the warrant under Article 10. This was a counted voice vote and declared carried by the Moderator by 372 yeas and 131 nays.

ARTICLE 11

Since the town of Sandwich has negotiated a beneficial tax agreement with Canal 3, the town will appropriate $3 million to design and construct the alternative energy components necessary to achieve net zero emissions from the proposed Center for Active Living – or any and all subsequent new construction or renovation should plans for this senior center fail.

Ann Shea of Sea Meadow Drive made a motion to approve Article 11. There was a second from the floor.

Dave Sampson of Cove Road moved to indefinitely postpone Article 11. There was a second from the floor.

VOTED: That the Town indefinitely postpone Article 11. This was a voice vote and declared carried by the Moderator.

The Moderator declared the Special Town Meeting adjourned at 10:16 P.M.

I hereby certify that this is a true record of the Special Town Meeting held on October 28, 2019.

Respectfully submitted,

Taylor D. White
Town Clerk

SANDWICH HISTORIC DISTRICT ELECTION
Old Kings Highway Regional Historic District
November 26, 2019

The Sandwich Historic District Election was held on November 26, 2019 at the Sandwich Town Clerk's Office to elect one member for a four year term and on member for a one year unexpired term. The polls were open from 6 P.M. to 8 P.M. and there were 21 ballots cast.

The election results are as follows:

(*Four Year Term, vote for one*)
Mary E. Foley 7
2 Grove Street

William R. Collins (Write In) 3
15 Liberty Street

Write Ins 0
Blanks 11

Total 21

(*One Year Unexpired Term, vote for one*)
William R. Collins 2
15 Liberty Street

Yvonne Anderson (Write In) .....
8 Grove Street

Other Write Ins .....
Blanks .....

Total 2

I hereby certify that this is a true record of the Specia
Town Meeting held on October 28, 2019.
this is a true record of the 2019 Sandwich Historic District
Election.

Respectfully submitted,

Taylor D. White
Town Clerk

PLANNING
AND
ENVIRONMENT



Fishing Fleet returns with the day's catch at Sandwich Marina.

Photo Courtesy of Kathleen Coggeshall

Report of the
PLANNING & ECONOMIC DEVELOPMENT DEPARTMENT

The Planning & Economic Development Department is charged with undertaking both short and long-term planning to protect the Town's natural and cultural resources while also encouraging development and job growth in suitable areas of the community. To ensure that all planning and development related activities are dealt with as expeditiously and thoroughly as possible, the Department works with the Planning Board and the Zoning Board of Appeals and often coordinates with the Health Department, Building Department, Engineering Department, and Natural Resources Department.

In its regulatory role the Department works with the Planning Board and ZBA on a host of development proposals. Residents and businesses submit plans and permit requests to the Department which are then processed and placed on the appropriate Board's agenda. Department staff provides technical review of all applications and can be relied upon to recommend a course of action to each Board. In 2019, the Planning Board experienced an increase in the number of applications reviewed over the previous year. The ZBA reviewed fewer applications in 2019 than in 2018.

The Office of Planning & Economic Development continued to work on many of the action items addressed in the Local Comprehensive Plan (LCP). The Department is working with the Planning Board to establish a Local Comprehensive Plan Steering Committee to review and update the current plan. We anticipate bringing the new LCP to the 2021 Annual Town Meeting for ratification.

In 2019, the Town of Sandwich received a District of Local Technical Assistance (DLTA) Grant from the Cape Cod Commission; the Town used the grant to create a vision for the Route 130 corridor, starting with a focus on South Sandwich. The visioning effort began with a study of potential forms of housing that would be affordable to future residents of a mixed-use community planned to support economic diversity in Sandwich.

Over 100 Sandwich residents participated in the online survey and attended the two community workshops held in June and September. The Cape Cod Commission has analyzed the accumulated data and will be presenting their results to the Planning Board in their report entitled "South Sandwich Community Design and Regulatory Framework Project."

The Office of Planning & Economic Development was tasked with crafting the Request For Proposal (RFP) for the sale of the Henry T. Wing School property. The Office reached out to over 25 developers, companies and individuals who specialize in the reuse of surplus municipal properties. We were fortunate to receive two qualified proposals. A recommendation was made to the Board of Selectmen to advance one of the proposals and the Department is preparing to bring the proposal to Town Meeting for final approval.

The Department wishes to express gratitude to all members of the Planning Board: chairperson Bob King, vice chairperson Matt Cubetus, and members Sarah Regan, Robert Prol, Jeffrey Picard, James Kalweit, David Darling and Jennifer Reisig. The Department also wishes to thank all volunteer members of the Zoning Board of Appeals: chairperson Chris Neeven, vice chairperson James Killion, and members Erik Van Buskirk, Bob Jensen, Tim O'Neill, Gerald Nye and Chase Terrio. In addition to the established boards, this Department would also like to recognize the members of the Henry T. Wing School Review Team: Ed Childs, Heather Harper, Charles Holden, Susan James, Bob Jensen, Charles Ritch, and Tobin Wirt. The Department of Planning & Economic Development appreciates the continued outstanding stewardship of all Board members. As always, I wish to acknowledge our excellent Planning staff: Assistant Town Planner Leanne Drake and Office Manager, Maureen McCabe, they are the best.

Respectfully submitted,

Ralph Vitacco, Director
Department of Planning & Economic Development

Report of the
NATURAL RESOURCES DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Sandwich:

Two thousand and nineteen (2019) was a busy year of accomplishments for the Natural Resources Department (DNR) and the Town. This included many new and expanded programs that DNR handled 'in-house' utilizing current staff, part-time help and volunteers.

We continue to work on the many very complex coastal resiliency issues for the Town, from the erosion issues along our barrier beaches and dunes to the potential damage from sea level rise and flooding from storm surge. With the help of several MVP grants (MA Municipal Vulnerability Preparedness Program) and the Woods Hole Group (WHG), we completed an assessment of vulnerable municipal infrastructure and natural resources throughout the Town to help us plan for coastal resiliency in the future. After two (2) years of hard work, the permit for the sand borrow site off Scusset Beach was finally issued. This permit allows us to transport up to 224,000 cubic yards of sand onto Town Neck. We continue to work with the U.S. Army Corps of Engineers and (WHG) on the Section 111 study and the Old Harbor Dredging Project.

This year we completed the process of putting all major conservation parcel maps online with the help of the Engineering Dept. (Big Thanks to Maribeth Chassey!) and AmeriCorps. To commemorate this accomplishment, the DNR held a grand re-dedication of the Maple Swamp Conservation Lands in August, where we provided hands-on use of the new online mapping tool and guided tours of the property using the app (Avenza Maps) on a smart phone. The online mapping tool is free and you can access the tool by going to any of the new kiosks at the trailheads on the actual properties or by going to the DNR website.

This was the 2nd year DNR took over all plover and tern monitoring across our Town-owned beaches from April to August. Assistant Director Josh Wrigley supervised these new programs along with James Parker (Lead Bird Monitor), Seamus McArdle (Deputy NRO) and Leslie Kenney (Volunteer). Previously, this work was handled by an outside contractor. The agreement between the Town, MA Fisheries & Wildlife's Natural Heritage & Endangered Species Program and the U.S. Fish & Wildlife Service calls for these programs to be funded by the Town as required by the Order of Conditions for the Town Neck Beach Re-construction project and the Beach Management Plan.

Approximately eight thousand (8,000) anadromous fish passed through the Shawme Pond system this year. We continued to use an electronic fish counter loaned to us by the MA Division of Marine Fisheries at the upper run and (30) volunteer fish counters for the new lower run. Periodic inspections verified fish passage during early morning and evening hours. Many thanks to our hard working volunteer fish counters.

On December 22nd the Town had its 2nd open day fo oysters in over 35 years! Over eighty (80) recreational permi holders harvested oysters and enjoyed them in time for th holiday season. This has been a culmination of DNR's oyste propagation efforts over the last 3-5 years. The Departmen has continued the oyster (*Crassostrea virginica*) cultur program receiving One Hundred Ten Thousand (110,000) R (11-17mm) single oysters from a local hatchery through Division of Marine Fisheries/Barnstable County funde shellfish grant. Four hundred (400) bushel bags of quahog from the Taunton River contaminated relay were planted i early June in the Old Harbor estuary. Shellfishing continue on Sundays through May 2020. Sandwich residents ar eligible to purchase a Bourne Resident Shellfish Permit to fis in Bourne's open areas throughout the year as Sandwich continues to financially support Bourne's propagation effort through an annual appropriation.

This was the 2nd year of the new DNR Shore Patrol. The Shore Patrol enforced boating regulations on Peters Pond They also regularly visited other ponds, conservation lands and beaches within the Town and interacted with the public in a pro-active, positive way to inform them of the Town's natural resources and how they can help protect them. The new Shore Patrol was well received by the public at large and we will look to expand their education and enforcement roles in the future.

Once again, we were very lucky to have an AmeriCorps Individual Placement working with the Department from October through July working on lands management and shellfishing. This year it was Allison Bargabos who graduated from AneriCorps in July and Katie McGovern who came on in October, who is a local graduate of Stonehill College. Allison & Katie were instrumental in the GIS mapping of the Conservation Lands and day-to-day maintenance of our shellfish propagation program. Katie is with the Department through July 2020.

Our seasonal staff continued to carry out a number of other maintenance projects and provide continuous onsite operations, maintenance, support and security at the Ryder-Wakeby Park, Ryder Conservation property and other lands. The Department of Public Works, Tree Warden, Parks and AmeriCorps assisted with trail maintenance on many of our conservation lands throughout the year.

Goals for 2020 include continuing the implementation of the new Conservation Lands Maintenance and Operations plan for improved parking, access and infrastructure of all Conservation parcels. The department is also focused on expanding the Town's recreational shellfish harvesting by increasing our aquaculture efforts and exploring the possibility of opening additional harvesting areas. Another goal is to create a new dog park at the Sandwich Hollows Golf Course.

I would like to acknowledge the efforts of all my staff including Assistant Director, Josh Wrigley, Administrative Assistant, Heidi Hawkins, ACO's, John Pimental and Walter Fagnant, and the DNR/AC Division's Clerk, Sally Kennedy and Dep. NRO Seamus McArdle; a special thanks to Michelle Raymond our Office Manager who handles our budget coordination, invoice processing and special tasks; our seasonal workcampers: Carol and Mike Holcomb, Marge and Al Morrison and Larry and Laura Steavens for their hard work and continuous years of service; our Deputy Shellfish Constables, John Diauto, Tom Glennon, Seamus McArdle and especially Senior Deputy, Peter Hanlon. Thanks to the many town departments for the assistance they provide to us each year; in particular, Building, Health, Planning, Assessing, Facilities, Recreation and Engineering. I would like to specifically recognize the support the Town has received from the MA Division of Marine Fisheries (DMF) State Shellfish Biologist, J. Michael Hickey, DMF Anadromous Fisheries Biologist, Brad Chase, DMF Fisheries Specialist, Edward Clark, DMF Biologist, Neil Churchill, MA Division of Fisheries and Wildlife SE District Manager, Jason Zimmer, and MA Coastal Zone Management Office's Cape & Islands Regional Coordinator, Steven McKenna along with each of their staff.

Citizens who have questions regarding wildlife issues, shellfish, anadromous fish (herring), conservation lands management, boating laws, sale and/or donation of land for conservation purposes and/or other natural resources related matters, are encouraged to contact our office at 508-833-8054, Monday – Friday, 8:30 AM to 4:30 PM or via email at naturalresources@sandwichmass.org . We will endeavor to provide answers to your questions or direct you to agencies or organizations that may be better qualified to respond to your questions.

Respectfully submitted,

David J. DeConto, Director

Report of the
ANIMAL CONTROL DIVISION

The Staff of the Animal Control Division continues to strive for excellence by providing the best services for the people and animals within the Town of Sandwich.

This year we welcomed a new part-time, year round employee, Seamus McArdle. Our full-time Animal Control Officer (ACO) John Pimental, part-time Animal Control Officer (ACO) Walter Fagnant, Jr. and part-time Animal Control Officer (ACO) Seamus McArdle have attended several conferences and workshops and received certifications to help serve the town's animals and owners. They have responded to over 925 domestic animal and wildlife issues and continually remind people to refrain from feeding stray animals and wildlife. Keep in mind, indirect feeding (i.e. Birdfeeders, improper storage of garbage, etc.) is an attraction to strays and wildlife, especially in the colder months.

In the spring we assisted Oceanside Veterinary Clinic in their Rabies Clinic. This annual clinic continues to provide affordable services to the community and tries to help offset some of the costs that come with animal ownership. Rabies prevention starts with the animal owner. Protect yourself, your pet and our community by taking animals to be vaccinated.

Many thanks to the assistance of the Town Clerk's office and our ACO staff in their efforts to educate our citizens on the importance of licensing pets, especially when reuniting a lost pet with its owner.

We continue to expand our affiliation with Oceanside Animal Hospital to assist with various domestic emergencies in the event we cannot locate an owner.

I would like this opportunity to thank community members for their patience, assistance and support throughout the year. A special thanks to our Clerk, Sally Kennedy, who retired in November and Administrative Assistant, Heidi Hawkins who work compassionately with our residents to assist them with their concerns regarding pets and wildlife in our town.

2019 Animal Control Statistics Recorded

STATISTIC (Domestic)	RECORDED
Missing/Found	62/18
Bites/Quarantines	60/34
Neglect/Abuse/Abandoned	16
Noise (Barking)	45
Injured	1
Loose Animals	96
Placement with MSPCA/ARL	4
Roadkill	38
Tickets/Warnings Issued	25

STATISTIC (Wildlife)	RECORDED
General Wildlife Calls	200
Referred to Pest Control Agency	65
Transported to Cape Wildlife	21
Referred to IFAW (Sea Life)	2
Coyote Sightings	32
Roadkill	35
Miscellaneous	35

Respectfully submitted,

John Pimental, Animal Control Officer

Report of the
CONSERVATION COMMISSION

To the Honorable Board of Selectmen and Citizens of Sandwich:

The Conservation Commission, with support from the Natural Resources Department, reviews and permits projects subject to the Massachusetts Wetlands Protection Act and the Town of Sandwich Wetlands Bylaw, manages over 1500 acres of conservation land, works with the Community Preservation Committee to preserve priority lands and educates local citizens about the Wetlands Protection Act.

In 2019 the Conservation Commission fulfilled its regulatory responsibilities under the Massachusetts Wetlands Protection Act, MGL, Ch. 131, Section 40 and the Sandwich Town Bylaw, Ch. 7, by reviewing:

- 16 Requests for Determination of Applicability (RDA)
- 35 Notice of Intents (NOI)
- 4 Requests to Amend Existing Orders of Conditions
- 30 Certificates of Compliance (COC)
- 77 requests for Administrative Review Permits for minor projects

The fees totaled $26,405.00. The Commission also conducted numerous site reviews and consulted with other town officials on regulatory, coastal and inland management issues. Coastal Access permits are now reviewed and issued by the Recreation Department.

Goals for 2020 include:

- Review of existing Sandwich wetlands regulations, policies and guidelines. Revise and update regulations including but not limited to jurisdictional buffer zones, docks and piers, vista pruning and dwelling expansion in Barrier Beach (310 CMR 10.29) resource areas.
- Continue to focus on and improve enforcement of wetlands regulations and bylaws.
- Continue public awareness and outreach for wetlands jurisdictional issues.
- Ongoing review of land acquisition priorities and continue to make recommendations to the CPC for land acquisitions.

Thanks to the dedication and hard work of all its members, the Commission remains strong and continues to enjoy a diverse and expert skill set. A full commission is comprised of 7 full-time members and three associate members. The Commission's roster currently stands at five full-time members and one associate member. The full-time members include Scott Boutilier, Brett Butz, Tom Shevory, Jack Sidar and Kimberly Walsh. The associate member is Cameron Murphy who joined the Commission in January 2020. Kimberly Walsh and Scott Boutilier joined the Commission in May and June 2019. In 2019, the Commission lost two board members – Arlene Wilson and Neal Holmgren. We wish them well and thank them for their years of servi to the Commission.

Jack Sidar continues to serve on the Communit Preservation Committee as the board's representative, whe he provides input on the funding for a variety of projects. Th Commission will be looking to replace its representative f the Water Quality Advisory Board.

We are grateful to the Board of Selectman and other tow departments for their cooperation and support in 2019. Th Conservation Commission is especially grateful for the har work and dedication of David J. DeConto, Director of Natura Resources, Joshua K. Wrigley, Conservation Agent and Hei K. Hawkins, Administrative Assistant, who carry out the dail workload of the Conservation Commission. We would als like to thank AmeriCorps service members for their efforts t maintain our conservation properties and help with other DN projects. Their service is invaluable. In addition, th Workampers deserve recognition for their annual contributio to the maintenance of Ryder-Wakeby Park within the Ryde Conservation Lands.

Last but not least, area Boy Scouts who have attained th rank of Eagle Scout have demonstrated a commitment t service by constructing kiosks at conservation propertie including Maple Swamp, Talbot's Point, Murkwood and Coo Farm. The Commission would like to thank James Melvi Danny Murray and Henry Prantis for their work.

Respectfully submitted for the Commission,

Brett Butz
Chairman, Sandwich Conservation Commission

Report of the
HARBORMASTER

As always, business at the Sandwich Marina is booming. We saw many changes over the year and have identified and accomplished many projects and goals. We have moved in a positive direction with new department policies, trainings, and better flow overall.

In April we welcomed Assistant Harbormaster Samantha Parker to our harbor. Samantha joined our team working weekends as she finished up her last year at Massachusetts Maritime Academy. Samantha majored in Emergency Management and brought with her extensive leadership experience and an impressive resume. Prior to joining Sandwich, Samantha worked for the Harwich Harbormaster's Department for four years as a seasonal assistant Harbormaster. Samantha brings with her many great ideas and enthusiasm at the start of her professional career.

This season we secured just over 1,500 transient reservations for dockage, an increase by a few hundred in past years. Our ramp was constantly busy and constantly complimented as we managed traffic flow and assisted boaters with launch and recovery. We did see a small decline in seasonal ramp passes due to the decrease in commercial fishing via the ramp. This is always a variable every year and is dependent on the population and location of striped bass in the area.

The ramp implemented a new envelope for our "honor system". The honor system applies after-hours during the season as well as the rest of the year when we do not fully staff the ramp. The envelope makes tracking payments easier per customer and decreases the time our seasonal staff had to take to write each early arrival a ramp pass. New signage is replacing some of the old as we update Marina policies, making it much easier to enforce regulations.

The fuel dock also saw a great season and brought in many customers for hourly dockage as well as fuel sales. As it is a large dock space and transient boaters, we will be adding a small generator to ensure 24/7 power as we experienced a few short power outages over the summer that resulted in thousands of dollars of profit lost. We are also redoing the electrical services on the dock as we had multiple issues with loss of power or insufficient voltage to our customers.

Over the summer the Marina welcomed six goats with a "goatscaping" company to clean up the brush in the town parking lot on Ed Moffitt Drive. Once they had left for the season, water and power stands were placed along the roadside parking spaces to give our winter storage tenants better accessibility for winterizing and doing maintenance on their boats. We received many compliments on the improvements.

This past fall the start of a two Phase project went out to public bid, this project is to replace the pier where the old Harbormasters office is located that was damaged during the winter of 2016/2017. The new construction consists of relocating the access point to I-Dock and was granted to Great Eastern Marine of Gloucester for $118,900. After a few minor tweaks we anticipate completion for the beginning of the 2020 fishing season. Overall, the response from the slip holders in that area has already been overwhelmingly positive. They are extremely happy to have their own access pier back, especially those who are commercial fishermen. They have patiently waited and hauled their gear and equipment more than twice the distance for two years and are anxious to see the final results.

Coastal Engineering continues to work with the State on obtaining the permit for Chapter 91/ The Massachusetts Public Waterfront Act in making project ideas reality. We look to begin Phase-2 in the Fall of 2021, with project specifications being completed by the Fall of 2020, after the Chapter 91 Permit is acquired. Doing the second half of both projects together will allow for reduction in mobilization costs.

This year we replaced our 2007 Ford pick-up with a 2019 Chevrolet Silverado. The vehicle was purchased through the state bid for a cost of $41,000. The new truck will be used along with our other two trucks for snow plowing and sanding around the basin. We also have started the process of replacing our response/patrol boat, TUGBOAT ANNIE. We are still in the process of selecting a specific boat that will fit the job. After 20+ years of service, and an increase in calls for response for shark sightings and other issues, ANNIE is simply no longer up to the task. We have researched several companies including SAFE Boats and Eastern. We look forward to coming up with a vessel with a perfect balance of size, equipment, and capability that will provide excellent performance for our slip holders and customers and safety and accessibility to our staff.

Even with all of the ongoing projects, our staff continues to work tirelessly to keep the Sandwich Marina afloat. With the hard work of the office staff to manage payments, waitlists, and customers, and our maintenance staff Ed Winkler, Bob Swaine, Mike Lawrie and Dwight Andrews addressing the constant needs of the harbor, the Marina continues to flourish in both beauty and productivity every year. We expect a busy season with a wonderful team returning and look forward to some new additions to help keep the harbor operating at full tilt. As always, thank you for your constant support of the Marina and our staff.

I am proud to say that for the third year in a row we received the "Boaters' Choice Award for 2019" from *marinas.com*. We also received the award for "Best Boat Ramp" from *CapeNews.net*.

I would also like to take this opportunity to thank the Board of Selectmen, Town Manager Bud Dunham, Former Assistant Town Manager Doug Lapp, Newly Appointed Assistant Town Manager Heather Harper, Human Resources Director Marie Buckner, the staff of the Marina, Assistant Harbormaster Samantha Parker, Office Manager Sharon Smith, Senior Administrative Assistant Judy Rezendes, and all

the seasonal staff for their dedication and hard work during a transitional year. Thanks also to all the Marina Tenants for another great year!

Respectfully submitted,

Michael S. Dunning
Harbormaster

Report of the
SANDWICH COMMUNITY PRESERVATION COMMITTEE

There were two Community Preservation Act projects o the warrant of the 2019 Annual Town Meeting: $30,000 fo the Preservation of Historic Railings at Cedarville Cemeter and $4,100 for the Preservation of Historic Gates at Old Tow Burying Ground. Both projects received majority support a the Annual Town Meeting.

There were two Community Preservation Act projects o the warrant of 2019 Special Town Meeting: $51,000 fo Residential Rehabilitation Housing Inc. & Latham Center Inc. and $47,438 for the purpose of creating a disc golf cours at Oak Crest Cove. Both projects received majority support a the Special Town Meeting.

The Community Preservation Committee continues t seek applications for appropriate projects in the areas of oper space, historic preservation, recreation, and community housing.

Respectfully submitted,

Robert E. King
Chairman

Report of the
CAPE LIGHT COMPACT
TOWN OF SANDWICH ACTIVITIES

Sandwich Representative – Leanne Drake

Cape Light Compact JPE is an intergovernmental organization consisting of the 21 towns on Cape Cod and Martha's Vineyard and Duke's County. The Compact's mission is to serve our 205,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, and renewable competitive electricity supply.

Effective July 1, 2017, the Cape Light Compact reconstituted itself as a joint powers entity pursuant to Massachusetts General Law Chapter 40 Section 4A1/2, becoming the first joint powers entity in Massachusetts. Reorganizing as a joint powers entity protects member towns from potential liabilities and mandates greater financial accountability through expanded reporting requirements to the Massachusetts Department of Revenue and member Towns, and designation of Treasury functions to an independent entity.

POWER SUPPLY

During 2019, the Compact's power supplier for all residential, commercial, and industrial customers was NextEra Energy Services of Massachusetts (NextEra). The Compact is pleased that our residential price in 2019 was lower on average than the utility's basic service residential price. The Compact has been a green aggregation since January 2017, meaning 100% of Compact's power supply customers' annual electricity usage is met with renewable energy certificates (RECs). Each REC represents the generation of 1 megawatt hour (1,000 kilowatt hours) of electricity produced by a renewable resource, such as wind or solar. By retiring RECs to match the Compact's customers' usage, Compact customers are financially supporting renewable energy resources, including resources located on Cape Cod and southeastern Massachusetts.

In March, the Compact launched two new power supply options, CLC Local Green 50 and CLC Local Green 100. The CLC Local Green program gives customers the ability to support local renewable energy development by opting to pay a small premium on their monthly electric bill. The Compact uses this premium to purchase and retire Massachusetts Class 1 RECs to match either 50% or 100% of customers' annual electricity usage, in addition to the RECs retired as part of the Compact's standard power supply product. These RECs are sourced from renewable energy projects in New England, including several solar installations on Cape Cod. By participating in CLC Local Green, customers are driving the market to bring new renewable energy resources online at home in New England.

At a regional level, New England continues to face electricity pricing spikes during the winter months. Over the last fifteen years, New England has greatly increased its reliance on natural gas for electricity production, and now over 50% of the electricity is generated with natural gas. However, natural gas pipeline capacity has not substantially increased during that same period. As a result, during winter cold snaps, demand for natural gas to generate electricity competes with natural gas demand for heating purposes. Allocation of natural gas for heating has priority. This creates a supply shortage of natural gas for electricity production, and therefore increases prices for electric generators, which is passed on to all New England power supply customers. Until this issue is resolved, either through additional natural gas or electric transmission infrastructure, demand reduction, or other targeted programs, the possibility of future high winter pricing remains, and as such, consumers should still expect seasonal pricing fluctuations for the foreseeable future. The Compact will continue to seek ways to help customers mitigate the impacts of higher winter electricity pricing through innovative energy efficiency programs.

As of December 2019, the Compact had approximately 7,428 electric accounts in the Town of Sandwich on its power supply.

CONSUMER ADVOCACY

Since 1997, Cape Light Compact has advocated for the ratepayers of Cape Cod and Martha's Vineyard at the local and state level.

In 2019, the Compact continued its focus on grid modernization, joining with other parties to submit a letter to the Department of Public Utilities (DPU) urging the opening of an investigation on the grid-facing grid modernization investments, including advanced metering infrastructure. This follows the DPU's last set of grid modernization orders in May 2018, which approved some of the utilities' requests but deferred decisions on customer-facing technologies (such as advanced metering infrastructure) to future proceedings. The Compact and other parties are now asking the DPU to begin where their last orders left off and start investigating how customer-facing grid modernization technologies will be deployed.

The Compact also participated in regulatory proceedings at the DPU related to the retail electric market, pushing for policies that promote a competitive power supply market while ensuring common-sense protections for consumers.

Jan – Nov 2019	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	120	$17,348.20	86,741	$162,394.30
Residential	1,267	$311,341.40	1,556,707	$1,091,491.50
Commercial	63	$172,035.60	860,178	$303,828.12
Total	***1,450***	***$500,725.20***	***2,503,626***	***$1,557,713.92***

Note: *The data above does not include activity from December 2019 due to the date of this publication. Please visit www.capelightcompact.org/reports/ for more information. Also, in the Residential Retail Initiative, several measures may reduce energy use from one fuel source but may increase use of another fuel resulting in negative kWh savings. Strategic electrification for example is primarily focused on the adoption of Heat Pump technology which may reduce the use of oil or propane but increase the use of electricity and increase peak demand. The Program Administrators have determined that these measures are still cost effective, and provide benefits to customers in a more holistic, integrated approach that helps customers address their energy use and associated costs based on their individual needs and goals, while aligning with the broader Commonwealth energy and greenhouse gas emissions reduction goals.*

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from the monthly customer "energy conservation" charge on each customers' electric bill, which is multiplied by the number of kilowatt hours used during the month ($0.02113 for residential customers and $0.00545 for commercial and industrial customers).

Other Cape Light Compact Efforts Include:

- 12 ENERGY STAR® qualified homes were constructed in the Town of Sandwich.
- The Cape Light Compact's energy education program continues to support teacher training, materials, classroom presentations and energy education outreach efforts at the elementary schools, STEM Academy and High School.
- **Energy consultations were completed on several** town buildings including the Fire Department and Town Hall.

Report of the
CAPE COD COMMISSION

Sandwich Community Resiliency By Design

The Community Resiliency by Design project aims to identify forms of multi-family and mixed-use development that respond to the surrounding community context and meet the design and housing goals of a community. For Sandwich, the project looked at three areas: the area around the intersection of Cotuit Road and Quaker Meetinghouse Road including portions of the large Town-owned parcel; the Cotuit Road corridor from Route 130 to Quaker Meetinghouse Road and the Route 130 Village Green Area north of Snake Pond Road.

The Community Resiliency by Design process included two public workshops and an online visual preference survey to determine what building forms the community is comfortable with in their study area. In a review of the existing zoning, Commission staff found that existing zoning did not align with the town's stated vision for creation of more housing in walkable, active mixed-use village nodes.

AMP Energy Sandwich

The Town of Sandwich referred a proposed solar installation to the Commission as a Development of Regional Impact in November 2019. ASD Cotuit Ma Solar, LLC proposed a 5.6 megawatt, ground-mounted solar photovoltaic installation on an undeveloped 18-acre parcel on Cotuit Road. Review of the project was expected to commence in 2020.

Coastal Resiliency Bylaw

Through the state's Planning Assistance Grant Program, the Cape Cod Commission received a $145,200 grant in October to develop a model coastal resiliency bylaw that sets out strategies to mitigate and adapt to coastal changes. Adoption of these strategies will offer residents of Cape Cod increased protection from threats such as sea level rise and storm surge.

The Commission partnered with Sandwich, Bourne, Brewster, and Eastham to evaluate local bylaws and regulations, research best practices, and develop a model bylaw. This project provides a unique opportunity to consider and advance the use of existing zoning to promote more resilient practices.

Regional Policy Plan Update

A significant updating of Cape Cod Commission's guiding document for planning and regulation, the Cape Cod Regional Policy Plan, was approved as a county ordinance in January

2019. It provides a vision, growth policy, and goals-based framework for the region that recognizes the 15 distinct communities, each of which contribute to the region in their own unique ways.

The plan is flexible to accommodate local differences, while maintaining its integral role in guiding and coordinating growth and development and protecting the region's important natural and cultural resources.

The plan provides the policy framework for both the Commission's regulatory and planning work. The Regional Policy Plan is supported by issue-specific regional plans on water quality, economic development and transportation. The updated RPP went into effect February 22, 2019. capecodcommission.org/rpp

Cape Cod Climate Initiative

Cape Cod faces unique challenges due to its geography and geology, historic connection to the sea, and the number of residences, businesses and critical infrastructure located in its most vulnerable areas. The extent of threats facing the Cape Cod region requires coordinated action and broad community efforts.

The Cape Cod Commission held a series of facilitated sub-regional community meetings in October 2019 to solicit input on planning priorities, concerns, and barriers to moving climate adaptation and mitigation actions forward throughout the region.

The community-focused, information-based discussion will lead to a strategic framework and collaborative approach to address the region's contributions to and threats from climate change.

Resilient Cape Cod

The Cape Cod Commission and partner agencies launched a new online tool to help decision makers investigate environmental and socio-economic effects of regional coastal resiliency strategies.

The Cape Cod Coastal Planner is the culmination of the three-year Resilient Cape Cod Project, funded through a 2016 National Oceanic and Atmospheric Administration Regional Coastal Resilience grant. It is designed to help towns communicate the effects of sea level rise, erosion, and storm surge, and the potential impacts of adaptation strategies. The tool identifies adaptation strategies available for specific coastline segments selected by the user, based on land and water-based characteristics of those segments.
www.capecodcoast.org

6th Annual OneCape Summit

More than 300 people, including local, state, and national leaders attended the 6th Annual OneCape Summit, held at the Wequassett Resort in Harwich. Over the course of the two-day event, the Commission's mission to balance environmental protection with economic progress was reflected in plenary sessions, focused discussions, and hands-on learning experiences designed around region-wide efforts to enhance and protect our natural, built, and community systems. Experts and Commission staff led sessions focused on coastal resiliency, climate change, water quality, and housing.

Regional Transportation Plan approved

The 2020 Regional Transportation Plan was adopted on July 15, 2019 by the Cape Cod Metropolitan Planning Organization. It is the primary means of allocation of federal and state funds for Cape Cod's transportation needs.

The plan envisions a regional transportation system that supports the environmental and economic vitality of the region through infrastructure investment that focuses on livability, sustainability, equity and preservation of the character that makes Cape Cod special.

The plan includes over $300 million in projects recommended in the draft MassDOT Cape Cod Canal Transportation Study such as the reconfiguration of the Bourne Rotary. The plan also includes over $820 million for roadways, bridges, sidewalks, and path in the region and over $280 million in transit funding.
www.capecodcommission.org/rtp.

CEDS 5-Year Plan Approved

Working with the Barnstable County Economic Development Council stakeholders throughout the region, Commission staff developed and submitted the five-year Comprehensive Economic Development Strategy (CEDS).

The CEDS is a tactical economic development plan consistent with the growth policy and goals of the Regional Policy Plan. The CEDS was submitted to the US Economic Development Administration (EDA) in June and subsequently approved.

An approved CEDS is necessary for Cape Cod to retain its designation as an Economic Development District and be eligible for US EDA funding to build infrastructure, support planning and technical assistance, and establish revolving loan funds.

Respectfully submitted,

Harold "Woody" Mitchell
Sandwich Representative

Report of the
CCRTA

The Cape Cod Regional Transit Authority (CCRTA) has provided a total of 55,726 one-way passenger trips across all services in the town of Sandwich from July 2018 through June 2019 (FY19).

CCRTA provided 6,354 Medicaid trips, 21,684 Day Habilitation trips, 1,298 ADA trips, and 44 other medical trip for Sandwich residents. CCRTA also provided 20 Sandwich residents with 125 trips to Boston area hospitals through the Boston Hospital Transportation service.

CCRTA provided 216 Sandwich residents with 11,933 DART (Dial-a-Ride Transportation) trips during FY19. Total DART passenger trips in the fifteen towns of Cape Cod were 231,563 in FY19.

The fixed route Sandwich Line serves the towns of Bourne, Barnstable and Sandwich via Route 6A, Route 130, Quaker Meeting House Rd, Race La, and West Main St. A total of 14,288 one-way trips originated in Sandwich for the Sandwich Line for the period for the period July 2018 through June 2019. Although we do not track alightings, it is assumed that an approximately equal number of riders ended their trips in Sandwich, including some who began and ended their trips in Sandwich. Total ridership for the Sandwich Line for this period was 24,545.

CCRTA supplied the Sandwich Council on Aging with two Mobility Assistance Program (MAP) vehicles that provided 1,475 rides from July 2018 to June 2019.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

Respectfully submitted,

Tom Cahir, Administrator

HISTORIC



Littlest Christmas Tree and Newcomb Tavern glowing in the December night.

Photo Courtesy of Kathleen Coggeshall

Report of the
SANDWICH HISTORICAL COMMISSION

Established by Town Meeting in 1971, the Sandwich Historical Commission (SHC) is made up of volunteers who serve as Members. We currently have (7) regular members and 3 Alternate Members. Our collaborative goal being to identify, preserve, and protect the historical assets of the town. This includes structures, burial grounds, monuments, natural features and other landmarks and sites of historical significance to the town.

Among many of SHC's accomplishments and projects in 2019 include:

- Jennifer Madden worked closely with Kaethe Maguire, and with the CPC liaison, Leanne Drake, to identify the scope of work and develop an IFB for restoration of the Cedarville Cemetery historic iron fencing. This project is complicated and has involved many hours of research and consultation with experts.
- Bill Daley continues to research and establish town historical markers. This year's research resulted in 10 new historic markers for our town. The research is supported by and shared with Deb Rich, the town's archivist for inclusion in the property's asset file so that it can be preserved for future generations.
- Greg Antman has put together a draft version of a walking tour book. With the help of fellow committee members, Amanda Haines and William Daley, Mr. Antman was able to compile an entire section of the walking tour including photos, building descriptions, famous tenants and historical facts. Mr. Antman has also researched and compared various distribution models. He will continue to develop the walking tour booklet in the upcoming year.
- The Sandwich Historical Commission has a member serving on the Community Preservation Committee. This role was filled by Ellen Carlson, and later, Bill Daley.
- The Sandwich Historical Commission acted in an advisory role and provided recommendations where appropriate on matters before the HDC that concerned historical assets.
- We have acted in an advisory role for the Board of Selectmen on issues surrounding our historic assets, including the Deacon Eldred house and the H.T. Wing School.
- The SHC has continued to maintain a web and social media presence to share Sandwich's history with residents and visitors. Our Facebook page has grown to 600 followers.
- Members of the SHC have attended preservation workshops and events to increase our knowledge and share with the group. Some of the topics of workshops that we've participated in have included: Preservation MA Preservation workshop, Cape Cod Commission round tables.
- Upcoming projects include updating and review of our list of historical assets and working with the town planner, Ralph Vitacco on updating our historic preservation long term plan.

Greg Antman, member: Mr. Antman joined the Sandwich Historical Commission in early 2019. He has jumped in "feet-first" to help with the task of putting together a walking tour booklet. He brings with him over 20 years of construction project management and building inspection experience, many of which took place in historic cities such as Charleston, South Carolina. Included in that are numerous certifications ranging from Massachusetts Certified Public Purchasing Official (MCPPO) to licensed asbestos inspector. These skill will be paramount in upcoming Town approved and/or in-process projects such as the Wing School redevelopment, Sandwich Boardwalk and Town Hall Annex that have great historical value to the Town.

Ellen Carlson, member: Ellen Carlson, Member, CPC Representatives. Ellen rejoined the Commission in spring of this 2018 after having previously served from 2009 to 2012. She is devoted to looking at historic preservation holistically and considering structures and landscapes in their larger context. As CPC representative, she ensured good coordination and communication between these boards. This year, Ellen has been exploring possible programs and activities to commemorate the 2020 centennial of the 19th Amendment to the U. S. Constitution ensuring a woman's right to vote.

Rich Claytor, alternate member: Rich Claytor comes to the SHC after serving on the Old King's Highway Historic District Committee. From working with historic preservation contractors on multiple projects, Rich brings knowledge and expertise. He has owned and restored four historic houses, from Maryland, New Hampshire to Sandwich. Rich also serves on the Sandwich Town Hall Preservation Trust and the Sandwich Preservation Committee.

Carolyn Crowell, member: Carolyn's long history with the Commission, her long-standing family connection with the town, and her personal insight into the recent history of Sandwich make her an invaluable asset to the work of the Commission. Carolyn has a particular interest in Sandwich's historical landscapes and has shared her abundant knowledge with the commission.

Bill Daley, member: Bill coordinates the Commission's Historic Marker Program, which also provides data to enhance MACRIS files. Bill has authored several articles for publication in magazines and newspapers and for inclusion in the website and our popular Facebook page. As CPC representative, he ensures good coordination and communication between these boards.

Amanda Haines, member (until end of 2019): Amanda has put her enthusiasm and knowledge for preservation to work by researching and organizing our first annual preservation awards. Her research skills are invaluable in helping the SHC to advocate for preserving historical assets. Her attendance at the HDC meetings has enabled the SHC to be aware of upcoming applications for historical assets so that we can share research and advise. Amanda also researched the Attorney General's Abandoned Housing Initiative and brought it to the SHC attention and coordinated a meeting with the town and the AG's office to introduce the program.

Lisa Hassler, chair, member: Lisa has been a strong advocate for historical assets in Sandwich, and being a specialist in historic real estate, she is well versed on properties and structures. Lisa researches, attends workshops, and shares information with the SHC on statewide and federal regulations and initiatives.

Brenda Kelly, member: Brenda Kelly joined the SHC this year. With a love of history and Sandwich, she is a strong advocate for historic preservation. She and her husband were recipients of the Sandwich Preservation Award for work done on their home in Sandwich village.

Jennifer Madden, member: Building on her work with the Old Town Burial Ground, Jennifer is presently coordinating the preservation of historic iron fence in the Cedarville Cemetery. She is continually evaluating the most pressing needs for cemetery and burial ground preservation and securing and allocating funding for restoration and documentation of Sandwich's cemeteries. Jennifer has shared her expertise in developing interpretive displays to aid in the preservation and display of historical items and signage for the Sand Hill Community Center.

Joanne Richardson, alternate member: Joanne joined the SHC in 2019 and has put her love of historic buildings to work by helping the town archivist to clean up and organize our historic asset folders. Prior to joining the SHC, Joanne and her husband were the recipients of the 2019 Preservation Award.

Matt Schimmel, member: Matt joined the SHC in 2019. He previously served on the Sandwich Economic Initiative Committee and on the Sand Hill School Advisory Committee. In participation with the Sandwich Chamber of Commerce, Matt helped out on this year's Holly Days Home Tour.

The SHC offers deep gratitude to Don Baley, Kaethe Maguire, Taylor White and Dave Wheelock for their advice and mentoring; Town Archivist, Deb Rich; Paula Johnson and her staff at Sandwich Community Television; and Bud Dunham, Heather Harper, Leanne Drake, Diane Hanelt and Kathy Coggeshall from the Town.

We wish to recognize and honor two champions of preservation that we have recently lost, Russ Lovell and Barbara Gill. Their love of Sandwich and its history is an inspiration. They will be not be forgotten.

Respectfully submitted,

Lisa Hassler
Chair, Sandwich Historical Commission

Report of the
HOXIE HOUSE

It's Cape Cod's oldest house in Cape Cod's oldest tow This "salt box" house located overlooking beautiful Shawm Pond is named after Captain Abraham Hoxie, a whalin captain who owned the house in the mid-1800's. Prior to tha it had been owned by descendants of Rev. John Smith. Th house dates back to the 1680-1690 period. It was acquired b the Town of Sandwich and restored in 1959. It is trul representative of early colonial construction; it is a first perio house.

This was the 9th season the Sandwich Recreatio Department has overseen the operations and its dedicate docent staff. The Hoxie House was open to visitors an residents from the end of June until Columbus Day. Ou docent staff is adept at providing tours to the diverse visitor who come through its doors. Whether their audience is a 3r grade class from Sandwich Oak Ridge School or visitors fro another country; they are able to share their knowledge of th vibrant history of the Town, points of interest in the house an furnishings, along with and explanation of where som whimsical sayings from that period were derived. Our staff i friendly, informative, and entertaining; visitors leave with smile and a better understanding of life in Colonial days.

I would like to thank all of the staff for their continue dedication to the Town of Sandwich and the Hoxie House We appreciate the involvement and support of the Sandwich Facilities Department, the Scenic Roots Garden Center, an Sandwich Chamber of Commerce and we look forward to th opening of the Hoxie House once for another amazing season!

Respectfully submitted,

Guy J. Boucher
Recreation Director

Report of the DEXTER GRIST MILL

Overlooking the Lower Shawme Pond in the historic center of Sandwich, bordered by the Town Hall, the Dexter Grist Mill was in full operation from June to Columbus Day. This season The Mill ground over 3 tons of corn, selling it to local visitors and business; the corn meal was also packaged and sent as far as California to fulfill its mail orders.

Thomas Dexter built the Mill between 1640 and 1646. He was one of the original "Ten Men of Saugus" who settle Sandwich in 1637. The Dexter family owned the Mill until 1700 when it was sold to Capt. Seth Pope. After remaining idle for many years, there was renewed interest in the Mill and a historical restoration began in 1961. All of the later additions on the site were removed and the Mill, still in its original location, was restored to a 17th century working grist mill. All the Mill's machinery is the earliest type used in this country and is driven by water power from Shawme Pond. Those who enjoy baking can purchase freshly ground cornmeal packaged in old fashioned cloth bags.

This was the 9th season the Sandwich Recreation Department oversaw the operations at the Mill and its dedicated staff. Our millers worked hard day in and day out, milling corn and educating the many visitors on how the Mill operates along with providing the history of the Mill and the Town of Sandwich. The Mill was host to hundreds of visitors from all over the country and world, and like in years past, welcomed the 3rd graders from the Sandwich Oak Ridge School.

I would like to thank all of the staff for their continued dedication to the Town and the Dexter Grist Mill. Also, I would like to thank the Sandwich Facilities Department, Sandwich Chamber of Commerce, and Scenic Roots Garden Center.

Respectfully submitted,

Guy J. Boucher
Recreation Director

Report of the OLD KING'S HIGHWAY REGIONAL HISTORIC DISTRICT COMMITTEE

The Old King's Highway Regional Historic District Act was passed by the Massachusetts legislature and signed into law in 1973 (Chapter 470, as amended.) The purpose of the Act is to preserve and protect the buildings, settings, and places within the historic district, which includes portions of Sandwich, Barnstable, Dennis, Yarmouth, Brewster, and Orleans. Each member town has a local Historic District Committee. There is a Regional Historic District Commission comprised of the chairs from each town's committee. The Sandwich Historic District includes all properties located between Route 6 and Cape Cod Bay, extending from the town line with Bourne to the border of Barnstable.

Most exterior changes to a property located in the district, must submit an application to be reviewed and approved by the Sandwich Historic District Committee (SHDC). Applications are reviewed at public hearings which are usually held on the second and fourth Wednesday evening of each month. All meetings will be held at the Sandhill School Community Center located at 16 Dewey Avenue, unless otherwise posted. All meetings begin at 6:30 pm.

Some projects qualify for an Exemption or Exclusion. For more details please contact the SHDC Administrative Assistant for more information or see the Old Kings Highway Regional Historic District Commission Bulletin, which can be obtained at the Building Department office, located at 16 Jan Sebastian Drive or at the following website:

http://sandwichmass.org/DocumentCenter/View/4134/Bulletin-2008-scan-5-11-15

The SHDC holds hearings for Certificates of Appropriateness (COA), Certificates of Demolition/Removal (COD), Extension and Minor Change requests to previously approved COAs and CODs. In 2019 there were 189 applications and 59 Exemptions filed.

At the November 26, 2019, SHDC Election, Bill Collins was elected as a full member for a 1 year unexpired term along with Mary Foley as a full member for a 4 year term, to begin January, 2020. At the December 5, 2019 Board of Selectmen's meeting, Matthew Spencer was appointed as the Builder/Architect member for a 1 year term to begin January 1, 2020. At the January 8, 2020 SHDC meeting, Bill Collins was nominated and elected as Chairperson for 2020. At the January 9, 2020 Board of Selectmen's meeting, Jackie Munsell was appointed for a 1 year term through December 31, 2020.

A special thanks to our Administrative Assistant, Michelle Raymond and the Building Department for their continued support to our Committee.

Respectfully submitted,

William Collins, Chairperson

PUBLIC SAFETY



Summertime Fun at the Boardwalk!



New SPD Ribbon Cutting

Report of the
SANDWICH POLICE DEPARTMENT'S

MISSION STATEMENT

The Mission of the Sandwich Police Department is to enforce the law and promote a feeling of safety and security for all members of the community. The Sandwich Police Department will work in cooperation with the community to preserve and improve the quality of life, making the Town a safer, more pleasant place to live, work and visit.

Core Values

RESPECT for all persons both in and outside of the organization. We will inspire respect and confidence in the public trust by performing all duties impartially and respecting the dignity of all citizens and fellow employees.

STRIVE FOR EXCELLENCE in all our activities. We value professionalism and a team effort to provide effective public safety services. We will strive for courage and conviction to see the mission through.

Provide a high level of SERVICE to the community at all times. We will work cooperatively with other town, state and federal agencies to provide the highest level of service to our residents, businesses and visitors.

We will seek the highest levels of ETHICAL and MORAL conduct in our on-duty and off-duty activities.



New SPD Holiday Giant

From the Chief of Police,

2019 was a very productive year for the Sandwich Police Department. After nearly nine years of planning, we moved into our new police station at 255 Cotuit Road. The new facility provides a safe location to process and hold prisoners. Officers now have adequate space to conduct investigations, receive shift briefings and train. The new facility also includes a state-of –the-art communications center for our joint dispatch operation.

Community outreach is very important to the department. A quick look at our 2019 Facebooks posts will show the many events and groups we were involved with this year. We strive to connect with the community in many different ways. These events allow us to here from the community.

Our patrol personnel and detectives continue to do a stellar job be proactive, investigating incidents and striving to reduce crime. We continue to have a strong working relationship with regional police departments, the Massachusetts State Police and a number of federal law enforcement partners. These relationships help us to stay ahead of crime and bring those who commit crimes to justice quickly.

During the coming year we will stay focused on our professional approach to law enforcement in Sandwich. Please take some time during the year to thank out sworn, communications and administrative staff for their outstanding efforts. We have a true team which is committed to providing the best possible public safety service to our town.

Respectfully submitted,

Chief Peter N. Wack



SPD Coffee with a Cop

	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019
Police services initiated	7820	10529	14674	17027	19237	17326	17017	17898	19217	17886	17584
Assault investigations	181	191	156	174	152	165	86	97	131	146	153
Auto theft investigations	8	9	4	8	8	10	5	6	8	4	2
Burglary investigations	319	288	243	258	174	151	103	115	106	66	51
Domestic violence investigations	166	154	188	204	182	207	187	197	234	161	161
Larceny investigations	224	214	174	208	175	147	116	140	194	127	163
Liquor Law Violations	21	39	58	71	103	38	30	31	30	15	33
Malicious destruction	148	185	241	155	125	108	156	136	150	123	88
Murders	0	0	0	0	0	0	0	0	0	0	0
Motor vehicle crash investigations	275	273	287	261	248	233	394	379	412	416	330
Property alarm responses	865	823	833	791	895	859	846	831	819	909	746
Robbery Investigations	6	2	1	3	1	2	5	0	0	1	1
Drug Violations	55	56	41	55	34	51	54	33	39	36	44
Arrests	445	424	587	608	624	485	454	414	471	507	551
OUI	72	83	75	67	65	52	59	40	50	57	73
Motor vehicle citations	1024	1842	3306	3436	3573	2481	2988	2895	3019	2523	3097



Special Olympics Torch Run

Professional Standards

2019 saw the construction of the new police and fire buildings. During this time period we implemented the technology plan for the new police building. The computer, communications system and radio systems were completely redesigned which involved the replacement of the majority of the infrastructure with state of the art system that will carry the department well into the future. A new telephone system was also designed, in cooperation with the information technology department, which is the first step in transitioning town offices to a new Voice over Internet Protocol telephone system.

Our Sandwich Citizens Police Academy Alumni Association continues to remain active in their support of Town Events. They have volunteered over 574 hours of time in support of parades, road races, first night and Halloween events, and Toys for Tots. This association has become an important resource for the town.

Respectfully submitted,

Deputy Chief Michael Nurse



Officer Huska and her pony at Trunk or Treat



2019 new SPD holiday giant lighting

Field Operations

The Sandwich Police Uniformed Patrol Division saw the addition of two new officers in 2019. Officer Jake McCombs graduated from the Plymouth Police Academy on August 30, 2019. He then successfully completed 12 weeks of the Department's field training program. During this program new officers are teamed up with experienced officers where they are trained, evaluated and gain valuable experience before hitting the road on their own. Officer Gregory Naylor also joined the Department in December of 2019. Officer Naylor came to us with over twenty years of law enforcement experience having worked for other agencies. 2019 also saw the retirement of Staff Sergeant Joseph Cotter who had been a member of the Department for forty-five years.

The Patrol division logged 3614 Directed motor patrols this past year. These patrols involve Officers performing additional patrol activity in certain areas of town that have been identified as having numerous complaints made by residents or crimes. These crimes include malicious destruction, thefts, disturbances, etc. The patrol division also logged 1911 Selective Enforcement entries. Like Directed Motor Patrols, Selective Enforcement is geared toward a specific problem location but mainly involves motor vehicle enforcement. These areas are identified by citizen complaints, motor vehicle crash frequency and other collected traffic data. These patrols have been shown to be very effective in reducing criminal activity and complaints in the target area. In 2019 the patrol division investigated 326 motor vehicle crashes and issued 3099 motor vehicle citations.

The Sandwich Police patrol division remains committed to serving the citizens of Sandwich. Our Officers diligently patrol the neighborhoods and streets 24 hours a day every day and in all weather conditions. They are ready to respond to any emergency at a moment's notice with a high level of professionalism. We look forward to continuing to serve our community in 2020.

Respectfully submitted,

Lieutenant Jason Keene



Community Service Officer Brian Bondarek

Training and Community Services

Training and Community Services encompasses the Detective Division, Community Service Officer, School Resource Officer and Court Liaison Sergeant. It is currently commanded by Lieutenant Joshua Bound.

2019 was a busy year in the Training and Community Services Division. A strong effort continues to be placed on mental health awareness within our community. Our Community Services Officer (CSO), Officer Brian Bondarek, is certified as an instructor for NAMI's 3 day mental health course that teaches people to recognize and obtain help for people with mental health needs. He has run several classes for Town departments, and received very positive feedback from the community.

In tandem with mental health issues, the department continues to focus on addiction issues within our community. The partnership between the Sandwich Police Department and Gosnold continues to be a strong one in 2019. Through this partnership the Community Service Officer and an outreach worker from Gosnold conduct follow up visits with the victims and families of victims of overdoses. Visits help show that the police have a stake in what happens in our community, and recognize that that the opiate epidemic is a medical crisis. Officers and social workers can provide much needed information, and also assist in obtaining treatment for addiction.

As always, our community policing programs focus a lot of effort on our youth. Our School Resource Officer (SRO), Christa Cabral, is heavily involved not only in the school, but with youth throughout our community. The SRO, along with CSO and help from our patrol force ran another successful year of the Sandwich Police's Youth Police Academy. The academy was open to students in the Sandwich STEM Academy, grades seven and eight. This program enhances youth and police relationships and offers students the ability to meet with many officers, learn about the policing profession, take a ride along, get a station tour, be exposed to and learn drill and ceremony practices and attend several field trips. These field trips included mock shoplifting scenarios at Stop & Shop, a mock trial at court, a visit to the Barnstable House of Corrections and a finale field trip for laser tag! Sandwich Police then held a graduation ceremony for all recruits.

The Sandwich Police Department continues to be committed to providing the highest quality services to the youth of our town.

Several other programs were continued this year, and were well received by the community:

- Women's Safety Group and Personal Safety Training
- Trunk or Treat
- Bike Safety – Bike Rodeo
- Social Media Safety
- A.L.I.C.E. Training (Alert, Lockdown, Inform, Counter, or Evacuate)
- Shop with a Cop
- Fall food drive for the Sandwich Food Pantry
- Toys for Tots
- "Tip-a-Cop" benefiting the Special Olympics
- Special Olympics Torch Run
- New police "Giant" lighting

The Sandwich Police Department Detective Division consists of Detective Sergeant Terence Murphy, Detective Michael Gumbleton, Detective Jeffrey Brunelli, Evidence Officer Paul Grigorenko and narcotic K9 Officer Matthew O'Brien who is assigned to the Cape Cod Drug Task Force.

Once again, in 2019 a committed effort was focused on drug enforcement by detectives, as there is a direct correlation between drug use and property crimes. Heroin and fentanyl overdoses continue to be a problem in our community. The majority of narcotic arrests/investigations in the town of Sandwich involved opiates. Officers from the Detective Un conducted several successful narcotic investigations resultin in multiple arrests, the seizure of illegal narcotics and seizur of property and money. Property crimes statistics remain lo The low numbers can be contributed to the proactive dru work that is conducted by our detective and patrol units.

The Training and Community Services Division strives t provide the best possible services to the community and looking forward to a successful 2020.

Respectfully submitted,

Lieutenant Joshua Bound



Emergency Telecommunications Team

Report of the
SANDWICH EMERGENCY TELECOMMUNICATIONS

MISSION STATEMENT

The mission of the Sandwich Emergency Communication Center is to provide timely and appropriate response to requests for assistance in case of emergency throughout the Town of Sandwich by:

- Providing high quality, efficient and cost effective communications support for public safety agencies and to the residents and visitors of the Town of Sandwich;
- Facilitating the development of professional, highly trained, dedicated and self-motivated personnel;
- Constantly seeking ways to improve the quality of services we provide to the community;
- Accomplishing the above within all legal and constitutional requirements through cooperation with governmental and community agencies and the public.



First SPD community dog gathering

The Sandwich Police Emergency Communications Center answers all E-911 calls and non-emergent business calls for both the police and fire departments.

The Communication Center's Sandwich Police Department for lobby is the initial point of contact for the public. The total call volume for 2019 was 22,193 calls for service between the Sandwich Police Department, Sandwich Fire Department, and other various agencies that we interact with. The total E-911 call volume was 5,018 calls for service. One of the processes which makes the center standout is the Call-Taker/Radio process. This process has one telecommunicator stay on the phone for the duration of the call while the other telecommunicator processes and dispatches the appropriate resources to the scene. In emergency situations, seconds count and this process helps speed up the initial time dispatched with no transfers to another department. It enhances the initial response with the ability to update information as needed in real time.

The Communication Center is dedicated to serving the citizens of Sandwich. Telecommunicators are here to answer every call, 24 hours a day with the utmost professionalism you would expect. We would like to thank the following for their help in making the Sandwich Emergency Communications Center the success that it is today: Police Chief Peter N. Wack, Fire Chief John Burke, Deputy Police Chief Michael Nurse, Deputy Fire Chief Timothy McMahon, Police Lieutenant Jason Keene, the Board of Selectmen, the citizens and various organizations of Sandwich, but most importantly the telecommunicators and their families for their support and cooperation throughout the year.

Respectfully submitted,

Joshua Himelrick
Lead Emergency Telecommunicator



Report of the
FIRE DEPARTMENT

FIRE DEPARTMENT MISSION STATEMENT:

The mission of the Sandwich Fire Department is to provide efficient, effective, and professional emergency response to the citizens of Sandwich and its visitors, to ensure community safety and enhance our quality of life.

FIRE DEPARTMENT VISION STATEMENT:

- We will strive to be role models in the community and leaders in our profession.
- We will be accountable to the community, our membership, and our surrounding fire service organizations.
- We are committed to providing the best public service through progressive training, education, and equipment.
- We will move the Fire Department into the future through positive teamwork, open and honest communication, and participative decision-making throughout the organization.
- We are committed to our values, mission, and dedicated to our fire service profession.
- Our organization is driven to provide a cost-effective and efficient Fire Department while honoring our values, accomplishing our mission, and achieving our goals.

FIRE DEPARTMENT VALUES:

- Teamwork: Working together to achieve common goals
- Integrity: Committed to the highest standard of moral and ethical conduct
- Excellence: Demanding the best from ourselves and others

Administration

Duties include the day to day operations of the Fire Department including financial responsibilities in the preparation and expenditures of a nearly $5.9 million dollar budget, capital requests / purchases, short & long term business planning.

Goal 1 - Evolve as an organization to continually meet the needs and demands of our community, citizens and visitors.

Goal 2 – Strive to improve communication throughout the organization including internal and external customers.

Goal 3 – Strive to control program costs through management techniques while maintaining efficiency.

- Provide positive leadership and support to enable th department to accomplish its mission.
- Monitor trends within and throughout the fire servic to improve efficiency and effectiveness
- Continue to discuss opportunities for consolidatio with neighboring agencies
- Measure our performance against establishe standards and adjust to meet the standards
- Develop "Fire Department Strategic Plan"
- Utilize varying media to reach out to the citizens an businesses of Sandwich (website, social media, PI events, public education)
- Improve internal communication
- Reward personnel for completion of duties related t valor, expertise, etc.
- Develop Annual Report
- Develop and implement "Customer Service Survey"
- Improve connectivity at all Fire Stations
- Recruit, prepare and mentor employees for futur assignment within the organization



Grants

The department was awarded the Staffing for Adequate Fire & Emergency Response Grant (SAFER) in the amount of $1,219,552 for the hiring of 8 new firefighters. This grant enables the department to staff the East Sandwich station at the completion of the renovations. The department received a SAFE grant from the Massachusetts Department of Fire Services in the amount of $5,200 for student fire education, and $2,200 for senior fire education. In August of 2018, we were notified that we were awarded Assistance to Firefighter's Grant for $80,000.00 to replace fire hose on all the front line apparatus. This enables us to have the state of the art, safest fire hose available.

Personnel

The Sandwich Fire & Rescue Department consists of 48 full time career firefighters. Our staff includes 1 Fire Chief, 1 Deputy Fire Chief, 1 Fire Prevention Officer, 1 Emergency Medical Officer, 4 Captains, 8 Lieutenants, 32 Firefighter's, and 1 Administrative Secretary. The department has continued to maintain a minimum of 10 FF on duty 24/7 staffing Station 1 downtown, Station 2 East Sandwich and Station 3 in Forestdale. The department has hired 8 additional firefighters through the SAFER grant. The new Station 3 was opened in

August 2019 and the former Station 3 at 85 Route 130 was closed and will be sold by the Town of Sandwich. The Sandwich Fire Department now has (3) full staffed operating fire stations for the first time in history.

2019 Retirements and Resignations

Captain James Huska – Retired
FF/EMT Thomas Flynn – Resigned
FF/EMT James Murphy – Retired
FF/EMTP Chris George – Resigned – joined JBCC Fire Department

2019 New Hires

FF/EMT Joel Bess
FF/EMT Jennifer Kelleher
FF/EMTP Riley O'Connor
FF/EMTP David Sweet
FF/EMTP John Mahoney

2019 Promotions

Peter Halliday - Captain
Michael Goodwin- Lieutenant

Fire Operations

We respond to all fires, emergency medicals, technical rescue, water rescues, and hazardous materials calls in our community. In calendar year 2019, we responded to 4,637 calls for service.

Goal 1- Provide rapid response and aggressive intervention for all emergencies to which the department is called.

Goal 2 – Provide current training and mentoring for personnel to meet growing demands of the Town and Fire Department.

Goal 3 – Improve EMS delivery

- Provide the highest level of emergency response consistent with identified community needs and expectations.
- Provide challenging training and education that is current and effective, enabling the department to accomplish its Mission.
- Provide for the arrival of a fire company (engine, ladder truck, ambulance) to an emergency (EMS, fire, etc.) within four (4) minutes to 90% of the incidents.
- Provide for standard response time for ambulance unit/entire ALS medical support to arrive within ten (8) minutes to 90% of the incidents.
- Provide an initial full alarm assignment (effective fire force) to an emergency within eight (8) minutes, to 90% of the incidents. Fire responses require significantly more equipment and apparatus than medical responses.
- Provide regular analysis and feedback to personnel on demands for service, response times, etc.
- Develop, identify, and update target hazards and preplans program
- Develop, equip, and train for Active Shooter Incidents (ASI)

BELOW ARE STATISTICS ON LOCATION OF CALLS and TIME OF DAY – DAY OF WEEK

Fire District Breakdown

Fire District	Occurrences	Percentage
District 1	1781	38.7
District 2	894	19.4
District 3	1260	27.4
District 3W	185	4.0
District 4	344	7.5
District 5	49	1.1
Mutual Aid	88	1.9
TOTAL	4601	100.0

Incidents By Time And Day

	SUN	MON	TUE	WED	THR	FRI	SAT	TOTALS
1 AM	9	13	6	7	12	17	5	69
2 AM	20	9	9	8	8	6	13	73
3 AM	8	4	7	11	8	8	9	55
4 AM	8	9	10	8	8	11	6	60
5 AM	8	12	8	11	7	9	13	68
6 AM	8	15	21	12	12	22	9	99
7 AM	12	39	22	33	32	21	12	171
8 AM	26	34	34	46	38	43	32	253
9 AM	29	59	34	36	53	35	44	290
10 AM	31	62	48	46	53	49	39	328
11 AM	33	50	53	49	51	49	37	322
12 PM	48	49	53	53	55	38	45	341
1 PM	35	50	48	45	37	43	31	289
2 PM	35	62	50	53	51	54	28	333
3 PM	30	47	46	71	47	53	26	320
4 PM	35	40	38	30	35	48	36	262
5 PM	42	34	40	29	35	38	39	257
6 PM	33	32	33	35	24	22	32	211
7 PM	30	27	36	31	26	25	34	209
8 PM	22	23	22	25	12	23	19	146
9 PM	18	16	16	18	21	26	22	137
10 PM	24	14	20	14	18	11	21	122
11 PM	16	11	13	12	9	14	27	102
12 AM	12	12	10	12	12	11	15	84
TOTALS	572	723	677	695	664	676	594	4601

GRAND TOTAL: 4601



Community Risk Reduction (CRR)

It is FPO Sean Millers role to provide CRR for the Town of Sandwich. CRR works to provide a safe community for the citizens and visitors of Sandwich by applying the principles of engineering, enforcement and education. The department utilizes the current Massachusetts Fire and Safety codes. These codes help to protect property from the hazards of fire, explosion or dangerous conditions in new or existing buildings and ensure firefighter and agency responder's safety during agency operations. The prevention section also coordinates with the building inspector's office to review potential incoming projects, periodic commercial occupancies, and plan review of all residential building plans. We also provide education and outreach to at-risk populations in our community as well as public information and resources.

Service Review – Engineering

CRR ensures that the requirements of Massachusetts law, codes and standards are engineered into future projects in our community. The prevention officer conducts plan review and approval as well as providing technical expertise to developers, architects, and contractors, general public and operational personnel. The section saw an increase from this past year and anticipates further increases in 2020. In 2019, the prevention officer reviewed 250 plans for conformance.

CRR activities focus on ensuring that existing buildings and facilities are operated and maintained to state codes providing a safe environment for the employee, citizens, and visitors of Sandwich and for agency response personnel. The primary tool for this is annual fire inspections. Inspections are conducted in both commercial and industrial buildings to ensure they meet standards and up to code. Fire inspection conducted a total of 1014 fire inspections in 2019.

CRR is responsible for all inspections related to new construction / resale of properties, such as site inspections as well as proper installation and final acceptance tests of fire protection systems. Prevention also conducted inspections related to states licensing of certain occupancies, special events and inspections requiring technical expertise.

2019 Inspection Activities

1014	Inspections.
25	State licenses
137	Technical consulting inspections (Oil Burners, Propane Tanks, Tank removals)
629	Residential inspections
713	Permits were issued

Public Education provides education and community outreach keeps all of Sandwich's temporary and full time resident's fire safe. Last year the SFD conducted station tours, school presentations, fire safety talks, evacuation drills, participated in major events (town fair, town fireworks and other town events), and outreach campaigns. Through these educational opportunities the prevention staff was able to educate both children in schools and elders in their homes.

Goal 1 – Proactively improve life safety, minimize losses and reduce the risks from fire through; education, application of codes and investigation.

Goal 2 – Implement the Community Wellness Program working with all stakeholders

- Develop and update preplans program
- Develop and implement electronic plan review
- Liaison with Public Works for hazmat mitigation
- Develop and update policies and procedures for Fire Prevention
- Implementation of Sterilis Solutions medical waste machine and needle disposal program
- Hire and train a new Fire Inspector
- Train our company officers in electronic fire inspection and reporting
- Host an Open House for 2019
- Implement new fire safety programs for Sandwich Schools

In 2019, the Sandwich Fire Department continued its use of the Sterilis Solutions Medical Waste Machine. The Sandwich Fire Department is a designated needle disposal center through Barnstable County Department of Environment and Public Health. The machine was donated to the department by the Boxborough based company and this past year we saw close to 300 visits to the station and sterilized and ground up over 1000 pounds of medical waste. This service is free to the citizens of Sandwich and allows for an environmentally friendly way to dispose of sharps and medical waste and keeping it out of the regular waste stream. This also alleviates the burden on the Public Health Department and Department of Public Works as to what to do with this waste. The program continues in 2020 and Sterilis Solutions donated a new machine that will operate out of the new Fire Headquarters on Cotuit Road in the Winter of 2020. (SEE OVER)



Facilities & Equipment Management

Continue to conduct station and equipment inspections to ensure safe working environments. Ensure that all departmental apparatus and facilities are in a safe and proper working order and equipped to meet industry standards.

Goal 1 - increasing demands on the Fire Department and industry standards.

- Develop and maintain our Capital Improvement Program (CIP) aimed at correcting facility and equipment concerns

Goal 2 – Provide the appropriate apparatus and equipment needed to meet the needs of the dept.

- Monitor the completion of Fire Station #3
- Evaluate all apparatus and vehicles and update CIP to reflect overall department requirements

Emergency Medical Services

It is EMS Officer Gilrein's role to help provide and maintain through education and training an excellent level of Emergency Medical Service to the citizens of Sandwich. All members of the Sandwich Fire Department are also cross trained as Emergency medical technicians, 34 of our 48 members are trained to the level of EMT-Paramedic. This level of training allows us to provide the very best emergency medical care possible to the town.

Our 34 paramedics are required to recertify every two years. This process consists of completing 60 hours of training broken down between a 30 hour national core competency program, and an additional 30 hours of continuous educational classes. This continuous training and education allows our members to always be up to date on the newest teachings and practices in EMS.

The Sandwich fire department responded to 3,067 medical emergencies in 2019. Approximately 75% were calls that required "Advanced Life Support". This might mean that the patients require cardiac monitoring, IV therapy, or in so cases medication to be given.

Examples of calls that required Advanced Life Support:

Cardiac - Approximately 25% of these advanced li support calls consist of possible cardiac related emergenci All of our paramedics are certified in advanced cardiac li support. In addition to this we also have extensive training ACS (acute coronary syndrome). This training allows us understand-interpret- diagnose- and treat possible li threating cardiac disturbances at the patient's side. In the ca the patient is having an acute heart attack we are able interpret through 12 lead EKG recognition what part of th heart is being affected and pass this information onto either P Plymouth or Cape Cod Hospital and simultaneously activa their Catheterization Lab. This quick recognition and ear activation of the Catheterization Lab is an integral part th patient's care.

Traumatic injury- Approximately 1.5% of these advance life support calls are significant traumatic injuries. Thes patients require a level of care that can only be found at trauma center. As EMS providers, it is our job to rapidl assess- treat- and transport the patient to the most appropriat facility. This might mean we activate Med Flight (20 times i 2019), or we choose to drive the patient to South Shor Hospital (level two trauma center - 11 transports in 2019) o another Boston area hospital. SFD transported to Brigham an Women's (1), Massachusetts Eye and Ear (1) and Bosto Children's Hospital (3) times. These decisions ideally wi happen within the first 5 minutes of making initial patie contact.

Goal 1 - Continuously provide an excellent level of EMS to the citizens of Sandwich.

Respectfully submitted,

Fire Chief John J. Burke

With the assistance of the following staff:

Deputy Chief Timothy McMahon
FPO Sean Miller
EMSO Sean Gilrein
Office Manager Lisa Malcolmson

Report of the
FOREST WARDEN

Massachusetts provides an open burning season, however has strict guidelines that must be adhered to, and everyone must obtain permission from the Fire Department the day they would like to burn. Open burning is only allowed from 10 am to 4 pm January 15 thru May 01. We do not have any discretion to expand the guidelines, change the hours, or extend the burning season. I ask that persons who wish to burn respect others and the law, as the right to burn brush is limited and not guaranteed. I would like to remind everyone that no fires are allowed on the beaches unless it is for cooking and then only if it meets stringent requirements.

The Fire Department currently operates one heavy-duty brush truck, a newly built 2016 Kaiser. This is a former military vehicle converted to brush units. As noted in the 2018 Forest Warden report, the trucks are difficult to get parts for. We decided to retire our 1992 Kaiser heavy duty brush truck and our 2008 Ford Forestry truck due to difficulty in getting parts and cost to maintain. We did add a 2019 Ford 4-door Forestry truck this year and looking to add a second similar truck in 2020. The smaller forestry trucks are more cost effective and offer flexibility for multi-hazard use.

As the Upper Cape has some of the largest contiguous tracks of natural woodlands, with much of it in and around Sandwich, we will need to keep this style of vehicle into the future. Sandwich has the distinction of having two of the largest acreage, 2,000 and 2,500 acre. Forest fires on Cape Cod in size, are second in the Northeast only to Plymouth. With the increase in the number of homes and their proximity to the woods, the losses will be high without quick action. The types of vegetation and weather conditions, including ever changing winds, put Cape Cod in the top three in the United States for forest fire spread and severity. Rapid response to and the control of outside fires are imperative to prevent the major fires this town has experienced in the past.

I would like to thank the Board of Selectmen, other town boards, departments, and committees, the citizens and organizations of Sandwich, other Fire Departments and especially the members of the Sandwich Fire Department and their families for their support and cooperation.

Respectfully submitted,

Chief John J. Burke

Report of the
BUILDING DEPARTMENT

The Building Department consists of the building, electrical, plumbing and gas inspectors along with the staff to support each of the departments' functions. The Building Department serves the Town of Sandwich to ensure public safety in enforcement of all applicable building codes, regulations and by-laws; ensuring that the buildings under its jurisdiction are constructed and maintained safely. The building department also serves as the administrator and enforcement office of the Protective Zoning By-Law, The Old King's Highway Historic District Committee and the Architectural Access Board regulations as well as other oversight as may be determined by the Town Manager.

The 9th Edition (2015 International Building Code (IBC) and the 2015 International Residential Code (IRC) for One and Two-Family Dwellings) with the respective, proprietary Massachusetts Amendments went into effect on January 1, 2018. These codes continue to be in effect for now and will continue to do so for the foreseeable future.

During 2019, the Building Department issued approximately 3550 permits which include building, plumbing, gas and electrical permits. Associated with these permits, the department conducted over 3825 inspections. This total includes investigations for complaints and inspections for compliance of the rules and regulations under its purview.will be immediately accessible by staff, applicants and the general public.

On behalf of all the Inspectors, we give a special thanks to the administrative staff; without their help and support, the operations within the Building Department office would be very difficult. Sincere praises to Office Manager Michelle Raymond, Jennifer Woodbury, Heidi Hawkins and Kristi Boufford. I wish to thank my newly appointed Assistant Inspector, Bob Grillo, who joined our team in September and has fitted into his position with ease. Also, thanks to Walter Fagnant, Plumbing & Gas Inspector and Bob Scena, Electrical Inspector for their ongoing professionalism throughout the year and the unselfish dedication to their jobs. From being called out in the middle of the night by Sandwich Police and Fire Departments, to the completion of annual safety inspections, to being available for assessments after storms or other calamities, these people are all extremely reliable. It is my pleasure and honor to work with all of our staff.

In the coming years, the Building Department will look forward to being involved in some very exciting projects that are coming to the Town of Sandwich. Currently the new skate park is under construction. During 2020 and into 2021 work will start on the library renovations, conversion of 100 Route 6A to Town offices and eventually, ground will be broken at Quaker Meeting House Road for the new Center for Active Living.

Respectfully submitted,

Brendan W. Brides
Building Commissioner

Report of the FACILITIES DEPARTMENT

The mission of the Public Facilities Department is to maintain, preserve, and improve the infrastructure of all Town Buildings in the most efficient and cost effective manner. In order to fulfill this mission, The Public Facilities Department strives to provide timely and effective response to all work order and general maintenance requests, as well as scheduled maintenance and improvements.

In the past year the Facilities Department has been involved in the start-up and opening of the new Police and Fire Stations, designing, bidding and project management for the structural repairs needed for the East gable end wall of the Sandwich Hollows Clubhouse, and working with the Town Administration and Architects on plans and specifications to renovate the recently acquired facility located at 100 Rte. 6A. In addition to the projects, Facility Dude, the Towns newly implemented Maintenance Management System, has been expanded upon and additional requestors have been added to allow for more prompt requests from the multiple facilities. Facility Dude maintenance software will assist the Town with projecting future maintenance and capital improvements costs. The Facility Dude maintenance software improved and streamlined the work order process for requested maintenance and scheduled maintenance, in addition to improving communications for the requests and scheduled maintenance items with the various Town departments.

Facilities, has been and will continue to, work diligently on HVAC systems maintenance and upgrades as HVAC systems continue to be a primary focus for maintaining proper indoor air quality, occupant comfort and operational efficiency.

I would like to say that the strides made by the Facilities Department are attributed directly to the professional work ethic and successes of the Facilities Department staff and for their perseverance and dedication throughout the year with maintaining the Town facilities.

I would like to express my sincerest gratitude and thanks to the Town Manager, Assistant Town Manager, Human Resources, and all of the Town Departments for their cooperation and support in 2019.

Respectfully submitted,

Brian Schlegel
Director of Public Facilities

Report of the BOARD OF HEALTH

The Board of Health and its Health Department strives t maintain programs to protect the public and environmenta health, enforce and educate those state laws that authorizes th Health Department to enforce such and to develop program that will reflect the anticipated changes in Public an Environmental Health.

The Health Department achievement this year was th vote of the people of the Town of Sandwich for the fundin mechanism for the Comprehensive Water Resource Management Plan. The Water Infrastructure Investment Fun (WIIF) was approved at the Fall 2018 Town Meeting, thu allowing the WIIF funding mechanism to be placed on th May 2019 ballot. The Town of Sandwich supported the WII at the ballot thus allowing approximately 86 Million dollars t be generated out a 2% tax surcharge over 20 years. The Healt Department worked closely with its consultant Wright-Pierce the Water Quality Advisory Committee, the Cape Co Commission and the State Department of Environmenta Protection to develop the CWRMP. The CWRMP provides guideline on how to address Sandwich's wastewater issue and how Sandwich's wastewater affects the estuaries i Barnstable, Mashpee, and Falmouth. The Town of Sandwic has been working with the five Upper Cape Towns t determine the viability of a shared wastewater treatment plan on the Cape Cod Military Base.

Meanwhile the Health Department and the Board o Health continues to identify septic systems requiring upgrad and compliance while educating the community of the nee for proper sewage treatment and disposal.

The second impact of the resulting foreclosures is the impact on the Health Department resulting from residents o foreclosed homes accessing rental properties. An increase i rental properties has resulted in an increase in the housing complaints, which the Department is responsible for enforcing through the State Minimum Standards for Human Habitation 105 CMR 410.000. The Health Department becomes involved with tenants and rental property owners which consumes a considerable amount of man hours.

Deputy Animal Control Officer, Seamus McArdle was appointed Animal Inspector by the Board of Health for the Town of Sandwich as approved by the Massachusetts Department of Agriculture. This position is responsible for the inventory of large animals. Mr. McArdle completed the required barn inspections for the 2019 inventory period. The Health Department has seen an increase in "residential size chicken coops". There has been an increase in noise complaints because of roosters. The Health Department ask that the citizens of the Town to be considerate of their neighbors.

Rodents, specifically rats, continue to be the major complaint received at the Health Department. The decline in the fox and coyote populations, along with increase in food

upply provided by bird feeders and chicken coops has esulted in a booming rat population. The Health Department continuing its education and reaching out to the citizens in ie Town to attempt to decreased rat populations.

The Board initiated a re-write of the Tobacco Control egulations to update the regulations to include vaping. The ntent is to eliminate youth access to such products. The ederal government has raised the tobacco product access age 21 years.

The Board witnessed the re-election of Sandra Lee ompkins to the Board of Health in May for a period of three ears. The Board elected Sandra Lee Tompkins as Chairman, ebecca Lovell Scott as Vice Chair and Dr. Snyder as Clerk.

The Board and Agent express their gratitude to the ssistant Health Agent Darren Meyer for his continued efforts nd professionalism. Additionally, Darren maintains a ommitted schedule for timely permit approval and all efforts assist the citizens. The Board also acknowledges the efforts f Jennifer Woodbury, the Boards Secretary, for the anagement of all permitting issues, processing of licenses nd general questions with professionalism and ease. It hould be noted that Mrs. Woodbury is now the most helpful taff person in Eastern Massachusetts.

0182019		
ercolation Tests Witnessed	88	84
itle 5 Engineered Septic Plans Reviewed	151	182
eptic Permits Issued (New)	20	27
eptic Permits Issued (Repair/Upgrade)	148	155
eptic Installation Inspections	200	193
tate Septic Inspection Reports Reviewed	149	205
Vell Permits Issued	9	15
Composting Operation Permit	0	0
eptic Disposal Works Installation Licenses Issued	61	65
Offal (Septage Haulers) Licenses Issued	25	2
ewage Complaint Investigations	32	24
ood Service Permits Issued	141	140
ood Service Establishment Inspections	280	296
Iome Baking Permits Issued	7	4
Bed & Breakfast Licenses Issued		
(3 or fewer bedrooms)	4	3
(4 or more bedrooms)	6	6
Camps/Cabins, etc. Licenses Issued	25	21
Camp Inspections	12	23
Pool Licenses Issued	16	15
Pools Inspections	46	42
Rental Housing Inspections/Complaint Responses	132	127
Tanning Permits Issued	2	2
Funeral Directors	1	1
Stable Permits Issued	26	29
Total Animals;		
Equine	66	101
Cattle/Dairy/Beef/Oxen	4	4
Goats	43	36
Sheep	12	14
Llamas/Alpacas	3	2
Swine	2	1
Turkeys	0	18
Chickens	82	74
Waterfowl	24	25
Rabbits	2	3
Donkeys		7
Recreational Pond Samplings	465	465
Rubbish Haulers Licenses Issued	9	9
General Public Health Complaints	389	417

Respectfully submitted,

David B. Mason, RS, CHO
Director of Public Health

Report of the
SANDWICH PUBLIC HEALTH NURSING DEPARTMENT

There were many public health issues in 2019. Fires, floods, tornadoes, out -breaks of food borne illnesses, increases in tick and mosquito illnesses, an increase in polio, measles, Hepatitis A, Hepatitis C, influenza, drug abuse, malaria, Mers, Ebola, and now a new corona virus Covid19. These are just some of the problems. Fortunately, we have vaccines to prevent diseases such as polio, measles, and Hepatitis A and now Ebola and scientists are working on vaccines for Mers and Covid 19, as well as a universal flu vaccine.

CDC defines Public Health as the science of protecting and improving the health of people and their communities. Public Health promotes healthy lifestyles, researches diseases and injury prevention, and detects, prevents, and responds to infectious diseases. My goal is to stay current on all public health issues and be proactive and prepared for potential issues which may affect our community. This office has information available to the public on many different topics such as food safety, diabetes, heart disease, immunizations available, and tick and mosquito safety to name a few. There are pamphlets, informational papers, and displays in the waiting room. I follow the development of new immunizations and offer them as soon as the FDA and pharmaceutical companies make them available.

The Massachusetts Department of Public Health monitors a large number of diseases and, through the Massachusetts Virtual Epidemiologic Network (MAVEN), I receive reports on those diseases that need follow-up. After speaking with patients, doctors, and hospitals, I send information back to the MDPH and they in turn send specific information to the CDC. There were 121 suspected, probable, or confirmed reportable illnesses this year for the Town of Sandwich. Sixty seven cases were tick borne, a slight increase from last year. The majority, 67, were Lyme disease, 9 Anaplasmosis, 6 Babesiosis, 1 Miyamotoi, and 1 Arbovirus. There are simple preventative measures available. Using Permethrin on shoes and clothing and Deet (or other recommended products) on the skin can prevent ticks from attaching to you. These tick borne diseases can be very serious and can cause hospitalization and even death, so it is important to protect yourself. If you do find a tick on yourself you can go online to www.tickreport.com, fill out a report, and send the tick to the University of Massachusetts, Amherst and for $15 have the tick tested for disease. I have information in the office or you can go online to the CDC website or www.tick encounter.org. Other diseases which were reported are: Campylobacter, Calicivirus, Salmonellosis, Shigellosis, Giardia ,and Cyclosporia. Handwashing, safe food preparation, and cooking food to the correct temperature can prevent some of those diseases. Influenza, Pertussis, Streptococcal disease, Hepatitis A, Hepatitis C, Hepatitis B, and Varicella accounted for approximately 33 of the cases. There are immunizations available to prevent many of them. Call this office for an

appointment or for information on routine and travel immunizations.

I made 24 home visits this year. The majority were for medical assessments, medication checks, blood pressure evaluations, safety issues, and teaching.

There were approximately 200 office walk-ins for blood pressure checks, medication reviews, travel questions, disease information, dietary information, lab work reviews and immunization questions.

Many people made office appointments for suture removal, dressing changes, wound evaluation, rash evaluation, injection teaching, blisters, dizziness, falls, and to check on needed immunizations.

The equipment garage did a brisk business this year. Six hundred thirty three people signed out medical equipment such as wheelchairs, transfer chairs, shower benches and chairs, hoya lifts, commodes, canes, walkers, rollators, crutches and bed rails. Residents of Sandwich can borrow the equipment for free after signing it out. Residents need to be able to place the equipment in their vehicle themselves, or have a relative or neighbor help them.

Six hundred flu shots were given this year. There were 2 clinics at PH Nursing office in the Human Services Building and one each at Shawmee Heights and Hansen Village. Many residents 65 years and older elected to receive the higher dose vaccine, which is still available. I also have flu shots available for children. There were 151 other immunizations given on the second Tuesday of every month. This is a two fold increase over last year. The largest number, 67, was for the new shingles vaccine, Shingrix. I administered Hepatitis A, Hepatitis B, Prevnar, Tdap, Td, Varicella, Pneumovax, Menactra, Typhoid, B12, and Shingrix. Insurance will pay for most immunizations, but if Medicare is the primary insurance it will only pay for flu, Prevnar, and Pneumovax (not Shingrix). Shingrix can be given to people 50 and older. If private insurance is the primary payer there is no charge to the patient. After an immunization is given, the information is entered into the MIIS (Massachusetts Immunization Information System) where a physician with access can retrieve it. All of the billing for immunizations is done by University of Massachusetts Medical Center Center for Health Care Financing.

For the past several years I have written about new viruses and the potential for pandemics being only a plane ride away. We have seen the H1N1 pandemic, SARS, MERS, Ebola, and now Covid 19. This latest virus is a beta corona virus with similarities to SARS. It was noted in the Infectious Disease blogs in early December 2019 and was centered in Wuhan, Hubei province in central China. The first cases have a history of shopping at a particular wet market where the virus was quickly cultured. The main symptoms seem to be fever, coughing, and shortness of breath. Some people have also had muscle aches, headaches, and gastrointestinal symptoms. There are now over 45,000 known cases and over 1000 deaths. Most of the cases are in China but there are over 200 cases in other countries including the U.S.A. As t exactly how it is spread, that's uncertain yet, but drople (coughing and sneezing) and maybe airborne are good bets Currently, there is no definitive treatment but medicatio already used for other viruses is under investigation. Many scientists are working on a vaccine, but it may take a year unti one is available. Since we do not know what kind of impac this virus will have on us, it is prudent to practice some common sense health practices:

1) Wash your hands with warm, soapy water for 20 seconds before touching your eyes, nose, o mouth. If that is not possible, use hand sanitizer.
2) Cough or sneeze into a tissue or into your arm.
3) Stay home if you feel sick.
4) If possible, stay away from people who are sick.

The above practices and other non pharmaceutical interventions should keep people safe until the virus dies of or a vaccine is developed.

My website is www. sandwichpublichealthnursing.com

The CDC (Centers for Disease Control and Prevention) and the WHO (World Health Organization) have excellent information on their websites.

I want to express my gratitude to the amazing group of volunteers who help make the clinics possible. Thank you to Sue Selby, Pat Fielding, Rosie Rhodes, Pat Young, Carol Nelligan, and Marilyn Bassett for your administrative assistance.

Cathy Gwynn, Carol Queenan, and Marieh Azari are our registered nurses who readily donate their professional expertise, valuable time, and ready smiles to immunize the residents of Sandwich.

Special thanks to Stacey Burgess, Administrative Assistant, for her organizational and computer skills and for managing the office.

Respectfully submitted,

Joanne Geake MPH, BSN, RN

PUBLIC WORKS



View of Dexter Grist Mill and Town Hall from Shawme Pond.

Photo Courtesy of Kathleen Coggeshall

Report of the
DEPARTMENT OF PUBLIC WORKS

The mission of the Department of Public Works (DPW) is to maintain, preserve and protect the infrastructure and resources of the Town of Sandwich in the most efficient and effective manner. In order to fulfill this mission, the DPW strives to provide responsive and high quality public service to the residents of Sandwich. Each of the DPW departments plays a vital role in providing this service.

The DPW progressed with its infrastructure improvement plan completing many roadway and drainage projects in 2019. Despite this progress, storms and flooding continued to wreak havoc on our roadways. The Infrastructure Debt Exclusion ($6M for roads) approved at 2018 Annual Town Meeting has proven to be a vital funding source to address the Town's infrastructure needs. Design and construction of projects will continue over the next several years using these funds to attack our extensive backlog of infrastructure projects.

Highways

A Pavement Management Plan is in place to inspect, evaluate and prioritize public infrastructure projects throughout Town. This plan includes maintaining, repairing and reconstructing Sandwich's 150 miles of roads and associated drainage systems.

Paving treatments completed in 2019 included reclamation, chip sealing, crack-sealing, and patching.

The process of rehabilitating poor-conditioned roads is called pavement reclamation. The existing pavement and sub-grade are pulverized to create a homogeneous pavement base, which is then paved with a new surface. Pavement reclamation replaces the old method of destruction, removal and replacement with new materials. This saves on labor, fuel, equipment and most importantly, natural resources by reusing the existing pavement. This method of paving was used at the following locations:

Bramblebush Drive	Crowell Road	Town Neck Beach Lot
Buckingham Road	Jeannes Way	West Crossfield Road
Chestnut Lane	Morse Road	Falmouth-Sandwich Road

To maintain our good roads, the Department uses preventative maintenance measures such as rubber chip seal. This surface treatment protects the entire pavement surface from moisture deterioration and fills and seals minor surface deficiencies. Rubber chip sealing was completed on the following roads:

Applewood Circle	Hemlock Terrace	Lambeth Circle
Bishops Path	Karla Lane	Sherwood Lane
Castle Lane	Kensington Drive	Farmersville Road
Fox Run	Kyle Circle	Quaker Meetinghouse Road

Another preventative maintenance measure, crack-sealing, was applied throughout Town. Crack-sealing, one of the most effective methods of preventative maintenance, helps reduce moisture infiltration that causes many pavement distresses. This maintenance treatment is essential to extending the life of our good-conditioned roads. The Town applied crackseal on 75 roads in 2019.

Roadside berm work, pavement aprons, pothole patching, sidewalk repairs and paving around drainage structures were also completed throughout Town.

An increased pattern of high-intensity storms continues to inundate our drainage systems throughout Town. Aging infrastructure and significant rainfall accumulation resulted in flooding in many subdivisions throughout Town. Coastal storms also created flooding and impassable roads.

In an effort to mitigate some of the impacts stated above, several major drainage projects were completed throughout Town, including roads experiencing flooding issues for many years. Several drainage projects completed in 2019 include the following locations:

Boardwalk Road	Harbor Street	Town Neck Beach Lot
Factory Street	Jarves Street	Artisan Way
Cotuit Road	Deerwood Drive	Jeannes Way
Mary Leal Lane	Quaker Meetinghouse Road	

Drainage design and construction by the DPW incorporated Best Management Practices to manage the quantity and improve the quality of stormwater runoff in the most cost-effective manner.

Sidewalk work was completed throughout Town, including pavement repairs to existing sidewalks and construction of the new Sandy Neck Road sidewalk that connects to Sandy Neck Beach.

In total, the DPW completed over $3.6 million of infrastructure work last year. This includes federal and state grants, State Chapter 90 funding and most importantly, funds from the town approved Infrastructure Debt Exclusion.

General maintenance performed by the highway crew included catch basin cleaning and repairs, pipe cleaning, street sweeping, sign construction and installation, roadside litter pick up, and various other routine services for the residents. In total, the DPW responded to over 772 work order requests from the public; the top two requests being pavement (325) and drainage (118) repairs.

Sanitation

The Sanitation Department completed its eight year of the Pay-As-You-Throw (PAYT) program. The PAYT Program continues to be successful. Solid waste disposal remains half of pre-PAYT tonnage, with nearly the same amount of sticker holders. The total number of sticker holders has been trending upwards recently, likely due to the Town's relatively low cost compared to other options. Recycling numbers for commingles (cans, plastics, and bottles) and fiber (paper, newspaper and cardboard) continue to be higher compared to pre-PAYT figures. Special thanks to the residents for their recycling efforts each and every year.

Due to recent trends in the recycling market and declining revenue, the DPW has been diligent in keeping costs low and finding ways to offset rising disposal fees. Contaminated recycling remains a problem throughout the world and has significantly affected the recycling market. Through a grant from the Massachusetts Department of Environmental Protection (MassDEP), the DPW implemented a recycling program to inform and educate residents about better recycling practices. Signs were also added to the Transfer Station to assist residents with proper recycling placement.

The DPW participated in several volunteer events in 2019. The DPW assisted with the annual Spring Cleanup Week in April and the Community Pride Day in May to clean-up litter throughout Town. This year, the effort included a special cleanup event at Talbots Point and Boyden Farm conservation lands. The DPW also collected over 840 pounds of food at the Transfer Station for the Sandwich Food Pantry during National Public Works Week. Special thanks to all the residents who participated in these events.

Parks Department and Tree Warden

The Town of Sandwich was recognized as a Tree City USA by the National Arbor Day Foundation, its 15th such distinction. The Town updated its tree inventory from 2004, a valuable report used for management of the Town's trees. The Tree Warden continued his annual Arbor Day planting and education with the Forestdale School students. An October Glory was planted on the school grounds and each student received a sapling to plant at home. The Town coordinated with utility companies as part their tree management plan to remove dead trees and plant new ones.

Some good news to report related to the health of our trees. Sandwich had a relatively mild winter compared to the 4 Nor'easters of the previous winter. As a result of the recent release of the parasitic fly, the Winter Moth population has declined. Also, a wet spring helped keep the Gypsy Moth population in check. Unfortunately, the Southern Pine Beetle, Spotted Lantern Fly, and Emerald Ash Borer will not let us rest too long as these pests are knocking on the door.

While Sandwich remained relatively unscathed from the harsh wind storms, several Cape Cod Towns were impacted by the July 23, 2019 EF-1 Tornado. Tree and property damage was extensive in isolated areas in these Towns. Through its public works mutual aid agreement, Sandwich was able to assist both Harwich and Yarmouth with Tree crews and a bucket truck during storm cleanup.





Sandwich Tree Crews Assisting Harwich and Yarmouth with Tornado Cleanup

General care and maintenance by the Tree Warden included Elm Tree injections, upgrading irrigation for the Route 130 Cemetery and planting over 300 daffodil and tulip bulbs throughout Town. In all, 137 trees were planted in 2019, including three memorial trees. Other work included installation of two benches at Eaton Square and two stone benches as part of the Sandy Neck Road sidewalk project.

The Town continued its aggressive program to brush and prune roadsides in an effort to maintain good sight distances and vertical clearance along roads while preserving aesthetically pleasing tree canopies.

The DPW diligently maintained our expansive grounds throughout Town. The crews proudly maintained our flower beds, roadsides, cemeteries and numerous other highly visible public areas that are enjoyed by our residents and visitors. In the tradition of Sandwich, the DPW continued to beautifully decorate the Town during the holiday seasons, including

banners and displays in Sandwich Village. The Parks Department also provided valuable assistant to several town departments for assorted work assignments.

Engineering Department

The Engineering Department worked diligently to assess and improve drainage, starting with several of the most critical locations. Work in this effort includes, planning, research, design, permitting, bidding, and construction related activities. A number of drainage systems were brought through construction and are now online providing sorely needed relief. This work is planned to continue through 2020 and beyond.

The Sandwich Harbor Stormwater Mitigation project progressed to near completion, bringing new water quality measures online to protect valuable shellfish habitat and swimming beaches adjacent to Sandwich Harbor. This work was funded through grants totaling over one million dollars provided by the U.S. Department of Agriculture Natural Resource Conservation Service (NRCS) and the Massachusetts Office of Coastal Zone Management (CZM). The project began in 2017, and involved complex interagency coordination, design, permitting, and construction. Completion of this work is a significant milestone, and the built treatment systems are expected to improve water quality and protect these vital resources for many years to come.

The U.S. Environmental Protection Agency's (EPA) recently revised National Pollution Discharge Elimination System Municipal Small Separate Stormwater System permit (MS4) went into effect during 2018 and mandated several challenging deadlines during 2019. The Department worked diligently to meet the requirements, successfully maintaining the Town's permit compliance. Noteworthy efforts on this included development of a new Storm Water Management Program, and several related newly required programs. These are available on the Department's webpage under the NPDES Phase 2 MS4 tab, along with links to a number of educational materials assembled as part of the compliance efforts. The Department is planning work for the years ahead and working with other Cape Towns to collaborate on efforts as possible.

Planning for the reconstruction of the Boardwalk including analysis and preliminary design work was completed, and a public outreach process was begun. The overarching goal is to provide a more rugged structure that is accessible to all and will better resist harsh winter storms and flooding events. It is anticipated that outreach, engineering, and permitting will continue through 2020 with construction to follow.

A number of bicycling and pedestrian facility improvements were made throughout Town, either through construction, maintenance, or design. As part of this, the Department helped to advance design of shared use path (SUP) along the length of the Service Road, which is part of the Claire Saltonstall Bikeway, State Bike Route 1. Funding for the work includes state and federal sources, and so the design must meet rigorous standards to ensure safety and accessibility requirements are met. The Department also oversaw bidding and construction of 0.66-mile of new sidewalk along the length of Sandy Neck Road, from Route 6A to the Barnstable town line. This work was funded through a $200,000 grant provided by the MassDOT Complete Streets program and provides a vital link along this heavily traveled corridor. The Department also provided assistance to the Bikeways and Pedestrian Committee and coordinated efforts with MassDOT's Complete Streets program. In accordance with the Town's Complete Streets Policy, the Department assisted with evaluation and incorporation of Complete Streets principals into municipal projects. Highlights of this work include: coordination of lane markings along Farmersville Road and Quaker Meetinghouse Road to narrow travel lanes and provide more shoulder room for bicyclists and pedestrians totaling 3.38 miles; coordination of repairs to existing sidewalks along Main Street, Water Street, Harbor Street, and School Street totaling approximately 100 linear feet.

The Department provided GIS and mapping services in support of a number of Town activities. This included: development of ESRI Collector & Survey 123 data management applications for stormwater mapping and field inspections; continuation of MassGIS L3 Assessors parcel compliance (multi-year project); EPA NPDES MS4 support through mapping and data analysis; as well as map development for various Town efforts.

The Engineering Department continued to provide assistance with coordination of Town paving and intersection projects. Work included assessments of traffic operations at various locations; review and construction inspection assistance for Planning Board and Zoning Board of Appeals items; construction inspection assistance for the Oak Crest Cove Skate Park; technical support such as GIS mapping, procurement assistance, and records research. The Department also continues to assist prospective private street acceptance petitioners with guidance and by answering questions concerning the policy, and to assist property owners with the Federal Emergency Management Agency's Community Rating System through outreach and management.

A special thank you is extended to former Tree Warden Justin O'Connor and laborer Billy Hawkins for their hard work and dedication to the Town of Sandwich over the years. We wish them well in their new endeavors.





Sandy Neck Road Sidewalk Project

I wish to thank all the volunteers, committees, boards and Town Departments in Sandwich for their dedication and commitment to make Sandwich a special place. I also wish to recognize my entire staff for their support, perseverance and hard work throughout the year. Honoring the words of a public works legend, we came to work every day, we worked hard, we didn't get everything done and we never will, we will see you tomorrow.

Respectfully submitted,

Paul S. Tilton, P.E.
Director of Public Works/Town Engineer

CULTURE, RECREATION, LEISURE



Oakcrest Cove – Town of Sandwich Recreation facility from Peter's Pond

Photo Courtesy of Kathleen Coggeshall

Report of the
RECREATION DEPARTMENT

The mission of the Recreation Department is to promote healthy lifestyles and the general well being of individuals in the community by providing a wide range of affordable recreational classes, programs and events. While physical fitness, arts & crafts, and sports are an integral component of recreation, it is our goal to incorporate, in these activities, a sense of community, personal growth, social interaction, broadening of horizons, and general enjoyment.

We extend our sincerest appreciation to all of our dedicated volunteers and instructors who generously offer their time and expertise for the benefit of all Sandwich residents and visitors alike, with special thanks to, the Sandwich Facilities Department, Information Technology, Department of Natural Resources, Department of Public Work, and all the Town Departments who assist the Recreation Department in accomplishing our goals. We also would like to thank the Sandwich Partnership for Families for continuing to collaborate with us.

I would be remiss if I did not take this opportunity to thank Tricia MacDonald, Assistant Director, our full time Program Coordinator Laura Downs, Heather Manuel, part time Program Coordinator, Lorrie Weiman, Recreation Office Assistant for all of their hard work and all of the time they put in to provide quality programs to our town. Their leadership and dedication to the town should not go unnoticed and can be seen in all of our programs and special events.

This was our 9th season overseeing the Hoxie House and Dexter Grist Mill and their staff. It was our pleasure to show off our great history and we could not be happier to have two great facilities and staff to do just that. Each location welcomed hundreds of visitors throughout their season from June to Oct. keeping alive the vibrant history of our Town.

This past year we have been working hard with our designer Stantec and our general contractor RAD Sports, along with their sub-contractors New Line Skate Parks and Cape & Island Track and Tennis to design and build our new park that everyone will love and be proud of. The land was cleared and construction began in August and is slated to be completed May 2020. The Adventure Playground (270 Quaker Meetinghouse Rd.) is open year round (weather permitting), 7 days a week, from 8 AM – dusk. The annual clean-up of the playground is scheduled each spring. Volunteers are always needed and welcome. If you would like to be a part of this with either of these great facilities, please let us know. The continued support of the community will keep these parks a safe and clean place for all to enjoy.

In 2019, beachgoers, fishermen & sunbathers kept our lifeguards and gate attendants busy. Wakeby, Oakcrest Cove and Snake Pond beaches were staffed with lifeguards. Gate attendants managed the beach parking lots at the Boardwalk, Town Neck, First Beach, 2 lots at East Sandwich, Snake Pond and Oakcrest Cove (Peters Pond). Our summer staff continues to grow every season and this year was no different with 90+ (tennis, swimming and sailing instructors, counselors, program instructors, gate attendants, lifeguards and Hoxie House and Dexter Grist Mill Tour Guides) are valued and appreciated for a job well done as they consistently go above and beyond the call of duty. Traditional summer programming (swimming, sailing & tennis) were filled to capacity along with our all day Summer Super Fun Program at Oakcrest Cove. This summer was also the 7th summer of the Summer Hero in Training Program. All program information can be found at our web site www.sandwichrec.com and on Facebook, twitter, and Instagram, like our pages to find out more and keep up to date with all we have to offer.

This past year Oakcrest Cove (the home of Sandwich Recreation) once again has seen the usage of the property soar. With well over 600 unique visits a day during the summer, and the continued year round use by residents and visitors alike we are utilizing this property to its fullest. From the moment the gate opens in the morning this property is bustling with programs and activities like tennis lessons, Cardio Dance, Pickle Ball, the Super Program, Swim lessons, after school programs, yoga, Ballroom Dance classes, Art classes, Karate, beachgoers, fishing, boating hiking and pick-up basketball at night under the lights. We continued our relationship with Trout's Unlimited and rented out the cabins on the beach as well as the entire facility for their Learn to Fly Fish weekend. It is clear that all are enjoying everything that Oakcrest Cove has to offer.

This 4th of July activities drew large crowds and participation! Over 500 runners entered this year's early morning 3-mile road race and the parade was a huge success and with thousands of spectators in attendance all enjoying the patriotic floats, marching groups and antique vehicles. The afternoon family picnic, egg toss, fireman's muster, evening concert and boat parade were very well attended. This year marked the Second year 4th of July, Peter Beauchemin memorial fireworks; they were amazing. Many, many thanks to the volunteers, Fire, Police and Public Works Departments that helped make this year's event so fabulous!

For the 6th season we ran the Sandwich Rec Soccer program. This is a very large undertaking with over 500 participants. This program would not have been successful were it not for the hard work of program director Kelsy Beaton, all of the referees who showed up at 6 am every Saturday to set up, but most of all this program would never have been successful if it were not for the hundreds of volunteer age group directors, coaches and helpers. Thank you to all and we look forward to another great season this upcoming fall.

The main function room at Oakcrest Cove overlooking Peter's Pond continues to be a popular place for residents to rent out for parties and private functions of all kinds. You will find the main lodge and Hamilton Hall rented out most weekends and filled with Recreation programs, and committee meetings all week long.

The Sandwich Recreation Department is very grateful to be located at the Oakcrest Cove property. This location continues to allow us to expand our program offerings while still preserving the main lodge facility for functions, meetings and events. We are utilizing the entire property for many different programs from family hikes and after school programs to basketball, and Cardio Dance (to name a few). We have and will continue to tap into the potential for programs here at Oakcrest Cove and look forward to an exciting year ahead.

The following programs/events were Offered in 2019:

- Youth Swimming Lessons
- Youth Sailing Lessons
- Youth Tennis Lessons
- Adult tennis (Men's and Women's leagues)
- Adult Sailing
- Country line dancing
- Yoga Classes
- Kayaking
- Stand up paddle boarding classes
- Flag football
- July 4th 3 mile Road Race
- July 4th Street parade
- Get up and move after school program
- Super Fun Summer Program
- Summer Counselor in Training Program
- Pickle-Ball
- Cardio Dance
- Fun & games After School Program
- Kinder Kids
- Toddler & Preschool Fun program
- outdoor basketball
- teen summer multi-sport program
- Intro to sewing
- Father and Daughter Dance
- Mother and Son Dances
- Kickball after school program
- Youth Soccer
- Adult Co-ed Soccer
- Cardio Sport classes
- Arts and crafts
- Kinder Science classes
- Pottery for Children
- Ballroom Dance lessons
- Karate classes (youth and adult)
- Kids Pizza and Movies nights
- Free Family skating
- "Board Games"
- Slim class
- American Heart – Adult CPR & First Aid w/AED
- All Star Athletes (youth Special Olympics)
- Beginner Adult Irish Dance
- Early morning Insanity classes
- First Day 5k road race
- Special Olympics Bowling
- Special Olympics Soccer
- Special Olympics Basketball
- Special Olympics Track
- Kids Conjurers Magic Class
- Kids Create After School program
- Learn to play Golf @ Sandwich Hollows Golf cours with Jane Frost
- Mad Science after school program
- British Soccer Camps
- Mini Kickers Soccer
- Moderate Hatha Slow Flow Yoga
- Women's Personal Safety Course
- Young Athletes program
- Youth Running Club
- Adult Running Clubs
- Fall Fest
- Holiday Cookie Decorating Event
- Spring Great Outdoors special event
- Half Day Programs and Adventures
- Vacation Programs and adventures

We have many exciting programs in the works and wi continuing to grow our Department and offerings in 202 Keep your eye on our website to see what we are up to an how you can get involved and take part in the fun. Ou website is www.sandwichrec.com. Registrations can be don on-line or at the Recreation Office. You can also find us o Facebook, twitter and Instagram so like out pages and stay u to date on all that we have to offer.

We welcome your comments and suggestions. Office hour are 8:30 AM – 4:30 PM Monday – Friday.

Respectfully submitted,

Guy J. Boucher
Recreation Director

Report of the SANDWICH PUBLIC LIBRARY

2019 saw the re-visioning of the interior of the Sandwich Public Library. Continuing our work with Studio MLA/David King architects, we completed the design for space reallocation to facilitate improvements in library services to our patrons. The new design includes the relocation of the Children's Library into the rear of the building with more natural light and improved access to the elevator and accessible entrance. The Sandwich Town Archives will be moved into the original 1909 building and will be designed with climate control to protect its unique collection. The Macknight Room, currently housing the Archives, will be returned to its original state and will provide quiet space and additional space for small programs. The meeting room complex in the lower level will be updated with audio-visual and acoustic upgrades and a new Friends of the Library Book Sale room will provide more visibility and accessibility. There will be more seating and collaborative space interspersed throughout the main library. New carpeting and flooring was installed in the spring and will be utilized in the new design.

The project was approved by the Board of Selectmen and was placed on the town meeting warrant, bundled with a new Center for Active Living building. The Library Trustees worked tirelessly through an informational campaign and many presentations to civic organizations in the town while the Friends of the Library offered major support through marketing and funding an all house mailing to promote the project. On October 28, 2019, both projects, at a combined cost of $16.5 million, were approved by more than 900 Sandwich voters. We look forward to finalizing the design and commencing construction in 2020.

The Library continued the tradition of a robust program schedule to meet the interests of people of all ages in Sandwich. We could not provide the variety and frequency of programs without the financial assistance of the Friends of the Library and the Sandwich Kiwanis Levreault Trust. We started off the year with a 10-week series of Girls Who Code, Author of *No Mercy,* Joanna Schaffhausen and Sandy McFarlane, *Swirling Currents: Controversy, Compromise and Dynamic Coastal Change.* Pete Cormier, PhD, began a year long series of Mindfulness and Awareness Meditation and Meghan Carmichael provided us an introduction to contemporary dance with Dance Conversations.

Our valued collaboration with Titcomb's Bookshop continued. The library was honored to host Katherine Hall Page's Book Launch Party with the publication of *The Body in the Wake* and a celebration of 25 years of Faith Fairchild. This summer we were honored to once again present Richard Russo at Sandwich Town Hall to a capacity audience as he talked about his latest novel, *Chances Are.* Robert Sabuda, author and paper engineer visited us to discuss his amazing pop-up book engineering. Lisa Taddeo visited and discussed *Three Women* as did Richard King, the author of *Ahab's Rolling Sea: The Natural History of Moby Dick.*

This year the statewide Summer Reading Theme was A Universe of Stories. We celebrated summer reading with another visit from the video game truck, Amazin' Gamin'; Fly In Movie Night, I Wan Jan Puppets from Taiwan who introduced us to the traditions of Bu Dai Xi hand puppetry. We also presented Jay Mankita's Playful Engineers, Rainforest Reptiles, Sagit Zilberman's Universe of Song and Science Tellers with totally out of this world science experiments. Bryan McKay of One Giant Leap gave a presentation on the History of Space Flight.

Sandwich Reads Together, the library's community reading event centered around *Grandma Gatewood's Walk: The Inspiring Story of the Woman Who Saved the Appalachian Trail.* We hosted the author, Ben Montgomery at Sandwich Town Hall. Related events included a Grandma Gatewood Nature Walk with Naturalist Mary Beers at the East Sandwich Game Farm, Thru-Hiking the Appalachian Trail with Sam Ducharme and a screening of the documentary, *Trail Magic: the Grandma Gatewood Story.*

New products provided to our patrons included Kanopy providing streaming and downloadable films and documentaries. The Old Colony Library Network now offers Newsbank, a collection of online newspapers. Through Newsbank, we are able to offer *The Cape Cod Times* online.

Personnel changes included the retirement of Reference Librarian Colleen Hayes. Brian Meneses was appointed as a Reference Librarian. Brian came to us from the Jonathan Bourne Public Library and started a series of Tech Thursdays with Brian to train patrons in the ever changing library technology landscape. Kathy Johnson, children's and teen librarian, retired and headed off to Oregon for new challenges and adventures.

The Board of Trustees welcomed Ann Shea to fill the term of James Lehane who resigned. Ann subsequently resigned and there is currently a vacancy on the Board. Mark Wiklund was voted to serve as Chair of the Trustees with Joe Roche serving as Vice-Chair.

The Friends of the Library continued their support of the library by providing all of the funding for programs, museum passes, and printers. The Friends established a new marketing committee to better promote the work of the Friends and to encourage new members. The Book Sale volunteers continue their dedication to continue the revenue to support our efforts. The Richard J. Connor Award, sponsored by the Friends, was presented to Joseph Rotondo, a Sandwich resident and graduate of Upper Cape Cod Tech.

The following report of the Sandwich Town Archives was submitted by Deborah Rich, archivist and reference librarian:

The Sandwich Town Archives was bustling with activity in 2019. We were fortunate enough to receive three very large donations that included Pairpoint cup plates, significant family photographs, letters and documents of the Foster-Pierce families and business papers rescued from the Freeman Farm.

Thanks to reliable and dedicated volunteers, we are still processing these collections and hope to have them completed soon. The Archives received 2 financial grants in 2019, One from the Fund for Sandwich, of the Cape Cod Foundation for $700 and one from the Cape Cod Antique Dealer's Association for $500. 2020 will be an exciting year as we will be moving into a new space. This will allow us to assess which parts of our collection will be featured in the new space and help us prioritize items for digitization.

FOSTA (the Friends of the Sandwich Town Archives) have also been hard at work. The group restored a set of the Marise Fawsett Christmas cards and made them available for sale in 2019. Another set of cards will be restored this year and be available for purchase in the Fall. Of course, they continue to produce the "Tell me a Story" videos in which they interview prominent Sandwich residents to collectively construct a picture of Sandwich past. The Barbara Luksanen Gill scholarship for $1000 will again be awarded to a deserving Sandwich High School student. Soon, FOSTA will launch a brand new website which will feature the latest activities and information about how you can get involved. Finally, I'd like to offer my sincere appreciation to all who have either donated, volunteered their time or supported the Archives this year. The past has laid the foundation for what we choose to make of the future and it begins now.

On behalf of the Library Trustees, I extend our appreciation to the library staff, the Friends of the Sandwich Public Library, the Friends of the Sandwich Town Archives, the Trustees of the Weston Memorial Fund and the many volunteers who contribute to the library's success. Our thanks also to the community and to our library patrons for their support and engagement.

Respectfully submitted:

Joanne L. Lamothe
Library Director

Library Trustees:
Mark Wiklund, Chair
Joe Roche, Vice-Chair
Christine Brown
William Fleming
Katharine Miller
Ted Scribner
Jeanie Vander Pyl
William Wagner

Sandwich Public Library FY19 Statistics

	FY17	FY18	FY19
Circulation			
Children's and Young Adult	67,166	61,922	63,571
Adult	108,614	125,433	116,088
Downloads	24,823	26,244	30,595
Total Circulation	200,603	213,599	210,254
Interlibrary Loan			
Items borrowed from other libraries	19,257	19,110	19,722
Items lent to other libraries	12,225	11,795	13,098
Collection			
Children's and Young Adult Books	23,666	26,515	26,248
Adult Books	36,035	33,642	36,007
Audio	3,674	3,218	2,730
Video	6,480	7,069	6,938
Materials in Electronic Format	184,821	197,354	203,119
Subscriptions	398	415	397
FY19 Registered Borrowers:	11,697		

Programs		
Adult Programs	Attendance:	3,360
Children's Programs	Attendance:	7,784
Teen Programs	Attendance:	97

Report of the
WESTON MEMORIAL FUND
Interim Six-Month Report December 31, 2019

At the request of the Town Treasurer and recommendation of the Town Auditors, we spent months establishing ourselves as a free standing 501(c)(3) Public Charity rather than an entity utilizing the Town's tax identification number as we have for decades. This process allowed us to change our financial reporting to a calendar year to coincide with standard financial reporting rather than the Town's June 30th fiscal year, hence this interim six-month report. Our future reporting will be based upon calendar year-ending financials.

We are pleased to report that for six-month interim period we turned over $15,245 to the Sandwich Public Library and for our full 'new' calendar year we generated $30,248 for the library.

The Weston Memorial Fund was the recipient of the largest bequest ever from the estate of Statia B. Powell in 2019. The total amount of cash and securities received to date is $284,999 "...and is to be invested with the income to be used for the purchase of books for the Sandwich Public Library in the memory of Elbert F. and Statia B. Powell...". The residual of the estate will likely be distributed in 2020.

Therefore, we closed out our June 30th fiscal year with fund balances at $989,274 (seen in the previous report) but ended our calendar year at $1,348,132. It was a good year for the portfolio and boosted significantly more by the estate of Statia B. Powell.

Sophia H. Weston and William H.H. Weston would be so proud to know how their wisdom and estate planning efforts in the 1890's could evolve into a portfolio that generates annual income that nearly mirrors the cost of the original Sandwich Public Library.

Respectfully submitted,

Geoffrey Lenk, Chairman; Jon Hagenstein and Joseph Maruca, Esq. Trustees

Report of the
WESTON MEMORIAL FUND
Annual Report for Fiscal Year 2019

The current Sandwich Public Library building opened i 1911. It was then known as the Weston Memorial Library The 1911 library building was made possible by a gift of Sophi and William Weston. The Weston's were Sandwich native who had no children and wished to leave all of their property t the Town of Sandwich for a public library. The trust fun created by William's will is today known as the Westo Memorial Fund. Over the past 100+ years, the Weston Memoria Fund has grown to $989,274 as of June 30, 2019. The growth i attributable to a strong tradition of Sandwich residents donatin to the fund, and through the investment efforts of its trustees Three trustees are elected at our annual town elections manag the fund. The Trustees are required to transfer the annua income from the fund to the Sandwich Public Library to hel pay for its operation. The fund's principal is preserved an invested for the future.

The Fund distributed $29,126 to the Town for library purposes for fiscal year 2019. This compares to $26,219 in fiscal year 2018. Continued low interest rates impacts our ability to generate income. We expect anticipate higher rates of interest will allow us to generate more income in future. Our choice of equities continues to generate a growing dividend income stream and increased asset value for the Fund. The allocation of assets in the Fund reflects a balanced investment approach with long-term objectives of increasing the Fund value and income. The market value of the Fund was $989,274 as of June 30, 2019, compared to $931,081 as of June 30, 2018.

The Trustees of the Sandwich Public Library help us coordinate an annual appeal to residents of the Town. Donations totaled $4,890 for the year. The annual appeal donations are assigned to the Endowment Fund, which has grown to be the second largest component of the Weston Memorial Fund. **We thank you and encourage everyone to make an annual donation to this important fund for the library.**

Name of Fund (Year Created)	Initial Gift	Market Value
Mary C. Baker Fund (1964)	*18,937	41,998
Hannah B. Belcher Fund (1942)	1,997	29,854
Willard Boyden Fund (1999)	7,726	16,277
Annie B. Chamberlain Fund (1945)	1,000	1,794
Endowment Fund (1997 to present)	125,178	218,192
Harriet M. Faunce Fund (1910)	1,000	4,426
J. Frank Giles Fund (1934)	2,000	4,426
Virginia L. Harvey (2007)	50,000	93,906
Dodge MacKnight Fund (1964)	141,529	403,395
Charles M. Macy Fund (1925)	18,750	37,509
Robert & Marjorie Nolan Fund (2003)	30,000	57,391
Nathaniel Nye Fund (1910)	1,142	2,633
Sophia & William Weston Fund (1907)	20,980	77,473
Total All Funds	**$420,239**	**$989,274**

Respectfully submitted,

Geoffrey F. Lenk, Chairman; Jonathan Hagenstein, Trustees
Joseph Maruca, Esq.

Report of the
DIRECTOR OF GOLF OPERATIONS-
SANDWICH HOLLOWS GOLF CLUB

FY 2018-2019/ calendar year 2019

Sandwich Hollows Golf Club is an 18-hole municipal golf facility overlooking Cape Cod Bay. Calendar year 2019 marked the twentieth year of ownership and management of Sandwich Hollows Golf Club by the Town of Sandwich.





All phases of successful club operations are largely dependant on increasing our total number of rounds on a yearly basis. All efforts - marketing, staffing, capital improvements and policy planning are analyzed and executed with this goal in mind, and with an eye toward FY '20, Sandwich Hollows is confident this progress will continue.

The Clubhouse Sports Bar & Grilled opened its doors, for breakfast, lunch, & dinner seven days a week. If you are planning an event please check out the Bayview room. 508-888-0800.

Major course renovations took place in 2019, three new tee boxes and every bunker on the golf course was rebuilt.





The Sandwich Hollows Tee project is completed.



9th Hole Tee Project



7th Hole Tee Project

The executive gold course is open. It's a par 64 with nine par 3's, eight par 4's and one par 5 total yardage is 3618.

Some of the local groups who held substantial golf functions at Sandwich Hollows in 2019 were:



VETERANS TOP SHOT INVITATIONAL
SANDWICH FIRE DEPARTMENT
SANDWICH POLICE DEPARTMENT
RICKY PIERCE MEMORIAL TOURNAMENT
KNIGHTS OF COLUMBUS
TEAM CORK TOURNAMENT

Many other groups, most new to the club, participated i holding outings or weekly leagues, or both, in 2019.

WEEKLY LEAGUES

PUBLIC SAFETY GOLF LEAGUE
PLAYERS CLUB
SANDWICH HOLLOWS MEMBERS WOMENS LEAGUE
SANDWICH HOLLOWS SENIOR MENS WEEKDAY LEAGUE
DOUBLE BONUS QUOTA LEAGUE

REGIONAL LEAGUES

CAPE COD PRO-AM LEAGUE
CAPE COD SENIOR 4-BALL LEAGUE
CAPE COD WOMENS LEAGUE
BAY COLONY WOMENS LEAGUE
MID-CAPE MENS CLUB
SANDWICH HIGH SCHOOL GOLF TEAM
UPPER CAPE TECH GOLF TEAM
SACRED HEART HIGH SCHOOL TEAM

GOLF OUTING PARTNERS

BOGILIANI TOURNAMENT
NORTHEASTERN UNIVERSITY
MARJO

The Sandwich Hollows Golf Advisory Committee (GAC) continues to advise management in important areas of both short and long term planning. New GAC Chairman, John Tzimorangas, is currently assisted by the following: Mike Regan, Norm Theriault, Vic Devine, Tom Witham and Paul Washburn. They meet the second Wednesday of the month.

The Sandwich Board of Selectmen have instituted periodic reviews throughout the year with management regarding general department policies, accomplishments, goals, planning for the future and accountability of existing management.

The recent success of Sandwich Hollows could not have been achieved without the ever-present assistance of Town Manager George Dunham, Assistant Town Manager Heather Harper, and many other department heads that lent a helping hand when requested.

Please visit our website, *www.sandwichhollows.com.*

Respectfully submitted,

John R. Johnson Jr.
Director of Golf Operations

Report of the
SANDWICH CULTURAL COUNCIL

The Sandwich Cultural Council (SCC) is part of the Massachusetts Cultural Council's (MCC) Local Cultural Council Program, which is the largest grassroots funding program in the nation. Each year the MCC distributes funds to the SCC, which grants these funds to local individuals, schools and organizations in support of the arts, humanities, and interpretive science projects that benefit Sandwich residents.

For the current year 25 applications were received for consideration, the Sandwich Cultural Council awarded 14 grants, totaling $6,538 for projects to benefit the Sandwich community. Funded projects include a wide range of cultural disciplines including:

- Cape Cod Chorale, Inc., Fanny and Felix: Great Choral Works of the Mendelssohn's
- Cape Cod Collaborative Arts Network, Drumming for All
- Cultural Center of Cape Cod, Rise and Shine
- Denya LeVine, Mindfulness, Music and Movement for Seniors
- Gregory Maichack, Pastel Paint Your Georgia O'Keeffe Miracle Flowers
- Marci Galvin, New Rep on Tour Performances
- MUSIC Dance.edu, Hip Hop Dance Chair Exercise for Seniors!
- Pete Cormier, The Awareness Project
- Renee Fudala, The Ecology and Geology of Pleasant Bay
- Roger Tincknell, Ireland to America
- Sandwich Arts Alliance, SandwichFest
- Sandwich Arts Alliance, Woods Hole/Sandwich Film Event
- Sandwich Glass Museum, Talk of The Town lecture series
- The Pilgrim Society/Pilgrim Hall Museum, Treasure Hunts

The Council meets regularly during the year to fulfill its duties, members are volunteers who are responsible for making decisions on how to award money granted by the MCC in ways that will serve local cultural needs. We solicit and review grant requests and award funding to individuals or organizations seeking to provide programs that will enrich, educate, and/or entertain the residents of Sandwich. We try to ensure that the programs selected represent as many of the arts and sciences as possible and that they target a cross-section of the Sandwich community. In addition, the Council itself may apply to the State for a grant for a larger project that has a wide public benefit, such as a work of public art, festival or exhibition.

It is the Council's goal to add new members each year, if you are interested, please send an email to culturalcouncil@townofsandwich.net

The SCC thanks all who applied this year and wishes to encourage more Sandwich residents to apply for grants next year. Applications are accepted between September 1 and October 15, 2020.

Respectfully submitted,

Amy Neill, Co-Chair
Peter Fondulas, Co-Chair
Beth Ann Anderson, Secretary
Anne Sayer, Treasurer
Christa Danilowicz
Melinda Gallant
Wade Sayer

Report of the
GLASS TOWN CULTURAL DISTRICT STEERING COMMITTEE

The Glass Town Cultural District Steering Committee has had a busy year. We have been working very hard on a wonderful project-Public Art in Sandwich! We are planning an installation of a piece of Art that will have historical reference, be made of glass, have a solar lighting capability and be interactive with the public. Plans are to place this near the Gristmill. This Art project will be temporary, installed for approximately 3 years. To make this possible we have been fundraising(our sold-out Graveyard Tour), and seeking grants. In addition to Mass Cultural Council grants, we are thrilled and proud to announce grants from the Fund for Sandwich and the Visitors Service Board! We are so grateful and excited to proceed with Public Art in Sandwich!!

Respectfully submitted,

Jeanne Prendergast, Chairperson
Rob Vinceguerra, Vice Chairperson
Joanne Lamothe
Charleen Johnson
Joanne Westerhouse
Katie Campbell
Paula Johnson
Ralph Vitacco
Lee Repetto
Anne Scott-Putney

Report of the
SANDWICH VISITOR SERVICES BOARD
Fiscal Year 2019 Funds

The Visitor Services Board (VSB) is responsible for allocating the funds from the room occupancy tax to fund programs and projects that enhance the beautification, recreational resources, public safety, promotional and marketing activities, events, services, and public improvements which are of clear mutual interest to the residents and visitors of the town of Sandwich and which strengthen said town as an attractive center for tourism, conventions and related purpose of the visitor industry.

The Visitor Services Board consists of 7 members who are appointed by the Board of Selectmen:

1 nominated by Sandwich Chamber of Commerce
Heidi Trottier, Chair
1 nominated by the Cape Cod Canal Region Chamber of Commerce Teresa Paolini
1 to represent the hospitality interests within the town
Nancy Clifford
4 of whom are members at large
Patricia Piva, Secretary
Daryl Crossman
Vacant
Vacant

Appropriated for 2019	$36,595.00
Carry over from 2018	2,126.40
Total for 2019	$38,721.40

Month	Requests for Funding	Actual Funding	Balance
			$38,721.40
July	$36,575.00	$22,350.00	16,371.40
August	0.00	0.00	16,371.40
September	0.00	0.00	16,371.40
October	0.00	0.00	16,371.40
November	0.00	0.00	16,371.40
December	0.00	0.00	16,371.40
January	0.00	0.00	16,371.40
February	3495.00	2000.00	14,371.40
March			
April			
May			
June			

Detailed Allocation of funds

Meeting	Requestors	Amount Funded	Balance
			$38,721.40
August 14, 2018	Sandwich Chamber	$10,000	28,721.40
	Canal Region Chamber	$7,000	21,721.40
	Sandwich Arts Alliance	$4,000	17,721.40
	Sandwich Beautification	$1,350	16,371.40
February 12,2019	Sandwich Arts Alliance	$2000.00	14,371.40

Monthly meetings are held on the 2nd Tuesday of every month and are posted at the Town Hall Annex.
Requests forms are located on the Visitor Services Board link on the Town of Sandwich website.

HOUSING
AND
HUMAN SERVICES



Shawme Pond's Favorite Family.

Photo Courtesy of Kathleen Coggeshall

Report of the
SANDWICH COUNCIL ON AGING

The mission of the Council on Aging is to partner with the Sandwich community to assure the best quality of life for older adults (age 60+), their families and caregivers. Our goal is to develop and provide programs and supportive outreach services promoting an independent, active and healthy lifestyle. We strive to ensure that Sandwich seniors have the opportunity to participate in an environment that fosters learning, social connection, and volunteerism.

In FY19 the need for a larger and more purposefully designed Senior Center continued to be at the forefront of discussion by the Council on Aging and our Board of Directors. After much discussion with Town Management and the Board of Selectmen about renovating the vacant building at 100 Route 6A, a vote at the annual Town Meeting approved the purchase of the building for a new Town Hall. The Board of Selectmen started work immediately on a funding plan to build a new Center for Active Living. We thank the Board of Selectmen our Board of Director for their collaboration and quick action in preparing a project for a fall FY20 Special Town Meeting vote.

The Council on Aging (COA) is currently staffed by three full time and two part time positions. In addition to the Director, these positions include our Outreach Coordinator, Rita Wahlstedt; Sr. Administrative Assistant, Kim Lannigan; Volunteer and Special Event Coordinator, Pat Ryan (this position is partially funded by the state Formula Grant) and Transportation and Data Entry Clerk, Ginger McElhinney (this position is fully funded by the state Formula Grant). This staff oversees and facilitates all programs and services offered by the COA including outreach, transportation and social, recreational, educational and wellness programming.

Our staff also includes three part time bus drivers Al Nicolazzo, Rick Lizotte and Ted Scribner. One of the positions is fully funded by the state Formula Grant. Each driver is certified by the Cape Cod Regional Transit Authority (CCRTA) to operate our wheelchair lift equipped buses. In FY19 these drivers and 27 medical appointment volunteer drivers completed 3268 rides for seniors or disabled persons who no longer drive or are unable to drive. Our two buses are leased to the Town of Sandwich by the CCRTA for use by the Council on Aging. We thank the CCRTA for their generosity and tremendous work in supporting transportation solutions for our seniors.

Programming – The Sandwich Council on Aging provides diverse social, recreational, education and wellness programs for three different "generations" of seniors, those aged 60-75, 75-85 and 85 plus. Generally speaking, each of those age groups has different needs for programming and outreach. With that in mind, we run 123 weekly/regularly recurring programs and additional special programs with 16,102 sign ins.

In FY19, special programming included Elder Law Education with the Massachusetts Bar Association; Matter of Balance, an evidence based falls prevention program; American History Lecture Series; day trips to local museums including the Whydah Pirate Museum; Mental Health First Aid training; Dementia Friends training; nature lectures including Butterflies of Cape Cod and All About Bees, cooking and nutrition classes, AARP safe driving programs, antique appraisals, travel talks; author and book lectures; free dental clinics, heart health and cardiac education, hearing screening, corn hole games, intergenerational programs with Sandwich Public Schools and Sandwich Partnership for Families; concerts; Ancient Greek Art and Architecture lecture series and more!

Outreach Program: The Outreach Program continues to be a critical resource for seniors and their families who require assistance accessing the range of programs and services available from town, county, state and federal agencies that enable an older adult to live at home. The Outreach Coordinator conducts phone calls and sees clients in the office and at home for case management and emergency visits. Services provided include assistance in completing benefit applications, information on issues of dementia and specific care needs, finding housing options, and dealing with mental health crisis management. The Outreach Coordinator also works with situations of elder abuse, hoarding and self-neglect. She works closely with the Public Health Nurse, Police and Fire Departments and the Board of Health to manage these cases. In FY19, Outreach conducted 147 home visits, 289 client office visits, 23 family member office visits and several emergency home visits with first responders and the Board of Health. In addition, 89 applications for fuel assistance and 40 SNAP applications were completed and followed. For our qualified under 60 clients, 41 office visits, 22 fuel applications, 22 SNAP applications and 36 housing consultations were conducted.

Global Partners LP donated 1200 gallons of fuel oil to the Town of Sandwich in FY19. The COA administers the distribution of this emergency oil resource. Seniors and families may apply for an oil delivery by contacting the Outreach Coordinator and completing a financial means application. Oil was distributed to 9 family units (singles and couples) over age 60 and to 4 family units (singles and families with children) under age 60.

In FY19 the COA applied for and received a $500 grant from the Fund for Sandwich for our Caregiver Respite Fund administered by the Outreach Coordinator. We thank them for their generous support.

Community Crisis Intervention Team – The COA participates in monthly meetings of this team together with the Sandwich Police and Fire Departments, Sandwich Public Health Nurse, Sandwich Housing Authority, National Alliance on Mental Illness (NAMI), and Bay Cove Human Services to work on elder, mental illness, addiction, and housing issues in the Sandwich community.

Volunteer Program: In FY19, 149 volunteers gave 7500 hours of their time valued at $150,000. Our department absolutely could not operate without the countless hours

worked by our volunteers. Our 149 volunteers can be found at the reception desk, creating and conducting programs, driving seniors, helping with intergenerational programs, collecting and bringing our Stop and Shop and Panera bread deliveries to the COA, cooking and serving for luncheons and special events, setting up tables and chairs for programs and breaking them down after, cleaning and organizing our offices, kitchen and program rooms, acting as Friendly Visitors for homebound seniors, serving on our Board of Directors, collating the newsletter, preparing archival records of COA publicity, programs and events, delivering meals and library books, and doing spring and fall yard cleanup. Our professional volunteers include attorneys, state trained SHINE (insurance) counselors, AARP tax aides and our Veteran's Agent. The SHINE counselors worked more than 1240 hours handling weekly appointments and during the Medicare Open Enrollment period. Our AARP trained tax preparers did 162 returns and our attorneys worked 97 hours consulting on issues including estates, wills and probate, medical insurance and housing.

Information and Communication: Our newsletter is our most comprehensive source of information about all of the programs and services offered through the Council on Aging. It is mailed via paper copy and electronic mail 10 times per year and distributed to many locations in town. Those who receive the newsletter via email receive additional electronic updates. Our social media platforms including Facebook and Instagram provide daily information and previews of coming programs. In FY19, 15,000 newsletters were distributed. In the office, the staff fielded 23,114 phone calls regarding all of the programs and services.

Transportation: The Council on Aging operates two handicapped accessible buses leased to the town by the Cape Cod Regional Transit Authority. We also have one small SUV purchased with donated funds. In FY19 we received a new bus to replace the original one leased to us in 2009. Transportation is a critical component of healthy aging for older adults who no longer drive and those under age 60 who are unable to drive. Rides are provided for medical appointments, grocery shopping, basic errands (such as banking and prescription pick up) and to attend programs at the Senior Center. We also provide transportation to the Sight Loss Support Group in Mashpee once a month. We have two part time bus drivers as well as tax credit program workers who have completed the specialized certification training provided by the CCRTA to operate its' vehicles.

Kim Lannigan oversees the transportation program. Ginger McElhinney, our Transportation and Data Clerk, connects passengers, drivers and vehicles so the program runs smoothly every day. Each of our drivers contributes their own volunteer hours doing extra work at the COA. We cannot thank them enough for the all the times they go above and beyond.

The percentage of adults age 60 and over in Sandwich continues to grow, reaching over 30% of the town population on target for this projection. Our department is funded in part by a state Formula Grant administered by the Executive Offic of Elder Affairs. The grant is based on the number of peopl over the age of 60 as determined by the federal census update every ten years. We want to gratefully acknowledge that w could not operate all the programs and services thi department handles without the assistance of the Sandwic Fire and Police Departments, the Public Health Nurse, th Board of Health, and the Sandwich Housing Authority, as wel as other town departments that maintain our building an grounds and assist with the Senior Tax Credit Program. Loca groups and businesses including the Friends of the Sandwic Council on Aging, the Lion's Club, The Fund for Sandwich Sandwich Community TV, American Legion Post 188, th Sandwich Women's Club, Marshland Restaurant, Stop an Shop, the Cape Cod Regional Transit Authority, Globa Partners LP, the Sandwich Arts Alliance and our loca Cultural Council have provided generous program funding an support. We also thank our local State Representative Randy Hunt. Additionally, the Executive Office of Elder Affairs Elder Services of the Cape and Islands, and South Shor Community Action provide annual financial and othe contributions to the work of our department.

Respectfully submitted,

Susan V. Marancik, Director

Board of Directors:

Patricia Collins, Chair
Michael Bondarek, Vice Chair
John Vibberts, Treasurer
Karen Cotter, Secretary
Dawn Black
Mary Jo French
Julia Hendy
Charlotte Kreutzer
John Lee
Ellen Swain

Report of the
SANDWICH VETERANS 'SERVICES

To the Honorable Board of Selectmen and the Citizens of the Town of Sandwich:

The following report is of the activities of the Department of Veterans 'Services for Calendar Year 2019. Our duties are categorized in two basic areas: Benefits and Services.

Commonwealth Low-income Benefits:

This program is covered and authorized under Massachusetts General Law Chapter 115. It provides financial assistance to honorably-discharged veterans, their dependents and parents of Massachusetts veterans who establish need and worthiness and are residents of the Town of Sandwich. During the year the Town, through our office, extended benefits to qualified veterans totaling $78,496.49 for housing, food, heat, medical and other related costs. The amount expended is reimbursed to the Town by the Commonwealth at a rate of 75% of total expenditures.

Federal Benefits and Services:

We assisted veterans and their dependents in obtaining federal, state and local benefits under the broad umbrella of the Department of Veterans Affairs. These services included filing for service-connected disabilities, pensions, education, medical, burial, medals and records. During the most recent year the VA has provided data, this office assisted in obtaining $6,159,341.00 in cash payments for service-connected disabilities and pensions for Sandwich veterans and their dependents. This federal money greatly reduces pressure on the Commonwealth benefits.

Our objective is to be the gateway for all of the benefit needs of both veterans and their spouses and our staff works very hard to meet that goal. We are honored to assist with VA disability claims, Massachusetts veteran's benefits, referrals and information for a full range of available services.

We encourage any veteran or dependent of a veteran to contact us at the main Hyannis office at 508-778-8740, Monday through Friday from 8:30 AM to 4:30 PM. We are located at 66 Falmouth Rd, Rt 28, Hyannis. We also conduct home visits for homebound veterans and for the convenience of our Sandwich veterans, we also keep office hours at the Sandwich Council on Aging on Thursday afternoons.

We would especially like to thank the Town Manager, Treasurer and Town Accountant for their outstanding support of our veterans over the years.

Respectfully submitted In the Service of all Veterans,

Greg Quilty, Director and Veterans 'Agent
Scott F. Dutra, Town of Sandwich Service Officer

EDUCATION



Cam Gardner, Grade 12

Report of the
SANDWICH PUBLIC SCHOOLS

School Committee:

Sean Rausch, Chair	2020
Kerri Ames, Vice Chair	2022
Kristin Bader, Secretary	2022
James Dever	2020
Angela Dalpe-Healy	2021
Donald DiGiacomo	2021

Superintendent of Schools:
Pamela A. Gould, Ed.D
Assistant Superintendent:
Maureen Wiklund
Director of Pupil Services:
Bernard J. McNamara
Director of Finance and Business Operations:
Michelle Austin
Director of Technology:
Bryce Harper
Director of Facilities:
Jon Nelson
Assistant Director of Facilities:
Peter Lombardo

Central Office Personnel:
Holly Lenk, Administrative Assistant to Superintendent/School Committee Secretary
Monica de la Hoya, Human Resource Specialist
Erin Piantedosi, Data Specialist
Jennifer Kirk, Elementary Curriculum Coordinator
Samantha Basler, Grants/Revolving/Accounts Payable
Felicia Mott, Payroll
Lisa Silverman, Pupil Services
Mimi Shorten, Facilities

Office Address:
33 Water Street, Sandwich, MA 02563
Telephone: 508-888-1054, Fax: 508-888-9505
Website: http://www.sandwichk12.org
Facebook: Sandwich Learns Together
Twitter: sandw_super, Instagram: sandlearnstogether

School Committee Meetings:
Regular School Committee Meetings are held at 7:00 PM at the Town Hall on Wednesday evenings twice a month, as posted.

School Entrance Ages:
School Committee Policy states: "Children must be five (5) years of age by September 1st to be eligible for kindergarten and six (6) years of age by September 1st to be eligible for first grade."

Birth Certificate:
A birth certificate is required for all children registering as students.

Medical Requirements:
Medical requirements for school entrance are immunizations according to the General Laws of Massachusetts, certified by a doctor.

State Regulations:
The School Committee or Board of Health shall cause every child in the public schools to be separately and carefully examined by a physician duly registered in Massachusetts within six months before entrance to school or during the first year after entrance and at intervals of either three or four years thereafter.

No School Information:
Every effort will be made to have school whenever feasible. If the conditions are severe, school will be canceled. If conditions are almost safe but the Highway Department needs extra time to plow, the school day may be shortened. Under this alternative plan the opening of all schools and all bus pickups will be delayed one or two hours. You will receive a message regarding no school announcements or a delayed opening. Announcements will also be on our website, Facebook (Sandwich Learns Together), Twitter (@sandw_super) as well as television stations WBZ Channel 4, WCVB Channel 5, and WHDH Channel 7

ENROLLMENTS IN SANDWICH		
As of October 1, 2019		
Grade	**Total**	**Special Education Out of District Placement**
PK	62	
K Full Day	155	0
1	191	1
2	188	0
3	182	0
4	199	2
5	181	3
6	203	2
7	219	4
8	229	4
9	165	3
10	162	3
11	158	5
12	173	7
12+		7
Total	**2467**	**41**
Grand Total	**2508**	

2019 School Budget Report

School Budget	**33,273,259**			
Revised Budget	**33,273,259**			
School Expended	**33,273,259**			
Revolving Accounts:	**Previous Balance**	**Receipts**	**Expenses**	**Balance**
	7/1/2018	**6/30/2019**	**6/30/2019**	**6/30/2019**
Athletic Revolving	3,769	174,825	143,135	35,459
Special Education Tuition Account	520,381	931,817	900,303	551,895
Preschool Tuition Account	98,162	64,087	77,592	84,657
After School Music Account	1,965	0	583	1,382
Brennan Account	1,775	3,000	1,813	2,962
Administrative Account	18,336	29,199	3,707	43,828
School Donation Account	28,262	44,304	25,520	47,046
Facilities Use Account	162,131	287,315	161,455	287,991
Insurance Fund	16,220	16,813	27,887	5,146
School Choice Revolving	109,729	751,451	522,254	338,926
Summer Camps	31,241	21,335	23,281	29,295
Lost Textbooks	0	3274	0	3274
NRG HCA Innovation Fund	6,200	18,600	0	24,800
School Lunch Revolving	62,076	658,728	635,290	85,514
School for Early Learning	285,916	844,358	837,789	292,485
Total Revolving Accounts	**1,346,163**	**3,849,106**	**3,360,609**	**1,834,660**
Grants:	**Previous Balance**	**Receipts**	**Expenses**	**Balance**
	7/1/2018	**6/30/2019**	**6/30/2019**	**6/30/2019**
Nurse Leader Grant	109	95,038	95,017	130
E C Allocation #262	0	8,838	8,838	0
Project Adjust #240	119,478	610,425	692,874	37,029
Cape Cod Five and Mini Grants	57,151	41,842	51,617	47,376
Title I #305F	0	216,958	104,563	112,395
Title I Multiyear	205,060	29,614	234,456	218
Title II #140	0	47,670	21,828	25,842
Title II Multiyear	19,387	14,840	34,227	0
Title IV 309F	1,908	16,674	8,804	9,778
Inclusive PreSchool Learning Environments #391S	0	29,146	29,146	0
Student Attendance Review	0	24,406	24,364	42
Safe and Supportive Schools #335	2,180	10,650	12,000	830
Mental Health Services	0	36,000	36,000	0
CFCE #237	0	45,700	45,546	154
Total Grants	**405,273**	**1,227,801**	**1,399,280**	**233,794**

Report of the SUPERINTENDENT OF SCHOOLS

Forestdale School - 2019

Mission Statement

At the Forestdale School we grow readers. We are a family of learners. We are safe, have fun, are kind to one another and never give up.

The Forestdale School provides a safe and respectful environment for our family of students, parents, staff and volunteers. Our early learning campus is focused on meeting the needs of the Town's youngest students and supporting their families in the growth and development of their children. Fulfilling this mission for our PreK-2 school of almost 700 students is the shared responsibility of the school, home and community.

Students at the Forestdale School are taught by highly qualified and dedicated professionals. To ensure continued professional growth, all staff regularly participates in professional development. Literacy professional development is provided by several of our own staff and supported by our ongoing relationship with Lesley University and the Literacy Collaborative Program. They also receive regular professional development in either math or science that focuses on a deepened understanding of content standards and effective pedagogy. Lastly, the District supports teachers in their pursuit of individual targeted professional development that meets the specific needs of staff and the students they teach; including social and emotional learning

The students at Forestdale participate in a wide variety of extra-curricular, age-appropriate activities. These extra-curricular activities are available through a combination of staff led programs as well as partnerships with the Town's Recreation Department and our Sandwich Elementar PTA. Parents are kept up to date about events at the schoo through weekly email updates, monthly newsletters, ou website and our social media accounts.

The two elementary schools are supported by a very activ PTA that supports the work of students and staff. The PTA helps support student activities and enrichment through thei fundraising efforts, additionally they provide a variety of othe supports to the students and staff through their consisten volunteerism. There is also a strong home-school partnershi that contributes to a positive school environment and a family atmosphere.

The Forestdale School is also the home for the Sandwich Partnership for Families, the Discovery Center and the Schoo for Early Learning. The three programs offer varied levels o support, care and early learning for families and their children in the town from birth to age 5. The School f or Early Learning also offers an Extended Day program for our K-2 students.

The continued success for the Forestdale School is a result of well-developed relationships and a strong collaborative partnership between students, staff, parents and community partners. Each member positively contributes to a culture of support, trust and high expectations that define the Forestdale School Family.

Oak Ridge School – 2019

Mission Statement

As a cohesive and diverse community of students in grades 3-6, parents, and staff, we are committed to the successful academic and personal learning, growth, development, and achievement of all members of the community. Our mission is to empower students to become confident and creative navigators of their future. Our focus is on the whole child. Students are taught to meet academic challenges with openness, enthusiasm, and a willingness to solve problems. In our community, we aim for an atmosphere of cooperation with respect for, and appreciation of individual differences.

The Oak Ridge serves over 765 students in grades 3 through 6. The program and supports are designed to meet the unique needs of the intermediate aged child.

Our school is focused on the theme of "Exploring the 7C's". These ideals begin with an emphasis on the 21st Century Skills of Collaboration, Communication, Critical Thinking and Creativity that all students need to be successful in careers of the future. Character, Curiosity and Community add to this foundation of beliefs that shape the Oak Ridge school into an Intermediate Learning Campus.

The focus on the 7C's is infused into all subject areas and is even the focus of one of our Enrichment opportunities for students. Exploring the 7C's is a course built upon these values and gives students the opportunity to live the mission of the school. Students in the 7C's class explore engineering and design, collaborative learning and outreach to their community. The overarching question of this course is "What does it mean to be part of a Community?" As students' progress in the grade levels, their lens of viewing this question broadens from their school community, to their town, to their nation and ultimately toward their role in a global community.

In order to support these values, Oak Ridge renewed its dedication to Responsive Classroom (RC) and utilizes these techniques through Morning Meeting, classroom interactions, lunch and recess. The RC model guides our social interactions between staff and students and among the student population.

The Oak Ridge School collaborates with parents, faculty and staff toward our school improvement efforts to carry out the district mission, vision, values and goals and in implementing the Massachusetts Framework Standards in all curriculum areas. Our schools have developed professional learning communities through our Curriculum Coordinators to examine curriculum data in Language Arts, Mathematics, and Science to enhance teaching and learning. We are working diligently to map district curriculum and to align to changes in standards influenced by the Common Core Standards and the Next Generation Science Standards.

In 2017 we implemented Standards Based Report Cards in grades 3-6. The process began in 2013 and involved teachers, Curriculum Coordinators, administrators, and parent focus groups. This project was supported through ongoing input and professional development for staff as well as ongoing feedback from parents. Ongoing professional development has helped to shape standard based learning and assessments practices at Oak Ridge.

Our elementary schools provide on-going literacy professional development led by school-based literacy teachers and our coordinators. We are a Literacy Collaborative School and enjoy a long standing relationship with Lesley University Literacy Collaborative and Reading Recovery Center. We support our teachers through Literacy Coaches. Our students engage in guided reading, writing workshop, language, and word study through their work with teachers. Students in need of intervention work with Title I tutors using Fountas and Pinnell research based Leveled Literacy Intervention program. We also use a multi-tiered system of support to address individual student needs in mathematics. Our Math Coach and the Mathematics Interventionists, support teaching and learning in all grades.

Beyond core academics, our mission seeks to develop the whole child. To accomplish this, our school offers Music, Physical Education, Health, Art, and Technology classes for all students in grades 3-6. Beginning in grade 4, students have the option in participating in Instrumental Music, providing them with a wide range of choices including string instruments. Students in grades 5 & 6 may also opt to for Chorus or General Music. Students in grades 5 and 6 experience Graphic Arts to better prepare them for the STEM Academy.

In addition to the exposure to technology in their Specials class, technology is embedded in all classrooms through the use of Smart Boards, document cameras, and increased access to technology using Chromebook carts. In addition, we have a Technology support person and a Tech Integration Teacher.

Beyond the school day, we provide our students a variety of clubs and activities. Through our partnership with Sandwich Recreation students participate in Craft Clubs, Mad Science, Ball Games and Running Clubs to name a few. In addition, our staff run clubs both before and after school. These include Drama, Chess, Art, and Yearbook opportunities. Our students also have a strong commitment to community service and take part in ongoing community service projects, 5th and 6th grade Student Council and Recycling and Kindness Clubs.

We share this passion to support the whole child with our parent partners. The Sandwich Elementary Schools PTA is a dynamic group that supports students and staff in both the Forestdale and Oak Ridge Schools. Our teachers and parents bring evening activities for students and families including Family Movie Nights, Fall & Holiday Fairs, as well as informational nights for parents. They also provide enrichment activities during the school day such as Anti-Bullying Messages, author visits, and many field trips such as trips to Greenbrier, Plymouth Plantation and Harwich Junior Theater.

Our strong home-school partnership contributes to a positive school environment and we are all working toward a common goal in the best interests of our children. Our schools also work closely with the Police and Fire Departments to enhance our Emergency Response, including practicing multiple on-site evacuations and lockdowns, increasing security measures throughout the school, and providing additional safety information for substitute teachers, volunteers, and all parents. Internally we train and support our own Building Emergency Response Team (BERT) to enhance relationships between staff, students and emergency personnel.

Finally, increased communication and parent engagement is a focus. Through the PTA and School Improvement Council parents are given a voice and an opportunity to impact the direction of the school. Shared Leadership through fostering teacher leaders is also a focus. Team Leaders, Scheduling Committee, BERT, and Literacy and Math Leadership teams gives teachers a voice as well. Thes teams engage in projects such as enhancements to the facilit and how to achieve each school's Mission and Vision. I addition, Oak Ridge uses on-line weekly newsletter format and contributes to the Districts on-line newsmagazin *Sandwich Learns Together*. We also use Facebook as a way t share the many exciting things going on at Oak Ridge day-to day. To follow us Like us on Facebook. For District News t http://sandwichlearnstogether.org.

Sandwich High School - 2019

We Believe:

Every student has value and deserves the opportunity to achieve his or her potential
Assessment informs instruction
Learning is personalized, collaborative, and reflective
Academic, athletic, and artistic excellence is promoted
Competence and confidence prepare students to contribute to the world

Sandwich High School operates under the guidance of its core values, beliefs, and learning expectations. Our core values are Pride, Respect, Integrity, Dedication, and Excellence.

The 2018-2019 school year was one of enormous satisfaction and pride for the Sandwich STEM Academy and Sandwich High School. The contagious energy and high level of student engagement that served as founding principles of the STEM Academy continued to define the learning environment.

SHS continues to celebrate excellent MCAS scores and AP test scores while subscribing to the College Board's philosophy of open access to AP courses. Success at SHS spans academics, arts, and athletics.

Sandwich Soul, our award winning show choir, continues to earn deserved accolades. Under the skillful direction of Kevin and Melinda Lasit, Soul has earned a wonderful reputation throughout the Cape and beyond. When the Sandwich Soul, Class of 2019, travelled to Florida for regional competition, it was no surprise to the loyal fans at home, that Soul brought home the gold! Parallel to Soul's success is that of Knights Theater Company. Their 2019 musical, "Newsies," was extremely entertaining and met with rave reviews, as it showcased the exceptional talents of its members. Both Soul and KTC have developed a strong fan base with each group becoming central to the fabric of our school.

In the area of athletics, it has been exciting to see the great success of our teams enhanced by the contributions of many 8th graders who are playing at the varsity or junior varsity level as Blue Knights! SHS continues to earn Cape and Islands championships and league honors in the area of sportsmanship, carrying on our proud traditions!

With 92% of the graduates of the Class of 2019 headed off to higher education, its members have been characterized by grit, resilience and perseverance. Rising to the high expectations set by the preceding graduating class; the Class of 2019 was a source of great pride. Students were accepted at the most prestigious colleges and universities throughout the country unanimous in their appreciation of the level of preparation they received at Sandwich High School. Current graduates have been accepted to some of the nation's most competitive colleges and universities.

Sandwich High School remains focused on its primary goal; that being to prepare our students for their yet undefined future and not for our past. The schoolhouse has changed. The employment forecast continues to change at an unprecedented pace. Among the constants we do know, however, lie in the career readiness skills deemed essential by contemporary employers. Careers to which our current students will aspire to rely on collaboration, problem solving skills, higher level thinking and a sincere passion for inquiry and creativity. Young people will seek out employers who value creativity, honor work/ life balance, and prioritize application of knowledge and skills.

Companies want to hire creative problem solvers who will invent ways to add value to an organization. It is incumbent upon today's high schools to prepare students for 21st century career opportunities.

The culture at Sandwich High School and STEM Academy is defined by Blue Knight Pride. The definition of BKP involves treating people the way you wish to be treated and always placing team before self. BKP is evidenced in all areas of academics, arts, and athletics. This theme also resonates with our after school clubs, which have a strong focus on improving and giving back to our wonderful community. Students demonstrate their desire to impact positive change and to serve those less fortunate.

Sandwich, like all excellent districts, are reimagining schools in ways that give every child a chance to find meaning in, contribute to, and prosper in their rapidly evolving futures. We are grateful for the support and confidence of the community as we guide the journey of our young people and fulfill our commitment to developing lifelong learners among our graduates.

Sandwich STEM Academy - 2019

The Sandwich STEM Academy had a very successful 2019. Each year we have set expectations that have focused on academic rigor and opportunities that support our students. The approach to teaching has redefined STEM (**S**cience, **T**echnology, **E**ngineering, **M**athematics) to include Arts and Humanities through **S**trategies **T**hat **E**ngage **M**inds.

All students take classes in the core subject areas of English, Mathematics, Science, and Social Studies. In addition, they may choose a foreign language from French, Spanish, Mandarin, or Latin. All students are enrolled in the highly successful Project Lead the Way engineering program in both 7th and 8th grades as well as an enhanced art curriculum. Health and Physical Education are also required and students continued to select from a wide array of courses in all departments for elective courses.

The students are given 1:1 technology in the form of chromebooks which are used in every class. Much of the curriculum uses online resources. Inquiry methods and authentic problem solving skills are emphasized in a schedule that allows time in each class for in depth study, research, and understanding.

The STEM Academy has been fortunate to have many professional volunteers assist in the programs through guest speakers, field trips, and class projects. Some of the organizations that have worked with the students include the Manomet Center for Conservation Sciences, the Cotuit Center for the Arts, the Waquoit Bay National Estuarine Research Center, the Sandwich Department of Natural Resources, and Marine Advanced Technology Education group (MATE). Members of the advisory boards (science, arts and humanities) have given students additional opportunities to participate in community projects. Our supportive STEM Parents Group (PTSA) has sponsored several student activities including the popular Snack Shacks, several movie nights, and bowling socials. Student opportunities such as the STEM Journey and the Regional Remotely Operated Vehicle competition continue to evolve and flourish.

The team approach to middle school education is an essential ingredient in the success of our students, and this is modeled daily by an outstanding faculty, that continue to motivate and inspire their students through creativity and collaboration. The adoption of the core values by the stakeholders in the STEM Academy gave the school its vision and mission. The words **S**hare, **Q**uestion, **U**nderstand, **I**nvestigate, **R**espect, **E**xcel, and **S**ervice are the guiding ideas throughout the school. These are manifest in the classes, sports, clubs, and activities that make up the daily life of a middle school student in Sandwich.

And it is these students who continue to inspire all of us with their energy, enthusiasm, and excitement from food drives to art shows to robotics competition. We are truly fortunate to be educators in Sandwich and to work with this amazing group of young people.

STAFFING SUMMARY

	Certified Staff Full Time Equivalents (FTE)					Non-Certified Staff Count (FTE)					
	FY17	FY18	FY19	FY20*	Change 19 to 20	FY17	FY18	FY19	FY20*	Change 19 to 20	Total 19 to 20 NET
Forestdale	59.40	58.90	61.40	59.50	(1.90)	21.40	23.40	19.90	20.34	0.44	(1.46)
Oak Ridge	72.40	75.90	77.70	78.10	0.40	24.00	25.00	37.88	40.80	2.92	3.32
Sandwich HS & STEM Academy	117.87	110.85	112.00	112.50	0.50	34.50	36.50	40.50	44.50	4.00	4.50
Systemwide Programs	8.00	8.00	7.00	7.00	0.00	33.00	35.00	31.00	31.00	0.00	0.00
Central Office	14.00	14.00	15.00	12.00	(3.00)	37.00	38.50	36.00	35.50	(0.50)	(3.50)
Totals:	270.67	266.65	273.10	269.10	(4.00)	149.90	158.40	165.28	172.14	6.86	2.86

*Data as of December 31, 2019

ENROLLMENT SUMMARY

	FY17	FY18	FY19	FY20	Change 19-20
Forestdale	**573**	566	617	595	-22
Oak Ridge	903	824	818	765	-53
STEM Academy	470	460	450	448	-2
Sandwich High School	709	669	641	658	**+17**
Totals:	2655	2519	2526	2466	**-60**

SANDWICH HIGH SCHOOL
365 Quaker Meetinghouse Road
East Sandwich, MA 02537
508-888-4900
www.sandwichk12.org/schools/shs

Principal	Jim Mulcahy	
Assistant Principal	Josh Tarsky	
Assistant Principal	Jeanne Nelson	
Administrative Assistants	Rachel Cronin, Guidance	Joanne DeConto, School Accounts
	Janet Eshbaugh, Special Ed	Brenda Kinchla, Main Office
	Vickie Dauphanais, Cafeteria	
School Psychologist	Megan Dutch	
School Social Worker	Susan Coutinho	Connor Green
Guidance Counselors	Kathy Lucas, Director	Nicole Alexander
	Chris Carroll	Lynn Donoghue
School Nurse	Kathy Grant	
Administrator for Athletics	Neil Murphy	
Secretary	Melissa Murphy	
Athletic Trainer	Jillian DeCuffa	
Aquatics Director	Wendy Pierce	
School Resource Officer	Officer Christa Cabral	
Security	Michael Miller	
Special Education ESPs	Ann Balcom	Randi Gallerani
Food Services	Matthew Carney, Director	
District Maintenance	Doug Hill	Bill Macleod
District Grounds	Glenn Johnson	Brian Rae
Custodians	Suellyn Owen	Mark Custodio
	Carl Stillings	John Alves
	Grant Todd	Rachel Miranda
	Julie Papapietro	

SANDWICH HIGH SCHOOL FACULTY

Name	Department	Education	Began in Sandwich
Jim Mulcahy	Principal	Bridgewater State College, B.S. Cambridge College, M.Ed.	2017
Courtney Aboltin	Science	Bridgewater State College, B.S.	2014
Nicole Alexander	Guidance Counselor	Bridgewater State University, B.S. & M.Ed.	2017
Larry Anderson	Physics	University Notre Dame, B.S. Princeton University, M.A. & Ph.D.	2014
David Aycock	Mathematics	Westfield State College, B.A. Bridgewater State College, M.Ed.	1994
Kathy Boccalini	Special Education	Northeastern University, B.S. Cambridge College, M.Ed.	2018
Maria Cahill	English	Bridgewater State College, B.A.	2014
Bethany Carey	Library/Media	College of Holy Cross, B.A. Simmons College, M.L.I.S.	2014
Christine L. Carroll	School Counselor	Bradford College, B.A. Bridgewater State College, M.Ed.	2000
William Childress	English	East Carolina University, B.S., B.A. & M.A.T.	2012
Kevin Coakley	Fine, Applied &	Fitchburg State, B. S. Cambridge College, M. Ed.	2006
Martin Cosgrove	History	Framingham State College, B.A. University of Massachusetts, Boston, M.Ed.	1995
Susan Coutinho	Social Worker	Plymouth State College, B.S. Boston University, M.S.W.	2007
Sean Cunninham	Social Studies	UMass Amherst, B.S. UMass Boston, M.Ed.	2018
Dineen D'Avena	Fine and Applied Arts	Syracuse, B. F. A. New York University, M.A. .	2017
Colleen Davidson	Instructional Technology & Media	Shippensburg University, B.S. Wilkes University, M.S.	2016
Amy Delgado	Health and Wellness	University of Massachusetts, Lowell, B. S. Fitchburg State College, M. Ed.	2017
Jillian DeCuffa	Athletic Trainer	Seton Hall University, M.A. Elmira college, B.A.	2015
Daniel Dobbins	Fine and Applied Arts	UMass Dartmouth, B.A. & M.Ed.	2017
Lynn Donoghue	School Counselor	Springfield College, M.Ed.	2015
Samantha Driscoll	Mathematics	Saint Joseph's College of New York, B.A.	2012
Christopher Dumas	Science	SUNY Brockport, B.S. University of Montana, M.S.	2007
Megan Dutch	School Psychologist	Bridgewater State College B.S. & M Ed. University of Massachusetts, Boston, Ed. S.	2017
Kristin Earle	Special Education	University of Rhode Island, B.S.	2019
Kirsten Ermi	Mathematics	University of Toronto, B.S.	1991
Nathaniel Everett	Social Studies	Fitchburg State University, B.A. UMass, Dartmouth, M.A.T.	2012
Dominique Fougere	Mathematics	Providence College, B.A.	2010

Name	Department	Education	Began in Sandwich
Marci Galvin	English	Westfield State College, B.A. Lesley University, M.Ed.	2000
Mark Gilmore	Science	S.U.N.Y., Potsdam, B.S. Bridgewater State College, M.A.T.	1993
Kathleen Grant	School Nurse	Curry College, B.S.N.	1997
Connor Green	School Adjustment Counselor	Stonehill College, B.A. Boston University, M.S.W.	2017
Jocelyn Greenberg	Special Education	Bridgewater State University, B.S., M. Ed.	2015
Carolyn Hite	Special Education	St. Thomas Aquinas, B.S. Russell Sage College, M.S., Ed.	1989
Lori Horan	English	University of Georgia, B.A. Simmons College, M. Ed. Lesley University, M. Ed.	2006
Betty Hyde-McGuire	Science	Western Connecticut State Univ., B.A Suny New Paltz, NY, B.S Fitchburg State University, M.A.	2015
Mary Kelly	Instructional Technology & Media Services	University of Maryland, B.A. Lesley University, M.Ed.	2002
Melissa Kestenbaum	Science	Saint Joseph's College, B.S.	2007
Melinda Lasit	Choral Music	California State University at Hayward, B.A.	2009
Hengjia Liu	World Language	Beijing Foreign Studies University, B.A. University of Massachusetts, Amherst, M.Ed.	2012
Raquel Lodge	World Language	Bridgewater State University, B.S.	2016
Kathy Lucas	School Counselor	University of Massachusetts, Dartmouth, B.A. Boston University, M. Ed.	2010
Margaret Luck	Social Studies	University of California, Irvine, B.A. Texas A&M University-Commerce, M.S. Ed.	2009
Elizabeth MacKenzie	Fine, Applied & Performing Arts	University of Massachusetts, Amherst, B.A.	2014
Matthew MacLean	Health and Wellness	Plymouth State University, B.A.	2017
Karen McGrath	Instructional Technology and Media Services	University of Massachusetts, Amherst, B.A. Anna Maria College, M.Ed.	2004
Michael McNeill	Social Studies	Bridgewater State College, B.A. Fitchburg State College, M.Ed.	2002
Sarah Mepham		University of Massachusetts, B.S.	2019
Mary Alice Moynahan	World Language	College of the Holy Cross, B.A. Tufts University, M.A.	1992
Anne Murphy	Science	The College of William and Mary, B.S. George Mason University, M.S.	2012
Neil Murphy	Administrator for Athletics	Westfield State, B.A. Springfield College, M.A.	2013
David Neill	Mathematics	Bridgewater State College, B.S.	2001
Jeanne Nelson	Assistant Principal	Boston College, B.A. Universidad de Jaen, M.A.	2005

Name	Department	Education	Began in Sandwich
Yvonne Nequist	Business	University of Massachusetts, Amherst, B.A. Curry College, M.B.A. Bridgewater State University, M.S.A	2019
Kathleen Norton Cannavo	Speech-Language Pathology	Bridgewater State College, B.S. Emerson College, M.S.	2000
William O'Connell	Health and Wellness & Fine Arts	Bridgewater State College, B.S.	2014
Brent Pearsall	Health and Wellness & Fine Arts	Salem State College, B.S.	1993
Wendy Pierce	Aquatics Director	University of Georgia, B.F.A.	2014
Pamela Potter	World Language	Duquesne University, B.S. Pace University, M.B.A.	1996
Werner Price	World Language	University of Miami, B.S. ICADE, M.A.	2012
Megan Riberdy	Mathematics	Boston University, B.S.	2018
Laura Richard	Special Education	Slippery Rock University, B. S. Cambridge College, M. Ed.	2006
Brett Rigazio	Art	St. Michael's College, B.A. / B.S.	2006
Daniel Riley	Video Production	Bridgewater State University, B.S. Fitchburg State University, M.Ed.	2019
Martin Russo	English	Fordham University, B.A University of Virginia, M.A. Southern Connecticut State University, M.Ed.	1993
Donald Shewchuk	Special Education	San Diego State University, B.A. Bridgewater State College, M.Ed.	1996
Beth Simmons	Science	Stonehill College BS Biology, University of California San Diego (UCSD) M.S. Northeastern University, EdD (candidate)	2016
Jonathan Stone	English	Wheaton College, B.A. Massachusetts College of Liberal Arts, Teacher Licensure Program Fitchburg State College, M.Ed.	2019
Laurie St. Pierre	Science	Regis College, B.A. Lesley University, MEd.	1994
Josh Tarsky	Assistant Principal	Yale University, B.S. Harvard University, M. Ed.	2016
Bryan Taylor	English	Colgate University, B.A. University of Virginia, M.T.	2016
Brian Tomasini	Health and Wellness	St. Anselm College, B.A.	2016
Abigail Townson	English	Emmanuel College, B.S.English Literature, B.S. Secondary Education	2019
Kimberly Waugh	Social Studies	Clark University, B.S. Fitchburg State University, M.Ed.	2018
Michael Welch	Social Studies	Stonehill College, B.A. Bridgewater State College, M.A.T.	1999
Jessica Whittier	Mathematics	Salve Regina University, B.S. & B.A.	2016
Kristen Young	Health and Wellness & Fine Arts	Bridgewater State College, B.S. Fitchburg State College, M. Ed.	2005

SANDWICH STEM ACADEMY
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Principal	James Mulcahy	
Assistant Principal	Owen C. Hill	
Administrative Assistant	Marilyn Russell	
Guidance Counselors	Joseph Dowick Alexandra Mason	
School Psychologist	Megan Dutch	
School Nurse	Eugenia MacDonald	
Special Education ESPs	Samantha Bowditch Megan Congro Pam Howard Emma Lazarescu Linda Moore Jean Wright	Isabelle Caprio Karen Gagneau Christine Kelsey Katie Milano Amy Slowey

SANDWICH STEM ACADEMY FACULTY

Name	Department	Education	Began in Sandwich
James Mulcahy	Principal	Bridgewater State College B.A. Cambridge College M.Ed	2017
Owen Hill	Assistant Principal	Fitchburg State College, B.S. American International College, M.Ed	1994
Alex Mason	School Counselor	Western New England Univ., B.A.	2014
Joseph Dowick	School Counselor	Salve Regina Univ B.A. Boston Univ. Master's	2011
Taylor Benoit	Special Education	Providence College, B.A.	2019
Trinity Broderick	Spanish	Connecticut College, B.A.	2019
Jeffrey Carter	Teacher Special Education	Southern University of New York, B.A. New York Institute of Technology M.Ed.	1999
Colleen Clabault	English	St. Lawrence University, B.A. Nova Southeastern University M.S.	1996
Haley Clark	Teacher Social Studies	UMass Amherst B.A. UMass AMherst M. Ed.	2017
Jennifer Condon	Mathematics	UMass Amherst, B.S.	2018
James Cote	Special Education Dept. Head	Lesley University, B.A. Harvard, M.Ed	2004
Chelsea Craig	Gr 7 8 ELA	Univ. of Maine, Farmington B.F.A.	2011
Dineen D'Avena	Fine and Applied Arts	Syracuse, B. F. A. New York University, M.A.	2017
Colleen Derby	History/Social Studies	Bridgewater State University	2018

Name	Department	Education	Began in Sandwich
Elizabeth Donahue	Instructional Technology & Media Services	Salem State College, M.Ed. Bryant College, B.S., M.B.A.	2012
Jeffrey Duffany	History	Framingham State College, M.A. Bridgewater State University, M.A.T	2010
Marcy Dugas	Wilson Reading	Curry College, BA Wheelock College, M.Ed Salem State Univ CAGS	2016
Michele Dunham	Special Education	Providence College, B.A.	1998
Meghan Dutch	Social Worker	Bridgewater State Univ. B.A. Bridgewater State Univ. Master's UMass Boston Ed.S.	2017
Amy Ferreira	Science	Tufts University, B.S. American International College, M.Ed.	2014
Maureen Ferris	Special Education Teacher	Bridgewater State University, B.A. Curry College, M. Ed.	2013
Courtney Franks	Art	Mass College of Art, B.F.A	2012
Renee Fudala	Science	Humboldt State University, B.S. Goddard College, M.A.	2011
Diana Ganju	Art	University of Michigan, B.A. California State University, M. Ed.	2009
Christopher Harlow	Science	Univ of New England, B.S.	2019
Emma Hein	Grade 7 Math	Bridgewater State Univ., B.S.E.	2016
Nancy Horwood	Grade 8 Math	St. Michael's College, B.A., Walden Univ., M.S.	2016
Betty Hyde-McGuire	Science	Western Connecticut State Univ., B.A Suny New Paltz, NY, B.S Fitchburg State University, M.A.	2015
Jane Kittredge	Social Studies	University of New Hampshire, B.S.	1999
Deb Klier	Technology & Media Service	Westfield State, B.S. Bridgewater State, M.Ed	2006
Liam Kelly	World Languages	College of the Holy Cross , B.A.	2016
Ginger Lavelle	Engineering	Worcester Polytech Institute, B.S. Fitchburg State University, MS Ed.	2010
Rebecca Lewis	Gr 8 History	Univ. Mary Washington, B.A. Fitchburg State Univ. M. Ed	2014
Raquel Lodge	Foreign Language	Bridgewater State College, B.A., M.A.T.	2019
Eugenia MacDonald	School Nurse	Northeastern Univ. College of Nursing, B.S.N.	2006
Hannah MacDonald	Mathematics	Bridgewater State University, B.S.	2018
David Milligan	Grade 7 Math	Harvard Univ. B.A. George Washington Univ. M. Ed	2016
Debra Morris	English	Principia College, B.A.	1998
Mary Alice Moynahan	World Language	College of the Holy Cross, B.A. Tufts University, M.A.	1992
Mia O'Day	Grade 7 Spanish	Univ. Wisconsin/Madison B.A. Univ. Mass M.Ed	2014

Name	Department	Education	Began in Sandwich
Reynolds, Kate	Special Education	UMass Amherst B.A. Bridgewater State Univ. M.Ed.	2018
Patricia Rossi	Special Education	Rivier College M. Ed.	2017
Sandra Ryer	Speech and Language	Bridgewater State University, B.A.; M.A.	2000
Karen Sabetta	English	University of New Hampshire, B.A. University of Massachusetts, Boston, M. Ed.	1993
Jane Beth Smith	Science	University of New Hampshire, M.S. University of Massachusetts, Amherst, M.Ed. Arkansas State University, Animal Science	2016
Christopher Tansey	English	Providence College, B.A; Boston College, M.Ed	2019
Colleen Thomas	English	Rutgers University, B.A. Cambridge College, M.Ed.	1996
Julie Walsh	French	University of Sherbrooke, B.S.	1999
Steve Watson	Engineering	Westfield State Univ., B.S. Fitchburg State Univ., M.Ed	2013

OAK RIDGE SCHOOL
260 Quaker Meetinghouse Road
East Sandwich, MA 02537
508-833-0111
www.sandwichk12.org/schools/oak-ridge-school

Principal	Trish Hill	
Assistant Principals	Brandy Clifford	
	Anna Dunphy	
Administrative Assistants	Heidi Anderson-Walsh	Elaine Dumas, Special Ed
	Carolyn Perry	Kerry Shastany
School Nurses	Jenn Blackington, R.N.	Amber Bunker, R.N.
Special Education ESP's	Tiffany Accord	Jack Branco
	John Cahill	Nicki Campbell
	Mary Casali	Ellen Collins
	Janet Cummings	William Cummings
	Toni D'Angelo	Frances Davis
	Lynn Demanche	Jennifer Diemer
	Jenn DiGiammarino	Nuttapat Dulmaine
	Tina Farina	Kerry Gendreau
	Julianne Giragosian	Amy Hagopian
	Diane Harold	Karen Jaroszuk
	Kathleen Kelly	Kathy Lima
	Debora MacDonald	Arleen Mark
	Morgan, Audrey	Morris, Paula
	Amanda Neill	Kim Peverly
	Ann Powers	Molly Riportella
	Rhonda Rodgers	Alexandria Scudder
	Sara Shinnick	Penny Simkins
	Cindy Tarnowski	
Other ESP	Melinda Ellis, Libary	Jennifer Glover, Lunch/Recess
	Jen Harrington, Lunch/Recess	Laura Husson, Technology
	Sonia Mendoza, Lunch/Recess	Gina Raneo, Lunch/Recess
	Jean Tobey, Lunch/Recess	
Custodial Staff	Angelo Tomasini	Mackenzie Bach
	James Douglas	Chad Shaw
	Casey Welch	
Cafeteria Staff	Nancy Looney, Supervisor	Mindy Griem
	Jennifer Dunn	Catherine North
	Maura Pratt	Shahida Rafiq
	Catherine Norton	

OAK RIDGE FACULTY

Name	Department	Education	Began in Sandwich
Carol Archambeault	Grade 6 Teacher	UConn, BA Bridgewater State, MA EL. Ed	1999
Sarah Bacon	Math Interventionist	BU BA, MS Johnston State College, M.Ed.	2019
Diana Barbosa	Social Worker	Boston College, MSW	2011
Christine Barros	Spinnaker Teacher	Bridgewater, M. Spec Ed	2012
Shannon Bechard	Health Teacher	Providence College, B.A Salem State, M.Ed.	2010
Elizabeth Beloin	Grade 4 Teacher	Central CT, BS	2016
Kara Black	7C's Teacher (.5)	UMass. Amherst, BA, M.Ed	2008
Jennifer Blackington	Nurse	Bridgewater, BS	2010
Stacey Blount	Grade 5 Teacher	Lesley; Cambridge, BS, M.Ed	1992
Alexis Bronner	Special Ed Teacher	Johnson State, BA	2014
Lisa Cahill	Dist. Adaptive PE Teacher	Bridgewater State, BS Oregon State, M.Ed.	1994
Catherine Carl	Grade 6 Teacher	University of Lowell; BS Eng; M.Ed.	2004
Emilie Cataldo	Physical Therapist	Roger Williams, BS; MGH, DPT	2018
Doreen Chagnon	Grade 4 Teacher	Lesley University, BA, M.Ed.	2001
Brandy Clifford	Assistant Principal	Salem, MS Bridgewater, ED	2001
Katie Collins	Grade 4 Teacher	Bridgewater State B.S Fitchburg State, M.Ed	2008
Christina Cooney	Grade 3 Teacher	UMass, BA: Bridgewater State, Post B Fitchburg, M.ED	2010
Noelle Cronin	Special Ed Teacher	Univ. of Notre Dame, BA	2017
Karen D'Amato	LLI	Boston College, BS	2017
Sonya D'Angelo	Grade 4 Teacher	Bridgewater, BS	2017
Craig Davignon	Literacy Interventionist (PT)	St. Michael, BA Leslie M.Ed.	2019
Renee Delman	Special Ed Teacher	Lesley Univ, M.Ed	2012
Cynthia Denmat	Grade 3 Teacher	Lesley Univ, BA, M.Ed.	2009
Joan Doyle	Grade 3 Teacher	Simmons, BA Bridgewater State, M.Ed	1999
Sharon Dumas	Grade 6 Teacher	Assumption/Fitchburg, BS	2001
Anna Dunphy	Assistant Principal	Northeastern, BS; BC, M	2019
Laura Dunn	Grade 3 Teacher	N.A.S.C., B.A.	1986
Anne Edgar	School Psychologist	BrynMawr, BA Columbia, PhD	2018
Kim Emerson	Grade 3 Teacher	UNH,BS Bridgewater State, M.Ed	1997
Marian Ferrick	Math Interventionist	Bridgewater St, BS, El. Ed.	1976

Name	Department	Education	Began in Sandwich
Constance Freeman	Grade 5 Teacher	Boston College, BA Bridgewater State, Cert EL Ed Lesley, Masters	2008
Michel Gilmore	Math Interventionist (PT)	Simmons, BA, M.Ed	2020
Theresa Gould	Grade 4 Teacher	Salem State,BS Lesley University, M. Spec Ed	2012
Lynn Gruen	K-6 District Sped Ed Dept Head	Indiana/Penn St, MS	2008
Brittni Hammond	Grade 5 Teacher	CCCC/UMass, BS Curry, M.El.Ed.	2015
Stephanie Handrahan	Grade 4 Teacher	Westfield State, BA Lesley, M.Ed	2009
Benjamin Healy	Music/Chorus Teacher	Salve Regina Uvi, BA Bridgewater State, MAT	2010
Trish Hill	Principal	Fordham University, BS Simmons College, M.Ed. Leadership	2010
Molly Hood	Grade 3 Teacher	Providence College, BA Lesley Univ, M.EL Ed. Special Needs	2001
Yvonne Hunt	Grade 6 Teacher	Westfield St, BS & BA, Psy/M.Ed	2001
Kristin Jacobson	Grade 6 Teacher	Lesley Univ, BS Pt.Loma Nazarene, MA Ed.	2013
Mersh Lubel Kanis	Special Education Teacher	Cambridge College, BA UMass, M.Ed	2003
Catherine Lemay	Grade 5 Teacher	SUNY-Geneseo, BS Lesley Univ M. Ed.	1989
Kristin MacDonald	7C's Teacher	Villanova, BA Notre Dame, MA	2007
Elaine Mach	Speech Pathologist	Worcester State, BS, MS CC-SLP	2012
Sue Maciel	Grade 6 Teacher	Illinois State Univ., BS Ed.	2002
Peter Mann	Art/ Music Teacher	UMass Amherst, BFA Brooklyn C, M.Ed	1997
Lynn Manning	Occupational Therapist	UMass, BS Mount Ida, AS	2010
Ellen Mantenfel	Literacy Interventionist	Northeastern, BS Ed; Case Western, Speech Path Bridgewater, M.Ed. Rdg.	1989
Alexis McCauley	Grade 5 Teacher	Bridgewater State; BS	2018
Kimberly Mello	Grade 4 Teacher	Rivier Univ., B. Elem Ed. Special Ed.	2014
Todd Montgomery	Social Worker	Univ. of Phoenix, BS	2015
Erin Mooney	PE Teacher	SUNY Cortland, BS Ed.	2008
Liz Myers	Math Coach	UVM, BS Lesley Univ. M.Ed.	2010
Nancy Names	LLI	Goucher, M.Ed	2014
Elise Natale	Grade 5 Teacher	U.Mass, BA, MA	2015
Christine Neske	Grade 4 Teacher	Westfield State, BA Lesley Univ., MA	2009
Meg Ocampo	LLI	UNH, BS	2016

Name	Department	Education	Began in Sandwich
Gabrielle Osborne	Special Education Teacher	Bridgewater State, BA	2019
Erin Palie	Special Education Teacher	Mt. Ida, BA Fitchburg State, M.Ed.	2009
Terri Palombo	Technology Teacher	Boston College, BA	2009
Linda Pearsall	Grade 3 Teacher	Plymouth St., BS	1988
Carolyn Peters	Grade 5 Teacher	Stonehill College BA Fitchburg State ME	2019
Lynne Phinney	Literacy Coach	UNH BS, BA; Wheelock, MA Lesley Univ., Cert Lit Coach	2010
Elizabeth Powers	Grade 3 Teacher	Boston College, ES Cambridge College, MA	1986
Brendan Pursel	Grade 6 Teacher	Springfield, BA	2019
Kelly Ramsey	Special Education Teacher	Springfield, BA Bridgewater, Cambridge M.Ed	2015
Marcella Rezendes	English Language Learner Teacher	PC, BA Assumption, MA	2018
Cheryl Rider	Grade 3 Teacher	Elms College, BA	1996
Kathy RigordaEva	Literacy Coach	Stonehill, BA Lesley Univ., MA	1988
Heather Riley	Behaviorist	Union College,BS Univ. Hawaii, PhD	2009
Kara Ross	Speech Teacher	U of SD, BA BU, MS	2017
Sarah Sanjaghi	Grade 6 Teacher	Boston College, BA Loyola University, M.Ed.	2017
Julie Santoni	Grade 6 Teacher	Fitchburg State, BA	1993
Suzanne Sarafin	Speech/Language Pathologist	URI, BS	2009
Michael Schmich	PE Teacher	Westfield, BS S. New Hampshire, M.Ed.	2017
Catherine Schofield	Grade 5 Teacher	UNH, BS EL.Ed. Keene, M.Ed.	1997
Taylor Sheehan Ruggiere	Special Education Teacher	Lasalle, MS, M.Ed.	2017
Tamara Silvestri	Special Education Teacher	Stonybrook, BS AIC, M.Ed.	2018
Christine Skirvan	Science Coach	Saint Joseph College, BA Lesley Univ. MA	2001
Carly Smith	Technology/Art Teacher	Bridgewater State, BA Wheelock M. Science	2010
Debra Stanton	Grade 6 Teacher	Salem State, BS, M.Ed.	2005
Jennifer Strano	CSD Teacher	St. Michaels, BA AIC, M.Ed.	2011
Olivia Taylor	Special Education Teacher	U of Maine, BS Curry, M.Ed.	2017
Elizabeth Tobia	Grade 5 Teacher	Kutztown Univ; BS ED Cambridge, MA Sch Adm	1986

Name	Department	Education	Began in Sandwich
Donna Tuohy	LLI	BSU, M.Ed.	2017
Heather Wenzel	Occupational Therapist	Luma Linda Uni, BS Simmons M.Ed.	2019
Heather Wesp	Special Education Teacher	Boston College, BS, M.Ed.	2014
John Williams	Instructional Music Teacher	Misericordia, BM UMass. M.Ed	2000
Robin Wood	Math Interventionist	Bay Path, M.Ed.	2017

FORESTDALE SCHOOL
151 Route 130
Forestdale, MA 02644
508-477-6600
www.sandwichk12.org/schools/forestdale-school

Principal	Christopher Dintino	
Assistant Principal	Sarah Murray	
Administrative Assistants	Christine Flanagan	Maureen Jackson
	Melissa Doherty, Special Ed	
School Nurses	Liz Lopes, R.N.	Beth Rucker, R.N.
Special Education ESP's	Sarah Balkam	Stephanie Buckley
	Martine Canning	Jen Cannon
	Alyssa Casino	Jill Crowell
	Amanda Cuneo	Jacqueline Franco
	Jen Griffin	Sally Jordan
	Bridget Rains	Michelina Randall
	Kristen Richards	Maura Rigordaeva
	Ashley Saadeh	Shannon Saadeh
	Jessica Sabin	Blake Seever
	Sydny Shaw	Madeleine Sicard
	April Silva	Cara Sullivan
	Kimberly Sylvia	Laura Tedeschi
	Joy Walsh	Nancy Ware
	Barb Weber	
Other ESP's	Carolyn Barrette, Lunch/Recess	Amanda Giacomo, Technology
	Shannon Domurat, Lunch/Recess	Lily Raymond, Lunch/Recess
	Mikalya Shaw, Lunch/Recess	
Custodial Staff	Sean Fortin	Troy Jones
	Frederick Kling	Harald Lowry
	Nick Weekes	
Cafeteria Staff	Priscilla Byron	Sylvia Gardner
	Ashley Kelley	Connie Larson
	Melinda Walsh	

FORESTDALE FACULTY

Name	Department	Education	Began in Sandwich
Kate Aldrich	Grade 1 Teacher	Northeastern University, B.S. Lesley University M. Ed.	2002
Amy Baxter	Grade 2 Teacher	Central Michigan University B.S., Bridgewater State College M.Ed.	2014
Steve Birmingham	Technology Teacher	Murray State Univ., B.A. Univ. of Illinois, M.A.	2011
Stephanie Bridges	Grade 1 Teacher	College of Charleston, B.S. Curry College M. Ed.	2014
Beth Burch	ELA Interventionist	Framingham State University, B.A.	2018
Lisa Cahill	Dist. Adaptive PE Teacher	Bridgewater State College, B.S. Oregon State University, M. Ed.	1994
Suzanne Caleshu	.5 PreK Teacher/.5 ESP	St. Joseph's College, B.S.	2016
Kelly Cantwell	Math Interventionist	Mass. College of Liberal Arts., B.A. American Intl. College, M Ed.	2018
Jennifer Castellano,	Kindergarten Teacher	Westfield State University, B.A. American Intl. College MEd	2018
Julie Crosby	Grade 1 Teacher	Lesley College, B.S. Cambridge College, M.Ed.	2001
Emilie Cataldo	Physical Therapist	Roger Williams University, B.S. MGH Institute of Health Professions, BPH	2018
Courtney Crociati	Kindergarten Teacher	Framingham State University, B.S.	2014
Rachel Darsch	Social Worker	Suffolk University, B.A. Simmons College, M.S.W.	2017
Chris DeAngelis-Weber	Grade 2 Teacher	Ripon College, B.S. Lesley University, M Ed.	2017
Theresa Delano	Grade 1 Teacher	Wheelock College, B. S., M Ed.	1984
Chris Dintino	Principal	Bridgewater State, B.S. American International University, M Ed	1993
Kerri Duvall	ELA Interventionist	University of Massachusetts Boston, B.S.	2015
Kim Earle	Speech/Language Pathologist	UMASS-Amherst, B.A. Emerson College, M.S.	2018
Cheryl Eastman	Grade 1 Teacher	UMASS-Amherst, B.A. American Intl. College, MEd	2018
Michelle Eddy	Math Intervention Teacher	Wheelock College, B. S.	1998
Anne Edgar	School Psychologist	Bryn Mawr College, B.A. Fordham University, M.S. Columbia University, Ph.D.	2018
Mary Elliott	Kindergarten Teacher	Bridgewater State College, B.S.	2001
Patty Ellis	Spinnaker Teacher	UConn, B.A, M.A. Certificate Endicott BCBA	2009
Carol Flynn	Grade 2 Teacher	Bridgewater State College, B.S.	2013

Name	Department	Education	Began in Sandwich
Lisa Fox	Technology Coach	University of Maryland, B.S., M.S	2016
Michelle Gill	Grade 2 Teacher	Salve Regina University, B.A.	1987
Lynn Gruen	K-6 District Sped Ed Dept Head	Indiana University of PA, M.S.	1992
Liz Hampton	Speech/Language Pathologist	Northern Arizona University, M.S.	2013
Kelly Hart	Math Coach	UMASS Boston, B.S. Bridgewater State Univ., M Ed.	2007
Melanie Heller	Grade 1 Teacher	Lesley College, B.A. Cambridge College, M.Ed.	2016
Beth Hickson	Kindergarten Teacher	Bridgewater State, B.S. Fitchburg State, M.Ed, Sp.Ed	2008
Chrissi Howell	Grade 2 Teacher	Wheelock College. B.S. Rhode Island College, M.Ed.	2007
Susan Kelliher	Preschool Teacher	Fitchburg State College, B.S., Elem Ed. B.S., Special Education	1999
Lisa Kent	Kindergarten Teacher	Bay Path University, B.A., M.Ed.	2011
Mary Keyes	Occupational Therapist	Springfield College, B.S. Columbia University, M.S. O.T.	2010
Maryanne Lally	Reading Recovery Teacher	Bridgewater State College, B.S. Boston University, M.S.	1999
Jenny Linkkila	Reading Recovery Teacher	Stonehill College, B.A. North Carolina State University M. Ed.	1999
Melissa Litchman	Math Interventionist	Westfield State University, B.S.	2019
Elizabeth Lopes	Nurse	UMASS, B.S.N.	2009
Julie-Ann McNeill	Math Interventionist	Bridgewater State University, B.S., M.S.	2019
Matt McRae	P.E. Teacher	Framingham State University, B.A.	2019
Wayne MacDonald	P.E. Teacher	Bridgewater State University, B.A.	2014
Shauna Maki	Kindergarten Teacher	Lesley University, B.S.	2008
Lynn Manning	Occupational Therapist	UMASS, Dartmouth, B.S.	2011
Kathryn McAdams	Grade 2 Teacher	UMASS Dartmouth B.A. Framingham State University, M. Ed	1999
Elise Montgomery	Art Teacher	Tufts University, B. S.	1998
Lynne Morgan	Grade 1 Teacher	Emmanuel College B.S. Curry College, M.Ed.	1996
Jennifer Munk	Preschool Teacher	Western Kentucky University, B.S. University of Phoenix M.Ed Sp. Ed	2016
Sarah Murray	Assistant Principal	Suffolk University, B.S. Wheelock College, M Ed.	1999
Camila Oliveira	ELE Coordinator	UFMG, B.A. ESL	2012
Suzanne Perdigao	PreK Teacher	Bridgewater State University, B.S.	1993

Name	Department	Education	Began in Sandwich
Alyssa Pestilli	Social Worker	Roger Williams University, B.A. Wheelock College, M. SW	2017
Cathy Petipas	Grade 1 Teacher	Eastern Nazarene College, B. S	2002
Susan Pike	Grade 1 Teacher	Rhode Island College, B.S.	1997
Beth Recker	Nurse	SUNY New York at Cortland, B.S. Tompkins/Cortland Comm. College R.N.	2000
Stephanie Regan	Grade 2 Teacher	UMASS, Dartmouth, B.S. Cambridge College M. Ed.	2000
Heather Riley	Behaviorist	Union College, B.A. University of Hawaii, M.S., Ph.D.	2009
Joanne Saunders	Grade 2 Teacher	Babson College, B.S. Lesley University. M.Ed. Endicott College, M.Ed.	2009
Josie Scott	Librarian	Framingham State University, M. Ed, Bridgewater State B.S	2015
Janet Smilie	ELA Interventionist	Framingham State University, B.S.	2013
Joan Smith	Special Education Teacher	Bridgewater State College, B.S., M Ed	1994
Lauren Snow	Literacy Coach	Quinnipiac University B.A. Salem State University M.Ed. Reading	2006
Nancy Sullivan	Kindergarten Teacher	Framingham State, B.S. Early Childhood	2006
Abby Tarantino	Special Education Teacher	Arizona State University, B.A.	2015
Amy Tierney	Literacy Coach	UMASS Boston, B.S. Lesley University	2019
Roisin Titcomb	Reading Recovery Teacher	Stonehill College, B.A. American International College, M. Ed.	2012
Christina Tivnan	EL Teacher	Skidmore College, B.A. George Mason University, M.S.	2019
Karen Tofteroo	Music Teacher	Westfield State College, B.A.	2001
Kristin Tompkins	Grade 2 Teacher	Assumption College, B.A. Framingham State, M Ed.	2003
Mary Van Cleef	Kindergarten. Teacher	Framingham State College B.S. ECC	1997
Lauren Vena	Kindergarten Teacher	University of Arizona, B.S. Lesley College M.Ed.	2011
Amie Webb	ELA Interventionist	Dean College, A.S., Child Studies	2015
Lori Weiner	Special Education Teacher	Bloomsburg University, B.S Lesley College M.Ed.	2009
Kim White	Reading Recovery Teacher	Westfield State College, B.S.ED	2007
Melissa Williamson	Spinnaker Teacher	Curry College, B.A., Endicott College, M.Ed., Sp.Ed.	2010
Sarah Wudyka	Kindergarten Teacher	St. Petersburg College, B.A. Saint Leo College, M.Ed.	2018
Nancy Young	Reading Recovery Teacher	UMASS Amherst, B.A. Framingham State University, M.Ed.	2002

Sandwich High School
Class of 2019 Graduates

Evan Shaun Abramson
Alec Ross Abramson
Zachary Louis Adam
Richard William Amsel
Lily Thirza Anderson
Jacob Evan Bader
Jessica Lynn Barbaro
Kyle Stuart Beaton
Jacquelyn Marie Beaulieu
Emily Helen Bengtson
Eli Christopher Benway
Olivia Joy Ann Bishop
Riley Madison Boardley
Emma Mary Boen
Michael Patrick Boggs
Maxine Anais Bouvier
Carolyn Rose Bradley
Joseph Patrick Brady
Zachary Taylor Brooks
Amelie Martha Ann Buchard
Jenna Taylor Buttrick
Jake Douglas Campbell
Hannah Claire Canning
Isabelle Marie Casey
Charles Edward Casino
Chloe Grace Catalini
Charles James Chapman
Elizabeth Louise Cheesman
Andrew Daggett Childers
Paul David Cody
Joshua Gilmartin Cole
Nate Coleman,
Sean Gerald Connolly
Eric William Conrad,
Natalie Elaine Corsini,
Alexander Kross Cowan
William Edward Cummings
Elliott Richardson Currier
Mia Elizabeth DeFelice
Sarah Elizabeth Dempsey
Maxcy Christopher Denmark
Tanner Clement Dennery
Caroline Ann Dillon
Elora Dannan Donahue
Shelby Grace Donovan
Christopher Richard Fagnant
Kathryn Ann Ferrini
Callie Frances Fortin
Julia Amaral Garrison
Madison Rose Giammarco
Samantha Elizabeth Gorrasi
Kari Anna Gould
Ashley Morgan Govoni
Thomas Cavelier Greeley
John Kingman Greenhalgh
Alison Joan Groezinger
Robert Warren Haggerty
Amanda Elizabeth Hamilton
Marguerite Cole Hammond
Peter Robert Harmon
Chloe Faye Harris
Maximilian Kenneth Hart
Jackson Shane Hemeon
Sofia Lyman Herbruck
Matthew Robert Hines
Garrett Patrick Hollett
Wesley Johnson Horan
Morgan Elizabeth Howes
Emily Margaret Hunt
Hannah Elizabeth Jasper
Matthew Elijah Jenkins
Gavin Matthew Johnston
J'Shawn Vaughn Jones-Saunders
Kailey Elaine Kalweit
Benjamin Robert Kozub
Brandon Stephen Kramer
John Frederick Kuchar
Joshua William Kutcher
Alyssa Yvonne Lague
Zachery Daniel Landry
Ashley Yvonne Landry
Joseph Kevin Lank
Carly Rose Lansing
Jacob Samuel Lapp
Jocelyn Alexa Lavelle
Jake Edward Lavelle
Katherine Hope Lawrence
Luke Rocket LeBlanc
Shane Francis Linnell
Luke Andrew Linnell
Danielle Elizabeth Long
Cameron Joseph Lopes
John Vincent Lorino
Matthew Thomas Loynd
Leah Elizabeth Mahoney
Jacob Everett Maiato
Kelsea Dever McCabe
Caleb Challies McDermott
Catherine Claire McGee
Brooke Olivia McGee
Amber Elizabeth McGee
Brendan Scot McGillicuddy
Patricia Ann McGinty
Theodore Richmond McGowan
Jason Raymond McMahon
Kelly Callaghan Megan
Daniel Ronald Megan
Tessa Rose Meier
Jason Ernest Mestieri
Asim Mian
Andrew Miele
Angelo John Migliore
Ethan Sebastian Monterrey
Wesley Kenneth Morse
Sean David Mulroy
Patrick Conor Murphy
Camerin Jon Nelson
Karina Nordahl
Michael Joseph Norton
Cameron Eric Ottaviano
Jillian Marie Parma
Matthew Charles Pentoney
Scott Robert Petrucci
Kathryn Phyllis Pimentel
Mason Wakefield Polay
Michael Louis Polidor
Caelin Kiley Powers
Stephanie Rose Quinn
Joseph William Ranta
Lily Grace Raymond
Rhianna Jeanne Regan
Abigail Renee Rendon
Mikayla Ann Ring
Connor Joseph Risley
Olivia Cecile Rowe
Sebastian Michael Roy
Dillon Jeffrey Ryan
Liam Dylan Rypka
Layla Frances Sastry
Cameron Charles Scheuer
Joseph Ramsden Schreibeis
Emily Maggie Seeley
Matthew Robert Serdy
Nathaniel Leo Sheehan
Jack Ryan Smith
Calie Shaw Sorenson
Kristen Elizabeth Souza
Michael Patrick Stack
Kendall Emily Steele
Jonathan Paul Stutzman
Haley Natalia Swartz-Enos
Steven Gregorio Tanguilig
Lexie Payton Taylor
Kristina Ashley Thimme
Madison Elaine Tobiasz
Emily Thi Torok
John Robert Tropea
Rahne Constance Turley
Luke Antonio Urribarri
Michael Joseph Vaudo
James Mark Ventre
Jennifer Margaret Wegman
Tiffany Ann Dorothy White
Tyler John Wudyka
Mikayla Ann Zylich

Sandwich High School
Class of 2019 Accepting Colleges

Adelphi University
American University
Anna Maria College
Assumption College
Babson College
Barry University
Bates College
Becker College
Bentley University
Boston College
Boston University
Bridgewater State University
Bryant University
Cape Cod Community College
Champlain College
Clark University
Clemson University
Coastal Carolina University
College of Charleston
Curry College
Dean College
Duke University
Embry-Riddle Aeronautical University - Daytona
Emerson College
Emmanuel college
Emory College
Endicott College
Fairfield University
Fisher College
Florida State University
Florida Gulf Coast University
Florida Southern College
Fordham University
Framingham State University
Franklin Pierce University
George Mason University
High Point University
Hofstra University
Indiana University at Bloomington
Ithaca College
James Madison University
Johnson & Wales University – Providence
Landmark College
Lasell College
Lynn University
Maine Maritime Academy
Massachusetts College of Art and Design
Massachusetts Maritime Academy
Merrimack College
Miami University, Oxford
Mitchell College
Muhlenberg College
Northeastern University
Norwich University
Palm Beach Atlantic University
Pennsylvania State University
Plymouth State University
Portland State University
Providence College
Purdue University
Quinnipiac University
Rhode Island College
Roger Williams University
Sacred Heart University
Saint Anselm College
Saint Louis University
Saint Mary's College
Saint Michael's College
Salem State University
Salve Regina University
Sarah Lawrence College
Simmons College
Southern Connecticut State University
Southern New Hampshire University
Springfield College
St. John's University
Stonehill College
Suffolk University
Syracuse University
Texas A&M University, Corpus Christi
The George Washington University
The University of Tampa
Trinity College
Tufts College
Tulane University
Unity College
University of Colorado at Boulder
University of Connecticut
University of Maine
University of Maine at Farmington
University of Maryland, College Park
University of Massachusetts Dartmouth
University of Massachusetts, Amherst
University of Massachusetts, Boston
University of Massachusetts, Lowell
University of Miami
University of Michigan
University of Nebraska at Omaha
University of New England
University of New Hampshire at Durham

University of New Haven
University of New Hampshire at Durham
University of New Haven
University of North Carolina at Wilmington
University of Notre Dame
University of Rhode Island
University of South Florida, Tampa
University of Southern Maine
University of Vermont
Villanova University
Virginia Tech
Wentworth Institute of Technology
Wesleyan University
Western New England University
Westfield State University
Wheaton College MA
Worcester Polytechnic Institute
Worcester State University

Sandwich High School
2019 Scholarship Awards

Scholarship	Student	Dollars Awarded
# 12 Award	Gould, Kari	$1,200.00
# 12 Award	Kutcher, Joshua	$1,200.00
Alvah B. Holway	Long, Danielle	$75.00
American Legion Auxiliary Local 188	McGee, Catherine	$500.00
American Legion Auxiliary Local 188	Pimentel, Kathryn	$500.00
American Legion Auxiliary Local 188	Vaudo, Michael	$500.00
Anne & Sarah Chamberlain	Long, Danielle	$50.00
Barbara Luksanen GIll	Gould, Kari	$1,000.00
Bonbright Family Foundation/Sandwich Band Boosters	Fagnant, Christopher	$1,000.00
Bonbright Family Foundation/Sandwich Band Boosters	Polidor, Michael	$1,000.00
Bourne Education Association	Bradley, Carolyn	$-
Bourne Sandwich Rotary	Greenhalgh, John	$1,000.00
Cape and Islands School Counselor Association	Tanguilig, Steven	$1,000.00
Cape Cod Association	Abramson, Alec	$1,250.00
Cape Cod Association	Abramson, Evan	$1,250.00
Cape Cod Association	Currier, Elliott	$1,500.00
Cape Cod Association	Denmark, Maxcy	$2,000.00
Cape Cod Association	Govoni, Ashley	$1,500.00
Cape Cod Association	Haggerty, Robert	$1,000.00
Cape Cod Association	Tanguilig, Steven	$1,500.00
Cape Cod Association	Turley, Rahne	$2,000.00
Cape Cod Republican Committee	Abramson, Alec	$500.00
Captain Gerald F. DeConto	Lapp, Jacob	$5,000.00
Carlo A. and Margaret S. Pola	Denmark, Maxcy	$700.00
CC Five Cent's Savings Bank	Lawrence, Katherine	$1,000.00
Class of 2000	Pimentel, Kathryn	$200.00
Coach P. Scholarship for Sportsmanship	Abramson, Alec	$-
Coach P. Scholarship for Sportsmanship	Beaulieu, Jacquelyn	$-

Scholarship	Student	Dollars Awarded
Coach P. Scholarship for Sportsmanship	McGillicuddy, Brendan	$-
David B. Laffoon	Boen, Emma	$100.00
David Brazil Memorial	Abramson, Alec	$500.00
David Brazil Memorial	Denmark, Maxcy	$500.00
David Brazil Memorial	Govoni, Ashley	$500.00
Don Long Memorial	Lavelle, Jake Edward	$100.00
Dr. Sylvester McGinn	White, Tiffany	$150.00
Elizabeth T. Vanbuskirk	Howes, Morgan	$250.00
Elks National Foundation Most Valuable Student	Buttrick, Jenna	$800.00
Ellen Gilbert	Cheesman, Elizabeth	$500.00
Eugene S. Clarke Jr.	McCabe, Kelsea	$300.00
Eva G. Strain	Cheesman, Elizabeth	$2,000.00
Finnish American Society of Cape Cod	Rypka, Liam	$500.00
George S. Wing	Serdy, Matthew	$75.00
Hannah S. Belcher	Serdy, Matthew	$50.00
Harold Magnusson	Bradley, Carolyn	$500.00
Harold Magnusson	McGee, Amber	$500.00
Harold Magnusson	McGee, Brooke	$500.00
Harold Magnusson	Steele, Kendall	$500.00
Heather Kull	Souza, Kristen	$50.00
Henry L. & Mary E. Hall	Johnston, Gavin Matthew	$150.00
Holly Hog Charitable Foundation	Regan, Rhianna J	$1,000.00
Holly Hog Charitable Foundation	White, Tiffany	$1,000.00
James Moruzzi Memorial Scholarship Fund	Cheesman, Elizabeth	$1,000.00
Jeff Hayes Memorial	Hemeon, Jackson Shane	$1,200.00
Jen Geertz Memorial/Knights Theater Company	Fagnant, Christopher	$-
John and Ruth Tyback Memorial	Serdy, Matthew	$1,000.00
John F. Clayton	Monterrey, Ethan	$175.00
John Maloy Tennis Scholarship	Abramson, Evan	$1,000.00

Scholarship	Student	Dollars Awarded
Mary Celata Scholarship	Donovan, Shelby	$500.00
Mary Crocker Baker	McGee, Catherine	$300.00
Otis Civilian Advisory Council Scholarship	Brady, Joseph	$1,500.00
Otis Civilian Advisory Council Scholarship	Rendon, Abigail	$1,500.00
Paul Curtis Ewer, Jr.	Souza, Kristen	$50.00
Philanthropic Educational Organization	Hunt, Emily	$-
PTSA	Abramson, Alec	$1,000.00
PTSA	Abramson, Evan	$1,000.00
PTSA	Zylich, Mikayla	$1,000.00
Richard E. Pierce, Jr. Memorial Scholarship	Childers, Andrew	$1,000.00
Richard E. Pierce, Jr. Memorial Scholarship	Gould, Kari	$1,000.00
Richard E. Pierce, Jr. Memorial Scholarship	Haggerty, Robert	$1,000.00
Richard E. Pierce, Jr. Memorial Scholarship	Mahoney, Leah	$1,000.00
Richard E. Pierce, Jr. Memorial Scholarship	Ryan, Dillon	$1,000.00
Richard E. Pierce, Jr. Memorial Scholarship	Sorenson, Calie	$1,000.00
Sandwich Citizens Police Academy Alumni	Hammond, Marguerite	$1,000.00
Sandwich Democratic Town Committee	McGee, Catherine	$500.00
Sandwich Education Association	Gould, Kari	$500.00
Sandwich Education Association	Hunt, Emily	$500.00
Sandwich Education Association	Pimentel, Kathryn	$500.00
Sandwich Education Association	Zylich, Mikayla	$500.00
Sandwich Fire Fighters	Childers, Andrew	$500.00
Sandwich Fire Fighters	Haggerty, Robert	$500.00
Sandwich Fire Fighters	Kalweit, Kailey	$500.00
Sandwich Fire Fighters	McDermott, Caleb	$500.00
Sandwich Fire Fighters	Pimentel, Kathryn	$500.00
Sandwich High School Association	Corsini, Natalie	$2,000.00
Sandwich High School Association	Currier, Elliott	$2,000.00
Sandwich High School Association	Govoni, Ashley	$2,000.00

Scholarship	Student	Dollars Awarded
Sandwich High School Association	Hart, Maximilian	$1,000.00
Sandwich High School Association	Howes, Morgan	$1,000.00
Sandwich High School Association	Long, Danielle	$2,000.00
Sandwich High School Association	Regan, Rhianna J	$3,000.00
Sandwich High School Association	Sorenson, Calie	$2,000.00
Sandwich High School Association	Stutzman, Jonathan	$2,000.00
Sandwich High School Association	Vaudo, Michael	$1,000.00
Sandwich High School Association	Wegman, Jennifer	$2,000.00
Sandwich Legacy Scholarship	Abramson, Evan	$500.00
Sandwich Legacy Scholarship	McGee, Catherine	$500.00
Sandwich Lions Club	Govoni, Ashley	$500.00
Sandwich Police Department	Abramson, Alec	$300.00
Sandwich Police Department	Fagnant, Christopher	$300.00
Sandwich Police Department	Pimentel, Kathryn	$300.00
Sandwich Police Department	Polidor, Michael	$300.00
Sandwich Police Department	Sorenson, Calie	$300.00
Sandwich Women's Club	Bradley, Carolyn	$500.00
Sandwich Women's Club	Gould, Kari	$500.00
Sandwich Women's Club	Govoni, Ashley	$500.00
Sandwich Women's Club	Hunt, Emily	$500.00
Sarah Bradley	Souza, Kristen	$25.00
The Grace Swift Nye and Alfred Gibbs Nye Scholarship	Gould, Kari	$3,000.00
The Grace Swift Nye and Alfred Gibbs Nye Scholarship	McGee, Catherine	$3,000.00
The Lance "Duke Brady Hockey Scholarship	Gould, Kari	$2,500.00
Timothy Colombo Memorial	Fagnant, Christopher	$1,000.00
William H. Harrison	Buchard, Amelie M.	$ 150.00
Winthrop T. Trenholm Memorial	Bradley, Carolyn	$2,000.00
Winthrop T. Trenholm Memorial	White, Tiffany	$2,000.00

leeting Schedule
nis section is subject to change. Please check the Town's Website
ww.sandwichmass.org to confirm the date, time and location of meetings.

oard of Appeals
d & 4th Tues., 6:00 p.m., Sand Hill School Community Center,
5 Dewey Ave.

oard of Assessors
ontact Town Clerk's Office for meeting schedule

ommunity Preservation Committee
Mon., 5:00 p.m., Sand Hill School Community Center,
5 Dewey Ave

onservation Commission
d & 3rd Wed., 7:00 p.m., Sand Hill School
ommunity Center, 16 Dewey Ave. (except July 3)

ouncil on Aging – Board of Directors
h Tues., 8:45 a.m., Human Services Bldg., lower level,
70 Quaker Meetinghouse Road

riends of the Sandwich Council on Aging
ontact Council on Aging at 508-888-4737 for meeting schedule

riends of Sandwich Public Library
rd Thurs., 10:00 a.m., contact Sandwich Public Library,
42 Main Street for details

riends of the Sandwich Town Archives
rd Tues., 1:00 p.m., contact the Sandwich Public Library
42 Main Street for details

inance Committee
ontact Town Hall for meeting schedule

lass Town Cultural District Steering Committee
rd Wed., 3:30 p.m., Sandwich Public Library, 142 Main Street

olf Advisory Committee
nd Wed., at 6:00 p.m. at Sandwich Hollows Golf Club

oard of Health
2nd Mon., 7:00 p.m., Sand Hill School Community Center
16 Dewey Ave - As Needed

Historical Commission
1st Wed., 6:00 pm., Sandwich Public Library, Archives,
142 Main Street (See Town Clerk's website for details)

Historic District Committee
2nd & 4th Wed., 6:30 p.m., Sand Hill School Community Center
16 Dewey Avenue
(Exception: Due to holidays there will be no meeting on Nov. 25 or Dec. 23)

Housing Authority
2nd Thurs., 5:00 p.m., 20 Tom's Way

Library Trustees
2nd Tues., 7:00 p.m., Sandwich Public Library, 142 Main Street

Personnel Board
Contact Town Hall for meeting schedule

Planning Board
1st & 3rd Tues., 7:00 p.m., Sand Hill School Community Center,
16 Dewey Ave

Recreation Committee
Contact Town Clerk's Office for meeting schedule

School Committee
Regular School Committee Meetings are held at 7:00 p.m. at the Town Hall,
130 Main Street on Wednesday evening twice a month unless otherwise posted.

Board of Selectmen
Every Other Thurs., 7:00 p.m., Town Hall, 130 Main St.
(Unless Otherwise Posted)

Town Hall Preservation Trust
1st Tues., 9:00 a.m., Town Hall, 130 Main Street

Water Quality Review Committee
Contact Board of Health for meeting schedule

LOCATION OF TOWN DEPARTMENTS

Town Hall, 130 Main Street
Office of the Board of Selectmen 888-4910
Office of the Town Manager 888-5144
Accounting Office 888-0352
Office of the Treasurer 888-6508
Office of the Human Resources Director 833-8061

Town Hall Annex, 145 Main Street
Office of the Tax Collector 833-8012
Office of the Town Clerk 888-0340
Transfer Station/Beach Sticker Sales 833-8012

Public Library, 142 Main Street 888-0625
Town Archives

Public Works Dept., 500 Route 130 833-8002
Cemetery
Town Engineer
Highway
Parks
Sanitation/Transfer Station 888-1969
Tree Warden

Sandwich Marina, Ed Moffit Drive 833-0808

Human Services Building, 270 Quaker Meetinghouse Road
Council on Aging 888-4737
Public Health Nurse 833-8020

Oak Crest Cove, 34 Quaker Meetinghouse Road
Facilities Department 477-9457
Information Technology 833-8069
Recreation Department 888-4361

Town Offices, 16 Jan Sebastian Drive, Industrial Park, Rte. 130
Board of Appeals 833-8001
Board of Health 888-4200
Building Inspector888-4200
Engineering Department 833-8000
DNR & Conservation 833-8054
Animal Control Division 833-8004
Planning Department 833-8001
Assessing Department 888-0157

Police Department, 255 Cotuit Road, Sandwich
(Non-Emergency) 888-1212 x7

Fire Department, 251 Cotuit Road, Sandwich
(Non-Emergency) 888-0525

School Superintendent, 33 Water Street 888-1054

Sandwich Hollows Golf Club, Round Hill Rd 888-3384

TOWN WEBSITE: ..... **www.sandwichmass.org**

TELEPHONE DIRECTORY

EMERGENCY.....911
Accounting.....888-0352
Animal Control Officer.....833-8004
Archives (located at the Public Library) 888-0625
Assessing.....888-0157
Barnstable County (Main #).....375-6600
Barnstable County Reg. Of Deeds.....362-7733
Board of Appeals.....833-8001
Board of Health.....888-4200
Building Inspector.....888-4200
Cable TV (Comcast).....(Toll Free) 800-COMCAST
800-266-2278
Cable TV Studio (SCTV).....888-6800
Canal Region Chamber of Commerce.....759-6000
Cape Cod Times Newspaper.....508-775-1200
800-451-7887
Council on Aging.....888-4737
Dexter Grist Mill and Hoxie House.....888-4361
Engineering Dept.....833-8000
Facilities Manager.....477-9457
Fire (non-emergency).....888-0525
Forestdale School-
Main.....477-6600
Nurse.....477-2866
Gas/Plumbing Inspector.....888-4200
Golf Course (Sandwich Hollows).....888-3384
Health Agent.....888-4200
High School-.....888-4900
Director of Athletics.....ext 5046
Guidance.....ext 5023
Library.....ext 5043
Nurse.....ext 5033
Historic District.....888-4200
Housing Authority.....833-4979
Hoxie House and Dexter Grist Mill.....888-4361
Human Resources.....833-8061
Information Technology.....833-8069
Joint Base Cape Cod (Mass. Military Reserv.).....968-4670
Library.....888-0625
Marina.....833-0808
Municipal Liens.....833-8012
Natural Resources.....(Conservation) 833-8054
Oak Ridge School-
Main.....833-0111
Nurse.....833-0988
Planning Board.....833-8001
Police (non-emergency).....888-1212 x7
Public Health Nurse.....833-8020
Public Works Department.....833-8002
Cemetery
Highway
Parks
Town Engineer
Tree Warden
Transfer Station.....888-1969
Recreation Director.....888-4361
Sandwich Chamber of Commerce.....508-681-0918
Sandwich Enterprise Newspaper.....800-286-7744
Sandy Neck (4x4 Permits).....362-8300
Selectmen.....888-49
Shawme Crowell Forest.....888-03
Shellfish Inquiries.....833-80
State Fish Hatchery (MDFW).....888-00
Superintendent of Schools – Wing School.....888-10
Director of Finance & Business Operations.....888-10
SPED.....888-1054 x20
School for Early Learning.....888-80
Tax Collector.....833-801
The Broadsider Newspaper.....508-375-49
Town Clerk.....888-034
Town Manager.....888-514
Treasurer.....888-65
Upper Cape Cod Regional Technical School.....508-759-771
Veterans' Services.....(Toll Free) 888-778-87
Water District.....888-277
Weights & Measures.....1-508-862-467
Wire Inspector.....888-42

FAX NUMBERS:
Animal Control Officer.....833-001
Assessing.....833-809
Board of Appeals.....833-800
Canal Region Chamber of Commerce.....759-696
Council on Aging.....833-915
Natural Resources (Conservation).....833-001
DPW.....833-801
Engineering.....833-800
Fire.....833-801
Forestdale School.....477-766
Golf Course (Sandwich Hollows).....833-168
High School.....833-839
Housing Authority.....833-499
Human Resources.....833-804
Inspections.....833-001
Library.....833-1076
Marina.....833-8026
Nursing.....833-8398
Oak Ridge School.....888-0911
Planning & Development.....833-8006
Police.....888-4163
Recreation.....888-5884
School Business Office.....833-8023
School for Early Learning.....833-9264
Selectmen.....833-8045
Superintendent of Schools.....888-9505
Tax Collector.....888-2497
Town Manager.....833-8045
Town Clerk.....888-2497
Treasurer.....888-8655

TOWN WEBSITE:.....www.sandwichmass.org

TOWN E-MAIL ADDRESSES:.....townhall@sandwichmass.org
.....selectmen@sandwichmass.org

Sandwich Chamber of Commerce Website
.....www.sandwichchamber.com